

CUMBERLAND
CITY COUNCIL

Council Meeting

Wednesday, 17 June 2026 at 6:30 PM

Cumberland City Council Chambers

Merrylands Service Centre, 16 Memorial Avenue, Merrylands

Councillor Contact Details

Granville Ward		
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Greystanes Ward		
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Regents Park Ward		
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South Granville Ward		
Clr Paul Garrard	0414 504 504	Paul.Garrard@cumberland.nsw.gov.au
Clr Ahmed Ouf	0449 877 141	Ahmed.Ouf@cumberland.nsw.gov.au
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Wentworthville Ward		
Clr Michael Zaiter	0418 432 797	Michael.Zaiter@cumberland.nsw.gov.au
Clr Suman Saha	0419 546 950	Suman.Saha@cumberland.nsw.gov.au
Clr Sujan Selventhiran	0427 104 940	Sujan.Selventhiran@cumberland.nsw.gov.au

Statement of Ethical Obligations

Oath or Affirmation of Office
In taking the Oath or Affirmation of Office, each Councillor has made a commitment to undertake the duties of the office of councillor in the best interests of the people of Cumberland and Cumberland City Council and that they will faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act to the best of their ability and judgment.

Conflicts of Interest
A councillor who has a conflict of interest in any matter with which the council is concerned, and who is present at a meeting of the council when the matter is being considered, must disclose the interest and the nature of the interest to the meeting as soon as practicable. Both the disclosure and the nature of the interest must be recorded in the minutes of the Council meeting where the conflict of interest arises. Councillors should ensure that they are familiar with the Code of Conduct in relation to their obligations to declare and manage conflicts of interests.

For information on Council services and facilities please visit www.cumberland.nsw.gov.au

ORDER OF BUSINESS

All Council Meetings are livestreamed via Council's website. An audio/visual recording of the meeting is published following the meeting.

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Note: Included in Closed Business Paper in accordance with Section 10A(2)(g) of the Local Government Act as the information involves advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

C06/26-72 Response to Notice of Motion - Review of Social Media Policy

1. Legal Advice - Social Media Policy

Note: Included in Closed Business Paper in accordance with Section 10A(2)(g) of the Local Government Act as the information involves advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

14 Resolutions passed in Closed Session

15 Other Urgent \ General Matters

16 Close

Item No: C06/26-66

MINUTES OF THE ORDINARY MEETING OF COUNCIL - 28 MAY 2026

Directorate:	Governance and Risk
Responsible Officer:	Director Governance and Risk

RECOMMENDATION

That Council confirm the minutes of the Ordinary Meeting of Council held on 28 May 2026.

ATTACHMENTS

1. Draft Council Minutes - 28 May 2026 ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-66

Attachment 1

Draft Council Minutes - 28 May 2026

CUMBERLAND CITY COUNCIL

Council Meeting
28 May 2026

Minutes of the Council Meeting 28 May 2026

Note: The Council meeting scheduled for 27 May 2026 was convened on 28 May 2026 under the same agenda. Details are recorded at the commencement.

Present:

Councillors

Ola Hamed (Mayor)	Councillor
Nadima Kafrouni-Saba (Deputy Mayor)	Councillor
Steve Christou	Councillor
Dr Diane Colman	Councillor
Glenn Elmore	Councillor
Paul Garrard	Councillor
Helen Hughes	Councillor
Ahmed Ouf	Councillor
Joseph Rahme	Councillor
Suman Saha	Councillor
Eddy Sarkis	Councillor (via Audio-Visual – joined 6:36pm) (Exited 10:06pm)
Sujan Selventhiran	Councillor
Steve Yang	Councillor
Enver Yasar	Councillor
Michael Zaiter	Councillor

Officers

Peter Fitzgerald	General Manager
Tony Chahine	Acting Director Corporate Performance
Daniel Cavallo	Director Environment & Planning
Brendan Govers	Director City Services
Nicole Byrn	Director Community & Culture
Charlie Ayoub	Director Governance & Risk
Colin McFadzean	General Counsel
Bianca Mourched	Acting Manager Governance
Darci Boyd	Senior Governance Officer
Joyti Sharma	Governance Officer

The Mayor, Councillor Hamed declared the meeting open at 6.33pm.

The General Manager, Peter Fitzgerald read out the following statement:

"Good evening Councillors and public gallery. I'd like to advise the Chamber and members of the public that due to a Disallowance Motion passed in Parliament late on Tuesday evening, the Office of Local Government's 2025 Model Code of Meeting Practice is now void, which impacts all Council's in NSW.

As a result, to ensure that we can proceed with this meeting with appropriate and current meeting protocols, Councillors have been furnished with a late report to this agenda today, which is also published on Council's website. A hard copy is also in front of each Councillor tonight."

Min.1106 Alteration of Order of Business

Motion (Colman/Kafrouni-Saba)

That Council alter the order of business to allow late item *C05/26-65 Review of Code of Meeting Practice - Following Office of Local Government 2025 Model Code Voided* to be brought forward for consideration at this time of the Meeting.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Min.1107 C05/26-65 Review of Code of Meeting Practice - Following Office of Local Government 2025 Model Code Voided

Motion (Colman/Saha)

That Council:

1. Note the Disallowance Motion passed in NSW Parliament on the evening of 26 May 2026;
2. Rescind the application of the NSW Office of Local Government – '*Model Code of Meeting Practice for Local Councils – August 2025'* as a result; and
3. Revert to its adopted 2022 *Code of Meeting Practice,* adopted on 1 June 2022 (Min. 107).

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Colman, Elmore, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Christou and Garrard.

National Anthem
At this point in the meeting the Mayor, Councillor Hamed asked all of those in attendance to stand for the playing of the Australian National Anthem.

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Council Meeting
28 May 2026

Acknowledgement of Country

The Mayor, Councillor Hamed acknowledged country as follows:

"I would like to acknowledge the traditional owners of this land – the Darug People, and pay my respects to their elders past, present and emerging."

Min.1108 Apologies / Requests for Leave of Absence/ Requests for Attendance by Audio-Visual Link

Motion (Ouf/Rahme)

That in accordance with Clause 5.24 of the Code of Meeting Practice, Council approve the attendance of Councillor Sarkis at this meeting via Audio/Visual Link due to being overseas.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Notice of Live Streaming of Council Meeting

The Mayor, Councillor Hamed advised that the Council meeting was being streamed live on Council's website and all in attendance must ensure their speech to the Council is respectful and use appropriate language.

Confirmation of Minutes

Min.1109 C05/26-40 Minutes of the Ordinary Meeting of Council - 25 March 2026

Motion (Elmore/Kafrouni-Saba)

That Council confirm the minutes of the Ordinary Meeting of Council held on 25 March 2026.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Councillor Sarkis joined the meeting at 6.36pm during this item.

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Declarations of Pecuniary & Non Pecuniary Conflicts of Interest

Councillor Selventhiran declared a Less than Significant, Non-Pecuniary interest in relation to item C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations as he is part of an organisation that is recommended for grant funding. As such, he will leave the Chamber during the consideration of this item.

Councillor Yasar declared a Significant, Non-Pecuniary interest in relation to item C05/26-46 Response to Notice of Motion - Review of the Cumberland Local Environmental Plan and Cumberland Development Control Plan as an organisation he is a part of made a submission on the Draft LEP controls proposed for their site. As such, he will leave the Chamber during the consideration of this item.

Councillor Yasar declared a Significant, Non-Pecuniary interest in relation to item C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations as he is part of an organisation that was not recommended for grant funding. He will remain the Chamber during the consideration of this item.

Councillor Elmore declared a Less than Significant, Non-Pecuniary interest in relation to item C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations as he volunteers for an organisation (OzHarvest) that was not recommended for grant funding. He will remain the Chamber during the consideration of this item.

Councillor Elmore declared a Less than Significant, Non-Pecuniary interest in relation to item C05/26-49 Property Committee - Minutes of Meeting Held 4 May 2026 as he is a committee member of the Guildford School of Arts. He will remain the Chamber during the consideration of this item.

Councillor Hughes declared a Less than Significant, Non-Pecuniary interest in relation to item C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations as she is a member of Dooleys Club, which has made a submission in the community grants. She will remain in the Chamber during the consideration of this item.

Councillor Garrard declared a Less than Significant, Non-Pecuniary interest in relation to item C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations as he is a patron of Auburn District Cricket Club which has made a submission in the community grants. He will remain the Chamber during the consideration of this item.

Councillor Christou declared a Less than Significant, Non-Pecuniary interest in relation to item C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations as he is a patron of Auburn District Cricket Club which has made a submission in the community grants. He will remain the Chamber during the consideration of this item.

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Min.1110 Mayoral Minute - 100 Years of Granville Boys High School

Motion (Hamed)

That Council:

1. Formally acknowledge Granville Boys High School's 100 year milestone and commend its long history of academic, cultural, and community achievement; and
2. Highlight the school's recent accomplishments — including robotics awards, strong HSC results, and sporting achievements — to reinforce its ongoing excellence and community impact.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Min.1111 Mayoral Minute - 10th Anniversary of Cumberland City Council

Motion (Hamed)

That Council:

1. Acknowledges the 10th anniversary of Cumberland City Council and recognises the contributions of Councillors past and present, Council staff, community groups, volunteers, local leaders, external local government stakeholders and advocacy groups, residents, and State and Federal Members of Parliament in shaping a strong and inclusive community; and

2. Notes the achievements of Council over the past decade, including key infrastructure and community initiatives, whilst building a sustainable, vibrant and prosperous future for the Cumberland community.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Min.1112 Mayoral Minute - Condolences - The Late Peter Monaghan

That Council:

1. Note with sadness the passing of former Councillor and Mayor Peter Monaghan, and acknowledge his significant contribution to the former Holroyd and Cumberland community.
2. Extend its sincere condolences to his partner Suzette Thompson, and his daughters Ashley and Georgina.
3. Provide a copy of this Mayoral Minute to his family; and
4. Observe a minute's silence in his honour.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Councillor Sarkis left the Meeting at 7:09pm during the consideration of this item.

Min.1113 Mayoral Minute - Vale Allan Whichelo

Motion (Hamed)

That Council:

1. Note with sadness the passing of Mr Allan Bernard Whichelo, and acknowledge his significant contribution country.
2. Offer its deepest condolences to the family of Mr Allan Bernard Whichelo; and
3. Provide a copy of this Mayoral Minute to his family; and
4. Observe a minute's silence in his honour.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Councillor Sarkis returned to the Meeting at 7:11pm during the consideration of this item.

Councillor Sarkis left the Meeting at 7:13pm and returned to the Meeting at 7:14pm during the consideration of this item.

Councillor Sarkis left the Meeting at 7:19pm during the consideration of this item.

Min.1114 Mayoral Minute - Public Screenings of Australia FIFA World Cup Matches

Motion (Hamed)

That Council:

1. Endorse the hosting of public screenings of selected FIFA World Cup matches at Merrylands Civic Square and request that the General Manager undertake the necessary arrangements to deliver the initiative in accordance with all relevant requirements;
2. Endorse Council co-delivering the live screening event of the Australia versus Türkiye World Cup match at Webbs Avenue Playing Fields, hosted by Auburn FC; and
3. Fund these initiatives from the Community Reserve.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Councillor Sarkis returned to the Meeting at 7:20pm during the consideration of this item.

Min.1115 Mayoral Minute - Eid al-Adha

Motion (Hamed)

That Council acknowledge Eid al-Adha 2026 and extend its best wishes to all those celebrating.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Public Forum:

Speakers on Items on the Council Meeting Agenda

Speaker	Item #	Suburb
Mr Tony Oldfield	C05/26-46 Response to Notice of Motion - Review of the Cumberland Local Environmental Plan and Cumberland Development Control Plan	Auburn
Mr Graham King	C05/26-52 - Notice of Motion - Annual Aboriginal and Torres Strait Islander Education Scholarship	Westmead
Saradha Rama Nathan	C05/26-53 Notice of Motion - Urgent Support for People Experiencing Homelessness at Civic Park, Pendle Hill	Greystanes

Councillor Rahme left the Meeting at 7:36pm and returned to the Meeting at 7:37pm during Public Forum.

Min.1116 Alteration of Order of Business

Motion (Sarkis/Selventhiran)

That in accordance with Clause 8.2 of the Code of Meeting Practice, Council alter the order of business to allow items C05/26-46, C05/26-52, C05/26-53 and C05/26-58 to be brought forward for consideration at this time of the Meeting.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1117 C05/26-46 Response to Notice of Motion - Review of the Cumberland Local Environmental Plan and Cumberland Development Control Plan

Motion (Sarkis/Ouf)

That Council:

1. Endorse in-principle the proposed amendments to planning controls in the Cumberland Local Environmental Plan (LEP), as outlined in this report.

2. Endorse in-principle the proposed amendments to planning controls in the Cumberland Development Control Plan (DCP), as outlined in this report.

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3. Endorse the preparation of a planning proposal on amendments to the Cumberland LEP, with the following activities to be undertaken prior to a further report being considered by Council:

    a. Completion of background analysis or technical studies, as required;
    b. Early community consultation;
    c. Preparation of a draft planning proposal; and
    d. Consideration of a draft planning proposal by the Cumberland Local Planning Panel.

4. Endorse the preparation of amendments to the Cumberland DCP, with the following activities to be undertaken prior to a further report being considered by Council:

    a. Early community consultation; and
    b. Preparation of draft development controls.

Amendment (Garrard/Hughes)

That Council:

1. Endorse in principle the proposed amendment to the planning controls in the Cumberland local Environment Plan (LEP) as outlined in this report with the following exceptions:

    a) Introduce planning controls requiring a minimum percentage of dwellings in residential flat buildings or shop top housing to contain 3 or more bedrooms, to reinforce desired planning outcomes for greater housing diversity but ensuring that the carparking requirements are not sacrificed and are adequate to address the increase in dwelling numbers.
    b) Take no further action to implement planning controls in the in the SEPP (housing) for selected sites within a 400m radius of Berala station that were not included in State provision.
    c) Take no action on heritage property No.24 Mary Street, Auburn while agreeing to 286-288 Clyde Street and 6-8 Factory street with the consideration of heritage advice or Land and Environment Court decisions.
    d) Take no action to rezone 106 Woodburn Road, Berala from RE1 Public Recreation to R4 High Density residential.
    e) Take no action to introduce new permitted uses and associated controls for 40-44 and 46 Wellington Road. South Granville.

The Amendment on being Put was declared **LOST.**

Councillor(s) For the Amendment:	Christou, Garrard and Hughes.
Councillor(s) Against the Amendment:	Colman, Elmore, Hamed, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang and Zaiter.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Colman, Hamed, Kafrouni-Saba, Ouf, Sarkis, Selventhiran, Yang and Zaiter.
Councillor(s) Against the Motion:	Christou, Elmore, Garrard, Hughes, Saha and Rahme.

Councillor Yasar left the Meeting at 7:40pm during the consideration of this item.

Councillor Zaier left the Meeting at 7:41pm and returned to the Meeting at 7:42pm during the consideration of this item.

Councillor Christou left the Meeting at 7:48pm and returned to the Meeting at 7:49pm during the consideration of this item.

Councillor Christou left the Meeting at 7:51pm and returned to the Meeting at 7:52pm during the consideration of this item.

Min.1118 C05/26-52 Notice of Motion - Annual Aboriginal and Torres Strait Islander Education Scholarship

Motion (Selventhiran/ Rahme)

That Council:

1. Establishes a Cumberland Aboriginal and Torres Strait Islander Education Scholarship Program, awarded on an annual basis to support First Nations residents of the Cumberland LGA in pursuing educational opportunities;
2. The program consist of 2 scholarships valued at $1,000 each per year, funded from the community reserve;
3. Consults with the Aboriginal and Torres Strait Islander Consultative Committee (ATSICC) over the development of:
   - Eligibility criteria and application process;
   - Selection and assessment panel composition;
   - Partnership opportunities with local educational institutions and businesses;
4. Requests the ATSICC consult with local Aboriginal and Torres Strait Islander community members and Elders in developing the program, and report all recommendations to Council via the next quarterly ATSICC meeting; and

5. Requests the scholarship program be promoted annually during NAIDOC Week and National Reconciliation Week to maximise awareness and applications.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil.

Councillor Yasar return to the Meeting at 8:05pm during the consideration of this item.

Councillor Ouf left the Meeting at 8:04pm during the consideration of this item.

Councillor Christou left the Meeting at 8:05pm during the consideration of this item.

Min.1119 C05/26-53 Notice of Motion - Urgent Support for People Experiencing Homelessness at Civic Park, Pendle Hill

Motion (Selventhiran /Zaiter)

That Council:

1. Notes the ongoing homelessness situation at Civic Park, Pendle Hill, and acknowledges that many of those sleeping rough are people seeking asylum who are ineligible to access mainstream government homelessness services including Link2home, crisis accommodation, and income support due to their visa status;
2. Directs the General Manager to urgently engage with specialist asylum seeker and refugee support organisations operating in or near the Cumberland LGA to coordinate outreach at Civic Park and connect individuals with:
   - Emergency and transitional accommodation providers that accept people on bridging or temporary visas;
   - Legal assistance for visa and protection claims;
   - Health services, including mental health and drug and alcohol support.
3. Notes that there is currently a community working group actively providing support to asylum seekers and refugees in the local area and directs the General Manager to engage with this working group to coordinate efforts, identify the immediate needs of those sleeping rough at Civic Park, and provide Council support to assist the working group in delivering services to this cohort;
4. Directs the General Manager to activate Priority Area 3 of the Cumberland Homelessness Action Plan 2024–2027 in relation to the Civic Park situation, specifically:

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- Action 3.1 – Undertake coordinated sector advocacy to State and Federal Governments for urgent in-house rehabilitation (Nepal Hospital and Odessey House)
- Action 3.2 – Identify and promote initiatives improving access to affordable private rental housing for people on temporary or asylum-seeking visas;
- Action 3.4 – Identify services supporting those at risk or homeless on bridging, partner or student visas.

5. Investigate and consider the budget implications.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Christou.

Councillor Christou returned to the Meeting at 8:07pm during the consideration of this item.

Councillor Ouf returned to the Meeting at 8:10pm during the consideration of this item.

Min.1120 C05/26-58 Notice of Motion - NAIDOC Week Recognition and Inclusion in Council's Annual Events Calendar

Motion (Colman /Saha)

That Council:

1. Recognise NAIDOC Week as a significant national celebration of Aboriginal and Torres Strait Islander history, culture, achievement and resilience.
2. Include NAIDOC Week in Cumberland City Council's annual civic and community events calendar.
3. Investigate opportunities for Council to support and promote NAIDOC Week through:
   i) community events and activities;
   ii) partnerships with local Aboriginal organisations, Elders and community leaders;
   iii) educational and cultural programming;
   iv) library, arts and community centre initiatives; and
   v) promotion through Council communication channels; and
4. Receive a report outlining potential approaches, partnerships, budget implications and opportunities to strengthen Council's engagement with Aboriginal and Torres Strait Islander communities through NAIDOC Week and related initiatives.

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The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Christou.

Min.1121 Items Resolved by Exception

Motion (Elmore/Saha)

That Council adopt items C05/26-41,C05/26-42, C05/26-43, C05/26-47, C05/26-50, C05/26-59, C05/26-60, C05/26-61, C05/26-62 and C05/26-64 on the Council Agenda as per the recommendations in the reports.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Councillor Garrard left the Meeting at 9:16pm during the consideration of this item.

C05/26-41 Legal Report

Resolved by Exception

That the report be received.

C05/26-42 Investment Report - April 2026

Resolved by Exception

That Council receive the April 2026 Investment Report.

C05/26-43 Q3 2025/26 Budget Review Statement

Resolved by Exception

That Council approve the revised estimates of income and expenditure for 2025/26 contained in the Quarterly Budget Review Statement.

C05/26-47 Quarterly Progress Report on Council's Section 355 Committee and Community Advisory Committees

Resolved by Exception

That Council receive the report noting the Draft Minutes of Council's Section 355 and Community Advisory Committees recently convened.

C05/26-50 Audit, Risk & Improvement Committee - Minutes of Extraordinary Meeting held on 29 April 2026 and Chairperson's Annual Report 2024/25

Resolved by Exception

That Council:

1. Receive the Minutes of the Audit, Risk and Improvement Committee Extraordinary Meeting held on 29 April 2026; and
2. Receive the Audit, Risk and Improvement Committee Chairperson's Annual Report.

C05/26-59 Tender Evaluation Report - Granville Swim Centre - Re-lining of 50 Metre Pool (RFx1483)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract to Mattioli Bros Pty Ltd (ABN 54 005 064 031), in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for $1,768,974.80 (excluding GST).

2. Delegate to the General Manager the authority to execute the contract and any associated documents.

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C05/26-60 Tender Evaluation Report - Rfx1407 – Multi-function Devices and Print Management

Resolved by Exception

1. Accept the Tender Evaluation Panel's recommendation to select Canon Australia Pty Ltd as the supplier of multifunctional devices, plotters/scanners, print room hardware and related equipment, and lease these items for five years through Vestone Capital Pty Limited under LGP Contract LGP1107-4. Further, award the Schedule of Rates contract to Canon Australia Pty Ltd for operational (click) costs and associated services.

2. Delegate authority to the General Manager to execute the five-year contract with Canon Australia Pty Ltd, valued at $1,001,652, and any associated documentation.

C05/26-61 Tender Evaluation Report - Peter Hislop Park Fields 1 & 2 Floodlighting Upgrade (RFx1523)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract for supply and installation of floodlights at Peter Hislop sports fields 1 & 2, to Rees Electrical Pty Ltd, ABN 59 088 295 79, in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for $720,000.00 (excluding GST).

2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C05/26-62 Tender Evaluation Report - Granville Park Fields 1 and 2 Floodlighting Upgrade (RFx1530)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract to Rees Electrical Pty Ltd (ABN 59 088 295 792) in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for $1,130,000.00 excluding GST.

2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C05/26-64 Tender Evaluation Report - Seniors Units Roofing Works (RFx1521)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract to 2020 Projects Pty Ltd (ABN 35 114 198 140), in accordance with Section 178(1)(a) of the *Local Government (General) Regulation 2021*, for $459,430.00 excluding GST.

2. Delegate to the General Manager the authority to execute the contract and any associated documents.

Min.1122 **C05/26-44 Community Grants - Round 2 2025/2026 Funding Recommendations**

Motion (Colman/Elmore)

That Council:

1. Adopt the 17 applications recommended for funding in Attachment 2 and allocate the $175,132.00 from the 2025/2026 Community Grants Program budget.

2. Delegate to the General Manager the authority to execute the grant dispersions and any associated documents.

3. Advise all successful applications of the funding allocations from the Community Grants Program Round 2 2025/2026 and provide feedback and assistance to applicants that were unsuccessful.

4. Attach a table of the successful applicants to the Minutes.

The Motion on being Put was declared **CARRIED** Unanimously**.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Councillor Selventhiran left the Meeting at 9:17pm prior to the consideration of this item.

Councillor Rahme left the Meeting at 9:17pm and returned to the Meeting at 9:20pm during the consideration of this item.

Councillor Garrard returned to the Meeting at 9:18pm during the consideration of this item.

Councillor Rahme left the Meeting at 9:20pm and returned to the Meeting at 9:21pm during the consideration of this item.

Councillor Sarkis left the Meeting at 9:23pm and returned to the Meeting at 9:24pm during the consideration of this item.

Councillor Rahme left the Meeting at 9:30pm and returned to the Meeting at 9:31pm during the consideration of this item.

Note: At this point in the meeting the Mayor, Councillor Hamed cautioned Councillor Christou to not record the Chamber.

Min.1123 C05/26-45 Draft Disability Inclusion Action Plan (DIAP) 2026 - 2030

Motion (Colman/Kafrouni-Saba)

That Council place the *Draft Disability Inclusion Action Plan (DIAP) 2026 - 2030* on public exhibition for a period of 28 days, with a report to be provided back to Council following the conclusion of the exhibition period.

Min.1124 Extension of Council Meeting

Motion (Kafrouni-Saba/Elmore)

That Council in accordance with clause 18.2 of the *Code of Meeting Practice*, extend the meeting by 1 hour to conclude at 11:00pm, or if an item being discussed is unfinished at 11:00pm, at the conclusion of that item.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Debate then resumed on the Motion.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Councillor Sarkis left the Meeting at 9:49pm and returned to the Meeting at 9:50pm during the consideration of this item.

Councillor Selventhiran returned to the Meeting at 9:50pm during the consideration of this item

Councillor Zaiter left the Meeting at 9:50pm and returned to the Meeting at 9:52pm during the consideration of this item.

Councillor Sarkis left the Meeting at 9:53pm and returned to the Meeting at 9:54pm during the consideration of this item.

Councillor Rahme left the Meeting at 9:57pm and returned to the Meeting at 9:59pm during the consideration of this item.

Min.1125 C05/26-48 Cumberland Local Transport Forum - Meeting of 1 April 2026

Motion (Rahme/Elmore)

That Council:

1. Receive and note the minutes of the Cumberland Local Transport Forum held on 1 April 2026, as provided in Attachment 1.

2. Note the items considered under delegated authority by Cumberland Local Transport Forum at the 1 April 2026 meeting, as provided in Attachment 2.

3. Endorse the recommendations for items considered by the Cumberland Local Transport Forum at the 1 April 2026 meeting, as provided in Attachment 3.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil

Councillor Saha left the Meeting at 10:05pm during the consideration of this item.

ADJOURNMENT

10:06 pm The Mayor, Councillor Hamed called a recess.

10:34 pm The Mayor, Councillor Hamed resumed the meeting.

Councillor Sarkis left the meeting during the recess at 10:06pm and did not return.

Councillor Saha returned to the meeting at 10:35pm after the recess.

Min.1126 Limitation On the Duration Of Speeches

Motion (Zaiter/Saha)

That in accordance with Clause 10.24 of the Code of Meeting Practice, Council resolve to shorten the duration of speeches to two (2) minutes for the remainder of the meeting.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Colman, Elmore, Garrard, Hamed, Kafrouni-Saba, Ouf, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Christou and Hughes.

Councillor Rahme left the Meeting at 10:35pm during the consideration of this item.

Min.1127 C05/26-49 Property Committee - Minutes of Meeting Held 4 May 2026

Motion (Yasar/Zaiter)

That Council:

1. Receive the Minutes of the Cumberland Property Committee meeting held on 4 May 2026, and adopt the recommendations contained therein with the exception of Item PC020/26 - Cumberland Open Space Planning Proposal which is to be referred back to the Property Committee for further consideration.

2. Include a copy of the resolutions of Council in the Minutes.

The Motion on being Put was declared **CARRIED** Unanimously**.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Councillor Rahme returned to the Meeting at 10:37pm during the consideration of this item.

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Min.1128 C05/26-51 Notice of Motion - Social Media Campaign to Promote Electronic Rates Notices

Motion (Selventhiran/Yasar)

That Council

1. Notes that electronic rates notices have been available to ratepayers since 2012, and that currently only approximately 20% of the 72,000 rates notices issued each quarter are sent electronically, with the quarterly cost of issuing paper notices approximately $90,000.
2. Directs the General Manager to develop and deliver a three-month social media campaign to promote electronic rates notice opt-in to Cumberland ratepayers, including:
   - Targeted content across Council's social media channels highlighting the convenience, speed, and environmental benefits of switching to electronic notices;
   - Multilingual content reflecting the diversity of Cumberland's community;
   - Promotion through Council's eNews, website, Customer Service Centres, and community facilities.
3. Sets a target to increase the electronic opt-in rate from 20% to at least 30% within six months of the campaign commencing.
4. Requests the General Manager report back to Council at the conclusion of the campaign on:
   - The number of new electronic opt-ins achieved;
   - Estimated cost savings realised;
   - Recommendations for ongoing promotion to further increase uptake.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Min.1129 C05/26-54 Notice of Motion - Cinema in the Park Program

Motion (Zaiter / Rahme)

That Council investigate and report on the establishment of an ongoing free "Cinema in the Park" program for residents within the Cumberland LGA starting Christmas school holidays 2026, including suitable locations, costs, sponsorship opportunities, operational requirements, and an implementation plan.

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The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Min.1130 C05/26-55 Notice of Motion - Audit of Parks and Playgrounds

Motion (Rahme / Zaiter)

That:

1. An audit be undertaken into Council's open space areas and playgrounds, to identify locations which are inclusive, all abilities parks and playgrounds that support children with disability.

2. A report be prepared to a future meeting detailing such locations by ward.

The Motion on being Put was declared **CARRIED.**

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Min.1131 C05/26-56 Notice of Motion - Community Citizenship Test Support

Motion (Ouf /Selventhiran)

That Council:

1. Explore opportunities to partner with local TAFE institutions, universities or relevant organisations to support residents preparing for the Australian Citizenship Test through accessible educational programs within the Cumberland Local Government Area.

2. Investigate the potential use of Council library and community facilities to host such programs or information sessions.

The Motion on being Put was declared **LOST.**

Councillor(s) For the Motion:	Garrard, Hamed, Hughes, Ouf, Selventhiran and Yasar.

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Councillor(s) Against the Motion:	Christou, Colman, Elmore, Kafrouni-Saba, Rahme, Yang, Saha and Zaiter.

C05/26-57 Notice of Motion - EV Charging Infrastructure across Cumberland

This item was withdrawn by the Mover.

Min.1132 Closed Session

At this stage of the meeting being 10.58pm, the Mayor advised that in accordance with Section 10A*(2)* of the *Local Government Act 1993*, it is proposed to move into Closed Session to consider the following item:

Item C05/26-63 - Tender Evaluation Report - Depot Office and Workshop Roof Renewals (RFx1518) as the item contains the following:
(2)(d)(i) – commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

Motion (Kafrouni-Saba/Zaiter)

That in accordance with S.10A(2)(d)(i) of the Local Government Act 1993, enter into Closed Session to consider Item C05/26-63.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Min.1133 C05/26-63 Tender Evaluation Report - Depot Office and Workshop Roof Renewals (RFx1518)

Motion (Colman/Saha)

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract to Protek (Aust) Pty Ltd (ABN 68 129 660 448) in accordance with section 178(1)(a) of the Local Government (General) Regulation 2021, for $601,736.40 (excluding GST).

2. Delegate to the General Manager the authority to execute the contract and any associated documents.

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The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

Min.1134 Open Session

Motion (Colman/Selventhiran)

That Council resume the public meeting.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion:	Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.
Councillor(s) Against the Motion:	Nil

On resumption of the public meeting at 11.04pm, the Mayor, Councillor Hamed read out the resolution made in Closed Session.

The Mayor, Councillor Hamed closed the meeting at 11:05pm.

Chairperson_____

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Appendix 1 - Community Grants - Round 2 2025/2026 Funding Recommendations – Successful Applicants

Funding Stream / Application ID	Organisation or Individual	Project Name	Project Description	Amount recommended	Assessment Panel Comments
CONNECTED COMMUNITES GRANT **26CCGR2003**	Wentworthville Baptist Church	**Indigenous boys' didgeridoo and cultural education project**	Wentworthville Baptist Church would like to host a series of twelve classes to teach approximately twenty First Nations' boys the didgeridoo (culturally, the didgeridoo is considered a male instrument only). The grant money would be used to fund the teacher. Apart from the didgeridoo it is also envisioned that the classes would also involve indigenous cultural education. The rationale behind the project is that many First Nations' boys live in housing commission and other lower socio-economic conditions. Many have family issues related to drugs and alcohol, and some are being involved even at an early age in illegal activities.	$6,300.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
CONNECTED COMMUNITES GRANT **26CCGR2010**	NSW Service for the Treatment and Rehabilitation of Torture and Trauma Survivors (STARTTS)	**Stepping Forward Afghan Young Women Movement-based and Creative Expression Program**	Designed to promote wellbeing, confidence, and social inclusion for newly arrived Afghan young women, Stepping Forward Program will deliver 76 culturally safe sessions over a 30-week duration. Activities include 60 Zumba classes promoting physical fitness and social connection, 10 Creative and Self-Expression Masterclasses supporting identity exploration and confidence, and 6 Health and Wellbeing Sessions addressing mental health and resilience. The program will be facilitated by Afghan bi-cultural workers with language and	$6,700.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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			lived experience support, ensuring a holistic and community-led approach to supporting young women for successful resettlement and wider community integration.		
CONNECTED COMMUNITES GRANT **26CCGR2011**	Educar Foundation	**Cumberland Max Potential 2026**	Cumberland Max Potential 2026 is an early intervention youth leadership program for Cumberland young people aged 15–17. With support from a trained volunteer Community Coach, participants build confidence, resilience and positive habits through one-to-one coaching, workshops and a youth-led community project. The program is designed for young people who may need extra encouragement, connection or positive role models. It strengthens wellbeing, community participation and belonging by building positive links between young people, schools, families, the council, local businesses and supports. The program concludes with a community celebration of each young person's growth, contribution and leadership.	$10,140.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
CONNECTED COMMUNITES GRANT **26CCGR2014**	Swimming NSW	**Cumberland Splash for Health**	Cumberland Splash for Health is a community aquatic participation initiative designed to improve health outcomes, reduce social isolation, and increase access to long-term, inclusive swimming opportunities for People with a Disability (PwD). Swimming NSW (SNSW) will deliver the initiative in conjunction with our affiliated clubs operating in the LGA through 24 free Come and Try sessions. This equates to fortnightly free swim/splash sessions across four swimming clubs. SNSW will work with local	$12,332.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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			communities with people with a disability including Rainbow Club and direct spend towards promotional and marketing activities in the region to encourage families to partake in the initiative.		
CONNECTED COMMUNITES GRANT **26CCGR2018**	Merrylands Rugby Union Club	**Youth Mentor Project 2026**	Merrylands Rugby Union Club seeks a grant to deliver a culturally appropriate mentoring and youth diversion program for young at-risk players within the Cumberland Local Government Area (LGA), with a particular focus on Pasifika and Aboriginal and Torres Strait Islander youth. The project aims to reduce youth disengagement and anti-social behaviour while strengthening cultural identity, community connection and pathways to positive participation.	$12,900.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
CONNECTED COMMUNITES GRANT **26CCGR2025**	The Trustee for The Salvation Army (NSW) Property Trust	**Sewing Group – Auburn Salvos**	We recently established a women's sewing group to strengthen social connections, build confidence, and develop practical skills that can support pathways into employment. The group has attracted strong interest from a culturally diverse range of women in our community. However, we are currently operating with a small number of older donated sewing machines, which are difficult to use and limit participation. As a result, we can only accommodate a few attendees at a time, restricting the program's growth and impact.	$14,809.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
CONNECTED COMMUNITES GRANT **26CCGR2029**	Auburn Public School P&C (Parents and Citizens)	**Auburn P&C Community Sustainability Program**	Auburn P&C Community Sustainability Program aims to educate and equip our local Auburn community to live more sustainably in their everyday lives. Through the program, we will	$11,959.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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			facilitate community workshops on topics such as 'Balcony Veggie Gardening', 'Water-wise practices', 'Australian waste sorting systems', 'Composting in small spaces' and 'Planting Australian natives'. These practical workshops will benefit from Auburn Public Schools existing school veggie gardens and environmental program, making their resources more widely accessible to the community. The program will also provide gardening spaces and support to our existing community groups such as our Community Playgroup and our Community English Classes.		
EDUCATION ACCESS GRANT **26EAGR2005**	Granville Multicultural Community Centre TA Cumberland Multicultural Community Services	**EmpowerHer Pathways Project**	The EmpowerHer Pathways Project targets young women who are at risk of not completing secondary studies or who have significant barriers limiting them from meeting their potential. The program increases the participants employability and life skills through the provision of small group workshops as well as providing the opportunity for participants to gain vocational qualifications. Participants are also provided individualised one on one support to ensure they reach their goals and get the support they require.	$13,912.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
EVENT SUPPORT GRANT **26ESGR2002**	Arabian Music	**Arabian Musical Nights**	Our project will consist of an Arabian Musical Night for the community once every two months, totalling to six events for this project. These events will gather the members of the community of all backgrounds and bring people from the local community together to enjoy an Arabian Musical Evening/Night consisting of a	$15,000.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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			live band and singers that will be performing, Arabic poetry, raffle prizes to be won and an Arabian themed environment with dinner and dessert.		
EVENT SUPPORT GRANT **26ESGR2004**	Auburn District Cricket Club Inc	**Auburn DCC 75th Anniversary Dinner**	Auburn District Cricket Club was established at Auburn in 1951 and has been based at Mona Park, Auburn since its inception. The current 2025-26 cricket season is the club's 75th anniversary and club is holding a special dinner to celebrate not only that milestone but to also celebrate the club's long term commitment to serving the local Auburn community over the past 75 years.	$9,900.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
EVENT SUPPORT GRANT **26ESGR2006**	JAFFNA HINDU OLD BOYS' ASSOCIATION OF AUSTRALIA NEW SOUTH WALES BRANCH INCORPORATED	**Thaipongal Festival 2026**	Thai Pongal is one of the most significant celebrations in the Tamil calendar, observed on the first day of the Tamil month "Thai" in January each year. For the past 14 years, the Association hosted this event in Pendle Hill, attracting a diverse audience from the local community and surrounding areas. The festival is regularly attended by representatives from Local Council as well as State and Federal Parliaments. The program features traditional music and dance performances, and activities for children. Displays and participation by community organisations and local businesses further enrich the event, creating a vibrant and inclusive community atmosphere.	$15,000.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
EVENT SUPPORT GRANT **26ESGR2007**	Kamban Kazhagam Australia Incorporated	**Kamban Tamil Literary Festival**	The Kamban Tamil Literary Festival, celebrating its 20th year, is a community-led event spanning two days, promoting Tamil language, literature, and arts in Australia. The program features	$12,000.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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			classical music and dance, dramatic literary performances, speeches, youth wing debates, and Vazhakadu Mandram -a traditional Tamil debate forum where speakers present and challenge viewpoints on literary themes. These sessions involve internationally recognised Tamil orators alongside local talents and young speakers. Winners of the Vellum Sol youth impromptu speech competition are awarded by invited ministers and Cumberland Council councillors. The festival also presents the prestigious Maaruthi Award and recognises respected Tamil community members.		
EVENT SUPPORT GRANT **26ESGR2009**	Didibahini Women's Network Australia, NSW	**Teej Cultural Celebration & Women's Wellbeing Festival 2026**	The Teej Cultural Celebration & Women's Wellbeing Festival 2026 is a one-day cultural event organised by (DWNA) – NSW Cumberland Unit to celebrate Teej, a traditional South Asian festival honouring women, cultural identity, and community solidarity. The event will take place on 13 September 2026 at Granville Town Hall and is expected to bring together approximately 400 women from Nepali, South Asian, and wider multicultural communities within Cumberland. The event will include: Traditional cultural performances and music Cultural dance and interactive activities Mental health and wellbeing discussions Distribution of information and resources on family and domestic violence prevention	$14,700.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
EVENT SUPPORT GRANT	Cumberland Women's Health Centre	**Women's Health Week**	There are often limited opportunities for women from diverse backgrounds to connect in inclusive settings, due to a lack of interactive, culturally	$1,780.00	Applicant has met a eligibility criteria an

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26ESGR2012			inclusive events that bring women together across different ages and communities. For Women's Health Week 2026, we aim to bring together 50–100 women from across the Cumberland and Parramatta LGAs for a series of interactive workshops, a shared lunch, and informal social networking. This event will foster community connection and cross-cultural understanding, supporting improved health and wellbeing for women and contributing to a more inclusive and connected community in Cumberland.		demonstrated clea project outcomes.
EVENT SUPPORT GRANT **26ESGR2015**	Australian homeschool hub	**Australian homeschool hub disco and launch**	This will be a disco and our launch for our nonprofit organisation. As a community that has been working so hard for 5 years, we have finally got our not for profit and would be using this as an opportunity to gather all community together. This is a great opportunity for those new to homeschooling to meet friends and other homeschooling families as well.	$1,700.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.
EVENT SUPPORT GRANT **26ESGR2016**	Toongabbie Tamil Trade Association	**Tamil New Year Festival 2027**	The Tamil New Year Festival in Sydney is a premier annual celebration of heritage and new beginnings. Following previous successes, this single-day event is scheduled to be delivered at Girraween Park on 18 April 2027. Organised by the Toongabbie Tamil Trade Association, the festival serves as a vital platform for social cohesion, uniting generations through cultural workshops, folk performances, and local business stalls. Building on this momentum, the association plans to return to Girraween Park in 2027, ensuring a consistent and accessible	$15,000.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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			space for seniors, youth, and the CALD community to celebrate Cumberland's unique cultural identity.		
HARDSHIP ASSISTANCE FOR CHILDREN AND YOUTH IN SPORT AND EDUCATION **26HACYR2002**	Young Soon Kim	**Football Australia Emerging Championships 2026 – NSW State Team**	My son has been selected to represent Football NSW at the Football Australia Emerging Championships 2026. This national football tournament brings together the best youth players from each state across Australia. He will participate as a member of the NSW State Team competing against other state representative teams during the tournament. The event provides a high-level competitive environment where players are identified for future national team pathways and elite development programs. Participation requires commitment to training camps, matches and team preparation during the championship period.	$1,000.00	Applicant has met a eligibility criteria an demonstrated clea project outcomes.

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Appendix 2 Resolutions of the Council following consideration of the recommendations of the Property Committee Meeting held at Merrylands Administration Building, 16 Memorial Avenue, Merrylands NSW 2160 on Monday 4 May 2026.

ITEM PC015/26 - Update on Committee Resolutions

RESOLVED

That the Property Committee receive the status update on Committee resolutions.

ITEM PC016/26 - Update on General Property Leases/Transactions

RESOLVED

That the Property Committee receive and note the update.

ITEM PC017/26 - War Memorial - Guildford - Request for Council Maintenance

RESOLVED

The Property Committee recommend that Council:

1. Endorse Council entering into a formal maintenance agreement with the Guildford School of Arts for the maintenance of the war memorial located external to the privately owned facility;

2. Note that ownership of the property will remain with the Guildford School of Arts, and that Council will not assume responsibility for the maintenance or operation of the hall building or associated facilities; and

3. Authorise the General Manager to negotiate and execute the maintenance agreement on terms consistent with this report.

ITEM PC018/26 - Natural Areas Plan of Management - Post Exhibition Report

RESOLVED

That the Property Committee recommend that Council adopt the Natural Areas Plan of Management, as provided in Attachment 1 of this report.

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ITEM PC019/26 - 1-47 Percival Road, Smithfield - Letter of Offer for Advertising Sign

RESOLVED
The Property Committee recommend that Council:

1. Note the Letter of Offer received for 1-47 Percival Road, Smithfield, regarding access to digital advertising (equivalent to ten percent of the total content loop) on the approved signage structure (DA2025/0571), to be used at Council's discretion for community, public interest or non-commercial content.
2. Reject the current Letter of Offer and request that the applicant consider the payment of an annual fee for the duration of the approved signage structure (DA2025/0571), in accordance with Council's Large Display Advertising Policy.
3. Subject to agreement by the applicant, endorse that a draft Voluntary Planning Agreement regarding the approved signage structure be prepared for 1-47 Percival Road, Smithfield, and that the draft agreement be publicly exhibited for a period of 28 days in accordance with legislative and policy requirements; and
4. Delegate authority to the General Manager to finalise and execute the Voluntary Planning Agreement on behalf of Council for 1-47 Percival Road, Smithfield, subject to no significant objections on the draft agreement arising from public exhibition.

ITEM PC021/26 - Verbal Update on General & Strategic Property Matters

RESOLVED

The Property Committee recommend that Council resolve:

That Council obtain an independent valuation report on 102 William St Granville, and report the results back to a future Property Committee meeting.

ITEM PC021/26 - Verbal Update on General & Strategic Property Matters

RESOLVED

The Property Committee recommend that Council resolve:

To call a new expressions of interest process for McFarlane St, Merrylands carpark through Council's existing commercial real estate firm, Jones Lang Lasalle Pty Ltd.

Item No: C06/26-67

LEGAL REPORT

Directorate: General Manager
Responsible Officer: General Counsel
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report provides Council with a summary of legal proceedings in which Council is involved.

RECOMMENDATION:

That the report be received.

REPORT

This report provides Council with a summary of the status of litigation for which Council is a party to. It does not include the following types of legal proceedings:

- Proceedings that are managed by Council's insurers;
- Local Court proceedings involving an appeal against a parking fine; and
- Proceedings for the recovery of debts where those proceedings are being run by Council's external debt collection agency.

The report is current to 2 June 2026. It does not capture changes that have occurred between that date and the date the report is considered by Council.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no risk implications for Council associated with this report.

FINANCIAL IMPLICATIONS

There are no financial implications for Council associated with this report.

CONCLUSION

This litigation register provides advice on the status of current court proceedings for the information of the Council.

ATTACHMENTS

1. Litigation register (confidential)
   Note: Included in Closed Business Paper in accordance with Section 10A(2)(g) of the Local Government Act as the information involves advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

Item No: C06/26-68

INVESTMENT REPORT - MAY 2026

Directorate: Corporate Performance
Responsible Officer: Acting Director Corporate Performance
Community Strategic Plan Goal: *Delivering Sustainable Infrastructure and Services*

SUMMARY

This report provides an update on the performance and compliance of Council's investment portfolio for the month of May 2026.

RECOMMENDATION

That Council receive the May 2026 Investment Report.

REPORT

Included in this report are the following items that highlight Council's investment portfolio performance for May 2026.

Council Investments as at 31 May 2026

Council's investment portfolio has a current market value of $254,695,029 and has returned 4.82% in the last 12 months. The following table reflects Council's holding in various investment categories:

Categories	Face Value ($)	Purchase Price ($)	Current Value ($)	12 Month Return (%)
Bonds	5,400,000	5,400,000	5,583,890	4.51
Cash	21,408,625	21,408,625	21,408,625	3.89
Floating Rate Note	48,000,000	48,229,849	48,582,818	4.93
Managed Funds	15,333,112	12,000,000	15,333,112	9.05
Term Deposit	159,000,000	159,000,000	163,786,585	4.64
	249,141,737	**246,038,474**	**254,695,029**	**4.82**

Face Value = capital value to be repaid upon maturity

Purchase Price = capital value +/- premiums or discounts

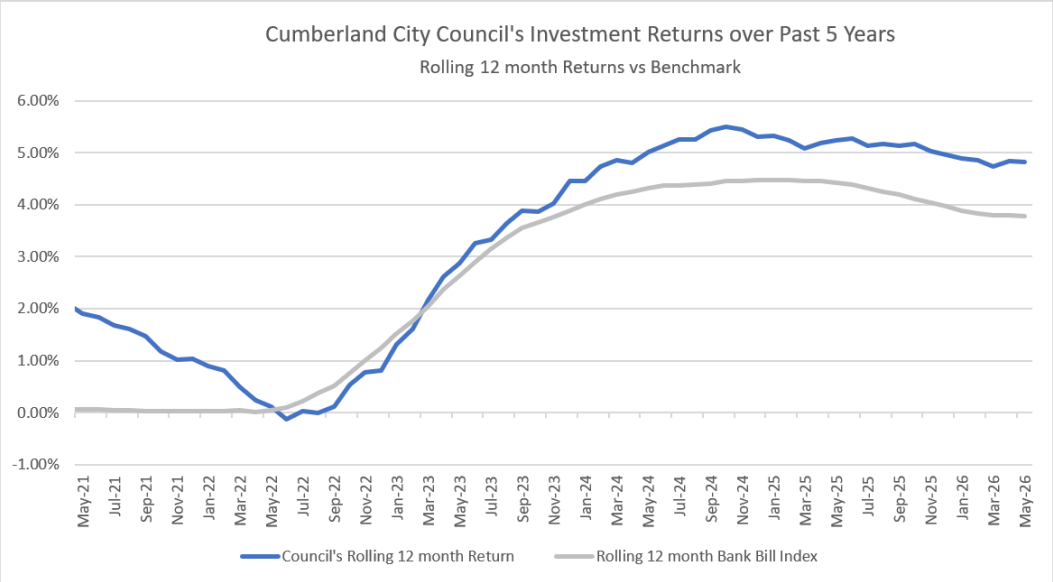
Current Value = current market value + accrued interest

Investment Portfolio Performance

Council's investment portfolio returned 0.49% (actual) for the month on a marked-to-market basis versus the bank bill index benchmark's 0.34% (actual) return. Council's managed fund investments may experience monthly volatility as financial markets undergo changes in outlook. However, such investments are expected to yield a favourable return over the long term. For the past 12 months, the investment portfolio has returned 4.82% versus the benchmark's 3.78%.

As at 31 May 2026 the cumulative interest earned was $11,748,905. This is $1,550,072 higher than the year-to-date budget of $10,198,833

The performance chart below shows Council's rolling 12 monthly return versus benchmark over the past 5 years. Each data point is the 12 month return for the stated month end:



COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

Preservation of capital is the prime objective of the investment portfolio. Investments are placed in a manner that seeks to ensure security and safeguarding of the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters that is both set in Council's Investment Policy and guided by the investment advisor.

FINANCIAL IMPLICATIONS

There are no financial implications for Council associated with this report.

CONCLUSION

Council hereby certifies that the investments listed within this report have been made in accordance with Section 625 of the *Local Government Act 1993*, Clause 212 of the *Local Government (General) Regulation 2021* and Council's Investment Policy.

ATTACHMENTS

1. Investment Report May 2026 ⇩
2. Investment Commentary May 2026 ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-68

Attachment 1

Investment Report May 2026



Investment Summary Report
May 2026

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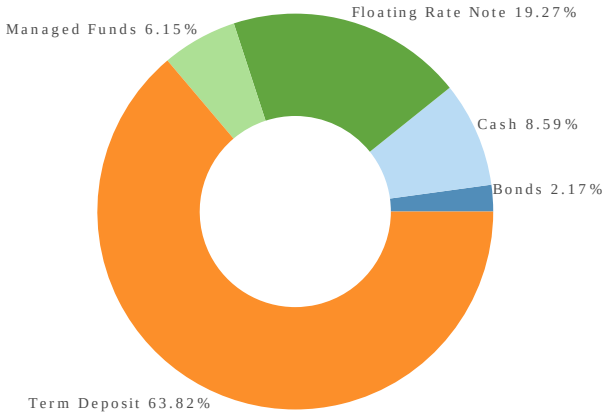
Investment Policy Compliance Report	Page 10
Individual Institutional Exposures Report	Page 11
Investment Cashflows Report	Page 12

Cumberland City Council
Executive Summary - May 2026

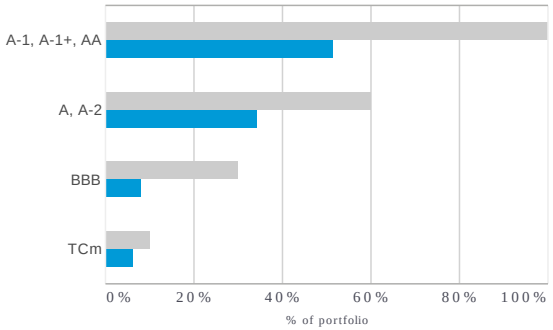
Investment Holdings

	Face Value ($)	Purchase Price ($)	Current Value ($)	12 Month Return (%)
Bonds	5,400,000	5,400,000	5,583,890	4.51
Cash	21,408,625	21,408,625	21,408,625	3.89
Floating Rate Note	48,000,000	48,229,849	48,582,818	4.93
Managed Funds	15,333,112	12,000,000	15,333,112	9.05
Term Deposit	159,000,000	159,000,000	163,786,585	4.64
	249,141,737	246,038,474	254,695,029	4.82

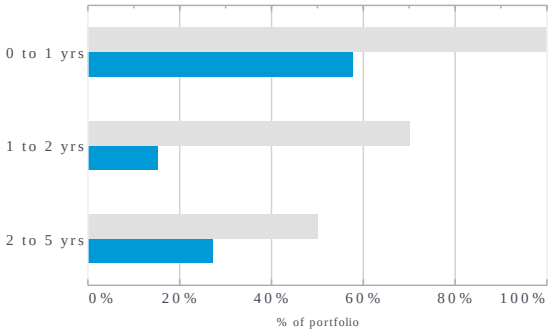


Investment Policy Compliance

Total Credit Exposure

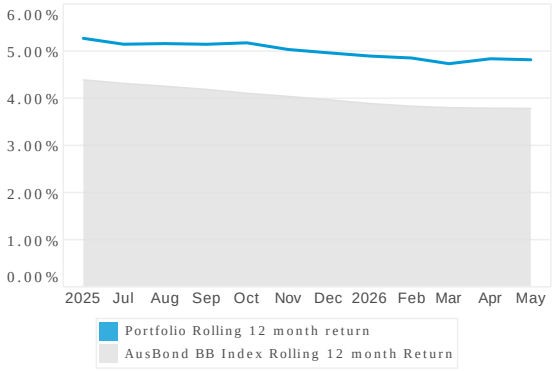


Term to Maturities



Portfolio Exposure | Investment Policy Limit

Investment Performance



PRUDENTIAL INVESTMENT SERVICES CORP

Cumberland City Council
Investment Holdings Report - May 2026

CUMBERLAND CITY COUNCIL

Cash Accounts

Face Value ($)	Current Rate (%)	Institution	Credit Rating	Current Value ($)	Deal No.
0.00	4.3000%	Commonwealth Bank of Australia	A-1+	0.00	533672
4,239,649.73	5.0000%	AMP Bank	A-2	4,239,649.73	546381
17,168,975.22	4.1000%	Commonwealth Bank of Australia	A-1+	17,168,975.22	250385
21,408,624.95	4.2782%			21,408,624.95	

Managed Funds

Face Value ($)	Monthly Return (%)	Institution	Credit Rating	Capital Base ($)	Current Value ($)	Deal No.	Funds Name
15,333,111.61	1.8713%	NSW T-Corp (MT)	TCm	12,000,000.00	15,333,111.61	538647	Medium Term Growth Fund
15,333,111.61	1.8713%				15,333,111.61		

Term Deposits

Purchase Date	Maturity Date	Term Days	Face Value ($)	Current Rate (%)	Institution	Credit Rating	Purchase Price ($)	Current Value ($)	Deal No.	Accrued Interest ($)	Coupon Frequency
7-Oct-25	9-Jun-26	245	4,000,000.00	4.3000%	Suncorp Bank	A-1+	4,000,000.00	4,111,682.19	546656	111,682.19	At Maturity
25-Jun-25	23-Jun-26	363	4,000,000.00	4.1600%	Suncorp Bank	A-1+	4,000,000.00	4,155,458.63	546203	155,458.63	At Maturity
31-Jul-25	23-Jun-26	327	4,000,000.00	4.1800%	Westpac Group	A-1+	4,000,000.00	4,139,715.07	546295	139,715.07	Annually
20-Jul-23	21-Jul-26	1097	4,000,000.00	5.4000%	Bank of Queensland	A-2	4,000,000.00	4,186,410.96	544330	186,410.96	Annually
27-Jul-23	27-Jul-26	1096	4,000,000.00	5.4500%	AMP Bank	A-2	4,000,000.00	4,183,956.16	544341	183,956.16	Annually
31-Jul-25	28-Jul-26	362	4,000,000.00	4.1800%	Westpac Group	A-1+	4,000,000.00	4,139,715.07	546294	139,715.07	Annually
6-Aug-25	5-Aug-26	364	4,000,000.00	4.1500%	Westpac Group	A-1+	4,000,000.00	4,135,983.56	546310	135,983.56	At Maturity
6-Aug-25	12-Aug-26	371	4,000,000.00	4.1500%	Westpac Group	A-1+	4,000,000.00	4,135,983.56	546311	135,983.56	Annually
13-Aug-25	12-Aug-26	364	4,000,000.00	4.1000%	National Australia Bank	A-1+	4,000,000.00	4,131,200.00	546333	131,200.00	At Maturity
3-Sep-25	2-Sep-26	364	4,000,000.00	4.1300%	National Australia Bank	A-1+	4,000,000.00	4,122,655.34	546411	122,655.34	At Maturity
22-Jul-25	22-Sep-26	427	4,000,000.00	4.1600%	Rabobank Australia	A-1	4,000,000.00	4,143,149.59	546278	143,149.59	Annually
3-Dec-25	6-Oct-26	307	4,000,000.00	4.4300%	Westpac Group	A-1+	4,000,000.00	4,087,386.30	546910	87,386.30	At Maturity
23-Feb-26	27-Oct-26	246	3,000,000.00	4.8100%	Westpac Group	A-1+	3,000,000.00	3,038,743.56	547142	38,743.56	At Maturity
5-Nov-25	4-Nov-26	364	3,000,000.00	4.3500%	Westpac Group	A-1+	3,000,000.00	3,074,367.12	546791	74,367.12	At Maturity
22-Jul-25	24-Nov-26	490	4,000,000.00	4.1600%	Rabobank Australia	A-1	4,000,000.00	4,143,149.59	546279	143,149.59	Annually

PRUDENTIAL INVESTMENT SERVICES CORP

Cumberland City Council
Investment Holdings Report - May 2026

CUMBERLAND CITY COUNCIL

Purchase Date	Maturity Date	Term Days	Face Value ($)	Current Rate (%)	Institution	Credit Rating	Purchase Price ($)	Current Value ($)	Deal No.	Accrued Interest ($)	Coupon Frequency
3-Dec-25	2-Dec-26	364	4,000,000.00	4.4800%	Westpac Group	A-1+	4,000,000.00	4,088,372.60	546911	88,372.60	At Maturity
22-Jul-25	15-Dec-26	511	4,000,000.00	4.1600%	Rabobank Australia	A-1	4,000,000.00	4,143,149.59	546280	143,149.59	Annually
4-Mar-26	5-Jan-27	307	4,000,000.00	4.9800%	Westpac Group	A-1+	4,000,000.00	4,048,572.05	547183	48,572.05	At Maturity
3-Sep-25	6-Jan-27	490	4,000,000.00	4.0800%	Westpac Group	A-1+	4,000,000.00	4,121,170.41	546414	121,170.41	Annually
23-Feb-26	23-Feb-27	365	4,000,000.00	4.9200%	Rabobank Australia	A-1	4,000,000.00	4,052,839.45	547141	52,839.45	At Maturity
3-Sep-25	7-Apr-27	581	4,000,000.00	4.0500%	Westpac Group	A-1+	4,000,000.00	4,120,279.45	546415	120,279.45	Annually
8-Apr-26	7-Apr-27	364	4,000,000.00	5.3500%	Westpac Group	A-1+	4,000,000.00	4,031,660.27	547289	31,660.27	At Maturity
3-Sep-25	5-May-27	609	4,000,000.00	4.0400%	Westpac Group	A-1+	4,000,000.00	4,119,982.47	546416	119,982.47	Annually
3-Sep-25	9-Jun-27	644	4,000,000.00	4.0300%	Westpac Group	AA-	4,000,000.00	4,119,685.48	546417	119,685.48	Annually
3-Dec-25	6-Jul-27	580	4,000,000.00	4.5400%	Westpac Group	AA-	4,000,000.00	4,089,556.16	546912	89,556.16	Annually
5-Aug-22	4-Aug-27	1825	3,000,000.00	4.6000%	Bank of Queensland	A-	3,000,000.00	3,113,424.66	543151	113,424.66	Annually
27-Aug-25	25-Aug-27	728	4,000,000.00	3.9500%	Westpac Group	AA-	4,000,000.00	4,120,339.73	546384	120,339.73	At Maturity
31-Aug-22	30-Aug-27	1825	4,000,000.00	5.0000%	Bank of Queensland	A-	4,000,000.00	4,151,232.88	543267	151,232.88	Annually
26-Nov-24	26-Nov-27	1095	4,000,000.00	5.0100%	Rabobank Australia	A	4,000,000.00	4,102,670.68	545650	102,670.68	Annually
15-Jan-25	18-Jan-28	1098	4,000,000.00	4.8700%	Rabobank Australia	A	4,000,000.00	4,073,116.71	545737	73,116.71	Annually
28-Jun-23	28-Jun-28	1827	4,000,000.00	5.4000%	Bank of Queensland	A-	4,000,000.00	4,198,838.36	544246	198,838.36	Annually
28-Aug-24	28-Aug-28	1461	2,000,000.00	4.7000%	Rabobank Australia	A	2,000,000.00	2,071,336.99	545411	71,336.99	Annually
29-Nov-23	22-Nov-28	1820	4,000,000.00	5.5300%	Bank of Queensland	A-	4,000,000.00	4,112,115.07	544676	112,115.07	Annually
3-Dec-24	5-Dec-28	1463	4,000,000.00	5.0000%	Rabobank Australia	A	4,000,000.00	4,098,630.14	545670	98,630.14	Annually
13-Aug-25	13-Aug-29	1461	4,000,000.00	4.4500%	Rabobank Australia	A	4,000,000.00	4,142,400.00	546334	142,400.00	Annually
28-Aug-24	21-Aug-29	1819	4,000,000.00	4.8500%	Rabobank Australia	A	4,000,000.00	4,147,227.40	545410	147,227.40	Annually
28-Aug-24	28-Aug-29	1826	4,000,000.00	4.8500%	Rabobank Australia	A	4,000,000.00	4,147,227.40	545409	147,227.40	Annually
3-Sep-24	3-Sep-29	1826	4,000,000.00	5.0000%	Rabobank Australia	A	4,000,000.00	4,148,493.15	545444	148,493.15	Annually
12-Dec-24	12-Dec-29	1826	4,000,000.00	4.9500%	Rabobank Australia	A	4,000,000.00	4,092,761.64	545701	92,761.64	Annually
24-Feb-25	19-Feb-30	1821	4,000,000.00	5.1500%	Rabobank Australia	A	4,000,000.00	4,054,745.21	545812	54,745.21	Annually
13-Aug-25	13-Aug-30	1826	4,000,000.00	4.6000%	Rabobank Australia	A	4,000,000.00	4,147,200.00	546335	147,200.00	Annually
			159,000,000.00	4.6003%			159,000,000.00	163,786,584.65		4,786,584.65	

Floating Rate Notes

PRUDENTIAL INVESTMENT SERVICES CORP

Cumberland City Council
Investment Holdings Report - May 2026

Purchase Date	Maturity Date	Term Days	Face Value ($)	Current Rate (%)	Security Name	Credit Rating	Purchase Price ($)	Current Value ($)	Deal No.	Accrued Interest ($)	Next Coupon Date
23-Jan-24	23-Oct-26	1004	1,800,000.00	5.9500%	GSB Snr FRN (Oct26) BBSW+1.60%	A-2	1,800,000.00	1,817,520.36	544802	11,443.56	23-Jul-26
27-Oct-21	27-Oct-26	1826	2,000,000.00	5.1677%	BoQ Snr FRN (Oct26) BBSW+0.80%	A-2	2,000,000.00	2,010,827.50	542003	9,627.50	27-Jul-26
17-Nov-23	17-Nov-26	1096	2,250,000.00	6.0043%	POL Snr FRN (Nov26) BBSW+1.55%	A-2	2,250,000.00	2,261,686.54	544638	5,181.79	17-Aug-26
14-Jan-22	14-Jan-27	1826	1,500,000.00	5.0366%	CBA Snr FRN (Jan27) BBSW+0.70%	A-1+	1,500,000.00	1,512,935.21	542234	9,935.21	14-Jul-26
26-Aug-24	8-Feb-27	896	2,000,000.00	6.0350%	HPC Snr FRN (Feb27) BBSW+1.60%	A-2	2,030,420.00	2,019,076.44	545392	7,936.44	10-Aug-26
25-Feb-22	25-Feb-27	1826	3,200,000.00	5.1614%	NAB Snr FRN (Feb27) BBSW+0.72%	A-1+	3,200,000.00	3,211,455.54	542353	3,167.54	25-Aug-26
27-Feb-25	5-Mar-27	736	3,000,000.00	5.6448%	RACQ Snr FRN (Mar27) BBSW+1.60%	A-2	3,031,320.00	3,054,658.14	545830	40,828.14	5-Jun-26
21-Jun-24	21-Jun-27	1095	1,000,000.00	5.6130%	TMB Snr FRN (Jun27) BBSW+1.30%	BBB+	1,000,000.00	1,016,064.66	545187	10,764.66	22-Jun-26
13-Sep-24	13-Sep-27	1095	1,500,000.00	5.5075%	AusW Snr FRN (Sep27) BBSW+1.33%	Baa2	1,500,000.00	1,526,626.85	545466	18,106.85	15-Jun-26
14-Dec-22	14-Dec-27	1826	1,600,000.00	5.4239%	SUN Snr FRN (Dec27) BBSW+1.25%	AA-	1,600,000.00	1,635,283.52	543632	18,307.52	15-Jun-26
22-Aug-25	21-Feb-28	913	1,500,000.00	6.1448%	BOz Snr FRN (Feb28) BBSW+1.70%	BBB+	1,524,825.00	1,522,291.29	546373	2,777.79	21-Aug-26
21-Mar-25	21-Mar-28	1096	2,500,000.00	5.4630%	BEY Snr FRN (Mar28) BBSW+1.15%	BBB+	2,500,000.00	2,534,017.47	545924	26,192.47	22-Jun-26
24-Jul-25	21-Mar-28	971	2,500,000.00	5.4630%	BEY Snr FRN (Mar28) BBSW+1.15%	BBB+	2,515,600.00	2,534,017.47	546281	26,192.47	22-Jun-26
3-Oct-25	3-Oct-28	1096	2,000,000.00	5.2673%	TMB Snr FRN (Oct28) BBSW+0.95%	BBB+	2,000,000.00	2,014,254.05	546606	15,874.05	3-Jul-26
3-Nov-25	3-Nov-28	1096	1,500,000.00	5.4200%	POL Snr FRN (Nov28) BBSW+1.05%	BBB+	1,500,000.00	1,505,953.21	546766	6,236.71	3-Aug-26
22-Aug-25	14-Feb-29	1272	2,150,000.00	6.2943%	NPBS Snr FRN (Feb29) BBSW+1.85%	BBB+	2,207,964.00	2,202,683.68	546372	6,673.68	14-Aug-26
9-Apr-26	9-Apr-29	1096	2,500,000.00	5.4743%	MYS Snr FRN (Apr29) BBSW+1.15%	Baa2	2,500,000.00	2,521,387.46	547269	19,872.46	9-Jul-26
29-Aug-24	30-Apr-29	1705	3,000,000.00	5.6531%	BoQ Snr FRN (Apr29) BBSW+1.28%	A-	3,033,630.00	3,052,908.43	545417	14,868.43	30-Jul-26
19-Sep-24	19-Sep-29	1826	2,500,000.00	5.1155%	WBC Snr FRN (Sep29) BBSW+0.85%	AA-	2,500,000.00	2,543,002.88	545487	25,927.88	19-Jun-26
17-Mar-25	21-Jan-30	1771	3,000,000.00	5.5920%	NPBS Snr FRN (Jan30) BBSW+1.25%	BBB+	3,036,090.00	3,033,964.27	545923	18,844.27	21-Jul-26
21-May-25	21-May-30	1826	1,400,000.00	5.3748%	SUN Snr FRN (May30) BBSW+0.93%	AA-	1,400,000.00	1,411,689.72	546056	2,267.72	21-Aug-26
13-Jun-25	13-Jun-30	1826	2,100,000.00	5.1275%	ING Snr FRN (Jun30) BBSW+0.95%	A	2,100,000.00	2,137,019.55	546124	23,600.55	15-Jun-26
12-Feb-26	12-Feb-31	1826	1,500,000.00	5.1179%	WBC Snr FRN (Feb31) BBSW+0.68%	AA-	1,500,000.00	1,503,493.99	547088	4,206.49	12-Aug-26
			48,000,000.00	5.5228%			48,229,849.00	48,582,818.23		328,834.18	

Fixed Rate Bonds

Purchase Date	Maturity Date	Term Days	Face Value ($)	Current Rate (%)	Security Name	Credit Rating	Purchase Price ($)	Current Value ($)	Deal No.	Accrued Interest ($)	Purchase Yield
14-Sep-23	14-Sep-26	1096	1,400,000.00	4.9460%	MAC Snr Bond (Sep26) 4.946%	A+	1,400,000.00	1,414,658.75	544493	14,647.77	4.9460%
29-May-25	15-Jun-28	1113	4,000,000.00	4.4000%	NT T-Corp Bond (Jun28) 4.40%	Aa3	4,000,000.00	4,169,230.77	546095	169,230.77	4.4000%

PRUDENTIAL INVESTMENT SERVICES CORP

Cumberland City Council
Investment Holdings Report - May 2026

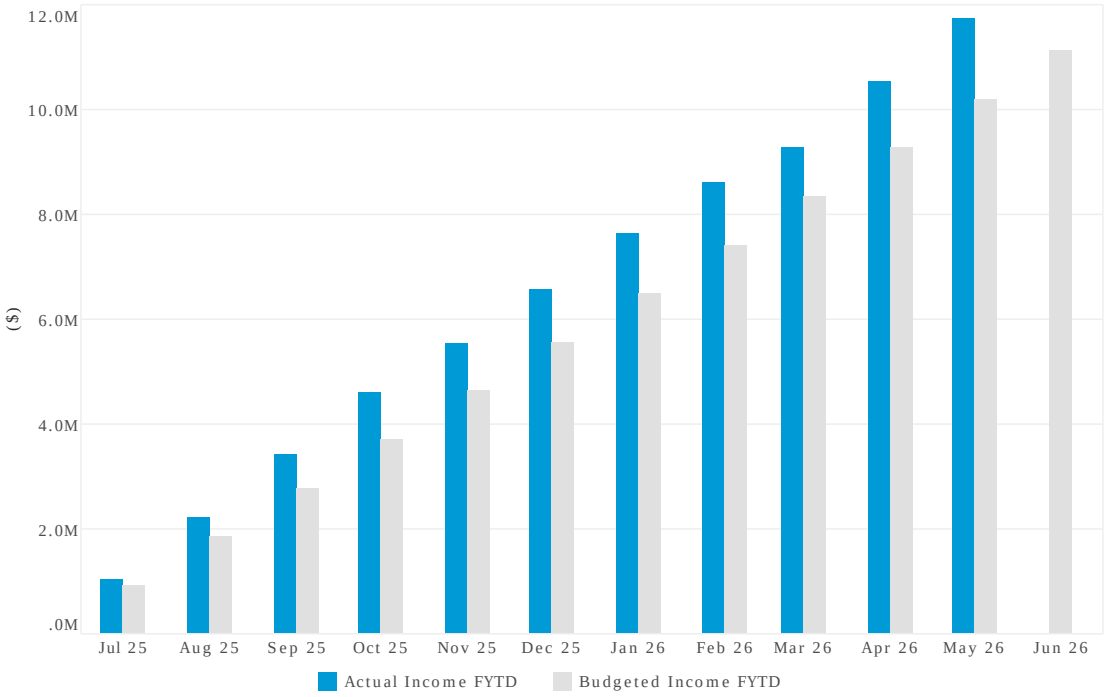
Purchase Date	Maturity Date	Term Days	Face Value ($)	Current Rate (%)	Security Name	Credit Rating	Purchase Price ($)	Current Value ($)	Deal No.	Accrued Interest ($)	Purchase Yield
			5,400,000.00	4.5416%			5,400,000.00	5,583,889.52		183,878.54	4.5416%

PRUDENTIAL INVESTMENT SERVICES CORP

Cumberland City Council
Investment Budget Report - May 2026

Budgeted vs Actual Returns

	Monthly Income ($)	YTD Actual ($)	YTD Budgeted ($)
July 2025	1,045,227	1,045,227	927,167
August 2025	1,167,840	2,213,067	1,854,333
September 2025	1,202,526	3,415,593	2,781,500
October 2025	1,184,298	4,599,891	3,708,667
November 2025	942,556	5,542,448	4,635,833
December 2025	1,020,416	6,562,864	5,563,000
January 2026	1,074,874	7,637,737	6,490,167
February 2026	976,289	8,614,027	7,417,333
March 2026	671,411	9,285,438	8,344,500
April 2026	1,245,033	10,530,471	9,271,667
May 2026	1,218,434	11,748,905	10,198,833

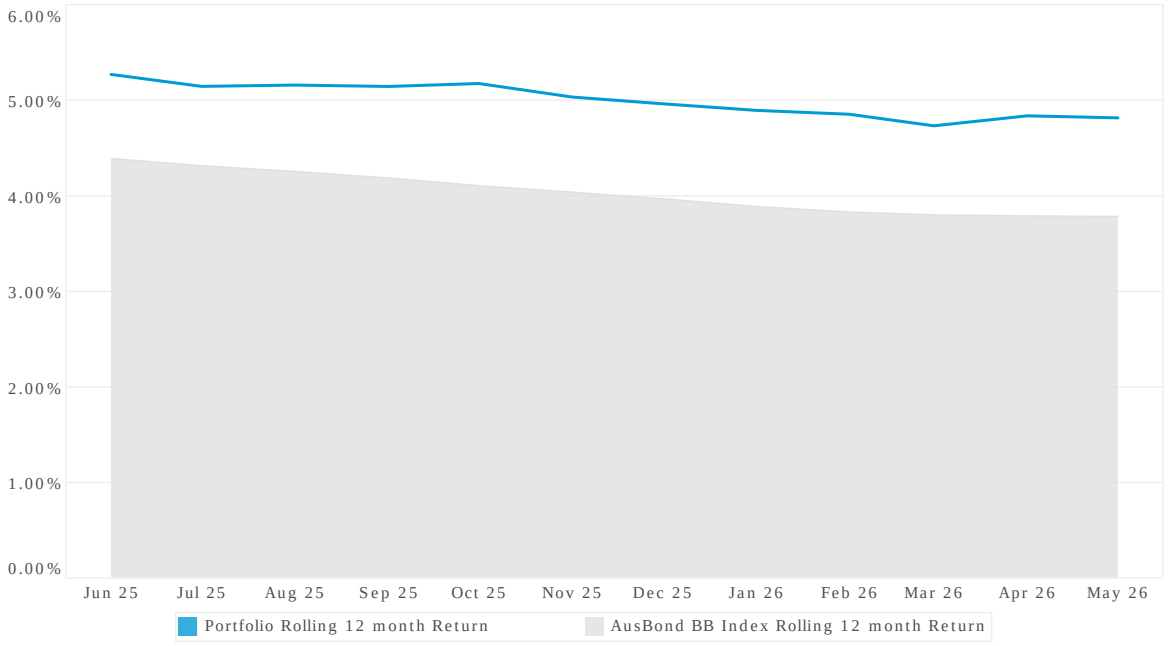


PRUDENTIAL INVESTMENT SERVICES CORP

Cumberland City Council
Investment Performance Report - May 2026

CUMBERLAND CITY COUNCIL

Historical Performance Summary



Historical Performance Summary (Annualised)	1 month	3 months	6 months	FYTD	12 months
Portfolio Return (1)	5.91%	4.80%	4.69%	4.77%	4.82%
Index Return (2)	4.06%	4.03%	3.87%	3.77%	3.78%
Outperformance (3)	1.85%	0.77%	0.82%	1.00%	1.04%

(1) Portfolio Return is the annualised rate of return for the portfolio for the specified period
(2) The Index Return is the Bloomberg AusBond Bank Bill Index
(3) Outperformance is the excess of the Portfolio Return over the Index Return

Historical Performance Summary (Actual)	1 month	3 months	6 months	FYTD	12 months
Portfolio Return (1)	0.49%	1.19%	2.31%	4.37%	4.82%
Index Return (2)	0.34%	1.00%	1.91%	3.45%	3.78%
Outperformance (3)	0.15%	0.19%	0.40%	0.92%	1.04%

(1) Portfolio Return is the actual rate of return for the portfolio for the specified period
(2) The Index Return is the Bloomberg AusBond Bank Bill Index
(3) Outperformance is the excess of the Portfolio Return over the Index Return

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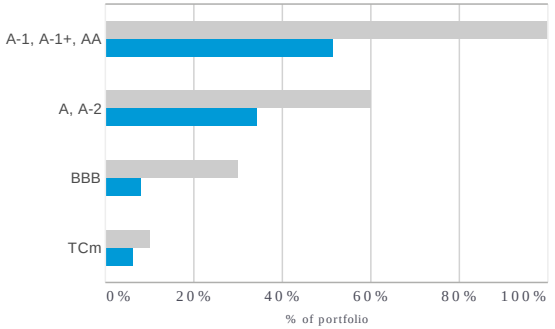
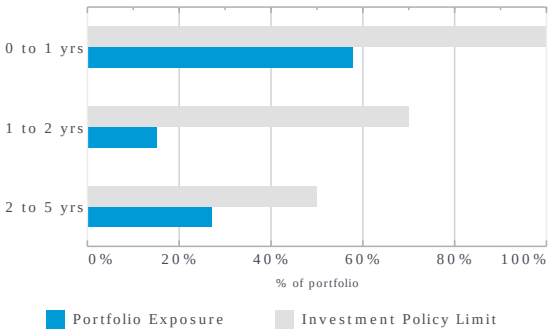
Cumberland City Council
Investment Policy Compliance Report - May 2026

Total Credit Exposure



Term to Maturities



Credit Rating Group		Face Value ($)		Policy Max	
Long Term	AA	23,000,000			
Short Term	A-1	17,400,000			
Short Term	A-1+	87,868,975			
		128,268,975	51%	100%	a
Long Term	A	62,100,000			
Short Term	A-2	23,289,650			
		85,389,650	34%	60%	a
Long Term	BBB	20,150,000			
		20,150,000	8%	30%	a
Short Term	TCm	15,333,112			
		15,333,112	6%	10%	a
		249,141,737			

Policy Minimum	Face Value ($)		Policy Min	
Between 0 and 0.25 years	72,741,737	29%	10%	a
Between 0.25 and 1 years	71,150,000	29%	20%	a

Policy Maximum	Face Value ($)		Policy Max	
Between 0 and 1 years	143,891,737	58%	100%	a
Between 1 and 2 years	37,600,000	15%	70%	a
Between 2 and 5 years	67,650,000	27%	50%	a
	249,141,737			

a = compliant
r = non-compliant

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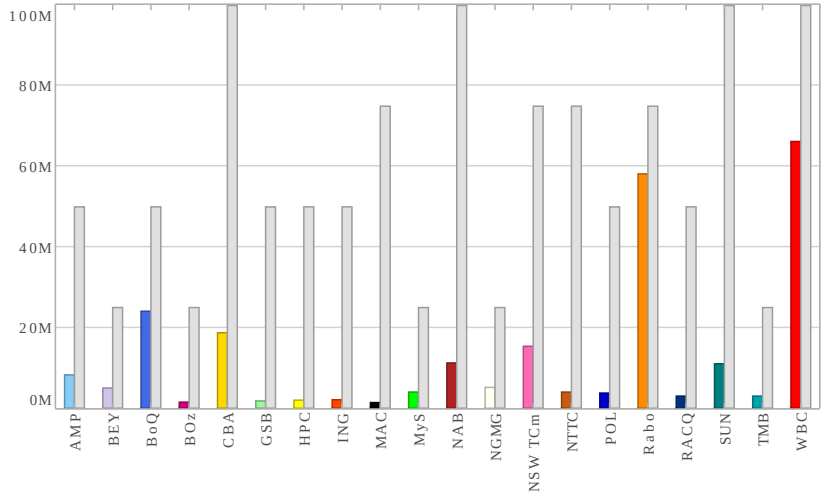
Cumberland City Council
Individual Institutional Exposures Report - May 2026

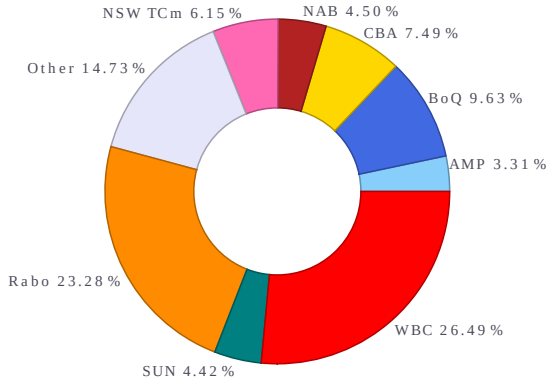
CUMBERLAND CITY COUNCIL

Individual Institutional Exposures

Parent Group	Portfolio Exposure ($)	% of portfolio
AMP Bank (A-2, BBB+)	8,239,650	3%
Bank Australia (LT) (BBB+)	1,500,000	1%
Bank of Queensland (A-2, A-)	24,000,000	10%
Beyond Bank (A-2, BBB+)	5,000,000	2%
Commonwealth Bank of Australia (A-1+, AA-)	18,668,975	7%
Great Southern Bank (A-2, BBB+)	1,800,000	1%
Heritage and People's Choice (A-2, BBB+)	2,000,000	1%
ING Bank (Australia) (A-1, A)	2,100,000	1%
Macquarie Bank (A-1, A+)	1,400,000	1%
Members Banking Group (BBB+, A-2)	3,000,000	1%
MyState Bank (P-2, Baa2)	4,000,000	2%
National Australia Bank (AA-, A-1+)	11,200,000	4%
Newcastle Greater Mutual Group (BBB+, A-2)	5,150,000	2%
NSW T-Corp (MT) (TCm)	15,333,112	6%
NT T-Corp (Aa3)	4,000,000	2%
Police Bank Ltd (BBB+, A-2)	3,750,000	2%
Rabobank Australia (A-1, A)	58,000,000	23%
Suncorp Bank (AA-, A-1+)	11,000,000	4%
Teachers Mutual Bank (BBB+, A-2)	3,000,000	1%
Westpac Group (A-1+, AA-)	66,000,000	26%
	249,141,737	

Individual Institutional Exposure Charts





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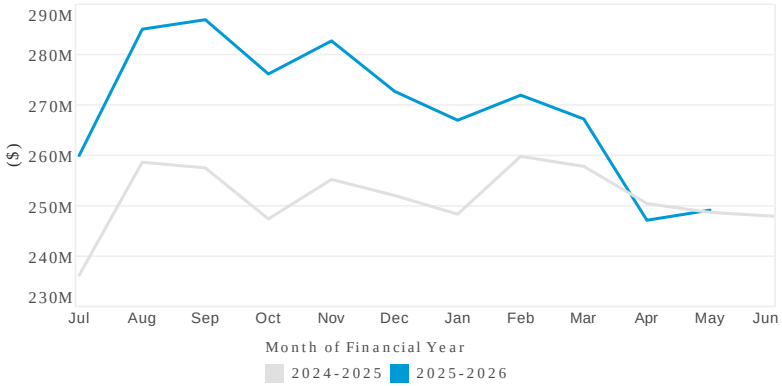
Cumberland City Council
Investment Cashflows Report - May 2026

Historical Portfolio Balance

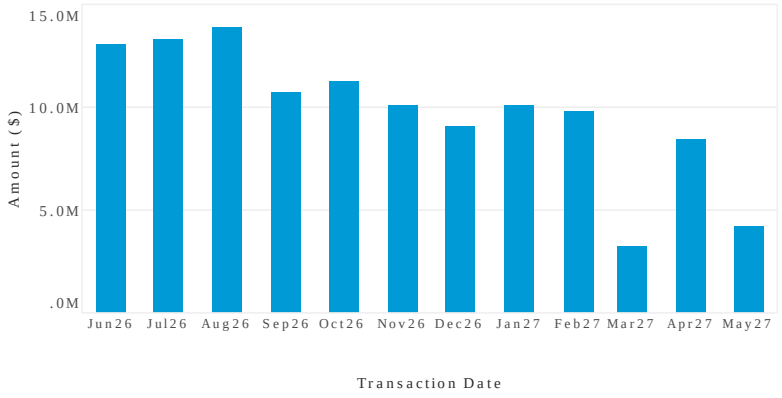


Historical Portfolio Balance

	2024-2025	2025-2026
July	236,218,824	259,975,660
August	258,641,685	285,029,797
September	257,509,028	286,911,566
October	247,398,611	276,143,442
November	255,230,243	282,706,809
December	252,052,736	272,709,888
January	248,332,491	266,967,833
February	259,807,605	271,942,099
March	257,816,716	267,217,534
April	250,439,608	247,135,543
May	248,691,209	249,141,737
June	247,940,241	

Average 12 month Portfolio Balance	267,818,512

Upcoming Cashflow Summary



Upcoming Cashflow Summary

	Amount
June-26	13,049,797
July-26	13,312,788
August-26	13,903,245
September-26	10,703,355
October-26	11,265,042
November-26	10,083,525
December-26	9,051,231
January-27	10,083,356
February-27	9,789,844
March-27	3,222,834
April-27	8,452,190
May-27	4,219,562

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DOCUMENTS ASSOCIATED WITH REPORT C06/26-68

Attachment 2

Investment Commentary May 2026

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Cumberland City Council
Economic and Investment Portfolio Commentary
May 2026

Investment Portfolio Commentary

Council's investment portfolio returned 0.49% (actual) for the month on a marked-to-market basis versus the bank bill index benchmark's 0.34% (actual) return. For the past 12 months, the investment portfolio has returned 4.82% versus the benchmark's 3.78%.

Share and bond markets had another good month with continued optimism that the US/Iran conflict will be resolved shortly. This helped the NSW TCorp Medium Term Growth Fund to record a strong return for the month, up 1.87% (actual). Ongoing volatility is expected in this fund until there is a more definitive resolution to the war in Iran and, more specifically, the status of the Strait of Hormuz.

During May, Council had a $4m 12 month Westpac TD mature which had been yielding 4.27%. A $2m 5yr Bank of Queensland FRN paying quarterly interest of 3mo BBSW +0.63%pa also matured during the month. No new investments were made in May.

Council's rolling 12 month return continues to exceed the benchmark's return as competitive rates on new term deposit and floating rate note quarterly rate resets have provided a solid base for the portfolio. Council's exposure to the TCorp Medium Term Growth Fund has also contributed good results over the past three years.

Council has a well-diversified portfolio invested among a range of term deposits, fixed and floating rate bonds from highly rated Australian ADIs as well as growth assets via holdings in the NSW TCorp Medium Term Growth Fund. It is expected that Council's portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection and holding the securities for the recommended time horizons of their asset classes.

Global issues:

- In the US, inflation increased at its fastest pace in three years, driven by higher energy prices due to the Iran war and cementing economists' views that the Federal Reserve would hold interest rates unchanged well into next year.
- However, oil prices, a main driver of inflation pressures, eased during the month. Brent crude oil futures closed the month below US$92 per barrel, the lowest in nearly six weeks, and declined 17% in May, the most since 2020. A potential agreement announced at the end of the month has raised expectations of an eventual end to the US-Israeli war in Iran and a reopening of the Strait of Hormuz.
- In China, latest economic activity indicators softened across the board. Retail sales growth slowed to just 0.2%yoy with the end of subsidies impacting the sale of household appliances. Property investment and sales continue to fall but the pace of decline in home prices slowed.
- In Japan, business indicators continue to show signs of stagflation with weakening business conditions and higher price pressures, but industrial production and retail sales improved during the month and unemployment declined.

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- Helped along by the reports of a peace deal nearing agreement, global share markets ended the month higher: US +5.30%, Europe +3.1%, Japanese +6.3% and Chinese +2.6%.The Australian market, up only 1.2% for the month, continues to struggle close to its March lows in response to profit downgrades, three rate hikes from the RBA and scepticism locally regarding a quick reopening of the Strait.

Domestic issues:

- Latest monthly inflation data came in below market expectations at +0.4%mth (4.2%yr), with a bigger than expected fall in fuel prices (helped by the fuel tax cut) and free public transport in some states. However, underlying or trimmed mean inflation edged up further to 3.4%yoy from 3.3%yoy and appears to be tracking in line with the RBA's forecast for a 3.8%yoy rise in the current quarter as a whole.

- Latest employment data revealed that job losses among younger Australians have pushed up the unemployment rate to an almost five-year high of 4.5%. The total number of people employed fell for the first time this year. The reported loss of 18,600 jobs across the labour market surprised economists, who had expected an additional 15,000 jobs and an unchanged unemployment rate of 4.3%.

- Most recent business conditions and confidence surveys showed continued pessimism. Businesses reported a further intensification in cost pressures. Purchase cost growth matched the record increase seen last month. Correspondingly, final product price growth also accelerated, to 1.8%qtr – its sharpest increase since July 2022 – suggesting firms are beginning to pass through a broader share of higher input costs to final prices.

Interest rates

- At its early May meeting, the RBA raised the official cash rate 25bps to 4.35%. The central bank's post-meeting statement noted *developments in the Middle East are having an impact on inflation. Higher fuel prices are adding to inflation and there are indications that this is likely to have second-round effects on prices for goods and services more broadly. This inflation impulse is in addition to the high inflation recorded around the start of 2026, reflecting capacity pressures in the economy.*

- By the end of the month, weaker than expected employment data and hopeful signs of a peace deal between the US & Iran, resulted in the market backing off slightly on its conviction of RBA's next anticipated rate hike. The market is now pricing in an 88% chance of one more RBA rate increase, before leveling off:

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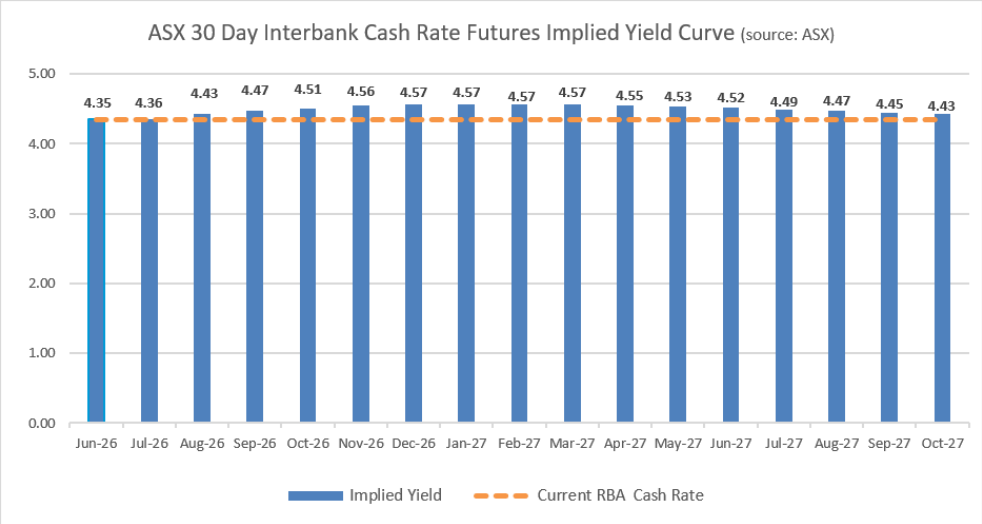
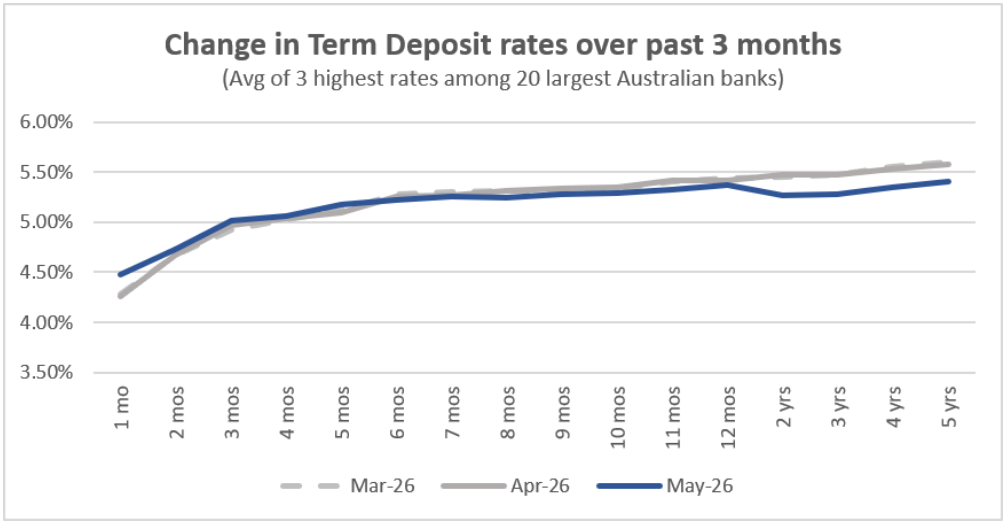


- Term deposit rates across the 3-12 month range were largely unchanged during May, but rates on longer dated terms, 2-5 years, retreated by an average of 20bps:



Disclaimer: The statements and opinions contained in this report are based on currently prevailing conditions in financial markets and are so contained in good faith and in the belief that such statements and opinion are not false or misleading. In preparing this report, Prudential Investment Services Corp has relied upon information which it believes to be reliable and accurate. Prudential Investment Services Corp believes that this report and the opinions expressed in this report are accurate, but no warranty of accuracy or reliability is given. Prudential Investment Services Corp does not warrant that its investigation has revealed all of the matters which a more extensive examination might disclose. This report may not be reproduced, transmitted, or made available either in part or in whole to any third party without the prior written consent of Prudential Investment Services Corp. AFS Licence No. 468145.

Item No: C06/26-69

MAKING AND LEVYING OF RATES AND FIXING OF CHARGES FOR THE 2026/27 FINANCIAL YEAR

Directorate: Corporate Performance
Responsible Officer: Acting Director Corporate Performance
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

The purpose of this report is to make and fix rates and charges for the period 1 July 2026 to 30 June 2027.

RECOMMENDATION

That Council

1. **In accordance with Section 494 of the *Local Government Act 1993,* Council makes the Ordinary Rates for the following rating structure for the 2026/2027 financial year.**

   An Ordinary Residential rate of zero point zero zero one two six nine three (0.0012693) cents in the dollar applied to the land value of all rateable land categorised as Residential in Cumberland Council's local government area, subject to a minimum ordinary rate of $961.59 per assessment be made and levied for the rating year 1 July 2026 to 30 June 2027.
   An Ordinary Business rate of zero point zero zero two six five zero five six (0.00265056) cents in the dollar applied to the land value on all parcels of rateable land categorised as Business in the Cumberland Council's local government area, subject to a minimum ordinary rate of $1,471.46 per assessment be made and levied for the rating year 1 July 2026 to 30 June 2027.
   An Ordinary Business sub-category for Industrial Centre of Activity for Auburn, Holroyd and Parramatta rate, including Multi-Level Shopping Centres, amount of zero point zero zero three five seven zero five seven (0.00357057) cents in the dollar applied to the land value on all parcels of rateable land categorised as Business Industrial or Multi-Level Shopping Centre, subject to a minimum ordinary rate of $1,471.46 per assessment be made and levied for the rating year 1 July 2026 to 30 June 2027.

2. **In accordance with Section 566(3) of the Local Government Act 1993, Council adopts the overdue Rates and Charges interest rate, as advised by the Minister for Local Government, of 9.5% for the period 1 July 2026 to 30 June 2027.**

3. **In accordance with Section 575 of the Local Government Act 1993, eligible pensioners receive a maximum rates rebate of $250. A $25 voluntary rebate shall continue to apply for eligible pensioner rate payers in accordance with Council Policy. Those eligible pensioners that have owned and resided in the Cumberland City LGA for 5 consecutive years will receive an additional**

voluntary rebate of $100. The maximum rebate for all eligible pensioners will be $375 (up to $250 mandatory rebate and up to $125 voluntary rebate).

4. **In accordance with Section 496A of *Local Government Act 1993,* the following Stormwater Management Levy be made:**

   Residential - $25 per property
   Residential (Strata lots) - $12.50 per Strata Unit
   Business - $25 per 350 sqm capped at $500 per property maximum
   Business (Strata lots) - $12.50 per Strata Unit.

5. **In accordance with Section 496 of the Local Government Act 1993, Council make the following annual charges for Domestic Waste/ Recycling Services for 2026/2027:**

240L garbage bin, 240L green waste and 240L recycling bin (single unit dwellings only)	**Service**	**$858.00**
140L garbage bin, 240L green waste and 240L recycling bin	**Service**	**$710.00**
140L garbage bin, 240L recycling bin (strata properties only)	**Service**	**$682.00**
Availability charge	**Service**	**$220.00**
Additional 240L recycling bin	**Service**	**$120.00**
Additional 240L green waste bin	**Service**	**$120.00**

REPORT

Rating Statement

Council refers to Sections 520, 528 and 529 of the NSW *Local Government Act 1993* (the Act) in determining subcategories and rates for categories. The following is a table summarising the rating charges for Cumberland City Council for the 2026/27 financial year.

	Ad Valorem $ per dollar	Minimum $	Notional Yield $
Residential – Ordinary Rates			
Cumberland	0.0012693	961.59	87,048,248
Subtotal Residential Rates			**87,048,248**
Business – Ordinary Rates			
Cumberland	0.00265056	1,471.46	11,333,983
Subtotal Business Rates			**11,333,983**
Industrial Centre of Activity (I.C.A.)			
Auburn	0.00357057	1,471.46	
Holroyd	0.00357057	1,471.46	
Parramatta	0.00357057	1,471.46	

	Ad Valorem $ per dollar	Minimum $	Notional Yield $
Subtotal Industrial Centre Activity			**33,404,337**
Multi-Level Shopping Centre Rates			
Auburn	0.00357057		
Holroyd	0.00357057		
Subtotal Multi-Level Shopping Centre			**485,500**
Subtotal Business & Industrial Rates			**45,223,820**
Total Rates			**132,272,068**

The following is a table summarising the annual charges for Cumberland City Council for the 2026/27 financial year.

Annual Charges	Charge	Yield $
Stormwater Charges	$25 (Non-Strata) and $12.50 (Strata)	1,847,000
Total Stormwater Charges		**1,847,000**
Domestic Waste Charges		
140L garbage bin & 240L recycle bin (Strata properties only)	$682.00	24,544,498
140L garbage bin, 240L green waste bin & 240L recycle bin	$710.00	20,418,890
240L garbage bin, 240L green waste bin & 240L recycle bin	$858.00	16,558,572
Additional 240L recycling/garden waste bin	$120.00	35,160
Availability charge	$220.00	248,380
Total Domestic Waste Charges		**61,835,500**
Total Annual Charges		**63,682,500**

COMMUNITY ENGAGEMENT

In accordance with the *Local Government Act 1993* and *Local Government (General) Regulation 2021*, the proposed Rates and Changes were placed on public exhibition for 28 days as part of the draft 2026/27 Operational Plan.

The Draft Operational Plan and Fees and Charges for 2026/27 were reported to Council on 25 March 2026 and exhibited for 28 days from 27 March 2026 to 23 April 2026.

A summary of submissions and Council's response has been provided in a separate Report 'Adoption of the Operational Plan and Fees and Charges 2026-27 – Post Exhibition'.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

It is crucial that this recommendation is adopted by 30 June 2026 to allow Council to issue 2026/27 rating notices.

FINANCIAL IMPLICATIONS

Rates and charges are unable to be levied until this report has adopted by Council.

CONCLUSION

This report recommends the adoption of Cumberland City Council's Rates and Annual Fees following public exhibition, as prescribed in the *Local Government (General) Regulation 2021*.

ATTACHMENTS

Nil

Item No: C06/26-70

LOCAL GOVERNMENT REMUNERATION TRIBUNAL DETERMINATION - MAYOR AND COUNCILLOR REMUNERATION 2026/27

Directorate: Governance and Risk
Responsible Officer: Director Governance and Risk
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report outlines the determination made by the Local Government Remuneration Tribunal relating to the fees payable to Mayors and Councillors from 1 July 2026. The report also makes recommendations in relation to annual remuneration for Cumberland City Council elected officials.

RECOMMENDATION

That Council:

1. **Set the annual Councillor Fee for the period 1 July 2026 to 30 June 2027 at $36,110 in accordance with the provisions of Section 248 of the *Local Government Act 1993*; and**
2. **Set the annual Mayoral Fee for the period 1 July 2026 to 30 June 2027 at $105,220 in accordance with the provisions of Section 249 of the *Local Government Act 1993*.**

REPORT

The Local Government Remuneration Tribunal (Tribunal) has made its determination, under section 241 of the *Local Government Act 1993*, in relation to the annual fees to be paid to Mayors and Councillors for the 2026/27 financial year period.

Section 241 *of the Local Government Act 1993* provides for the Tribunal to determine, not later than 1 May in each year, for each of the categories determined under section 239, the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils.

The Tribunal's *Annual Report and Determination 2026* provides details of the factors taken into account in its determination that an increase in fees for Mayors and Councillors is appropriate across the sector. The increases are effective from 1 July 2026. Further information regarding the factors taken into account to reach the determination of the 3.7% increase can be found under Attachment 1 – *Local Government Remuneration Tribunal – Annual Report and Determination 2026.*

The repeal of section 146C of the *Industrial Relations Act 1996* (NSW) allowed the Tribunal greater liberty to determine an appropriate fee increase without strict adherence to the *NSW Public Sector Wages Policy*. This aligns with the Tribunal's comments in its 2023 Determination, which highlighted the significant issues associated with the remuneration framework for mayors and councillors, and its proposal for reform.

Whilst the Tribunal undertook a section 239 determination in its 2026 Annual Review, having invited and received submissions about proposed changes to categories, there have been no changes to Council's categorisation and it remains categorised as 'Metropolitan Large'.

Pursuant to section 241 of the *Local Government Act 1993*, the Tribunal's 2026 Annual Determination has set the annual fees to be paid in each of the categories to mayors and councillors effective from 1 July 2026. Under the Act, it states that if Council does not fix the fees for the Mayor and Councillors by resolution, the minimum rate is automatically applied. The annual fees for Mayors and Councillors in the 'Metropolitan Large' category are as follows:

Councillor/Member Annual Fee		**Mayor/Chairperson Additional Fee***	
Minimum	**Maximum**	**Minimum**	**Maximum**
$21,900	$36,110	$46,500	$105,220

*The Mayor/Chairperson additional fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member in accordance with section 249(2) of the *Local Government Act 1993*.

This report recommends that Council adopt the maximum annual fees set by the Tribunal on the following basis:

- Substantial size in geographic and population size of the Local Government Area. Cumberland is one of the largest Councils by population in the Metropolitan Large category and in New South Wales.
- Substantial responsibilities associated with oversight of the annual budget and Long Term Financial Plan.
- The wide scope, level and range of services delivered by Council.
- Increased level of time investment required for the Mayor and Councillors to fulfil their civic duties effectively.

Adopting the report recommendations will ensure the remuneration of the Cumberland City Council elected officials reflects the increased scope of responsibilities to undertake their civic duties in a large, amalgamated Council.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no risk implications for Council associated with this report.

FINANCIAL IMPLICATIONS

There are no financial implications for Council associated with this report. The increase in fees proposed are established within the draft operational budget for 2026/27.

CONCLUSION

This report outlines the determination made by the Local Government Remuneration Tribunal relating to the fees payable to Mayors and Councillors from 1 July 2026. The report also makes recommendations in relation to annual remuneration for Cumberland City Council elected officials.

ATTACHMENTS

1. Local Government Remuneration Tribunal – Annual Report and Determination 2026 ⇩
2. Office of Local Government Circular - 2026/27 Determination of the Local Government Remuneration Tribunal ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-70

Attachment 1

Local Government Remuneration Tribunal – Annual Report and Determination 2026

Local Government Remuneration Tribunal

Annual Determination

Report and determination
under sections 239 and 241 of the
Local Government Act 1993

23 April 2026

NSW GOVERNMENT

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Executive Summary

Functions of the Tribunal

1. Section 241 of the *Local Government Act 1993* (**the Act**) requires the Local Government Remuneration Tribunal (**the Tribunal**), by 1 May each year, to determine for each of the categories of Councils determined under s 239, the maximum and minimum fees to be paid to Mayors and Councillors in the following year. As well as those of Chairpersons and members of County Councils: s 400. The Tribunal may also amend a determination it has made for fees to be paid to the appointed Chairperson and appointed Councillors of a council designated as a Rural and Remote Council: c 12(c), sch 11.

2. Section 239(1) of the Act requires the Tribunal to determine the categories of Councils and mayoral offices at least once every three years. It must then also place each Council and mayoral office into one of those categories. There are presently 135 Councils in the State, including County Councils, which are allocated into 15 different categories, with Central Darling Council being the subject of a 2025 Special Determination.

3. The Tribunal must also report its determination to the Minister within seven days: s 244. The Tribunal's Annual Determination takes effect from 1 July each year.

4. All of the Tribunal's functions must be undertaken in accordance with the purposes of the Act, specified in s 7 to be:

   (a) to provide the legal framework for the system of local government for New South Wales,

   (b) to set out the responsibilities and powers of Councils, Councillors and other persons and bodies that constitute the system of local government,

   (c) to provide for governing bodies of Councils that are democratically elected, or for certain rural and remote Councils, part elected and part appointed,

Executive Summary

(d) to facilitate engagement with the local community by Councils, Councillors and other persons and bodies that constitute the system of local government,

(e) to provide for a system of local government that is accountable to the community and that is sustainable, flexible and effective.

Fees

5. For reasons explained below, the Tribunal has determined that from 1 July 2026 there must be a **3.7%** increase in the current minimum and maximum fees applicable to each category of Council, as well in the fees of the appointed Chairperson and appointed Councillors of Central Darling Shire Council. That reflecting increases in the cost of living. Relevant indicators since the 2025 adjustment, including:

- Consumer Price Index for the 12 months to February 2026 of 3.7%;
- Wage Price Index for the 12 months to December 2025 of 3.4%;
- Full-time average weekly ordinary time earnings for the 12 months to November 2025;
- NSW Public Sector Salaries increases for FY 2025/26 of 3%;
- Local Government State Award increases for FY 2025/26 of 3%;
- IPART Rate Peg Base Cost Change for FY 2025/26 of 3.6%;
- The 2025 Public Service Senior Executive remuneration determinations of the Statutory and Other Offices Remuneration Tribunal; and
- The 2025 State Members of Parliament Basic Salary remuneration determination of the Parliamentary Remuneration Tribunal.

6. The Tribunal has also taken note of the current war in the Middle East, which is likely having an adverse impact on the cost of living. But takes the view that its effects and their potential impact on fee adjustment, cannot reliably be determined at this point.

Executive Summary

7. What was advanced in submissions included that not only should there be a cost of living increase in 2026. But that there should be a much more significant increase in fees, to reflect that current fees no longer adequately reflect the challenging work which Mayors and Councillors must undertake in their important elected offices. With the result that fees should be increased to reflect those determined by the Tribunal for the Chairperson and appointed Councillors of the Central Darling Council in its 2025 Special Determination. As well as the remuneration and allowances paid to Mayors and Councillors in Queensland and Victoria.

8. The Tribunal accepts that it has the discretion to determine that fees should justly be increased, by more than a cost of living adjustment, as was urged. That permitting its consideration of the adequacy of current fees, given the work which Mayors and Councillors are elected to perform and how that has changed over time.

9. That is because while s 242A of the Act requires the Tribunal to give effect to the same policies on increases in remuneration as those that the Industrial Relations Commission is required to give effect to under s 146C of the *Industrial Relations Act 1996* (NSW) when making or varying awards or orders relating to the conditions of employment of public sector employees. That section has now been repealed, that removing the prior fetter on the Tribunal's discretion to adjust fees in the way urged on this review.

10. The Tribunal also accepts that a greater increase than that which it has determined, may be warranted. But has concluded that the amount of any such increase requires further consideration in light of changes which have taken place over time. Not merely in the amount of the fees fixed by past Determinations, but also in the work Mayors and Councillors have to perform in their elected offices.

11. Understandably, some submissions sought to draw comparisons with the fees fixed by the 2025 Special Determination for the appointed Councillors and Chairperson for the Central Darling Shire Council and those fixed for other Mayors, as well as with payments made to Councillors and Mayors in other States.

Executive Summary

12. When such comparisons are drawn, consideration can not only be given to the amount of such fees and remuneration. It must also be given to matters such as the nature of the appointments, the work required and the hours and nature of the work performed as a result. As well as to how that compares to what is required of Mayors and Councillors of Local and County Councils in this State and the fees which they receive, as a result. That also requiring an understanding of the applicable statutory schemes and the reasons for the past fixation of the fees and remuneration relied on.

13. The Tribunal was provided with little information or submissions about such matters and so is unable to come to conclusions about whether increases based on the comparisons sought to be drawn, can be entertained.

14. Other submissions about desirable fee adjustment depend on the NSW Parliament amending the Act, to provide for Mayors and Councillors to receive remuneration or salary, rather than a fee for office.

15. Even if such comparisons are presently available to be made, the differences in the statutory regimes, which were not addressed, as well as similarities and differences in the work being compared, would have to be considered. Conclusions about such matters cannot rest merely on opinions advanced in submissions.

Categories

16. In its 2026 Annual Review, as it has done in past three yearly reviews, the Tribunal undertook a s 239 determination, having invited and received submissions about proposed changes. As a result, it has concluded that it is necessary to rectify a criteria anomaly identified in the Regional Strategic category established by the 2023 Annual Determination, as well as adjusting the population criteria for the Major Strategic Area category, from 300,000 to 200,000.

Executive Summary

17. The Tribunal also identified that Dungog Shire Council has met the population threshold and Councillor to population ratio criteria for Rural Large and will, as a result, be placed in the Rural Large category.

18. The Tribunal also concluded that in 2026 there should be no other change to the present categories, which will thus continue to be:

Metropolitan	Non-Metropolitan	County Councils
Principal CBD	Major Regional City	Water
Major CBD	Major Strategic Area	Other
Metropolitan Major	Regional Strategic Area	
Metropolitan Large	Regional Centre	
Metropolitan Medium	Regional Rural	
Metropolitan Small	Rural Large	
	Rural	

2027 Annual Review

19. For reasons explained further below, in the 2027 Annual Review the Tribunal will invite further submissions from every Council, Local Government NSW and the Minister, about the current categories, criteria and fee structure and whether they remain fit for their statutory purpose. That will provide an opportunity for reliable information and submissions to be provided about claimed changes and available comparisons.

20. The Tribunal will then give further consideration to the current structure of the categories by reference to which it must fix minimum and maximum fees. That consideration may also have an impact on further fee adjustment in 2027, given that the submissions advanced on this review have raised the question of whether the current system of categories and the criteria by which Councils are allocated to them, remain fit for their purpose.

Executive Summary

21. The new structure and criteria will reflect the requirements of the Act, as will the new criteria adopted and Councils' allocation to the revised categories. The Tribunal will also determine which criteria individual Councils satisfy, which they will have an opportunity to address, having been invited to provide the Tribunal with the relevant, reliable information.

Section 1 – Introduction

Methodology

22. The Tribunal's inquiries are regulated by s 243 of the Act, which permit it to make such inquiry as it thinks necessary, before making a determination.

23. Section 248 requires Councils to pay Councillors fees which are fixed by reference to the minimum and maximum fees determined by the Tribunal. Section 239 also requires the Tribunal, at least once every 3 years, to determine categories for Councils and mayoral office and to place Councils into those categories.

24. The Tribunal's 2026 Annual Review commenced in October 2025 with the assistance of its Secretariat, when all Councils and the Association were invited to provide submissions about fees and categorisation. Its invitation asked that submissions be endorsed by Councils. All submissions received from Councils were endorsed. The Tribunal also received a submission from some individual Councillors and the Association.

25. Some twenty-five submissions were received from Councils, only some of which addressed fee increases. In its submissions the Association addressed proposed fee increases, as well as problems with the Determination flowing from the operation of the Act, proposed alterations to Council categories and the criteria by which they are allocated.

26. The Tribunal later met with representatives of 19 Councils, seven Councillors and the Association, who addressed written submissions and, in some cases, provided further data to support the submissions advanced. Not all of that provided was sourced from publicly available sources such as the Australian Bureau of Statistics and its reliability was thus not able to be assessed.

27. The Tribunal also had regard to the other information referred to in this report.

Section 1 – Introduction

Summary of submissions

28. Most of the submissions received focused on the inadequacies of the fees and the statutory system which requires them to be fixed as they are. Issues raised including that:

- The remuneration which the fees generate being grossly inadequate, not adequately compensating for the skills, knowledge and responsibilities the Act requires Councillors and Mayors in urban, regional and rural contexts to have and exercise;
- There has been significant, increasing complexity in the work which has to be undertaken, as well as an increase in the time it requires, without a change in remuneration to compensate for these changes;
- That including as the result of changes to the Code of Meeting Practice which Councils have to observe, which has resulted in increased expenses having to be born, for which there is no compensation;
- There is a need for a Deputy Mayor fee to be implemented, to reflect what this role now requires;
- That the current fee structure and meeting requirements act as a barrier to desirable skilled representation in local government, as well as to desirable diversity in that representation;
- It has also driven the loss of able and experienced representatives;
- The existing differences in fees received by Councillors and Mayors in Metropolitan Councils, by comparison to those received by those in Regional and Rural Councils, did not reflect the similarities in their roles and responsibilities. Nor the additional responsibilities which have to be undertaken in Regional and Rural Councils;
- The Determination drives politicisation of Councils, by requiring them to set their own fees within the minimum and maximum set by the Tribunal, which also put them into an undesirable position of conflict: ss 239 and 248; and

Section 1 – Introduction

- Fees were out of step with those which are paid to Board members and those who accept appointments to advisory committees, with which comparisons were also sought to be drawn, but no concrete information was provided about.

29. On this review the Tribunal was urged to undertake a similar assessment of fees to that undertaken in 1995 and not to limit its consideration of what fee increase a cost of living adjustment would warrant. It was also urged to also consider the range of factors it has taken into account in the past, in determining what a cost of living adjustment should be.

30. Various submissions also urged the desirability of various other proposed legislative changes. For example:

- Introducing a new model of remuneration for Mayors and Councillors to replace the current fee based structure;
- Removing the Tribunal's obligations to fix maximum and minimum fees for Mayors and Councillors;
- Introducing a separate fixed fee for the Deputy Mayor position;
- Deputy Mayors receiving mayoral fees while acting as Mayor, but Mayors still continuing to be paid their Mayoral fees;
- Indexed pro rata remuneration; and
- Recognition that the work of Mayors and Councillors involves a full time job. As to which, it must be noted, no information provided to the Tribunal established this to be the case.

31. These matters are not within the Tribunal's control, but they will be drawn to the attention of the Minister.

32. The Tribunal accepting the importance of the various views raised by Councils, Councillors and the Association and as a result, will draw them to the attention of the Minister. But that

Section 1 – Introduction

it has power to act on some of them on this review, has not been established, given the current statutory scheme.

33. The Tribunal also notes that consideration of future expected developments when Councils are categorised was also urged by some submissions. While others expressed satisfaction with the Council's current categorisation, as the basis for fixing its fees, while not addressing whether it still satisfied the applicable criteria. This will have to be revisited in the 2027 Annual Review.

34. If further submissions are then advanced, which provide a basis for different conclusions being arrived at about any of the above matters, they will of course be considered by the Tribunal. And if the Act is amended in response to what has been urged, the Tribunal will then undertake whatever statutory tasks it is given.

Section 2 – 2025 Determinations

2025 Annual Determination

35. In 2025, the Tribunal received sixteen written submissions, which included two requests for re-categorisation. As a result, it reviewed population and other data relating to those Councils, to ensure categorisation was consistent with the applicable criteria.

36. The Tribunal found that the then current allocation of the Councils remained appropriate, with the exception of Mid Coast Council. As a result of it meeting the population benchmark, it was re-categorised from Regional Centre to Regional Strategic Area: 2025 Annual Determination report at [58]-[59].

37. The Tribunal also determined that the minimum and maximum fees applicable to each category would increase by 3% from 1 July 2025.

2025 Special Determination

38. The Tribunal also made a Special Determination in 2025, following the introduction of the *Local Government Amendment (Rural and Remote Councils) Act 2024* and the *Local Government (General) Amendment (Rural and Remote Councils) Regulation 2025*. Having on 6 June 2025 received a direction from the Minister for Local Government under s 242 of the Act, to determine the maximum and minimum fees for Appointed Councillors and the Chairperson for Central Darling Shire Council.

39. The effect of the legislation was to insert Schedule 11 into the Act, cl 3 permitting a Council to be designated as a Rural and Remote Council by regulation, as the Central Darling Shire Council was, when the Minister recommended that it met criteria specified by the regulation: cl 3(2). The Regulations now provide that a Council may be designated as a Rural and Remote Council if, at the time of designation, its area has a population of 5,000 persons or fewer as recorded in data series 1410.0–Data by Region published by the Australian Bureau of Statistics: r 413F.

Section 2 – 2025 Determinations

40. Central Darling Shire Council is designated as a Rural and Remote Council for 10 years: r 413G. With the result that it must have six Councillors, one elected from each ward, as well as three appointed by the Minister r 413G(3).

41. The Minister must also appoint an appointed Councillor as chairperson of the Council: cl 10(1) sch 11. The Tribunal's determinations under s 241 do not apply to appointed Councillors: cl 12(2)(a) sch 11. But it must determine their maximum and minimum fees and may at any time amend such a determination: cl 12(2)(b) and (c) sch 11.

42. In its Special Determination the Tribunal determined a minimum fee of $13,830 and a maximum of $13,930 for appointed Councillors and a minimum of $72,080 and a maximum of $72,180 for the appointed Chairperson.

43. This Determination was relied on in this review to advance the Association's submissions that the functions of the appointed chairperson of Central Darling Shire Council are substantially the same as those of Mayors of other Rural Councils. With the result that their fees should be increased to similar amounts. That was supported by submissions advanced by some Councils.

Section 3 – 2026 Review

The relevant history

44. The submissions advanced require not only a consideration of the current fees and what the statutory scheme provides for, but also of the history by which they have been arrived at. As well as the impact of changes which have occurred.

45. The history was not addressed by the submissions advanced.

46. Relevantly, it includes that in 1994 the Tribunal undertook wide ranging consultations to establish what was then involved in the roles and functions of elected representatives of local government, conducting public hearings to obtain a representative cross section across the State.

47. It then examined matters such as Councillors' backgrounds and experience; community activities engaged in before and after election; time spent on meetings as well as preparation time; Council's functions and the issues and problems they had to deal with. As well as remuneration levels and ratios between Councillors and Mayors. The Tribunal having received submissions from 66 Councils, 7 County Councils, associations and the public: at page 3 – 5 of the 1994 Determination.

48. The functions of Councils and the roles of their elected officials under the Act were explained, with contrasts drawn with the predecessor 1919 legislation. Under which members of Councils "*were regarded in effect, as performing honorary community roles, with some provision for recompense for prescribed incurred expenses*": at 11 of the 1995 Determination.

49. Existing fees were then found not to adequately recompense those elected for the performance of their duties at regular Council meetings, special community and committee meetings, communication with the community and representing Council at functions: at 11

Section 3 – 2026 Review

of the 1995 Determination. That requiring lengthy periods to be spent on Council business and associated interviewing, reading and preparation: at 12 of the 1995 Determination.

50. The Tribunal had regard to all such activities in setting fees under the 1993 Act, at a time when they were performed in addition to Mayors and Councillor's normal occupations: at 12 of the 1995 Determination. It then being the common experience that the substantial majority of Councillors and Mayors were involved in some other employment or engagement, either full-time or part-time.

51. The fees then fixed were based on an assumption that Councillors would also be recompensed for expenditure reasonably incurred in relation to their Council duties. That being a matter of discretion for each Council, according to the particular circumstances of that Council. That allowing them to determine the extent of any absorption of expenses in fees: at 16 of the 1995 Determination.

52. The minimum fees were determined on the basis that Councillors and Mayors were *"performing a community service in addition to their normal occupations"*: at 16 of the 1995 Determination. The usual practice being "*to programme the attendance of councillors and mayors outside normal business hours for meetings and other activities to accommodate their other time commitments. Their duties not requiring continuous attendance during the course of each working day."*: at 16 – 17 of the 1995 Determination.

53. And that *"The duties performed as mayor attract an additional fee for extra delegated duties and functions actually performed":* at 17 of the 1995 Determination. It was further explained at 19 of the 1995 Determination:

"The minimum fees determined provide the statutory minimum payment for councillors and mayors. They are based on an assessment of the average council in each category. As - with any averaging, the fees may be generous for some councils but modest for others. The maximum fees provide the necessary ambit of discretion to enable each council to assess its performance compared with other councils in its category. Such discretion

Section 3 – 2026 Review

enables each council to determine whether its performance as a whole compared with the other councils justifies a payment in excess of the minimum to its councillors and/or mayor. It is conceivable that because of significant delegations by a council to the mayor, this situation may warrant a fee greater than the minimum for the mayor, but not for councillors. The reverse situation could also apply."

54. What was then being evaluated by the Tribunal being *"the knowledge, skills and community interests of councillors and mayors"*: at 19 of the 1995 Annual Determination.

55. This Determination also explained, in detail, how the categories were then arrived at. With various distinctions drawn between Metropolitan and Non-metropolitan Councils, with consideration of matters such as their size, population, assets and expenditure, amongst other factors. Consideration also then being given to the unique position of the Council of the City of Sydney.

56. It also explained how this related to the fees determined, given the relevant history. Which included a change from the original position under the 1919 Act, that Local Government elected officials had traditionally been seen as civic minded citizens providing a voluntary service to the community, being born in mind. As well as what had been recognised when the *Local Government (Payment of Fees) Amendment Act 1993* (NSW) was introduced. It recognising payment of a fee for attending to Council business, i.e., meetings, inspections, etc, which did not involve the payment of salaries: at 64-66 of the 1995 Annual Determination.

57. Consideration was also given to the statutory roles and responsibilities of Councils in other States and overseas, as well as of comparisons then sought to be drawn with members of Parliament.

58. It was not then accepted that local government representation had progressed to the status of an independent career. Even though some elected officers chose to spend their time, full time, on Council duties: at 69-70 of the 1995 Determination.

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59. It was also explained that the minimum and maximum fee range fixed required Councils to each evaluate the functions and responsibilities which were actually performed by their Councillors: at 76 of the 1995 Determination.

60. After 1995, over time the fees fixed by the Determination have been increased by the Tribunal, to reflect changes it made to the categories of Councils which the Act required it to review regularly, in order to fix appropriate maximum and minimum fees.

61. In 2017 the Tribunal noted that what the Act required was "a categorisation model in which Councils with the largest number of features in common can be grouped together for remuneration purposes. This is not straightforward, as each Council has challenges and issues which are unique": at [16].

62. It then found that while the then existing criteria continued to provide an equitable and transparent model by which to differentiate Councils for the purposes of determining remuneration, there was some scope to refine the criteria to address a number of anomalies and to better reflect the composition of Councils after amalgamations: at [18] – [19] 2017 Annual Report.

63. It also sought to improve consistency and transparency in the allocation of Councils into categories, with the result that a number were either recategorised into an existing category, or a new category: at [19].

64. Fees were determined for the new categories, having regard to relativities between the existing groups: [54].

65. Fees were later increased to reflect not only cost of living increases, but also changes which the Tribunal made to Council categories and the applicable criteria. But for a time, the Tribunal's powers to increase fees were frozen and at other times available fee increases were capped, as the result of steps taken by Governments.

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66. These changes to its discretions were explained in the Tribunal's various Annual Determinations. They help explain the complaints received on this review about the current fees, which it must be accepted, as a result, do not reflect all increases in the cost of living over time.

67. On the Association's approach, this has resulted in fees which no longer accurately reflect what the Tribunal first assessed, independently, in 1995.

68. In 2020 the Tribunal considered recategorisation proposals it received in 2019, about which it sought and received submissions: at [13]-[19] 2020 Annual Report. Then creating the new category of Regional Centre; renaming Regional City to Major Regional City and also adopting some changed criteria. As well as reordering the Regional Strategic Area criteria, considering that it warranted further differentiation.

69. It also altered the criteria for Metropolitan Medium and Metropolitan Large categories, with resulting changes for other categories: at [23]-[30]. In some cases, additional criteria being significant enough to warrant some Councils' categorisation into a group with a higher population: at [30]. Fees were set to reflect resulting activities: at [69].

70. In 2023 the Tribunal sought to improve consistency of the criteria and also adopted non-resident population criteria for some categories, with resulting reclassification of some Councils: at [23]-[25] 2023 Annual Report. As well as creating two new categories, Rural Large and Metropolitan Major, to bridge identified gaps: [26]-[36].

2026 Annual Review process - Fees

71. As explained, this year's submissions pursued various concerns about the current fees. They not being considered to adequately compensate for the skills and knowledge Councillors and Mayors are required to exercise, or the time they have to spend in performing the duties of their offices, given considerable changes over time. In

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considerable part this having been driven by population increases and changes introduced by Governments.

72. The view repeatedly urged being that current fees result in a considerable barrier to desirable diversity in representation in local government, as well as problems in attracting and retaining suitably qualified people to stand for and remain in office, when elected.

73. The Tribunal accepts that there are such problems, given the information and submissions it has received.

74. There were various submissions that an increase was necessary, given the increased cost of living. But few submissions addressed the quantum of the increase. Narrabri Council urging a 10% increase and Lake Macquarie a 3-4% increase. Another that fees should be doubled. Other submissions urging that Mayoral fees be increased substantially to reflect the 2025 Special Determination. The Association and some Councils also seeking increases which resulted in fees similar to the remuneration paid in Queensland and Victoria.

75. The City of Sydney Council did not seek such increase in the fees payable to the Lord Mayor, but urged very substantial increases for Councillors. Some Councillors also providing, late, further information which the Tribunal did not have the opportunity to give adequate consideration to, given all they have raised and the time frame in which this review must be completed.

76. Some submissions also urged an increase in fees of rural and regional Councillors and Mayors, to assist in addressing low candidature numbers.

77. The Association also urged that a significant increase in fees was needed to:

"1. Ensure that Councillors and Mayors in New South Wales do not continue to experience fee erosion flowing from the former NSW Public Sector Wages Policy;

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2.Reflect the current economic climate in New South Wales and adjust fees according to recent and relevant economic data; and

3. Recognise the increasing demands and time commitment required of elected local government representatives."

78. The Association noting that the repeal of s 146C of the *Industrial Relations Act 1996* (NSW) had the result that the Tribunal is no longer constrained by a cap when awarding fee increases. And urging that the Tribunal accept that current fees were manifestly inadequate, not properly reflecting as they needed to, the current responsibilities and role of elected Council officials. That preventing Councils' financial stability and also deterring quality candidates, of all backgrounds, pursuing civic office, which was not in the public interest.

79. It also submitting that fees should now be assessed on the basis that the work of elected officials was valued at more than 8 hours per week, at the rate of the national minimum wage. It also advanced economic and wage data to support these arguments

80. The submissions thus drew comparisons with:

- The salary paid to members of parliament under the *Parliamentary Remuneration Act 1989* (NSW);
- Remuneration which Mayors and Councillors of Queensland Councils are paid under the *Local Government Act 2009* (QLD) and the *Local Government Regulation 2012* (QLD); and
- Allowances which Victorian Mayors and Councillors receive, fixed by the Victorian Independent Remuneration Tribunal under s 39 of the *Local Government Act 2020* (VIC).

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81. Specific examples were also relied on. Including, for example, that Councillors in Townsville are paid a maximum remuneration of $135,123, while those in Liverpool are paid a maximum fee of only $34,820. While in the case of Mayors the comparison was $225,206 to $136,290.

82. The difficulty with such comparisons is that the other legislative schemes relied on, do not provide for a fee based structure of the kind for with the Act provides for NSW Mayors and Councillors.

83. Parliamentarians in this State, for example, receive a basic salary and an electoral allowance payable as compensation in respect of all incidents of the performance of their parliamentary duties (other than those compensated or reimbursed by other additional entitlements): s 4 and 10(2B) of the *Parliamentary Remuneration Act 1989* (NSW).

84. Still, some submissions relied on an observation in the 2024 Parliamentary Remuneration Tribunal Annual Report, where I, in my capacity as Parliamentary Remuneration Tribunal, said at [28] that:

"Not only should Members of Parliament be fairly remunerated for their important and challenging work, within the State's means, but it must also be remembered that such remuneration and the other conditions and entitlements provided by the Determination play a real role in attracting people of high intellect, integrity and vigour to stand for election to the Parliament. People who have the necessary skills to perform such work well and who are prepared to devote their time to serving the public interest, rather than only their own interests. Appropriate salary and conditions also help to ensure that such people are also prepared to continue seeking re-election in order to continue performing the important work of their offices."

85. The view urged being that those observations also apply to NSW Councillors and Mayors, given the valuable, time consuming and challenging work which their roles now require them to perform.

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86. While the Tribunal was not provided with information which would provide a basis for the acceptance of these opinions, support for them can be found in s 232 of the Act, which explains the important roles which Councillors play. As well as in s 233A, which specifies the oath of office which they must take after election. By which they promise to undertake the duties of their office in the best interests of the people of their Council area and that they will faithfully and impartially carry out their functions, powers, authorities and discretions.

87. Despite this and no matter how earnestly held, it is not presently apparent how these views can be acted on by the Tribunal, given the current legislative scheme. All of them seeming to depend on the Parliament amending this State's Act, to provide for Mayors and Councillors to receive remuneration or salary, rather than a fee for office.

88. As has been explained in past Annual Determinations, that is not a matter within the Tribunal's control.

89. The 20 May 1993 Second Reading speech to the Act explains how its terms were arrived at. As the result of a lengthy bipartisan reform process, following enquiry into changes required to be made to the then frequently amended predecessor 1919 legislation: Hansard p 2414. The Tribunal's 1994 Determination explains the process by which it initially fixed fees and the subsequent Annual Determinations, how they have been increased over time.

90. Tribunal Determinations have thus explained that Mayors and Councillors are paid a fee for the services which they volunteer to provide when they are elected, not a salary. Section 241 still obliges the Tribunal to fix such a fee. It follows that it does not have the power to determine that they should be paid a salary, or remuneration.

91. Little Information was provided on this review to support the submissions which urged the view that the current statutory fee model is no longer appropriate. The significantly increased and more responsible work which it is widely considered now falls to Councils

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to perform and what that requires of its Mayor and Councillors, helps explain why it is also widely considered that legislative change is now desirable.

92. Such information is relevant to the determination of an increase in fees. But the Tribunal has no power to act on the view that the current statutory fee based model no longer remains appropriate. Nor to determine that a remuneration based model such as that contained in the Queensland and Victorian legislation should be adopted in this State. Nor what such remuneration should be.

Conclusions about general fee increase in 2026

93. The Tribunal has considered all it has received, together with the other matters referred to in this report, having been assisted by its two assessors: s 236. Meeting with them to consider their views about the submissions the Tribunal received and the exercise of its functions on this review.

94. The result is the Tribunal's conclusions that:

- All fees should be adjusted from 1 July 2026 by **3.7%** to reflect changes in the cost of living, in the expectation that there will be further increases in those costs, driven by the consequences of the war in the Middle East, which is already having adverse impacts on the entire Australian community;
- To make no other adjustments to fees on this review, but to invite the submissions further explained below, in the 2027 Annual Review. The Tribunal accepting that changes have occurred which ought to be reflected in the fees fixed by the Determination. But also considering that further information and consideration is required, before conclusions can be arrived at about how those changes can be fairly reflected by a further fee adjustment.

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95. The Tribunal thus accepts that it is time to undertake a review of the kind the Association proposed, but has concluded that it cannot be undertaken in this review. That explaining the process which the Tribunal proposes to undertake in 2027, explained in section 4.

The same fee structure for all Mayors and Councillors

96. Remuneration for a Mayor or Councillor not being based on geographical location was also urged by submissions advanced. A number contending that the role of a Mayor and Councillor was fundamentally the same, requiring the same skills, knowledge, experience and responsibilities regardless of location. With the result that the fees of Regional and Rural Mayors should be increased to that of their Metropolitan colleagues.

97. These submissions cannot be accepted. The Act requiring the Tribunal to fix appropriate categories of Council, having regard to specified criteria. The Determination's history and criteria helping to explain differences recognised by the categories. Which the Tribunal must reflect in the minimum and maximum fees fixed for each category.

98. These submissions did not pay necessary regard to these statutory requirements, which are not for the Tribunal to ignore or abandon.

99. The Act does not permit the Tribunal to fix the same fees for all Mayors and Councillors, irrespective of their category. If it were to be found that the fees for Mayors and Councillors of different categories ought to be completely the same, that would necessarily reflect that those Councils ought to fall within the same category.

Fees for Deputy Mayors

100. The Act also does not permit the Tribunal to fix a separate fee for Deputy Mayors. Despite which the issue of a distinct fee within the Determination for the role of Deputy Mayor was once again pressed, as it has been on past reviews. That being supported on this review

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by reports of Mayors being unable to perform the functions of their offices, which had to be taken on by Deputy Mayors, without receiving any resulting additional fees.

101. One submission was that Deputy Mayors undertake significant responsibilities, which the Act fails to adequately recognise or remunerate. Another that a Deputy Mayor must also step in to represent the Mayor when unavailable, chairs committees and plays a pivotal role in decision making and advocacy.

102. The submissions thus urged that the fee structure recognise the additional workload and responsibility that comes with the role of Deputy Mayor.

103. The issue of fees for the role of Deputy Mayor was explained in the 2024 Annual Determination at [53]-[55] and in the 2025 Annual Determination at [62]- [65]. What was there explained was not addressed in the submissions.

104. Section 249 (5) still permits a Council to "pay the Deputy Mayor (if there is one) a fee determined by the Council for such time as the Deputy Mayor acts in the office of the Mayor. The amount of the fee so paid must be deducted from the Mayor's annual fee." That requires a decision of Council and cannot be dictated by either the Mayor or a Deputy.

105. The submissions advanced reveal that some Councils have chosen not to exercise this power. With the result that the Deputy Mayor who took on functions the Mayor was unable to perform for a period, received no additional fees to reflect the increased duties taken on. That is an available outcome under the Act and remains a matter for each Council to determine. It is not within the control of Mayors.

106. Still, there having been no change to the Act which would permit the Tribunal to determine a distinct fee for the position of Deputy Mayor, must result in the submissions advanced being rejected. It will, however, draw the issues raised to the Minister's attention.

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Setting of Fees by Councils

107. Concerns regarding the setting of minimum and maximum fees by Councils, still required by s 241, was also again raised by some submissions. A number calling on the Tribunal to set only one mandatory fee for each category. Another suggesting that the Tribunal could increase the minimum fees to the same amount as the maximum fee level. Another, advocating repeal of s 241 of the Act.

108. Such change was urged because it was considered that this would result in desirable equality of fees and remove the potential for politicisation of fee setting, and potential conflicts of interest. That also enhancing relationships with the community.

109. In the same way as the Court of Appeal recently explained in *Director of Public Prosecutions (NSW) v President of the Legislative Council of New South Wales* [2026] NSWCA 20 [57], the Tribunal is satisfied that it cannot do indirectly, what the Act does not permit it to do directly.

110. It follows that these submissions must also be rejected. But this issue will also be drawn to the Minister's attention.

111. In the 2027 Annual Review, submissions will be invited about the appropriate range between the minimum and maximum fees for the categories then determined.

2026 Annual Review process – category review

112. In determining Council categories, the Tribunal is required to have regard to the matters specified in s 240 of the Act, namely:

- The size of areas;
- The physical terrain of areas;

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- The population of areas and the distribution of the population;
- The nature and volume of business dealt with by each Council;
- The nature and extent of the development of areas;
- The diversity of communities served;
- The regional, national and international significance of the Council;
- Such matters as the Remuneration Tribunal considers relevant to the provision of efficient and effective local government; and
- Such other matters as may be prescribed by the regulations.

113. The categories of County Councils also require regard be paid to the functions of County Councils: s 240(2). They are specified in s 394 of the Act to be any one or more of the functions of a Council under the Act or any other Act, in accordance with a proclamation made for the purpose of Part 5 of the Act.

114. The Tribunal last reviewed the categories of Councils and mayoral offices in 2023. The current categories in 2026 attracting the increased minimum and maximum fees earlier explained. With the result that some of them continue to overlap considerably, others being but little different and some not readily able to be reconciled.

115. This helps explain why the Tribunal has concluded that limited change is warranted on this review, without the more extensive review of categories, criteria and resulting appropriate fees which will be undertaken in 2027. In order to ensure that the statutory intent is achieved by the Determination. On that review all Councils will be asked to provide reliable, comparable and publicly available data, on which the Tribunal's decisions can then fairly be made.

116. The purpose of the categories and the specified criteria is to enable the Tribunal to annually determine the maximum and minimum amounts of fees to be paid to Mayors and Councillors in each of the categories it determines: s 239.

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117. They having no other statutory purpose, it is difficult to see the reason for a number of current categories attracting overlapping fees; there being limited differences between the fees attracted by other categories, while fees for the Chairperson of the Darling Shire Council are very substantially higher than those paid to very many Mayors.

118. This and the submissions advanced also raise the question of whether the categories and criteria provided by the 2023 Annual Determination, adjusted in the limited way explained by this Determination, adequately reflect the requirements of the Act. As well as whether they continue to remain appropriate and fit for purpose or require further review.

119. The matters specified in s 240(1) driving the need to take into account relevant statistical and demographical data, such as that sourced from the Australian Bureau of Statistics and the Office of the Local Government and Planning NSW, to which regard has been paid in the past. As well as to data provided by Councils about their particular areas and operations, which also have to be taken into account.

120. One of the difficulties on this review was that the Tribunal had no up to date data about the position of the majority of Councils, which would enable it to determine whether the current category and criteria continue to be fit for purpose, given the requirements of s 240. As well as whether the categories into which Councils are currently placed, remain appropriate.

121. The history of the categories established by past Determinations began in 1994, when there were more Councils in existence and fees were fixed having regard to past history. In 1995, 5 categories were established, with three special categories then also continuing, S1 – Sydney City Council, S2 Newcastle and Wollongong City Councils and S3 – County Councils.

122. In the Tribunal's ongoing 3 yearly reviews since then, categories have been altered, merged and increased for various reasons, including to reflect Council mergers. A new model being adopted in 2017 when the number of Councils was reduced to 128. That

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having established 5 Metropolitan categories and 4 Non Metropolitan categories. In 2020 criteria for some categories were altered, two new categories created and one renamed.

123. In 2023 a further two new categories were created, three Councils which met the criteria thresholds for existing categories were reclassified and criteria consistency improved by the inclusion of the non-resident population, for a number of categories. A consideration permitted by s 240(1), which enables the Tribunal to have regard to such matters as it considers relevant to the provision of efficient and effective local government. The County Council categories remaining unchanged.

124. Submissions advanced in 2026:

- Sought the creation of 2 new categories;
- Proposed recategorisation of 7 Councils - Parramatta, Lake Macquarie, Murray River, Port Macquarie-Hastings, Randwick, Shellharbour and Willoughby Councils;
- Sought that one category revert to a previous name;
- questioned the suitability of current criteria; and
- Urged the Tribunal to take into account other matters which Council now consider to be relevant to the determination of categories and their categorisation. Visitor numbers, being the best example.

125. If accepted, these submissions require consideration of how these aims could properly be reflected in the category criteria, which the submissions did not address.

126. It also appears that there may, in 2026, be further Council demergers, which will also necessitate consideration of the categories and Council allocations, in order that appropriate fees are fixed for their Councillors and Mayors in 2027.

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127. This all helped drive the Tribunal's conclusion that further change is required to current categories and criteria. But that the submissions and information it has received on this review, did not enable final views to be formed about what those changes should justly be. That will be revisited in the 2027 Annual Review.

Correction of an identified anomaly

128. The current category allocations and criteria appear in the 2025 Annual Determination at Section 5 and Appendix 1 respectively.

129. One required change which has been identified results from an anomaly. The criteria for the category Regional Strategic contains the following sentence:

Currently, only Lake Macquarie Council meets the criteria to be categorised as a Regional Strategic Area. Its population and overall scale of Council operations will be greater than Regional Centre Councils.

130. This is incorrect. There currently being 5 Councils classified as Regional Strategic: Lake Macquarie, Maitland, Mid-Coast, Shoalhaven, and Tweed. As a result, this erroneous statement has been removed from Appendix 1 of the 2026 Annual Determination.

Proposed renaming of "Principal CBD" as the "Principal City"

131. This change in name was urged in order to revert to a prior category name, the Council submitting that this would properly recognise its regional, national and international significance, which extended beyond the Sydney CBD. As well as reflecting significant increases in the roles and responsibilities of its Councillors, in Australia's only global city and to ensure that fees they receive appropriately reflect their responsibilities.

132. The submission explained alterations, over time, to the area which the Council covers. It now having eight distinct economic precincts, as the result of the area added to the City in

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2004: the Harbour, City North, Pyrmont, City South, Eastern Creative, Tech Centre West, Entertainment and Recreation and Southern Enterprise. That having had an impact on representation and other matters relied on to advance a proposed significant increase in Councillors' fees.

133. It was in 2017 that the name change from Principal City to Principal CBD was introduced as part of a restructure which reflected the evolving shape of local government in the State. That retaining the Council of the City of Sydney in its own category, while recognising the emergence of the second CBD in Sydney at Parramatta.

134. The Tribunal can see no disadvantage from the proposed name change. But is still not persuaded that it should now be adopted, without consideration being given to such a change within the wider review proposed for 2027.

135. No change having been proposed to either the criteria which apply to this category, or to the Major CBD category into which only the Council of the City of Parramatta falls. It recognising Parramatta to be the secondary CBD, which some submissions urged was no longer appropriate.

Proposed reclassification of City of Parramatta Council from Major CBD to Principal CBD

136. Council sought to be recategorised from the Major CBD to Principal CBD category, to better reflect its size, rate of growth, economic influence, operational budget and strategic and geographical importance.

137. Council also submitting that it plays a leading role in Greater Sydney's advancement. With factors relied on including:

- 30% of Australia's top 500 companies have offices located in Paramatta;

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- The city is accessible to 2.3 million people within 45 minutes, by car or public transport;
- Creative and cultural institutions such as Riverside Theatre, Olympic Park and the upcoming Powerhouse Paramatta museum are located there;
- As is a large Health and research precinct which includes six (6) universities and Westmead Hospital;
- The Engineering and Innovation Hub, as well as Western Sydney Startup Hub also being located within the LGA; and
- It having the second largest economy, which generates a gross regional product of $32.88 billion, and 33,000 businesses with over 202,000 jobs.

138. What was advanced did not accord with submissions advanced by some other Councils.

139. The Tribunal is not persuaded that the City of Parramatta Council is incorrectly categorised or satisfies the criteria of Principal CBD, which reflect the unique position of the Council of the City of Sydney. Nor did it advance any changed criteria which would fairly capture both its position and that of the Council of the City of Sydney. That the two can fairly be equated, has also not been established.

140. The Determination has long recognised the distinct role which the Council of the City of Sydney plays, with the result the higher fees its Mayor and Councillors receive, which is reflected in the current criteria:

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

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The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of Metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other Councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

141. The submission and data advanced did not establish that Parramatta satisfies these criteria. Nor a basis for the conclusion that its Mayor and Councillors should receive the same fees as those received by the Mayor and Councillors of the City of Sydney.

142. The criteria which apply to its category, Major CBD, being:

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to Metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety have been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

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The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.

143. The assumptions reflected in these criteria were challenged by other Councils as no longer being correct. Blacktown Council relying, for example, on data which showed that its residential population in 2024 was considerably greater than that of Parramatta, 274,956 to 438, 843. As was its total population, including workers not residing within its area.

144. The data received helped drive the conclusion that the current criteria may no longer be fit for purpose. And that further consideration needs to be given to what appropriate categories now are and what criteria should apply to them.

145. But the reclassification proposed on this review, cannot be accepted.

Proposed new Metropolitan Major – High Growth Category

146. Blacktown City Council sought the creation of a new category, Metropolitan Major – High Growth, for which it did not advance either criteria, or proposed fees.

147. It is now classified as a Metropolitan Major Council, together with Canterbury Bankstown. They having both last been assessed as falling below the Major CBD category, into which only the City of Parramatta falls. The current criteria for the Metropolitan Major category are:

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Councils categorised Metropolitan Major will typically have a minimum residential population of 400,000.

Councils may also be categorised Metropolitan Major if their residential population combined with their non-resident working population exceeds 400,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- *total operating revenue exceeding $300M per annum*
- *the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities*
- *significant industrial, commercial and residential centres and development corridors*
- *high population growth.*

Councils categorised as Metropolitan Major will have a sphere of economic influence and provide regional services considered to be greater than those of other Metropolitan Councils.

148. Blacktown contended that the proposed new category would recognise larger, more complex Councils which exceed the criteria of Metropolitan Major. It being relevant that it would continue to outstrip Parramatta in various respects, given its current and expected ongoing growth. This new category thus facilitating fair and appropriate adjustments to the remuneration payable to Mayors and Councillors.

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149. The Council relying on data such as population, budget and asset growth, as well as 'transformational' projects and ongoing developments which had driven further change and challenges for it and its officers, reflective of its strategic planning and economic sphere of influence. It claiming now to be the fourth largest economy in NSW, with significant plans for further growth to 2041.

150. It also relied on comparisons which it sought to draw with Canterbury-Bankstown, from which it said it is now differentiated by a range of factors, which it is not necessary to explain.

151. What was not advanced was either proposed criteria for the new category sought, nor fees which might fairly attach to it. The Council placing reliance on what parliamentarians are paid in NSW, a reliance which I have explained is not available under the current statutory scheme.

152. The difficulty with what was proposed is also revealed by the limited difference between the maximum and minimum fees for the existing categories, which reflects an assessment that the work involved cannot be significantly differentiated.

153. Nor can it be accepted that it is appropriate for criteria to be based on anticipated growth in population, infrastructure, assets or budgets, as this and some other submissions urged. That is not embraced by s 240 of the Act. Nor can anticipated developments be accepted to be a reliable basis on which decisions can fairly be made about categories or criteria, depending as they do on assumptions.

154. The basis of what is anticipated at a particular point in time being unlikely to be able to be established by independent, reliable and publicly available data, which will allow relevant comparisons to be drawn. And the adoption of such criteria giving rise to the difficulties which will result, if what is anticipated, does not come to pass.

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155. It may also not be overlooked that when the submissions were received, Major CBD Mayoral fees ranged from $44,840 to $126,320, while those in Metropolitan Major Councils ranged from $44,840 to $114,300. This helps explain why the view has to be taken that there is little purpose to be served by the adoption of the proposed new category, which would sit between the existing categories.

156. Particularly without identification of criteria which reflect its true differentiation from the existing categories. That such differentiation does not exist, is reflected in the current small differences in fees for the existing categories.

157. The result is that the Tribunal has not been persuaded that the proposed new category can be established.

158. If in the 2027 review the establishment of new categories is pursued, the Tribunal should be provided with a proposal which addresses not only the name of the proposed category, but also appropriate criteria, together with the maximum and minimum fees which are proposed. They will have to have appropriate relationships with other categories, which will also have to be explained by the submission.

159. As will the consequences of their adoption for other Councils which may be affected. Such Councils will also have to be given an opportunity to be heard, before the Tribunal comes to any conclusions about proposed new categories. That will be achieved by service of the proposed change on other affected Councils.

Metropolitan Major

160. No Council sought any alteration to the criteria or recategorisation to this category.

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Metropolitan Large

161. Both Randwick and Willoughby Councils sought to be recategorised as Metropolitan Large Councils, currently being categorised as Metropolitan Medium. Despite neither satisfying the population threshold, although Randwick does satisfy the revenue criteria. Their total populations as at 1 July 2025 being, 176,656 and 133,052 respectively, including non-resident workers.

162. Randwick City Council sought to be reclassified from Metropolitan Medium to Metropolitan relying on:

- Population estimates as at 1 July of 201,000, comprising of 156,000 residents and 45,000 non- resident working population;
- A high population growth that regularly exceeds the Sydney average;
- An operating revenue of $221 million;
- A Gross Regional Product of $10.55 billion for the year ending June 2024;
- The provision of reginal services, including major education, health, sporting, recreation and cultural facilities; and
- Significant industrial, commercial and residential centres and development corridors.

163. Willoughby City Council contending that it exceeded the functions of a typical Metropolitan Medium Council, relying on:

- A population as at 30 June 2024 of 79,634 with a growth rate of 5.47% between 2022 and 2024;
- A forecast for continued population growth due to the planned construction of additional dwellings, the likely impact being an increase of 15,000 to 20,000 people in coming years;

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- A high daily visitation rate driven by the employment and commercial hub of Chatswood with opal data showing in excess of 50,000 entries and exits per day at Chatswood station;
- Total revenue of $187.9 million for the 2025/2026 financial year;
- A Gross Regional Product of $13.11 billion for the year ending June 2024; and
- The provision of regional services in health, education, culture, transport and two (2) large retail precincts.

164. The current criteria are:

Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000.

Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

• total operating revenue exceeding $200M per annum

• the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities

• significant industrial, commercial and residential centres and development corridors

• high population growth.

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Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other Metropolitan Councils.

165. It follows that the recategorisation sought by Randwick and Willoughby Councils cannot be accepted, given the current population requirements.

166. The data also suggested that the Inner West Council may no longer satisfy the applicable criteria, it having been reclassified in 2020 from Metropolitan Medium, but having in 2024 non-resident workers of only 43,100 and a residential population of 193,125. In the 2027 review this Council will thus be invited to establish which criteria it then satisfies.

167. The data also shows that Campbelltown Council has a total population over the threshold for the Metropolitan Large category, but that it does not satisfy the non-resident working population criteria and so it also cannot be reclassified.

Metropolitan Medium

168. No changes were sought to the criteria, which are:

Councils categorised as Metropolitan Medium will typically have a minimum residential population of 100,000.

Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- *total operating revenue exceeding $100M per annum*

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• services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities

• industrial, commercial and residential centres and development corridors • high population growth.

The sphere of economic influence, the scale of Council operations and the extent of regional servicing would be below that of Metropolitan Large Councils.

169. Canada Bay, a Metropolitan Small Council, does satisfy the revenue criteria and has a total population of over 100,000, but it does not satisfy the non-resident working population criteria and so also cannot be recategorised.

Proposed new Metropolitan Small – Fast Growing category

170. Burwood Council, categorised as a Metropolitan Small Council**,** proposed the creation of this new category, in which it sought to be included. It proposing that it be 'aligned' to the Metropolitan Medium category, to recognise its scope, scale and strategic importance, given the challenges of rapid population growth and increasing service demands it faced.

171. The criteria for the Metropolitan Small Council are:

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other Metropolitan Councils include:

• total operating revenue less than $150M per annum.

While these Councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium Councils the overall sphere of economic

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influence, the scale of Council operations and the extent of regional servicing would be below that of Metropolitan Medium Councils.

172. Burwood Council pointed to the criteria for Metropolitan Major, Large and Medium categories, which were considered to have regard to population growth, economic influence and impact of services, as well as considerations such as strategic importance. While Metropolitan Small criteria were confined to population size and operating revenue. It contending that its inclusion in the proposed new category was warranted due to:

- Its recognition by the NSW Government as a designated strategic centre;
- Increased complexity in planning, service delivery, and intergovernmental coordination;
- A population that is expected to double in the next 10 years due to major developments in the town centre and in close proximity to the new metro station; and
- Its economic growth and influence across Greater Sydney, specifically its night time economic initiatives.

173. The Tribunal has not concluded that the creation of this proposed new category is warranted, given the existing criteria and the resulting fees which the current categories attract.

174. Given the existing overlap in the fees of the Metropolitan Small and Medium categories and how their criteria are structured, the Tribunal is not persuaded that an intervening category is needed.

175. These submissions did help shed light on the inherent difficulties of the existing fee structures. Which has to be considered in light of the overlaps and small differences in the fee ranges between the differing categories. But that still precludes the adoption of this proposed new category.

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Metropolitan Small

176. No change to the criteria was proposed. They are:

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other Metropolitan Councils include:

- *total operating revenue less than $150M per annum.*

While these Councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium Councils the overall sphere of economic influence, the scale of Council operations and the extent of regional servicing would be below that of Metropolitan Medium Councils.

Major Regional City

177. This category applies to Newcastle and Wollongong, and no change was sought to the criteria, which are:

Newcastle City Council and Wollongong City Councils are categorised as Major Regional City. These Councils:

- *are metropolitan in nature with major residential, commercial and industrial areas*

- *typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development.*

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• provide a full range of higher order services and activities along with arts, culture, recreation, sporting and entertainment facilities to service the wider community and broader region

• have significant transport and freight infrastructure servicing international markets, the capital city and regional areas

• have significant natural and man-made assets to support diverse economic activity, trade and future investment

• typically contain ventures which have a broader State and national focus which impact upon the operations of the Council.

The proposed change to the Major Strategic Area criteria

178. Lake Macquarie Council proposed a change to the criteria of this category, which would result in its reclassification from Regional Strategic Area to the Major Strategic Area category. By reducing the population threshold from 300,000 to 200,000. That proposal not impacting any other Council.

179. The submissions it advanced were one of the few which directed required attention to matters which have to be considered by the Tribunal, when considering change to categories and criteria. Including the relevant history, the consequences of changes earlier made, relevant comparisons between positions of Councils in the affected category and the consequences of the proposed further change.

180. The current criteria for the two categories are:

Major Strategic Area

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Councils categorised as Major Strategic Area will have a minimum population of 300,000. To satisfy this criteria the non-resident working population can be included. Other features may include:

- *health services, tertiary education services and major regional airports which service the surrounding and wider regional community*
- *a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres*
- *total operating revenue exceeding $250M per annum*
- *significant visitor numbers to established tourism ventures and major events that attract state and national attention*
- *a proximity to Sydney which generates economic opportunities.*

Currently, only Central Coast Council meets the criteria to be categorised as a Major Strategic Area. Its population, predicted population growth, and scale of the Council's operations warrant that it be differentiated from other Non-metropolitan Councils. Central Coast Council is also a significant contributor to the regional economy associated with proximity to and connections with Sydney and the Hunter Region.

Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from Councils in the Regional Centre category on the basis of their significant population and will typically have a residential population above 100,000. To satisfy this criteria the non-resident working population can be included. Other features may include:

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• *health services, tertiary education services and major regional airports which service the surrounding and wider regional community*

• *a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres*

• *total operating revenue exceeding $250M per annum*

• *significant visitor numbers to established tourism ventures and major events that attract state and national attention*

• *a proximity to Sydney which generates economic opportunities.*

Currently, only Lake Macquarie Council meets the criteria to be categorised as a Regional Strategic Area. Its population and overall scale of Council operations will be greater than Regional Centre Councils.

181. In 2023 the Tribunal determined that the population criteria threshold for the Regional Strategic Area had to be adjusted from 200,000 down to 100,000, that resulting in Lake Macquarie Council no longer being the only Council in this category. Council reiterated its views, urged in 2024 and 2025, that this change had distorted the distinction between the Major Strategic Area and Regional Strategic Area categories, given the other Councils which now also fell into the Regional Strategic category.

182. The Council's population statistics in 2024 were of 221,859 residents, plus a non-resident working population of 23,769, totalling 246,095. It drew a comparison with that of the Central Coast Council, which has 354,803 residents, plus a non-resident working population of 11,043, totalling 365,846. While of the four other Councils categorised as Regional Strategic Areas, the greatest total population was Shoalhaven, which has 115,435.

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183. The Council also relied on it having similar gross regional product to Wollongong Council, a Major Regional City. As well as more than double that of the other Councils now in the Regional Strategic category. Its case that the population threshold for Major Strategic Area should be revised from 300,000 down to 200,000 also being supported by:

- Its population, now making it the second largest Non-metropolitan Council after Central Coast with proximity to Sydney and tourist numbers similar to that Council;
- Its density of some 338/sqm, being considerably more than Maitland at 245, Tweed and 76 and Shoalhaven only 24, while Central Coast was 211 and even Wollongong 324;
- Its predicted population growth to 2046, with resulting ongoing building demand;
- The impact of major NSW Government projects within its LGA, including the Low and Mid-rise Housing reform announced in February 2025;
- The Renewable energy zone and Transport Oriented Development Program;
- An annual economic output of $30.03 billion, (approximately 20% of the Hunter economy);
- 14,768 active businesses;
- A Gross Regional Product of $17.39 billion;
- A tourism industry that sees 1.65 million tourists per year; and
- University, shopping, airport and art facilities, as well as Australia's largest power station.

184. The Council thus urged acceptance that its output and scale of operations were now significantly greater than that of other Councils in its category and more akin to Central Coast Council, with the result that the population threshold for the Major Strategic Area category should be reviewed.

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185. The Tribunal has concluded that the Council's submissions should be accepted. The 2023 changes having had unintended consequences, which ought now to be addressed, rather than awaiting the 2027 further review.

186. The submissions which this Council and some others made, also drew attention to the considerable impact of significant daily visitor numbers, not taken into account by the criteria. This is a matter which should be addressed in the 2027 Annual Review, so that the Tribunal can consider whether and how that might sensibly be reflected in category criteria.

Regional Strategic Area

187. No change to the criteria was proposed.

188. Port Macquarie-Hastings and Shellharbour sought to be recategorised as Regional Strategic Areas, but neither satisfy the population criteria. Having populations in 2024 respectively of only 92,772 and 89,967 respectively, including non-resident workers. They both still satisfying the criteria for their current category, Regional Centre, which are:

Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- *a large city or town providing a significant proportion of the region's housing and employment*

- *health services, tertiary education services and major regional airports which service the surrounding and wider regional community*

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• a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres

• total operating revenue exceeding $100M per annum • the highest rates of population growth in regional NSW

• significant visitor numbers to established tourism ventures and major events that attract state and national attention

• a proximity to Sydney which generates economic opportunities.

Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

189. Port Macquarie-Hastings Council contended that it met the criteria for Regional Strategic Area, relying on:

- An expectation that Council did exceed the population threshold when non-resident working population was included;
- A projected total operating revenue of $276 million in 2025/26;
- Gross Regional Product of $13.287 million;
- An economic output this is underpinned by healthcare, retail, construction, education and training, tourism, professional and technical services;
- Tier 1 regional health services that services a catchment area beyond their LGA boundary;
- Four (4) tertiary education institutions;
- The Council operated Port Macquarie regional airport that services Sydney, Brisbane and Lord Howe Island and a total of 5,013 flights annually;

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- A tourism industry that attracts over 1.7 million visitors per annum and contributing $540 million to the economy; and
- Regional commercial and cultural services that include a performing arts theatre, an art gallery, courthouse and major hospitality, entertainment and conference venues.

190. Shellharbour City Council's proposal relied on:

- A residential and non-residential working population in 2024 of approximately 90,000, with expectations that the residential population will hit 100,000 by 2035;
- An annual population growth rate in excess of 1.8%;
- An expected operating revenue of $262 million in 2025/26;
- A Council owned and operated regional airport;
- A Council owned marina;
- A Tertiary training campus; and
- Construction of the new Shellharbour Hospital which will deliver improved health facilities for the Illawarra Shoalhaven Local Health District.

191. The criteria do not encompass categories being allocated on the basis of anticipated growth in population and revenues and so the recategorisations sought must be refused.

192. It also appears that Armidale Council does not meet the population threshold, but in earlier reviews the Tribunal concluded that it should remain in this category, for specified reasons. In the 2027 Annual Review it will be invited to make a submission about its appropriate categorisation, given the criteria which it then satisfies.

Regional Centre

193. No change to the criteria was proposed. They are:

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Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- *a large city or town providing a significant proportion of the region's housing and employment*
- *health services, tertiary education services and major regional airports which service the surrounding and wider regional community*
- *a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres*
- *total operating revenue exceeding $100M per annum*
- *the highest rates of population growth in regional NSW*
- *significant visitor numbers to established tourism ventures and major events that attract state and national attention*
- *a proximity to Sydney which generates economic opportunities.*

Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

Regional Rural

194. Broken Hill Council also no longer satisfies the criteria of this category, which it submitted it should maintain, its population in 2024 only being 17,839. In the 2027 Annual Review it

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will be invited to address its appropriate categorisation, to ensure that it is then placed into the appropriate category, given the criteria which it then satisfies.

195. The applicable criteria for this category being:

Councils categorised as Regional Rural will typically have a minimum residential population of 20,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- *a large urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages*
- *health services, tertiary education services and regional airports which service a regional community*
- *a broad range of industries including agricultural, educational, health, professional, government and retail services*
- *large visitor numbers to established tourism ventures and events.*

196. Murray River Council sought to be recategorised as Regional Rural, it being currently classified as Rural Large, despite not satisfying the population criteria, its population in 2025 still only totalling 16,042. It relied on large visitor numbers to support its submissions, which had increased over time, as well as other changes. Referring to matters such as:

- An annual population growth rate of 8-11% in the main centre of Moama, with predicted population numbers reaching over 18,000 by 2046;
- A growing tourism, accommodation and food industry that supports 14.1% of the employment figures in their LGA;

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- Tourist visitation growing on average by 10% per annum, with the average number of visitors in 2023 and 2024 of 481,595; and
- Significant growth in education, training, health and retail service employment categories.

197. Despite this, the Tribunal has concluded that this submission cannot be accepted. Population is an important aspect of the categorisation system which cannot routinely be overlooked when Councils are categorised. The Act not contemplating subjective categorisation.

Rural Large

198. No changes were proposed to the criteria, which are:

Councils categorised as Rural Large will have a residential population greater than 10,000, and a Councillor to resident ratio of at least 1 to 1200.

Other features may include:

• one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre

• a limited range of services, facilities and employment opportunities compared to Regional Rural Councils

• local economies based on agricultural/resource industries.

199. The Tribunal has identified that Dungog Shire Council now has a residential population greater than 10,000 and a Councillor to resident ratio greater than 1 to 1,200. As a result,

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Dungog Shire Council will be classified as a Rural Large Council in the 2026 Annual Determination.

Rural

200. No changes were proposed to these criteria, which are limited to "Councils categorised as Rural will typically have a residential population less than 10,000".

201. Although Glenn Innes Severn Council observed that this review provided an opportunity to "recalibrate the remuneration and categorisation system to ensure its contemporary, fair, capable of supporting the expectation and responsibilities placed on elected representatives."

County Councils

202. A summary of County Council functions produced by the Tribunal Secretariat is:

Castlereagh Macquarie County Council

A local government authority for weed management control in the Walgett, Coonamble, Waren, Gilgandra and Warrumbungle Shire Council areas.

Central Tablelands Water

Central Tablelands Water is the trading name adopted by Central Tablelands County Council, a water supply authority constituted under NSW Local Government Legislation.

Central Tablelands County Council was first proclaimed in 1944. The county area embraces the Shires of Blayney, Cabonne and Weddin. Bulk water is also supplied to Cowra Shire Council to service rural consumers and the villages of Woodstock and Gooloogong.

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Goldenfields Water

It is responsible for water supply functions within the local government areas of Bland, Coolamon, Junee, Temora, and parts of Cootamundra-Gundagai, Hilltops and Narrandera.

It also supplies water in bulk to Hilltops and Cootamundra-Gundagai Councils, which distribute the water directly to residents in parts of their local government area.

Approximately 11, 974 properties are connected directly to its drinking water supply network in Bland, Coolamon, Junee, Temora and parts of Cootamundra-Gundagai and Narrandera.

The facilities it owns and operate include:

- *34 water pumping stations (including river extraction and Jugiong Water Treatment Plant Pumping Station)*
- *72 water supply reservoir sites with approximately 115 reservoirs*
- *Eight bores*
- *Six re-chlorination stations*
- *2100 km of water mains*

Western Sydney Weeds Authority (formerly Hawkesbury River County Council)

Western Sydney Weeds Authority (formally Hawkesbury River County Council) is a special purpose Council, its goal being to administer the Biosecurity Act 2015 (NSW) throughout our Council areas of Blacktown, Hawkesbury, Penrith and the Hills Shire. That involving

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weed management, detection of new incursions and containment of high-risk plant species that impact on biodiversity, agriculture, and property.

Riverina Water County Council

It is responsible for the provision of safe, reliable water at the lowest sustainable cost. over an area of approximately 15,400 square kilometres with a population of more than 77,000 people.

Rous County Council

Its experts and advisors supply the Northern Rivers with water, weed biosecurity, and rural flood mitigation. It sources, stores, treats and supplies water to the Ballina, Byron, Lismore and Richmond Valley Councils, which on-sell water to their communities.

Protecting the region's biodiversity by managing and eradicating high-risk weed species. Working closely with communities and Councils in Ballina, Byron, Lismore, Richmond Valley, Kyogle and Tweed Shire regions.

And also managing the rural flood mitigation for the Richmond River floodplain. Including monitoring and managing an 80km network of levees, 750 floodgates, and 180km of drains to reduce inundation and divert flood waters.

Upper Hunter County Council

It is the registered trading name of Upper Hunter County Council a single purpose Council which is a Local Control Authority for invasive plants under the NSW Biosecurity Act, 2015 (NSW).

Its present area of operation is the local government areas of Upper Hunter, Muswellbrook and Singleton located at the northern end of the Hunter Valley, New South Wales.

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It provides weed management systems utilizing technology to prevent, contain or reduce the biosecurity risk of invasive plants to the environment, economy and community within the area of operation of the County Council.

Upper Macquarie County Council

It is a local control authority for the Biosecurity Act 2015. Two Councillors are delegated from each of four constituent Councils to form an eight Member Central Tablelands Weeds Authority Council. Its core function being to detect priority weeds and actively encourage landholders to correctly manage the identified priority weed in accordance with the Central Tablelands Local Lands Services Strategic Weed Management Plan.

It carries out its functions across Bathurst Regional Council, City of Lithgow Council, Blayney Shire Council and Oberon Council.

County Councils – Water

203. No change was proposed for the criteria, which are "County Councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems."

204. The current list of these Councils is accurate.

County Councils – Other

205. No change was proposed for the criteria which are "*County Councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the Biosecurity Act 2015 (NSW)*."

206. Two County Councils – Other have been removed from the 2026 Annual Determination, being the Central Murray and the New England Tableland County Councils. The New

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England Tableland County Council was dissolved on 16 June 2025, by the *Local Government (Dissolution of New England County Council) Proclamation 2025*. The Central Murray County Council was dissolved on 1 July 2019, by a proclamation made under s 397 of the *Local Government Act*, as noted in NSW Government Gazette No 65-2205 of 27 June 2019.

207. The result is that only four Councils now fall into this classification.

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Structure and fee considerations

208. In the 2026 Annual Review, it has come to light that:

- There has been considerable change which has affected the work of those elected or appointed to Council offices, in part driven by Government decisions which have affected Councils over time. Including in the case of Metropolitan Councils those explained in the Governments draft 2026 Sydney Plan and in the case of Non-metropolitan Councils, by various regional plans;
- They and submissions advanced raise for consideration whether the current number of categories remain necessary. Reliance having been placed on Victoria, for example, where there are only 4 categories;
- The current criteria, first fixed in 2017 and amended since then in various Annual Determinations, do not accord entirely with the requirements of s 240, which specifies the matters by which the Tribunal **must** determine the categories of Councils and Mayors;
- Some of the current criteria could better assist transparent classification of Councils into categories;
- There has not for some time been an overall assessment of whether Councils continue to satisfy the criteria of the categories into which they have been placed over time;
- Changes in the fee structure, over time, have resulted in a considerable overlap between the maximum and minimum fees payable in various categories, which may no longer be appropriate, given submissions advanced;
- Some light on which was also shed by the conclusions arrived at in the 2025 Special Determination, in relation to the Central Darling Shire Council, on which reliance has been placed.

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209. The results are best explained by the following snapshot of the current categories, fees, overlaps and ratios. It having to be understood that Mayors and Chairpersons are paid both the Councillor fee, as well as the separate fee fixed for their offices. This also helps explain the Tribunal's decision to undertake the further review in 2027.

Table 1 – Table of Councillor and Mayoral fees, by Council categories

	Mayoral/Chairperson Additional Fees (Effective 1 July 2025)		**Councillor Fees (Effective 1 July 2025)**		**Ratio (Mayor: Councillor)**	
Category	**Min**	**Max**	**Min**	**Max**	**Min**	**Max**
Principal CBD	$193,650	$254,810	$31,640	$46,420	6.1:1	5.5:1
Central Darling Shire Council - Appointed Chairperson	$72,080	$72,180	$13,830	$13,930	5.2:1	5.2:1
Major CBD	$44,840	$126,320	$21,120	$39,100	2.1:1	3.2:1
Metropolitan Major	$44,840	$114,300	$21,120	$36,970	2.1:1	3.1:1
Major Regional City	$44,840	$114,300	$21,120	$36,690	2.1:1	3.1:1
Major Strategic Area	$44,840	$114,300	$21,120	$36,690	2.1:1	3.1:1
Metropolitan Large	$44,840	$101,470	$21,120	$34,820	2.1:1	2.9:1

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	Mayoral/Chairperson Additional Fees (Effective 1 July 2025)		Councillor Fees (Effective 1 July 2025)		Ratio (Mayor: Councillor)	
Regional Strategic Area	$44,840	$101,470	$21,120	$34,820	2.1:1	2.9:1
Metropolitan Medium	$33,630	$78,480	$15,830	$29,550	2.1:1	2.7:1
Regional Centre	$32,940	$68,800	$15,830	$27,860	2.1:1	2.5:1
Regional Rural	$22,420	$50,680	$10,530	$23,220	2.1:1	2.2:1
Metropolitan Small	$22,420	$50,650	$10,530	$23,220	2.1:1	2.2:1
Rural Large	$16,820	$40,530	$10,530	$18,890	1.6:1	2.1:1
Rural	$11,210	$30,390	$10,530	$13,930	1.1:1	2.2:1
Water	$4,490	$19,080	$2,090	$11,620	2.1:1	1.6:1
Other	$4,490	$12,670	$2,090	$6,930	2.1:1	1.8:1

Section 4 – The 2027 Annual Review

The conduct of the 2027 Annual Review

210. In 2027, the Tribunal intends to commence its review earlier than usual, in order to accommodate the detailed review of the Determination's categories which it has concluded it is necessary to pursue. Together with a consideration of appropriate criteria which reflect the requirements of s 240 of the Act. In order to facilitate the adoption of fees appropriate for the revised structure, also having regard to demonstrated change over time, as well as current responsibilities of Mayors and Councillors.

211. That will also require a review of the category into which each Council should then be placed, which s 239 of the Act requires must be undertaken at least once every three years.

212. Submissions will thus be invited in a two stage process.

213. The first, to determine how the Determination should be amended to achieve the category and criteria structure which the Act envisages, as well as the appropriate maximum and minimum fees. That, it must be observed, will not necessarily result in the current number of categories being retained.

214. In the second stage submissions about Councils' placement into the new structure will be sought.

215. The Tribunal will then ask Councils to provide reliable data to support their submissions about which category they fall into. Addressing each of the applicable criteria adopted, as well as relevant comparisons which they seek to draw with other Councils.

216. Categorisation having to be as transparent and fair as possible, the Tribunal intends to rest its decisions on reliable data such as that available from ABS statistics and budgets which Councils adopt year to year. The Tribunal will thus invite those who make submissions to provide reliable data and information, on which its decisions can be made. Not merely the expression of unsupported opinions.

Section 4 – The 2027 Annual Review

217. As it has in the past, the Tribunal will thus also ask Councils, when inviting submissions, to confirm that the information and submissions advanced have been endorsed by a Council vote.

218. It will thus invite submissions and information which will enable it to examine and determine whether the current categories and criteria remain fit for purpose. Given the requirements of the Act, the data on which the Tribunal's decisions must be based and the problems to which this report has drawn attention, which it will seek to address.

219. If it is considered that categories require adjustment, submissions should address what form the new categories and criteria should take, to reflect the statutory purpose of the categories of Councils and mayoral offices and their role in the fair determination of fees. As well as addressing proposed criteria which adhere to the requirements of s 240(1) of the Act, which will help the Tribunal to determine the maximum and minimum fees appropriate for the new structure, which should thus also be addressed.

220. At the first stage of this process, Councils will be asked to serve proposals which will affect other Councils, on all affected Councils, so that they may have a fair opportunity to address such proposals in their submissions.

221. What is proposed in order to adjust fees to reflect cost of living increases should also be identified at the first stage. As well as the final fees proposed. The submissions should also address changes relied on to warrant their adoption. With reliable information which supports the claimed changes, also being provided.

222. An example of potential revised criteria for the current Metropolitan Major category, which has regard to all of the requirements of s 240 of the Act, as well as to matters which the Tribunal has in the past identified to be relevant to the determination of the category into which Councils follows.

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223. What the Tribunal envisages in the 2027 review including the adoption of a structure which, if dollar figures are specified, may have to be adjusted over time, in order to reflect changes over time. As may specified population sizes.

224. A revised category for Metropolitan Major Councils, if it is retained, which has regard to the s 240 requirements, could thus provide:

Metropolitan Major

Councils categorised Metropolitan Major;

(1) must have a minimum residential population, or a combined residential and non-resident working population (of at least 50,000), which exceeds 400,000.

(2) will typically serve:

(a) a dense population occupying a built up physical terrain;

(b) a widely diverse community

(c) an area at least as large as those of Metropolitan Large Councils of ?,

(d) industrial, commercial and residential development which is both at least as significant and as extensive as that of Metropolitan Large Councils, with established development corridors;

(3) will also have:

(a) to manage a significant volume of business, consistent with its assets and budgets, which is at least as significant and varied as that of Metropolitan Large Councils;

Section 4 – The 2027 Annual Review

(b) operating revenue exceeding, for example, $394,617,030 per annum, that being $300 million adjusted by December CPI since December 2016;

(c) a sphere of economic influence and significance beyond the Council area, nationally as well as regionally, reflective of their service of:

(i) natural and/or developed attractions within the Council area, including sport, recreational and cultural facilities, which daily attracts significant tourism and/or visitors from outside the Council area; and

(ii) major health, education and other facilities which support the greater Sydney population; and

(d) a continuing high rate of population growth and development for which the Council is planning, evidenced by ?.

225. After submissions have been received in the second stage, the Tribunal will make its 2027 Annual Determination, which will include the new categories, criteria and increased fees the Tribunal has determined will take effect from 1 July 2027. As well as identifying the category into which each Council will then be placed.

Local Government Remuneration Tribunal



The Hon Acting Justice M Schmidt

Dated: 23 April 2026

Section 5 – Determinations

Determination No. 1 – Allocation of Councils into each of the categories as per section 239 of the Act effective 1 July 2026

General Purpose Councils – Metropolitan

Principal City (1)

- Sydney

Major CBD (1)

- Parramatta

Metropolitan Major (2)

- Blacktown
- Canterbury-Bankstown

Metropolitan Large (10)

- Bayside
- Cumberland
- Fairfield
- Inner West
- Liverpool
- Northern Beaches
- Penrith
- Ryde
- Sutherland
- The Hills

Metropolitan Medium (8)

- Campbelltown
- Camden
- Georges River
- Hornsby
- Ku-ring-gai
- North Sydney
- Randwick
- Willoughby

Metropolitan Small (8)

- Burwood
- Canada Bay
- Hunters Hill
- Lane Cove
- Mosman
- Strathfield
- Waverley
- Woollahra

Section 5 – Determinations

General Purpose Councils - Non-Metropolitan

Major Regional City (2)

- Newcastle
- Wollongong

Major Strategic Area (2)

- Central Coast
- Lake Macquarie

Regional Strategic Area (4)

- Maitland
- Mid-Coast
- Shoalhaven
- Tweed

Regional Centre (22)

- Albury
- Armidale
- Ballina
- Bathurst
- Blue Mountains
- Byron
- Cessnock
- Clarence Valley
- Coffs Harbour
- Dubbo
- Eurobodella
- Hawkesbury
- Lismore
- Orange
- Port Macquarie-Hastings
- Port Stephens
- Queanbeyan-Palerang
- Shellharbour
- Tamworth
- Wagga Wagga
- Wingecarribee
- Wollondilly

Regional Rural (14)

- Bega
- Broken Hill
- Goulburn Mulwaree
- Griffith
- Hilltops
- Kempsey

Section 5 – Determinations

- Kiama
- Lithgow
- Mid-Western
- Muswellbrook
- Nambucca
- Richmond Valleys
- Singleton
- Snowy Monaro

Rural Large (17)

- Bellingen
- Cabonne
- Cootamundra-Gundagai
- Cowra
- Dungog
- Federation
- Greater Hume
- Gunnedah
- Inverell
- Leeton
- Moree Plains
- Murray River
- Narrabri
- Parkes
- Snowy Valleys
- Upper Hunter
- Yass

Rural (37)

- Balranald
- Berrigan
- Bland
- Blayney
- Bogan
- Bourke
- Brewarrina
- Carrathool
- Central Darling*
- Cobar
- Coolamon
- Coonamble
- Edward River
- Forbes
- Gilgandra
- Glen Innes Severn
- Gwydir
- Hay
- Junee
- Kyogle
- Lachlan
- Liverpool Plains
- Lockhart
- Murrumbidgee

Section 5 – Determinations

- Narrandera
- Narromine
- Oberon
- Temora
- Tenterfield
- Upper Lachlan
- Uralla
- Walcha
- Walgett
- Warren
- Warrumbungle
- Weddin
- Wentworth

* Designated as a Rural and Remote Council by the *Local Government (General) Regulations 2021*

County Councils

Water (4)

- Central Tablelands
- Goldenfields Water
- Riverina Water
- Rous

Other (4)

- Castlereagh-Macquarie
- Upper Hunter
- Upper Macquarie
- Western Sydney Weeds Authority (formerly Hawkesbury River)

Section 5 – Determinations

Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the Act effective from 1 July 2026

The annual fees to be paid in each of the categories to Councillors, Mayors, Members, and Chairpersons of County Councils effective on and from 1 July 2026 as per section 241 of the *Local Government Act 1993* are determined as follows:

Table 1: Fees for General Purpose and County Councils

General Purpose Councils – Metropolitan

Councillor/Member Annual Fee ($) effective 1 July 2026

Category	Minimum	Maximum
Principal City	32,810	48,140
Major CBD	21,900	40,550
Metropolitan Major	21,900	38,340
Metropolitan Large	21,900	36,110
Metropolitan Medium	16,420	30,640
Metropolitan Small	10,920	24,080

Mayor/Chairperson Additional Fee* ($) effective 1 July 2026

Category	Minimum	Maximum
Principal City	200,820	264,240
Major CBD	46,500	130,990
Metropolitan Major	46,500	118,530
Metropolitan Large	46,500	105,220
Metropolitan Medium	34,870	81,380
Metropolitan Small	23,250	52,520

Section 5 – Determinations

General Purpose Councils - Non-Metropolitan

Councillor/Member Annual Fee ($) effective 1 July 2026

Category	Minimum	Maximum
Major Regional City	21,900	38,050
Major Strategic Area	21,900	38,050
Regional Strategic Area	21,900	36,110
Regional Centre	16,420	28,890
Regional Rural	10,920	24,080
Rural Large	10,920	19,590
Rural	10,920	14,450

Mayor/Chairperson Additional Fee* ($) effective 1 July 2026

Category	Minimum	Maximum
Major Regional City	46,500	118,530
Major Strategic Area	46,500	118,530
Regional Strategic Area	46,500	105,220
Regional Centre	34,160	71,350
Regional Rural	23,250	52,560
Rural Large	17,440	42,030
Rural	11,620	31,510

County Councils

Councillor/Member Annual Fee ($) effective 1 July 2026

Category	Minimum	Maximum
Water	2,170	12,050
Other	2,170	7,190

Section 5 – Determinations

Mayor/Chairperson Additional Fee* ($) effective 1 July 2026

Category	Minimum	Maximum
Water	4,660	19,790
Other	4,660	13,140

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

Section 5 – Determinations

Determination No. 3 - Fees for appointed Councillors and Chairperson as per clause 12(c), Schedule 11 of the Act effective from 1 July 2026

Councils designated as 'rural and remote Councils'

The annual fees to be paid to appointed Councillors and the Chairperson of councils designated as a rural and remote Council on and from 1 July 2026, as per clause 12(c), schedule 11 of the *Local Government Act 1993* are determined as follows:

Table 2: Fees for appointed Councillors and Chairpersons of rural and remote Councils

Appointed Councillor Annual Fee ($) effective 1 July 2026

Council	Minimum	Maximum
Central Darling Shire Council	14,340	14,450

Appointed Chairperson Additional Fee ($) effective 1 July 2026**

Council	Minimum	Maximum
Central Darling Shire Council	74,750	74,850

**This fee must be paid in addition to the fee paid to the Chairperson as an appointed Councillor (s.249(2)).

Local Government Remuneration Tribunal



The Hon Acting Justice M Schmidt

Dated: 23 April 2026

Appendices

Appendix 1 Criteria that apply to categories

Principal CBD

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of Metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other Councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.

Appendices

Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to Metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety have been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.

Appendices

Metropolitan Major

Councils categorised Metropolitan Major will typically have a minimum residential population of 400,000.

Councils may also be categorised Metropolitan Major if their residential population combined with their non-resident working population exceeds 400,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- Total operating revenue exceeding $300M per annum
- The provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- Significant industrial, commercial and residential centres and development corridors
- High population growth.

Councils categorised as Metropolitan Major will have a sphere of economic influence and provide regional services considered to be greater than those of other Metropolitan Councils.

Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000.

Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- Total operating revenue exceeding $200M per annum

Appendices

- The provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- Significant industrial, commercial and residential centres and development corridors
- High population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other Metropolitan Councils.

Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum residential population of 100,000.

Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- Total operating revenue exceeding $100M per annum
- Services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- Industrial, commercial and residential centres and development corridors
- High population growth.

The sphere of economic influence, the scale of Council operations and the extent of regional servicing would be below that of Metropolitan Large Councils.

Appendices

Metropolitan Small

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other Metropolitan Councils include:

- Total operating revenue less than $150M per annum.

While these Councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium Councils the overall sphere of economic influence, the scale of Council operations and the extent of regional servicing would be below that of Metropolitan Medium Councils.

Appendices

Major Regional City

Newcastle City Council and Wollongong City Councils are categorised as Major Regional City. These Councils:

- Are metropolitan in nature with major residential, commercial and industrial areas
- Typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development
- Provide a full range of higher order services and activities along with arts, culture, recreation, sporting and entertainment facilities to service the wider community and broader region
- Have significant transport and freight infrastructure servicing international markets, the capital city and regional areas
- Have significant natural and man-made assets to support diverse economic activity, trade and future investment
- Typically contain ventures which have a broader State and national focus which impact upon the operations of the Council.

Major Strategic Area

Councils categorised as Major Strategic Area will have a minimum population of 200,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- Health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- A full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres

Appendices

- Total operating revenue exceeding $250M per annum
- Significant visitor numbers to established tourism ventures and major events that attract state and national attention
- A proximity to Sydney which generates economic opportunities.

Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from Councils in the Regional Centre category on the basis of their significant population and will typically have a residential population above 100,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- Health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- A full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- Total operating revenue exceeding $250M per annum
- Significant visitor numbers to established tourism ventures and major events that attract state and national attention
- A proximity to Sydney which generates economic opportunities.

Appendices

Regional Centre

Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- A large city or town providing a significant proportion of the region's housing and employment
- Health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- A full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- Total operating revenue exceeding $100M per annum
- The highest rates of population growth in regional NSW
- Significant visitor numbers to established tourism ventures and major events that attract state and national attention
- A proximity to Sydney which generates economic opportunities.

Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

Appendices

Regional Rural

Councils categorised as Regional Rural will typically have a minimum residential population of 20,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- A large urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages
- Health services, tertiary education services and regional airports which service a regional community
- A broad range of industries including agricultural, educational, health, professional, government and retail services
- Large visitor numbers to established tourism ventures and events.

Councils in the category of Regional Rural provide a degree of regional servicing below that of a Regional Centre.

Rural Large

Councils categorised as Rural Large will have a residential population greater than 10,000, and a Councillor to resident ratio of at least 1 to 1200.

Other features may include:

- One or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- A limited range of services, facilities and employment opportunities compared to Regional Rural Councils
- Local economies based on agricultural/resource industries.

Appendices

Rural

Councils categorised as Rural will typically have a residential population less than 10,000.

County Councils - Water

County Councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

County Councils - Other

County Councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the *Biosecurity Act 2015*.

DOCUMENTS ASSOCIATED WITH REPORT C06/26-70

Attachment 2

Office of Local Government Circular - 2026/27 Determination of the Local Government Remuneration Tribunal

Department of Planning, Housing and Infrastructure
Office of Local Government

NSW GOVERNMENT

Circular to Councils

Subject/title	2026/27 Determination of the Local Government Remuneration Tribunal
Circular Details	Circular 26-05 / 15 May 2026 / A1005478
Previous Circular	Circular 25-10 - 21-05 2025/26 Determination of the Local Government Remuneration Tribunal
Who should read this	Councillors / General Managers / Council Governance Staff
Contact	Council Governance Team / 02 4428 4100 / olg@olg.nsw.gov.au
Action required	Council to Implement

What's new or changing?

- The Local Government Remuneration Tribunal (the Tribunal) has determined an increase of 3.7% to mayoral and councillor fees for the 2026-27 financial year, with effect from 1 July 2026.
- The Tribunal is required to determine the remuneration categories of councils and mayoral offices at least once every 3 years under section 239 of the *Local Government Act 1993* (the Act). The Tribunal last undertook a significant review of the categories as part of its 2023 determination.
- In undertaking its review this year, the Tribunal concluded that it was necessary to rectify a criteria anomaly identified in the 'Regional Strategic' category established by the 2023 annual determination, and to adjust the population criteria for the 'Major Strategic Area' category, from 300,000 to 200,000.
- The Tribunal found that the allocation of most councils into the current categories continued to be appropriate having regard to the 2023 review, the current category model and criteria, and the evidence put forward in the submissions received. However, the Tribunal has reclassified Dungog Shire Council as 'Rural Large' due to population growth.
- The Tribunal has indicated it will undertake a further review of the categories of councils as part of its 2027 determination.

T 02 4428 4100 TTY 02 4428 4209, E olg@olg.nsw.gov.au
Locked Bag 3015 NOWRA NSW 2541
www.olg.nsw.gov.au

What will this mean for council?

- Section 248 and 249 of the Act require councils to fix and pay an annual fee to councillors and mayors from 1 July 2026 based on the Tribunal's determination for the 2026-27 financial year.

Key points

- The level of fees paid will depend on the category the council is in.
- A council cannot fix a fee higher than the maximum amount determined by the Tribunal.
- If a council does not fix a fee, the council must pay the minimum fee determined by the Tribunal.

Where to go for further information

- The Tribunal's report and determination is available at: https://www.remtribunals.nsw.gov.au/local-government/current-lgrt-determinations.
- For further information please contact the Council Governance Team on 02 4428 4100 or by email at olg@olg.nsw.gov.au.



Brett Whitworth PSM
Deputy Secretary, Office of Local Government

Item No: C06/26-71

ADOPTION OF THE OPERATIONAL PLAN 2026-27 AND FEES AND CHARGES 2026-27 - POST EXHIBITION

Directorate: Corporate Performance
Responsible Officer: Acting Director Corporate Performance
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report recommends the adoption of the Draft Operational Plan 2026-2027 and Draft Fees and Charges 2026-2027 following a period of public exhibition.

RECOMMENDATION

That Council adopt the *Operational Plan 2026-2027 and Fees and Charges 2026-2027*.

REPORT

At the Wednesday, 25 March 2026 Ordinary Council meeting, Council resolved to place the *Draft Operational Plan 2026-2027* on public exhibition for community feedback (Min. 1095).

Subsequently, Council received three submissions during the 28 day exhibition period. A summary of all submissions received and Council's response is attached.

In accordance with the above, Council has now addressed all public feedback and recommends the *Draft Operational Plan 2026-2027 and Draft Fees and Charges 2026-2027* be adopted by Council.

COMMUNITY ENGAGEMENT

Council endorsed the Draft Operational Plan 2026-2027 and Draft Fees and Charges 2026-2027 for public exhibition at its meeting on 26 March 2026. The documents were publicly exhibited for 28 days from 27 March 2026 to 23 April 2026.

Public exhibition was supported by a coordinated communications campaign including posters and digital screens across Council facilities, Council's website, the Cumberland monthly eNewsletter and four social media posts during the exhibition period.

In total, Council's engagement performance for the Draft Operational Plan 2026-2027 were as follows:

Engagement Overview

Aware Visitors: *Number of unique visitors who have viewed the project page*	Informed Visitors: *Any unique visitor who has viewed the latest news item, viewed a document, viewed a video, viewed a FAQ*
320	228
Total Page Views:	**Submissions**
728	3

Document Downloads

Document Library	No of Downloads
Draft Operational Plan 2026-2027	156
Draft Fees and Charges 2026-2027	134
Rating Categories	70

Submissions were received from three respondents. Council has formally responded to all respondents who made a submission and notified them of the consideration of this item at this Council meeting.

POLICY IMPLICATIONS

Adoption of the Operational Plan 2026-2027 establishes it as a primary policy document of Council. It sets out the specific activities and deliverables Council commits to delivering in 2026-2027. Any changes to the Operational Plan, including the addition or removal of commitments, require a resolution of Council.

RISK IMPLICATIONS

There is statutory compliance risk associated with this report. Under the *Local Government Act 1993*, Council is required to adopt its Operational Plan including the Budget and Fees and Charges prior to the end of each financial year.

FINANCIAL IMPLICATIONS

The documents attached to this report form Council's annual budget, as well as the Fees and Charges for the 2026-2027 financial year. Any activities that Council is to undertake during this period are required to be planned for in Council's budget.

Council will have the opportunity to adopt revised forecasts through the quarterly budget review process should circumstances change throughout the year.

CONCLUSION

Council has publicly exhibited the *Draft Operational Plan 2026-2027 and Draft Fees and Charges 2026-2027* and formally responded to all who made a submission. The Operational Plan 2026-2027 and Fees and Charges 2026-2027 is now recommended for adoption.

ATTACHMENTS

1. Operational Plan 2026-2027 ⇩
2. Fees and Charges 2026-2027 ⇩
3. Public Exhibition Response Register and Change Log ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-71

Attachment 1

Operational Plan 2026-2027



CUMBERLAND CITY COUNCIL

OPERATIONAL PLAN 2026-2027

CUMBERLAND CITY COUNCIL



ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS

Cumberland City Council acknowledges the Darug Nation and People as Traditional Custodians of the land on which the Cumberland Local Government Area (LGA) is situated and pays respect to Aboriginal Elders past, present and future.

We acknowledge Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia.

Cumberland City Council also acknowledges other Aboriginal and Torres Strait Islander Peoples living in the Cumberland Local Government Area and reaffirms that we will work closely with all Aboriginal and Torres Strait Islander communities to advance reconciliation within the area.

Front Cover image: Granville Swim Centre

MESSAGE FROM THE MAYOR



On behalf of Cumberland City Council, I am pleased to present the Operational Plan for 2026-2027. This Plan outlines Council's commitment to the 256,906 people who call Cumberland home and sets out the key projects and actions scheduled for delivery over the next 12 months.

Cumberland continues to grow, not just in terms of our physical scale, but also in our strength and unity. With the population expected to reach around 300,000 residents by 2036, Council is preparing for the year ahead through a program of works designed to ensure services, public spaces and our neighbourhoods continue to reflect the way residents live, work and connect.

Council will continue to deliver initiatives that strengthen community wellbeing, support fairness and improve access to services. This includes progressing the implementation of the Gender Equity Strategy through actions that support women and girls to participate in community life, while embedding gender equity considerations into decision making and service delivery. We will also continue to deliver Domestic and Family Violence Prevention initiatives that help residents access support when it is needed. This work includes community education, clear information and referral pathways that connect people to services and contribute to safer, more supportive communities.

Programs that support our culturally diverse communities, seniors, people with disability, children and youth, Cumberland's Indigenous community, and newly arrived residents will continue to be a central focus of Council's commitment. These initiatives help residents feel included and supported, and build confidence, resilience and social connection. Community grants, capacity building opportunities and access to health and wellbeing programs will continue to help local organisations deliver meaningful activities and support residents to maintain a good quality of life across Cumberland.

To support our growing community, significant capital investment is planned. Council's proposed capital expenditure for 2026-2027 is $101.3 million, which includes new and major capital projects worth $62.7 million. These projects include the Auburn Basketball Centre of Excellence, Auburn Park Extension, Duck River Parklets, Duck River Playground Upgrade, Girraween Park Amenities Upgrade, the Guildford Swim Centre modernisation project, Hyland Road Sporting Complex Project, Lidcombe Remembrance Park Upgrade and the Lidcombe Town Centre Revitalisation Project. Together, they aim to enhance liveability, accessibility and safety while providing more opportunities for recreation and connection.

Cumberland continues to be shaped by the contributions of our residents. Community building programs including the Mayoral Civic Pride Awards and multiple cultural lighting competitions, recognise those who help keep the city beautiful. The Mayoral Sports Awards celebrate excellence in sport and highlight the positive impact of community participation.

The year ahead features a vibrant calendar of major events, including the Sydney Cherry Blossom Festival, Diwali Festival, Christmas in the Gardens, Family Christmas Fair, Australia Day, Lunar New Year, Ramadan Street Festival, Easter in the Gardens, Easter Extravaganza, Nowruz Street Festival and the Back to Guildford Festival. These events bring residents together and celebrate the cultural diversity, creativity and community spirit that characterise Cumberland.

Thank you to the residents who contribute to the strength and character of this community. The year ahead provides many opportunities to participate, connect and support a positive future for Cumberland; I am so excited to share this with our wonderful community.

Councillor Ola Hamed
Mayor



MESSAGE FROM THE GENERAL MANAGER

I am proud to present Cumberland City Council's Operational Plan 2026-2027 on behalf of our dedicated and engaged workforce.

This plan outlines the specific services, actions and initiatives that Council is committed to delivering in the year ahead and was developed in response to the community priorities set out in the Community Strategic Plan 2025-2035. It also outlines how Council will continue to deliver high quality and cost-effective services, facilities and infrastructure in a sustainable way.

This year Council will oversee a Capital Works budget of over $100 million, focusing on new and major infrastructure projects, allocating $23.5 million towards expansion projects across Cumberland and $21.6 million towards new grant funded major projects. Projects will include the Auburn Basketball Centre of Excellence, Lidcombe Town Centre Revitalisation and Hyland Road Sporting Complex.

A further $19 million will be allocated towards renewals of Council buildings and aquatic centres, including the Guildford Swim Centre modernisation project, $18.8 million towards the renewal of Council roads and bridges and $5 million towards new and renewed footpaths.

Council will also prioritise maintaining, improving and upgrading parks, playgrounds and recreation areas including Girraween Park amenities, Lidcombe Remembrance Park and the Duck River Playground. Two new parklets at the end of Mimosa Street and Seventh Street in Granville will be delivered, improving local connections to the Duck River Parklands.

Council will continue to showcase our community's rich diversity by bringing together thousands of people to connect and celebrate through our extensive community events program commencing with our flagship nine-day Sydney Cherry Blossom Festival. Our program will continue with Diwali Festival, Christmas in the Gardens, Australia Day, Lunar New Year, Ramadan Street Festival, Nowruz Street Festival, Easter in the Gardens, Easter Extravaganza and the Back to Guildford Street Festival.

Significantly, this year marks the 10 year anniversary of Cumberland City Council. Throughout the past 10 years Council has planned, designed and established a well-functioning and sustainable organisation that proudly serves the interests of the whole Cumberland community. Staff have worked diligently to build an organisation that is financially stable, delivers great outcomes for our community and is a great place to work.

I am extremely proud of the progress and achievements Cumberland City Council is delivering for our community and I am excited to embark on the year ahead as we continue to deliver the services, programs and projects our community requires and deserves. We value our partnership with our community and encourage input and feedback to ensure we continue to meet the needs of our growing community.

It is a privilege to lead a diverse and accomplished organisation that places the community at the heart of every plan we develop. I look forward to working with Councillors, staff and the community to continue to make Cumberland a great place to live, work and play.

Peter J. Fitzgerald
General Manager

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INTRODUCTION

Welcome to the Cumberland City Operational Plan 2026-2027

Integrated Planning and Reporting (IP&R) Framework

IP&R Key Elements

Foundation of our Plans



Back to Guildford Street Festival

WELCOME TO THE CUMBERLAND CITY OPERATIONAL PLAN 2026-2027

In response to the community's long term vision and aspirations detailed in the Community Strategic Plan (CSP) 2025-2035, coupled with the overarching strategic directions, objectives and strategies and the commitment the elected Council made in the Delivery Program (DP) 2025-2029, Council has developed its annual Operational Plan (OP) 2026-2027.

Purpose and key elements of the Operational Plan

The OP translates the priorities and principal deliverables outlined in the DP into detailed actions to be delivered over the financial year. It enables Council to allocate resources, deliver services and achieve measurable outcomes that align with the community's strategic directions outlined in the CSP.

The OP demonstrates Council's commitment to achieving its strategic directions by outlining the specific activities it will undertake each year. These include:

- **Service Actions, Budget and Performance Indicators:** identify the specific actions Council will undertake to meet the commitments outlined in the DP, accompanied by a detailed service budget. Performance indicators measure Council's performance and progress against its principal deliverables
- **Major Projects and Capital Expenditure:** highlight the planned significant projects and infrastructure, reflecting Council's commitment to long term community outcomes
- **Major Events:** highlight Council's planned major events that celebrate diversity, foster social cohesion and promote cultural expression
- **Service Reviews:** focus on improving service delivery by examining the efficiency and effectiveness of Council's services and identifying opportunities to better align with community needs
- **Statement of Revenue Policy and Financial Information:** includes estimates for Council's revenue sources and annual budget in addition to other statutory financial details.

There is a clear link between the CSP, DP and OP. The CSP sets the long term vision and strategic priorities for the community, the DP identifies Council's key deliverables over a four year period and the OP focuses on implementing these deliverables through annual actions.

How the Operational Plan is Resourced

The OP 2026-2027 outlines the 35 frontline and internal services Council will deliver to achieve the strategic directions, objectives and strategies set out in the CSP.

The Resourcing Strategy provides Council's long term approach to translating the four strategic directions in the CSP into actionable commitments within the DP. It integrates Council's asset, workforce, digital and financial planning to give the community clear and detailed information on how Council plans to sustainably resource the commitments it has made in the DP and OP.

The Resourcing Strategy consists of four components:

- Asset Management Strategy
- Workforce Management Strategy
- Digital Strategy
- Long Term Financial Plan.



Canal Road Park

INTEGRATED PLANNING AND REPORTING (IP&R) FRAMEWORK

Under the *NSW Local Government Act 1993*, councils are mandated to adopt a robust approach to planning and decision making through the Integrated Planning and Reporting (IP&R) Framework. The IP&R Framework is central to all Council plans, guiding how councils provide leadership, plan for the future and make decisions about services and resources.

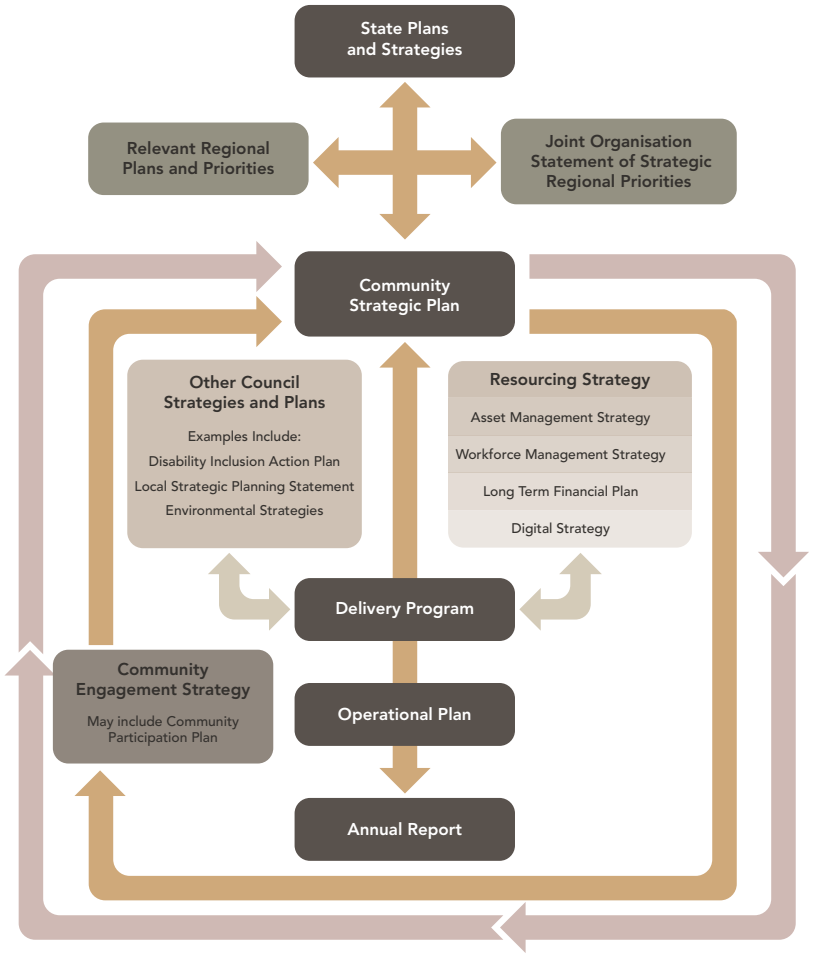
The framework emphasises that IP&R should be at the core of all Council plans, activities, resourcing decisions and improvement strategies. All councils in NSW use the IP&R framework to guide their planning and reporting activities. The framework provides a clear picture of the council's direction and how it plans to achieve its goals, through various plans and strategies. These include the:

- Community Strategic Plan
- Resourcing Strategy
  - » Asset Management Strategy
  - » Workforce Management Strategy
  - » Long Term Financial Plan
  - » Digital Strategy (whilst not a requirement under the *Local Government Act* and Regulations, the development and adoption of a Digital Strategy is an invaluable part of Cumberland's resource planning and is considered best practice)
- Delivery Program
- Operational Plan.

The IP&R framework of documents is designed to ensure that NSW councils undertake long term planning for the future of their communities and that planning is based on thorough community engagement. The framework is a cascading set of plans, strategies and reports designed to translate high level community hopes and aspirations into actionable activities for Council. Plans within the IP&R Framework ensure that Council activities are aligned with community priorities, are sustainably resourced and all progress is measured and reported.

The community is at the heart of the IP&R Framework, therefore Council values engagement with the Cumberland community to understand their priorities and vision for the future. Involving the community in each stage of the IP&R process ensures decision making is evidence based and representative of the views of the community. Council's role in engagement is to:

- Inform
- Consult
- Involve
- Collaborate
- Empower.



IP&R KEY ELEMENTS



FOUNDATION OF OUR PLANS

Cumberland City Council has taken an integrated approach to developing the full suite of Integrated Planning and Reporting documents and reports.

The foundation of our plans provides a strong line of sight across documents and reports, clearly communicating key components of the IP&R Framework.

Cumberland will introduce icons to more visibly represent key information including:

- Strategic Directions
- Quadruple Bottom Line (QBL)
- Social Justice Principles
- Council's Role.



Back to Guildford Street Festival

Strategic Directions

Following extensive community engagement, the Community Strategic Plan has captured what the community values most about Cumberland and conveyed this through four high level Strategic Directions.

The four Strategic Directions will be represented throughout this Operational Plan with the following icons:

Supporting a safe, healthy, creative and connected community

Delivering sustainable, safe and accessible infrastructure and services

Enhancing the natural and built environment

Providing transparent, accountable and strong local leadership

Quadruple Bottom Line

Local government operates under four key pillars to ensure the community receives the services they expect. The Quadruple Bottom Line (QBL) is a framework to evaluate performance across these four pillars:

- Social
- Environmental
- Economic
- Civic Leadership.

Council is required to plan based on the QBL in an integrated way to ensure Cumberland balances community needs to create a sustainable city.

The four pillars of the QBL will be represented throughout this Operational Plan with the following icons:

SOCIAL | ENVIRONMENTAL | ECONOMIC | CIVIC LEADERSHIP

Council's Role

Council is responsible for the provision of goods, services, facilities and activities which meet the current and future needs within its local community and of the wider public. Cumberland faces many complex challenges that extend beyond the direct delivery of services. Council recognises that it alone cannot address all needs in supporting the community to achieve its vision for the future. Council therefore engages with other partners, such as state agencies and community groups, to deliver the long term objectives of the Community Strategic Plan (CSP).

The CSP identifies the role of Council in contributing to the Strategic Directions.

- **Deliver** direct services and facilities to meet local community needs.
- **Partner** with organisations, government agencies, businesses and other community groups to achieve shared outcomes.
- **Advocate** on behalf of our communities by giving a voice to their needs and aspirations. Council will call on other levels of government and businesses for policy and regulatory reform, as well as changes to service provision for the benefit of the city and its communities.

Council's role will be represented throughout this Operational Plan with the following icons:





Alderson Park

Social Justice Principles

Council's planning and service delivery are guided by social justice principles. These principles promote fairness in the distribution of resources, equitable access to services and inclusive participation in decision making to benefit the community.

To support these principles, Council operates within a robust governance framework of policies and procedures. This ensures all decision making is transparent and accountable and organisational activities are safeguarded against fraud and corruption.

In addition, Council is committed to strong local leadership, effective administration and driving continuous improvement and innovation across all operations.

ACCESS

To ensure all people have access to goods and services regardless of age, gender and ethnicity. Council's planning outlines a commitment to provide and advocate for services and facilities that are beneficial to Cumberland's diverse population.

PARTICIPATION

To enable people to participate in decisions which affect their lives and support opportunities for planning and decision making processes to reflect the diverse and wide range of community voices.

Social Justice Principles will be represented throughout this Operational Plan with the following icon:

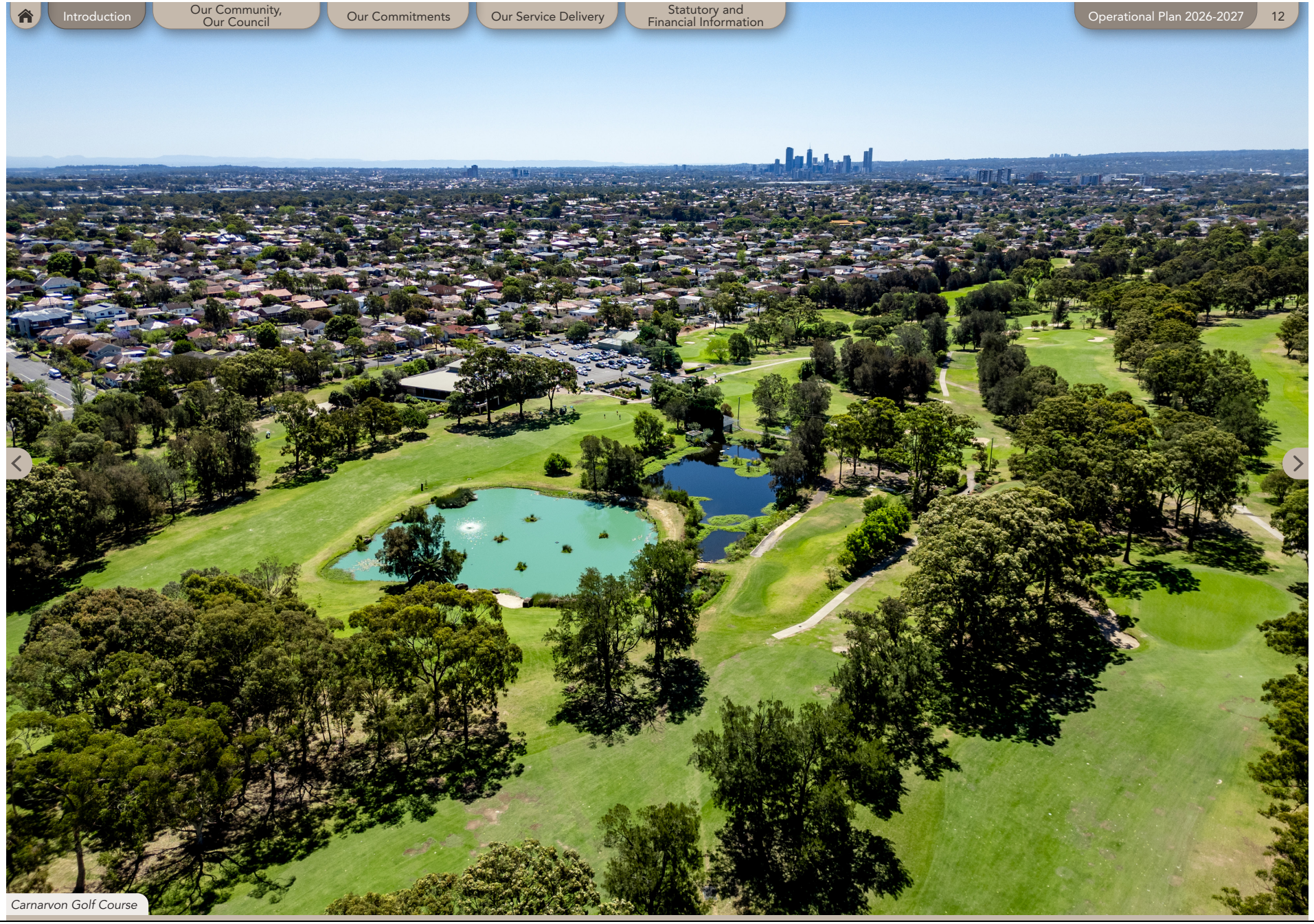


RIGHTS

To protect individual liberties to information about circumstances and decisions affecting people and to provide an appeal mechanism for decisions which they feel are unfair.

EQUITY

To ensure fair distribution of available resources across society. Council is committed to fairness in providing services, making decisions and distributing resources equally, giving consideration for those in need to ensure increased collective benefit for the whole community.



Carnarvon Golf Course



National Tree Day

Our Shared Vision, Values and Aspirations
Our Community
Our Council
Our Elected Representatives

OUR COMMUNITY, OUR COUNCIL

OUR SHARED VISION, VALUES AND ASPIRATIONS

Our Community Vision:

Welcome *Belong* Succeed

Our Organisation's Values:

The community's vision serves as the foundation for our organisation's values, guiding how we work to achieve shared goals. These values shape our approach, ensuring we remain aligned with the community's aspirations. Our organisation's values are:

- We are determined to succeed
- We are inclusive in our approach
- We are progressive in our outlook

Our Shared Aspirations:

Our shared aspirations reflect what the residents of Cumberland City envision for the area, both now and in the future. These aspirations guide us in ensuring that we remain focused on achieving what we set out to accomplish.

Following extensive community engagement, the Community Strategic Plan has four high level strategic directions, capturing the community's aspirations for Cumberland City:

- *Supporting a safe, healthy, creative and connected community*
- *Delivering sustainable, safe and accessible infrastructure and services*
- *Enhancing the natural and built environment*
- *Providing transparent, accountable and strong local leadership*

OUR COMMUNITY

Cumberland City is one of the most culturally diverse, vibrant and populated local government areas in NSW. Approximately 256,906 people currently call Cumberland City home and this is expected to grow to around 300,000 people by 2036. Our international food, cultural events, high quality community programs, extensive networks of green spaces and our place in the geographical heart of Sydney makes Cumberland the place to be!

The Cumberland community has many young families who are professionals, speak multiple languages and have come from a range of backgrounds and experiences that contribute to Cumberland's unique flavour. With just over half of all residents born overseas and almost a quarter having arrived in Australia in the last five years, Cumberland City is for many, their first introduction to life in Australia.



Population
256,906

Population Density
3,530
persons per square km

Median House Price
(as at June 2025)

Multi Unit	$576,000
Single House	$1,400,000

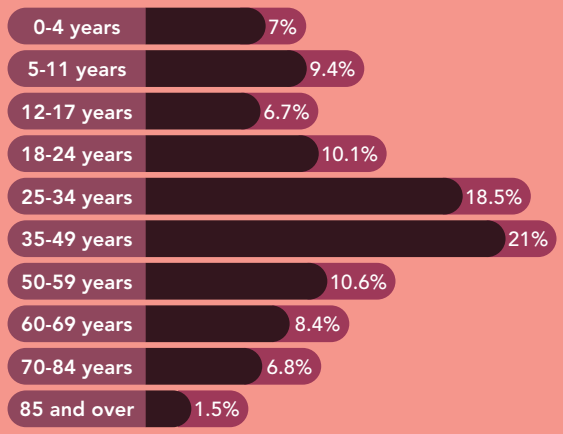
Median Weekly Rent
(as at September 2025)

Flat/Unit	$620
House	$700
Townhouse	$730
Other	$590

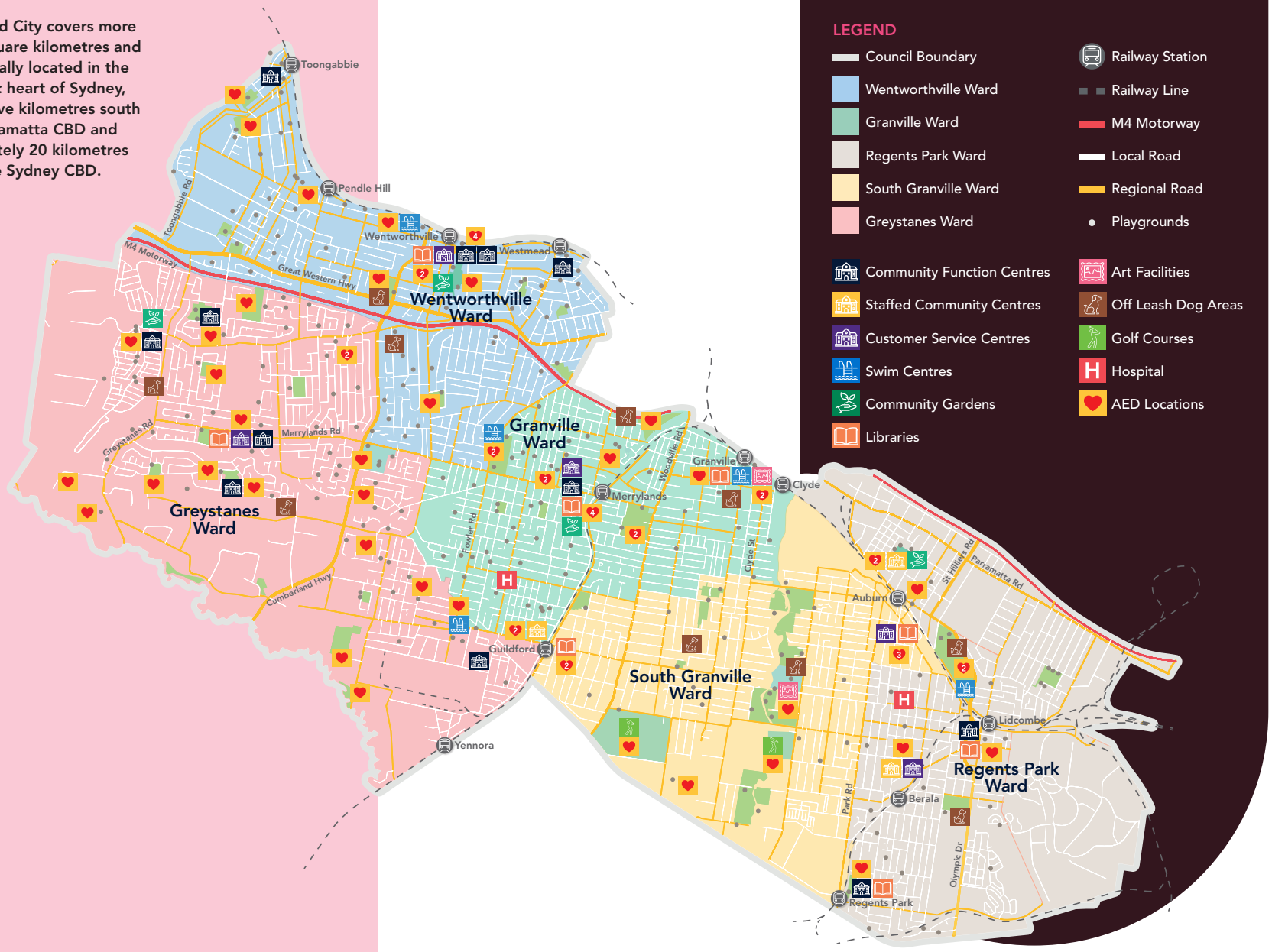
Gross Regional Product	$15.4 Billion
Local Businesses	29,130
Local Jobs	90,497
Local Workers who also live in Cumberland	27.7%
Volunteer Work	7.2%

Median Age
34 years

Age Breakdown



Cumberland City covers more than 72 square kilometres and is strategically located in the geographic heart of Sydney, less than five kilometres south of the Parramatta CBD and approximately 20 kilometres west of the Sydney CBD.



OUR COUNCIL

Meet our Team

Cumberland City Council is led by the General Manager and supported by Council's Executive Team. The Executive Team leads Council's administrative body, providing high level strategic leadership in the delivery of Cumberland's vision and priorities across the organisation.

Cumberland's administrative functions are divided into five Directorates delivering a wide range of services, programs and facilities to a diverse and expanding community.

Community and Culture



Nicole Byrn

Director
Community and Culture

Business Units

- Community Development
- Community Wellbeing
- Education and Care

Environment and Planning



Daniel Cavallo

Director
Environment and Planning

Business Units

- City Planning and Development
- Engineering and Building
- Environment and Planning Systems
- Environmental Health and Development Services
- Place and Economy

City Services



Brendan Govers

Director
City Services

Business Units

- Aquatics and Leisure
- Buildings and Depot
- City Assets and Construction
- City Maintenance
- Open Spaces
- Venues
- Waste and Ranger Services

Corporate Performance



Melissa Attia

Director
Corporate Performance
(Deputy General Manager)

Business Units

- Customer Experience and Technology
- Finance
- Human Resources
- Strategic Communications and Engagement
- Strategy and Improvement

Governance and Risk



Charlie Ayoub

Director
Governance and Risk

Business Units

- Audit, Safety and Risk
- Governance
- Property Transactions

Our Services

Cumberland delivers a range of services to the community that:

Design

Build

Deliver

Manage

Maintain

We:
Plan, construct and deliver accessible, safe and high quality infrastructure and services
Provide land use planning and advocacy that create opportunities to meet the housing, employment and recreation needs of the community
Maintain and renew Council's infrastructure network and assets
Provide a clean, well maintained and safe public domain area, including town centres, streetscapes, drainage and road networks
Facilitate management and collection of all domestic general, recycling and organic waste bins
Maintain an extensive network of parks, sportsgrounds, playgrounds, bushland, habitat corridors and recreation areas
Undertake building, development and engineering assessments, development programs, planning agreements, certificates and proposals
Develop initiatives to improve public spaces, community facilities, traffic and transport, stormwater and flood management infrastructure
Promote the economic growth of Cumberland City and develop strong partnerships with business, industry and stakeholders
Provide safe, accessible and welcoming community based aquatic and leisure facilities, programs and services
Provide education and recreation activities through high quality and accessible library services and programs
Facilitate and promote environmental initiatives, programs, education, protecting and enhancing the natural environment
Communicate and promote Council's services, programs and offerings and provide engaging, inclusive and timely community engagement opportunities
Celebrate diversity, foster social cohesion and cultural expression offering various major cultural events
Deliver community events, activities, arts and cultural projects, programs and initiatives and provide premium bookable spaces and facilities
Improve the lives of children and their families, support better outcomes for young people and provide education and care services
Deliver capacity building programs, community grants, referral services to domestic violence survivors and those facing homelessness and connect the Cumberland community with Aboriginal histories and culture
Deliver crime prevention and community safety programs
Offer quality health and wellbeing services and programs to enhance the quality of life for seniors, people with disability and carers
Ensure Council properties are consistently utilised and are effectively managed
Monitor and enforce local laws and regulations including companion animals, parking compliance, environmental compliance and illegal dumping
Provide corporate functions to ensure the organisation runs efficiently and effectively and abides by all legislative requirements
Advocate to other levels of government on behalf of our community

Our Facilities

Our community has an array of facilities available, including access to five swim centres, eight libraries, two golf courses, high quality community venues, education and care facilities, passive parks and premium gardens including Auburn Botanic Gardens, Holroyd Gardens and Central Gardens. In addition, there are extensive walkways and bicycle paths, BBQs and picnic shelters.

Cumberland's network of town centres are great places to come together and are a focus for community life. They provide retail, entertainment and employment opportunities supporting diverse and dynamic small businesses and enriching future growth of our residents. With opportunities for markets, festivals and other community events, our town centres are an important part of the social fabric of Cumberland.

8 Libraries

5 Swim Centres

13 Education and Care Centres
1 Family Day Care Service

47 Sportsgrounds

415 Parks and Gardens

37 Tennis Courts

226 Playgrounds

200 Hectares of bushland

5 Customer Service Centres including 3 staffed Community Centres

2 Golf Courses

4 Premium Venues

21 Community Centres including 3 staffed Community Centres

223 Public Transport Shelters

623 Kilometres of Roads

895 Kilometres of pathways

200,500 Square metres of car parks

160 Vehicular and Pedestrian Bridges

379 Council-owned Buildings

OUR ELECTED REPRESENTATIVES

GRANVILLE WARD



	Clr Ola Hamed (Mayor)	0405 070 007	Ola.Hamed@cumberland.nsw.gov.au
	Clr Steve Christou	0419 651 187	Steve.Christou@cumberland.nsw.gov.au
	Clr Joseph Rahme	0418 995 471	Joseph.Rahme@cumberland.nsw.gov.au

GREYSTANES WARD



	Clr Dr Diane Colman	0400 279 200	Diane.Colman@cumberland.nsw.gov.au
	Clr Eddy Sarkis	0425 348 000	Eddy.Sarkis@cumberland.nsw.gov.au
	Clr Nadima Kafrouni-Saba (Deputy Mayor)	0447 605 158	Nadima.Kafrouni-Saba@cumberland.nsw.gov.au

REGENTS PARK WARD



	Clr Enver Yasar	0497 428 929	Enver.Yasar@cumberland.nsw.gov.au
	Clr Helen Hughes	0400 264 534	Helen.Hughes@cumberland.nsw.gov.au
	Clr Steve Yang	0448 836 197	Steve.Yang@cumberland.nsw.gov.au

SOUTH GRANVILLE WARD



	Clr Paul Garrard	0414 504 504	Paul.Garrard@cumberland.nsw.gov.au
	Clr Ahmed Ouf	0449 877 141	Ahmed.Ouf@cumberland.nsw.gov.au
	Clr Glenn Elmore	0418 459 527	Glenn.Elmore@cumberland.nsw.gov.au

WENTWORTHVILLE



	Clr Michael Zaiter	0418 432 797	Michael.Zaiter@cumberland.nsw.gov.au
	Clr Suman Saha	0419 546 950	Suman.Saha@cumberland.nsw.gov.au
	Clr Sujan Selventhiran	0427 104 940	Sujan.Selventhiran@cumberland.nsw.gov.au

For more information regarding each Councillor, please visit the following link: **www.cumberland.nsw.gov.au/mayor-and-councillors**

* Please note Mayor and Deputy Mayor are reflected as at 30 June 2026. *Images (top to bottom): Merrylands Civic Square, View from Prospect Hill, Grandin Park, Auburn Botanic Gardens and Civic Park*



Outdoor Maintenance

Major Projects, Upgrades and Priority Areas
Major Events
Budget Summary
Service Review Program
Resourcing Strategy Actions

OUR COMMITMENTS



Duck River

MAJOR PROJECTS, UPGRADES AND PRIORITY AREAS

Council is continually constructing and maintaining footpaths, roads, buildings, parks and drains. The Capital Works Program outlines the annual budget allocated for these activities, specifically for Council-owned and managed assets. Council's proposed capital expenditure for 2026-2027 is $101.3 million, which includes new and major capital projects worth $62.7 million. Council plans to use Local Infrastructure Contribution Reserves of $35.1 million and other reserves of $2.9 million for its 2026-2027 Capital Works Program.

Council's priority capital works projects that are planned for delivery in the 2026-2027 period include:

$18.8m
towards the renewal of Council roads and bridges



$19.0m
towards renewals for Council buildings and Swim Centres, including upgrade works to Guildford Swim Centre

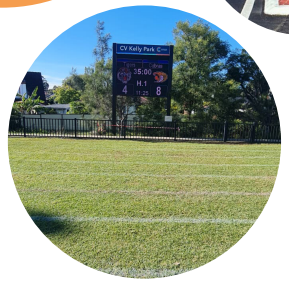


$2.0m
towards Council's Local Transport Forum and Traffic Blackspot Program works



$23.5m
towards Local Infrastructure Contribution funded expansion projects across the Cumberland area

$21.6m
towards new grant funded major projects inclusive of Western Sydney Infrastructure Grants Program



$2.9m
towards other capital works including streetlighting, plant and I.T equipment



$3.5m
towards the renewal of Council stormwater infrastructure

$5.0m
towards new and renewed footpaths

$5.0m
towards renewals for Council open space park assets



Auburn Basketball Centre Modernisation Project

The Auburn Basketball Centre Modernisation Project will include the construction of a new dedicated high performance training and development facility that supports players at all levels and strengthens athlete pathways. The works include two FIBA (International Basketball Federation) certified basketball courts, a dedicated gym, physiotherapy and treatment spaces, player's lounge and carpark.

Duck River Parklets

Guided by the Duck River Strategic Masterplan, Council will deliver two new parklets at the end of Mimosa Street and Seventh Street in Granville. These parklets will assist with improving local connections to the Duck River Parklands, provide new seating areas and play items in addition to environmental elements for the treatment of stormwater runoff from urban catchments. A viewing platform will be installed as part of the Seventh Street Project to improve visual access to Duck River.

Lidcombe Town Centre Revitalisation Project

Public domain improvements will be undertaken at the Joseph Street Precinct, Lidcombe. The improvements aim to give the community more public spaces with a range of facilities including outdoor dining opportunities, new tree canopy cover, public art and new street furniture, in addition to improved public streetscapes and paving.

Guildford Swim Centre Modernisation Project

The modernisation of the Guildford Swim Centre will deliver state-of-the-art facilities, including an indoor program pool and an outdoor pool for the local community. Modernising this centre will provide support to people of all ages and abilities, offering programs and services such as learn to swim classes, recreational swimming, gentle aquatic exercise and rehabilitation activities.



Artist impression of the Auburn Basketball Centre



Artist impression of the Guildford Swim Centre



Artist impression of the Duck River Parklets



Artist impression of Girraween Park

Duck River Playground Upgrade

The new Duck River Playground will have an array of play equipment suitable for all ages and abilities including a flying fox and climbing tower, in addition to sand and water play areas. New park shelters, picnic settings, BBQs, a central lawn and a decking area under trees will provide a range of seating and spaces for the community to come together.

Lidcombe Remembrance Park Upgrade

Lidcombe Remembrance Park upgrades will include a new play space and amenities building. Landscaping to the eastern portion of the park will include planting, a walking loop, outdoor fitness equipment and park furniture promoting active lifestyles in the area.

Hyland Road Sporting Complex Project

A new state-of-the-art regional sporting facility is to be delivered through the Western Sydney Infrastructure Grants Program. The Sporting Complex will provide a range of sporting activities, including netball, AFL, football, cricket, baseball and indoor sports.

Auburn Park Extension

The Auburn Park Extension will include extending the existing carpark and broadening the use of the open spaces with the construction of landscaped areas, picnic shelters, footpaths and a basketball half court.

Girraween Park Amenities Upgrade

Council is building a new play space and redeveloping the existing amenity building at Girraween Park, as the current building is nearing the end of its serviceable life. This building will better serve sporting clubs and the community by improving accessibility, inclusion and service levels in addition to providing a new bookable community meeting room.

MAJOR EVENTS



Diwali Festival



Family Christmas Fair





Sydney Cherry Blossom Festival



Australia Day

Sydney Cherry Blossom Festival

Cumberland City Council will present the Sydney Cherry Blossom Festival, a nine-day event that is Council's most significant cultural program attracting more than 100,000 visitors annually. The festival celebrates Japanese culture and the seasonal Sakura bloom through traditional and contemporary music, food, art and entertainment.

Diwali Festival

The Diwali Festival celebrates the triumph of light over darkness and highlights the cultural diversity of the community. The event includes live performances, cultural activities, authentic Indian cuisine and family friendly entertainment delivered in a vibrant street festival format.

Christmas in the Gardens

Christmas in the Gardens will be delivered as a family focused community event featuring light displays, live carols, festive performances, children's activities and craft opportunities. The event will provide free family entertainment and include photo opportunities with Santa.

Family Christmas Fair

The Family Christmas Fair is a celebration designed to bring the community together. The program includes live entertainment, market stalls, food vendors and interactive activities for all ages.

Australia Day

Australia Day celebrations will bring the community together for a free, family friendly event featuring live performances, cultural showcases, market stalls, food trucks and interactive activities. The program will conclude with a fireworks display.

Lunar New Year

Lunar New Year will be celebrated through a program of lion and dragon dances, traditional music, cultural performances, workshops and market stalls. The event will showcase Asian culture and provide opportunities for community engagement.

Ramadan Street Festival

The Ramadan Street Festival will be delivered during the Islamic holy month. The event will feature authentic food stalls, traditional music, cultural displays and family activities, creating a vibrant evening atmosphere that promotes inclusion and cross cultural understanding.

Easter in the Gardens

Easter in the Gardens will be delivered as a family friendly cultural event and will include Easter egg hunts, children's entertainment, interactive games and appearances by the Easter Bunny. The event will provide a vibrant and free community celebration.

Easter Extravaganza

The Easter Extravaganza will be a community event featuring live performances, food trucks, market stalls and family activities, fostering connection and celebration.

Nowruz Street Festival

The Nowruz Street Festival will celebrate Persian New Year with traditional music, dance, cultural displays and symbolic elements such as the Haft-Sin table. The event will include interactive activities and entertainment for all ages.

Back to Guildford Street Festival

Back to Guildford Street Festival will celebrate local culture and heritage through music, dance, food and interactive activities. This event is designed to connect locals with the heart of Guildford through food, culture, entertainment and shared experiences for all ages.



Lunar New Year


Easter in the Gardens



Back to Guildford Street Festival


Ramadan Street Festival


Nowruz

BUDGET SUMMARY

Cumberland City Council is committed to measuring important aspects of financial performance. This Plan ensures Council is well placed to achieve this commitment by meeting the following criteria:

- Financial sustainability as outlined in the Financial Planning and Sustainability Policy
- Financial sustainability as outlined in the Asset Management Strategy as part of the Resourcing Strategy
- Sustainable service delivery.

The 2026-2027 budget projects a net surplus of $2.7 million before capital contributions. Budget expenditure is based on existing service levels, complies with the Financial Planning and Sustainability Policy and includes a fully funded Works Program. Performance indicators are benchmarked against the Long Term Financial Plan (LTFP) to ensure alignment with Council's financial sustainability objectives.

Balanced Budget	Budget	Target	LTFP
Recurring Results	$2.7 million	>$0.0 million	■
Operating Performance Ratio	0.95	>0.0%	■
Infrastructure Renewal Ratio	104.1%	>100%	■
Capital Program Budget	$101.3 million	>$0.0 million	■
Asset Funding Ratio	15.08	>2.0x	■
Available Funds	$17.3 million	$10.0 million	■

Profit and Loss

Net income for 2026-2027 is projected to increase by $10.6 million. The movements underlying this projection include:

- **Rates:** Set in accordance with the rates pegging limit determined by the Independent Pricing and Regulatory Tribunal (IPART)
- **Domestic Waste Management charges:** Adjusted to reflect the cost of service delivery
- **Stormwater Management Levy:** Maintained at the statutory cap under the *Local Government Act 1993*
- **User fees (non-statutory):** Adjusted in line with service delivery requirements
- **Other revenue:** Additional $0.5 million from enforcement activities related to parking and compliance
- **Operating contributions:** Reduced by $0.6 million as one off grants conclude.

Expenses are projected to increase by $11.5 million. The movements underlying this projection include:

- **Employee costs:** $5.1 million increase, reflecting award requirements
- **Materials and services:** $3.8 million increase due to non-discretionary costs (including waste, insurance and utilities), partially offset by reductions in discretionary works
- **Depreciation:** $2.1 million increase, in line with asset revaluations and new assets coming online.



Laurie Ferguson Water Playground under construction

SERVICE REVIEW PROGRAM

Service reviews are a vital process that Cumberland City Council uses to ensure that services and facilities meet community needs and wants now and into the future. They ensure that Council is being effective in delivering the desired outcome for the community and that Council is continually improving how available resourcing (assets, people, financing and technology) is being utilised, with savings redirected to new or improved services.

Service reviews are seen as part of Cumberland City Council's 'business as usual' practices and a central part of Council's continuous improvement process. Council is investing significantly in its ability to provide an internal Better Practice Service Review Program. Council's service review methodology includes engagement with the community, customers and other internal and external stakeholders to determine service level expectations and inform appropriate performance measurement.

Council's Continuous Service Improvement (CSI) Service Review Program has the following service areas scheduled for review for 2026-2027.

- Capital Works and Asset Renewal
- Roads.

Detailed reporting on specific reviews undertaken each year are contained in Council's Annual Report. The actual reviews undertaken in any year can change based on operational priorities.



Bush School

RESOURCING STRATEGY ACTIONS

The Resourcing Strategy seeks to provide clear and detailed information on how Council plans to resource the commitments it has made in the Delivery Program, which is informed by the Community Strategic Plan. This Operational Plan outlines Council's commitments for Year Two of the Resourcing Strategy. Council's Resourcing Strategy is made up of four integrated components:

- Asset Management Planning
- Workforce Management Planning
- Digital Planning
- Long Term Financial Planning.



Easter in the Gardens

Asset Management Actions

The Action Plan for improvement over the next year to evolve Council into an organisation that is practicing service driven optimisation is set out below.

Asset Management Maturity Element	Improvement Action Description	Success Criteria	Responsibility	Reporting Due
Asset Data and Information	Development and application of Asset Information Standards	Asset Information Standards exist and are consistently applied to asset information practices	Assets	Ongoing
Asset Data and Information	Review of asset attribute data requirements to identify minimum mandatory items in alignment with business needs	Asset attributes are recorded in accordance with minimum mandatory requirements	Assets	Ongoing
Capital Works and Operations	Development of formal whole-of-life cost analysis processes for proposed capital investment options	Whole-of-life cost analysis is determined and considered for all capital investment options	Assets Finance	Ongoing
Asset Data and Information	Development/update and application of Business Process Manuals for each asset (sub)class	Business Process Manuals exist for each asset (sub)class and are consistently applied to business practices	Assets	Year 2 2026-2027
Asset Performance, Risk and Review	Development/update of asset performance and condition monitoring manuals for each asset (sub)class, including key processes and measures in regard to performance, failure, maintenance and risk	Asset performance and condition monitoring manuals exist for each asset (sub)class and are consistently applied in everyday practice	Assets	Year 2 2026-2027
Capital Works and Operations	Development/update of maintenance standards for each asset (sub) class, including inspection frequencies, defect types, intervention levels and work instructions	Maintenance standards exist for each asset (sub)class and are consistently applied in everyday practice	Assets	Year 2 2026-2027
Capital Works and Operations	Review/update asset handover processes to ensure asset register updates occur in a timely manner and are consistent with the Asset Information Standards	Asset register updates occur in a timely fashion and are consistent with the Asset Information Standards	Asset Projects and Construction	Year 2 2026-2027

Workforce Management Actions

In order to effectively respond to the future needs of Council's workforce, the directions of the Workforce Management Strategy have been categorised into six key focus areas:

- Attract and retain diverse talent
- Invest and build in the leadership capabilities of our staff
- Deliver opportunities for local employment
- Strengthen the engagement within our workforce
- Facilitate a culture of continuous improvement
- Plan for our future workforce and organisational needs.

Long Term Financial Plan Actions

The Long Term Financial Plan (LTFP) outlines key actions to ensure Council's financial sustainability and ability to deliver essential services and infrastructure for the community. Over the next year, the LTFP will focus on:

- Maintaining Council performance against sustainability indicators set by the Office of Local Government and exceeding financial sustainability indicators.
- Developing a detailed, fully funded long term capital works and renewals program that allocates Local Infrastructure Contributions projects to future years and addresses the infrastructure backlog.
- Maintaining unrestricted cash above $10 million every year.
- Implementing a model to appropriately allocate projects and programs across multiple years to ensure intergenerational equity and a reduction in Council's asset infrastructure backlog.

Digital Actions

The Digital Strategy Action Plan provides six focus areas, detailing key projects and services, description of the activities, the action required to be undertaken and the year in which the action will be delivered.

1. Customer-Centric Digital Services

Create customer-centred programs and services using technology to be more efficient and responsive to the needs of Council and the community.

Information Services Projects and Services	Actions	Reporting Due
Uplift Council services access	Investigate future-focused technologies to increase access to council services from any service point, including multilingual capabilities	Year 2 2026-2027

2. Modern Technology Landscape

Use efficient and secure technology that will support the Council business, employee productivity and wellbeing.

Information Services Projects and Services	Actions	Reporting Due
Intelligent Asset Management	Support the delivery of Actions within Council's Smart Places Strategy	Years 1 to 4 2025-2029
CiA - Business Process Automation Forms	Implement Business Process Automation to increase efficiency, reduce errors and improve overall productivity	Years 1 to 4 2025-2029
Development and enhancement of IntraMaps modules	Create Land Register tool for consolidation of public land and Crown land information	Year 2 2026-2027
Digitise internal workflows	Digitise workflows and processes, internal e-signatures, easy access to online data and reports	Year 2 2026-2027

3. Data-driven Business Insights

Enable data-informed decision making. All investment decisions, policies and service delivery models are informed by trustworthy data insights.

Information Services Projects and Services	Actions	Reporting Due
Data Cleansing	Leverage customer data, profiles and analysis	Years 1 to 2 2025-2027
CiA Reporting/Dashboards/Analytics	Uplift existing dashboards, develop smart reporting and business intelligence tools, provide accessible reporting of strategic plans	Years 1 to 4 2025-2029
Develop Data Governance Framework	Formalise monitoring and reporting of Information Services performance and service satisfaction	Years 1 to 4 2025-2029
TechnologyOne Quarterly Performance Review (QPR) Implementation	Implement dashboards for management, log feedback and changes, work with Strategy and Improvement team on requirements	Years 1 to 4 2025-2029

4. Information Services Operating Model

Evolve the role and skills of Information Services to respond better to demands of the Council business. Information Services staff will work more closely with service delivery teams to embrace digital opportunities.

Information Services Projects and Services	Actions	Reporting Due
Address skill and capability gaps to ensure alignment to future needs	Identify training and development needs for Information Services staff, including formal certifications to build capability	Years 1 to 4 2025-2029
Implement Digital Services self-service capability	Provide tools and channels for users to access knowledge, raise requests or incidents and track resolution	Years 1 to 4 2025-2029
Enhance collaboration between Strategy and Improvement team and Digital Services Steering Committee	Introduce digital project governance processes to review all Information Services requests, initiatives and projects against strategic roadmaps and plans	Year 2 2026-2027
Develop a Digital Services Catalogue	Develop Digital Services Catalogue with service owners, definitions, criticality criteria, service and support levels and vendor support contracts	Year 2 2026-2027

5. Strong Cyber Security and Governance

Implement robust and effective Cyber Security controls and appropriate governance structures to protect and secure systems and data.

Information Services Projects and Services	Actions	Reporting Due
Vulnerability Assessment and Penetration Testing	Perform Internal and External Vulnerability Assessment and Penetration Testing	Years 1 to 4 2025-2029
Establish Security Requirement aligned guidelines	Develop/Refresh Policies, Standards and Procedures in line with security requirements	Years 1 to 4 2025-2029
Establish Cyber Incident Response Plan	Establish enhanced Cyber Security position	Year 2 2026-2027

6. Vision for Digital Innovation

Assist in the delivery of Smart Places Strategy projects and Internet of Things, to improve asset management and customer service. Explore machine learning and artificial intelligence to optimise service delivery.

Information Services Projects and Services	Actions	Reporting Due
Use new technologies, including Internet of Things and GIS data for predictive management	Establish self-service interactive maps and 3D Modelling capabilities to manage built and natural assets and meet statutory requirements	Years 1 to 2 2025-2027



Eric Tweedale Stadium

OUR SERVICE DELIVERY



Diwali Street Festival

Delivering through Services

Plan on a Page

How to read this Plan

Strategic Direction 1

Strategic Direction 2

Strategic Direction 3

Strategic Direction 4

Evaluating the Operational Plan

DELIVERING THROUGH SERVICES

Council's service structure has 35 frontline and internal services. All internal services are charged on a full cost recovery basis to allow for accurate measurement of the subsidy provided for each service.

The Operational Plan 2026-2027 provides detailed service plans that contain:

- A service description outlining the purpose and function of the service
- Service expectations that provide the level of service the community can expect
- Principal deliverables and actions for each sub service, supported by performance indicators and targets to assess how the area is working towards the community priorities
- Financial data and resourcing required to deliver the service. All figures in parentheses () relate to income/surplus
- Alignment with the Community Strategic Plan 2025-2035.

Youth Wellness and Fitness Expo

PLAN ON A PAGE

Through extensive engagement and consultation with the Cumberland community, four high level Strategic Directions have been designed to fulfil Council's commitment to achieving the vision and aspirations of our community over the next decade.

QBL

How will we get there?

STRATEGIC DIRECTION 1
Supporting a safe, healthy, creative and connected community

Objective 1.1 Our community is resilient, cohesive, creative and supports inclusion, access and diversity

- *Strategy 1.1.1* Encourage and support participation in children and youth services
- *Strategy 1.1.2* Embed culture and creativity in everyday life, providing access to cultural events, arts and activities
- *Strategy 1.1.3* Provide and promote resources, services and programs that celebrate the diversity in our community

Objective 1.2 We have a safe, healthy and connected community

- *Strategy 1.2.1* Provide access to crime prevention and community safety initiatives
- *Strategy 1.2.2* Deliver accessible health and wellness programs and initiatives
- *Strategy 1.2.3* Provide access to services and information to support health, wellbeing and address homelessness

Objective 1.3 Our community is empowered with knowledge, support and capacity building

- *Strategy 1.3.1* Ensure high quality education and care services are available
- *Strategy 1.3.2* Provide education and recreation activities through high quality and accessible library services and programs
- *Strategy 1.3.3* Provide access to employment and capacity building pathways and opportunities

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

Objective 2.1 We celebrate our diverse built and natural environments

- *Strategy 2.1.1* Prepare land use plans and controls that support population growth, provide diverse housing and employment options and value our local character and heritage
- *Strategy 2.1.2* Care for our natural environment to support a resilient and sustainable city
- *Strategy 2.1.3* Facilitate planning activities through development management and environmental services and programs

Objective 2.2 We have places and spaces that are vibrant, accessible and encourage economic prosperity

- *Strategy 2.2.1* Cultivate an environment where businesses and communities can flourish
- *Strategy 2.2.2* Improve access and convenience through traffic and transport initiatives
- *Strategy 2.2.3* Local infrastructure is designed to be sustainable, safe and fit for purpose

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Objective 3.1 We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area

- *Strategy 3.1.1* Provide equitable access to open green spaces
- *Strategy 3.1.2* Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles
- *Strategy 3.1.3* Provide safe, accessible and welcoming recreational initiatives, programs and services

Objective 3.2 We have a clean and safe environment to live, work and play

- *Strategy 3.2.1* Local laws and regulations are monitored and enforced for the benefit of all people in Cumberland
- *Strategy 3.2.2* Embed community pride in the cleanliness and upkeep of our valued public spaces and streetscapes
- *Strategy 3.2.3* Provide access to sustainable waste services that keep our community clean and tidy

Objective 3.3 Our community infrastructure assets are well planned, delivered and maintained

- *Strategy 3.3.1* Plan and deliver accessible, safe and high quality infrastructure and services
- *Strategy 3.3.2* Maintain and renew Council's infrastructure network and assets

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Objective 4.1 We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance

- *Strategy 4.1.1* Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services
- *Strategy 4.1.2* Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability
- *Strategy 4.1.3* Attract and retain local talent to position Council as an employer of choice

Objective 4.2 We make progressive decisions, building a culture of sustainable innovation, excellence and safety

- *Strategy 4.2.1* Drive and implement continuous service excellence and business improvement through robust work practices and reviews
- *Strategy 4.2.2* Ensure sustainability through innovative, efficient and effective technology practices
- *Strategy 4.2.3* Foster a culture of wellbeing, learning and safety

Objective 4.3 We are well informed, engaged and included in decision making and long term planning and have easy access to Council

- *Strategy 4.3.1* Effectively communicate and engage with the community about services, programs and offerings
- *Strategy 4.3.2* Empower community involvement in decision making initiatives to drive a collaborative approach for long term planning
- *Strategy 4.3.3* Deliver excellence in customer service and provide easy access to community centres and civic engagements
- *Strategy 4.3.4* Provide equitable access to information and data to help make informed decisions

HOW TO READ THIS PLAN

Strategic Direction
Highlights the key community priorities.

Outcome Statement
This outlines the community's vision and aspirations for Cumberland by 2035.



Foundation of our Plans
Aligns and integrates our strategic directions to the Quadruple Bottom Line, Social Justice Principles and Council's Role, creating strong line of sight across our documents.

Service
Responsible for service delivery to the community. Services align with CSP Strategic Directions.

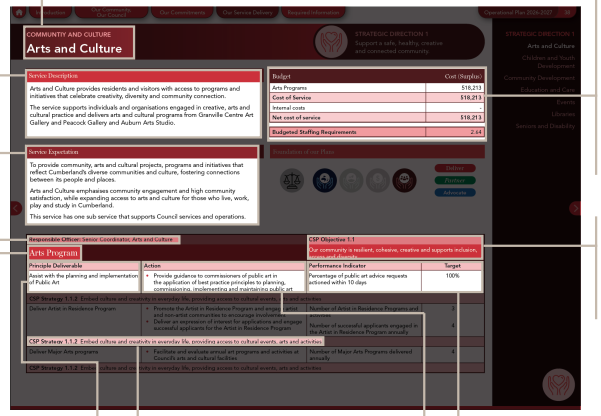
Service Description
Outlines service purpose and function in order to fulfil the CSP Strategic Direction.

Service Expectation
The standards the Service is committed to delivering for the community.

Responsible Officer
Refers to the operational staff responsible for executing and implementing the actions.

Sub Service
Responsible for delivering specific actions related to the service. Sub Services align with CSP Objectives.

Principal Deliverable
Responsible for delivering specific actions related to the service. Principal Deliverables align with CSP Strategies.



Budget
Breakdown of the cost and/or surplus from each of the sub services provided by the Service. Net cost of the Service with and without internal costs are provided. Figures without parentheses indicate cost, whereas figures with parentheses indicate income/surplus

CSP Objective
Define the community's long term vision and answers the question 'Where do we want to be in 10 years' time?'.

Actions
Describes the activities that will be carried out to support the achievement of the Principal Deliverable

Performance Indicator and Target
These provide a framework to measure and report progress on the implementation of this Plan. Targets are set and to be met over the annual period.

CSP Strategy
Outlines the high level actions to be undertaken by Council and its partners and answers the question 'How will we get there?



STRATEGIC DIRECTION 1

Supporting a safe, healthy creative and connected community

Outcome Statement

In 2035, Cumberland will be a vibrant community that celebrates diversity, culture and values inclusivity. It is a safe place to live, where learning thrives, creativity is encouraged and everybody feels they belong.

Foundation of Our Plans

Social

Civic Leadership

Social Justice Principles

Council's Roles

Deliver | *Partner* | Advocate

Council's Services

- Arts and Culture
- Children and Youth Development
- Seniors and Disability
- Community Development
- Education and Care
- Events
- Libraries

COMMUNITY AND CULTURE

Arts and Culture

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

STRATEGIC DIRECTION 1
Arts and Culture
Children and Youth Development
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Service Description

Arts and Culture provides residents and visitors with access to programs and initiatives that celebrate creativity, diversity and community connection.

This service supports individuals and organisations engaged in creative, arts and cultural practice and delivers arts and cultural programs from Granville Centre Art Gallery and Peacock Gallery and Auburn Arts Studio.

Budget	Cost (Surplus)
Arts Programs	518,213
Cost of Service	**518,213**
Internal costs	254,749
Net cost of service	**772,962**
Budgeted Staffing Requirements	2.64

Service Expectation

To provide community, arts and cultural projects, programs and initiatives that reflect Cumberland's diverse communities and culture, fostering connections between its people and places.

Arts and Culture emphasises community engagement and high community satisfaction, while expanding access to arts and culture for those who live, work, play and study in Cumberland.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Arts and Culture

CSP Objective 1.1
Our community is resilient, cohesive, creative and supports inclusion, access and diversity

Arts Program

Principal Deliverable	Action	Performance Indicator	Target
Assist with the planning and implementation of Public Art	• Provide guidance to commissioners of public art in the application of best practice principles to planning, commissioning, implementing and maintaining public art	Percentage of public art advice requests actioned within 10 days	100%
Deliver Artist in Residence Program	• Promote the Artist in Residence Program and engage artist and non-artist communities to encourage involvement • Deliver an expression of interest for applications and engage successful applicants for the Artist in Residence Program	Number of Artist in Residence Programs and activities Number of successful applicants engaged in the Artist in Residence Program annually	3 4
Deliver Major Arts programs	• Facilitate and evaluate annual art programs and activities at Council's arts and cultural facilities	Number of Major Arts Programs delivered annually	4

CSP Strategy 1.1.2 Embed culture and creativity in everyday life, providing access to cultural events, arts and activities

COMMUNITY AND CULTURE

Children and Youth Development

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

STRATEGIC DIRECTION 1
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Service Description

Children and Youth Development is responsible for developing and implementing community development initiatives and projects that support expectant parents, children (0-12 years), youth (12-25 years) and families across the Cumberland area.

This service also oversees Council's internal and external child protection functions.

Budget	Cost (Surplus)
Child Protection	15,760
Children's Development	401,234
Youth Development	597,517
Cost of Service	**1,014,511**
Internal costs	468,715
Net cost of service	**1,483,226**
Budgeted Staffing Requirements	7.00

Service Expectation

To develop community focused partnerships, initiatives and programs aimed at improving outcomes and opportunities for children, young people and their families. Children and Youth Development ensures Council meets its child protection responsibilities, complying with legislative requirements and best practices.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Children and Youth Development

CSP Objective 1.1
Our community is resilient, cohesive, creative and supports inclusion, access and diversity

Child Protection

Principal Deliverable	Action	Performance Indicator	Target
Maintain Council as a Child Safe Organisation	• Facilitate targeted child protection initiatives and provide ongoing education	Number of targeted child protection actions within Council	12
		Number of Child Protection team meetings	6

CSP Strategy 1.1.1 Encourage and support participation in children and youth services

Responsible Officer: Senior Coordinator, Children and Youth Development		**CSP Objective 1.1**	
Children's Development		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Supporting better outcomes for children through equitable access and supporting wellness, a focus on protection, enriched learning and development, and meaningful connection and engagement	• Implement Year 1 actions of the Cumberland Children and Families Strategy 2026-2030 • Facilitate children and families' activities, events and programs	Number of children and families' activities, events and programs	50
CSP Strategy 1.1.1 Encourage and support participation in children and youth services			

Responsible Officer: Senior Coordinator, Children and Youth Development		**CSP Objective 1.1**	
Youth Development		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Supporting better outcomes for young people making Cumberland a vibrant place of opportunity where all young people are supported to learn, be safe, belong, work and connect	• Facilitate youth activities, events and programs • Develop the Cumberland Youth Strategy 2027-2031 • Convene the Youth, Recreation and Sport Advisory Committee meetings	Number of youth activities, events and programs	50
CSP Strategy 1.1.1 Encourage and support participation in children and youth services			



Civic Education Program

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COMMUNITY AND CULTURE

Community Development

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

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Service Description

Community Development is responsible for the planning and implementation of community capacity building initiatives, as well as strengthening the community sector.

This service also supports the delivery of community grants, provides referral services to domestic violence survivors and those facing homelessness and undertake crime prevention and community safety initiatives.

Budget	Cost (Surplus)
Aboriginal Engagement	62,500
Capacity Building Programs	1,075,341
Community Grants	500,000
Crime Prevention and Community Safety Programs	46,000
Domestic and Family Violence (DFV) Initiatives	14,136
Homelessness	64,209
Cost of Service	**1,762,186**
Internal costs	635,898
Net cost of service	**2,398,084**
Budgeted Staffing Requirements	8.60

Service Expectation

To develop the community sector in Cumberland to improve outcomes for residents, visitors and the wider community. Community Development achieves this by engaging with residents, partnering with community organisations and complying with relevant legislation and guidelines.

This service has six sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Manager, Community Development		**CSP Objective 1.1**	
Aboriginal Engagement		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Connect the Cumberland community with Aboriginal histories and culture	• Implement Council's Reconciliation Action Plan (RAP) 2026-2028 • Facilitate Aboriginal education and engagement programs, activities and events in the community • Convene the Aboriginal and Torres Strait Islander Consultative (ATSIC) Committee meetings	Number of internal awareness raising initiatives Number of Aboriginal education initiatives Number of ATSIC Committee meetings held	2 4 4
CSP Strategy 1.1.3 Provide and promote resources, services and programs that celebrate the diversity in our community			

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Responsible Officer: Manager, Community Development		**CSP Objective 1.3**	
Capacity Building Programs		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Collaborate with the community sector to build a resilient Cumberland	• Facilitate partnerships and collaborations with the community sector • Facilitate capacity building programs for the community sector and residents • Implement the Cumberland Gender Equity Strategy 2026-2030	Number of Networking opportunities provided to the sector Number of Capacity Building programs offered to the community Number of Cumberland Gender Equity Strategy action items commenced	4 4 6
CSP Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities			

Responsible Officer: Manager, Community Development		**CSP Objective 1.3**	
Community Grants		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Support the community sector through grants facilitation and delivery	• Support the delivery of ClubGrants • Facilitate and deliver Council's Community Grants programs • Deliver information sessions for potential applicants to create successful grant recipients	Number of group information sessions held Number of one-on-one advisory desk sessions Percentage of available funds allocated	3 12 ≥90%
CSP Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities			

Responsible Officer: Manager, Community Development		**CSP Objective 1.2**	
Crime Prevention and Community Safety Programs		We have a safe, healthy and connected community	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Develop and implement crime prevention and community safety initiatives, programs and activities in Cumberland	• Coordinate and maintain a partnership with NSW Police through the provision of CCTV • Implement the Community Safety and Crime Prevention Plan 2026-2030 • Convene the Community Wellbeing and Inclusion Advisory Committee meetings	Number of Cumberland Community Safety and Crime Prevention Plan action items commenced Number of Community Wellbeing and Inclusion Advisory Committee Meetings held	6 4
CSP Strategy 1.2.1 Provide access to crime prevention and community safety initiatives			

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Responsible Officer: Manager, Community Development		**CSP Objective 1.2**	
Domestic and Family Violence (DFV) Initiatives		We have a safe, healthy and connected community	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Deliver Domestic and Family Violence Prevention initiatives to the Cumberland community	• Support the delivery of the Domestic and Family Violence Hub • Convene the Cumberland DFV Community of Practice meetings • Implement the Domestic and Family Violence priority area in the Community Safety and Crime Prevention Plan 2026-2030 • Convene the Domestic and Family Violence Prevention Advisory Committee meetings	Number of community awareness raising campaigns Number of Cumberland DFV Community of Practice meetings held Number of Domestic and Family Violence Prevention Advisory Committee Meetings held	4 4 4
CSP Strategy 1.2.1 Provide access to crime prevention and community safety initiatives			

Responsible Officer: Manager, Community Development		**CSP Objective 1.2**	
Homelessness		We have a safe, healthy and connected community	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Deliver the Cumberland Homelessness Action Plan	• Implement Year Three of the Cumberland Homelessness Action Plan 2024-2027 • Build capacity and support of the local homelessness sector	Number of primary prevention Homelessness initiatives delivered Number of Homelessness awareness raising campaigns delivered	4 4
CSP Strategy 1.2.3 Provide access to services and information to support health, wellbeing and address homelessness			



16 Days of Activism March

COMMUNITY AND CULTURE

Education and Care

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

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Service Description

Education and Care provide high quality and inclusive programs for children aged 0 to 12 years.

The programs offer a range of flexible and inclusive service options for families including Long Day Care, Out of School Hours Care, School Holiday programs and Family Day Care.

Budget	Cost (Surplus)
Long Day Care (LDC)	(2,131,218)
Multipurpose Centre (LDC and OOSH)	(19,287)
Out of School Hours (OOSH)	(516,720)
Education and Care Support	1,606,347
Cost of Service	**(1,060,878)**
Internal costs	3,392,328
Net cost of service	**2,331,450**

Budgeted Staffing Requirements	103.64

Service Expectation

To provide quality Education and Care services that meet or exceed the National Quality Standard and respond to community needs. This service has four sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinators, Education and Care

CSP Objective 1.3
Our community is empowered with knowledge, support and capacity building

Long Day Care (LDC)

Principal Deliverable	Action	Performance Indicator	Target
Provide services that ensure all children aged 0-5 have access to high quality programs, which builds a foundation for lifelong learning and growth	• Provide six Long Day Care Services catering for children aged 0-5 years, operating from 7:00am to 6:00pm, 50 weeks a year	Number of Long Day Care places offered annually (316 places per day) Number of sessions provided annually for children aged 0-5 years	76,788 2,916

CSP Strategy 1.3.1 Ensure high quality education and care services are available

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Responsible Officer: Coordinators, Education and Care		**CSP Objective 1.3**	
Multipurpose Centre (LDC and OOSH)		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide a flexible service model that caters for children aged 0-12 years that allows Council to be responsive to changing needs of the community	• Provide one Multipurpose Service catering for children aged 0-12 years, operating from 7:00am to 6:00pm, 50 weeks a year	Number of places offered annually for children aged 0-5 years (38 places per day)	9,234
		Number of sessions provided for children aged 0-5 years	2,916
		Number of places offered annually for children aged 5-12 years (45 places per day)	8,550
		Number of morning sessions provided annually for children aged 5-12 years	190
		Number of afternoon sessions provided annually for children aged 5-12 years	190
CSP Strategy 1.3.1 Ensure high quality education and care services are available			

Responsible Officer: Coordinators, Education and Care		**CSP Objective 1.3**	
Out of School Hours (OOSH)		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide services that ensure all children aged 5-12 have access to high quality programs in leisure-based settings	• Provide four before and after school care Out of School Hours (OOSH) services catering for children aged 5-12 years, during school terms: » Before School Care: 7:00am to 9:00am (Ringrose commences at 6:30am) » After School Care: 3:00pm to 6:00pm • Facilitate two school holiday programs (Sherwood Grange OOSH and Ringrose OOSH) operating from 7:00am to 6:00pm	Number of places offered annually for Before School Care (750 per week)	30,750
		Number of Before School Care sessions provided annually	760
		Number of places offered annually for After School Care (1,200 per week)	49,200
		Number of After School Care sessions provided annually	760
		Number of School Holiday program sessions provided annually	103
CSP Strategy 1.3.1 Ensure high quality education and care services are available			

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Responsible Officer: Coordinators, Education and Care		**CSP Objective 1.3**	
Education and Care Support		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide a scheme for Family Day Care educators to be registered with	• Undertake fortnightly monitoring of educators for compliance and service delivery and annual re-registration of educators • Onboard new educators which register to the scheme	Maximum number of registered Family Day Care educators Fortnightly compliance and monitoring visits per educator (2 per week)	25 100%
Sustainable services which have high occupancy levels and are compliant with Family Assistance Law	• Facilitate enrolment and intake of all children into education and care services and undertake weekly submissions per service of child attendances and absences	Occupancy rates for centre-based care services: » Long Day Care (LDC) » Before School Care (BSC) » After School Care (ASC) » Multipurpose (LDC) » Multipurpose (BSC) » Multipurpose (ASC).	 ≥85% ≥50% ≥75% ≥71% ≥50% ≥75%
CSP Strategy 1.3.1 Ensure high quality education and care services are available			



Frances Fisk Long Day Care Centre

COMMUNITY AND CULTURE

Events

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

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Service Description

Events are responsible for developing and delivering Council's Events Program, which is designed to strengthen social cohesion and enhance civic participation within the community.

Budget	Cost (Surplus)
Events	1,486,254
Cost of Service	**1,486,254**
Internal costs	482,479
Net cost of service	**1,968,733**
Budgeted Staffing Requirements	5.00

Service Expectation

To deliver events that emphasise community engagement, while expanding access to cultural events for those who live, work and visit in Cumberland.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Events

CSP Objective 1.1
Our community is resilient, cohesive, creative and supports inclusion, access and diversity

Events

Principal Deliverable	Action	Performance Indicator	Target
Deliver Council's annual Events Program and promote Council's Events Calendar	• Facilitate and evaluate Council's annual Major Events Calendar • Plan and implement civic events and engagements • Convene the Arts, Culture and Events Advisory Committee meetings • Facilitate and deliver Lights Competition and Mayoral Awards	Number of events delivered annually Number of civic events programs delivered annually	11 2

CSP Strategy 1.1.2 Embed culture and creativity in everyday life, providing access to cultural events, arts and activities



Sydney Cherry Blossom Festival

COMMUNITY AND CULTURE

Libraries

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

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Service Description

Libraries provide welcoming and modern spaces that connect the community, inspire creativity and support lifelong learning. Across eight locations, residents and visitors can access information, technology, programs and events both in person and online, supporting education, recreation and inclusion.

Budget	Cost (Surplus)
Library Operations	6,004,972
Cost of Service	**6,004,972**
Internal costs	3,290,704
Net cost of service	**9,295,676**
Budgeted Staffing Requirements	58.80

Service Expectation

To maintain a high level of community satisfaction through delivery of quality library services and programs. These activities will meet community needs through the provision of modern and flexible library spaces, digital resources, technology and diverse collections.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Library Services

CSP Objective 1.3
Our community is empowered with knowledge, support and capacity building

Library Operations

Principal Deliverable	Action	Performance Indicator	Target
Empower the community through recreation, education and social connectedness	• Implement Year Three actions of the Library Strategy 2024–2027 • Convene the Library Advisory Committee meetings	Number of library visitations Number of loans Number of annual library memberships Number of new annual Toy Library memberships	640,000 480,000 10,200 700
Provide accessible resources and assist the community with library systems	• Develop and manage the maintenance of library collections • Support the community using computers and online resources	Number of Public PCs utilised in libraries Number of devices utilising public Wi-Fi	55,000 120,000

CSP Strategy 1.3.2 Provide education and recreation activities through high quality and accessible library services and programs

Responsible Officer: Senior Coordinator, Library Services		**CSP Objective 1.3**	
Library Operations		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Implement and promote inclusive programs, events and activities for the community	• Create and implement diverse and inclusive library programming • Provide opportunities to work in partnerships with community groups, government agencies and internal stakeholders • Provide programs and resources to assist customers develop digital literacy skills • Support the library to serve as a community hub, providing events and activities for social connectedness and support local initiatives • Provide spaces, educational activities and reading initiatives for children and youth	Number of library programs delivered	>2,800
CSP Strategy 1.3.2 Provide education and recreation activities through high quality and accessible library services and programs			



Paramedics to the Rescue Storytime

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COMMUNITY AND CULTURE

Seniors and Disability

STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

Service Description

Seniors and Disability Services aims to improve the lives of seniors, people with disability and carers in our community. This is achieved through the provision of services including transportation, meals and social programs, events and implementation of Council's Disability Inclusion Action Plan (DIAP).

This service supports Council services and operations through the recruitment and retention of volunteers, while providing residents the opportunity to give back to their community or enhance their pathways to employment.

Budget	Cost (Surplus)
National Disability Insurance Scheme (NDIS) Program	34,535
Nutrition Services	(180,157)
Seniors and Disabilities Initiatives	234,361
Social Inclusion Programs	3,488
Volunteer Programs	119,234
Cost of Service	**211,461**
Internal costs	1,434,068
Net cost of service	**1,645,529**
Budgeted Staffing Requirements	18.98

Service Expectation

To provide valued services and programs that enhance the quality of life to residents who are seniors, people with disability and carers, ensuring that compliance with relevant service standards, guidelines and legislative requirements are met.

This service provides opportunities for community members to make a valuable contribution to their community or enhance work experience through opportunities to volunteer.

This service has five sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Seniors and Disability Services

CSP Objective 1.2

National Disability Insurance Scheme (NDIS) Programs

We have a safe, healthy and connected community

Principal Deliverable	Action	Performance Indicator	Target
Offer quality services and programs to enhance the quality of life of people with disability and provide opportunities to connect with their community and remain independent	• Plan, facilitate and deliver a range of programs and services under the National Disability Insurance Scheme (NDIS)	Number of programs and services delivered annually	450
CSP Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives			

STRATEGIC DIRECTION 1
Arts and Culture
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Responsible Officer: Senior Coordinator, Seniors and Disability Services		**CSP Objective 1.2**	
Nutrition Services		We have a safe, healthy and connected community	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide access to and deliver a variety of nutritious, well-balanced meals to seniors, people with disability and carers	• Provide and deliver meals under the Commonwealth Home Support Programme (CHSP)	Number of meals delivered annually	37,961
CSP Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives			

Responsible Officer: Senior Coordinator, Seniors and Disability Services		**CSP Objective 1.1**	
Seniors and Disability Initiatives		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Enhance the health and wellbeing of seniors, people with disability and their carers through celebration of events and education sessions to improve quality of life	• Maintain electronic and postal distribution lists for seniors, people with disabilities and their carers to ensure residents are kept informed and up to date with relevant information • Promote available services and process onboarding for eligible residents to access Commonwealth Home Support Programme (CHSP) and National Disability Insurance Scheme (NDIS) • Plan and deliver events, information and education sessions for seniors, people with disability and their carers	Number of people registered to the distribution list Number of customers accessing CHSP and NDIS programs and services Number of attendees at events and education sessions	200 337 1,000
Implement the actions and strategies outlined in Council's Disability Inclusion Action Plan (DIAP) to ensure people with disability have full and equal access to facilities, programs, services and information	• Implement Year 1 of the Disability Inclusion Action Plan 2026-2030 and develop the Disability Inclusion Action Plan Annual Report • Convene Council's Staff Disability Inclusion Action Plan (DIAP) Steering Committee meetings	Disability Inclusion Action Plan Annual Report to be prepared and published in accordance with legislative requirements Number of Council's Staff Disability Inclusion Action Plan (DIAP) Steering Committee meetings held	100% 4
CSP Strategy 1.1.3 Provide and promote resources, services and programs that celebrate the diversity in our community			

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Responsible Officer: Senior Coordinator, Seniors and Disability Services		**CSP Objective 1.2**	
Social Inclusion Programs		We have a safe, healthy and connected community	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Empower and educate seniors and carers about health and wellbeing while providing opportunities to connect with their community and remain independent	• Provide opportunities for seniors and carers to give feedback and input to the services offered and future directions • Plan and deliver ongoing wellbeing programs and individualised services under the Commonwealth Home Support Programme (CHSP)	Number of hours for social support group Number of hours for social support individuals Number of Over 55's health programs Number of wellness and social programs	24,206 5,721 150 240
CSP Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives			
Improve access and availability of accessible transport to the community and its residents	• Provide and promote accessible bus hire options to the community • Offer accessible and safe transport options to access services and programs	Number of bus trips Number of community hire occurrences annually	6,318 20
CSP Strategy 1.2.3 Provide access to services and information to support health, wellbeing and address homelessness			

Responsible Officer: Senior Coordinator, Seniors and Disability Services		**CSP Objective 1.3**	
Volunteer Program		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide residents the opportunity to give back to their community or enhance their pathways to employment through Council's Volunteer Program	• Hold recognition events, information sessions and promotional activities for Council's Volunteer Program • Manage Council's volunteers including recruitment, retention, training, policies and procedures and hold information session on opportunities	Number of events, sessions and activities Number of volunteers	10 150
CSP Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities			



Seniors Club



STRATEGIC DIRECTION 2

Enhancing the natural and built environment

Outcome Statement

In 2035, Cumberland will be a liveable city enjoying natural offerings and diverse housing opportunities, leveraging its rich natural, built and cultural assets. Cumberland will maintain its local character and strong identity through heritage preservation and diverse economic offerings. Its amenity will be bolstered by people-centric infrastructure provisions, open space and public domain improvements, supported by leading environmental practices and strategies.

Foundation of Our Plans



Council's Roles

Deliver | *Partner* | Advocate

Council's Services



ENVIRONMENT AND PLANNING

Development Management

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

STRATEGIC DIRECTION 2
Development Management
Environment Programs
Infrastructure Planning and Design
Place and Economy
Strategic Planning

Service Description

The Development Management service undertakes building assessment, development assessment, development programs, engineering assessment, local infrastructure contribution plan administration, planning agreements, certificates and proposals.

Budget	Cost (Surplus)
Building Assessment	323,419
Development Assessment	3,407,905
Development Programs	985,388
Engineering Assessment	1,122,410
Local Infrastructure Contribution Plan Administration	362,502
Planning Agreements, Certificates and Proposals	298,592
Cost of Service	**6,500,216**
Internal costs	3,976,518
Net cost of service	**10,476,734**
Budgeted Staffing Requirements	81.00

Service Expectation

Ensure services meet legislative requirements and set timeframes.

This service has six sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Coordinator, Building Assessment

CSP Objective 2.1
We celebrate our diverse built and natural environments

Building Assessment

Principal Deliverable	Action	Performance Indicator	Target
Provide building assessment services	• Assess and determine building applications in accordance with legislative and Council requirements. These include: » Construction Certificates » Complying Development Certificates » Occupation Certificates » Section 68 Applications » Building Information Certificates (BIC).	Percentage of all building related applications completed within 30 calendar days	≥90%
		Percentage of Building Information Certificate (BIC) applications completed within 90 calendar days	≥90%

CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs

STRATEGIC DIRECTION 2
Development Management
Environment Programs
Infrastructure Planning and Design
Place and Economy
Strategic Planning

Responsible Officer: Coordinators, Fast Track Development Assessment, Planning Operations and Major Development Assessment		**CSP Objective 2.1** We celebrate our diverse built and natural environments	
Development Assessment			
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide development assessment services	• Undertake assessment and determination of development applications, tree applications and subdivision certificates • Provide high level planning advice, undertake and deliver process improvements • Conduct Cumberland Local Planning Panel (CLPP) meetings once a month (excluding January)	Development Application median processing time in days Number of Cumberland Local Planning Panel (CLPP) meetings held annually	<86 11
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

Responsible Officer: Coordinator, Development Compliance		**CSP Objective 2.1** We celebrate our diverse built and natural environments	
Development Programs			
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Undertake inspections and regulatory enforcement actions	• Investigate and inspect: » Unauthorised building work » Unauthorised land use » Development not in accordance with consent » Unauthorised tree removals » Unsafe buildings. • Assess Annual Fire Safety Statements • Investigate fire related complaints • Assess and investigate swimming pool enquiries and review regulatory policies and procedures	Percentage of regulatory investigations initiated within 30 calendar days Percentage of submitted Annual Fire Safety Statement assessments completed within 10 calendar days Percentage of swimming pool assessments completed within 10 calendar days	≥90% ≥90% ≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

Responsible Officer: Coordinator, Engineering Services		**CSP Objective 2.1** We celebrate our diverse built and natural environments	
Engineering Assessment			
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide engineering assessment services	• Assess, determine and provide technical advice on the following applications in accordance with legislative and Council requirements. These include: » Section 68 Applications » Section 138 Applications » Driveway Applications » Engineering Compliance Certificate. • Manage delivery of annual Traffic Program • Process National Heavy Vehicle Regulator (NHVR) Applications • Process and issue residential parking permits	Percentage of engineering certificates completed within 30 calendar days Percentage of driveway applications completed within 21 calendar days Percentage of Road Occupancy Licence applications determined within 21 calendar days Percentage of National Heavy Vehicle Regulator (NHVR) applications completed within 30 calendar days Percentage of residential parking permits processed and issued within 10 calendar days	≥90% ≥90% ≥90% ≥90% ≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

STRATEGIC DIRECTION 2
Development Management
Environment Programs
Infrastructure Planning and Design
Place and Economy
Strategic Planning

Responsible Officer: Coordinator, Planning Systems		**CSP Objective 2.1**	
Local Infrastructure Contribution Plan Administration		We celebrate our diverse built and natural environments	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Enable the delivery of local infrastructure	• Deliver ongoing administration and financial management of the Local Infrastructure Contribution Plans applicable to Development Approvals and Complying Development Certificates • Audit and acquit Voluntary Planning Agreements (VPA), Works in Kind Agreements (WIKA) and associated bonds	Notify assessed value of Local Infrastructure Contributions for Development Application (DA) and Complying Development Certificate (CDC) within five calendar days	≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

Responsible Officer: Coordinator, Planning Systems		**CSP Objective 2.1**	
Planning Agreements, Certificates and Proposals		We celebrate our diverse built and natural environments	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Enable the issuing of Planning Agreements, Certificates and Proposals	• Enable the delivery of public benefit provision, through Planning Agreements and Works in Kind Agreements (WIKA) • Prepare and issue planning certificates • Prepare and issue flood advice letters • Enable development works under proponent-led Planning Proposals, including scoping proposal meetings, assessment of submitted Planning Proposal applications and amendments to Council instruments such as Local Environmental Plans (LEPs) and Development Control Plans (DCPs)	Percentage of compliant Planning Agreements	100%
		Issuance of Planning Certificates within five calendar days	≥90%
		Issuance of Flood Advice Letters within 10 calendar days	≥90%
		Percentage of standard Planning Proposals assessed within 95 working days	≥80%
		Percentage of complex Planning Proposals assessed within 120 working days	≥80%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			



Nemesia Street Park Netball Courts

ENVIRONMENT AND PLANNING

Environment Programs

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

STRATEGIC DIRECTION 2
Development Management
Environment Programs
Infrastructure Planning and Design
Place and Economy
Strategic Planning

Service Description

Environment Programs provides a range of environmental, planning and waste related programs and services across Cumberland City, which ensures public spaces are clean and well maintained.

Budget	Cost (Surplus)
Environmental Health	1,083,478
Environmental Management	652,404
Resource Recovery	718,754
Cost of Service	**2,454,636**
Internal costs	2,705,540
Net cost of service	**5,160,176**
Budgeted Staffing Requirements	30.00

Service Expectation

To respond to NSW Government initiatives affecting Council.

Ensure services meet legislative requirements and set targets.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Environmental Health

CSP Objective 2.1
We celebrate our diverse built and natural environments

Environmental Health

Principal Deliverable	Action	Performance Indicator	Target
Ensure compliance with food safety and public health requirements within the community	• Undertake environmental health inspection programs. These include: » Food Safety Program » Skin Penetration Program » Cooling Tower Program. • Complete Development Application (DA) referrals • Implement food seminars and prepare the Annual Food Report to NSW Food Authority • Investigate health and environmental complaints and undertake enforcement actions, related to: » Noise related complaints » Food borne illnesses » Water pollution » Air pollution » Skin Penetration complaints » Legionella outbreaks » Asbestos » Contaminated lands.	Percentage of food safety surveillance inspections completed annually Percentage of skin penetration inspections completed annually Percentage of cooling tower inspections completed annually	100% 100% 100%

CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs

Responsible Officer: Senior Coordinator, Environment and Resource Recovery		**CSP Objective 2.1**	
Environmental Management		We celebrate our diverse built and natural environments	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Facilitate and promote environmental initiatives	• Organise, deliver and event manage the annual School Sustainability Expo • Develop, manage and coordinate environmental projects and programs • Convene the Environment Advisory Committee meetings • Allocate funds collected under the Cumberland Local Infrastructure Plan to deliver additional tree planting works across Cumberland • Review and update the Urban Tree Strategy to align with current state and local policies	Number of environmental management events and workshops Number of additional trees planted	10 300
CSP Strategy 2.1.2 Care for our natural environment to support a resilient and sustainable city			

Responsible Officer: Senior Coordinator, Environment and Resource Recovery		**CSP Objective 2.1**	
Resource Recovery		We celebrate our diverse built and natural environments	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Facilitate and promote resource recovery initiatives	• Commence project planning for the implementation of Food Organic and Garden Organics (FOGO) collection service • Develop, manage and coordinate resource recovery projects and programs • Implement the Litter Prevention Strategy and Action Plan	Number of green waste bins delivered as part of the FOGO collection service Number of resource recovery events and workshops Number of Litter Prevention Strategy actions completed	14,000 10 8
CSP Strategy 2.1.2 Care for our natural environment to support a resilient and sustainable city			



Pemulwuy Community Garden

ENVIRONMENT AND PLANNING

Infrastructure Planning and Design

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

STRATEGIC DIRECTION 2
Development Management
Environment Programs
Infrastructure Planning and Design
Place and Economy
Strategic Planning

Service Description

Infrastructure Planning and Design provides a range of planning and design services aimed at improving Cumberland's infrastructure, public space quality, amenity and access.

Budget	Cost (Surplus)
Public Spaces and Community Facilities	726,369
Stormwater and Flood Management	4,106,270
Traffic and Transport	(2,332,941)
Cost of Service	**2,499,698**
Internal costs	1,707,483
Net cost of service	**4,207,181**

Budgeted Staffing Requirements	18.00

Service Expectation

To ensure open space, traffic and transport infrastructure, community facilities and public domain areas are planned and designed for the current and future needs of the Cumberland community.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Public Spaces Planning, Coordinator Public Spaces Design

CSP Objective 2.2

Public Spaces and Community Facilities

We have places and spaces that are vibrant, accessible and encourage economic prosperity

Principal Deliverable	Action	Performance Indicator	Target
Develop initiatives to improve Cumberland's public spaces and community facilities that respond to community needs	• Investigate and complete concept and detailed designs within Council's annual Capital Works Program • Progress actions from the Open Space and Recreation Strategy and Community Facilities Strategy • Develop and maintain Council's Plans of Management and undertake priority actions	Percentage of public spaces and community facilities designs progressed annually Number of grant submissions annually Number of Plans of Management completed/updated annually	≥80% 2 1

CSP Strategy 2.2.3 Local infrastructure is designed to be sustainable, safe and fit for purpose

STRATEGIC DIRECTION 2
Development Management
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Responsible Officer: Coordinator, Engineering Services		**CSP Objective 2.2**	
Stormwater and Flood Management		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Develop initiatives to improve Cumberland's stormwater and flood management infrastructure	• Provide advice on flood related matters and facilitate the Flood Risk Management Committee • Investigate, survey and complete concept and detailed designs within Council's annual capital delivery programs • Progress flood studies for the Cumberland area	Number of Flood Risk Management Committee meetings held annually Percentage of stormwater and flood management designs progressed annually	2 ≥80%
CSP Strategy 2.2.3 Local infrastructure is designed to be sustainable, safe and fit for purpose			

Responsible Officer: Coordinator, Engineering Services		**CSP Objective 2.2**	
Traffic and Transport		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Develop initiatives to improve Cumberland's traffic and transport infrastructure that responds to road safety and community needs	• Address road safety concerns by investigating and proposing improvements to the Cumberland Local Transport Forum (CLTF) before reporting to Council • Investigate, survey and complete concept and detailed designs within Council's annual capital delivery programs	Five Cumberland Local Transport Forum (CLTF) meetings held annually Percentage of traffic and transport designs progressed annually Number of grant submissions annually	100% ≥80% 2
CSP Strategy 2.2.2 Improve access and convenience through traffic and transport initiatives			



Duck River

ENVIRONMENT AND PLANNING

Place and Economy

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

STRATEGIC DIRECTION 2
Development Management
Environment Programs
Infrastructure Planning and Design
Place and Economy
Strategic Planning

Service Description

Place and Economy actively works with local businesses and the community to gather feedback and insights to inform decision making and promotes economic development and vibrant town centres.

Budget	Cost (Surplus)
Economic Development	33,300
Place Development	972,318
Cost of Service	**1,005,618**
Internal costs	490,574
Net cost of service	**1,496,192**

Budgeted Staffing Requirements	6.00

Service Expectation

To promote the economic growth of Cumberland City and develop strong partnerships with business, industry and stakeholders to nurture a thriving local economy and ensure town centres and places are vibrant and activated and that neglected spaces are renewed.

This service has two sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, City Economy and Investment

CSP Objective 2.2

Economic Development

We have places and spaces that are vibrant, accessible and encourage economic prosperity

Principal Deliverable	Action	Performance Indicator	Target
Support residents and businesses with programs and services aimed at improving Cumberland's economic climate	• Deliver business support and investment programs • Deliver Council's Small Business Month Program, including workshops, networking events and mentoring opportunities • Deliver economic development and support regional planning legislation and initiatives	Number of relevant economic initiatives conducted	5
		Number of businesses engaged with	100
		Number of town centre economic analyses completed	3
		Number of campaigns deployed	3

CSP Strategy 2.2.1 Cultivate an environment where businesses and communities can flourish

Responsible Officer: Coordinator, Place Development		**CSP Objective 2.2**	
Place Development		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Support residents and businesses with programs and services aimed at improving the amenity and vitality of town centres and precincts in Cumberland	• Capture data around use of public spaces and places and provide suggestions on upgrades • Implement actions of the Smart Places Strategy and Action Plan • Investigate opportunities to support and enhance Cumberland's 24 hour economy • Support tactical public domain improvements aligned with strategic plans and grant programs	Number of audits of town centres conducted Number of tactical place upgrades	5 5
CSP Strategy 2.2.1 Cultivate an environment where businesses and communities can flourish			



Merrylands Civic Square smart charging station

ENVIRONMENT AND PLANNING

Strategic Planning

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

STRATEGIC DIRECTION 2
Development Management
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Strategic Planning

Service Description

Strategic Planning is responsible for Cumberland City's future land use planning to foster vibrant and liveable neighbourhoods that meet housing and job needs. It also administers and oversees Council's Heritage Advisory Committee, Heritage Rebate and Awards Programs.

This service includes delivery of local planning controls and policies, key centres and strategic corridors planning and advocating for key strategic planning issues, such as affordable housing, infrastructure delivery and responding to the relevant NSW State Government initiatives.

Budget	Cost (Surplus)
Strategic Planning Policies, Plans and Heritage Programs	1,282,908
Cost of Service	**1,282,908**
Internal costs	532,548
Net cost of service	**1,815,456**
Budgeted Staffing Requirements	7.00

Service Expectation

To provide land use planning and advocacy that will create opportunities to meet the housing, employment and recreation needs of the Cumberland community, supported by infrastructure while planning for well designed, resilient and vibrant centres and corridors.

To administer and oversee Council's Heritage Advisory Committee, Heritage Rebate and Awards programs.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Urban Strategy and Planning

CSP Objective 2.1

Strategic Planning Policies, Plans and Heritage Programs

We celebrate our diverse built and natural environments

Principal Deliverable	Action	Performance Indicator	Target
Facilitate long term planning of Cumberland for the benefit of existing and future communities	• Develop urban and land use planning strategies that respond to the long term needs of our community • Respond to NSW Government strategic planning initiatives • Review and progress housekeeping amendments to the Local Environmental Plans (LEP) and Development Control Plans (DCP), as required • Progress Council's Strategic Planning Work Program • Undertake the Heritage Rebates and Awards programs, including community engagement, application reviews and judging with the Heritage Committee • Convene the Heritage Committee meetings	Report potential housekeeping LEP and DCP amendments to Council Number of Heritage Committee meetings held annually	100% 4

CSP Strategy 2.1.1 Prepare land use plans and controls that support population growth, provide diverse housing and employment options and value our local character and heritage



STRATEGIC DIRECTION 3

Delivering sustainable, safe and accessible infrastructure and services

Outcome Statement

In 2035, Cumberland will have sustainably managed infrastructure assets and services that contribute positively to quality of life. Our infrastructure will meet our targets for a city that is safe, secure, clean, compliant, accessible and well connected to our wider region.

Foundation of Our Plans

Social | Environmental | Social Justice Principles

Council's Roles

Deliver | *Partner* | Advocate

Council's Services

- City Maintenance
- Depots
- Open Spaces
- Waste Services
- Aquatic and Leisure
- Ranger Services
- Buildings Maintenance
- Capital Works and Asset Renewal
- Venues
- Asset Management and Asset System Support

CITY SERVICES

Aquatics and Leisure

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Aquatics and Leisure provides premium aquatic and leisure facilities for the community. These include Granville Swim Centre and Gym, Wentworthville Memorial Swim Centre, Merrylands Swim Centre, Guildford Swim Centre and Auburn Ruth Everuss Aquatic Centre (externally managed).

Budget	Cost (Surplus)
Aquatic Centres and Gyms	3,268,552
Cost of Service	**3,268,552**
Internal costs	3,725,042
Net cost of service	**6,993,594**
Budgeted Staffing Requirements	21.00

Service Expectation

To provide safe, accessible and welcoming community based aquatic and leisure facilities, programs and services that enhance the health and wellbeing of the community whilst providing a sense of belonging to Cumberland.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, Aquatics and Leisure

CSP Objective 3.1
We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area

Aquatic Centres and Gyms

Principal Deliverable	Action	Performance Indicator	Target
Deliver safe and presentable facilities that encourage and increase active recreational participation opportunities for the community	• Provide clean, accessible and welcoming aquatic and leisure facilities	Percentage of monthly Aquatic Centre inspections and audits completed	≥85%
CSP Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles			
Deliver a Learn to Swim Program that increases water safety awareness to our community	• Deliver a junior and aged Swim Squad Program • Deliver an infants, pre-school and school age Swim and Survive Learn to Swim Program • Deliver a teenage and adult Learn to Swim Program	Percentage capacity of Swim Squad Program enrolments Percentage capacity of Swim School enrolments	≥80% ≥80%
Deliver aquatic and fitness based programs and services that promote and enhance the health and wellbeing of the community	• Provide enhanced opportunities for the community to enjoy recreational swimming, lap swimming, swim carnivals, venue hire and aqua aerobics programs within our venues • Deliver safe, welcoming and professionally guided gym and wellness programs for the community	Percentage increase in attendance across all Centres Percentage increase in membership growth	≥5% ≥5%
CSP Strategy 3.1.3 Provide safe, accessible and welcoming recreational initiatives, programs and services			

STRATEGIC DIRECTION 3
Aquatics and Leisure
Asset Management and Asset System Support
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CITY SERVICES

Asset Management and Asset System Support

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Asset Management and Asset System Support undertakes long term asset management planning and strategically manages Council's infrastructure. This service maintains asset data and valuations to meet community expectations.

This service facilitates projects, captures and assesses street lighting requests, manages grant programs and oversees safety management of the CSIRO Retarding Basin.

Budget	Cost (Surplus)
Asset Management Planning and Project Control	(471,879)
Cost of Service	**(471,879)**
Internal costs	698,979
Net cost of service	**227,100**
Budgeted Staffing Requirements	11.00

Service Expectation

To develop and deliver Council's Asset Management Strategies and update Asset Management Plans for the sustainable management of Council's infrastructure assets and to reduce the lifecycle costs of the assets.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, City Assets and Construction

CSP Objective 3.3
Our community infrastructure assets are well planned, delivered and maintained

Asset Management Planning and Project Control

Principal Deliverable	Action	Performance Indicator	Target
Deliver Asset Management and Street Lighting programs	• Develop and update Asset Management plans and long term renewal plans for all assets • Undertake the asset condition audit for road furniture and road structures within the transport asset class • Undertake bridge inspections • Complete Dam Safety Report for the CSIRO Retarding Basin and report findings to Dam Safety NSW • Undertake night safety audits in relation to street lighting level for high profile CBD areas • Assess and resolve new street lighting requests • Develop and publish Capital Works Ward Reports	Percentage of street lighting requests assessed and referred to electricity agency within 28 working days Complete the condition audit for road structures and road furniture within the transport asset class by 30 June 2027	95% 100%

CSP Strategy 3.3.1 Plan and deliver accessible, safe and high quality infrastructure and services

STRATEGIC DIRECTION 3
Aquatics and Leisure
Asset Management and Asset System Support
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CITY SERVICES

Buildings Maintenance

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

STRATEGIC DIRECTION 3
Aquatics and Leisure
Asset Management and Asset System Support
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Waste Services

Service Description

Buildings Maintenance ensures the safety, cleanliness, compliance and security of Council-owned buildings and facilities, delivering reliable maintenance and cleanliness services that support community use and operational efficiency. These include swim centres, community facilities, administration buildings, childcare centres, libraries, depots and public amenities.

This service is responsible for cleaning, fire safety, electrical, plumbing, hygiene, pest servicing, HVAC (heating, ventilation, and air conditioning), vertical transport and security.

Budget	Cost (Surplus)
Buildings Maintenance and Compliance	23,921,123
Cost of Service	**23,921,123**
Internal costs	(17,765,573)
Net cost of service	**6,155,550**
Budgeted Staffing Requirements	5.00

Service Expectation

To ensure Council's buildings and facilities are maintained in full compliance with National Construction Codes, fire safety standards and relevant legislation, while ensuring minimal disruption to community access and service delivery.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Manager, Buildings and Depot

CSP Objective 3.3
Our community infrastructure assets are well planned, delivered and maintained

Buildings Maintenance and Compliance

Principal Deliverable	Action	Performance Indicator	Target
Undertake reactive maintenance when required to ensure the safety of the hirer and community members	• Undertake reactive maintenance and compliance works to Council-owned and operated building assets	Percentage of reactive maintenance requests completed within 10 working days	≥90%
Undertake rolling scheduled preventative maintenance to ensure the safety of the hirer and community members	• Deliver scheduled preventative maintenance and compliance works to Council-owned and operated building assets	Percentage of safety and compliance requests associated with Council-owned and operated building assets completed within 10 working days	≥90%
		Number of registered complaints against Council's buildings annually	<24

CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets

CITY SERVICES

Capital Works and Assets Renewal

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

The Capital Works and Assets Renewal service manages the construction of new infrastructure assets and the renewal of Council's existing assets, including roads, buildings, open space and stormwater.

Construction works are undertaken in accordance with the annual Renewal Program and the construction of any new asset is undertaken as per the needs of the community.

Budget	Cost (Surplus)
Capital Works and Assets Renewal Programs	(747,069)
Cost of Service	**(747,069)**
Internal costs	747,069
Net cost of service	**-**
Budgeted Staffing Requirements	11.00

Service Expectation

To deliver Council's Capital Works Program in line with Council's Asset Management Plan and within the required timeframe, budgets and engineering standards.

This service follows best practice project management and governance processes.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Manager, City Assets and Construction

CSP Objective 3.3
Our community infrastructure assets are well planned, delivered and maintained

Capital Works and Assets Renewal Programs

Principal Deliverable	Action	Performance Indicator	Target
Deliver capital renewals in accordance with the Renewal Program	• Deliver annual renewals programs for: » buildings » parks and recreation » transport » stormwater drainage.	Percentage of annual Renewal Program on track or completed	≥90%
Undertake new construction works in accordance with the approved Capital Works Program	• Undertake new construction works	Percentage of annual Capital Works Program on track or completed	≥90%
CSP Strategy 3.3.1 Plan and deliver accessible, safe and high quality infrastructure and services			

STRATEGIC DIRECTION 3
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CITY SERVICES

City Maintenance

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

STRATEGIC DIRECTION 3
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Service Description

City Maintenance is responsible for the maintenance and presentation of Cumberland City's public domain areas.

This service focuses on providing a clean and safe public area for the enjoyment of the community by providing maintenance and cleaning services across Cumberland City including the verge, footpaths, stormwater and road networks.

Budget	Cost (Surplus)
Cleansing	9,266,656
Public Infrastructure	26,926,304
Streetscapes	2,620,212
Cost of Service	**38,813,172**
Internal costs	5,071,784
Net cost of service	**43,884,956**
Budgeted Staffing Requirements	133.00

Service Expectation

To provide a clean, well maintained and safe public domain area, including town centres, streetscapes, drainage and road networks.

This service has three sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, City Maintenance

CSP Objective 3.2
We have a clean and safe environment to live, work and play

Cleansing

Principal Deliverable	Action	Performance Indicator	Target
Maintain a clean community for people to enjoy public spaces	• Undertake ongoing cleansing programs across Cumberland's public domain areas and town centres, including: » mechanical street sweeping » litter patrol » graffiti removal » gross pollutant trap cleaning and maintenance » creek and culvert cleaning » minor dump collection.	Number of kilometres of streets swept annually Average days to complete graffiti requests	≥90,000 ≤10

CSP Strategy 3.2.2 Embed community pride in the cleanliness and upkeep of our valued public spaces and streetscapes

STRATEGIC DIRECTION 3
Aquatics and Leisure
Asset Management and Asset System Support
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Responsible Officer: Manager, City Maintenance		**CSP Objective 3.3**	
Public Infrastructure		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Maintain Council's infrastructure network to improve the overall life of our asset network	• Deliver a Footpath Repair Program • Deliver the Road Maintenance Program: » complete annual road audit » undertake repairs identified in annual road audit » replace faded or missing line markings » repair damaged fencing and guardrails. • Undertake Stormwater drainage pit and lintel repairs • Reinstate damaged street signs	Average days to repair potholes Number of footpath requests completed annually Average days to complete signage requests	≤3 900 ≤15
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			

Responsible Officer: Manager, City Maintenance		**CSP Objective 3.3**	
Streetscapes		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Maintain the environmental corridors and amenities across Cumberland	• Deliver Streetscape Maintenance Program • Undertake public tree maintenance • Deliver Laneway Maintenance Program • Deliver Verge Mowing (Nature Strip) Assistance Program	Number of trees maintained annually Average days to complete verge moving (hardship) cycle	3,100 ≤30
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			



Memorial Avenue outdoor maintenance

CITY SERVICES

Depots

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Council's two main Depot sites are an internal service that supports the delivery of frontline services to the community.

This service manages Council's mechanical workshop, fleet and plant, inventory and materials, as well as the production and maintenance of Council signage.

Budget	Cost (Surplus)
Depot Operations	9,305,868
Cost of Service	**9,305,868**
Internal costs	(6,584,172)
Net cost of service	**2,721,696**
Budgeted Staffing Requirements	15.00

Service Expectation

To ensure Depots and associated operations meet the required safety and compliance standards, including plant and vehicle registration and inspections.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, Buildings and Depot

CSP Objective 3.3
Our community infrastructure assets are well planned, delivered and maintained

Depot Operations

Principal Deliverable	Action	Performance Indicator	Target
Undertake maintenance, procurement, leasing and disposal of vehicles, plant, equipment and staff Personal Protection Equipment (PPE) for the internal operation of frontline services	• Ensure frontline services and associated operations meet the required safety and compliance standards, including plant and vehicle registration and inspections • Ensure frontline services and associated operations meet the required safety standards for PPE and material storage	Percentage of reactive works orders completed within 10 working days Percentage of safety and compliance requests associated with Council-owned and operated building assets completed within 10 working days	≥90% ≥90%
Manufacture, maintain and advise frontline services regarding safety and compliance signage	• Produce signage for road safety compliance and awareness and Council events	Percentage of signage requests completed within 15 working days	≥90%

CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets

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CITY SERVICES

Open Spaces

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Open Spaces delivers maintenance services across Council's network of parks, sportsgrounds, playgrounds, bushland, habitat corridors and recreation areas.

The service manages passive parks, nature reserves and gardens, sportsgrounds, tennis courts, playgrounds, golf courses, bushland areas, walkways, bicycle paths, barbecue facilities, picnic shelters and park furniture across Cumberland.

Budget	Cost (Surplus)
Golf Courses	(293,908)
Open Space Maintenance	15,250,474
Recreational Assets	1,662,940
Cost of Service	**16,619,506**
Internal costs	9,734,937
Net cost of service	**26,354,443**
Budgeted Staffing Requirements	107.40

Service Expectation

To provide and maintain open spaces and recreational services for the community's benefit, which align with Council's required service level agreements and industry best practices.

This service has three sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, City Open Spaces

CSP Objective 3.1
We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area

Golf Courses

Principal Deliverable	Action	Performance Indicator	Target
Undertake works to maintain and facilitate the use of Council's golf courses	• Undertake scheduled works to ensure compliant, safe and functional golf courses • Undertake reactive works to ensure compliant, safe and functional golf courses	Number of attendees across Council's golf courses annually	>60,000

CSP Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles

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Responsible Officer: Manager, City Open Spaces		**CSP Objective 3.3**	
Open Space Maintenance		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Undertake routine inspections and maintenance repairs to playgrounds	• Undertake playground inspections • Complete scheduled servicing • Undertake reactive works	Percentage of playground inspections completed	≥90%
Facilitate the use of Council's sporting and recreation venues	• Engage, coordinate and support recreation and sport to maintain high levels of use across Councils recreational assets	Percentage of asset bookings during key seasonal periods	≥90%
Undertake scheduled and reactive maintenance works to ensure compliant, safe and functional open spaces	• Deliver compliant, safe and high-quality open spaces including bushland, parks and sports fields: » scheduled servicing » reactive servicing » sports field maintenance » bushland and Riparian care » manage bushfire prone areas.	Percentage of scheduled bushland maintenance works completed Percentage of scheduled parks maintenance works completed Percentage of reactive maintenance works completed	≥90% ≥90% ≥90%
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			

Responsible Officer: Manager, City Open Spaces		**CSP Objective 3.1**	
Recreational Assets		We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Undertake scheduled works to ensure compliant, safe and functional Recreational Assets	• Undertake schedule servicing maintenance at nature reserves and gardens	Percentage of scheduled nature reserves and gardens maintenance works completed	≥90%
CSP Strategy 3.1.1 Provide equitable access to open green spaces			



Morris Street Park

CITY SERVICES

Ranger Services

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Ranger Services regulates environmental and safety standards across Cumberland City by providing a range of community focused regulatory services, management of companion animals and illegal parking enforcement.

Budget	Cost (Surplus)
Parking Services	(2,657,583)
Ranger Services and Management of Companion Animals	2,065,501
Cost of Service	**(592,082)**
Internal costs	1,236,083
Net cost of service	**644,001**

Budgeted Staffing Requirements	31.00

Service Expectation

To ensure community safety and amenity is maintained across Cumberland City.

This service has two sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, Waste and Ranger Services

CSP Objective 3.2
We have a clean and safe environment to live, work and play

Parking Services

Principal Deliverable	Action	Performance Indicator	Target
Facilitate management of parking compliance, safety and amenity in town centres, school zones, Council carparks and residential streets	• Undertake parking patrols within commercial and residential areas • Enforce parking restrictions to maintain safe and accessible parking for road users • Undertake daily patrols of school zones during school terms	Percentage of parking related complaints attended to within three working days Number of patrols undertaken in school zones per week during school terms	≥90% 10

CSP Strategy 3.2.1 Local laws and regulations are monitored and enforced for the benefit of all people in Cumberland

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Responsible Officer: Manager, Waste and Ranger Services		**CSP Objective 3.2**	
Ranger Services and Management of Companion Animals		We have a clean and safe environment to live, work and play	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Facilitate management and regulation of companion animals	• Conduct patrols and collect stray and escaped companion animals, return to their owner or rehome from Council's animal holding facility	Percentage of companion animals returned to their owner or re-homed	≥95%
Provide environmental compliance across Cumberland City	• Investigate private property or land that is overgrown with vegetation and take action to return it to a safe condition • Investigate and action illegally dumped rubbish • Monitor building sites for out of hours operations and ensure erosion and sediment controls are in place • Patrol parks and open space to manage their correct use	Percentage of all regulatory actions completed within five working days	≥90%
Implement regulation of heavy/long vehicles on local load limited roads	• Monitor local load limited roads to ensure road safety and the protection of Council's roadway infrastructure assets	Percentage of Patrols of load limited roads undertaken annually	≥90%
Implement regulation of unattended property in public spaces	• Investigate and action the removal of abandoned vehicles from roadways • Investigate and action the removal of unattended items in public spaces	Percentage of abandoned vehicles actions resolved within 28 working days	≥90%
CSP Strategy 3.2.1 Local laws and regulations are monitored and enforced for the benefit of all people in Cumberland			



Coleman Park Off Leash Dog Area

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CITY SERVICES

Venues

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Venues provides premium spaces for the community to hire, including The Holroyd Centre, The Holroyd Gardens Wedding Rotunda, The Eric Tweedale Stadium and The Granville Centre.

This service provides venue spaces so that recreational services and programs can be held. Professional support is also provided for hirers of these spaces.

Budget	Cost (Surplus)
Venue Management	120,395
Cost of Service	**120,395**
Internal costs	195,681
Net cost of service	**316,076**
Budgeted Staffing Requirements	4.90

Service Expectation

To provide recreational venues that are safe, compliant, modern and in good condition for the community to use.

To complement these spaces with event planning and coordination.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, Holroyd Centre

CSP Objective 3.1
We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area

Venue Management

Principal Deliverable	Action	Performance Indicator	Target
Deliver premium bookable spaces and facilities	• Facilitate Premium Venue bookings including: » venue and room hire » seating and venue preparation. • Undertake food preparations for Meals on Wheels	Number of individual bookings Number of meals prepared for Meals on Wheels annually	>4,200 21,840

CSP Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles



Eric Tweedale Stadium

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CITY SERVICES

Waste Services

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Waste Services provides sustainable, best value residential, commercial and public place waste collection services, including collection of waste bins, bulky household waste clean-up services and the removal of illegally dumped rubbish, across Cumberland City.

Budget	Cost (Surplus)
Domestic Waste Services	(10,787,433)
Street and Park Waste Services	2,341,283
Commercial Waste Services	(950,000)
Cost of Service	**(9,396,150)**
Internal costs	6,821,115
Net cost of service	**(2,575,035)**
Budgeted Staffing Requirements	28.00

Service Expectation

To ensure all Cumberland City waste services are provided within agreed service levels.

This service has three sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Manager, Waste and Ranger Services

CSP Objective 3.2
We have a clean and safe environment to live, work and play

Domestic Waste Services

Principal Deliverable	Action	Performance Indicator	Target
Facilitate management and collection of all domestic general, recycling and organic waste bins	• Manage Council's contract for collection of domestic general waste, recyclables and organic services • Provision of new and replacement bins for residential waste collections	Percentage of missed domestic waste service collections Percentage of new/replacement bins provided within five business days of request	≤0.1% ≥97%
Provide basement and booked kerbside bulky household waste clean-up services	• Collection of booked household kerbside clean-ups • Collection of basement clean-up services for multi-unit dwellings	Percentage of kerbside clean-up services on the day of booking	≥98%
CSP Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy			

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Responsible Officer: Manager, Waste and Ranger Services		**CSP Objective 3.2**	
Street and Park Waste Services		We have a clean and safe environment to live, work and play	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Undertake collection of illegally dumped waste from public spaces	• Collection of reported illegally dumped rubbish from public spaces next business day	Percentage decrease in resident reported incidents compared to the previous year	≥5%
Undertake collection of public place street and park litter bins	• Service street and park waste litter bins across Cumberland City based on agreed service levels	Percentage of reported missed litter bin collections	≤0.01%
CSP Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy			

Responsible Officer: Manager, Waste and Ranger Services		**CSP Objective 3.2**	
Commercial Waste Services		We have a clean and safe environment to live, work and play	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Undertake collection of commercial waste services for Council buildings, business customers and special community events	• Undertake efficient collection services of commercial waste • Provision of new and replacement bins for commercial waste collections	Percentage of reported missed commercial bin collections	≤0.01%
CSP Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy			



Council garbage trucks promoting Our City Our Pride campaign



STRATEGIC DIRECTION 4

Providing transparent, accountable and strong local leadership

Outcome Statement

In 2035, Cumberland will have strong leadership and fit for purpose governance that uses long term planning based on community engagement to drive positive change within the local community. There will be trust and accountability to and from the community and its leadership fostered by high quality communications and collective decision making.

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Economic

Civic Leadership

Social Justice Principles

Council's Roles

Deliver

Partner

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CORPORATE PERFORMANCE

Accounting

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Accounting has multiple responsibilities including payroll, accounts payable, treasury and financial accounting.

This service provides relevant financial information, tools, analysis and insight to support budget owners to make informed decisions while driving business strategy.

Budget	Cost (Surplus)
Budget Support	946,797
Financial Reporting and Accounting	(12,283,999)
Payroll	447,346
Cost of Service	**(10,889,856)**
Internal costs	(3,168,828)
Net cost of service	**(14,058,684)**
Budgeted Staffing Requirements	21.00

Service Expectation

To provide transactional accuracy, reporting and financial services in line with legislative, Accounting Standards and Council's statutory obligations to internal and external customers.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Manager, Finance

CSP Objective 4.1
We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance

Budget Support

Principal Deliverable	Action	Performance Indicator	Target
Provide accurate and timely financial support to the organisation	• Complete monthly and annual reporting, including end of financial year statements	Annual Financial Statements submitted to the Office of Local Government by 31 October 2026	100%

CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability

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Responsible Officer: Manager, Finance		**CSP Objective 4.1**	
Financial Reporting and Accounting		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Paying suppliers on time to ensure goods, services, infrastructure and projects are not delayed	• Approved supplier invoices paid within 14 days of invoice date	Payment date against invoice date	≥95%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			
Ensure fees and charges and annual budget are correctly implemented and charged	• Council fees and charges are adopted by Council prior to 1 July 2026 and applied to all Council receipting and charges for the financial year	Endorsed fees and charges are published on Council's website and applied to all transactions during financial year	100%
Maximising investment return for community services and infrastructure	• Generate returns on Council investments above the bank bill index benchmark	Percentage of investments return generated against the bank bill index	>0%
Provide transactional accuracy, reporting and financial legislative compliance	• Annual financial statements and quarterly budget reviews endorsed by Council within required timeframes per calendar of compliance	Annual financial statements and quarterly budget reviews endorsed by Council	100%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			

Responsible Officer: Manager, Finance		**CSP Objective 4.1**	
Payroll		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Ensure staff are paid accurately and on time, and in accordance with relevant legislations	• Staff are paid fortnightly and in accordance with Award requirements	Accurate fortnightly pays completed	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			



Whyman Park

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GOVERNANCE AND RISK

Audit, Safety and Risk

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Audit, Safety and Risk is responsible for monitoring, reviewing, implementing and delivering internal controls in relation to Council's Internal Audit Program, Insurance Portfolio, Work Health and Safety Management System and Enterprise Risk Management Framework in accordance with legislative requirements and best practice.

Budget	Cost (Surplus)
Enterprise Risk Management and Business Continuity	3,989,529
Internal Audit	131,300
Work, Health and Safety	310,861
Cost of Service	**4,431,690**
Internal costs	(4,431,690)
Net cost of service	**-**
Budgeted Staffing Requirements	8.00

Service Expectation

To ensure successful delivery of the Strategic Internal Audit Program, Risk Management Framework and facilitation of training and implementation of a best practice Work Health and Safety Framework across Council.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Risk and Audit Coordinator

CSP Objective 4.2
We make progressive decisions, building a culture of sustainable innovation, excellence and safety

Enterprise Risk Management and Business Continuity

Principal Deliverable	Action	Performance Indicator	Target
Operate Council's Audit, Risk and Improvement Committee (ARIC) in accordance with the Office of Local Government Guidelines and legislation	• Identify and actively monitor high priority risks affecting Council operations • Undertake quarterly tracking of the ARIC Responsibility Plan	Number of ARIC meetings held	4
Ensure an effective Enterprise Risk Management Program is embedded, and Business Continuity Planning is undertaken and tested periodically	• Regularly assess and manage strategic and operational risks to keep them relevant and reflective of the current risk landscape impacting Council • Evaluate the effectiveness of Council's Business Continuity Planning (BCP), including: » training staff in BCP responsibilities » completing desktop exercises	Percentage of registered risk reviews completed and reported to ARIC	≥90%

CSP Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews

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Responsible Officer: Senior Risk and Audit Coordinator		**CSP Objective 4.2**	
Internal Audit		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Complete the Internal Audit (IA) Plan as reported to the Audit, Risk and Improvement Committee (ARIC)	• Execute and monitor Internal Audits as outlined in Council's Strategic Internal Audit Plan	Complete Internal Audits in accordance with the Strategic Internal Audit Plan	≥90%
CSP Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews			

Responsible Officer: Senior Coordinator, Work, Health and Safety		**CSP Objective 4.2**	
Work, Health and Safety		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Embed a Work, Health and Safety Management System and have a robust return to work program in place	• Embed and review the Work, Health and Safety (WHS) Management System • Manage Council's Return to Work Program to facilitate the safe reintegration of injured employees in the workplace	Percentage of workers returned to the workplace within two business days following receipt of medical clearance to return to suitable duties	≥95%
Convene and promote a highly effective Work Health and Safety Committee in accordance with legislation	• Convene the Work, Health and Safety (WHS) Committee meetings	Complete monthly WHS Committee Meetings in accordance with the WHS Charter	≥90%
CSP Strategy 4.2.3 Foster a culture of wellbeing, learning and safety			



Annual Safety Day staff event

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CORPORATE PERFORMANCE

Bookings and Community Centres

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Bookings and Community Centres operates Council's three staffed community centres located in Auburn, Berala and Guildford, providing residents and visitors with a welcoming place to meet for a range of activities. This service is also responsible for the day-to-day management of bookings for non-staffed community halls, passive parks, sports fields and tennis courts in addition to managing the event and filming application process.

Budget	Cost (Surplus)
Bookings and Community Centres	(383,798)
Cost of Service	**(383,798)**
Internal costs	5,440,386
Net cost of service	**5,056,588**
Budgeted Staffing Requirements	9.87

Service Expectation

To enhance the visibility and usage of Council's staffed community facilities and bookable spaces, focusing on increased utilisation, accessibility and efficiency. This service also ensures that current and future community facilities are designed and operated to meet the specific needs and aspirations of the local community.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Bookings and Community Centres

CSP Objective 4.3

We are well informed, engaged and included in decision making and long-term planning and have easy access to Council

Bookings and Community Centres

Principal Deliverable	Action	Performance Indicator	Target
Manage bookings administration and enquiries	• Process bookings for Council's bookable spaces including community centres, halls, open spaces and tennis courts	Percentage of online bookings processed and confirmed within 10 days	≥90%
		Percentage of booking enquiries responded to within 48 hours	≥90%
Enhance community centre operations and programs	• Facilitate community programs that reflect the community's diverse interests and needs	Number of community centre programs delivered annually	90
CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements			
Manage filming and events applications	• Manage a streamlined assessment and permit issuance process for filming applications and for event applications	Percentage of filming applications assessed and approved within 10 days	≥90%
		Percentage of event applications assessed and approved within 20 days	≥90%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

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CORPORATE PERFORMANCE

Business Improvement

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Business Improvement coordinates Council's Continuous Service Improvement (CSI) Program, Business Process Management (BPM) Program and Project Management Office (PMO). These ensure that Council is continually reviewing its services to be as consistent and efficient as possible, as well as delivering a range of innovative projects and training aimed at maximising Council's return on investment in corporate systems.

Budget	Cost (Surplus)
Improvement and Implementation	463,695
Cost of Service	**463,695**
Internal costs	(463,695)
Net cost of service	-
Budgeted Staffing Requirements	3.00

Service Expectation

To foster a culture of continuous improvement through the provision of both training, process mapping and informed recommendations on how Council can better meet the needs of the community, that will lead to a more consistent and transparent organisation. Building a better understanding of the internal service offerings at Council, focusing on stakeholder satisfaction and customer service. Using collated data to report on strengths and weaknesses so that a culture of continuous improvement is developed across the organisation.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator Business Improvement and PMO

CSP Objective 4.2

We make progressive decisions, building a culture of sustainable innovation, excellence and safety

Improvement and Implementation

Principal Deliverable	Action	Performance Indicator	Target
Deliver a Project Management Office	• Administer a Project Management Office (PMO), Project Management Framework, policy and procedural documents	Percentage of Council projects complying with PMO	≥90%
Provide an internal Business Improvement Function	• Undertake Business Process Management (BPM) training and implementation • Undertake process reviews and implement improvement projects • Provide Council wide core corporate systems training • Undertake and analyse an internal service satisfaction survey to improve community outcomes • Administer Council's Internal Service Review Program	Number of BPM process maps completed Percentage of staff trained on corporate systems within the first two weeks at Council Percentage of improvement actions implemented within 12 months of review	24 ≥90% 80%

CSP Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews

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CORPORATE PERFORMANCE

Corporate Strategy, Planning and Performance

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Corporate Strategy, Planning and Performance delivers Council's Integrated Planning and Reporting (IP&R) requirements, performance management, corporate planning and strategic business support to the wider organisation. This service partners with businesses to build capacity within the organisation to achieve best practice planning and performance, resulting in enhanced community outcomes.

Budget	Cost (Surplus)
Corporate Strategy, Planning and Performance	740,205
Cost of Service	**740,205**
Internal costs	(740,205)
Net cost of service	-
Budgeted Staffing Requirements	4.00

Service Expectation

To ensure Council meets all legislative obligations under the IP&R legislation, has a sophisticated and effective performance measurement and reporting framework and a mature performance data management system. Corporate Strategy, Planning and Performance provide the organisation with business support, training and tools to complete corporate planning and performance reporting tasks to achieve best practice.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Corporate Planning and Performance

CSP Objective 4.3

We are well informed, engaged and included in decision making and long-term planning and have easy access to Council

Corporate Strategy, Planning and Performance

Principal Deliverable	Action	Performance Indicator	Target
Initiate and develop planning documents, engagement and consultation	• Develop Annual Operational Plan (OP) 2027-2028 • Undertake Community Satisfaction Survey	Operational Plan to be prepared and published in accordance with legislative requirements Conduct Community Satisfaction Survey	100% 100%
Prepare and publish reporting documents	• Finalise Performance and Progress Report 2025-2026 and develop Performance and Progress Reports for 2026-2027 • Finalise Annual Report 2025-2026 and develop Annual Report for 2026-2027	Reporting documents to be prepared and published in accordance with legislative requirements	100%
CSP Strategy 4.3.2 Empower community involvement in decision making initiatives to drive a collaborative approach for long term planning			
Coordinate and manage internal performance	• Implement Year Three actions for the Corporate Planning and Reporting Strategy and Performance Indicator and Reporting Strategy • Coordinate the Quarterly Performance Review (QPR) Program and Prepare and facilitate the Leadership Team Workshops	Percentage of internal Corporate Performance Indicator results meeting targets	≥75%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

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GOVERNANCE AND RISK

Councillor and Executive Support

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Councillor and Executive Support is responsible for providing executive support and administration services with respect to the elected Mayor and Councillors, with a focus on providing effective leadership and administration.

Budget	Cost (Surplus)
Committee Support and Civic Governance	1,053,600
Executive Support	1,789,599
Cost of Service	**2,843,199**
Internal costs	(1,808,857)
Net cost of service	**1,034,342**

Budgeted Staffing Requirements	7.00

Service Expectation

To enable Councillors to undertake civic duties effectively, be responsive to requests, approachable and available by providing a high level of executive support.

This service has two sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Coordinator, Governance		**CSP Objective 4.1**	
Committee Support and Civic Governance		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Deliver high-level Council and committee secretariat support to key Council committees	• Produce business papers and take live minutes at Council and Committee meetings	Percentage of business papers and meeting minutes published on time and in accordance with the adopted Code of Meeting Practice	100%
		Percentage of Council meetings livestreamed to the public	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

Responsible Officer: Supervisor, Executive Support		**CSP Objective 4.1**	
Executive Support		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide executive support to the Mayor and Councillors in accordance with Policy	• Provide a high standard of executive support to the Mayor and Councillors in accordance with Councillor Expenses and Facilities Policy	Support provided in accordance with Councillor Expenses and Facilities Policy	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

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CORPORATE PERFORMANCE

Customer Service

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Customer Service is responsible for managing and operating Council's customer service centres, contact centre, webchat, after hours service and other Council contact channels including Records Management.

This service oversees Council's Compliments and Complaints function and it includes a system for reporting customer satisfaction as well as compliments and complaints.

Budget	Cost (Surplus)
Complaints and Feedback	108,632
Customer Experience	2,835,712
Records Management	1,289,235
Cost of Service	**4,233,579**
Internal costs	46,869
Net cost of service	**4,280,448**
Budgeted Staffing Requirements	37.20

Service Expectation

To deliver efficient customer service and records management via Council's various communication channels whilst ensuring that enquiries, requests and complaints are resolved within the adopted service standards.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Complaints and Feedback

CSP Objective 4.3

We are well informed, engaged and included in decision making and long-term planning and have easy access to Council

Complaints and Feedback

Principal Deliverable	Action	Performance Indicator	Target
Manage Council's complaints and compliments	• Register all compliments, complaints and feedback in accordance with Council's Compliments and Complaints Management Policy • Address and resolve Tier 1 complaints within 15 days per policy	Percentage of Tier 1 Complaints Acknowledged within three days	≥95%
		Percentage of Tier 1 Complaints resolved within 15 days	≥95%

CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements

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Responsible Officer: Coordinator, Customer Service		**CSP Objective 4.3**	
Customer Experience		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Deliver timely, accurate and friendly customer services	• Provide customer service (internal and external) through face-to-face interactions, over the phone, via email and webchat • Deliver an AI-powered webchat service for after-hours support	Percentage of customer calls answered in 60 seconds	≥80%
		Percentage of customer service counter enquiries attended to within three minutes	≥80%
		Percentage of customer contact average wait time is less than 30 seconds	100%
		Percentage of abandoned calls	≤4%
		Percentage of Webchats answered within 30 seconds of being received	≥80%
Undertake customer engagement and consultation	• Implement the Customer Experience Strategy • Conduct the annual customer service benchmarking program and produce reports	Undertake Benchmarking Program	100%
CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements			

Responsible Officer: Coordinator, Records Management		**CSP Objective 4.3**	
Records Management		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Manage Council records including digitisation	• Ensure daily hard copy and electronic mail are registered and assigned to relevant officers for action within specified service level timeframes • Implement a system to digitise files upon request, ensuring easy accessibility and retrieval for future use	Percentage of correspondence registered within eight business hours	100%
		Percentage of internal record requests requiring offsite retrieval within five working days	≥95%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			



Christmas in the Gardens community event

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GOVERNANCE AND RISK

Governance and Procurement

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Governance and Procurement oversees the operations of Council to ensure that decision making is transparent, accountable and underpinned by good ethics and organisational activities are free from fraud and corruption with a focus on providing effective leadership and administration.

This service is responsible for the oversight and delivery of Council's procurement activities in accordance with endorsed procedures and requirements under the *Local Government Act 1993* and Local Government (General) Regulation 2021.

This service is also responsible for planning and hosting citizenship ceremonies.

Budget	Cost (Surplus)
Citizenship Ceremonies	19,300
Corporate Governance	784,828
Government Information Public Access (GIPA)	193,384
Procurement	652,473
Cost of Service	**1,649,986**
Internal costs	(1,649,986)
Net cost of service	-
Budgeted Staffing Requirements	12.60

Service Expectation

To ensure Council seeks value for money outcomes in its purchasing and enters, manages and reviews contracts for a range of goods, services and works underpinned by robust governance and probity.

To provide access to Council records through open access release or via incoming request applications in accordance with the *GIPA Act 2009*.

Ensuring the delivery of citizenship ceremonies as per the Department of Home Affairs requirements. Driving a strong governance culture throughout Council's operations and ongoing training.

This service has four sub services that support Council services and operations.

Foundation of our Plans



Responsible Officer: Coordinator, Governance

CSP Objective 4.3
We are well informed, engaged and included in decision making and long-term planning and have easy access to Council

Citizenship Ceremonies

Principal Deliverable	Action	Performance Indicator	Target
Deliver high quality Citizenship ceremonies within efficient scheduling and wait times for approved applicants	• Plan and implement citizenship ceremonies	Percentage of conferees receiving citizenship within three months of being approved by the Department of Home Affairs	≥80%

CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements

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Responsible Officer: Coordinator, Governance		**CSP Objective 4.1**	
Corporate Governance		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Driving a strong governance culture throughout Council's operations and ongoing training	• Ensure staff are regularly trained on the Code of Conduct and other key governance topics to ensure a positive ethical culture throughout Council	Code of Conduct and Governance topics refresher training to be held annually	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

Responsible Officer: Coordinator, Governance		**CSP Objective 4.3**	
Government Information Public Access (GIPA)		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Facilitate access to Council records through open access release or via incoming request applications in accordance with the *GIPA Act 2009*	• Determine Informal and Formal GIPA applications	GIPA applications to be determined within 20 working days	≥90%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

Responsible Officer: Senior Coordinator, Procurement and Contracts		**CSP Objective 4.1**	
Procurement		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide end to end procurement services ensuring compliance with legislative requirements	• Ensure all tender and quotation processes over $20,000 are centrally led by Procurement • Deliver robust tender processes with all matters reported to Council which exceed the financial delegation of the General Manager	Procurement to lead all tender and quotation processes above $20,000	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			



Australia Day Citizenship Ceremony

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Human Resources

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Human Resources is an internal service provider and partners with the organisation to shape a positive, high-performing workforce.

This service delivers a range of services across the full employment lifecycle for staff including recruitment, onboarding, learning and development, health and wellbeing, performance management and offboarding. The service is responsible for fostering an inclusive organisational culture and developing strategies that drive continuous improvement, innovation and long term success.

Budget	Cost (Surplus)
Human Resources Support	1,405,193
Learning and Organisational Development	871,178
Cost of Service	**2,276,371**
Internal costs	(2,276,371)
Net cost of service	**-**

Budgeted Staffing Requirements	11.00

Service Expectation

To guide and assist leaders in the overall management of staff, implementing programs and providing opportunities to increase capabilities and improve career development opportunities while driving improvements to the overall organisational culture. All staff queries in relation to the employee lifecycle are to be dealt with in a timely manner and in accordance with all legislative requirements.

This service has two sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Human Resources

CSP Objective 4.1
We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance

Human Resources Support

Principal Deliverable	Action	Performance Indicator	Target
Manage Council's employment lifecycle	• Advertise all approved roles through appropriate channels to attract prospective candidates • Maintain the Disability Confident Recruiter (DCR) accreditation	Average time in weeks to fill a vacant position, from date of advertisement to date of offer Percentage compliance with maintaining DCR status	6 100%
Provide generalist Human Resources support to the organisation	• Undertake the 2026 Culture and Engagement Survey and develop an action plan • Deliver Cumberland's 10 year anniversary staff event • Review Council's current values • Deliver staff events and initiatives	Number of staff events and initiatives delivered	≥5

CSP Strategy 4.1.3 Attract and retain local talent to position Council as an employer of choice

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Responsible Officer: Coordinator, Organisation Development		**CSP Objective 4.2**	
Learning and Organisational Development		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Ensure that Council takes an active approach in staff development	• Allocate and ensure completion of mandatory training required in positions • Develop and implement Council's Corporate Social Responsibilities Program	Mandatory training completed within allocated timeframes Number of actions implemented from the Corporate Social Responsibilities Program	≥95% ≥2
CSP Strategy 4.2.3 Foster a culture of wellbeing, learning and safety			



Connect and Celebrate staff event

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Information Technology

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Information Technology (IT) offers sustainable, robust and easily expandable network infrastructure and desktop hardware. IT also includes service desk support and disaster recovery services, along with the management of both the Wide and Local Area Network and private cloud infrastructure. The service is also tasked with overseeing all corporate information systems across Council, encompassing various data sets. Additionally, it provides support for Geographical Information Systems (GIS) and aids in the implementation of corporate system initiatives.

Budget	Cost (Surplus)
Information Systems and Data	4,520,719
Technology Services	5,930,430
Cost of Service	**10,451,149**
Internal costs	(10,451,149)
Net cost of service	-

Budgeted Staffing Requirements	19.00

Service Expectation

To uphold both internal and external systems to guarantee the availability and accessibility of information, catering to the community's needs. This involves ensuring the security of Council's IT infrastructure and network, implementing proper governance controls and consistently providing Council software and systems, while also refreshing outdated infrastructure when necessary.

This service has two sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Information Systems and Coordinator GIS and Corporate Data

CSP Objective 4.2
We make progressive decisions, building a culture of sustainable innovation, excellence and safety

Information Systems and Data

Principal Deliverable	Action	Performance Indicator	Target
Corporate Systems and Geographic Information Systems (GIS) upgrades	• Plan and execute annual upgrades for corporate systems and GIS	Percentage of upgrades and outages for Business Systems or GIS notified 10 business days prior	100%
Ensure eServices are available to the community 24 hours a day, 7 days a week	• Conduct daily system health checks to ensure consistent system uptime and performance	Percentage of digital services and online platforms available at all times	100%
Review of all Regulatory System Processes	• Perform periodic audits of regulatory system processes • Implement necessary updates to maintain connection in the Planning Portal	Percentage of Regulatory applications in Planning Portal that remain connected	100%

CSP Strategy 4.2.2 Ensure sustainability through innovative, efficient and effective technology practices

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Responsible Officer: Senior Coordinator, Technology Services		**CSP Objective 4.2**	
Technology Services		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide a sustainable, secure computer network infrastructure	• Monitoring and tracking of Wide Area Network (WAN) uptime • Notification of non-urgent outages • Implement regular security patches and vulnerability assessments • Update hardware and devices in line with Program • Implement Year Two actions from Digital Strategy	Percentage of WAN uptime availability	≥99.5%
		Percentage of non-urgent outages notified five business days prior	100%
		Percentage of devices patched	100%
		Percentage of Firewalls and Switch hardware, End of life Mobile and Computer devices refreshed	100%
Provide Service Desk support	• Resolve service desk requests within target response time • Perform bi-annual asset checks across all locations	Resolution of service desk requests within two business days	100%
		Percentage of assets checked every six months	100%
CSP Strategy 4.2.2 Ensure sustainability through innovative, efficient and effective technology practices			



Create Cumberland event in Auburn

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GOVERNANCE AND RISK

Property Services

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Property Services strategically manages Council's property portfolio, including Council-owned freehold land, physical assets and Crown land under Council management.

This includes oversight of outdoor dining and goods on display agreements, road closures, and easements and covenants affecting Council properties, as well as property acquisitions and disposals arising from development applications and planning processes. This work ensures Council's interests are protected across all property related matters.

Budget	Cost (Surplus)
Property Management and Leasing	(3,812,063)
Property Transactions	50,000
Cost of Service	**(3,762,063)**
Internal costs	355,487
Net cost of service	**(3,406,576)**

Budgeted Staffing Requirements	4.00

Service Expectation

To maximise commercial returns from property transactions while effectively managing risk. Corporate revenue KPI's are to be met and exceeded, with all activities undertaken in line with best practice procurement processes and compliance with legislative requirements.

This service has two sub services that support Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Coordinator, Property Transactions

CSP Objective 4.1
We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance

Property Management and Leasing

Principal Deliverable	Action	Performance Indicator	Target
Ensure that Council properties are consistently utilised and are effectively managed	• Ensure increased lease coverage across all leasable Council properties • Facilitate community engagement on Council property matters to support effective management in line with statutory and community requirements	Percentage utilisation of Council properties, confirmed through active or progressing leases and licences within the Property Portfolio	≥80%
		Percentage of Council property matters progressed through the engagement platform, confirming utilisation and compliance	≥90%

CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability

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Responsible Officer: Coordinator, Property Transactions		**CSP Objective 4.1**	
Property Transactions		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Ensure Council operates its Property Committee as a mechanism of governance and oversight for key property matters	• Convene the Cumberland Property Committee meetings	Number of Property Committee meetings convened	5
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			
Progress and maximise property transactions to provide optimum outcomes for Council	• Increase revenue from property transactions (sales and other dealings) while identifying high-value opportunities and executing them strategically in accordance with Property Policy to deliver optimum outcomes for Council	Year to year increase in revenue from property transactions	≥10%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			



Aerial view around Canal Road Park

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CORPORATE PERFORMANCE

Rates

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Rates are Council's main source of income which are used to provide essential infrastructure, services, facilities, programs, activities and capital works for the community.

Budget	Cost (Surplus)
Rates	(129,671,060)
Cost of Service	**(129,671,060)**
Internal costs	(423,440)
Net cost of service	**(130,094,500)**
Budgeted Staffing Requirements	10.90

Service Expectation

To ensure rates are levied and collected on time in accordance with legislation and to provide the community with transparency and awareness of rates through the Statement of Revenue Policy.

This service has one sub service that supports Council services and operations.

Foundation of our Plans

Deliver
Partner
Advocate

Responsible Officer: Team Leader, Rates

CSP Objective 4.1

We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance

Rates

Principal Deliverable	Action	Performance Indicator	Target
Levy and collection of rates and charges	• Levy rates through detailed rates modelling and distribute rates notices on time, in line with statutory requirements	Issue rates notices one month before due	100%
		Percentage of rates and charges outstanding	<6%

CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability



Nemesia Street Park

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CORPORATE PERFORMANCE

Strategic Communications and Engagement

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Strategic Communications and Engagement plans and delivers two-way communications, engagement, and media initiatives across Council with a high degree of professionalism and initiative while executing priority projects and campaigns in a fast-paced environment.

Budget	Cost (Surplus)
Community Engagement	282,177
Marketing and Promotions	501,044
Media and Communications	1,885,390
Cost of Service	**2,668,611**
Internal costs	(2,668,611)
Net cost of service	**-**
Budgeted Staffing Requirements	14.00

Service Expectation

To ensure the community is informed of Council policies, programs, services, and initiatives and providing timely community engagement consultations for residents to have input in Council's decision making, in addition to providing support to all service areas within Council to ensure a high level of internal and external satisfaction is delivered.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Corporate and Community Engagement

CSP Objective 4.3
We are well informed, engaged and included in decision making and long term planning and have easy access to Council

Community Engagement

Principal Deliverable	Action	Performance Indicator	Target
Provide engaging, inclusive, and timely community Engagement opportunities	• Manage Council's Have Your Say engagement portal • Continually review, improve, and deliver Council's Community Engagement Framework • Deliver community consultations and maintain visibility across all five wards through pop-up sessions, two-way engagement and online community sessions	Percentage increase in engagement subscriptions and views on Council's engagement portal from previous year Number of engagement projects and sessions delivered annually	≥5% 24

CSP Strategy 4.3.2 Empower community involvement in decision making initiatives to drive a collaborative approach for long term planning

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Responsible Officer: Coordinator, Communications Strategy and Engagement		**CSP Objective 4.3**	
Marketing and Promotions		We are well informed, engaged and included in decision making and long term planning and have easy access to Council	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Effectively promote Council's events, services and programs	• Publish news, services and events in digital and print channels to residents free of charge • Manage Council's website to ensure residents are kept up to date with relevant information and services • Undertake Street Flag Banner Program • Deliver Cumberland's 10 year anniversary staff event • Review Council's current values	Number of eNews published annually	24
		Number of monthly News advertisements published per year	11
		Average website engagement time (in seconds)	>45
		Number of community events added to the website annually	>120
		Website Uptime	>99%
		Website page views	>1,000,000
		Number of street flag banner sets displayed	13
CSP Strategy 4.3.1 Effectively communicate and engage with the community about services, programs and offerings			

Responsible Officer: Coordinator, Communications Services		**CSP Objective 4.3**	
Media and Communications		We are well informed, engaged and included in decision making and long term planning and have easy access to Council	
Principal Deliverable	**Action**	**Performance Indicator**	**Target**
Provide quality and accessible information	• Publish official statements and media releases to provide timely and accurate information for public release • Deliver regular information to Council's social media platforms to keep residents informed of programs, services and events • Monitor and respond to comments, questions and requests for information on social media	Percentage of positive Council media coverage	>80%
		Social media posted daily on Facebook and Instagram	>95%
		Percentage increase in Social Media followers and eNews subscribers annually	>10%
		Social Media inquiries and requests for information acknowledged within two business days	>90%
CSP Strategy 4.3.1 Effectively communicate and engage with the community about services, programs and offerings			

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EVALUATING THE OPERATIONAL PLAN

Council's evaluation process for the Operational Plan (OP) ensures transparency, accountability and alignment with the Community Strategic Plan (CSP), through its robust reporting mechanisms.

Performance is tracked through six monthly Performance and Progress reports, the Annual Report, Quarterly Budget Reviews and biennial Community Satisfaction Surveys, offering a comprehensive assessment of service delivery, financial sustainability and community impact.

Internally, Council monitors operational efficiency across businesses using a variety of internal performance metrics. This data serves as a foundation for continuous progress tracking, strategic decision making and optimal resource allocation, ensuring the delivery of effective and responsive services to the community.

Measuring Progress

Council also measures progress through a suite of key reporting documents:

- State of our City Report
  - » Evaluates progress against the Community Strategic Plan objectives and published at the end of each Council term.
- Annual Report
  - » Consolidates Council's achievements, statutory requirements and financial performance in delivering on commitments outlined in the Delivery Program and Operational Plan.
- Performance and Progress Report
  - » Provides a six monthly update to the community on the performance and progress of the specific actions outlined in the Operational Plan.

Assessment Methods

Performance is assessed using a combination of methods across social, environmental, economic and civic leadership perspectives. Performance indicators outlined in the Operational Plan provide clear standards for optimal service delivery whilst striving towards CSP objectives and strategies.

Quarterly Budget Reviews ensure fiscal responsibility by summarising Council's financial position for the elected Council. They provide a mechanism to track progress against the Operational Plan and revised budgets, enabling informed adjustments, if necessary, while keeping the community updated on financial and service delivery performance.

Indicators of Success

The Operational Plan's success is indicated by:



Statement of Revenue Policy
Annual Charges
Financials



Holroyd Gardens Cool Carpark

STATUTORY AND FINANCIAL INFORMATION

STATEMENT OF REVENUE POLICY

Council's Statement of Revenue Policy includes the following:

Material Issues

Council provides the following updates on material issues that are currently in progress:

- Local Infrastructure Contributions - The current expenditure estimates are based on the remaining outstanding amounts under the former Council's plans and the adopted Cumberland Local Infrastructure Contributions Plan 2020.
- Cumberland City Council will increase expenditure in the 2026-2027 financial year on three NSW State Government Western Sydney Infrastructure Grants Program funded projects. These projects will run over several forward financial years.
  - » Guildford Swim Centre Modernisation Project
  - » Lidcombe Town Centre Revitalisation Project
  - » Hyland Road Sporting Complex Project.

Schedule of Business or Commercial Activities

Council does not have any declared business activities.

Proposed Borrowings

There are no new proposed borrowings for the 2026-2027 financial year.

Rating Statement

In accordance with Section 405 of the *Local Government Act 1993*, Council provides the following details of ordinary and special rates:

- Council's 2026-2027 rating structure consists of Ordinary Rates which are calculated by using an ad valorem method being land value multiplied by a rate in the dollar and subject to a Minimum Rate.
- The 2026-2027 budget has been based on a rate peg increase of 4.4%, as set by IPART in September 2025 for Cumberland City Council.
- A general 2025 revaluation as at base 1 July 2025 has been provided by the NSW Valuer Generals Office.
- No special rates have been proposed for 2026-2027.

Rates Table

The following table summarises the rating fees for Cumberland City Council which includes the amendments of the *Local Government Act 1993* (Local Government Amendment Bill 2021).

	AD VALOREM $ per dollar	MEASURE Minimum $	TARGET Notional Yield $
Residential			
Residential - Ordinary Rates	0.00127	961.59	87,048,248
Subtotal Residential Rates			**87,048,248**
Business			
Business - Ordinary Rates	0.00265	1,471.46	11,333,983
Industrial and Multi-Level Shopping Centre (MLSC)	0.00357	1,471.46	33,889,837
Subtotal Business Rates			**45,223,820**
TOTAL			**132,272,068**

Financial Assistance

Pursuant to section 356(2) of the *Local Government Act 1993*, public notice is given that Council proposes to financially assist as follows:

Charities and Not-for-Profit Organisations

As part of Council's budget, funds have been allocated to financially assist charities and not-for-profit organisations for charitable purposes as identified by Council.

The nominated entity and amount will be determined through a Council Resolution in accordance with the Emergency Relief Fund Guidelines.

Community Grants and Donations

Council's Community Grants Program provides financial support to successful applicants for projects or purposes that deliver a defined community benefit. The Community Grants Program consists of grants which are outlined in Council's Community Grants and Donations Policy and Community Grants Guideline.

ANNUAL CHARGES

In accordance with the *Local Government Act 1993* Section 501 and in addition to the Ordinary Rates, Council may levy an annual charge for any of the following services:

- Water supply services
- Sewerage services
- Drainage services
- Waste Management services (excluding Domestic Waste Services)
- Any other services prescribed by the regulators.

Council levies an annual charge for its Domestic Waste Management Service and Stormwater Management Service.

Waste Management

The *Local Government Act 1993* Clause 504(1) requires Councils to determine and levy an annual charge for the provision of Domestic Waste Management Services for each parcel of rateable land for which the service is available.

Accountability for revenue raised through the Domestic Waste Management Charge is established under the *Local Government Act 1993*, which limits revenue to the reasonable costs of providing these services.

The Revenue Policy for the Domestic Waste Management Services is, therefore, based upon the setting of an annual charge, the Domestic Waste Management Charge.

Domestic Waste Management Charges Table

Details of the Domestic Waste Management Services include:

- Weekly collection of a 120 or 240 litre bin of domestic waste
- Fortnightly collection of recyclable materials
- Fortnightly green waste service
- Four clean-up collections per calendar year
- Access to the Mobile Problem Waste Collection Service
- Collection and monitoring costs for illegal dumping of domestic/residential waste.

The total estimated yield from 2026-2027 Domestic Waste Management Charges is $61.8 million.

A detailed breakdown of the Domestic Waste Management Charges is provided in this table:

	Unit	Service Charge $	TARGET Notional Yield $
240L garbage bin, 240L green waste and 240L recycling bin (single unit dwellings only)	Service	858.00	16,588,572
120L/140L garbage bin, 240L green waste and 240L recycling bin	Service	710.00	20,418,890
120L/140L garbage bin, 240L recycling bin (strata properties only)	Service	682.00	24,544,498
Availability Charge	Service	220.00	248,380
Additional 240L recycling bin/240L green waste bin	Service	120.00	35,160
TOTAL			**61,835,500**

Stormwater Management Service Charge

The Stormwater Management Service Charge is intended to ensure that maintenance, renewal and improvements to the Council's stormwater system are adequately funded, with all funds collected and applied to Stormwater Management projects in accordance with the regulations.

The total estimated yield from 2026-2027 Stormwater Management Service Charge is $1.8 million.

	Service Charge $	TARGET Notional Yield $
Residential	$25 per property	1,076,000
Residential (strata lots)	$12.50 per strata unit	376,000
Business	$25 per 350 square metres capped at $500 per property	365,500
Business (strata lots)	$12.50 per strata unit	26,500
TOTAL		**1,844,000**

FINANCIALS

Consolidated Income Statement

The Income Statement for Cumberland City Council for the year ending 30 June 2027 is shown in the following table. Council will consider its required land and property acquisitions in accordance with the Cumberland Local Environmental Plan (LEP) and Strategic Priorities, funded from the Property Reserve.

	$'000
Income from Continuing Operations	
Rates and Annual Charges	193,137
User Charges and Fees	35,250
Interest and Investment Revenue	11,190
Other Revenue	7,630
Grants Subsidies and Contributions for Operating Purposes	18,680
Grants Subsidies and Contributions for Capital Purposes	30,743
Other Income	3,013
Net Gains from the Disposal of Assets	150
Total Income from Continuing Operations	**299,793**

Expenditure from Continuing Operations	
Employee Benefits and On-Costs	106,210
Borrowing Costs	936
Materials and Services	99,178
Depreciation and Amortisation	54,686
Other Expenses	5,337
Total Expenditure from Continuing Operations	**266,347**
Net Operating Result for the Year	**33,446**

Net Operating Result before Grants and Contributions provided for Capital Purpose	**2,725**



Lifeguard on duty

Consolidated Balance Sheet

The Balance Sheet reports on Council's financial position in relation to its assets, liabilities and capital at the end of each financial year.

The Balance Sheet for Cumberland City Council for the year ending 30 June 2027 is shown in the following table.

	$'000
Assets	
Current Assets	
Cash and Cash Equivalents	10,000
Investments	140,085
Receivables	25,078
Inventories	299
Other	1,548
Total Current Assets	**177,010**
Non-Current Assets	
Investments	60,036
Infrastructure, Property, Plant and Equipment	3,271,277
Investment Property	33,241
Right of Use Assets	7,992
Total Non-Current Assets	**3,372,546**
Total Assets	**3,549,556**
Liabilities	
Current Liabilities	
Payables	48,332
Contract Liabilities	15,403
Borrowings	3,458
Employee Benefit Provisions	22,295
Total Current Liabilities	**89,488**
Non-Current Liabilities	
Lease Liabilities	8,213
Borrowings	3,541
Employee Benefit Provisions	437
Total Non-Current Liabilities	**12,191**
Total Liabilities	**101,679**
Net Assets	**3,447,877**
Equity	
Retained Earnings	2,572,433
Revaluation Reserves	875,444
Total Equity	**3,447,877**



Australia Day event

Consolidated Cash Flow Statement

The Cash Flow Statement shows the changes in the balance sheet and operating income of Council.

The Cash Flow Statement for Cumberland City Council for the year ending 30 June 2027 is shown in the following table.

	$'000
Cash Flows from Operating Activities	
Receipts	
Rates and Annual Charges	192,681
User Charges and Fees	34,810
Investment and Interest Revenue Received	11,295
Grants and Contributions	49,223
Other	10,551
Payments	
Employee Benefits and On-Costs	105,960
Materials and Contracts	103,153
Borrowing Costs	229
Other	4,474
Net Cash provided (or used in) Operating Activities	**84,744**
Cash Flows from Investing Activities	
Receipts	
Sale of Investment Securities	19,795
Sale of Infrastructure, Property, Plant and Equipment	150
Payments	
Purchase of Infrastructure, Property, Plant and Equipment	101,313
Net Cash provided (or used in) Investing Activities	**(81,368)**
Cash Flows from Financing Activities	
Payments	
Repayment of Borrowings and Advances	(3,376)
Net Cash provided (or used in) Financing Activities	**(3,376)**
Net Increase/(Decrease) in Cash and Cash Equivalents	**-**
plus: Cash and Cash Equivalents - beginning of year	10,000
Cash and Cash Equivalents - end of year	**10,000**
Investments - end of year	200,121
Cash, Cash Equivalents and Investments - end of year	**210,121**
Representing:	
External Restrictions	138,238
Internal restrictions	54,597
Unrestricted	17,286
Total Cash, Cash Equivalents and Investments	**210,121**



125 Years of Federation Exhibition

Consolidated Cash and Investment Statement

The Cash and Investment Statement provides an overview of Council's total investments, as well as funding available from Council's internal and external reserves.

The consolidated Cash and Investment Statement for Cumberland City Council for the year ending 30 June 2027 is shown in the following table.

	$'000
Total Cash and Investments	**210,121**
External Reserves	
Local Infrastructure Contributions	100,021
Domestic Waste Management	21,703
Specific Purpose Unexpected Grants	6,791
Stormwater Management	4,310
Voluntary Planning Agreements	5,413
Total External Reserves	**138,238**
Internal Reserves	
Employee Leave Entitlements	8,926
Marrong Reserve	3,154
Financial Assistance Grant Reserve	4,897
CivicRisk Mutual Reserve	7,791
Property Reserve	7,357
Traffic and Transport Reserve	3,000
Childcare Reserve	2,000
Infrastructure Reserve	17,085
Community Reserve	387
Total Internal Reserves	**54,597**
Total Restrictions	**192,835**
Total Unrestricted Cash	**17,286**



Christmas in the Gardens

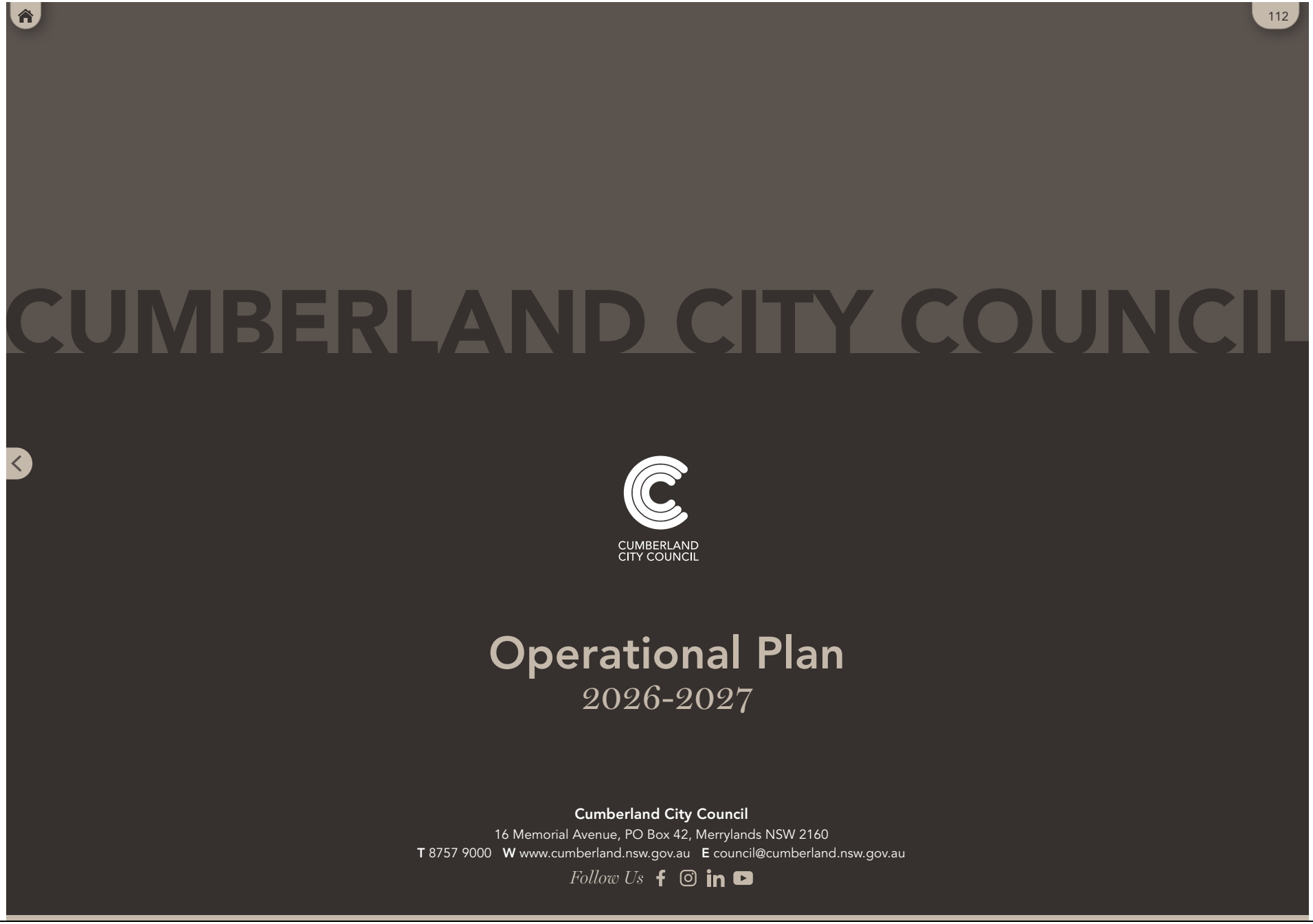
Capital Works Table

The Capital Works table provides an overview of funds allocated towards Council's planned major projects, upgrades and programs.

Project/Program	Type	Funding Source	$'000
Buildings and Pools			
Buildings Renewal Program	Renewal	General Funds	7,000
Buildings Local Infrastructure Contributions Projects	New/Upgrade	Local Infrastructure Contributions	5,000
Auburn Basketball Centre Modernisation	New/Upgrade	Grant	7,000
Swimming Pools Renewal Program	Renewal	General Funds	1,000
Guildford Swim Centre Modernisation	Renewal	Grant/Local Infrastructure Contributions	11,000
Subtotal Buildings and Pools			**31,000**
Parks and Open Spaces			
Parks/Open Spaces Renewal Program	Renewal	General Funds	5,000
Parks Local Infrastructure Contributions Projects	New/Upgrade	Local Infrastructure Contributions	18,568
Major Grant funded Works	New/Upgrade	Grant	14,600
Subtotal Parks and Open Spaces			**38,168**
Roads and Bridges			
Road Renewal Program	Renewal	General Funds	16,100
Roads Grant Funded Program	Renewal	Grant/Reserve	1,900
Bridges Renewal Program	Renewal	General Funds	750
New Traffic Projects	New/Upgrade	General Funds/Grant	2,000
Subtotal Roads and Bridges			**20,750**
Footpaths			
Footpath Renewal Program	Renewal	General Funds	3,000
New Footpaths	New/Upgrade	General Funds	2,000
Subtotal Footpaths			**5,000**
Stormwater			
Stormwater Renewal Program	Renewal	General Funds	1,500
Stormwater Reserve Renewal Program	Renewal	Stormwater	2,000
Subtotal Stormwater			**3,500**
Other			
Garbage Bins	Renewal	Domestic Waste Management	900
Streetlighting	Renewal	General Funds	400
Plant and Equipment	Renewal	General Funds	550
I.T Equipment	Renewal	General Funds	475
Library Books	Renewal	Local Infrastructure Contributions	570
Subtotal Other			**2,895**
Total Capital Works Program Expenditure			**101,313**



Sydney Cherry Blossom Festival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CUMBERLAND CITY COUNCIL
CUMBERLAND
CITY COUNCIL
Operational Plan
2026-2027
Cumberland City Council
16 Memorial Avenue, PO Box 42, Merrylands NSW 2160
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DOCUMENTS ASSOCIATED WITH REPORT C06/26-71

Attachment 2

Fees and Charges 2026-2027



Fees and Charges

2026 - 2027

Fees and Charges

REVENUE POLICY

Council has incorporated a Revenue Policy into its annual Operational Plan.

The objectives of Cumberland City Council's Revenue Policy are:

- To meet statutory requirements
- To establish the total revenue required by Council to fund its activities
- To identify the revenue sources available to Council.

Council's Revenue Policy is based on the principles of Efficiency, Effectiveness and Equity, such principles guide the development of Council's Revenue.

Efficiency means to ensure that resources are devoted to the most valuable ends as determined by Council, whilst using as few resources as possible. It generally relates to the cost at which services and facilities desired by the community are delivered or provided.

Effectiveness relates to the satisfaction of stated objectives so that outcomes of decisions and the needs and demands of consumers are taken into consideration. Achievement is demonstrated by the provision of service standards that meet the needs of Council's customers.

Equity refers to ensuring that services are provided to those who need them, even though they may be unable to pay for the particular service. This document provides pricing policies for rates, annual charges and fees for specific services provided by Council.

GOODS AND SERVICES TAX (GST) DISCLAIMER

Cumberland City Council reserves the right to amend any fees and charges without readvertising with regard to any changes in the GST Legislation.

All efforts have been made to adhere to GST Legislation; however, in the event that GST has been applied incorrectly the relevant fee or charge will be changed by the appropriate amount.

PRICING POLICY

Council may charge and recover fees for any service it provides. For any fees in this document a Pricing Policy, which is made up of a number of principles is used by Council in determining the level of revenue to be raised from a particular revenue source.

These principles are not mutually exclusive; several may be used in determining the appropriate amount.

Pricing Policy	Code	Description
Full cost recovery	FCR	Prices are determined in order to help ensure that scarce resources are not wasted and can promote more efficient investments in infrastructure, services and personnel.
Minimal cost recovery	MCR	The pricing for these services is set below the financial cost of providing the service. The fees received are expected to make a minimal contribution towards the cost provision, with the balance being met from general revenues. This balance will be greater than 50% of the overall cost to provide the service. The principles associated with this pricing category may include the following: • expected to benefit the community as a whole • benefit of service may be spread across a large number of users including unrelated third parties; and • objective is to enable maximum access to the service, particularly keeping lower income users in mind.
Market price	MP	The pricing for these services is expected to recover the full cost of providing the service along with generating an appropriate rate of return. The principles associated with this pricing category may include the following: the service is provided under commercial conditions; and prices will be set to compete with other market competitors, but not to unfairly price others out of the market.
Statutory amount	S	This is the amount required to be charged by statute. Where this principle applies, Council has no discretionary power to alter the amount.
Substantial cost recovery	SCR	The pricing for these services is set below the financial cost of providing the service. The fees received are expected to make a significant contribution towards the cost provision, with the balance being met from general revenues. This balance will be less than 50% of the overall cost to provide the service. The principles associated with this pricing category will be similar to the ones identified for the Minimal Cost Recovery category, but to a lesser extent.
Security Deposit/ Bond	SD	To offset the cost of damages, non-return of Council property and unpaid fees.

PRICING METHODOLOGY

For any fee or charge not specifically stated in Council's Pricing Policy, Fees and Charges 2026-2027, Council determines fees in accordance with a pricing methodology being market rate. Should Council look to implement a fee other than market rate, the proposed new fee would be reported to Council for approval.

PENSIONER REBATES POLICY

Pensioner rate rebates continue to apply with eligible pensioners receiving a mandatory rebate on their Rates and Domestic Waste Management Charge, up to a maximum of $250.

In accordance with Council Policy, a pensioner voluntary rebate of up to $25 per eligible rate payer is also provided. Eligible pensioners who apply, own and occupy a dwelling in which they have resided within the Local Government Area for five continuous years can receive an additional $100 to a maximum voluntary rebate of $125 per financial year.

The maximum rebate for all eligible pensioners will be $375 per financial year (mandatory rebate up to $250, and a voluntary rebate up to $125).

LOCAL GOVERNMENT ACT 1993 - SECTION 68 APPROVALS

Section 68 of the Local Government Act 1993 sets out a range of activities that require Council approval. These include the following:

- Structure or places of public entertainment (Install a manufactured home, moveable dwelling or associated structure on land)
- Water supply, sewerage and stormwater drainage work
- Management of waste in a public place
- Activities or temporary enclosures on community land
- Activities on or over public roads
- Other activities as outlined under s68 (Part F) of the Local Government Act 1993.

STATUTORY FEES

Some fees and charges issued by Council are set by separate statutory bodies. Where a revised statutory fee amount is announced after Council has endorsed the fees and charges applicable for the financial year, the fees will be adjusted to reflect the maximum statutory rate.

FEE WAIVER CATEGORIES DETERMINED UNDER S.610E OF THE LOCAL GOVERNMENT ACT 1993

Section 610E of the Local Government Act 1993 allows Council to waive or reduce a fee, in the following circumstances:

s.610E(1) Category for Fee Waiver or Reduction - Local Business Stimulus.

Waive or reduce fees when, in the opinion of the General Manager or according to a resolution of the Council, prevailing conditions have affected the profitability of local businesses, including impacts arising from any or all of a pandemic, natural disaster, significant weather event or economic recession and the fee waiver or reduction is a warranted economic relief or stimulus.

s.610E(1) Category for Fee Waiver or Reduction - Act or Omission of Council resulting in an Unjustified Fee.

Waive or reduce fees when, in the opinion of the General Manager or according to a resolution of the Council, the applicant is incurring a fee as a consequence of an act or omission of the Council that has culminated in or caused the applicant to incur the fee unjustly and which warrants fee waiver or reduction.

s.610E(1) Category for Fee Waiver or Reduction – Personal Hardship

Waive or reduce fees when, in the opinion of the General Manager or according to a resolution of the Council, a fee payer is suffering personal hardship that warrants fee waiver or reduction on compassionate grounds.

s.610E(1) Category for Fee Waiver or Reduction – Financial Hardship

Waive or reduce fees when, in the opinion of the General Manager or the General Managers delegated representative or according to a resolution of the Council, a fee payer is suffering financial hardship that warrants fee waiver or reduction.

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Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

CUMBERLAND CITY COUNCIL

*Fees are displayed below with the % and $ value comparison to the current approved fees and charges. New fees will appear with an increase applied from the prior year amount. This only reflects the new fee amount, not an actual increase to the current fee.

DEVELOPMENT ASSESSMENT

DEVELOPMENT APPLICATIONS

Development Involving Erection of Buildings, The Carrying Out of Work, Demolition of a Work or a Building

Note: An Exemption is applicable for Development Involving The Erection Of A Dwelling House Or Dwelling Alterations

Estimated Cost Up to $5,000	$153.00	$0.00	$153.00	per application	S
Estimated Cost $5,001-$50,000	$235 plus an additional $3 for each $1,000 (or part of $1,000) by which the estimates exceed $5,000			per application	S
Estimated Cost $50,001 – $250,000	$488 plus an additional $3.64 for each $1,000 (or part of $1,000) by which the estimates exceed $50,000			per application	S
NB: For each Development Application having an estimated cost exceeding $50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.					
Estimated Cost $250,001 – $500,000	$1,608 plus an additional $2.34 for each $1,000 (or part of $1,000) by which the estimates exceed $250,000			per application	S
NB: For each Development Application having an estimated cost exceeding $50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.					
Estimated Cost $500,001 – $1,000,000	$2,420 plus an additional $1.64 for each $1,000 (or part of $1,000) by which the estimates exceed $500,000			per application	S
NB: For each Development Application having an estimated cost exceeding $50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.					
Estimated Cost $1,000,001 – $10,000,000	$3,625 plus an additional $1.44 for each $1,000 (or part of $1,000) by which the estimates exceed $1,000,000			per application	S
NB: For each Development Application having an estimated cost exceeding $50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.					
Estimated Cost More than $10,000,000	$22,009 plus an additional $1.19 for each $1,000 (or part of $1,000) by which the estimates exceed $10,000,000			per application	S
NB: For each Development Application having an estimated cost exceeding $50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.					

Development Involving The Erection of a Dwelling House

Schedule 4, Part 2, Item 2.3 of the EP&A Regulation 2021

Estimated development cost of $100,000 (including GST) or less	$631.00	$0.00	$631.00	per application	S
Estimated cost must be verified					

Pre-Lodgement Meetings

Dwelling and/or secondary dwelling	$736.36	$73.64	$810.00	per application	SCR
Any development proposal with an estimated cost of development less than $1,000,000 and/or includes dwellings/secondary dwellings					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Pre-Lodgement Meetings [continued]					
Any development proposal with an estimated cost of development between $1,000,001 - $3,000,000	$1,113.64	$111.36	$1,225.00	per application	SCR
Any development proposal with an estimated cost of development between $1,000,001 - $3,000,000 and/or includes dual occupancies, multi-dwelling housing and residential flat buildings up to 8 lots/units, or other minor commercial/industrial development					
Any development proposal with an estimated cost of development between $3,000,001 - $10,000,000	$2,640.91	$264.09	$2,905.00	per application	SCR
Any development proposal with an estimated cost of development between $3,000,001 - $10,000,000 and/or includes either multi dwelling housing or residential flat buildings greater than 8 lots/units or other commercial/industrial development					
Major development with an estimated cost greater than $10,000,000	$4,050.00	$405.00	$4,455.00	per application	SCR
Any development proposal with an estimated cost of development greater than $10,000,000					
Integrated Development and Development which requires concurrence Under the EP&A Act 1979 or an EPI					
Council Handling Fee	$194.00	$0.00	$194.00	per concurrence authority	S
Concurrence Authority Fee	$443.00	$0.00	$443.00	per concurrence authority	S
Designated Development					
Designated Development	Fee = Standard fee based on the estimated cost of development Plus Add on Fees $1,276 per application			per application	S
Development not involving The Erection of Building, Carrying out of Work, Subdivision of Land or Demolition of a Building Work (e.g. Change of Use)					
Development not involving the erection of building, carrying out of a work, subdivision of land or demolition of a building work including change of use and outdoor dining	$395.00	$0.00	$395.00	per application	S
Referral to Design Excellence Panel					
Requires re-referral to a design excellence panel (applications including S4.55 (previously S96) modifications)	$1,990.00	$0.00	$1,990.00	per item	SCR
Requires referral to a design excellence panel (applications including S4.55 (previously S96) modifications)	$4,159.00	$0.00	$4,159.00	per item	S
All applications that require/seek advice from the Design Excellence Panel.					
Development for the Purposes of One or More Advertising Signs					
Schedule 4, Part 2, Item 2.2 of the EP&A Regulation 2021					
Initial Fee plus per additional sign in excess of one	$395 per application plus an additional $93 per advertisement in excess of one, or the ordinary calculated statutory fee, whichever is greater.			per application	S

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Advertising & Notification Fees

Advertised Development	$1,532.00	$0.00	$1,532.00	maximum per advertisement	S
a. In case of advertised development					
Designated Development	$3,078.00	$0.00	$3,078.00	maximum per advertisement	S
b. In case of designated development					
Prohibited Development	$1,532.00	$0.00	$1,532.00	maximum per advertisement	S
c. In case of prohibited development					
Other Development	$1,532.00	$0.00	$1,532.00	maximum per advertisement	S
d. In case of development for which an environmental planning instrument requires notice to be given other than as referred to in a, b or c above.					
Reviews S8.2 (previously S82A) Advertising	$859.00	$0.00	$859.00	maximum per advertisement	S
Application to review a determination as required by Section 8.2-8.5 of the EP&A Act 1979 (previously S82A) advertising.					
Modifications - S4.55 (previously S96(2)) Advertising	$922.00	$0.00	$922.00	maximum per advertisement	S
Modification of consent under S4.55 of the EP&A Act 1979 (previously S96(2)) only if previously advertised or required by relevant DCP to be notified.					
Neighbour Notification fee	$332.00	$0.00	$332.00	per notification	MCR
Development Applications involving neighbour notification only (e.g. residential dwellings including additions and alterations & dual occupancies)					
Advertising Fee – Road Closure/Opening Gazettal Fee	$326.00	$0.00	$326.00	per advertisement	MCR

Application to Modify a Development Consent

Additional fee for modification application that is accompanied by statement of qualified designer	$1,054.00	$0.00	$1,054.00	maximum	S
Application under section 4.55(1) (previously S.96(1))	$98.00	$0.00	$98.00	maximum	S
Application under section 4.55(1A) or 4.56(1) (previously S.96(1A) or S.96AA(1)) of minimal environment impact in Council's opinion)	50% of original fee or $894 whichever is lesser			per fee	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) and if the fee for the original application was $100 or more and does not involve the erection of a building, the carrying out of a work or the demolition of a work or building		50% of original fee (max)		50% of original fee (max)	S
Application under section 4.55(2) or section 4.56(1) that involves the erection of a dwelling house with an estimated cost of construction of $100,000 or less	$263.00	$0.00	$263.00	maximum	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) and involves the erection of a dwelling-house with an estimated cost of construction of $100,000 or less					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost up to $5,000	$76.00	$0.00	$76.00	maximum	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost up to $5,000					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Application to Modify a Development Consent [continued]

Application under section 4.55(2) or section 4.56(1) based on the estimated cost between $5,001–$250,000	$117 plus an additional $1.50 for each $1,000 (or part of $1,000) of the estimated cost.			fee plus	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between $5,001–$250,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost between $250,001–$500,000	$694 plus an additional $0.85 for each $1,000 (or part of $1,000) of the estimated cost exceeds $250,000			fee plus	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between $250,001–$500,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost between $500,001–$1,000,000	$988 plus an additional $0.50 for each $1,000 (or part of $1,000) of the estimated cost exceeds $500,000 (max)			fee plus	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between $500,001–$1,000,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost between $1,000,001–$10,000,000	$1,368 plus an additional $0.40 for each $1,000 (or part of $1,000) of the estimated cost exceeds $1,000,000 (max)			fee plus	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between $1,000,001–$10,000,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost more than $10,000,000	$6,568 plus an additional $0.27 for each $1,000 (or part of $1,000) of the estimated cost exceeds $10,000,000 (max)			fee plus	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost more than $10,000,000					

Application for Review of Determination Section 8.2(1)(a) (previously S82A)

This review must be lodged and determined within 6 months after the date of the determination

Application for review under section 8.2(1)(a) (previously S82A) that does not involve the erection of a building, the carrying out of a work or the demolition of a work or building	Maximum 50% of original fee			maximum 50% of original fee	S
Review of determination of a development application that does not involve any work					
Application for review under section 8.2(1)(a) (previously S82A) for development that involves the erection of a dwelling house with an estimated cost of construction of $100,000 or less	$263.00	$0.00	$263.00	maximum	S
Review of determination of a development application for a dwelling house, with an estimated cost of construction of $100,000 or less					
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction up to $5,000	$76.00	$0.00	$76.00	maximum	S
Review of determination of a development application for any other development application with an estimated cost of construction up to $5,000					
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between $5,001 – $250,000	$119 plus an additional $1.50 for each $1,000 (or part of $1,000) of the estimated cost.			fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between $5,001–$250,000					
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between $250,001 – $500,000	$694 plus an additional $0.85 for each $1,000 (or part of $1,000) by which the estimated cost exceeds $250,000 (max)			fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between $250,001–$500,000					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Application for Review of Determination Section 8.2(1)(a) (previously S82A) [continued]

Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between $500,001 – $1,000,000	$988 plus an additional $0.50 for each $1,000 (or part of $1,000) by which the estimated cost exceeds $500,000 (max)			fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between $500,001–$1,000,000					
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between $1,000,001 – $10,000,000	$1,368 plus an additional $0.40 for each $1,000 (or part of $1,000) by which the estimated cost exceeds $1,000,000 (max)			fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between $1,000,001–$10,000,000					
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction of more than $10,000,000	$6,568 plus an additional $0.27 for each $1,000 (or part of $1,000) by which the estimated cost exceeds $10,000,000 (max)			fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction of more than $10,000,000					

Application for Review of Modification Application Section 8.2(1)(b) & 8.9 (previously S96AB)

Fee for review of modification application under Section 4.55 & 4.56 (previously S96(1A), S96(2) & S96AA)	Maximum 50% of original fee			per application	S

Application for Review of Decision to Reject Development Application Section 8.2(1)(c) (previously S82B)

Review of decision to reject an application if the estimated cost of the development is less than $100,000	$76.00	$0.00	$76.00	per application	S
Review of decision to reject an application if the estimated cost of the development is $100,000 or more and less than or equal to $1,000,000	$207.00	$0.00	$207.00	per application	S
Review of decision to reject an application if the estimated cost of the development is more than $1,000,000	$346.00	$0.00	$346.00	per application	S

Application to Extend a Development Consent (Section 4.54 previously S95A)

Application only made if original consent was for a period of less than 5 years. Does not apply to complying development

Application to Extend a Development Consent (Section 4.54 previously S.95A)	Fee = 50% of original fee to max. of $249.00			per application	S

Refund of Withdrawn Application (Prior to Determination)

Where no assessment has taken place	Up to 50% of application fee refundable			per application	SCR
This applies to all applications including DAs, Mods, Reviews, Construction Certificates, CDCs, subdivision certificate application and S68 applications					
If partly assessed	Up to 20% of application fee refundable			per application	SCR
This applies to all applications including DAs, Mods, Reviews, Construction Certificates, CDCs, subdivision certificate application and S68 applications					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

CONSTRUCTION CERTIFICATE

Class 1 - Residential Alterations and Additions

Class 1 – Residential alterations and additions where the cost of works is less than $50,000	$808.18	$80.82	$889.00	per application	MCR
Class 1 – Residential alterations and additions where the cost of works is more than $50,000	$1,168.18	$116.82	$1,285.00	per application	MCR

Class 1 - Single Dwellings/Dual Occupancy/Multi-Dwelling Housing

Class 1 - Single Dwellings	$1,718.18	$171.82	$1,890.00	per application	MCR
Class 1 - Dual Occupancy, Multi dwelling housing	$1,031.82	$103.18	$1,135.00	per dwelling/unit	MCR

Class 2 to 9 Building

Class 2 to 9 Building – Cost of works less than $200,000	$1,168.18	$116.82	$1,285.00	per application	MCR
Class 2 to 9 Building– Cost of more than $200,000	Quote			per application	MCR

Class 10 Building

Class 10 – Cost of works less than $10,000	$381.82	$38.18	$420.00	per application	SCR
Class 10 – Cost of works more than $10,000	$605.45	$60.55	$666.00	per application	SCR

Class 1 to 10 Building

Class 1 to 10 Building	Quotes for developments requesting alternate solution			per application	MCR

Construction Certificate/CDC Modifications

New major projects where cost of works exceeds $200,000	Quote			per application	MCR
Major projects where cost of work is less than $200,000	50% of original Council fee or $1,000 whichever is less			per application	MCR
Includes issue of an amended Construction Certificate/CDC and stamping of plans					

Construction Certificates, Subdivision Certificates, Complying Development Certificates, Occupation Certificates, Compliance Certificates Issued By Accredited Certifiers

Registration fee for lodgement of certificates with Council issued by Private Certifiers	$43.00	$0.00	$43.00	per certificate	S
This includes Construction Certificates, Complying Development Certificates, Occupation Certificates, Subdivision Certificates and Compliance Certificates issued by an Accredited Certifier. The certificate must be accompanied by all approved and relevant plans, documents, drawings and specifications (where relevant).					

Transfer of PCA Application to Council

Mandatory Inspections + Occupation Certificate- See Inspection Fees.

Change of Principal Certifying Authority (PCA)	$809.09	$80.91	$890.00	per change	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

COMPLYING DEVELOPMENT CERTIFICATE

Class 1 - Residential Alterations and Additions

Class 1 – Residential alterations and additions where the cost of works is less than $50,000	$1,616.36	$161.64	$1,778.00	per application	MCR
Class 1 – Residential alterations and additions where the cost of works is more than $50,000	$2,336.36	$233.64	$2,570.00	per application	MCR

Class 1 - Single Dwellings/Dual Occupancy/Multi-Dwelling Housing

Class 1 - Single Dwellings	$3,436.36	$343.64	$3,780.00	per application	MCR
Class 1 - Dual Occupancy, Multi dwelling housing	$2,063.64	$206.36	$2,270.00	per dwelling/unit	MCR

Class 2 to 9 Building

Class 2 to 9 Building – Cost of works less than $200,000	$2,336.36	$233.64	$2,570.00	per application	MCR
Class 2 to 9 Building– Cost of more than $200,000			Quote	per application	MCR

Class 10 Building

Class 10 – Cost of works less than $10,000	$763.64	$76.36	$840.00	per application	SCR
Class 10 – Cost of works more than $10,000	$1,210.91	$121.09	$1,332.00	per application	SCR

INSPECTION FEES - Principal Certifying Authority

Note: All additional inspections to those nominated in the packages will be charged at the applicable ‘per inspection’ rate and is to be paid prior to the issue of the Occupation Certificate.

Class 1 and Class 10	$287.27	$28.73	$316.00	per inspection	MCR
Class 2 to Class 9	$357.27	$35.73	$393.00	per inspection	MCR
Stormwater Drainage Works as Executed Plan Assessment and Inspection Fee (Includes initial On-Site Stormwater Detention inspection)	$338.00	$0.00	$338.00	per application	SCR
Subsequent On-Site Stormwater Detention Re-inspection Fee	$217.50	$0.00	$217.50	per inspection	SCR
Demolition Inspection Fee	$316.00	$0.00	$316.00	per inspection	MCR

GENERAL INFORMATION

Builders Indemnity Insurance

Construction Certificates and Complying Development Certificates cannot be issued unless the applicant provides a certificate of insurance issued by an approved insurer under the Home Building Act 1989.

For Owner/Builder's, insurance is not compulsory. However, you should contact the Department of Fair Trading to determine your legal responsibilities in the event you wish to sell your house.

No insurance is required on works valued less than $20,000 value when carried out by a licensed builder.

An owner/builder's permit is required if the cost of works exceed $5,000.

Builders Indemnity Insurance	GENERAL INFORMATION	S

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Long Service Levy

For building or subdivision works that exceed a value of $250,000, payment of the Long Service Levy to the Long Service Levy Payments Corporation is required prior to Council (or an accredited certifier) issuing the Construction or Complying Development Certificate.

Council acts as an agent for collection of this levy.

The amount payable is currently fixed at 0.25% of the total cost of the work and is GST exempt.

Long Service Levy	GENERAL INFORMATION				S

CERTIFICATES

Building Information Certificate - Section 6.23.1 (previously S149B)

Application under section 6.23.1 (previously 149B of the Environmental Planning and Assessment Act 1979)

Class 1 Building (together with any Class 10 Building) or a Class 10 Building	$250.00	$0.00	$250.00	per dwelling	S
Fee is applicable for each dwelling contained in the building or in any other building on the allotment					
Other classes of buildings with floor area not exceeding 200 sqm	$250.00	$0.00	$250.00	per dwelling	S
Other classes of buildings with floor area greater than 200 sqm but not exceeding 2,000 sqm	$250 plus an additional $0.50 for per sqm over 200 sqm			per dwelling	S
Other classes of buildings with floor area greater than 2,000 sqm	$1,165 plus an additional $0.075 for per sqm over 2,000 sqm			per dwelling	S
If reasonably necessary to carry out more than one inspection of the building before issuing a building certificate, Council may require payment of an additional fee	$90.00	$0.00	$90.00	per additional inspection	S
Copy of Building Certificate (with owner's consent)	$13.00	$0.00	$13.00	per certificate	S

Unauthorised Building Work

Where unauthorised works has taken place, an additional fee is payable. Clause 260 (3A) and (3B) of the Environmental Planning and Assessment Regulation 2000 has been repealed, and any fee for services is presently charged under Section 608 of the Local Government Act.

Unauthorised Building Works Application Fee	$250.00	$0.00	$250.00	per application	S
Fee is applicable for each application lodged (minimum fee)					
Additional fee for applications for which a charge may be due that would have been payable for an application for a development consent and construction certificate or complying development certificate (if appropriate) for unauthorised parts of the building	$250 plus relevant DA/CC or CDC fees			per application	S

Occupation Certificate (where Council is the PCA)

Note: These fees only apply where Council has progressively inspected the works.

In all other cases the cost of an Occupation Certificate will be double that shown.

All Class 1 (dwellings including alterations/additions and dual occupancies) & Class 10 (carports, awnings etc)	$362.73	$36.27	$399.00	per application	MCR
Class 2 to 9 Buildings	$542.73	$54.27	$597.00	per application	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
For Occupation Certificates involving change of building use, where no building works are proposed (Section 6.9 previously Section 109N).					
Occupation Certificates for development involving change of use only	$609.09	$60.91	$670.00	per application	MCR
MISCELLANEOUS					
Digital Archiving and Retention Fee (Payable on DA Lodgement)	$116.50	$0.00	$116.50	per application	SCR
Warning Sign For Building Sites					
Warning signs for building	$12.20	$0.00	$12.20	per application	MCR
Stamping of Additional Plans and Specifications					
Development and Building Applications	$116.50	$0.00	$116.50	per set	SCR
LOCAL GOVERNMENT ACTIVITY APPROVALS					
Section 68 of the Local Government Act 1993					
Section 68 inspection fee	$316.00	$0.00	$316.00	per inspection	MCR
Install a manufactured home, movable dwelling or associated structures	$447.00	$0.00	$447.00	per item	SCR
All Other Activity Approvals	$192.00	$0.00	$192.00	each	SCR
Review of Determination - Section 68 Activity Approval of the Local Government Act 1993					
For application related to S100 and S107, GST is applicable only if the original application is taxable					
Application for Review of Determination under S100 of the Local Government Act 1993	$175.45	$17.55	$193.00	per review	MCR
Application to modify an Activity Approval					
Modification to Activity Approval	Fixed Fee $125.70 Or 50% of original fee (whichever is greater)			per application	SCR
Application to modify an Activity Approval under S106 of the Local Government Act 1993					
Renew/Extend Approval - Section 68 Activity Approval of the Local Government Act 1993					
Application to Extend or Renew an Activity Approval under S107 of the Local Government Act 1993	Fee $278.10 per application			per application	SCR
WRITTEN RESULT					
Of Inspection or provision of written advice, e.g. essential services information	$203.64	$20.36	$224.00	per written result	SCR
SUBDIVISION FEES					
Development Application Fee for the Subdivision of Land					
Subdivision of land includes a plan of subdivision within the meaning of S195 of the Conveyancing Act 1919 or a strata plan of subdivision					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Development Application Fee for the Subdivision of Land [continued]

New Road	$921 per initial lot plus $65 per subsequent lot			per initial lot	S
For development involving the subdivision of land (other than strata subdivision), involving the opening of a public road					
No New Road	$458 per initial lot plus $53 per subsequent lot			per initial lot	S
For development involving the subdivision of land (other than strata subdivision), not involving the opening of a public road					
Strata	$458 per initial lot plus $65 per subsequent lot			per initial lot	S
For development involving strata subdivision					

Subdivision Certificate Applications

i.e. Release of signed plan of subdivision - also referred to as release of "Linen Plan"

Document Signing fees	$467.00	$0.00	$467.00	per application	SCR
Strata/stratum subdivision certificate fees	$700 base fee plus $55 per lot Min. Fee excl. GST: $700.00			per lot	SCR
Torrens/community title subdivision certificate fees	$700 base fee plus $55 per lot Min. Fee excl. GST: $700.00			per lot	MCR

TREE

Bond - Trees

New Public Trees	$1,470.00	$0.00	$1,470.00	per new tree	SD
Tree Bond for each public tree					
Protection of Existing Trees on Public Land	$729.00	$0.00	$729.00	per metre X sum of trees	SD
Tree Bonds for Protection of Existing Trees on Public Land per metre x sum of trees					

Landscape/Tree Assessments

Landscape/Tree Inspections – Alterations/Additions and single dwellings (Council is the PCA)	$282.73	$28.27	$311.00	per site	MCR
Landscape/Tree Inspections – Dual occupancies (Council is the PCA)	$408.18	$40.82	$449.00	per site	MCR
Landscape/Tree Inspections – All other Development (Council is the PCA)	$795.45	$79.55	$875.00	per site	MCR

Applications for Tree Works

Application Fee	$96.50	$0.00	$96.50	per tree	MCR
Application Fee for Tree Pruning/Removal Works - one tree					
Application Fee – additional tree(s)	$27.00	$0.00	$27.00	per tree	MCR
Application Fee for Tree Pruning/Removal Works – per additional trees					
Tree Application Review	50% of original fee for subject tree/s			per tree	MCR
Review of Tree Pruning/Removal Decision					
Tree Inspection Fee	$96.50	$0.00	$96.50	per tree	MCR
per additional re-inspection	$48.50	$0.00	$48.50	per tree	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

DEVELOPMENT PROGRAMS

FIRE SAFETY

Annual Fire Safety Statement admin and lodgement	$246.82	$24.68	$271.50	per statement	SCR
The lodgement of an Annual Fire Safety Statement is required by all owners of buildings categorised as either a class 1b, or 2 to 9 under the National Construction Code. Buildings owned by not for profit organisations, registered charities, places of public worship and benevolent institutions are exempt from payment of the Admin and Lodgement Fee.					
Late Fee	$296.36	$29.64	$326.00	per item	SCR

WORK HEALTH AND SAFETY FEE

Specialist PPE Inspection	$82.27	$8.23	$90.50	per item	SCR
Personal Protection Equipment - Fee charges on development application/construction certificate for asbestos removal					

SWIMMING POOL

A. Determination fee to grant exemption under section 13 of the Swimming Pool Regulation 2018	$82.50	$0.00	$82.50	per application	S
B. Certificate of Compliance under Section 22B of the Swimming Pools Amendment Act 2012	$150.00	$0.00	$150.00	per application	S
C. Follow up Inspection of B	$90.91	$9.09	$100.00	per inspection	S
D. Registration of private swimming pools (Section 30B (2)(b) of the Swimming Pools Act)	$9.09	$0.91	$10.00	per registration	S

DEVELOPMENT CONTROL

Compliance Cost Notice relating to Development Control Orders, Minor works (Class 1 and 10 Buildings, dual occupancies and small lot housing)	$587.00	$0.00	$587.00	per order	SCR
Compliance Cost Notice relating to Development Control Orders, Major works (All work other than minor works)	$881.00	$0.00	$881.00	per order	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

STRATEGIC PLANNING

PLANNING POLICY

Analysis / Interpretation Requiring Research and Written Response	$211.00	$0.00	$211.00	per hour or part thereof	SCR
Urban Design and Planning Advice	$296.50	$0.00	$296.50	per hour or part thereof	SCR
Heritage Advisory Assistance	$277.27	$27.73	$305.00	per hour or part thereof	SCR

PLANNING PROPOSALS REQUEST AND ASSOCIATED DCPs

Scoping Proposal Consultation and meeting - to be paid prior to any consideration by Council	$5,705.00	$0.00	$5,705.00	per planning proposal	SCR
Planning Proposal Pre-Lodgement Subsequent meeting	$2,855.00	$0.00	$2,855.00	per planning proposal	SCR
Basic planning proposal request	$19,040.00	$0.00	$19,040.00	per plan	SCR
As determined by Council - generally uncomplicated involving a site less than 1,000m2; and adopting same or adjoining zone; and minor change to controls					
Standard planning proposal request	$36,595.00	$0.00	$36,595.00	per plan	SCR
As determined by Council - generally low complexity involving: a site between 1,000m2 and 5,000m2; and change within the same zone type; and relatively minor change to controls					
Major planning proposal request	$73,195.00	$0.00	$73,195.00	per plan	SCR
As determined by Council - all other planning proposal requests that are not determined to be 'minor', 'standard' or 'major significant'					
Major significant planning proposal request	$152,195.00	$0.00	$152,195.00	per plan	SCR
As determined by Council - generally high complexity involving; a site over 1 ha; and either a change from one zone type to another - e.g. industrial to residential or very major change to controls					
Lodgement of revised or amended applicant initiated planning proposal	Fee = maximum 60% of original planning proposal assessment fee, or charges will be determined by Director Environment & Planning or Executive Manager City Planning and Development or Executive Manager Environment and Planning Systems			per plan	MCR
Director Environment & Planning or Executive Manager City Planning and Development or Executive Manager Environment and Planning Systems have discretion to charge a reduced fee if amendments are determined as minor.					
Post-gateway planning proposal advertising and processing	$7,355.00	$0.00	$7,355.00	per proposal	SCR
Public Hearing – Reclassification of Land	$12,115.00	$0.00	$12,115.00	per proposal	SCR
Preparation of Draft Development Control Plan (Including Advertising)	Full cost recovery			per plan	FCR
Peer review and/or consultant studies commissioned by Council to assist with assessment of scoping proposals and Planning Proposals	Full cost recovery of consultant fee + 10% handling fee			per review	FCR
Withdrawal of applicant initiated planning proposal	*Fees will generally not be refunded; however, Council may (at the discretion of the Director Environment & Planning or Executive Manager City Planning and Development or Executive Manager Environment and Planning Systems) refund a certain proportion of the planning proposal assessment fee where the proponent withdraws the application prior to Council deciding whether to prepare a planning proposal.*			per planning proposal	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
PLANNING AGREEMENTS					
Registration of Planning Agreements by Council	$532.00	$0.00	$532.00	per item	S
Advertising of Voluntary Planning Agreement (including amendments)	$1,730.00	$0.00	$1,730.00	per item	SCR
Negotiation, preparation (including peer review of land valuations and works costings) and execution of planning agreement, or deed of variation of planning agreement, or deed of novation / accession deed including independent assessment of reports and valuations provided as part of negotiation	Full cost recovery + 10% handling fee			per item	FCR
Enforcement of planning agreement			Full cost recovery	per item	FCR
Release and discharge of planning agreement from title			Full cost recovery	per item	FCR
Registration, variation, removal and/or withdrawals of caveats, easements, covenants or other instruments to Land Titles			Full cost recovery	per item	FCR
Participation in design process as required including meetings and design review			Full cost recovery	per item	FCR
PLANNING CERTIFICATES					
Section 10.7 Planning Certificate	$74.00	$0.00	$74.00	per certificate	S
Both Sections 10.7(2) and 10.7(5)	$185.00	$0.00	$185.00	per certificate	S
Section 10.7 Certificate - Urgency fee (24 hour turnaround if available)	$156.00	$0.00	$156.00	per certificate	MCR
Express Post Fee	$15.80	$0.00	$15.80	per item	SCR
Hard Copy of Section 10.7 Certificate (physical collection or mail out)	$22.50	$0.00	$22.50	per item	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

REGULATORY COMPLIANCE

ENVIRONMENTAL HEALTH FEES

Food Premises - NSW Food Regulation Partnership

Administration Fees (Food Regulation 2025 cl.187)

Food Business with up to 5 FTE Food Handlers (includes home based food businesses)	$390.00	$0.00	$390.00	per food premises	S
Food Business with more than 5 but less than 50 FTE Food Handlers	$800.00	$0.00	$800.00	per food premises	S
Food Business with more than 50 FTE Food Handlers	$3,500.00	$0.00	$3,500.00	per food premises	S
School Canteen (run by P & C – not for profit)	$0.00	$0.00	$0.00	per food premises	FCR
Educational Premises (run for profit) and Low Risk Category up to and including 5 FTE Food Handlers (maximum)	$175.00	$0.00	$175.00	per food premises	FCR

Inspection Fees (Food Regulation 2025 cl.187)

Food Business Inspection Fee (Medium & High Risk Category) (Includes home based food businesses)	$268.50	$0.00	$268.50	per hour	FCR
Food Business Inspection Fee (Low Risk Category)	$136.00	$0.00	$136.00	per hour	FCR
Each Re-inspection (All risk categories)	$136.00	$0.00	$136.00	per hour	FCR
Prohibition Order Reinspection	$318.00	$0.00	$318.00	per hour	FCR

Food (Other Charges)

Food Business On-site Training	$316.00	$0.00	$316.00	first hour	FCR
Food Business On-site Training	$253.50	$0.00	$253.50	per hour thereafter	FCR
Thermometer – Digital Probe	$50.91	$5.09	$56.00	per item	FCR
Food Improvement Notices (Administration Fee to issue an Improvement Notice under the Food Act 2003)	$565.00	$0.00	$565.00	per notice	S
Advisory/Inspection Service by Environmental Health Officers (includes but not limited to Complying Development Certificate, Occupation Certificate, Food Premises Fit Out Inspection)	$276.50	$0.00	$276.50	per hour	FCR

Mobile Food Vending

(S68 of the Local Government Act 1993 Part F Approval Fee)

Section 68 Approval Fee Category 1 Vehicle (incl. registration and 1 inspection), up to one year approval	$709.00	$0.00	$709.00	per inspection	FCR
Section 68 Approval Fee Category 2 Vehicle (Incl. inspection), up to one year approval	$1,430.00	$0.00	$1,430.00	per inspection	FCR
Section 68 (Amendment) Approval Fee	$358.00	$0.00	$358.00	per item	FCR
Inspection Fee - At Events	$155.00	$0.00	$155.00	per inspection	FCR
Reinspection Fee - At Events	$139.50	$0.00	$139.50	per inspection	FCR
Pre- trading Inspection Fee (Home Jurisdiction Requirements)	$155.00	$0.00	$155.00	per inspection	FCR

Food Stall Inspection (Temporary/including Events)

Temporary Event Administration Fee	$66.50	$0.00	$66.50	per stall	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Food Stall Inspection (Temporary/including Events) [continued]					
High and Medium Risk Outlets (including 1 inspection/ day of the event)	$130.50	$0.00	$130.50	per outlet/day	SCR
High and Medium Risk Outlets are outlets used for the preparation, handling, storage and sale of potentially hazardous foods, or as determined by Council					
Low Risk Outlets (including 1 inspection/day of the event)	$77.50	$0.00	$77.50	per outlet/day	SCR
Low Risk Outlets are outlets which are not handling/preparing potentially hazardous foods, such as lemonade carts, slushies or as determined by Council					
Additional Inspection / Re-Inspection Fee	$66.50	$0.00	$66.50	per half hour	SCR
Registered Charity or non-profit community service organisation			No-Fee	per outlet/day	MCR
Public Health Premises					
Skin Penetration Premises					
Notification Fee (pursuant to schedule 5 of Public Health Regulation 2022)	$105.00	$0.00	$105.00	per notification	S
Skin Penetration Program Inspection Fee	$316.00	$0.00	$316.00	per inspection	FCR
Skin Penetration Reinspection Fee	$170.00	$0.00	$170.00	per half hour	FCR
Temporary Skin Penetration Inspection Fee	$126.50	$0.00	$126.50	per inspection	SCR
Temporary Skin Penetration Reinspection Fee	$64.50	$0.00	$64.50	per half hour	SCR
Mortuaries					
Mortuaries Program Inspection Fee	$316.00	$0.00	$316.00	per premise	FCR
Mortuaries Reinspection Fee	$170.00	$0.00	$170.00	per half hour	FCR
Boarding Houses/Shared Accommodation/Accommodation Houses Inspection and/or reinspection fee					
Boarding Houses/ Shared Accommodation/ Accommodation Houses Program Inspection Fee	$326.00	$0.00	$326.00	per premise	FCR
Boarding Houses/ Shared Accommodation/ Accommodation Houses Reinspection Fee	$174.00	$0.00	$174.00	per half hour	FCR
Brothels					
Brothel Program Inspection Fee	$1,090.00	$0.00	$1,090.00	per premise	FCR
Brothel Reinspection Fee	$348.00	$0.00	$348.00	per half hour	FCR
Hairdressing Salon, Barber Shops (not carrying out Skin Penetration Procedures)					
Program Inspection Fee	$158.00	$0.00	$158.00	per premise	FCR
Reinspection Fee	$87.50	$0.00	$87.50	per half hour	FCR
Cooling Tower/Warm Water Systems					
Notification of installation of cooling water system / warm water system (pursuant to schedule 5 of Public Health Regulation 2022)	$120.00	$0.00	$120.00	per notification	S
Inspection Fee (first system)	$859.00	$0.00	$859.00	first unit or tower	FCR
Additional system situated on the same premises	$194.00	$0.00	$194.00	per unit or tower	FCR
Reinspection or additional inspection fee	$194.00	$0.00	$194.00	per half hour	FCR
Administration Fee - Receipt of RMP/Audit Certificate	$152.50	$0.00	$152.50	per item	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Cooling Tower/Warm Water Systems [continued]					
Administration Fee - Receipt of notification of Notifiable test Results	$152.50	$0.00	$152.50	per item	FCR
Public Swimming Pools And Spa Pools					
Notification Fee (pursuant to schedule 5 of Public Health Regulation 2022)	$105.00	$0.00	$105.00	per notification	S
Inspection Program Fee – Outdoor Pool/Indoor Pool/ Spa	$360.00	$0.00	$360.00	first pool	FCR
Inspection Program Fee – Outdoor Pool/Indoor Pool/ Spa	$77.50	$0.00	$77.50	each additional pool	FCR
Program Fee – Outdoor Pool/Indoor Pool/Spa-each reinspection	$147.00	$0.00	$147.00	each reinspection	FCR
Bacteriological Testing	$480.00	$0.00	$480.00	per item	FCR
Regulated Premises (Other Charges)					
Reinspection Fee for Prohibition Order (pursuant to schedule 5 of Public Health Regulation 2022)	$255.00	$0.00	$255.00	per hour	S
Public Health Act Notices/Orders					
Improvement Notice/Prohibition Order – Regulated System -pursuant to schedule 5 of Public Health Regulation 2022	$665.00	$0.00	$665.00	per notice	S
Improvement Notice/Prohibition Order – Other -pursuant to schedule 5 of Public Health Regulation 2022	$309.00	$0.00	$309.00	per notice	S
Environmental Response/Protection of the Environment Operations Act					
Inspection of Industrial & Commercial Premises	$332.00	$0.00	$332.00	per hour	FCR
Inspection Fee (Subsequent hours)	$267.50	$0.00	$267.50	per hour	FCR
Clean-up Notice / Prevention Notice / Administration Fee	$821.00	$0.00	$821.00	per notice	S
Compliance Cost Notice	Fee = Total costs including staff time, contractors, resources and administrative expenses			per notice	FCR
Onsite Sewage Management System (Septic Tanks)					
(S68 Part B Approval Fee)					
Application to install/construct/alter an On-site Sewage Management System (including one inspection)	$450.00	$0.00	$450.00	per application	SCR
Residential premises application to operate On-site Sewage Management System (per annum)	$199.00	$0.00	$199.00	per application	SCR
Reinspection Fee	$185.00	$0.00	$185.00	per half hour	SCR
Commercial premises application to operate On-site Sewage Management per annum	$398.00	$0.00	$398.00	per application	FCR
Environmental Health Fees					
General Inspection/Service Fee (pursuant to s608 Local Government Act 1993)	$326.00	$0.00	$326.00	per inspection	SCR
This fee may be used by the Environmental Health Unit, pursuant to Local Government Act 1993 and may include the recovery of compliance costs under the Local Government Act 1993.					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

REGULATORY SERVICES

Companion Animals Registration

Fees are set under the Companion Animals Regulation 2018. Office of Local Government may release updated fees prior to 1 July 2025.

Registration Fee Dog - Desexed (under 6 months of age)	$80.00	$0.00	$80.00	per animal	S
Registration Fee Dog - Desexed (under 6 months of age eligible pensioner)	$35.00	$0.00	$35.00	per animal	S
Registration Fee Dog - Desexed (sold by pound/shelter)	$0.00	$0.00	$0.00	per animal	S
Registration Fee Dog - Desexed (recognised breeder)	$80.00	$0.00	$80.00	per animal	S
Annual Permit Dog declared dangerous	$236.00	$0.00	$236.00	per animal	S
Annual Permit Dog restricted breed	$236.00	$0.00	$236.00	per animal	S
Registration Fee Dog - Not Desexed or Desexed (over 6 months of age)	$269.00	$0.00	$269.00	per animal	S
Registration Fee Cat - Desexed (sold by pound/shelter)	$0.00	$0.00	$0.00	per animal	S
Registration Fee Cat - Eligible Pensioner	$35.00	$0.00	$35.00	per animal	S
Registration Fee Cat - Not Desexed (recognised breeder)	$70.00	$0.00	$70.00	per animal	S
Registration Fee Cat - Desexed or Not Desexed	$70.00	$0.00	$70.00	per animal	S
Annual Permit Cat - Not Desexed	$99.00	$0.00	$99.00	per animal	S
Animal Permit Late Fee	$23.00	$0.00	$23.00	per animal	S
Registration Late Fee	$23.00	$0.00	$23.00	per animal	S
Assistance Animal Registration	$0.00	$0.00	$0.00	per animal	S
Microchipping	$74.09	$7.41	$81.50	per animal	MCR

Companion Animals (Surrender)

Dog Surrender Fee (Normal)	$283.50	$0.00	$283.50	per animal	MCR
Dog Surrender Fee (Pensioner)	$143.00	$0.00	$143.00	per animal	MCR
Cat Surrender Fee (Normal)	$105.50	$0.00	$105.50	per animal	MCR
Cat Surrender Fee (Pensioner)	$59.00	$0.00	$59.00	per animal	MCR
The prescribed maximum fee for council inspections of restricted and dangerous dog enclosures	$150.00	$0.00	$150.00	per animal	S

Impounding Fee (Animals)

Horses and Cattle

Cumberland Animal Holding Facility Impounding Fee	$84.50	$0.00	$84.50	per animal	SCR
Cumberland Animal Holding Facility Subtenancy Charges	$71.00	$0.00	$71.00	per animal	SCR
Deterrent Fee (per head)	$94.50	$0.00	$94.50	per animal	FCR
Each Additional Animal	$33.00	$0.00	$33.00	per animal	FCR
Driver's Allowance (per head/km)	$18.60	$0.00	$18.60	per animal	FCR

Sheep/Goat

Cumberland Animal Holding Facility Impounding Fee	$84.50	$0.00	$84.50	per animal	SCR
Cumberland Animal Holding Facility Subtenancy Charges	$46.00	$0.00	$46.00	per animal	SCR
Deterrent Fee (1-30 head)	$32.00	$0.00	$32.00	per animal	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Sheep/Goat [continued]					
Driver's Allowance (per head/km)	$17.60	$0.00	$17.60	per animal	FCR
Dogs/Cats					
Cumberland Animal Holding Facility Daily Fee	$39.50	$0.00	$39.50	per animal	SCR
Cumberland Animal Holding Facility Impounding Fee	$84.50	$0.00	$84.50	per animal	SCR
Impounding Fees	Determined by Council's Impoundment Facility Contractor			per fee	FCR
Sale of Dogs	Determined by Council's Impoundment Facility Contractor			per fee	FCR
Non-Companion Animals					
Cumberland Animal Holding Facility Daily Fee	$27.50	$0.00	$27.50	per animal	SCR
Cumberland Animal Holding Facility Impounding Fee	$52.50	$0.00	$52.50	per animal	SCR
Animal Establishment Inspection					
Initial Inspection	$217.50	$0.00	$217.50	per item	FCR
Subsequent Inspections (15 minute block minimum)	$108.00	$0.00	$108.00	per item	FCR
Impounding Fee to Release Items Impounded From Public Places					
Skip Bin	$1,220.00	$0.00	$1,220.00	per bin	SCR
Trolley	$64.50	$0.00	$64.50	per trolley	FCR
Sign	$64.50	$0.00	$64.50	per small A frame sign	FCR
Abandoned Vehicle	$747.00	$0.00	$747.00	per abandoned vehicle	FCR
Trailer Sign	$460.00	$0.00	$460.00	per trailer sign	FCR
Recreational Equipment	$47.00	$0.00	$47.00	per item	FCR
Clothing Bin	$592.00	$0.00	$592.00	per bin	FCR
Additional Offence/Impounded Item	$368.00	$0.00	$368.00	per additional offence/ impounded item	FCR

CERTIFICATES AND MISCELLANEOUS FEES

Outstanding Notices & Orders Certificate

Certificate application relating to outstanding Notices & Orders relevant to development and building activities under the Environment Planning and Assessment Act 1979.

Certificate application relating to any outstanding Notice, Order, Direction or Demand but only to those matters issued under the Local Government Act. It excludes outstanding Notices or Orders relevant to building and development activities that would be notified by Council under the Environment Planning and Assessment Act relevant to development and building activities.

Joint fee is charged for both applications	$214.50	$0.00	$214.50	per certificate	FCR
Subsequent copy of certificate	$96.50	$0.00	$96.50	per copy	FCR

Cat Trap Hire

Cat Trap Bond (Refundable)	$65.50	$0.00	$65.50	per item	SD
Pensioner Cat Trap Bond (Refundable)	$33.00	$0.00	$33.00	per item	SD

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Cat Trap Hire [continued]					
Cat Trap Replacement Fee	$199.09	$19.91	$219.00	per item	MCR
Car Parking Agreements					
Private property carparks					
Request for Car Parking Agreement	$637.27	$63.73	$701.00	per request	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

PROPERTIES

PROPERTIES, ROADS AND FOOTWAYS

Outdoor Dining

Application Fee	$262.50	$0.00	$262.50	per application	SCR
Outdoor Dining / Use of Council's Footpaths by Operators. Fee is applicable to any commercial licence application. Not for Profit applications are exempted from this fee.					

Rental Fee for use of Footway

Major Town Centre - Auburn & Merrylands	$88.50	$0.00	$88.50	per sqm per annum	MP
Other Outdoor Dining Areas	$56.50	$0.00	$56.50	per sqm per annum	MP
Council Owned and Maintained Structure	$388.00	$0.00	$388.00	per sqm per annum	MP
Note: The Council Owned Structure Fee is only applicable where Council owns and maintains a covered structure within which the dining is made available					
Outdoor Dining Bond			3 months rental fee.	per application	SD

Display of Goods

Application Fee	$262.50	$0.00	$262.50	per application	SCR
Rental Fee for use of footpath	$76.50	$0.00	$76.50	per sqm per annum	MP
Fee is applicable for commercial purposes.					
Display of Goods Bond			3 months rental fee.	per application	SD

PROPERTY TRANSACTIONS - LEASES/LICENCES OR OTHER REQUESTS

All Admin and request fees are non refundable.

Request for Council acquisition or disposal of land – initial investigation and report as required	$1,013.64	$101.36	$1,115.00	per application	SCR
Request for telecommunication and utility lease/licence - initial investigation and report as required	$1,115.00	$0.00	$1,115.00	per application	SCR
Establishment fee at cost.					
Administration fee for establishment, variation, termination or assignment of a lease/licence over Council land	$990.91	$99.09	$1,090.00	per application	FCR
Costs for but not limited to valuation, legal (external), survey, statutory charges, compensation payable to Council			At cost	per application	FCR
Council, at its discretion, may reduce or waive fees for not-for-profit organisations.					

Easements, Covenants and Caveats

Administration fee for the creation, release, variation of an easement (exception of drainage easement) over Council land	$2,175.00	$0.00	$2,175.00	per application	FCR
Administration fee for the creation, release, variation of drainage easements over Council land	$2500 for first dwelling, plus $1000 for each additional dwelling			per application	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Easements, Covenants and Caveats [continued]					
Administration fee for the creation, release or variation of an easement, restriction, public/positive covenant OR allowing entries onto titles over which Council has a caveat - minor matter (e.g Re-Financing)	$1,080.00	$0.00	$1,080.00	per application	SCR
Costs for but not limited to valuation, legal (external), PEXA, survey, statutory charges, compensation payable to Council	At cost (minimum $5,000 compensation payable)			per application	FCR
Road Closure					
Request for Road closure – initial investigation and report as required	$1,170.00	$0.00	$1,170.00	per application	SCR
Application for road/laneway closure and sale following Council resolution	$3,050.00	$0.00	$3,050.00	per application	SCR
Costs for but not limited to valuation, legal (external), survey, statutory charges, compensation payable to Council			At cost	per application	FCR
Internal Legal Services - Solicitor Fees					
Legal work undertaken by the Council's internal solicitor, including but not limited to the preparation, review, negotiation, or variation of leases, licences, easements, covenants, caveats, or other required legal documents.	Will be charged at a rate of $300 per hour (including GST)			per application	FCR
The cost of disbursements (including but not limited to ASIC searches, land & property searches, filing & registration fees, etc)	Is additional and payable "at cost"			per application	FCR
All PEXA transactions undertaken by Council's internal solicitors	Will incur an administration fee of $200 (including GST)			per application	FCR
PEXA processing fees (including LRS registration fees)	Are additional and payable "at cost"			per application	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

COMMUNITY HALL/ROOM HIRE

The following fees and charges relate to the casual and regular use of Council's community facilities (halls, meeting rooms and community centres).

Council provides discounted (subsidised) rates for the hire and use of community facilities in accordance with the following categories:

Discount Category Definitions

Category "A" – Applies to not for profit community groups and organisations (other than religious/worship groups or political parties) that conduct meetings or provide services, activities or events at no cost for the benefit of the local community.
Community groups or organisations must be local to the Cumberland Local Government Area (LGA) and deliver activities where a majority of the participants are residents of the Cumberland LGA.

Category "B" – Applies to:
• Religious/worship groups where a majority of the members are Cumberland LGA residents.
• Local branches of political parties.
• Groups or organisations that charge minimal fees for providing their activity or service and can demonstrate that they are providing a local community benefit. This includes social, cultural, sporting and recreational activities (e.g. yoga, dancing classes) where a majority of the participants are Cumberland LGA residents.

Rates for Category "A" and Category "B" have been calculated based on the following discounts applied to the standard rate:

Category "A"
Monday - Friday: 95% discount
Weekend (Saturday and Sunday): 80% discount

Category "B"
Monday - Friday: 70% discount
Weekends (Saturday and Sunday): 50% discount

Council's parks, halls, and other facilities will be provided without charge for use by local organisations to commemorate events of National Remembrance, including ANZAC Day and Remembrance Day. This includes Section 68 Activity Application fees.

NOTE COMMERCIAL VENUES: Holroyd Centre, Holroyd Gardens Rotunda, Granville Multipurpose Centre, and Eric Tweedale Stadium function room are managed as commercial venues. Category "A" and "B" discount rates do not apply to these venues. In managing Council's commercial interests the General Manager can consider arrangements outside of standard fees and charges on a price on application basis for these venues.

Allan G Ezzy Community Centre (Pemulwuy)

Main Hall - Allan Ezzy

Capacity: 112

Standard rate: Monday – Friday	$62.73	$6.27	$69.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$64.55	$6.45	$71.00	per hour	MCR
Category "A": Monday – Friday	$3.18	$0.32	$3.50	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$12.91	$1.29	$14.20	per hour	MCR
Category "B": Monday – Friday	$19.09	$1.91	$21.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$32.27	$3.23	$35.50	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Youth Centre, Meeting Room 1 and Warwick & Lyn Tester Room					
Standard rate: Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$33.18	$3.32	$36.50	per hour	MCR
Category "A": Monday – Friday	$1.64	$0.16	$1.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$6.55	$0.65	$7.20	per hour	MCR
Category "B": Monday – Friday	$9.64	$0.96	$10.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$16.36	$1.64	$18.00	per hour	MCR
Auburn Central Forecourt					
Commercial Events or Activities - Full Day rate	$131.82	$13.18	$145.00	full day rate	MCR
Commercial Events or Activities - Half Day rate	$66.82	$6.68	$73.50	half day rate	MCR
Community Events or Activities - Full Day rate	$27.73	$2.77	$30.50	full day rate	MCR
Community Events or Activities - Half day rate	$13.64	$1.36	$15.00	half day rate	MCR
Auburn Centre For Community					
Main Hall					
Capacity: 100 (Half Hall A & B combined)					
Standard rate: Monday – Friday	$133.64	$13.36	$147.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$159.09	$15.91	$175.00	per hour	MCR
Category "A": Monday – Friday	$6.82	$0.68	$7.50	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$31.82	$3.18	$35.00	per hour	MCR
Category "B": Monday – Friday	$40.45	$4.05	$44.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$80.00	$8.00	$88.00	per hour	MCR
Main Hall - Half Hall A					
Capacity: 60 (Bookable separately from main hall during staffed hours)					
Standard rate: Monday – Friday	$105.91	$10.59	$116.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$127.27	$12.73	$140.00	per hour	MCR
Category "A": Monday – Friday	$5.36	$0.54	$5.90	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$25.91	$2.59	$28.50	per hour	MCR
Category "B": Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$63.64	$6.36	$70.00	per hour	MCR
Main Hall - Half Hall B					
Capacity: 40 (Bookable separately from main hall during staffed hours)					
Standard rate: Monday – Friday	$71.36	$7.14	$78.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$87.73	$8.77	$96.50	per hour	MCR
Category "A": Monday – Friday	$3.64	$0.36	$4.00	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$17.64	$1.76	$19.40	per hour	MCR
Category "B": Monday – Friday	$21.36	$2.14	$23.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$44.09	$4.41	$48.50	per hour	MCR
Commercial Kitchen					
Capacity: 15					
Standard rate: Monday – Friday	$35.00	$3.50	$38.50	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Commercial Kitchen [continued]					
Standard rate: Weekend (Saturday and Sunday)	$40.91	$4.09	$45.00	per hour	MCR
Category "A": Monday – Friday	$1.77	$0.18	$1.95	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.18	$0.82	$9.00	per hour	MCR
Category "B": Monday – Friday	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$20.45	$2.05	$22.50	per hour	MCR
Multipurpose Room					
Capacity: 60					
Standard rate: Monday – Friday	$105.91	$10.59	$116.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$127.27	$12.73	$140.00	per hour	MCR
Category "A": Monday – Friday	$5.36	$0.54	$5.90	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$25.91	$2.59	$28.50	per hour	MCR
Category "B": Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$63.64	$6.36	$70.00	per hour	MCR
Large Meeting Room					
Capacity: 25					
Standard rate: Monday – Friday	$47.73	$4.77	$52.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$57.27	$5.73	$63.00	per hour	MCR
Category "A": Monday – Friday	$2.45	$0.25	$2.70	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$11.45	$1.15	$12.60	per hour	MCR
Category "B": Monday – Friday	$14.36	$1.44	$15.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$28.64	$2.86	$31.50	per hour	MCR
Computer Training Room					
Capacity: 16					
Standard rate: Monday – Friday	$47.73	$4.77	$52.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$57.27	$5.73	$63.00	per hour	MCR
Category "A": Monday – Friday	$2.45	$0.25	$2.70	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$11.45	$1.15	$12.60	per hour	MCR
Category "B": Monday – Friday	$14.36	$1.44	$15.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$28.64	$2.86	$31.50	per hour	MCR
Medium Meeting Room					
Capacity: 10					
Standard rate: Monday – Friday	$35.00	$3.50	$38.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$41.82	$4.18	$46.00	per hour	MCR
Category "A": Monday – Friday	$1.77	$0.18	$1.95	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.36	$0.84	$9.20	per hour	MCR
Category "B": Monday – Friday	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$20.91	$2.09	$23.00	per hour	MCR
Small Meeting Room					
Standard rate: Monday – Friday	$26.36	$2.64	$29.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$28.18	$2.82	$31.00	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Small Meeting Room [continued]					
Category "A": Monday – Friday	$1.32	$0.13	$1.45	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$5.64	$0.56	$6.20	per hour	MCR
Category "B": Monday – Friday	$7.82	$0.78	$8.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$14.00	$1.40	$15.40	per hour	MCR
Auburn Town Hall					
Capacity: 200					
Standard rate: Monday – Friday	$179.09	$17.91	$197.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$215.45	$21.55	$237.00	per hour	MCR
Category "A": Monday – Friday	$9.09	$0.91	$10.00	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$43.18	$4.32	$47.50	per hour	MCR
Category "B": Monday – Friday	$53.64	$5.36	$59.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$107.73	$10.77	$118.50	per hour	MCR
Sommerville Room					
Capacity: 40					
Standard rate: Monday – Friday	$47.73	$4.77	$52.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$57.27	$5.73	$63.00	per hour	MCR
Category "A": Monday – Friday	$2.45	$0.25	$2.70	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$11.45	$1.15	$12.60	per hour	MCR
Category "B": Monday – Friday	$14.36	$1.44	$15.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$28.64	$2.86	$31.50	per hour	MCR
Bathurst Street Park Hall					
Capacity: 40					
Standard rate: Monday – Friday	$35.00	$3.50	$38.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$41.82	$4.18	$46.00	per hour	MCR
Category "A": Monday – Friday	$1.77	$0.18	$1.95	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.36	$0.84	$9.20	per hour	MCR
Category "B": Monday – Friday	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$20.91	$2.09	$23.00	per hour	MCR
Berala Community Centre					
Terry Keegan Main Hall					
Capacity: 144 (Half Hall A & B combined)					
Standard rate: Monday – Friday	$133.64	$13.36	$147.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$159.09	$15.91	$175.00	per hour	MCR
Category "A": Monday – Friday	$6.82	$0.68	$7.50	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$31.82	$3.18	$35.00	per hour	MCR
Category "B": Monday – Friday	$40.45	$4.05	$44.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$80.00	$8.00	$88.00	per hour	MCR
Terry Keegan Main Hall - Half Hall A					
Capacity: 72 (bookable separately from main hall during staffed hours)					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Terry Keegan Main Hall - Half Hall A [continued]					
Standard rate: Monday – Friday	$105.91	$10.59	$116.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$126.82	$12.68	$139.50	per hour	MCR
Category "A": Monday – Friday	$5.36	$0.54	$5.90	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$25.91	$2.59	$28.50	per hour	MCR
Category "B": Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$63.64	$6.36	$70.00	per hour	MCR
Terry Keegan Main Hall - Half Hall B					
Capacity: 72 (bookable separately from main hall during staffed hours)					
Standard rate: Monday – Friday	$71.36	$7.14	$78.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$87.73	$8.77	$96.50	per hour	MCR
Category "A": Monday – Friday	$3.64	$0.36	$4.00	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$17.64	$1.76	$19.40	per hour	MCR
Category "B": Monday – Friday	$21.36	$2.14	$23.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$44.09	$4.41	$48.50	per hour	MCR
Bareela Room					
Capacity: 25					
Standard rate: Monday – Friday	$47.73	$4.77	$52.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$57.27	$5.73	$63.00	per hour	MCR
Category "A": Monday – Friday	$2.45	$0.25	$2.70	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$11.45	$1.15	$12.60	per hour	MCR
Category "B": Monday – Friday	$14.36	$1.44	$15.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$28.64	$2.86	$31.50	per hour	MCR
Woodburn Room (Half Multipurpose)					
Capacity: 10 (Bookable separately from Multipurpose room during staffed hours)					
Standard rate: Monday – Friday	$25.91	$2.59	$28.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$26.82	$2.68	$29.50	per hour	MCR
Category "A": Monday – Friday	$1.32	$0.13	$1.45	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$5.36	$0.54	$5.90	per hour	MCR
Category "B": Monday – Friday	$7.64	$0.76	$8.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$13.27	$1.33	$14.60	per hour	MCR
Tilba Room (Half Multipurpose)					
Capacity: 10 (Bookable separately from Multipurpose room during staffed hours)					
Standard rate: Monday – Friday	$25.91	$2.59	$28.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$26.82	$2.68	$29.50	per hour	MCR
Category "A": Monday – Friday	$1.32	$0.13	$1.45	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$5.36	$0.54	$5.90	per hour	MCR
Category "B": Monday – Friday	$7.64	$0.76	$8.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$13.27	$1.33	$14.60	per hour	MCR
Multipurpose Room					
Capacity: 20 (Woodburn and Tilba Room combined)					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Multipurpose Room [continued]					
Standard rate: Monday – Friday	$47.73	$4.77	$52.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$57.27	$5.73	$63.00	per hour	MCR
Category "A": Monday – Friday	$2.45	$0.25	$2.70	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$11.45	$1.15	$12.60	per hour	MCR
Category "B": Monday – Friday	$14.36	$1.44	$15.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$28.64	$2.86	$31.50	per hour	MCR

Domain Meeting Rooms

Mackey and Oakes Meeting Rooms

Capacity: 20 per room

Standard rate: Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$33.18	$3.32	$36.50	per hour	MCR
Category "A": Monday – Friday	$1.64	$0.16	$1.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$6.55	$0.65	$7.20	per hour	MCR
Category "B": Monday – Friday	$9.64	$0.96	$10.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$16.36	$1.64	$18.00	per hour	MCR

Granville Centre

Note:

- CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.
- When services or facilities are requested that are not covered in this document, the General Manager or delegate shall set an appropriate price.

Large Hall (Hall and 2 Multipurpose Rooms combined)

Capacity: 320
Note: Weekend rates apply from Friday 5pm - Sunday Midnight

Standard rate: Monday 7am- Friday 5.00pm	$162.73	$16.27	$179.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$197.73	$19.77	$217.50	per hour	MCR
Standard rate: Public Holidays	$224.09	$22.41	$246.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$1,631.82	$163.18	$1,795.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$1,977.27	$197.73	$2,175.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$2,240.91	$224.09	$2,465.00	full day rate 7am-midnight	MCR

Medium Hall (Hall only)

Capacity: 200
NOT AVAILABLE FROM FRIDAY 5PM TILL SUNDAY MIDNIGHT

Standard rate: Monday 7am- Friday 5.00pm	$137.27	$13.73	$151.00	per hour	MCR
Standard rate: Monday- Thursday (Full day rate 7am-Midnight)	$1,372.73	$137.27	$1,510.00	full day rate 7am-midnight	MCR

Multipurpose Room 1 or 2

Capacity: 25-30
NOT AVAILABLE FROM FRIDAY 5PM TILL SUNDAY MIDNIGHT

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Multipurpose Room 1 or 2 [continued]					
Standard rate: Monday 7am- Friday 5.00pm	$41.82	$4.18	$46.00	per hour	MCR
Standard rate: Public Holidays	$55.45	$5.55	$61.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$411.82	$41.18	$453.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$550.91	$55.09	$606.00	full day rate 7am-midnight	MCR
Multipurpose Rooms 1 and 2 combined					
Capacity: 50 NOT AVAILABLE FROM FRIDAY 5PM TILL SUNDAY MIDNIGHT					
Standard rate: Monday 7am- Friday 5.00pm	$81.36	$8.14	$89.50	per hour	MCR
Standard rate: Public Holidays	$107.27	$10.73	$118.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$810.00	$81.00	$891.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$1,072.73	$107.27	$1,180.00	full day rate 7am-midnight	MCR
Meeting Place					
Capacity: 30 Guests					
Standard rate: Monday 7am- Friday 5.00pm	$41.82	$4.18	$46.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$47.27	$4.73	$52.00	per hour	MCR
Standard rate: Public Holidays	$55.45	$5.55	$61.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$411.82	$41.18	$453.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$466.36	$46.64	$513.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$550.91	$55.09	$606.00	full day rate 7am-midnight	MCR
Creative Suite – Video/Music and Recording Studio/Co-Lab. Space					
Note: Music Studio includes Recording Room. Note: A 50% discounted rate is available for the creative suite for not for profit organisations.					
Standard rate: Monday 7am- Friday 5.00pm	$27.73	$2.77	$30.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$33.64	$3.36	$37.00	per hour	MCR
Standard rate: Public Holidays	$38.64	$3.86	$42.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$268.64	$26.86	$295.50	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$330.91	$33.09	$364.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$384.55	$38.45	$423.00	full day rate 7am-midnight	MCR
1 x Workshop Room					
For Arts Workshops/Programs casual use Capacity: 15 Guests					
Standard rate: Monday 7am- Friday 5.00pm	$27.27	$2.73	$30.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$30.91	$3.09	$34.00	per hour	MCR
Standard rate: Public Holidays	$38.18	$3.82	$42.00	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
1 x Workshop Room [continued]					
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$263.64	$26.36	$290.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$305.45	$30.55	$336.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$380.00	$38.00	$418.00	full day rate 7am-midnight	MCR
2 x Workshops Combined					
Capacity: 30 Guests					
Standard rate: Monday 7am- Friday 5.00pm	$48.18	$4.82	$53.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$55.45	$5.55	$61.00	per hour	MCR
Standard rate: Public Holidays	$59.55	$5.95	$65.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$477.27	$47.73	$525.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$548.18	$54.82	$603.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$590.00	$59.00	$649.00	full day rate 7am-midnight	MCR
3 x Workshops Combined					
Capacity: 45 Guests					
Standard rate: Monday 7am- Friday 5.00pm	$67.73	$6.77	$74.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$75.45	$7.55	$83.00	per hour	MCR
Standard rate: Public Holidays	$78.18	$7.82	$86.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$670.00	$67.00	$737.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$750.00	$75.00	$825.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$779.09	$77.91	$857.00	full day rate 7am-midnight	MCR
Consult Room 1 (7.9 m²- 3 Guests)					
Room to be hired under licence arrangement - see below. Hourly hire subject to availability. Availability for hire subject to other licence arrangements. Category A & B subsidies do not apply to these facilities.					
Standard rate: Monday 7am- Friday 5.00pm	$10.91	$1.09	$12.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$12.55	$1.25	$13.80	per hour	MCR
Standard rate: Public Holidays	$17.82	$1.78	$19.60	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$105.91	$10.59	$116.50	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$124.55	$12.45	$137.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$175.45	$17.55	$193.00	full day rate 7am-midnight	MCR
Consult Room 2 (18.0 m²- 6 Guests)					
Room to be hired under licence arrangement - see below. Hourly hire subject to availability. Availability for hire subject to other licence arrangements. Category A & B subsidies do not apply to these facilities.					
Standard rate: Monday 7am- Friday 5.00pm	$22.27	$2.23	$24.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$26.36	$2.64	$29.00	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Consult Room 2 (18.0 m²- 6 Guests) [continued]					
Standard rate: Public Holidays	$35.45	$3.55	$39.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$213.18	$21.32	$234.50	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$253.64	$25.36	$279.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$350.91	$35.09	$386.00	full day rate 7am-midnight	MCR
Consult Room 3 (11.5 m²- 4 Guests)					
Room to be hired under licence arrangement - see below. Hourly hire subject to availability. Availability for hire subject to other licence arrangements. Category A & B subsidies do not apply to these facilities.					
Standard rate: Monday 7am- Friday 5.00pm	$16.18	$1.62	$17.80	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	$19.09	$1.91	$21.00	per hour	MCR
Standard rate: Public Holidays	$26.82	$2.68	$29.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	$160.00	$16.00	$176.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	$187.27	$18.73	$206.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	$263.18	$26.32	$289.50	full day rate 7am-midnight	MCR
Granville Centre Synthetic Court					
Monday - Friday 3.00pm - 5:00pm - residents under 18 years of age			Free	per day	MCR
Monday - Friday 7.00am - 3:00pm	$20.45	$2.05	$22.50	per hour	MCR
Monday - Friday 5:00pm-10:00pm	$29.55	$2.95	$32.50	per hour	MCR
Saturday - Sunday	$40.91	$4.09	$45.00	per hour	MCR
Granville Centre White Board					
Standard rate: Hire fee	$176.36	$17.64	$194.00	per hire	MCR
Stage 245cm x 180cm					
Standard rate: Stage/Platform fee at Granville Centre	$167.73	$16.77	$184.50	per hire	MCR

Granville Park - The Eric Tweedale Stadium

Note:

- CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.
- When services or facilities are requested that are not covered in this document, the General Manager or delegate shall set an appropriate price.

Function Room

Capacity: 155 seated

Standard rate: Monday - Thursday	$132.73	$13.27	$146.00	per hour	MCR
Standard rate: Friday - Sunday	$176.36	$17.64	$194.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-10pm)	$1,327.27	$132.73	$1,460.00	full day rate 7am-10pm	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Function Room [continued]					
Standard rate: Friday - Sunday (Full day rate 7am-10pm)	$1,763.64	$176.36	$1,940.00	full day rate 7am-10pm	MCR
First Aid Room					
ETS First Aid Room	$35.91	$3.59	$39.50	per hour	MCR
ETS First Aid Room	$211.36	$21.14	$232.50	full day rate 7am-10pm	MCR

Granville Town Hall

Main Hall

Capacity: 250

Standard rate: Monday – Friday	$191.82	$19.18	$211.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$230.45	$23.05	$253.50	per hour	MCR
Category "A": Monday – Friday	$9.82	$0.98	$10.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$46.36	$4.64	$51.00	per hour	MCR
Category "B": Monday – Friday	$58.18	$5.82	$64.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$115.45	$11.55	$127.00	per hour	MCR

Meeting Room 1 and Meeting Room 2

Capacity: 30-50

Standard rate: Monday – Friday	$63.64	$6.36	$70.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$73.18	$7.32	$80.50	per hour	MCR
Category "A": Monday – Friday	$3.27	$0.33	$3.60	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$14.73	$1.47	$16.20	per hour	MCR
Category "B": Monday – Friday	$19.09	$1.91	$21.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$36.82	$3.68	$40.50	per hour	MCR

Greystanes Community Centre

Governor Lachlan Macquarie Hall

Capacity: 180

Standard rate: Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$52.27	$5.23	$57.50	per hour	MCR
Category "A": Monday – Friday	$1.64	$0.16	$1.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Monday – Friday	$9.64	$0.96	$10.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$26.36	$2.64	$29.00	per hour	MCR

Jeremiah Eldridge Hall

Capacity: 50

Standard rate: Monday – Friday	$23.64	$2.36	$26.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$24.09	$2.41	$26.50	per hour	MCR
Category "A": Monday – Friday	$1.23	$0.12	$1.35	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$4.82	$0.48	$5.30	per hour	MCR
Category "B": Monday – Friday	$7.09	$0.71	$7.80	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Jeremiah Eldridge Hall [continued]					
Category "B": Weekend (Saturday and Sunday)	$12.00	$1.20	$13.20	per hour	MCR
Guildford Community Centre					
North Hall					
Capacity: 100					
Standard rate: Monday – Friday	$94.09	$9.41	$103.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$101.82	$10.18	$112.00	per hour	MCR
Category "A": Monday – Friday	$4.82	$0.48	$5.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$20.45	$2.05	$22.50	per hour	MCR
Category "B": Monday – Friday	$28.64	$2.86	$31.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$50.91	$5.09	$56.00	per hour	MCR
Commercial Kitchen - North Hall					
Standard rate: Monday – Friday	$35.00	$3.50	$38.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$40.91	$4.09	$45.00	per hour	MCR
Category "A": Monday – Friday	$1.77	$0.18	$1.95	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.18	$0.82	$9.00	per hour	MCR
Category "B": Monday – Friday	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$20.45	$2.05	$22.50	per hour	MCR
South Hall					
Capacity: 100					
Standard rate: Monday – Friday	$94.09	$9.41	$103.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$101.82	$10.18	$112.00	per hour	MCR
Category "A": Monday – Friday	$4.82	$0.48	$5.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$20.45	$2.05	$22.50	per hour	MCR
Category "B": Monday – Friday	$28.64	$2.86	$31.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$50.91	$5.09	$56.00	per hour	MCR
Training and Computer Room					
Capacity: 30					
Standard rate: Monday – Friday	$30.45	$3.05	$33.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$31.82	$3.18	$35.00	per hour	MCR
Category "A": Monday – Friday	$1.59	$0.16	$1.75	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$6.36	$0.64	$7.00	per hour	MCR
Category "B": Monday – Friday	$9.27	$0.93	$10.20	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$16.00	$1.60	$17.60	per hour	MCR
Medium Meeting Room					
Capacity: 10					
Standard rate: Monday – Friday	$25.91	$2.59	$28.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$26.82	$2.68	$29.50	per hour	MCR
Category "A": Monday – Friday	$1.32	$0.13	$1.45	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$5.36	$0.54	$5.90	per hour	MCR
Category "B": Monday – Friday	$7.64	$0.76	$8.40	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Medium Meeting Room [continued]					
Category "B": Weekend (Saturday and Sunday)	$13.27	$1.33	$14.60	per hour	MCR
Small Meeting Room					
Capacity: 10					
Standard rate: Monday – Friday	$11.82	$1.18	$13.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$31.82	$3.18	$35.00	per hour	MCR
Category "A": Monday – Friday	$0.64	$0.06	$0.70	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$6.36	$0.64	$7.00	per hour	MCR
Category "B": Monday – Friday	$3.55	$0.35	$3.90	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$16.00	$1.60	$17.60	per hour	MCR

Holroyd Centre

Note:

- CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.
- When services or facilities are requested that are not covered in this document, the General Manager or delegate shall set an appropriate price. This includes staff, equipment, catering and beverages.
- The pricing below includes room hire, in-house PA facilities, data projector and screen ONLY. Any additional services will require pricing provided by a delegated officer.

Waratah Room

4 Hours (Monday 7am - Friday 4.30pm)	$537.27	$53.73	$591.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	$608.18	$60.82	$669.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	$670.00	$67.00	$737.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	$760.00	$76.00	$836.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	$945.45	$94.55	$1,040.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	$1,231.82	$123.18	$1,355.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	$860.91	$86.09	$947.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	$1,086.36	$108.64	$1,195.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	$1,368.18	$136.82	$1,505.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	$1,122.73	$112.27	$1,235.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	$1,318.18	$131.82	$1,450.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	$1,563.64	$156.36	$1,720.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	$1,122.73	$112.27	$1,235.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	$1,318.18	$131.82	$1,450.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	$1,563.64	$156.36	$1,720.00	per booking	MCR

Boronia Room

4 Hours (Monday 7am - Friday 4.30pm)	$491.82	$49.18	$541.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	$548.18	$54.82	$603.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	$602.73	$60.27	$663.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	$714.55	$71.45	$786.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	$880.91	$88.09	$969.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	$1,054.55	$105.45	$1,160.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	$760.00	$76.00	$836.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	$922.73	$92.27	$1,015.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	$1,172.73	$117.27	$1,290.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	$1,122.73	$112.27	$1,235.00	per booking	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Boronia Room [continued]					
6 Hours (Saturday 6am - midnight)	$1,522.73	$152.27	$1,675.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	$1,900.00	$190.00	$2,090.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	$1,122.73	$112.27	$1,235.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	$1,522.73	$152.27	$1,675.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	$1,900.00	$190.00	$2,090.00	per booking	MCR
Wattle Room					
4 Hours (Monday 7am - Friday 4.30pm)	$400.91	$40.09	$441.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	$461.82	$46.18	$508.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	$527.27	$52.73	$580.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	$623.64	$62.36	$686.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	$795.45	$79.55	$875.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	$977.27	$97.73	$1,075.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	$670.00	$67.00	$737.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	$840.91	$84.09	$925.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	$1,063.64	$106.36	$1,170.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	$1,009.09	$100.91	$1,110.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	$1,418.18	$141.82	$1,560.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	$1,786.36	$178.64	$1,965.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	$1,009.09	$100.91	$1,110.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	$1,418.18	$141.82	$1,560.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	$1,786.36	$178.64	$1,965.00	per booking	MCR
Boronia/Wattle Room					
4 Hours (Monday 7am - Friday 4.30pm)	$670.00	$67.00	$737.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	$750.00	$75.00	$825.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	$812.73	$81.27	$894.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	$891.82	$89.18	$981.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	$1,090.91	$109.09	$1,200.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	$1,268.18	$126.82	$1,395.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	$1,122.73	$112.27	$1,235.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	$1,340.91	$134.09	$1,475.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	$1,509.09	$150.91	$1,660.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	$1,340.91	$134.09	$1,475.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	$1,677.27	$167.73	$1,845.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	$2,009.09	$200.91	$2,210.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	$1,340.91	$134.09	$1,475.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	$1,677.27	$167.73	$1,845.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	$2,009.09	$200.91	$2,210.00	per booking	MCR
Foyer					
4 Hours (Monday 7am - Friday 4.30pm)	$471.82	$47.18	$519.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	$532.73	$53.27	$586.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	$602.73	$60.27	$663.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	$695.45	$69.55	$765.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	$867.27	$86.73	$954.00	per booking	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Foyer [continued]					
8 Hours (Monday - Thursday after 4.30pm)	$1,054.55	$105.45	$1,160.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	$907.27	$90.73	$998.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	$1,113.64	$111.36	$1,225.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	$1,309.09	$130.91	$1,440.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	$1,136.36	$113.64	$1,250.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	$1,359.09	$135.91	$1,495.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	$1,572.73	$157.27	$1,730.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	$1,136.36	$113.64	$1,250.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	$1,359.09	$135.91	$1,495.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	$1,572.73	$157.27	$1,730.00	per booking	MCR
Whole Venue					
4 Hours (Monday 7am - Friday 4.30pm)	$1,522.73	$152.27	$1,675.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	$1,695.45	$169.55	$1,865.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	$1,895.45	$189.55	$2,085.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	$1,745.45	$174.55	$1,920.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	$1,918.18	$191.82	$2,110.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	$2,127.27	$212.73	$2,340.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	$1,881.82	$188.18	$2,070.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	$2,181.82	$218.18	$2,400.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	$2,531.82	$253.18	$2,785.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	$2,490.91	$249.09	$2,740.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	$2,890.91	$289.09	$3,180.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	$3,295.45	$329.55	$3,625.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	$2,490.91	$249.09	$2,740.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	$2,890.91	$289.09	$3,180.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	$3,295.45	$329.55	$3,625.00	per booking	MCR

Holroyd Gardens Rotunda

CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.

The Holroyd Gardens Rotunda is a Wedding Ceremony area in the middle of Holroyd Gardens.

Duchess Package	$598.18	$59.82	$658.00	per package	MCR

- 2 hours exclusive access to Rotunda
- No vehicular access to the Rotunda with this package

Princess Package	$736.36	$73.64	$810.00	per package	MCR

- 2 hours exclusive access to Rotunda
- Access to the Rotunda for 1 bridal vehicle

Majestic Package	$1,850.00	$185.00	$2,035.00	per package	MCR

- 2 hours exclusive access to Rotunda
- Access to the Rotunda for 1 bridal vehicle
- Celebrant selected from our list of celebrants
- Skirted signature table with silk florals and 2 chairs
- 32 white padded chairs for guests
- Red carpet
- Standard welcome sign
- Standard aisle decorations

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Holroyd Gardens Rotunda [continued]

Empress Package	$2,613.64	$261.36	$2,875.00	per package	MCR

- 2 hours exclusive access to Rotunda
- Access to the Rotunda for 1 bridal vehicle
- Celebrant selected from our list of celebrants
- Skirted signature table with silk florals and 2 chairs
- 32 white padded chairs for guests
- Red carpet
- Personalised welcome sign
- Standard aisle decorations
- Floral canopy arch with silks, plinths, and white flowers
- Draping of the Rotunda pillars with white material either side of canopy

Celebrant	$783.64	$78.36	$862.00	per unit	MCR
Signature Table	$280.00	$28.00	$308.00	per unit	MCR
White Chairs	$4.36	$0.44	$4.80	per unit	MCR
Red Carpet	$76.36	$7.64	$84.00	per unit	MCR
Additional Hours	$237.27	$23.73	$261.00	per hour	MCR

Holroyd Sports Ground Hall

Capacity: 30

Standard rate: Monday – Friday	$71.36	$7.14	$78.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$87.73	$8.77	$96.50	per hour	MCR
Category "A": Monday – Friday	$3.64	$0.36	$4.00	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$17.64	$1.76	$19.40	per hour	MCR
Category "B": Monday – Friday	$21.36	$2.14	$23.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$44.09	$4.41	$48.50	per hour	MCR

Lidcombe Community Centre

Capacity: 80

Standard rate: Monday – Friday	$71.36	$7.14	$78.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$87.73	$8.77	$96.50	per hour	MCR
Category "A": Monday – Friday	$3.64	$0.36	$4.00	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$17.64	$1.76	$19.40	per hour	MCR
Category "B": Monday – Friday	$21.36	$2.14	$23.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$44.09	$4.41	$48.50	per hour	MCR

Merrylands Community Centre

Miller St Room, Prospect Room, Arts and Craft Room
Capacity: 20-60

Standard rate: Monday – Friday	$31.82	$3.18	$35.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$33.18	$3.32	$36.50	per hour	MCR
Category "A": Monday – Friday	$1.64	$0.16	$1.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$6.55	$0.65	$7.20	per hour	MCR
Category "B": Monday – Friday	$9.64	$0.96	$10.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$16.36	$1.64	$18.00	per hour	MCR

Merrylands Oval Hall

Capacity: 130

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Merrylands Oval Hall [continued]					
Standard rate: Monday – Friday	$71.36	$7.14	$78.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$87.73	$8.77	$96.50	per hour	MCR
Category "A": Monday – Friday	$3.64	$0.36	$4.00	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$17.64	$1.76	$19.40	per hour	MCR
Category "B": Monday – Friday	$21.36	$2.14	$23.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$44.09	$4.41	$48.50	per hour	MCR
Nemesia Street Park Hall					
Capacity: 60					
Standard rate: Monday – Friday	$35.00	$3.50	$38.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$41.82	$4.18	$46.00	per hour	MCR
Category "A": Monday – Friday	$1.77	$0.18	$1.95	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.36	$0.84	$9.20	per hour	MCR
Category "B": Monday – Friday	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$20.91	$2.09	$23.00	per hour	MCR
Norrie Maley Kiosk (Central Gardens)					
Capacity: 50					
Standard rate: Monday – Friday	$34.09	$3.41	$37.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$51.82	$5.18	$57.00	per hour	MCR
Category "A": Monday – Friday	$1.73	$0.17	$1.90	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Monday – Friday	$10.18	$1.02	$11.20	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$26.36	$2.64	$29.00	per hour	MCR
Redgum Function Centre					
Capacity: 300					
Standard rate: Monday – Friday	$123.64	$12.36	$136.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$135.45	$13.55	$149.00	per hour	MCR
Category "A": Monday – Friday	$6.18	$0.62	$6.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$27.27	$2.73	$30.00	per hour	MCR
Category "B": Monday – Friday	$37.27	$3.73	$41.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$68.18	$6.82	$75.00	per hour	MCR
Standard all day rate: Weekend (Saturday and Sunday)	$1,090.91	$109.09	$1,200.00	per day	MCR
Category "A" all day rate: Weekend (Saturday and Sunday)	$217.73	$21.77	$239.50	per day	MCR
Category "B" all day rate: Weekend (Saturday and Sunday)	$543.64	$54.36	$598.00	per day	MCR
Equipment Charges-PA Speaker System	$154.55	$15.45	$170.00	per day	SCR
Regents Park Community Centre					
Capacity: 80					
Standard rate: Monday – Friday	$47.73	$4.77	$52.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$57.27	$5.73	$63.00	per hour	MCR
Category "A": Monday – Friday	$2.45	$0.25	$2.70	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Regents Park Community Centre [continued]

Category "A": Weekend (Saturday and Sunday)	$11.45	$1.15	$12.60	per hour	MCR
Category "B": Monday – Friday	$14.36	$1.44	$15.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$28.64	$2.86	$31.50	per hour	MCR

Tom Collins Meeting Room - Guildford

Capacity: 30

Standard rate: Monday – Friday	$35.00	$3.50	$38.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$41.82	$4.18	$46.00	per hour	MCR
Category "A": Monday – Friday	$1.75	$0.18	$1.93	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.36	$0.84	$9.20	per hour	MCR
Category "B": Monday – Friday	$10.55	$1.05	$11.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$20.91	$2.09	$23.00	per hour	MCR

Toongabbie Community Centre

George Mepham Hall

Capacity: 100

Standard rate: Monday – Friday	$60.45	$6.05	$66.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$63.64	$6.36	$70.00	per hour	MCR
Category "A": Monday – Friday	$3.09	$0.31	$3.40	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$12.73	$1.27	$14.00	per hour	MCR
Category "B": Monday – Friday	$18.64	$1.86	$20.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$31.82	$3.18	$35.00	per hour	MCR

Billiard Room, Andrew Cooke Room and Neil Pigram Room

Capacity: 30-50

Standard rate: Monday – Friday	$31.36	$3.14	$34.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$33.18	$3.32	$36.50	per hour	MCR
Category "A": Monday – Friday	$1.64	$0.16	$1.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$6.55	$0.65	$7.20	per hour	MCR
Category "B": Monday – Friday	$9.45	$0.95	$10.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$16.36	$1.64	$18.00	per hour	MCR

Wentworthville Community Centre

Grevillea and Banksia Rooms (shared kitchen)

Capacity: 100 and 120

Standard rate: Monday – Friday	$60.45	$6.05	$66.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$63.64	$6.36	$70.00	per hour	MCR
Category "A": Monday – Friday	$3.09	$0.31	$3.40	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$12.73	$1.27	$14.00	per hour	MCR
Category "B": Monday – Friday	$18.64	$1.86	$20.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$31.82	$3.18	$35.00	per hour	MCR

Kurrajong Room

Capacity: 35

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Kurrajong Room [continued]					
Standard rate: Monday - Friday	$31.82	$3.18	$35.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$39.09	$3.91	$43.00	per hour	MCR
Category "A": Monday - Friday	$1.64	$0.16	$1.80	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$7.82	$0.78	$8.60	per hour	MCR
Category "B": Monday - Friday	$9.64	$0.96	$10.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$19.55	$1.95	$21.50	per hour	MCR
Westmead Progress Hall					
Capacity: 100					
Standard rate: Monday – Friday	$42.27	$4.23	$46.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$44.55	$4.45	$49.00	per hour	MCR
Category "A": Monday – Friday	$2.18	$0.22	$2.40	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	$8.82	$0.88	$9.70	per hour	MCR
Category "B": Monday – Friday	$12.73	$1.27	$14.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	$22.73	$2.27	$25.00	per hour	MCR
Additional Charges For All Facilities					
Bond (refundable)	$888.00	$0.00	$888.00	per booking	SD
Bonds are applicable for casual and regular hirers where bookings are deemed high risk.					
Additional Cleaning Costs	$181.82	$18.18	$200.00	per clean	SCR
Stall Booking Fee (Street)					
Non-refundable booking fee applies to the Merrylands, Toongabbie and Wentworthville Street stalls for each date booked	$18.64	$1.86	$20.50	per booking per date	MCR
Storage Fees					
Small	$49.09	$4.91	$54.00	per annum	MCR
Medium	$61.36	$6.14	$67.50	per annum	MCR
Large	$79.55	$7.95	$87.50	per annum	MCR
FILMING					
Application Fee					
Ultra Low Impact	$0.00	$0.00	$0.00	per application	MCR
Low Impact	$316.00	$0.00	$316.00	per application	MCR
Medium Impact	$631.00	$0.00	$631.00	per application	MCR
High Impact	$1,015.00	$0.00	$1,015.00	per application	MCR
High Impact filming community consultation-application fee	$945.00	$0.00	$945.00	per application	MCR
Filming Bond	Amount payable is determined by use, duration, and to cover all possible impacts to public land			per application	SD
CAR PARK					
Let out fee for Carparks & Parks (after hours)	$67.73	$6.77	$74.50	per let out	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

CAR PARK [continued]

Lost ticket to Susan St or Lidcombe Carparks (full daily cost)	$12.55	$1.25	$13.80	per lost ticket	MCR
Removal/relocation of parked cars inside carparks	$120.00	$12.00	$132.00	per vehicle removal	MCR

Susan Street Car Parking Fee

Major Council Events - free or by negotiation where additional off-street parking is required as part of traffic management plan.

Car Parking Fee up to 2 hours	$0.00	$0.00	$0.00	per car space	MP
Car Parking Fee up to 3 hours	$5.82	$0.58	$6.40	per car space	MP
Car Parking Fee up to 4 hours	$8.09	$0.81	$8.90	per car space	MP
Car Parking Fee up to 5 hours	$10.18	$1.02	$11.20	per car space	MP
5 + hours	$12.55	$1.25	$13.80	per car space	MP
Concession business and commuter parking permit annually – advance payment required	$1,859.09	$185.91	$2,045.00	per car space	MP
Auburn Concession Non Profit Local Community Groups permit annually – advance payment required	$1,227.27	$122.73	$1,350.00	per car space	MP

Lidcombe Multi Storey Car Parking Fee

Major Council Events - free or by negotiation where additional off-street parking is required as part of traffic management plan.

Lidcombe Car Parking Fee up to 2 hours	$0.00	$0.00	$0.00	per car space	MP
Lidcombe Car Parking Fee up to 3 hours	$5.82	$0.58	$6.40	per car space	MP
Lidcombe Car Parking Fee up to 4 hours	$8.09	$0.81	$8.90	per car space	MP
Lidcombe Car Parking Fee up to 5 hours	$10.18	$1.02	$11.20	per car space	MP
5+ hours/day rate	$12.55	$1.25	$13.80	per car space	MP
Concession business and commuter parking permit annually – advance payment required	$1,859.09	$185.91	$2,045.00	per car space	MP
Lidcombe Concession Non Profit Local Community Groups permit annually – advance payment required	$1,227.27	$122.73	$1,350.00	per car space	MP

AQUATIC & SWIM CENTRES

Note:

- The selling of merchandise - at the discretion of the Aquatic Centre Management.
- The General Manager or delegate shall set an appropriate price for any requested services or facilities that are not covered in this document.

Auburn Ruth Everuss Aquatic Centre

Auburn Ruth Everuss Aquatic Centre	*The Auburn Ruth Everuss Aquatic Centre is fully managed by Belgravia Leisure Pty Ltd (Belgravia) under a fixed term management contract under which Belgravia are paid a management fee by Council and are able to charge for the services of operating the Aquatic centre. Cumberland City Council does not receive any fees from the operations of use of the swim centre or associated facilities.*				MP

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Casual Entry					
NOTE: • Parents/Guardians attending Learn to Swim - Free (Max of 2 per Learn to Swim classes) • Primary Carers/Companion Card Holders (accompanying an Elderly or Disabled) - Free • Free entry provided on Tuesdays and Thursdays for Cumberland City Council residents who hold a Pensioners or Senior Card • Free entry will be available on designated days where dates have been approved by the General Manager					
4 Years and Under			Free	per person	MP
Casual Swim - Adult	$8.36	$0.84	$9.20	per person	MP
Casual Swim - Concession: Children (under 16 years), Students, Pensioners and Seniors Card Holders	$6.27	$0.63	$6.90	per person	MP
Casual Swim Family Access – Up to four participants	$20.00	$2.00	$22.00	per family	MP
Spectator	$5.00	$0.50	$5.50	per person	MP
Casual Water Polo Player – Adult	$8.09	$0.81	$8.90	per person	MP
Casual Water Polo Player – Concession	$6.18	$0.62	$6.80	per person	MP
Casual Aqua/Fitness Class – Adult	$20.00	$2.00	$22.00	per person	MP
Casual Aqua/Fitness Class – Concession	$16.81	$1.68	$18.50	per person	MP
Multi Visit Passes including Aqua/Fitness Classes					
Multi Visit Adult Swim Pass - 20 Visits	$137.45	$13.75	$151.20	per pass	MP
Multi Visit Concession Swim Pass - 20 Visits	$103.59	$10.36	$113.95	per pass	MP
Multi Visit Family Swim Pass – 20 Visits	$432.41	$43.24	$475.65	per pass	MP
Multi Visit Adult Aqua/Fitness Class Pass - 20 Visits	$342.68	$34.27	$376.95	per pass	MP
Multi Visit Concession Aqua/Fitness Class Pass - 20 Visits	$288.27	$28.83	$317.10	per pass	MP
Centre Memberships					
Joining Fee	$57.32	$5.73	$63.05	per person	MP
Admin Fee	$57.32	$5.73	$63.05	per person	MP
Ruth Everuss Debit Rejection Fee	$13.64	$1.36	$15.00	per person	MP
Ruth Everuss Replacement Card	$6.64	$0.66	$7.30	per person	MP
Personal Training Hire - 1x 1 hour session	$107.73	$10.77	$118.50	per person	MP
Personal Training Hire - 3x 1 hour session	$286.36	$28.64	$315.00	per person	MP
Personal Training Hire - 5x 1 hour session	$449.09	$44.91	$494.00	per person	MP
Personal Training Hire - 10x 1 hour session	$854.55	$85.45	$940.00	per person	MP
Personal Training Hire - 1x 0.5 hour session	$58.18	$5.82	$64.00	per person	MP
Personal Training Hire - 3x 0.5 hour session	$172.73	$17.27	$190.00	per person	MP
Personal Training Hire - 5x 0.5 hour session	$286.36	$28.64	$315.00	per person	MP
Personal Training Hire - 10x 0.5 hour session	$455.45	$45.55	$501.00	per person	MP
Exercise Physiologist – 1x 1 hour session	$137.73	$13.77	$151.50	per person	MP
Exercise Physiologist – 5x 1 hour session	$611.82	$61.18	$673.00	per person	MP
Exercise Physiologist – 10x 1 hour session	$1,168.18	$116.82	$1,285.00	per person	MP
Exercise Physiologist – 1x 0.5 hour session	$87.73	$8.77	$96.50	per person	MP
Exercise Physiologist – 5x 0.5 hour session	$408.18	$40.82	$449.00	per person	MP
Exercise Physiologist – 10x 0.5 hour session	$753.64	$75.36	$829.00	per person	MP
External Physiologist - Joining Fee	$58.64	$5.86	$64.50	per person	MP
External Physiologist - 3 month membership (upfront)	$350.32	$35.03	$385.35	per person	MP
Direct Debit Swim Only Per Week – Adult (no contract)	$19.55	$1.95	$21.50	per person	MP

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Centre Memberships [continued]					
Direct Debit Swim Only Per Week – Concession (no contract)	$14.69	$1.47	$16.15	per person	MP
Direct Debit Full Access Per Week – Adult (no contract)	$25.41	$2.54	$27.95	per person	MP
Direct Debit Full Access Per Week – Concession (no contract)	$19.82	$1.98	$21.80	per person	MP
Direct Debit Full Access Per Week - Family Access - Up to four participants (no contract)	$58.64	$5.86	$64.50	per family	MP
Direct Debit Women's Only Full Access Per Week (no contract)	$24.91	$2.49	$27.40	per person	MP
Direct Debit Women's Only Full Access Per Week Concession (no contract)	$19.54	$1.95	$21.50	per person	MP
Direct Debit Seniors Full Access Per Week (no contract)	$14.73	$1.47	$16.20	per person	MP
Direct Debit Gym Only Access Per Week Adult (no contract)	$19.45	$1.95	$21.40	per person	MCR
Direct Debit Gym Only Access Per Week Concession (no contract)	$14.73	$1.47	$16.20	per person	MCR
Swim School Memberships					
Member Processing Fee	$23.68	$2.37	$26.05	per person	MP
Member Debit Rejection Fee	$12.00	$1.20	$13.20	per person	MP
Member Replacement Card	$6.64	$0.66	$7.30	per person	MP
Swimming and Water Safety (Direct Debit per week)	$25.45	$2.55	$28.00	per person	MP
Swimming and Water Safety – Year Round Membership (3rd Child Discount)	$23.64	$2.36	$26.00	per person	MP
Swimming Lessons – Private – 1:1	$58.36	$5.84	$64.20	per person	MP
Swim Champs (Direct Debit per week) – for people with a disability	$18.77	$1.88	$20.65	per person	MP
Swim Champs – 10 Week Program – for people with a disability	$231.14	$23.11	$254.25	per person	MP
Swim Champs (for people with a disability) – Private Lesson 1:1	$44.05	$4.41	$48.45	per person	MP
Squad Processing Fee	$23.64	$2.36	$26.00	per person	MP
Squad Debit Rejection Fee	$13.64	$1.36	$15.00	per person	MP
Squad Replacement Card	$6.36	$0.64	$7.00	per person	MP
Direct Debit Junior Dolphins Squad (per week)	$40.18	$4.02	$44.20	per person	MP
Direct Debit Bronze Squad (per week)	$44.14	$4.41	$48.55	per person	MP
Direct Debit Silver Squad (per week)	$47.91	$4.79	$52.70	per person	MP
Direct Debit Gold (per week)	$51.18	$5.12	$56.30	per person	MP
Teen Fit (per week)	$24.23	$2.42	$26.65	per person	MP
School Swimming Lessons					
School Swimming and Water Safety Lessons – No Instructor (plus lane hire)	$6.00	$0.60	$6.60	per person	MP
School Swimming and Water Safety Lessons – With Instructor (up to 100 kids)	$12.18	$1.22	$13.40	per person	MP
School Swimming and Water Safety Lessons – With Instructor (100 kids+)	$11.59	$1.16	$12.75	per person	MP
Department of Education -No instructor	$6.09	$0.61	$6.70	per person	MP

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Facility Hire					
Water Polo					
Entry per Child	$5.18	$0.52	$5.70	per person	MP
Weekday per hour	$257.27	$25.73	$283.00	per hour	MP
Weeknight per hour	$280.91	$28.09	$309.00	per hour	MP
Weekend – Day per hour	$280.91	$28.09	$309.00	per hour	MP
Weekend – Night per hour	$310.73	$31.07	$341.80	per hour	MP
Small Booking Fee (Refundable with cleanliness of facility left behind)	$43.18	$4.32	$47.50	per booking	MP
Large Booking Fee (Refundable with cleanliness of facility left behind)	$65.23	$6.52	$71.75	per booking	MP
Contract Cleaning Fee (If required)	$310.73	$31.07	$341.80	per unit	MP
Additional Staff (Per ratios if required) – per hour	$38.86	$3.89	$42.75	per person	MP
Pool Hire					
1 x Whole Pool Hire – per hour weekday	$257.50	$25.75	$283.25	per hour	MP
1 x Whole Pool Hire – per hour weeknight	$281.00	$28.10	$309.10	per hour	MP
1 x Whole Pool Hire – per hour weekend day	$281.00	$28.10	$309.10	per hour	MP
1 x Whole Pool Hire – per hour weekend night	$310.73	$31.07	$341.80	per hour	MP
50m Pool Lane Hire 1 Lane – per hour (Commercial Hire)	$58.00	$5.80	$63.80	per hour	MP
50m Pool Lane Hire 1 Lane – per hour (Community Group)	$44.09	$4.41	$48.50	per hour	MP
25m Lane Hire – per hour (Commercial Hire)	$48.91	$4.89	$53.80	per hour	MP
25m Lane Hire – per hour (Community Group)	$38.36	$3.84	$42.20	per hour	MP
Program Pool (Commercial Hire)	$100.73	$10.07	$110.80	per hour	MP
Program Pool (Community Group)	$76.73	$7.67	$84.40	per hour	MP
Meeting Rooms					
Meeting Room Hire – per hour (Community)	$55.45	$5.55	$61.00	per hour	MP
Meeting Room Hire – per hour (Corporate)	$68.18	$6.82	$75.00	per hour	MP
Cleaning Fee – per booking	$128.18	$12.82	$141.00	per unit	MP
Other Services					
Operational Staff – per hour	$41.82	$4.18	$46.00	per hour	MP
Contract Security Staff	$64.55	$6.45	$71.00	per hour	MP
Kids Holiday Fun Days	$62.73	$6.27	$69.00	per person	MP
Lockers – per hour (Casual)	$2.27	$0.23	$2.50	per hour	MP

Granville, Wentworthville, Guildford and Merrylands Swim Centres

General Public

NOTE:

- Parents/Guardians attending Council run Learn to Swim - Free (Max. of 2 per Learn to Swim class)
- Primary Carers/Companion Card Holders (accompanying an Elderly or Disabled) - Free
- Free entry provided on Tuesdays and Thursdays for Cumberland City Council residents who hold a Pensioners or Senior Card
- Free entry will be available on designated days where dates have been approved by the General Manager
- Any additional fees not included in this document (including damage to facilities) - costs may be determined by the General Manager

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
General Public [continued]					
Casual Swim - Adult	$7.27	$0.73	$8.00	per person	MCR
Casual Swim - Concession: Children (under 16 years), Students, Club Members, Pensioners and Seniors Card Holders	$5.18	$0.52	$5.70	per person	MCR
Spectators accompanying swimmers and pool facility users			No Charge	per person	MCR
Children (5 years and under)			No Charge	per person	MCR
Family Pass – Two adults and two children, OR one adult and three children	$18.18	$1.82	$20.00	per pass	MCR
Concession Tickets					
Adult Swim Pass - 10 Visits	$65.45	$6.55	$72.00	per pass	MCR
Adult Swim Pass - 20 Visits	$116.36	$11.64	$128.00	per pass	MCR
Concession Swim Pass - 10 Visits (Children under 16 years, Students, Club Members, Pensioners and Seniors Card Holders)	$46.64	$4.66	$51.30	per pass	MCR
Concession Swim Pass - 20 Visits (Children under 16 years, Students, Club Members, Pensioners and Seniors Card Holders)	$82.91	$8.29	$91.21	per pass	MCR
Club Member – 20 Visits (supervised during club events only)	$56.36	$5.64	$62.00	per pass	MCR
Blue Membership - Swim Only					
All membership passes expire as per the terms & conditions. New Pricing Policy: • Upfront memberships receive a 10% discount. • Concession rate (20% discount on Community Rate) available to Children (under 16 years), Students, Club Members, Pensioners and Seniors Card Holders.					
Concession Rate					
3 Months Upfront Price	$128.18	$12.82	$141.00	per duration	MCR
3 Months Fortnightly Direct Debit	$23.50	$2.35	$25.85	per duration	MCR
6 Months Upfront Price	$227.27	$22.73	$250.00	per duration	MCR
6 Months Fortnightly Direct Debit	$19.23	$1.92	$21.15	per duration	MCR
12 Months Upfront Price	$398.64	$39.86	$438.50	per duration	MCR
12 Months Fortnightly Direct Debit	$16.86	$1.69	$18.55	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR
Community Rate					
3 Months Upfront Price	$160.00	$16.00	$176.00	per duration	MCR
3 Months Fortnightly Direct Debit	$29.36	$2.94	$32.30	per duration	MCR
6 Months Upfront Price	$284.09	$28.41	$312.50	per duration	MCR
6 Months Fortnightly Direct Debit	$24.05	$2.41	$26.45	per duration	MCR
12 Months Upfront Price	$497.27	$49.73	$547.00	per duration	MCR
12 Months Fortnightly Direct Debit	$21.09	$2.11	$23.20	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Carnivals and Facility Bookings					
Facility Hire (Off Peak - Monday to Friday before 4pm)					
50m Pool Hire (Includes up to 200 pool entries)	$251.82	$25.18	$277.00	per hour	MCR
25m Pool Hire (Includes up to 200 pool entries)	$190.00	$19.00	$209.00	per hour	MCR
Leisure Facility Hire (Leisure Pool, Splash Pad, Training Pool & Infant Pool)	$71.36	$7.14	$78.50	per hour	MCR
1 x 50m Lane Hire	$44.55	$4.45	$49.00	per hour	MCR
1 x 25m Lane Hire	$39.09	$3.91	$43.00	per hour	MCR
Meeting / Program Room – Community Hire	$55.91	$5.59	$61.50	per hour	MCR
Meeting / Program Room – Corporate Hire	$68.18	$6.82	$75.00	per hour	MCR
Facility Hire Peak Period Surcharge (After 4pm on Weekdays, Weekends and Public Holidays)			25%	per hour	MCR
Carnivals and Facility Bookings - Other Charges					
After Hours Surcharge	$47.73	$4.77	$52.50	per 30 Minutes or part thereof	MCR
Out of Area Surcharge	Non local groups/schools to pay an additional 10% on the above fees.			per booking	MCR
Party Booking	$90.91	$9.09	$100.00	Per booking	MCR
Swim Carnival Cancellation Fee - Cancellation within 2 days	50% of original full fee.			per cancellation	MCR
Swim Carnival Cancellation Fee - Cancellation within 7 days	10% of original full fee.			per cancellation	
For All Swimming Carnivals					
For All Swimming Carnivals	For All Swimming Carnivals			per carnivals	MCR
1. Non local groups/schools to pay an additional 10% on the above fees. 2. Re-entry fee applicable after 30 minutes or upon return to Aquatic Centre with purchased food.					

Granville, Wentworthville, Guildford and Merrylands Swim Centres

Administration

Joining Fee – One per child (Includes Welcome pack)	$20.91	$2.09	$23.00	per enrolment	MCR
Police Aquatic Assessment	$23.64	$2.36	$26.00	per assessment	MCR

Learn To Swim Programs

Granville, Wentworthville, Guildford and Merrylands Swim Centres

Access & Inclusion Program	$20.50	$0.00	$20.50	per lesson	SCR
Swim & Survive - Advanced Program	$19.20	$0.00	$19.20	per lesson	SCR
Swim School Trial Drop-In Fee (Maximum 2 sessions per child)	$10.50	$0.00	$10.50	per lesson	SCR
Little Wonders Program	$22.00	$0.00	$22.00	per lesson	SCR
Teenage Program	$22.00	$0.00	$22.00	per lesson	SCR
School Age Program	$22.00	$0.00	$22.00	per lesson	SCR
Adult Program	$27.00	$0.00	$27.00	per lesson	SCR

Private Tuition

Staff Member Hire	Staff Member Hire - $50.00 per hour Min. Fee excl. GST: $45.45			per hour	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Private Tuition *[continued]*					
One on One 1/2 hour	$58.00	$0.00	$58.00	per lesson	SCR
One on Two 1/2 hour (per person)	$50.00	$0.00	$50.00	per lesson	SCR
School Holiday Programs					
Holiday Intensive Program	$20.00	$0.00	$20.00	per lesson	SCR
Holiday Workshop – 2 hours	$63.00	$0.00	$63.00	per lesson	SCR
Squad Program					
Development Squad					
Swim Fit Program	$18.00	$1.80	$19.80	per session	SCR
Competitive Squad					
Performance Squad Program	$152.27	$15.23	$167.50	per month	SCR
School Group Programs					
High School Lifesaving Program	High School Lifesaving Program - $26.00 per day Min. Fee excl. GST: $26.00			per person	SCR
School Group Lesson	$11.20	$0.00	$11.20	per lesson	SCR
Discounts and Incentives (Learn to Swim)					
Families and Participants	Discounts and Incentives (Learn to Swim)			per enrolment	SCR

1. 10% Discount for third and subsequent children in the same immediate family for all Little Wonders and Swim and Survive Programs (excl. squad programs).

2. Discount for multiple sessions per week for all Little Wonders & Swim & Survive Programs.
   2x per week = 10%
   3x per week = 15%
   4x per week = 20%
   5x per week = 25%

3. Participants enrolled in any swim school programs will receive free entry into the Swim centres during the enrolled period. Accompanying patrons will be required to pay entry fees.

4. Discounted swim school offers will become available throughout each financial year in line with promotional activity.

Memberships & Fitness Services - Gym & Wellness (including Aqua Aerobics)

Granville Swim Centre Gym

Gold Membership: Gym, Wellness & Swim (Include Aqua Aerobics)
Silver Membership: Gym & Swim or Wellness & Swim (Include Aqua Aerobics)
Bronze Membership: Gym Only
Pricing Policy:

- Upfront memberships receive a 10% discount.
- Concession rate (20% discount on Community rate) available to Students, Pensioners and Seniors Card Holders.

Concession Rate

Casual Visit - Gym or Wellness Class	$14.91	$1.49	$16.40	per entry	MCR
10 Visit Pass - Gym or Wellness Class	$132.73	$13.27	$146.00	per pass	MCR
20 Visit Pass - Gym or Wellness Class	$250.45	$25.05	$275.50	per pass	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Gold Membership					
3 Months Upfront Price	$255.91	$25.59	$281.50	per duration	MCR
3 Months Fortnightly Direct Debit	$46.91	$4.69	$51.60	per duration	MCR
6 Months Upfront Price	$454.55	$45.45	$500.00	per duration	MCR
6 Months Fortnightly Direct Debit	$38.45	$3.85	$42.30	per duration	MCR
12 Months Upfront Price	$796.36	$79.64	$876.00	per duration	MCR
12 Months Fortnightly Direct Debit	$33.64	$3.36	$37.00	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR
Silver Membership					
3 Months Upfront Price	$213.64	$21.36	$235.00	per duration	MCR
3 Months Fortnightly Direct Debit	$39.18	$3.92	$43.10	per duration	MCR
6 Months Upfront Price	$379.59	$37.96	$417.55	per duration	MCR
6 Months Fortnightly Direct Debit	$32.14	$3.21	$35.35	per duration	MCR
12 Months Upfront Price	$663.64	$66.36	$730.00	per duration	MCR
12 Months Fortnightly Direct Debit	$28.09	$2.81	$30.90	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR
Bronze Membership					
3 Months Upfront Price	$170.91	$17.09	$188.00	per duration	MCR
3 Months Fortnightly Direct Debit	$31.36	$3.14	$34.50	per duration	MCR
6 Months Upfront Price	$303.64	$30.36	$334.00	per duration	MCR
6 Months Fortnightly Direct Debit	$25.68	$2.57	$28.25	per duration	MCR
12 Months Upfront Price	$530.50	$53.05	$583.55	per duration	MCR
12 Months Fortnightly Direct Debit	$22.45	$2.25	$24.70	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR
Community Rate					
Casual Visit - Gym or Wellness Class	$18.00	$1.80	$19.80	per entry	MCR
10 Visit Pass - Gym or Wellness Class	$160.91	$16.09	$177.00	per pass	MCR
20 Visit Pass - Gym or Wellness Class	$304.55	$30.45	$335.00	per pass	MCR
Gold Membership					
3 Months Upfront Price	$320.00	$32.00	$352.00	per duration	MCR
3 Months Fortnightly Direct Debit	$58.68	$5.87	$64.55	per duration	MCR
6 Months Upfront Price	$568.64	$56.86	$625.50	per duration	MCR
6 Months Fortnightly Direct Debit	$48.14	$4.81	$52.95	per duration	MCR
12 Months Upfront Price	$996.36	$99.64	$1,096.00	per duration	MCR
12 Months Fortnightly Direct Debit	$42.18	$4.22	$46.40	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Silver Membership					
3 Months Upfront Price	$266.82	$26.68	$293.50	per duration	MCR
3 Months Fortnightly Direct Debit	$48.91	$4.89	$53.80	per duration	MCR
6 Months Upfront Price	$473.64	$47.36	$521.00	per duration	MCR
6 Months Fortnightly Direct Debit	$40.09	$4.01	$44.10	per duration	MCR
12 Months Upfront Price	$829.59	$82.96	$912.55	per duration	MCR
12 Months Fortnightly Direct Debit	$35.09	$3.51	$38.60	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR
Bronze Membership					
3 Months Upfront Price	$213.18	$21.32	$234.50	per duration	MCR
3 Months Fortnightly Direct Debit	$39.09	$3.91	$43.00	per duration	MCR
6 Months Upfront Price	$379.59	$37.96	$417.55	per duration	MCR
6 Month Fortnightly Direct Debit	$32.14	$3.21	$35.35	per duration	MCR
12 Months Upfront Price	$663.64	$66.36	$730.00	per duration	MCR
12 Month Fortnightly Direct Debit	$28.09	$2.81	$30.90	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.			per person	MCR
Fitness Services					
Personal Training	$81.82	$8.18	$90.00	1 x 60 min session	MCR
Personal Training	$231.82	$23.18	$255.00	3 x 60 min session	MCR
Personal Training	$436.36	$43.64	$480.00	6 x 60 min session	MCR
Personal Training	$818.18	$81.82	$900.00	12 x 60 min session	MCR
Personal Training (Non Member Casual Entry Fee)	$9.09	$0.91	$10.00	per session	MCR
Personal Training Rental Fee	$190.00	$19.00	$209.00	per week	MCR
Bootcamp Program	$272.73	$27.27	$300.00	18 x 1 hour sessions over 6 week period	MCR
Other Fitness Services					
Gym Program	$30.91	$3.09	$34.00	per program	MCR
Fitness Assessment	$47.27	$4.73	$52.00	per fitness assessment	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
ENGINEERING					
CONSTRUCTION CERTIFICATE					
Subdivision Work Inspection	$282.50	$0.00	$282.50	per hour	SCR
INSPECTION FEES					
On-Site Stormwater Detention Inspection					
Regular Maintenance Inspection / Re-inspection	$261.00	$0.00	$261.00	per hour	SCR
Other					
Request for Catchment Map	$340.00	$0.00	$340.00	per property	SCR
Request for Catchment Map. Payment is required prior to issue of the Catchment Map. Processing time is minimum of 10 working days upon receipt.					
Flood Advice Letter	$238.87	$0.00	$238.87	per item	SCR
Purchase of Signage: Confined space	$45.91	$4.59	$50.50	per item	SCR
Purchase of Signage: OSD identification	$20.00	$2.00	$22.00	per item	SCR
Purchase of Signage: Flood warning sign	$81.36	$8.14	$89.50	per item	SCR
Drainage Pit Inspection	$315.00	$0.00	$315.00	per item	SCR
Infrastructure Inspection					
Infrastructure Inspection Fee for Construction Certificate & Complying Development Certificate Application	$286.36	$28.64	$315.00	per application	SCR
Driveway Inspection Fee – 2 Inspections (Formwork and Final Inspection) – Residential	$464.00	$0.00	$464.00	per driveway	SCR
Subsequent Inspections – Residential	$175.00	$0.00	$175.00	per driveway	SCR
Driveway Inspection Fee – 2 Inspections (Formwork and Final Inspection) – Heavy Duty	$920.00	$0.00	$920.00	per driveway	SCR
Subsequent Inspections – Heavy Duty	$348.00	$0.00	$348.00	per driveway	SCR
Minor Engineering Inspection Fee	$175.00	$0.00	$175.00	per inspection	SCR
Driveway / Footpath Dilapidation Inspection	$175.00	$0.00	$175.00	each	SCR
Stormwater Works					
Stormwater drainage connection	$315.00	$0.00	$315.00	per connection	SCR
Park Excavations Fees					
Stormwater, Drains, Sewers, etc.	$158.00	$0.00	$158.00	per metre	SCR
Certificates					
Section 88G Certificate under the Conveyancing Act 1919, If no inspection of property required	$52.50	$0.00	$52.50	per certificate	SCR
Section 88G Certificate under the Conveyancing Act 1919, If inspection of property required	$94.50	$0.00	$94.50	per certificate	SCR
Section 88G Certificate under the Conveyancing Act 1919, Additional inspection for non-compliance works	$175.00	$0.00	$175.00	per inspection	SCR
Document Signing Fee					
Signing Legal Documents	$410.91	$41.09	$452.00	per document	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

GENERAL ENGINEERING CHARGES AND BONDS

General Fees

Professional Officer's time (Not referred to specifically elsewhere)	$363.64	$36.36	$400.00	per hour	SCR
Includes, advice/re-design of stormwater drainage plans and associated civil works, written professional advice, other specialised services, inclusive of those associated with related Council programs					
Professional Fees Weekdays First hour or part thereof and	$363.64	$36.36	$400.00	per hour	SCR
Professional Fees Weekdays Every 30 mins. thereafter	$181.82	$18.18	$200.00	per 30 mins	SCR
Professional Fees Call out First hour or part thereof and	$543.64	$54.36	$598.00	per hour	SCR
Professional Fees Call out Every 30 mins. thereafter	$271.82	$27.18	$299.00	per 30 mins	SCR
Design Specifications and Inspection Fee for Kerb and Gutter or Footpath (New Developments) -Up to 20m: (Base Fee)	$379.00	$0.00	$379.00	base fee plus	SCR
Design Specifications and Inspection Fee for Kerb and Gutter or Footpath (New Developments) – Over 20m: Base Fee PLUS per Lin Metre	$15.80	$0.00	$15.80	per linear metre	SCR

Building Line Levels

Building Line levels up to 15m frontage	$126.50	$0.00	$126.50	each	SCR
Plus per metre for Building Line levels in excess of 15m frontage	$9.20	$0.00	$9.20	per metre	SCR

Line Marking For Access Driveways

Line Marking (Edge lines) for Access Driveways – Initial or Subsequent marking	$175.00	$0.00	$175.00	per application	SCR
Line Marking Compliance letter related to engineering works within road reserve	$175.00	$0.00	$175.00	per application	SCR

On-Site Detention Bond

Refundable Bond	$8,365.00	$0.00	$8,365.00	per application	SD

Kerb Crossing Bond (Related to Driveways)

Refundable Bond Domestic Access Driveways	$4,240.00	$0.00	$4,240.00	per crossing	SD
Refundable Residential Mixed Use and Industrial Bond Access Driveways	$7,280.00	$0.00	$7,280.00	per crossing	SD

Damage Bond - Building Construction

Residential Properties

New Dwelling	$2,445.00	$0.00	$2,445.00	per property	SD
In-ground Swimming Pool	$2,445.00	$0.00	$2,445.00	per property	SD
Dwelling additions, garages, etc. where Council's estimated value of work > $10,000 but < $50,000	$1,245.00	$0.00	$1,245.00	per property	SD
Dwelling additions, garages, etc. where Council's estimated value of work > $50,000	$2,445.00	$0.00	$2,445.00	per property	SD
Dual Occupancies	$3,455.00	$0.00	$3,455.00	per property	SD

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Residential Buildings					
Town houses and residential flat building	$149.00	$0.00	$149.00	per metre frontage	SD
$142.50 per metre frontage, the minimum fee payable is for 25 metres, and maximum fee payable is for 75 metres.					
Shops & Commercial Buildings					
Shops & Commercial Buildings	$260.00	$0.00	$260.00	per metre frontage	SD
$249.00 per metre frontage, the minimum fee payable is for 15 metres, and maximum fee payable is for 60 metres.					
Industrial Buildings					
Industrial Buildings	$149.00	$0.00	$149.00	per metre frontage	SD
$142.50 per metre frontage, the minimum fee payable is for 25 metres, and maximum fee payable is for 75 metres.					
Administration Fees for Bond					
Administration fee for any bond related to incomplete works on request of an applicant			2% (Min.$200)	per annum	SCR
Temporary Rock Anchors License					
Application Fee	$1,920.00	$0.00	$1,920.00	per application	SCR
Licence Fee	$637.00	$0.00	$637.00	per anchor	SCR
Bond up to 10 anchors, plus $2,500 per anchor over 10	$63,500.00	$0.00	$63,500.00	per application	SD
Hoarding Structure					
Application Fee Plus Type A – Fence type	$507.00	$0.00	$507.00	per application	SCR
Application Fee Plus Type B and Overhead type	$1,010.00	$0.00	$1,010.00	per application	SCR
"A" Class Hoarding or Fence	$51.50	$0.00	$51.50	fee plus linear metre per month	SCR
"B" Class Hoarding	$100.50	$0.00	$100.50	fee plus linear metre per month	SCR
Refundable Hoarding Bond up to 20 meters	$5,615.00	$0.00	$5,615.00	each application	SD
Plus per 5 metre of hoarding length in excess of 20 meters	$1,415.00	$0.00	$1,415.00	per every 5 metres	SD
Road Occupancy Licence (Short Term) - Up To 2 Storey Buildings					
This type of licence is suitable for single day and minor work activity. All equipment and traffic control devices removed at the end of day and traffic conditions reinstated. A traffic control plan (TCP) is required at the time of application lodgement. This type of licence excludes development sites of more than 2-storey					
Application Fee (including first day)	$246.00	$0.00	$246.00	per licence	SCR
Subsequent days	$125.50	$0.00	$125.50	per day	SCR
Subsequent application for the same site made within 7 days of license expiry (including first day) Plus	$125.50	$0.00	$125.50	per license	SCR
Subsequent days	$125.50	$0.00	$125.50	per day	SCR
Urgent Fee (Subject to availability)	$104.50	$0.00	$104.50	per licence	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Road Occupancy Licence (Short Term) - More Than 2 Storeys

This type of licence is required for the development of more than 2-storey buildings. All equipment and traffic control devices removed at the end of day and traffic conditions reinstated. A traffic control plan (TCP) is required at the time of application lodgement.

Road Occupancy licence will be granted in conjunction with WORKS ZONE.

Application Fee Plus	$138.50	$0.00	$138.50	per licence	SCR
Application fee is waived if a subsequent occupancy application is submitted within seven (7) days of initial occupancy date for the same address					

Kerb Lane Closure (Parking Lane)

For Kerb Lane Up to 30 Metres	$165.50	$0.00	$165.50	per day	SCR
For Kerb Lane More than 30 Metres or part thereof	$207.00	$0.00	$207.00	per day/per 30m	SCR
Note: Road occupancy will be given to the development site frontage only					

Travel Lane Closure (Second Lane)

These fees are in addition to the Kerb Lane Closure

For Travel Lane Up to 30 Metres	$275.50	$0.00	$275.50	per day	SCR
For Travel Lane More than 30 Metres or part thereof	$345.00	$0.00	$345.00	per day/per 30m	SCR
Note: Road occupancy will be given to the development site frontage only					

Additional Travel Lane Closure (Third Lane)

These fees are in addition to the Kerb Lane Closure and 2nd Lane Closure

For Travel Lane (3rd Lane) Up To 30 Metres	$551.00	$0.00	$551.00	per day	SCR
For Travel Lane (3rd Lane) More than 30 Metres or part thereof	$687.00	$0.00	$687.00	per day/per 30m	SCR
Note: Road occupancy will be given to the development site frontage only					
Urgent Fee (Subject to availability)	$104.50	$0.00	$104.50	per licence	SCR

WORKS/CONSTRUCTION ZONES

All development sites, more than 2-storeys, require a “Works Zone“ application. Provision of a Works Zone is subject to approval by the Cumberland Traffic Committee. The length of the works zone approved will be determined by the Manager Engineering and Building. Occasional traffic control during loading/unloading of materials is permitted following approval of a traffic control plan (TCP) by Council.

Works/construction zones application fee	$246.00	$0.00	$246.00	per licence	SCR
Per 6 metre space/week within roadway	$157.00	$0.00	$157.00	per week	SCR
Min. 13 weeks and subject to CLTC approval - Over 18m length pro rata rate is applicable					
Per 12 square metre of space/week for road verges, footpaths, carparks	$157.00	$0.00	$157.00	per week	SCR
Installation of post and sign (per pair)	$675.00	$0.00	$675.00	per pair	SCR
Urgency fee for Works Zone approval in 6 weeks (in addition to application fee)	$829.00	$0.00	$829.00	per application	SCR
Application for a public place (footpath and road) occupation for Local Government, State and Federal Elections	$36.50	$0.00	$36.50	per application	SCR

TOWER CRANES OVER PUBLIC ROADS

(S68 Part E Approval Fee and S138 of Roads Act 1993 as amended)

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

TOWER CRANES OVER PUBLIC ROADS [continued]

Tower Crane Application Fee	$688.00	$0.00	$688.00	per application	SCR
Tower Crane Monthly Fee – Slewing Over Council Property WITH Work Zone	$688.00	$0.00	$688.00	per month	SCR
Tower Crane Monthly Fee - Slewing Over Council Property WITHOUT Work Zone	$1,385.00	$0.00	$1,385.00	per month	SCR

TRAFFIC MANAGEMENT

Residential Parking Scheme Permit (limit applies)	$13.80	$0.00	$13.80	per permit	MCR
Application for Traffic Management Plan (Related to Development Activity)	$400.00	$0.00	$400.00	per application	SCR
Note: Traffic Management Plan approval does not grant an AUTOMATIC approval of Road Occupancy Licenses. A separate approval for Road Occupancy is required to be obtained from Council					
Traffic Counts	$688.18	$68.82	$757.00	per report	SCR
Assessment of Construction Traffic Management Plan related to Developments	$427.00	$0.00	$427.00	per application	SCR

ROAD RESTORATION CHARGES

- For works greater than 50m2 a quote can be provided by Council upon request.
- For works greater than 100m2, a 50% discount to the relevant fee will be provided.

Pavements

Additional surcharges below may apply.

Asphalt Surfaced Roadway on Concrete base - Minimum charge of 5 sqm	$1,090.00	$0.00	$1,090.00	per sqm	FCR
Concrete Roadway (including Dowelling) - Minimum charge of 5 sqm	$1,090.00	$0.00	$1,090.00	per sqm	FCR
Asphalt Roadway on Roadbase - Minimum charge of 5 sqm	$484.00	$0.00	$484.00	per sqm	FCR
50mm Asphalt Infill at Driveway and Kerb and Gutter - Minimum charge 2 sqm	$276.00	$0.00	$276.00	per sqm	FCR
150mm Asphalt Infill at Driveway and Kerb and Gutter - Minimum charge 2 sqm	$605.52	$0.00	$605.52	per sqm	FCR

Footpaths

Additional surcharges below may apply.

Nature Strip Restoration	$183.00	$0.00	$183.00	per sqm	FCR
Concrete Footpath (75mm) Joint to joint restoration required - Minimum charge of 2 sqm	$477.73	$0.00	$477.73	per sqm	FCR
Brick Paving or Pavers and Interlocking Pavers - Minimum charge of 2 sqm	$1,805.00	$0.00	$1,805.00	per sqm	FCR
Asphalt Footpath - Minimum charge of 2 sqm	$484.00	$0.00	$484.00	per sqm	FCR
Town Centre Pavers - Minimum charge of 2 sqm	$1,860.00	$0.00	$1,860.00	per sqm	FCR

Driveways (Vehicular Access)

Additional surcharges below may apply.

Residential Driveway (130mm thick)- Joint to joint restoration required - Minimum charge of 2 sqm	$506.00	$0.00	$506.00	per sqm	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

Driveways (Vehicular Access) [continued]

Commercial Driveway (150mm thick)- Joint to joint restoration required - Minimum charge of 2 sqm	$538.00	$0.00	$538.00	per sqm	FCR
Industrial Driveway (200mm thick)- Joint to joint restoration required - Minimum charge of 2 sqm	$619.00	$0.00	$619.00	per sqm	FCR
Town Centre Pavers - Minimum charge of 2 sqm	$2,230.00	$0.00	$2,230.00	per sqm	FCR

Kerb And Gutter

Additional surcharges below may apply.

Concrete Kerb and Gutter and /or Layback - Minimum charge is 3 metres	$647.00	$0.00	$647.00	per metre	FCR
Dish Drain - Minimum charge of 3 metres	$647.00	$0.00	$647.00	per metre	FCR
Kerb only (subject to approval)- Minimum charge of 3 metres	$372.00	$0.00	$372.00	per metre	FCR
Gutter only (subject to approval) - Minimum charge of 3 metres	$372.00	$0.00	$372.00	per metre	FCR
Drainage Pit Lintel	$3,095.00	$0.00	$3,095.00	each	FCR
Pram Ramp Joint to joint restoration required	$4,945.00	$0.00	$4,945.00	each	FCR
Drainage Pit Grate	$3,088.15	$0.00	$3,088.15	each	FCR

Other Public Domain Works

Tactile Indicator			Price on application	per application	FCR
Line Marking			Price on application	per application	FCR
Drainage or Utility Pit Adjustment			Price on application	per application	FCR
Traffic Facilities			Price on application	per application	FCR
Fencing			Price on application	per application	FCR
Guardrail			Price on application	per application	FCR
Street Furniture (Public waste receptacles, seats, signage etc)			Price on application	per application	FCR
Other Works (Demolitions and Other Public Domain Works)			Price on application	per application	FCR

Additional Surcharges

Concrete Plant Opening Fee			Price on application	per night	FCR
Contaminated Material Disposal			Price on application	per tonne	FCR
Night, Weekend and within CBD works			50% of fee.	per night	FCR
Traffic Control and/or Parking Patrol			Price on application	per night	FCR

Restorations -Inspections

Walkover site meeting for signoff completed works -Weekdays	$157.00	$0.00	$157.00	first hour or part thereof	FCR
Walkover site meeting for signoff completed works -Weekdays	$63.00	$0.00	$63.00	every 30 mins thereafter	FCR
After hours weekdays -Hold point /Witness point Inspection referring to AUS-SPEC Standard (Minimum charge of 4hrs)	$502.00	$0.00	$502.00	per minimum charge	FCR
After hours weekdays -Hold point /Witness point Inspection referring to AUS-SPEC Standard	$125.50	$0.00	$125.50	every 30 mins thereafter	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
ROAD OPENING APPLICATIONS					
Restoration charges and refundable deposit bonds may apply.					
Water/Sewer/Fire Service	$237.00	$0.00	$237.00	per application	SCR
Late Fee or Urgency Fee	$313.00	$0.00	$313.00	per application	FCR
If application is lodged post works being completed or needs urgent approval (Within 48 Hours)					
Cut and Prepare Asphalt Surface	$574.20	$0.00	$574.20	per sqm	FCR
Stormwater Line	$237.00	$0.00	$237.00	per application	SCR
Residential Stormwater Line across footpath to kerb	$177.50	$0.00	$177.50	per application	SCR
Administration cost – Unauthorised Road Openings	$543.00	$0.00	$543.00	each	SCR
Additional fee for follow up inspections due to failed initial inspection			50% of original fee	per application	SCR
GRAFFITI REMOVAL					
Graffiti Removal (Using Chemical) or	$55.00	$5.50	$60.50	per sqm	SCR
Graffiti Removal (Using Paint Over) or	$36.82	$3.68	$40.50	per sqm	SCR
Graffiti Removal Flat Hourly Rate	$201.82	$20.18	$222.00	per hour	SCR
PLANS - CHECKING, INSPECTION FEES					
Gully Pit bond	$3,095.00	$0.00	$3,095.00	per site	SD
Infrastructure bond - Multi dwelling <30m frontage	$11,425.00	$0.00	$11,425.00	per site	SD
Infrastructure bond - Multi dwelling >30m frontage			$10,515 plus $800/m	per site	SD
Infrastructure bond - RFB, commercial & industrial <30m frontage	$2,475.00	$0.00	$2,475.00	per site	SD
Infrastructure bond - RFB, commercial & industrial >30m frontage			$2,275 plus $800/m	per site	SD
Infrastructure bond - Single dwelling & dual occupancy	$5,680.00	$0.00	$5,680.00	per site	SD
On-Street Works bond			On-Street Works bond – price on application	per application	SD
On-Street Works Bond is for the works within council land that involves street drainage extension works and electrical network upgrade works etc.					
OSD Audit Fee	$262.50	$0.00	$262.50	per audit	SCR
OSD Additional Audit	$168.00	$0.00	$168.00	per audit	SCR
Construction Inspection – Initial	$279.09	$27.91	$307.00	per inspection	SCR
Construction Inspection – Subsequent inspections	$154.55	$15.45	$170.00	per inspection	SCR
Compliance letter related to engineering works within road reserve	$83.00	$0.00	$83.00	per application	SCR
Plans Checking – New Roads (including drainage) Establishment fee	$557.00	$0.00	$557.00	establishment plus	SCR
Plans Checking – New Roads (including drainage)	$35.00	$0.00	$35.00	per metre	SCR
Plans Checking Drainage lines, Kerb and Gutter, Median Islands Establishment fee	$557.00	$0.00	$557.00	establishment plus	SCR
Plans Checking Drainage lines, Kerb and Gutter, Median Islands	$16.20	$0.00	$16.20	per metre	SCR
Other Plans	$557.00	$0.00	$557.00	per item	SCR
Off-Road Drainage (eg. OSD, GPT's, CFS, OF) (Plan Checking fee)	$977.00	$0.00	$977.00	per item	SCR
Additional Fee for poorly prepared plans/calculations requiring further review	$326.00	$0.00	$326.00	per item	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
PLANS - CHECKING, INSPECTION FEES [continued]					
Off-Road Drainage (eg. OSD, GPTs, CFS, OF) Inspections (minimum four required)	$168.00	$0.00	$168.00	per inspection	SCR
STREET SIGN					
Street Sign on existing pole	$473.64	$47.36	$521.00	per item	SCR
Street Sign plus new pole	$750.91	$75.09	$826.00	per item	SCR
Directional Signs	$535.45	$53.55	$589.00	per item	SCR
Application fee – General signage	$223.64	$22.36	$246.00	per application	SCR
Application fee – Bus zone signage	$395.45	$39.55	$435.00	per application	SCR
Street Sign Removal, supply and install a sign	$264.09	$26.41	$290.50	per item	SCR
Street Sign Removal, supply and install additional sign	$100.45	$10.05	$110.50	per item	SCR
FILMING					
Roadways, Parks and Public Buildings					
Traffic Management Plan Assessment					
Low Impact (Traffic control on local road with Police consultation)	$211.00	$0.00	$211.00	per application	MCR
Medium Impact (Traffic control on multi-lane road with Police and Transport for NSW consultation)	$593.00	$0.00	$593.00	per application	MCR
High Impact (Road closures with Police and Transport for NSW consultation)	$3,510.00	$0.00	$3,510.00	per application	MCR
ADVERTISING ON PUBLIC STRUCTURES					
Annual rental per structure	$585.45	$58.55	$644.00	per structure	SCR
COMMERCIAL CIVIL SERVICES					
Note: Delivery & execution of civil service on land not owned by Cumberland City Council - excluding Utility Restorations					
Asphalt works		Quote on request		per application	MP
Concrete works (Footpaths & driveways etc.)		Quote on request		per application	MP
Linemarking		Quote on request		per application	MP
Mechanical sweeping		Quote on request		per application	MP
Technical Services		Quote on request		per application	MP

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

PARKS AND RECREATION

Definitions
Casual:
- 1 – 9 sessions

Seasonal:
- 10+ sessions or 16+ hours of use a week over the course of the season
- Summer: October to March (EOIs open in mid June)
- Winter: April to September (EOIs open end of November)

Community:
- Local Sports Clubs
- Local Community Groups
- Not-for-profit Organisations
- Schools (Council): free field hire only
- Schools (non Council): rates as listed below

Commercial:
- A business where additional 30% on listed rate below added on

Floodlights:
- Lighting charges are in addition to field / court hire
- Seasonal: will be added by Council officer upon EOI review

Maintenance:
- Between seasons or as determined by Council. If additional maintenance is required, seasons will be discussed with clubs.

Notes
- Some facilities have considerations of adjacent bookable spaces where block outs will occur.
- Council's Parks, Halls and other Facilities will be provided free of charge for use by local organisations to commemorate events of National Remembrance, including ANZAC Day and Remembrance Day.
- PIN access for floodlights will be granted based on allocations.

SPORTING FIELDS - PROFESSIONAL

Eric Tweedale Stadium (Granville Park)

Casual Hire Bond	$543.00	$0.00	$543.00	per field per day	SD
Casual Hire	$96.82	$9.68	$106.50	per field per hour	MCR
Seasonal Hire per field	$6,386.36	$638.64	$7,025.00	per field per season	MCR
Seasonal Hire per field	$15.45	$1.55	$17.00	per hour	MCR

SPORTING FIELDS - PREMIUM

Merrylands Oval (Merrylands Park Field 1), Mona Park 1(George Parry Oval), Monty Bennett Oval

Casual Hire Bond	$303.00	$0.00	$303.00	per field per day	SD
Casual Hire	$50.45	$5.05	$55.50	per field per hour	MCR
Seasonal Hire per field	$2,654.55	$265.45	$2,920.00	per field per season	MCR
Seasonal Hire per field	$6.64	$0.66	$7.30	per hour	MCR

SPORTING FIELDS - LOCAL

Refers to all other sporting fields

Casual Hire Bond per all Fields	$303.00	$0.00	$303.00	per day	SD
Casual Hire per Mini Field	$17.64	$1.76	$19.40	per hour	MCR
Casual Hire (inc Synthetic Wicket) per Field	$34.55	$3.45	$38.00	per hour	MCR
Seasonal Hire per Field	$1,677.27	$167.73	$1,845.00	per season	MCR
Seasonal Hire per Mini Field	$2.55	$0.25	$2.80	per hour	MCR
Seasonal Hire per Field	$4.27	$0.43	$4.70	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
SPORTING FIELDS - LOCAL [continued]					
Seasonal Hire (Synthetic Wicket) per Field	$1,154.55	$115.45	$1,270.00	per season	MCR
Seasonal Hire (Synthetic Wicket) per Field	$3.00	$0.30	$3.30	per hour	MCR
Seasonal Hire per Mini Field	$681.82	$68.18	$750.00	per season	MCR
FLOODLIGHTING					
Seasonal Hire - (Local + Premium)	$2.27	$0.23	$2.50	per field per hour	MCR
Seasonal Hire - (Professional)	$21.36	$2.14	$23.50	per field per hour	MCR
Casual Hire (All fields)	$38.18	$3.82	$42.00	per field per hour	MCR
LINE MARKING					
All Sports Grounds	$237.27	$23.73	$261.00	per field	MCR
SCHOOLS					
Local Schools: Mon-Fri 7.00am-3.30pm			Free	per field	MCR
Non-Local Schools: Mon-Fri 7.00am-3.30pm			Community rate as listed	per field	MCR
Line Marking			Free	per field	MCR
Outside of School hours			Community rate as listed	per field	MCR
CRICKET					
Merrylands Oval, (Merrylands Park Field 1), Monty Bennett Oval, Mona Park Fields 1, 3 & 4. Merrylands and Mona Park are seasonal hire only.					
Seasonal Turf Wickets	$18.64	$1.86	$20.50	per hour	MCR
Seasonal Turf Practice Wickets	$8.18	$0.82	$9.00	per hour	MCR
Casual Use Turf Wickets	$80.91	$8.09	$89.00	per hour	MCR
NETBALL, BASKETBALL & MULTIPURPOSE COURTS					
Seasonal Use	$106.82	$10.68	$117.50	per court per season	MCR
Casual Use	$25.91	$2.59	$28.50	per court per hour	MCR
CYCLE TRACK					
Seasonal Use	$7.91	$0.79	$8.70	per hour	MCR
Casual Use	$25.91	$2.59	$28.50	per hour	MCR
RIFLE RANGE					
Seasonal Rate	$440.00	$44.00	$484.00	per season	MCR
GOLF					
Weekdays Adults 9 holes	$23.18	$2.32	$25.50	per day	MCR
Weekdays Adults 18 holes	$30.00	$3.00	$33.00	per day	MCR
Weekends and Public Holidays All Players 9 holes	$27.27	$2.73	$30.00	per day	MCR
Weekends and Public Holidays All Players 18 holes	$39.09	$3.91	$43.00	per day	MCR
Juniors 9 holes	$16.36	$1.64	$18.00	per day	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

GOLF [continued]

Juniors 18 holes	$19.55	$1.95	$21.50	per day	MCR
Seniors / Concessions 9 holes	$15.91	$1.59	$17.50	per day	MCR
Seniors / Concessions 18 holes	$20.45	$2.05	$22.50	per day	MCR
Twilight All Players	$22.27	$2.23	$24.50	per day	MCR
Rosnay – Members – weekday	$20.45	$2.05	$22.50	per day	MCR
Rosnay – Members – weekend	$22.27	$2.23	$24.50	per day	MCR

TENNIS

Night usage commences at:
- 7.00pm during daylight savings periods
- 5.00pm outside of daylight savings periods

With lights	$19.55	$1.95	$21.50	per court per hour	MCR
Without lights	$12.91	$1.29	$14.20	per court per hour	MCR
Storage fees	$10 per month or $120 per annum inclusive of GST			per storage space	MCR

PERSONAL TRAINERS / FITNESS GROUPS - USE OF PERSONAL TRAINER ZONES IN PARKS

3 month permit - up to 3 days per week	$255.45	$25.55	$281.00	per application	MCR
3 month permit - 4 to 7 days per week	$1,090.91	$109.09	$1,200.00	per application	MCR
6 month permit - up to 3 days per week	$1,809.09	$180.91	$1,990.00	per application	MCR
6 month permit - 4 to 7 days per week	$2,272.73	$227.27	$2,500.00	per application	MCR
12 month permit - up to 7 days per week	$3,513.64	$351.36	$3,865.00	per application	MCR
Not for Profit			Free of charge	per application	MCR

CASUAL EVENT USE FEES (SPORTING FIELDS and PASSIVE SPACES)

Casual event use - less than 200 people (can include 1 inflatable amusement, BBQ on site, 1 basic food stall)	$271.82	$27.18	$299.00	per day	SCR
Casual event use 200 to 1000 people (mechanical amusements, food vendors)	$2,181.82	$218.18	$2,400.00	per day	SCR
Casual event use greater than 1000 people (mechanical amusement, food vendors, fireworks)	$5,427.27	$542.73	$5,970.00	per day	SCR
Casual event use bond less than 200 people	$261.00	$0.00	$261.00	per application	SD
Casual event use bond 200 - 1000 people	$2,090.00	$0.00	$2,090.00	per application	SD
Casual event use bond greater than 1000 people	$5,220.00	$0.00	$5,220.00	per application	SD
Circuses (Fairs and Carnivals)	$968.18	$96.82	$1,065.00	per field per day	SCR
Circus Bond			upon per application	per application	SD

Weddings (Auburn Botanical & Central Gardens & Holroyd Gardens - dedicated areas only)

Wedding Ceremonies & Photographs including entry (90mins - 2hours)

Group 1 < 100 per area	$598.18	$59.82	$658.00	per application	MCR
Group 2 100-250 per area	$795.45	$79.55	$875.00	per application	MCR
Additional hour fee	$231.36	$23.14	$254.50	per application	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Wedding Ceremonies & Photographs including entry (90mins - 2hours) [continued]					
Casual Hire Bond	$271.44	$0.00	$271.44	per application	SD
Photography Sessions Only (Auburn Botanical Gardens and Central Gardens only)					
Fee per hour including entry < 20 guests	$178.18	$17.82	$196.00	per hour	MCR
Auburn Botanical Gardens Entry Fees					
All fees to suggest weekends only. Week day access free of charge other than seasonal events. Casual fee also charged 1 week prior to and following Cherry Blossom Festival.					
Non-residents between the ages of 5 - 16	$3.18	$0.32	$3.50	per person	MCR
Non-residents Family pass (2 adults + 2 children)	$18.18	$1.82	$20.00	per pass	MCR
Non-residents over the age of 16	$7.27	$0.73	$8.00	per person	MCR
Entry fee for seasonal events (excluding event participants or promotional discounts)			Price on application	per application	MCR
Plus online booking fee + service charges					
Entry fee for valid companion card holders / carers when accompanying client/s			Free	per person	MCR
School Excursion Fee			Price on application	per application	MCR
Public Excursion Fee			Price on application	per application	MCR
Community Picnic Area					
Group 1 < 250 per area	$365.45	$36.55	$402.00	per day	MCR
Group 2 > 250 per area	$741.82	$74.18	$816.00	per day	MCR
Group 3 > 1000 per area	$1,863.64	$186.36	$2,050.00	per day	MCR
Amphitheatre – Central Gardens and Auburn Botanic Gardens	$83.64	$8.36	$92.00	per day	MCR
Yarrabee Picnic Tables – Central Gardens	$149.09	$14.91	$164.00	per day	MCR
Pinaroo Picnic Tables – Central Gardens	$107.27	$10.73	$118.00	per day	MCR
Campbell Hill Reserve – Large Gazebo Area	$149.09	$14.91	$164.00	per day	MCR
Campbell Hill Reserve – Small Gazebo Area	$76.36	$7.64	$84.00	per day	MCR
Holroyd Gardens – Large Gazebo Area	$145.45	$14.55	$160.00	per day	MCR
ACCESS ACROSS OPEN SPACE AND/OR OCCUPATION					
Application fee	$162.00	$0.00	$162.00	per application	MCR
Vehicle access rate per day	$235.50	$0.00	$235.50	per day	MCR
Bond	Minimum $1,500.00. Director City Services, Executive Manager City Operations or Manager City Open Spaces have discretion to charge a fee based on the scope of a project and potential impacts.			per application	SD

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

ADMINISTRATION AND GOVERNANCE

COPYING AND PRINTING

Copying Undertaken By Council Staff For Public Access To Documents

A4 (Colour) – per copy	$1.75	$0.00	$1.75	per sheet	SCR
A3 (Colour) – per copy	$3.50	$0.00	$3.50	per sheet	SCR
A4 (Black & White) – per copy	$0.50	$0.00	$0.50	per sheet	SCR
A3 (Black & White) – per copy	$0.70	$0.00	$0.70	per sheet	SCR
A2 (Black & White) - per copy	$6.50	$0.00	$6.50	per sheet	SCR
A0 (Black & White) - per copy	$11.80	$0.00	$11.80	per sheet	SCR
Microfiche Record First Sheet	$93.50	$0.00	$93.50	per sheet	SCR
Microfiche Record Subsequent Sheet	$8.90	$0.00	$8.90	per sheet	SCR
Provision of Information by USB Drive (32 GB)	$64.50	$0.00	$64.50	each	SCR
Binding (comb or fusion) per document	$2.70	$0.00	$2.70	each	SCR

Formal Application - GIPA

Formal Application – GIPA Application Fee	$30.00	$0.00	$30.00	per application	S
Processing Fee (per hour after the first hour)	$30.00	$0.00	$30.00	per hour	S
Personal Information about the Applicant – Application Fee	$30.00	$0.00	$30.00	per application	S
Personal Information about the Applicant - Processing Fee – (per hour – in excess of 20 hours)	$30.00	$0.00	$30.00	per hour exceeding first 20 hours	S
Internal Review Application Fee	$40.00	$0.00	$40.00	per review	S
Health Records and Information Privacy Act Application Fee	$40.00	$0.00	$40.00	per application	SCR

CONDUCT MONEY

Subpoena – Lodgement Fee	$122.50	$0.00	$122.50	per application	SCR
Internal Ombudsman Service	Price per application as determined by the General Manager			per application	FCR

EXPERT WITNESS FEE

In–House Experts – Preparation of evidence and attendance at Court (per hour inclusive of all costs)	$268.50	$0.00	$268.50	per hour	SCR
Applicable where Council Officer is required by a party other than Council itself to attend Court in his/her capacity as a Council employee and give evidence.					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
INFORMATION					
GIS MAP PRODUCTION FOR EXTERNAL CLIENTS					
GIS Map Printing					
A4	$13.60	$0.00	$13.60	per page	FCR
A3	$13.60	$0.00	$13.60	per page	FCR
A2	$30.00	$0.00	$30.00	per page	FCR
A1	$30.00	$0.00	$30.00	per page	FCR
A0	$30.00	$0.00	$30.00	per page	FCR
Custom Map Creation					
Maps that may require substantial manipulation	$80.00	$0.00	$80.00	per hour	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

FINANCE

RATES AND CHARGES

Section 603 Certificates	$105.00	$0.00	$105.00	per certificate	S
Urgent/Faxed/Email Fee – Section 603 Certificate	$45.00	$0.00	$45.00	per fax/email	SCR
Section 603 Cancellation/Refund Fee	$35.50	$0.00	$35.50	per cancellation	SCR
Section 603 Copying / Fax	$39.00	$0.00	$39.00	per copy	SCR
Copies of Deposited Plans and Strata Plans	$29.50	$0.00	$29.50	per copy	FCR
Aggregation of Land Values	$163.00	$0.00	$163.00	per land parcel	SCR
Statement of Account	$86.50	$0.00	$86.50	per copy	FCR
Copy of Current Year's Rate Notice	$7.70	$0.00	$7.70	per notice	SCR
Copy of Past Year's Rate Notice or written Rates Advice	$22.00	$0.00	$22.00	per notice	FCR

STORMWATER MANAGEMENT CHARGE

Residential	$25.00	$0.00	$25.00	per assessment	S
Residential Strata	$12.50	$0.00	$12.50	per assessment	S
Business (Capped at $500.00 per property)	$25.00	$0.00	$25.00	per 350sqm	S
Business Strata	$12.50	$0.00	$12.50	per assessment	S

ADMINISTRATION

Cheque Stop Payment Fee	$52.00	$0.00	$52.00	per cheque	FCR
Presented Cheque Search - to identify presenters bank account	$74.00	$0.00	$74.00	per transaction	FCR
Stale Cheque Processing Fee - (unpresented after 12 months)	$78.00	$0.00	$78.00	per transaction	FCR
Dishonoured Payment to Council (includes bank charges)	$29.00	$0.00	$29.00	per transaction	FCR
Administration Fees - Refunds (including rates overpayments)	$124.50	$0.00	$124.50	per transaction	FCR
Search of records to determine various deposits held by Council when no information as to date of payment or type of deposit is provided	$103.18	$10.32	$113.50	per application	FCR
Bond Handling Fee		4% or minimum $200		per bond	SD

Credit/Debit Card Merchant Fee Surcharge

Surcharge applies to Council Admin Centres and online payment gateways.

Taxable Supply		Up to 0.6% per transaction		per transaction	FCR
Non-Taxable Supply		Up to 0.6% per transaction		per transaction	FCR

Interest on Rates

Interest on Overdue Rates and Charges (refer to Section 566 Local Government Act 1993)		9.5% per annum		per OLG advice	S

Property Enquiry

Written Advice / Email Advice	$57.50	$0.00	$57.50	per 30 minutes, or part of	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Section 611 Charges					
S611 – Annual charge relating to pipelines or other structures under Council roads	As determined by valuation in accordance with Act			as determined by valuation in accordance with Act	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

WASTE & RECYCLING CHARGES

DOMESTIC WASTE MANAGEMENT CHARGE

140L red lid garbage bin, 240L yellow lid recycling bin (Multi-Unit & Strata Properties Only) -some strata properties may be provided with larger bins based on these volume ratios per dwelling	$682.00	$0.00	$682.00	per year	FCR
140L red lid garbage bin, 240L yellow lid recycling bin and 240L green lid organics bin (Single unit dwellings only)	$710.00	$0.00	$710.00	per year	FCR
240L red lid garbage bin, 240L yellow lid recycling bin and 240L green lid organics bin (Single unit dwellings only)	$858.00	$0.00	$858.00	per year	FCR
Additional 240L yellow lid recycling bin (All Residential Properties)	$120.00	$0.00	$120.00	per year	FCR
Additional 240L green lid organics bin (only available to properties with existing organic waste services)	$120.00	$0.00	$120.00	per year	FCR
Waste Availability Charge where service is available but not used	$220.00	$0.00	$220.00	per year	FCR
Bagged garden compost (subject to availability)	$4.80	$0.00	$4.80	per bag	SCR

COMMERCIAL WASTE MANAGEMENT CHARGE

140L Garbage bin service collection	$15.40	$0.00	$15.40	per bin/per service	MP
140L Food Organics waste bin collection	$5.80	$0.00	$5.80	per bin / per service	MP
240L Garbage bin service collection	$19.40	$0.00	$19.40	per bin/per service	MP
240L Organics waste bin collection	$7.70	$0.00	$7.70	per bin /per service	MP
240L Recycling waste bin collection	$7.70	$0.00	$7.70	per bin /per service	MP
660L Garbage bin service collection	$71.00	$0.00	$71.00	per bin /per service	MP
Other Commercial Services			Price on application	volume / per service	MP

OTHER DOMESTIC SERVICES

Administration fee for change of services	$54.50	$0.00	$54.50	per change request	FCR
Bin wheel in / wheel out service	$13.80	$0.00	$13.80	per bin per service	FCR
Clean-up Services (For residences paying full domestic waste management charge – in addition to 4 allocated services per property per annum – 8 cubic metres)	$108.00	$0.00	$108.00	2 cubic metres per residence per collection	SCR
Clean-up Services (Residences paying Domestic Waste Availability charge where domestic service is available but not used)	$108.00	$0.00	$108.00	2 cubic metres per residence per collection	SCR

EVENT WASTE MANAGEMENT CHARGE

Parks Event Waste Removal-Supply and removal of 240L Waste Bin	$31.82	$3.18	$35.00	per bin	SCR
Parks Event Waste Removal-Supply and removal of 660L Waste Bin	$76.82	$7.68	$84.50	per bin	SCR

EVENT WASTE MANAGEMENT CHARGE [continued]

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Parks Event Waste Removal-Supply and removal of 240L Recycle Bin	$16.73	$1.67	$18.40	per bin	SCR
Garbage Compactor Hire (All plant must be operated by Cumberland City Council staff)	$266.82	$26.68	$293.50	per hour	MP
Labour Hire - Operator	$56.82	$5.68	$62.50	per hour (min. 4 hrs)	MP
Labour Hire - Operator (Weekends & Public Holidays)	$120.00	$12.00	$132.00	per hour (min. 4 hrs)	MP
Tipping Fees - General Waste			Fee + GST	per tonne	FCR
Tipping Fees - Comingled Recycling			Fee + GST	per tonne	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
COMMUNITY DEVELOPMENT					
SENIORS AND DISABILITY					
Over 55's Health					
Over 55's Health Programs - 1 hour class	$49.55	$4.95	$54.50	per person per term	MCR
Community Buses					
Community Bus (10 Seater)					
Community Groups					
Monday to Friday (after 5.00pm)	$20.91	$2.09	$23.00	per hour	MCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	$153.18	$15.32	$168.50	per day	MCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	$306.36	$30.64	$337.00	per weekend	MCR
Private Users					
Monday to Friday (after 5.00pm)	$42.73	$4.27	$47.00	per hour	SCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	$186.36	$18.64	$205.00	per day	SCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	$498.18	$49.82	$548.00	per weekend	SCR
Community Bus (20 Seater - Accessible)					
Community Groups					
Monday to Friday (after 5.00pm)	$33.64	$3.36	$37.00	per hour	MCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	$216.82	$21.68	$238.50	per day	MCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	$433.64	$43.36	$477.00	per weekend	MCR
Private Users					
Monday to Friday (after 5.00pm)	$51.36	$5.14	$56.50	per hour	SCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	$323.64	$32.36	$356.00	per day	SCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	$644.55	$64.45	$709.00	per weekend	SCR
Community Bus - Additional Fees (Community Groups & Private Hirers)					
Cancellation within 2 weeks		50% of total hire cost		per item	SCR
Cancellation within 1 week		80% of total hire cost		per item	SCR
Cancellation within 24 hours		100% of total hire cost		per item	FCR
Additional Cleaning costs if required		Cost + 10% administration costs		per item	FCR
Breach of Hire conditions		Cost + 10% administration costs		per breach	FCR
Loss of Keys		Cost + 10% administration costs		per item	FCR
Damage		Cost + 10% administration costs		per item	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Cumberland Lifestyle And Leisure Links					
NDIS Client Services and Transport	Fee as per NDIS Price Guide			per occasion	MCR
Activities and Outings	Cost + GST where applicable			per occasion	SCR
Nutrition Services					
Under 65 Meal (Non funded)	$12.18	$1.22	$13.40	per meal	SCR
Centre Based Meals	$10.55	$0.00	$10.55	per meal	MCR
National Disability Insurance Scheme (NDIS) Meal Administration and Delivery Charge			$10.10 for 25/26 and $10.40 for 26/27	per meal	MCR
Home Delivered Meals Package (Main, Dessert, Juice) - Commonwealth Home Support Programme (CHSP)	$10.55	$0.00	$10.55	per meal	MCR
Morning Tea - Commonwealth Home Support Programme (CHSP)	$5.40	$0.00	$5.40	per meal	MCR
Petite Main Meals - Commonwealth Home Support Programme (CHSP)	$7.00	$0.00	$7.00	per meal	MCR
Main Meal - Commonwealth Home Support Programme (CHSP)	$8.60	$0.00	$8.60	per meal	MCR
Gourmet Salad - Commonwealth Home Support Programme (CHSP)	$9.80	$0.00	$9.80	per meal	MCR
Gourmet Meal - Commonwealth Home Support Programme (CHSP)	$10.40	$0.00	$10.40	per meal	MCR
Soup - Commonwealth Home Support Programme (CHSP)	$4.30	$0.00	$4.30	per meal	MCR
Dessert - Commonwealth Home Support Programme (CHSP)	$3.80	$0.00	$3.80	per meal	MCR
Breakfast - Commonwealth Home Support Programme (CHSP)	$6.50	$0.00	$6.50	per meal	MCR
Main Meal - Excess Stock	$5.75	$0.00	$5.75	per meal	MCR
Dessert - Excess Stock	$2.60	$0.00	$2.60	per meal	MCR
CHSP Customer Contribution Fee Reduction Application	For Part Pension For Full Pension		25% reduction of standard fee 50% reduction of standard fee	per application	MCR
Social Inclusion					
Transport return trip - Commonwealth Home Support Programme (CHSP)	$15.00	$0.00	$15.00	per occasion	MCR
Outings	Cost + GST where applicable			per occasion	SCR
National Disability Insurance Scheme (NDIS) Client Services and Transport	As per NDIS Price Guide			per occasion	MCR
Outing Transport return trip - Commonwealth Home Support Programme (CHSP)	$21.50	$0.00	$21.50	per occasion	MCR
Centre Based Activities - Commonwealth Home Support Programme (CHSP)	$6.80	$0.00	$6.80	per occasion	MCR
Shopping Assistance - Commonwealth Home Support Programme (CHSP)	$15.00	$0.00	$15.00	per occasion	MCR
Commonwealth Home Support Programme (CHSP) Customer Contribution Fee Reduction Application	For Part Pension For Full Pension		25% reduction of standard fee 50% reduction of standard fee	per application	MCR
Services to Support At Home Recipients					
Meals – Home Delivered Administration Fee	$11.00	$0.00	$11.00	per meal	SCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Services to Support At Home Recipients [continued]					
Meals – Home Delivered Food Cost	$6.27	$0.63	$6.90	per meal	SCR
Meals – at a Program Administration Fee	$11.00	$0.00	$11.00	per meal	SCR
Meals – at a Program Food Cost	$6.27	$0.63	$6.90	per meal	SCR
Shopping Service - includes travel			$67.00 per hour	per hour	SCR
Wellness Program - includes travel	$41.00	$0.00	$41.00	per hour	SCR
Seniors Socialites - no travel included	$19.80	$0.00	$19.80	per hour	SCR
Social Outings - includes travel	$36.00	$0.00	$36.00	per hour	SCR
Transport > 25km			26/27 $30.00 per trip	per trip	SCR
Group Social Support - includes travel	$41.00	$0.00	$41.00	per hour	SCR
Individual Social Support - includes travel	$67.00	$0.00	$67.00	per hour	SCR
Individual Social Support - no travel included	$19.80	$0.00	$19.80	per hour	SCR
Outings		Cost + GST where applicable		per hour	SCR
Seniors and Disability Services					
Seniors Club - Annual Membership	$9.64	$0.96	$10.60	per person	MCR
Special Event - Coach Trip	$24.09	$2.41	$26.50	per trip	MCR
Special Event Lunch	$12.73	$1.27	$14.00	per event	MCR
Special Event Morning Tea	$6.64	$0.66	$7.30	per event	MCR
Cancellation Fee		As per NDIS, Commonwealth Health Programme Manual and Seniors & Disability Services Guidelines		per cancellation	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

CHILDREN'S SERVICES

EDUCATION & CARE

Administration Charges

Enrolment & Administration Fee	$65.00	$0.00	$65.00	per child	MCR
The enrolment fee is a non-refundable fee charged per child at the time of enrolment and then charged annually (per family) for each subsequent year of enrolment.					
Replacement Hat	$14.36	$1.44	$15.80	per item	FCR
Late pick up of children fee	$20 plus $1 per minute for every minute late Min. Fee excl. GST: $20.00			per minute	MCR
Failure to Notify Fee	$35.40	$0.00	$35.40	per occasion	SCR
Families who fail to notify the service that their child will be absent from the service may be charged this fee.					

Pre- School

Daily Fee	$57.00	$0.00	$57.00	per child	MCR

Family Day Care

Family Day Care Educators are self employed and set their own fees. A guideline is available from the Co-ordination Unit.

FDC Administration Levy	$2.35	$0.00	$2.35	per child per hour	MCR
Late Submission of FDC Educator Timesheet	$20.88	$0.00	$20.88	per instance	MCR
FDC Registration Fee	$475.45	$47.55	$523.00	per registration	MCR
The Educator registration fee is a one off fee charged to new Educators.					

Long Day Care

Long Day Care, 7am-6pm

0-3 years: 11 hour session fee	$143.50	$0.00	$143.50	per child per day	SCR
3-5 years: 11 hour session fee	$135.90	$0.00	$135.90	per child per day	SCR
0-3 years: 9 hour session fee	$140.30	$0.00	$140.30	per child per day	SCR
3-5 years: 9 hour session fee	$132.50	$0.00	$132.50	per child per day	SCR

Out Of School Hours Care

BASC Fees

Additional Hour of Care or there part of	$10.40	$0.00	$10.40	per hour	MCR
Before School Care	$18.40	$0.00	$18.40	per child	MCR
After School Care	$36.80	$0.00	$36.80	per child	MCR
Fees are charged to cover the cost of providing Education and Care Services. Council's Children's Services are not for profit.					
School Holiday Program Base Fee (8am -5pm)	$69.00	$0.00	$69.00	per day	MCR
School Holiday Program Extended Session (7am-6pm)	$70.50	$0.00	$70.50	per day	MCR
Transport Fee	$16.20	$0.00	$16.20	per day	MCR
Excursion Fee 1	$17.90	$0.00	$17.90	per day	MCR
Excursion Fee 2	$10.80	$0.00	$10.80	per day	MCR
Excursion Fee 3	$25.00	$0.00	$25.00	per day	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
BASC Fees [continued]					
Workshop Fee	$20.00	$0.00	$20.00	per day	MCR
CHILDREN'S DEVELOPMENT					
CHILDREN'S SERVICES - PROGRAMS					
Community Workshops and various Training Courses	Cost + GST where applicable			per course	SCR
Commercial Children's Services may have the opportunity to participate in Training with Council Children's Services, to participate a cost will need to be paid. This cost may vary depending on course and attendance.					
Nature Play Workshop at the Bush School	$277.27	$27.73	$305.00	per 90 minute session	MCR
Nature Play Workshop at Bush School in Central Gardens Nature Reserve to learn more about and connect with the Bush School Environment through fun activities that can be replicated at home, at a community space or Education or Care service.					
Poppy Possum Storytime Pack – Weekdays	$277.27	$27.73	$305.00	per 45 minute session	SCR
Paint Cumberland REaD is an early years literacy program for children 0-5 years old which aims to work with families and the community to support the development of children's literacy skills so they are ready for reading and writing at school. Poppy, the Possum visits Education and Care services with a storyteller to run a Storytime session for the children attending the service. Poppy loves to read and writes her own books that the children can take home with them and share with their families.					
Poppy Possum Storytime Pack – Weekends	$390.00	$39.00	$429.00	per 45 min session	SCR
Paint Cumberland REaD is an early years literacy program for children 0-5 years old which aims to work with families and the community to support the development of children's literacy skills so they are ready for reading and writing at school. Poppy, the Possum visits Education and Care services with a storyteller to run a Storytime session for the children attending the service. Poppy loves to read and writes her own books that the children can take home with them and share with their families. Poppy can visit for a Storytime and Rhyme Time on the weekend.					

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

LIBRARY

LIBRARY SERVICES

Library Bags	$3.36	$0.34	$3.70	per bag	FCR

Historical and Heritage Charges

Heritage Programs	$6.60	$0.00	$6.60	per program	FCR
Publications	$19.80	$0.00	$19.80	per publication	FCR
Specialist historical research fees	$94.00	$0.00	$94.00	per hour	FCR

Lost/Damaged Items

Lost/Damaged Tags / Barcodes	$2.20	$0.00	$2.20	per item	FCR
Replacement cost for lost damaged barcodes on all library items.					
Lost or Damaged Items Processing Fee	$12.80	$0.00	$12.80	per item	FCR
Lost / Damaged Item (Processing Fee additional)	$12.80	$0.00	$12.80	per item	FCR
The actual cost of the item will be charged for lost or irreparable damaged items. The costs are listed on the library management system database and under $10, this is the minimum that will be charged. Processing fee is additional where an item is deemed to be replaced.					
Lost Membership Cards	$6.00	$0.00	$6.00	per item	SCR

Reservation Fee

Request for Library items not held (fee applies to non-residents only)	$5.45	$0.55	$6.00	per item	FCR
Charging Libraries Inter Library Loans fee (from charging libraries where applied)	$31.82	$3.18	$35.00	per item	FCR

Photocopying and Printing

Card operation A4 (B&W) done by applicant	$0.23	$0.02	$0.25	per copy	SCR
Card operation A3 (B&W) done by applicant	$0.32	$0.03	$0.35	per copy	SCR
Card operation A4 (Colour) done by applicant	$0.95	$0.10	$1.05	per copy	SCR
Card operation A3 (Colour) done by applicant	$2.32	$0.23	$2.55	per copy	SCR

Book Sales

Book Sales	$1.55	$0.15	$1.70	per item	SCR

Local Studies Publications

Hardcover	$40.91	$4.09	$45.00	per item	FCR
Softcover	$32.27	$3.23	$35.50	per item	FCR

Toy Library (Wentworthville Library only)

Lost Toy Processing Fee	$13.20	$0.00	$13.20	per item	FCR

Library Research Fee

Specialist research services	$85.45	$8.55	$94.00	per hour	FCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Library Meeting Rooms					
Capacity: 10 Availability to hire subject to other library uses.					
Standard rate: Monday - Friday	$27.27	$2.73	$30.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$30.91	$3.09	$34.00	per hour	MCR
Library Training Rooms					
Capacity: 15 Availability for hire subject to other library uses.					
Standard rate: Monday – Friday	$27.27	$2.73	$30.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$30.91	$3.09	$34.00	per hour	MCR
Library Study Rooms					
Capacity: 4-6 Granville Library study rooms available for hire until 2:30pm, after which available as free study spaces. Availability for hire subject to other library uses.					
Standard rate: Monday – Friday	$10.00	$1.00	$11.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	$11.82	$1.18	$13.00	per hour	MCR

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing

EVENTS

SYDNEY CHERRY BLOSSOM FESTIVAL

Cumberland City Council Resident Ticket Prices

Free entry provided to Cumberland City Council residents. Tickets must be booked online for entry to event.

Non - Resident Ticket Prices

Prices exclude third party ticketing fees including booking fees, transaction fees, credit card fees, ticket delivery fees, any and all other fees associated with third party ticketing services.

Child (Babies and pre-schoolers 0-4)	$0.00	$0.00	$0.00	per person per entry	SCR
Festival Entry Fee (Child 5 - 16)	$7.18	$0.72	$7.90	per person per entry	SCR
Festival Entry Fee (Adult)	$14.36	$1.44	$15.80	per person per entry	SCR
Family Pass (2 Adults, 2 Children)	$40.45	$4.05	$44.50	per pass	SCR
Seniors	$7.18	$0.72	$7.90	per person per entry	SCR
School Excursion Fee			Price on application	per application	SCR

Stall Holder Fees

Stall Holder fees are priced on application for applicants. Fees will be quoted based on current market rates for service.

STALL HIRE FEE

Not-for-profit organisations are not charged any stall or space fees if event activity excludes significant income generating activity. Not-for-profit organisation participation in events is subject to event requirements.

Major Events

These fees are applicable for Council's large-scale Major Events which include various activities, performances, attractions and crowds.

Community/Not for profit organisations Only	$0.00	$0.00	$0.00	per event day	FCR
2.4m x 2.4m or 3m x 3m supplied fete stall					
Non-Food/Retail: 2.4m x 2.4m Council-supplied structure	$237.27	$23.73	$261.00	per event day	SCR
Non-Food/Retail: 3m x 3m space only	$237.27	$23.73	$261.00	per event day	SCR
Non-Food/Retail: 3m x 3m Council-supplied structure	$270.91	$27.09	$298.00	per event day	SCR
Non-Food/Retail: 3m x 6m space only	$332.73	$33.27	$366.00	per event day	SCR
Non-Food/Retail: 3m x 6m Council-supplied structure	$386.36	$38.64	$425.00	per event day	SCR
Food: 3m x 3m space only	$309.09	$30.91	$340.00	per event day	SCR
Council-supplied, compliant 3m x 3m food stall (includes walls, flooring, sneeze guard)	$521.82	$52.18	$574.00	per event day	SCR
Food: 3m x 6m space only	$397.27	$39.73	$437.00	per event day	SCR
Food: 3m x 9m space only	$441.82	$44.18	$486.00	per event day	SCR

Community Events

These fees are applicable to new, single-instance and pop up Council events and activations. These fees have been structured to promote inclusivity and encourage community participation.

Name	Year 26/27 Fee (excl. GST)	GST	Fee (incl. GST)	Unit	Pricing
Community Events [continued]					
Community/Not for profit organisations Only	$0.00	$0.00	$0.00	per event day	MCR
2.4m x 2.4m OR 3m x 3m supplied fete stall					
Non-Food/Retail: 2.4m x 2.4m Council-supplied structure	$204.09	$20.41	$224.50	per event day	SCR
Non-Food/Retail: 3m x 3m space only	$192.73	$19.27	$212.00	per event day	SCR
Non-Food/Retail: 3m x 3m Council-supplied structure	$237.27	$23.73	$261.00	per event day	SCR
Non-Food/Retail: 3m x 6m space only	$250.00	$25.00	$275.00	per event day	SCR
Non-Food/Retail: 3m x 6m Council-supplied structure	$352.73	$35.27	$388.00	per event day	SCR
Food: 3m x 3m space only	$215.45	$21.55	$237.00	per event day	SCR
Council-supplied, compliant 3m x 3m food stall (includes walls, flooring, sneeze guard)	$430.91	$43.09	$474.00	per event day	SCR
Food: 3m x 6m space only	$317.27	$31.73	$349.00	per event day	SCR
Food: 3m x 9m space only	$340.00	$34.00	$374.00	per event day	SCR

OTHERS

Additional Activities/Merchandise Sales – Council Events team may conduct ad hoc activities or merchandise sales, ensuring adherence with commercial pricing policy principles.

Power per 10amp or 15amp outlet	$76.82	$7.68	$84.50	per outlet per event	SCR
Additional cleaning costs, if required			Cost + GST	per hour	FCR
Damage assessed at repairs cost			Cost + GST	per item	FCR
Additional Bump-in / Bump-out requirements / late pack up fee			Cost + GST	per hour	FCR
Outdoor event services			Cost + GST	per event	FCR
Additional or exceptional event infrastructure, supplies or other requirements			Cost + GST	per item	FCR

DOCUMENTS ASSOCIATED WITH REPORT C06/26-71

Attachment 3

Public Exhibition Response Register and Change Log

CUMBERLAND CITY COUNCIL

Council Meeting
17 June 2026

Submission Response Summary Table

Submission Number	Submission summary	Council Response
001	Requested to extend Before School Care (BSC) operating hours from 7:00 am to 6:30 am.	Current operating hours were established following prior community consultation with families who use Out of School Hours (OOSH) services. Council notes that Ringrose OOSH already operates from 6:30 am and is available to families requiring earlier access.
002	Queries were raised regarding the level of the minimum rate and the equity of its distribution, including differences in rates paid by owners of single-unit dwellings compared with owners of multi-unit dwellings.	Council is committed to fair and equitable distribution of its essential services, infrastructure maintenance and community facilities. Minimum rates are applied to ensure all properties contribute a reasonable amount to better balance the rates burden and usage of council services. The OLG has noted that many councils use minimum rate amounts in relation to apartments and other strata complexes to more accurately reflect the use of council services.

CUMBERLAND CITY COUNCIL

Council Meeting
17 June 2026

Submission Number	Submission summary	Council Response
002	A query was raised about the rationale for applying the population factor to existing ratepayers, given that new dwellings also generate developer contributions and additional rates revenue.	Cumberland's rates structure provides a more equitable rates burden between owners of high density/units (who generally have lower land values) and owners of standard houses, all of which have the same access to Council services and infrastructure (roads, footpaths, pools, libraries, cycleways, parks, playgrounds, events, community services etc.). While land values are used to calculate rates (per the Act), they do not restrict or limit access to these services, nor are the funds generated from rates used to favour properties with higher land values. The core increase in rates is based on the change in the Local Government Cost Index (LGCI), which reflects the average increase in the costs councils face. However, this does not account for increased service demands due to population growth. The population factor allows councils in growth areas to collect additional revenue needed to service a larger population. The population factor is determined using ABS population data and is capped to avoid excessive increases. The population factor excludes rates made from new dwellings created through development and is based on increases in population over and above this development growth. Rates are charged based on property ownership and not on a per person basis. The *Local Government Act* does not permit a segregation of rates between new and old structures, number of residents per household, property sales history, number of bedrooms in homes. It is only based on unimproved land value. When determining the population factor for Cumberland, IPART does consider growth from new dwellings in the LGA.
	Comments regarding the inclusion of community demographic information in the Operational Plan.	The Operational Plan details Council's annual activities in support of the strategic directions. Broader community demographic information is addressed in the Community Strategic Plan and Delivery Program.

CUMBERLAND CITY COUNCIL

Council Meeting
17 June 2026

Submission Number	Submission summary	Council Response
002	A query was raised about Council's property lease renewal performance and the absence of a specific performance target for outdoor dining and footpath use agreements.	A "Needs Attention" rating does not indicate that Council is failing to maximise returns. Overall revenue performance continues to meet targets and shows year-on-year growth. Timing of lease renewals reflects strategic factors including properties awaiting Council direction, sites identified for potential disposal, assets earmarked for demolition, and decisions to support activation and continuity of community services. Outdoor dining and goods on display revenue is tracked through Council's year-to-year increase in revenue from property transactions indicator, which Council considers a more appropriate measure for this activity.
	Query were raised about consultant expenditure and the cost of council facilities	Council aims to operate in a financially responsible manner to deliver services and facilities that offer value for money and ensure long term economic sustainability. The spending in 2025-2026 by Council referenced by ARIC relates to one-off expenditures that are entirely funded by external grant income. Council ensures that it only uses consultants where specific specialised expertise or independent review is required beyond standard council business. All service areas are reviewed annually as part of the budget process, with a focus on efficiency, maximising facility usage and minimising cost to Council. Council continues to actively promote the availability and use of its community facilities and regularly reviews utilisation to ensure these assets meet community needs in an efficient and sustainable manner, and with consideration to budget.

CUMBERLAND CITY COUNCIL

Council Meeting
17 June 2026

Submission Number	Submission summary	Council Response
002	A query was raised about the proposed increase to Domestic Waste Management charges and the equity of the cost structure across property types.	Domestic waste is a self-funding service. Charges reflect the full operational cost of service delivery, including kerbside collection, booked clean-ups, illegal dumping responses, waste education, customer support and disposal and processing costs across all waste streams. Proposed increases reflect rising disposal and tipping costs. The modest difference between charges for properties with and without green waste services reflects the proportionately lower cost of delivering organic waste collection compared to general waste and recycling services.
	Query regarding the Rates and Annual Charges Outstanding Percentage target	Council continues to report against the Office of Local Government's 5% benchmark for outstanding rates and charges in managing rate collection performance. The Draft Operational Plan 2026-2027 performance indicator target of 6% is a Council-set target that reflects current economic conditions and cost of living pressures across the local government area. Council manages outstanding rates and charges through payment plans, financial hardship arrangements and structured debt recovery processes.
	Concerns raised with the submission and exhibition process.	Comment has been noted.
003	A query was raised about the basis for proposed swim centre fee increases and the application of concession pricing for swim club members.	Fee increases across aquatics categories were informed by a benchmarking and harmonisation exercise conducted with surrounding local government areas, ensuring pricing remains equitable, transparent, and reflective of regional standards. Cumberland City Council's aquatics fees remain comparatively lower than neighbouring councils, including up to 51% lower for casual swim entry and up to 48% lower for multi-visit swim passes. Swim club members receive a discounted 20-visit pass restricted to club activity, and are also eligible for concession pricing representing an additional 20% discount on community pricing for memberships and multi-visit passes used outside of formal club participation.

CUMBERLAND CITY COUNCIL

Council Meeting
17 June 2026

Draft Operational Plan 2026-2027 Administrative Change Log

Page	Section	Comment
3 and 15	Mayors Message Our Community, Our Council	Updated the Estimated Resident Population figure from 252,399 to 256,906 and Population Density from 3,468 to 3,530 to reflect revised population data.
104	Statement of Revenue Policy	*Rates Table* Update 'Business – Ordinary Rates' Ad Valorem to 0.00265. Update 'Industrial and Multi-Level Shopping Centre (MLSC)' Ad Valorem to 0.00357.

Please Note: Page number refers to the page in the Draft Operational Plan 2026-2027

CUMBERLAND CITY COUNCIL

Council Meeting
17 June 2026

Draft Fees and Charges 2026-2027 Administrative Change Log

Page	Section	Comment
14 to 18	Development Assessment	Statutory development fee amounts updated in line with 2026-2027 rates published by the NSW Department of Planning, Housing and Infrastructure (June 2026)
25 to 26	Strategic Planning	
16	Development Applications – Application to Modify a Development Consent	Amendment to fee unit for *"Application under section 4.55(1A) or 4.56(1) (previously S.96(1A) or S.96AA(1)) of minimal environment impact in Council's opinion)"* as fee unit was stated in error.
19	Construction Certificate/Complying Development Certificate	Fees for Construction Certificates and Complying Development Certificates have been stated separately and descriptions removed for the following: Class 1 - Residential Alterations and Additions Class 1 - Single Dwellings/Dual Occupancy/Multi-Dwelling Housing Class 2 to 9 Building Class 10 Building.
90	Children's Services - Education and Care	Following amendments to Administration Charges 'Enrolment Fee': Fee name amended to 'Enrolment and Administration Fee' Description changed to 'The enrolment fee is a non-refundable fee charged per child at the time of enrolment and then charged annually (per family) for each subsequent year of enrolment.'
		Following amendments to BASC Fees 'Failure to Notify Fee': Moved to Administration Charges Description changed to 'Families who fail to notify the service that their child will be absent from the service may be charged this fee.'
		Following amendments to BASC Fees 'Additional Hour of Care': Fee name amended to 'Additional Hour of Care or there part of'
		Following amendments to BASC Fees 'Before School Care(7am - 9am)': Fee name amended to 'Before School Care' Description removed
		Following amendments to BASC Fees 'After School Care (3pm - 6pm)': Fee name amended to 'After School Care'

Please Note: Page number refers to the page in the Draft Fees and Charges 2026-2027

Item No: C06/26-72

RESPONSE TO NOTICE OF MOTION - REVIEW OF SOCIAL MEDIA POLICY

Directorate: Governance and Risk
Responsible Officer: Director Governance and Risk
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report provides a response to the Notice of Motion resolved by Council at the 26 February 2026 Ordinary Council meeting, in relation to the review of Council's *Social Media Policy.*

RECOMMENDATION

That Council:

1. **Place the *Draft Social Media Policy* on public exhibition for a period of 28 days; and**
2. **Adopt the Policy following the exhibition period, unless feedback is received that would alter the intent of the Policy, in which case a further report will be provided to Council.**

REPORT

At the Ordinary Meeting of Council held on 25 February 2026, Council resolved: (Min.1087)

'That Council:

1. Requests the General Manager undertake a review of Council's currently adopted Social Media Policy; and

2. Requests the General Manager prepare a report to Council that:
- *assesses the effectiveness of the existing policy;*
- *identifies any gaps or challenges in enforcement; and*
- *provides recommendations on options to strengthen compliance and enforcement of the policy.'*

Effectiveness of Existing Policy

The currently adopted version of the *Social Media Policy* is based on the Office of Local Government's Model Social Media Policy Template. The Policy is broadly appropriate in terms of its overall intent and structure, particularly in providing a clear framework for the responsible use of social media by Council and recognising the role of Councillors as individual publishers. It establishes expectations around transparency, accountability and appropriate conduct, while also addressing key governance considerations such as record-keeping, access to information, and compliance with

relevant legislative obligations. A review of the Policy has identified opportunities to clarify certain provisions regarding the regulatory and compliance options.

Gaps or challenges in enforcement

The existing Policy provides that any complaints relating to social media posts made by a Councillor are to be referred to the General Manager for action. While this establishes a pathway for concerns to be raised, it is largely reactive in nature and relies on the initiation of a complaint, typically by a third party. Given the immediacy, reach and potential impact of social media, this approach does not adequately address situations where content may be inappropriate, non compliant or likely to cause reputational or governance risk to Council in real time.

Importantly, the current Policy does not provide a clear or enforceable mechanism for the General Manager to seek an immediate remedy where a post is considered to be in breach of the Policy. In practice, the General Manager's role is limited to referring a complainant to the formal Code of Conduct complaint process, which can be time consuming and is not designed to address urgent or ongoing harm. This creates a gap whereby non-compliant content may remain publicly available for an extended period, potentially undermining community confidence, exposing Council to legal or reputational risk, and diminishing the effectiveness of the Policy as a governance tool.

Accordingly, there is a need to strengthen the Policy to include a more responsive and practical compliance framework, enabling the General Manager to take proportionate and timely action in respect of apparent breaches.

Recommendations on options to strengthen compliance and enforcement of the policy

Council sought legal advice from its panel lawyers, HWL Ebsworth Lawyers, to review the existing *Social Media Policy* and consider opportunities to strengthen its compliance and enforcement framework, consistent with the intent of the relevant Council resolution. This review included an assessment of the Policy's current provisions, identified gaps, and consideration of practical mechanisms to better support timely and effective responses to non-compliant conduct in the social media environment. The legal advice obtained is attached confidentially for Council's information.

The advice recommends that Council strengthen the enforcement provisions within the Policy, with regard to the statutory obligations of the General Manager as a Person Conducting a Business or Undertaking (PCBU) under the Work Health and Safety Act 2011. In this capacity, the General Manager has a positive duty to ensure, so far as is reasonably practicable, the health and safety of workers and others, including in circumstances where conduct occurring in online environments may give rise to psychosocial risks or contribute to an unsafe workplace.

To support the discharge of these obligations in a compliant and proactive manner, the advice recommends the inclusion of provisions requiring the General Manager to take appropriate action where social media content is identified as causing harm to individuals, or giving rise to a risk to health and safety within the workplace. This may extend to referring relevant matters to the appropriate regulatory authority, including

SafeWork NSW, where the nature or severity of the conduct warrants external oversight. Such measures are intended to ensure that potential breaches are addressed not only through governance and conduct frameworks, but also through applicable work health and safety mechanisms where relevant.

The attached legal advice also advises that as of 13 October 2025, the Industrial Relations Commission of NSW has the power to hear workplace bullying complaints concerning NSW public sector and local government employees and deal with disputes about work health and safety matters, such as the right to cease unsafe work. This is being tested presently, as there is a matter afoot between Snowy Monaro Regional Council vs one of its Councillors. Whilst Council awaits the outcome of this matter, this is a legal avenue that is also available to individuals outside the Policy.

In accordance with the above, the adopted *Social Media Policy*, based on the Office of Local Government template has been reviewed, and an additional section has been added at Point 10 to give effect to the above considerations arising out of the legal advice attached at Attachment 1. A copy of the Draft Policy is at attachment two to this report.

It is now recommended that Council endorse the *Draft Social Media Policy* being placed on public exhibition for 28 days, with Policy adoption to occur where no submissions are received, or where any submissions are limited to minor or non-material matters that do not require substantive amendment to the Draft Policy.

Should any material submissions be received, a further report will be prepared to Council summarising the feedback and seeking Council's determination on the final adoption of the Policy.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report. In the event of eventual Policy adoption, this version of the Policy will supersede the currently adopted version of the Policy.

RISK IMPLICATIONS

This report including the attached legal advice and *Draft Social Media Policy* seeks to address the risks associated with the duties and obligations of Council and Council officials under the Work Health and Safety Act 2011, and ensure that the Policy provides a mechanism for Council to address such hazards within the workplace when they occur.

FINANCIAL IMPLICATIONS

There are no financial implications for Council associated with this report.

CONCLUSION

This report provides a response to the Notice of Motion resolved by Council at the 26 February 2026 Ordinary Council meeting, in relation to the review of Council's *Social Media Policy.* It is now recommended that Council consider this report and support the report recommendation.

ATTACHMENTS

1. Legal Advice - Social Media Policy (confidential)
   Note: Included in Closed Business Paper in accordance with Section 10A(2)(g) of the Local Government Act as the information involves advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.
2. Draft Social Media Policy ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-72

Attachment 2

Draft Social Media Policy

CUMBERLAND
CITY COUNCIL

Draft Social Media Policy

AUTHORISATION & VERSION CONTROL

Policy Number	POL-044
Policy Owner	Director Corporate Performance
Date last Adopted	7 June 2023
Version No	2.1
Document ID Number:	10130179
Review Date	Draft

INTRODUCTION

Social Media – Opportunities and Challenges

Social media is at the heart of modern communication. Since its inception, social media has grown in popularity and influence and is now fundamental to not just how people interact with one another, but also to how we work, play and consume information and ideas.

Social media can be broadly defined as *online platforms and applications - such as social networking sites, wikis, blogs, microblogs, video and audio sharing sites, and message boards - that allow people to easily publish, share and discuss content*[1]. Significantly, one of social media's key features is its unprecedented reach and accessibility, in that anyone with a computer or mobile device can use social media to generate content which has the potential to be viewed and shared by hundreds of millions of people worldwide.

Despite its obvious benefits, social media also presents a variety challenges and risks. These include:

- the emergence of new, harmful forms of behaviour, such as cyber-bullying and trolling;
- maintaining the accuracy, reliability and integrity of information disseminated from multiple sources;
- organisations can be held liable for content uploaded onto their social media platforms by third parties[2];
- content uploaded in a person's private capacity can adversely affect their employment and cause significant reputational damage to colleagues and employers; and
- rapid innovation can make it difficult to keep pace with emerging technologies and trends.

In addition, potential corruption risks may arise due to social media use. These include:

- customers, development proponents / objectors, tenderers, or other stakeholders grooming public officials by behaviours such as 'liking' specific posts, reposting content, or sending personal or private messages;
- public officials disclosing confidential or sensitive information;
- using social media for sponsorship opportunities, which may unfairly advantage one sponsor over another and lack transparency; and
- public agencies or officials promoting certain businesses by behaviours such as 'following' them, 'liking' content, or making comments, which may result in those businesses being favoured over others.

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[1] NSW Department of Education. Social media policy: Implementation procedures – November 2018

[2] As confirmed by the High Court of Australia in *Fairfax Media Publications Pty Ltd v. Voller, Nationwide News Pty Limited v. Voller,* and *Australian News Channel Pty Ltd v. Voller,* 8 September 2021.

Social Media and Local Government in NSW

As in the federal and state jurisdictions, social media has become an important tool in government and political discourse at the local level. In the context of NSW local government, social media has two primary functions:

a) it is used by councils to interact and share information with their communities in an accessible and often more informal format.
b) it enables councillors to promote their achievements and address their constituents directly about community issues and events in ways that either complement or bypass traditional news and print media.

In addition, many councils use social media as the platform through which they webcast their meetings. This increases transparency by providing visibility of council decision making in real time.

However, councils and councillors are not immune from the challenges associated with social media, which can pose a significant risk both in a legal sense, and in terms of a council's ability to operate in a unified and coordinated way. It is therefore vital that councils have the right policy settings in place so that both councils and councillors can realise the full benefits of social media whilst mitigating risk.

The Development and Intent of this Policy

The Social media Policy has been developed by the Office of Local Government (OLG) in consultation with councils. It is applicable to councils, county councils and joint organisations.

The Social media Policy sets out an exemplar approach by incorporating examples of best practice from the social media policies of a diverse range of NSW councils, as well as from Commonwealth and State Government agencies.

The Social media Policy provides councils, county councils and joint organisations with a robust framework for the administration and management of their social media platforms. It also sets standards of conduct for all council officials who use social media in their official capacity. It has been developed to be fit-for-purpose in a digital age where innovation and emerging trends are the norm.

The Social media Policy recognises that councils use social media differently depending on factors such as a council's size and resources, the demographics of a local government area, and council's willingness to engage with their community in this way. For these reasons, the Social Media Policy ensures a degree of flexibility by including optional and adjustable provisions which enables each council to tailor the policy to suit its own unique circumstances.

Content of the Social Media Policy

At the heart of the Social Media Policy are the four 'Principles' of social media engagement. These are:

- Openness

- Relevance
- Accuracy
- Respect

These principles, which are expanded upon in Part 1, should underpin every aspect of a council's social media activity and all councils and council officials should commit to upholding them.

Except for Part 8, this policy applies to council social media pages and councillor social media pages.

The Social Media Policy is structured as follows:

Part 1	Sets out the principles of social media engagement for councils
Part 2	Contains two administrative models that councils can adopt in relation to the management of their social media platforms
Part 3	Details the administrative framework for councillors' social media platforms
Part 4	Prescribes the standards of conduct expected of council officials when engaging on social media in an official capacity or in connection with their role as a council official
Part 5	Provides a framework by which councils can remove or 'hide' content from their social media platforms, and block or ban third parties
Part 6	Prescribes how councils' social media platforms should be used during emergencies
Part 7	Contains information about records management and privacy requirements relating to social media
Part 8	Relates to personal use of social media by council officials
Part 9	Provides information about where concerns or complaints about a councils' or council officials' social media platform(s), or the conduct of council officials on social media, can be directed.
Part 10	Definitions

Part 1 – Principles

1.1 We, the councillors, staff and other officials of Cumberland City Council, are committed to upholding and promoting the following principles of social media engagement:

Openness	Our social media platforms are places where anyone can share and discuss issues that are relevant to our Council and the community we represent and serve.
Relevance	We will ensure our social media platforms are kept up to date with informative content about our Council and community.
Accuracy	The content we upload onto our social media platforms and any other social media platform will be a source of truth for our Council and community and we will prioritise the need to correct inaccuracies when they occur.
Respect	Our social media platforms are safe spaces. We will uphold and promote the behavioural standards contained in this policy and our Council's code of conduct when using our social media platforms and any other social media platform.

Part 2 – Administrative Framework for Council's Social Media Platforms Platforms

2.1 Council will maintain a presence on social media platforms including, but not limited to:

- Facebook
- Instagram
- LinkedIn
- YouTube
- Twitter
- WeChat

Establishment and Deletion of Council Social Media Platforms

2.2 A new council social media platform, or a social media platform proposed by a council related entity (for example, a council committee), can only be established or deleted with the written approval of the General Manager or their delegate.

2.3 Where a council social media platform is established or deleted in accordance with clause 2.2, the General Manager or their delegate may amend clause 2.1 of this policy without the need for endorsement by the Council's governing body.

Appointment and Role of the Social Media Coordinator

2.4 The Social Media Coordinator is an appointed member of the Strategic Communications and is a senior and suitably qualified member of staff.

2.5 There may be more than one SMC appointed.

2.6 The SMC's role is to:
a) approve and revoke a staff member's status as an authorised user
b) maintain a register of authorised user
c) maintain effective oversight of authorised user
d) moderate the Council's social media platforms in accordance with Part 5 of this policy
e) ensure the Council complies with its record keeping obligations under the *State Records Act 1998* in relation to social media (see clauses 7.1 to 7.4 of this policy)
f) ensure the Council adheres to the rules of the social media platform(s)
g) ensure the Council's social media platforms are set up and maintained in a way that maximises user friendliness and any technical problems are resolved promptly.

2.7 The SMC may delegate their functions under paragraphs (e) and (f) of clause 2.9 to authorised user.

2.8 The SMC is an authorised user for the purposes of this policy.

Authorised Users

2.9 Authorised users are members of council staff who are authorised by the General Manager/SMC to upload content and engage on social media on the Council's behalf.

2.10 Authorised users should be members of council staff that are responsible for managing, or have expertise in, the events, initiatives, programs or policies that are the subject of the social media content.

2.11 The General Manager/SMC will appoint authorised users when required.

2.12 An authorised user must receive a copy of this policy and induction training on social media use and Council's obligations before uploading content on Council's behalf.

2.13 The role of an authorised user is to:
a) ensure, to the best of their ability, that the content they upload onto social media platforms is accurate
b) correct inaccuracies in Council generated content
c) engage in discussions and answer questions on Council's behalf on social media platforms
d) keep the Council's social media platforms up to date
e) where authorised to do so by the SMC:
    i) moderate the Council's social media platforms in accordance with Part 5 of this policy

ii) ensure the Council complies with its record keeping obligations under the *State Records Act 1998* in relation to social media (see clauses 7.1 to 7.4 of this policy)

2.14 When engaging on social media on Council's behalf (such as, but not limited to, on a community social media page), an authorised user must identify themselves as a member of Council staff but they are not obliged to disclose their name or position within the Council.

2.15 Authorised users must not use Council's social media platforms for personal reasons.

Administrative Tone

2.16 Authorised users upload content and engage on social media on the Council's behalf. Authorised users must use language consistent with that function and avoid expressing or appearing to express their personal views when undertaking their role.

2.17 Authorised users may use more personal, informal language when engaging on Council's social media platforms, for example when replying to comments.

Register of Authorised Users

2.18 The SMC will maintain a register of authorised users. This register is to be reviewed annually to ensure it is fit-for-purpose.

Ceasing to be an Authorised User

2.19 The SMC may revoke a staff member's status as an authorised user, if:
a) the staff member has failed to comply with this policy
b) the SMC is of the reasonable opinion that the staff member is no longer suitable to be an authorised user.

Part 3 – Administrative Framework for Councillors' Social Media Platforms

3.1 For the purposes of this policy, councillor social platforms are not council social media platforms. Part 2 of this policy does not apply to councillors' social media platforms.

3.2 Councillors are responsible for the administration and moderation of their own social media platforms (in accordance with Parts 3 and 5 of this policy), and ensuring they comply with the record keeping obligations under the *State Records Act 1998* (see clauses 7.1 to 7.4 of this policy) and council's records management policy in relation to social media.

3.3 Clause 3.2 also applies to councillors in circumstances where another person administers, moderates, or uploads content onto their social media platform.

3.4 Councillors must comply with the rules of the platform when engaging on social media.

Induction and Training

3.5 Councillors who engage, or intend to engage, on social media must receive induction training on social media use. Induction training can be undertaken either as part of the councillor's induction program or as part of their ongoing professional development program.

Identifying as a Councillor

3.6 Councillors must identify themselves on their social media platforms in the following format: *Councillor "First Name and Last Name".*

3.7 A councillor's social media platform must include a profile photo which is a clearly identifiable image of the councillor.

3.8 If a councillor becomes or ceases to be the mayor, deputy mayor, or the holder of another position (for example, chairperson of a committee), this must be clearly stated on the councillor's social media platforms and updated within 2 days of a change in circumstances.

Other General Requirements for Councillors' Social Media Platforms

3.9 A councillor's social media platform must include a disclaimer to the following effect: *"The views expressed and comments made on this social media platform are my own and not that of the Cumberland City Council".*

3.10 Despite clause 3.9, mayoral or councillor media releases and other content that has been authorised according to the Council's media and communications protocols may be uploaded onto a councillor's social media platform.

3.11 Councillors may upload publicly available Council information onto their social media platforms.

3.12 Councillors may use more personal, informal language when engaging on their social media platforms.

Councillor Queries Relating to Social Media Platforms

3.13 Questions from councillors relating to their obligations under this policy, technical queries relating to the operation of their social media platforms, or managing records on social media may be directed to the General Manager in the first instance, in accordance with Council's councillor requests protocols

Other Social Media Platforms Administered by Councillors

3.14 A councillor must advise the General Manager/SMC of any social media platforms they administer on which content relating to the Council or council officials is, or is expected to be, uploaded. The councillor must do so within:
a) 3 days of becoming a councillor, or
b) 3 days of becoming the administrator.

Part 4 – Standards Conduct on Social Media

4.1 This policy only applies to council officials' use of social media in an official capacity or in connection with their role as a council official. The policy does not apply to personal use of social media that is not connected with a person's role as a council official.

4.2 Council officials must comply with the Council's code of conduct when using social media in an official capacity or in connection with their role as a council official.

4.3 Council officials must not use social media to post or share comments, photos, videos, electronic recordings or other information that:

a) is defamatory, offensive, humiliating, threatening or intimidating to other council officials or members of the public
b) contains profane language or is sexual in nature
c) constitutes harassment and/or bullying within the meaning of the *Model Code of Conduct for Local Councils in NSW*, or is unlawfully discriminatory
d) is contrary to their duties under the *Work Health and Safety Act 2011* and their responsibilities under any policies or procedures adopted by the Council to ensure workplace health and safety
e) contains content about the Council, council officials or members of the public that is misleading or deceptive
f) divulges confidential Council information
g) breaches the privacy of other council officials or members of the public
h) contains allegations of suspected breaches of the Council's code of conduct or information about the consideration of a matter under the *Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW*
i) could be perceived to be an official comment on behalf of the Council where they have not been authorised to make such comment
j) commits the Council to any action
k) violates an order made by a court
l) breaches copyright
m) constitutes spam
n) is in breach of the rules of the social media platform.

4.4 Council officials must:

a) attribute work to the original author, creator or source when uploading or linking to content produced by a third party
b) obtain written permission from a minor's parent or legal guardian before uploading content in which the minor can be identified.

4.5 Council officials must exercise caution when sharing, liking, retweeting content as this can be regarded as an endorsement and/or publication of the content.

4.6 Council officials must not incite or encourage other persons to act in a way that is contrary to the requirements of this Part.

4.7 Councillors must uphold and accurately represent the policies and decisions of the Council's governing body but may explain why they voted on a matter in the way that they did. (see section 232(1)(f) of the *Local Government Act 1993*).

Part 5 – Moderation of Social Media Platforms

Note: Councils and council officials should be aware that they may be considered a 'publisher' of <u>any</u> content uploaded onto a social media platform they administer, including content that:

- **is uploaded by a third party; and/or**
- **appears on their social media platform because they have 'liked', 'shared', or 'retweeted' the content, or similar.**

5.1 Council officials who are responsible for the moderation of the Council's or councillors' social media platforms may remove content and 'block' or ban a person from those platforms in the event the person does not adhere to this policy. Such actions must be undertaken in accordance with this Part.

5.2 For the purposes of this Part, 'social media platform' and 'platform' means both the Council's and councillors' social media platforms.

House Rules

5.3 Social media platforms must state or provide an accessible link to the 'House Rules' for engaging on the platform.

5.4 At a minimum, the House Rules should specify:

a) the principles of social media engagement referred to in clause 1.1 of this policy
b) the type of behaviour or content that will result in that content being removed or 'hidden', or a person being blocked or banned from the platform
c) the process by which a person can be blocked or banned from the platform and rights of review
d) a statement relating to privacy and personal information (see clause 7.4 of this policy)
e) that the social media platform is not to be used for making complaints about council officials.

5.5 For the purposes of clause 5.4(b), third parties engaging on social media platforms must not post or share comments, photos, videos, electronic recordings or other information that:

a) is defamatory, offensive, humiliating, threatening or intimidating to council officials or members of the public,
b) contains profane language or is sexual in nature
c) constitutes harassment and/or bullying within the meaning of the *Model Code of Conduct for Local Councils in NSW*, or is unlawfully discriminatory
d) contains content about the Council, council officials or members of the public that is misleading or deceptive
e) breaches the privacy of council officials or members of the public
f) contains allegations of suspected breaches of the Council's code of conduct or information about the consideration of a matter under the *Procedures for the Administration of the Model Code of Conduct for Local Councils in NSW*,
g) violates an order made by a court
h) breaches copyright
i) advertises, endorses or solicits commercial products or business,
j) constitutes spam
k) would be in breach of the rules of the social media platform.

Removal or 'hiding' of Content

5.6 Where a person uploads content onto a social media platform that, in the reasonable opinion of the moderator, is of a kind specified under clause 5.5, the moderator may remove or 'hide' that content.

5.7 A person may request a review of a decision by a moderator to remove or 'hide' content under clause 5.6. The request must be made in writing to the General Manager and state the grounds on which the request is being made.

5.8 Where a review request is made under clause 5.7, the review is to be undertaken by the SMC or a member of staff nominated by the General Manager who is suitably qualified and who was not involved in the decision to remove or 'hide' the content.

Blocking or Banning

5.9 If a person uploads content that is removed or 'hidden' under clause 5.6 of this policy, that person may be blocked or banned from the social media platform / all social media platforms.

5.10 The duration of the block or ban is to be determined by the SMC, or in the case of a councillor's social media platform, the councillor.

5.11 A person may request a review of a decision to block or ban them from a social media platform. The request must be made in writing to the General Manager and state the grounds on which the request is being made.

5.12 Where a review request is made under clause 5.11, the review is to be undertaken by the General Manager or a member of staff nominated by the General Manager who is suitably qualified and who was not involved in the decision to block or ban the person. Where the decision to block or ban the person was made by the General Manager, the review must be undertaken by another senior and suitably qualified member of staff who was not involved in the decision.

5.13 Where a person that is the subject of a block or ban continues to engage on a social media platform(s) using an alternative social media account, profile, avatar, etc., a moderator may block or ban the person from the platform(s) immediately. In these circumstances, clauses 5.11 does not apply.

Part 6 – Use of Social Media During Emergencies

6.1 During emergencies, such as natural disasters or public health incidents, the Strategic Communications Team will be responsible for the management of content on the Council's social media platforms.

6.2 To ensure consistent messaging both during and after an emergency, authorised users and council officials must not upload content onto the Council's or their own social media platforms which contradicts advice issued by the agency coordinating the emergency response, or agencies supporting recovery efforts.

Part 7 – Records Management and Privacy Requirements

Records Management

7.1 Social media content created, sent and received by council officials (including councillors) acting in their official capacity is a council record and may constitute open access information or be subject to an information access application made under the *Government Information (Public Access) Act 2009*. These records must be managed in accordance with the requirements of the *State Records Act 1998* and the Council's approved records management policies and practices.

7.2 You must not destroy, alter, or remove social media content unless authorised to do so. If you need to alter or remove social media content, you must do so in accordance with this policy, and consult with the Council's records manager and comply with the requirements of the *State Records Act 1998.*

7.3 When/if a councillor's term of office concludes, the councillor must contact the Council's records manager and general manager/SMC to manage/transfer records of social media content created during their term of office and comply with the requirements of the *State Records Act 1998.*

7.4 In fulfilling their obligations under clauses 7.1 to 7.3, council officials should refer to any guidance issued by the State Archives and Records Authority of NSW relating to retention requirements for councils' and councillors' social media content[3].

Privacy Considerations and Requirements

7.5 Social media communications are in the public domain. Council officials should exercise caution about what personal information, if any, they upload onto social media.

7.6 The *Privacy and Personal Information Protection Act 1998* applies to the use of social media platforms by the Council and councillors. To mitigate potential privacy risks, council officials will:

a) advise people not to provide personal information on social media platforms
b) inform people if any personal information they may provide on social media platforms is to be used for official purposes
c) moderate comments to ensure they do not contain any personal information
d) advise people to contact the Council or councillors through alternative channels if they have personal information they do not want to disclose in a public forum.

7.7 Council officials must ensure they comply with the *Health Records and Information Privacy Act 2002* when engaging on and/or moderating social media platforms. In fulfilling their obligations, council officials should refer to any guidance issued by the Information and Privacy Commission of NSW, such as, but not limited to, the Health Privacy Principles.

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[3] See State Archives and Records Authority of NSW *'Government Recordkeeping / Advice and Resources / Local Government'* and *'Social media recordkeeping for councillors'*

Part 8 – Private Use of Social Media

Note: Activities on social media websites are public activities. Even though privacy settings are available, content can still be shared and accessed beyond the intended recipients.

The terms and conditions of most social media sites state that all content becomes the property of the site on which it is posted[4].

What Constitutes 'Private' Use?

8.1 For the purposes of this policy, a council official's social media engagement will be considered 'private use' when the content they upload:
   a) is not associated with, or refers to, the Council, any other council officials, contractors, related entities or any other person or organisation providing services to or on behalf of the Council, and
   b) is not related to or does not contain information acquired by virtue of. their employment or role as a council official.

8.2 If a council official chooses to identify themselves as a council official, either directly or indirectly (such as in their user profile), then they will not be deemed to be acting in their private capacity for the purposes of this policy.

Use of Social Media During Work Hours

8.3 Council staff who access and engage on social media in their private capacity during work hours should be limited to break times and must ensure it not does not interfere with the performance of their official duties.

Part 9 – Concerns or Complaints

9.1 Concerns or complaints about the administration of a council's social media platform should be made to the council's SMC in the first instance.

9.2 Complaints about the conduct of council officials (including councillors) on social media platforms may be directed to the general manager.

9.3 Complaints about a general manager's conduct on social media platforms may be directed to the mayor.

[4] Social Media: Guidance for Agencies and Staff (Government of South Australia) – page 9

Part 10 – Compliance and Enforcement

10.1 Council officials are subject to the Work Health and Safety Act 2011 (NSW) (WHS Act) and are considered persons at a workplace, including for the purposes of section 29.

10.2 In using social media, Council officials must take reasonable care that their conduct does not adversely affect the health and safety of other Council officials or other persons, including by avoiding content that creates, or is likely to create, physical or psychological harm, including psychosocial risks such as bullying, harassment or intimidation.

10.3 Where, in the opinion of the General Manager, social media content creates or is likely to create a health and safety risk, the General Manager may direct that the content be immediately removed.

10.4 Such a direction is a lawful and reasonable instruction and must be complied with promptly.

10.5 Failure to comply with this Part, including a direction under clause 10.3, may constitute a breach of this policy, the Code of Conduct, and/or section 29 of the WHS Act.

10.6 Council may refer the matter to SafeWork NSW and take any other action available under legislation or Council policy. SafeWork NSW may investigate and take enforcement action in relation to social media conduct that creates a health and safety risk.

10.7 Nothing in this Part limits obligations under the WHS Act or other applicable law.

Part 11 - Definitions

In this Social media Policy, the following terms have the following meanings:

authorised user	members of council staff who are authorised by the General Manager or SMC to upload content and engage on the Council's social media platforms on the Council's behalf
council official	in the case of a council - councillors, members of staff and delegates of the council (including members of committees that are delegates of the council); in the case of a county council – members, members of staff and delegates of the council (including members of committees that are delegates of the council); in the case of a joint organisation – voting representatives, members of staff and delegates of the joint organisation (including members of committees that are delegates of the joint organisation)
minor	for the purposes of clause 4.4(b) of this policy, is a person under the age of 18 years
personal information	information or an opinion (including information or an opinion forming part of a database and whether or not recorded in a material form) about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion
SMC	is a council's social media coordinator appointed under clause 2.7 of this policy
social media	online platforms and applications - such as but not limited to social networking sites, wikis, blogs, microblogs, video and audio sharing sites, and message boards - that allow people to easily publish, share and discuss content. Examples of social media platforms include, but are not limited to Facebook, Twitter, Snapchat, LinkedIn, Yammer, YouTube, Instagram, Flicker and Wikipedia

Item No: C06/26-73

UPDATE ON THE TEMPORARY DEFERRAL OF PAYMENT FOR LOCAL INFRASTRUCTURE CONTRIBUTIONS

Directorate: Environment and Planning
Responsible Officer: Director Environment & Planning
Community Strategic Plan Goal: *Enhancing the Natural and Built Environment*

SUMMARY

This report provides an update on the temporary deferral of payment for local infrastructure contributions from 1 July 2024 to 30 June 2026, and seeks a determination by Council for local infrastructure contributions payment arrangements from 1 July 2026.

RECOMMENDATION

That Council:

1. **Note the update on the temporary deferral of payment for local infrastructure contributions.**

2. **Determine whether to conclude the temporary deferral of payment for local infrastructure contributions on 30 June 2026 (Option 1) or continue the temporary deferral of payment for local infrastructure contributions from 1 July 2026 to 30 June 2027 (Option 2), as outlined in this report**.

REPORT

Background

The payment of local infrastructure contributions is a condition of consent for development applications, and to provide a monetary contribution towards growth infrastructure that is required to support an increase in population. The payment of the contributions generally is required prior to a Construction Certificate being issued.

The framework and administrative arrangements for the collection of local infrastructure/developer contributions are outlined in the Cumberland Local Infrastructure Contributions Plan and its predecessor documents. The deferral of contributions is typically not provided, although specific circumstances are identified in the Contributions Plan where these arrangements may be considered.

During the COVID pandemic, temporary arrangements were put in place for the deferral of developer contributions. The intent of these arrangements was to stimulate development activity during uncertain economic times, by reducing upfront costs for development applications to progress to construction.

Given previous economic conditions and to support housing delivery in Sydney, at the Ordinary Meeting of Council on 17 April 2024, the following Notice of Motion was

resolved by Council regarding Promotion of Opportunities in Development Industry (C04/24-502):

In support of effects to promote enhanced economic opportunities from within the development industry towards addressing the existing housing backlog, the General Manager urgently report on the following:

i) As to how developer contributions upon development could be deferred for a specific period; and

ii) How the community's interest, represented by Council can be protected.

At the Ordinary Meeting of Council on 1 May 2024, the following Response to the Notice of Motion was resolved by Council regarding Promotion of Opportunities in Development Industry (C05/24-511):

That Council receive the report and determine to proceed with an Option which introduces a temporary deferral on the payment of development contributions upon development with no capital value threshold subject to a Construction Certificate being issued within two years of the commencement date of the temporary deferral arrangement.

Update on the Temporary Deferral Arrangement for the Payment of Local Infrastructure Contributions

Based on Council's resolution on 1 May 2024, a temporary deferral arrangement for the payment of local infrastructure contributions from prior to the issue of a Construction Certificate to prior to the issue of an Occupation Certificate was introduced for a two year period from 1 July 2024 to 30 June 2026.

The temporary deferral arrangement applies to all development applications within the Council's local government area, provided that a Construction Certificate is lodged within the two year deferral period. For a development to receive a deferral of local infrastructure contributions, an application to request the deferral must be made to Council. The provision of indexation in line with the Cumberland Local Infrastructure Contributions Plan is not excluded from the deferred contributions. The certifying authority must also obtain written confirmation from Council that the contributions have been paid before issuing the Occupation Certificate.

As of May 2026, the following information is provided regarding the implementation of the temporary deferral arrangement for the payment of local infrastructure contributions:

- A total of 33 applications have been made to Council to receive a deferral of local infrastructure contributions.
- Of these 33 applications, 5 applications have contributions paid, 19 applications have received a Construction Certificate and 9 applications have yet to receive a Construction Certificate.

- The amount of contributions that have been paid to date was $157,602.00, with $25,586,321.64 still to be paid on the issue of an Occupation Certificate.

Considerations for the Payment of Local Infrastructure Contributions

Based on Council's resolution in May 2024, the temporary deferral on the payment of local infrastructure contributions will end on 30 June 2026. A determination is therefore required by Council to confirm arrangements for the payment of local infrastructure contributions from 1 July 2026.

When the matter was previously resolved by Council in May 2024, a range of considerations were identified on the matter. These include the following:

- All States and Territories have signed the National Housing Accord, along with The Australian Local Government Association. The Housing Accord was an initiative to address housing supply and affordability nationally. In line with its relative population share of the National Accord target, NSW has committed to deliver at least 314,000 new homes by 2029, with a stretch goal of 377,000 homes.

- Previous attempts to defer the payment of local infrastructure contributions from prior to Construction Certificate to prior to Occupation Certificate stage on an ongoing basis were not able to be delivered through legislative or policy change by the NSW Government. This was informed by local Council concerns on the approach at the time.

- In 2023, the NSW Government introduced a State based local infrastructure/developer contribution in the form of a Housing and Productivity Contribution. This applies to all development within the Greater Sydney area, with the rate varying depending on the location and type of development undertaken, and also needs to be paid prior to the issue of a Construction Certificate. This State based contribution is in addition to local infrastructure/developer contributions upon development.

With these considerations in mind, two options are presented for consideration by Council in relation to the payment of local infrastructure contributions:

- Option 1: Conclude the temporary deferral arrangement on the payment of local infrastructure contributions upon development on 30 June 2026, as previously resolved by Council. This would mean that the payment of local infrastructure contributions would need to be undertaken prior to the issue of a Construction Certificate from 1 July 2026.

- Option 2: Continue the temporary deferral arrangement on the payment of local infrastructure contributions upon development from 1 July 2026 to 30 June 2027. This would mean that the payment of local infrastructure contributions could be deferred for an additional 1 year from 1 July 2026, from prior to the issue of a Construction Certificate to prior to the issue of an Occupation Certificate.

Further information of the options is provided in Table 1.

Option	Considerations
Option 1: Conclude the temporary deferral arrangement on the payment of local infrastructure contributions upon development on 30 June 2026	• Previous arrangements in the Cumberland Local Infrastructure Contributions Plan would apply from 1 July 2026. This means that local infrastructure contributions would need to be paid prior to the issue of a Construction Certificate. • Collection of funds from local infrastructure contributions prior to the issue of a Construction Certificate supports the timely delivery of growth infrastructure, aligned with current budget and infrastructure planning. • Council would write to all applicants where a request has been made to Council to advise of the status of the temporary deferral arrangement.
Option 2: Continue the temporary deferral arrangement on the payment of local infrastructure contributions upon development from 1 July 2026 to 30 June 2027	• Current temporary deferral arrangements on the payment of local infrastructure contributions from prior to the issue of a Construction Certificate to prior to the issue of an Occupation Certificate would continue to apply from 1 July 2026 to 30 June 2027. These arrangements would continue as resolved by Council and as outlined in this report. • The temporary deferral arrangement applies to all development applications within the Council's local government area, provided that a Construction Certificate is lodged within the additional one year deferral period. • Deferral of the payment of funds from local infrastructure contributions would still enable the collection of funds; however, the timing may be delayed. This may impact on the timing of growth infrastructure projects that rely on this funding to be delivered. • For requests received by Council for the deferral of contributions between 1 July 2024 to 30 June 2026, where a Construction Certificate has not been issued as at 30 June 2026, a new request would be required from the applicant to Council should they wish to continue to access the deferral arrangement, provided that the consent has not lapsed. • Council would write to all applicants where a request has been made to Council to advise of the status of the temporary deferral arrangement.

Table 1: Options for Consideration on the Payment of Local Infrastructure Contributions

It is recommended that Council choose one of the identified options in relation to the payment of local infrastructure contributions upon development, in order to provide certainty to the community and industry on the matter.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

Policy implications for Council are outlined in the main body of the report.

RISK IMPLICATIONS

Risk implications for Council are outlined in the main body of the report.

FINANCIAL IMPLICATIONS

Financial implications for Council are outlined in the main body of the report.

CONCLUSION

This report provides an update on the temporary deferral of payment for local infrastructure contributions from 1 July 2024 to 30 June 2026, and seeks a determination by Council for local infrastructure contributions payment arrangements from 1 July 2026.

ATTACHMENTS

Nil

Item No: C06/26-74

AUDIT, RISK & IMPROVEMENT COMMITTEE - MINUTES OF MEETING HELD ON 19 MAY 2026

Directorate:	Governance and Risk
Responsible Officer:	Director Governance and Risk
Community Strategic Plan Goal:	*Providing Local Leadership*

SUMMARY

This report provides the Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) meeting held on 19 May 2026.

RECOMMENDATION

That Council receive the Minutes of the Audit, Risk and Improvement Committee held on 19 May 2026.

REPORT

The Audit, Risk and Improvement Committee held its February meeting on Tuesday, 19 May 2026.

The Minutes of this meeting are attached under Attachment 1 for Council to receive.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no direct risks associated with this report. However, the presentation of the meeting minutes to Council provides transparent oversight of Council activities.

FINANCIAL IMPLICATIONS

The operations of the Audit, Risk and Improvement Committee are coordinated by the Governance & Risk Unit within Council utilising existing allocated resources. There are no additional financial implications for Council associated with this report.

CONCLUSION

This report provides the Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) meeting held on 19 May 2026.

ATTACHMENTS

1. Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) Meeting - 19 May 2026 ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-74

Attachment 1

Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) Meeting - 19 May 2026

CUMBERLAND CITY COUNCIL

Audit, Risk and Improvement Committee
19 May 2026

Minutes of the Audit, Risk and Improvement Committee (ARIC) meeting held at Merrylands Administration Building, 16 Memorial Avenue, Merrylands on Tuesday, 19 May 2026.

PRESENT

Mr. Mark Sercombe - Chairperson	Independent Member
Ms. Rhonda Wheatley	Independent Member
Dr. Jason Young	Independent Member

ADVISORS

Charlie Ayoub	Director Governance and Risk
Serbo Matic	Executive Manager Customer Experience and Technology
Belinda Doig	Manager Audit, Risk & Safety
Tony Chahine	Acting Director Corporate Performance
Carol Karaki	Acting Internal Ombudsman
Samuel Bowyer	Acting CFO
Erica Harris	Senior Coordinator Work, Health and Safety
Paul Chong	Senior Risk and Audit Coordinator
Bianca Mourched	Acting Manager Governance (Minute taker)

INVITEES IN ATTENDANCE

Dane Parsons	InConsult Internal Auditor
Hashim Ali	Audit Office NSW
Chris Harper	Audit Office NSW

IN CAMERA ITEMS

The Independent External Committee Members (MS, RW and JY), Dane Parsons and the Senior Risk and Audit Coordinator, met to discuss any in-camera matters prior to the commencement of the meeting.

The formal ARIC meeting here opened at 10.30am.

ACKNOWLEDGEMENT OF COUNTRY

The Chairperson opened the meeting with an Acknowledgement of Country.

SAFETY BRIEFING

The Senior Coordinator Work, Health and Safety outlined the emergency evacuation arrangements for the meeting location.

APOLOGIES

Clr Michael Zaiter – Via Teams Councillor Member

DECLARATIONS OF INTEREST

Rhonda Wheatley declared that she has resigned as a Director of Intech. She further declared her appointment as an Independent Member of Willoughby Council and an Independent Member at Health Infrastructure for the record, of which neither appointment conflicts with her role on the Cumberland ARIC.

Min. 014 ITEM ARIC014/26 - CONFIRMATION OF AUDIT, RISK AND IMPROVEMENT COMMITTEE - MINUTES

RESOLVED (RW/JY)

That the Minutes of the Audit, Risk and Improvement Committee meeting held on 17 February 2026 be confirmed.

That the Minutes of the Audit, Risk and Improvement Committee Extraordinary meeting held on 29 April 2026 be confirmed.

Min. 015 ITEM ARIC015/26 - GENERAL MANAGER'S UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive the General Manager's update.

Discussion:

The General Manager provided the following updates:

- Rising costs have been noted over the past six months, though Council's overall financial position remains positive.
- Guildford Pool project progressing well; major project with strong team performance.
- Auburn Basketball Centre progressing; future home of Sydney Flames and training facility for the Sydney Kings.
- ARIC thanked for convening extraordinary meeting regarding the recent security incident.
- Cumberland City Council 10-year anniversary as an amalgamated Council acknowledged.
- Staff thanked for continued care and service to the community.
- The ARIC congratulated Council on their ongoing success.

Min. 016 ITEM ARIC016/26 - LEGAL REPORT

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive and note this report.

Discussion:

- The ARIC requested advice on any potential weaknesses, nuances, or recurring issues within the planning and development area that may be contributing to ongoing legal matters.
- CA noted that developers can elect to proceed directly to the Land and Environment Court, and in some circumstances this pathway is unavoidable.
- CA advised that he will seek detailed commentary from General Counsel, Colin McFadzean, to identify any gaps or preventative measures relevant to the observed patterns.
- CA confirmed that the development application process has been subject to internal audit coverage review in prior years.

Action:

- Consultation to be undertaken with General Counsel to obtain advice on identifiable patterns in development-related matters and to determine any preventative measures or control enhancements that may be appropriate.

Min. 017 ITEM ARIC017/26 - OUTSTANDING ARIC ACTIONS, EXTERNAL AUDIT, INTERNAL AUDIT AND IOSS RECOMMENDATIONS

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive the report, and review the actions requested for extension.

Discussion:

- MS noted external audit findings relating to golf courses and clubs, including recommendations aimed at strengthening governance controls within these areas.
- TC provided an update, advising that while the operational environment remains stable, there is limited scope for further action until the existing lease expires, at which point strengthened conditions can be incorporated into new agreements.
- MS highlighted that the matter represents an internal controls issue rather than an issue with the underlying agreement.
- MS noted that management is required to provide clear commentary outlining how the issue will be addressed, and observed that it appears no action is currently being taken to resolve the Audit Office of NSW (AONSW)'s findings.
- The ARIC queried whether an end date has been established for the IOSS Recommendations outstanding action relating to the improvement and review of

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policies and procedural guidelines for hire arrangements for parks and sports fields.

Actions:

- Management to provide clear commentary and an action plan outlining how the AONSW's findings will be addressed regarding Golf course/clubs.
- Management due dates be updated to accurately reflect which actions are due to be actioned.

Min. 018 ITEM ARIC018/26 - REPORT ON FINALISED INTERNAL AUDITS AND UPDATE ON INTERNAL AUDIT PROGRAM

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee:

1. Receive the finalised Internal Audit Reports, including the risk levels identified;
2. Note that responses by management to all recommendations have been provided; and
3. Provide any further feedback as appropriate.

Discussion:

Work Health & Safety

- BD provided an overview of the Work Health and Safety audit.
- DP commented on the audit and noted that psychosocial hazards are a key driver of increased WHS involvement across local councils, and commended the work undertaken to date.

Financial Management

- SB provided an overview of the Financial Management audit.
- The ARIC queried the moderate finding relating to system capability to restrict journal access for staff and the quarterly manual journal review process undertaken by the Manager Finance. SB advised that although policy prohibits staff from creating and posting their own journals, the system currently allows it. SB stated that a report listing all journals processed is reviewed on a regular basis and unauthorised journals would thus be detected. In line with the recommendation, management will investigate whether system-level restrictions can be applied.

Playground Equipment Renewal Program

- BD provided an overview of the audit.
- The ARIC queried whether the number of parks referenced included family daycares. BD confirmed they were excluded and would be audited separately.
- The ARIC requested the number of registered family daycares in the Cumberland LGA. BD took this on notice and will provide the exact figure.

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- The ARIC queried whether signage changes and the focus on reducing claims with and without merit are expected to reduce harm in playgrounds.
- BD advised that harm cannot be fully eliminated; however, injury severity is influenced by the standard of park maintenance as well as parental guidance.
- MS asked that rating terminology be kept consistent across reports, noting that one report used “moderate” while the other report used “medium.”

2024-2025 Internal Audit Plan

- PC provided an update on the 2024–2025 Internal Audit Plan.
- The ARIC queried whether any learnings could be drawn from delays in the Work Order audit.
- PC noted the importance of understanding the position within the work cycle, and advised that no further issues are anticipated.

2025-2026 Internal Audit Plan

- PC provided an update on the 2025–2026 Internal Audit Plan.
- The ARIC queried insights expected from the Work Order audit and financial delegations. PC advised that some learnings are expected from the financial delegations overflow, though no issues are currently foreseen.

Actions:

- SB to inquire with the journal-posting system provider regarding the ability to restrict journal-posting access for individual staff.
- PC to update the current cover paper template so that the rating is clearly visible without requiring the reader to search within the report.

Min. 019 ITEM ARIC019/26 - FINANCE UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee note and receive this report.

Discussion:

- TC advised that the cash position is being maintained at $10M unrestricted, with any surplus allocated to the infrastructure and community reserve.
- TC noted that next year’s budget has been prepared and is projecting a surplus of $2.7M.
- TC highlighted that a significant capital works program is scheduled over the next four years, budgeted at approximately $400M, and noted the substantial level of risk associated with delivering this program.
- $3.4M outstanding in 90-day debts, largely attributable to DA building applications, with applicants having up to five years to commence work after receiving approval.
- The ARIC queried whether separating DA payment into the years they are due would improve reporting clarity and requested that this be considered.
- The ARIC requested further information regarding three invoices ranging from $60k to $208k. SB confirmed these relate to restoration of road works.

- JY queried whether the scale of the capital works program is financially sustainable given declining cash reserves. SB confirmed the program is fully funded.
- The GM provided comments on bringing cash forward to fund capital works contracts due to inflationary pressures noting this will benefit Council in the long run.
- The ARIC raised questions regarding the recording of development applications as debtors and revenue noting the debt is not due until the construction commences. SB indicated that charges are raised outside of finance and there have been historic issues with charges being raised in advance of work commencing before they are due and payable. Staff raising charges have been educated to only raise debts when they are due and payable and Finance are validating that DAs are not recorded as revenue until this point.
- RW queried whether Council has received any NSW Government grants to support upcoming capital works. The GM advised that Council has received a sum of grant funding (e.g., WestInvest).
- RW cautioned Council regarding State Government expectations tied to grant funding and emphasised the importance of ensuring all expenditure remains within the parameters of the funding to avoid Council bearing costs should any component fall outside the supported scope.
- MS queried whether climate impact is considered in the long-term financial plan and suggested this be noted in the report. SB confirmed that climate impacts are not currently incorporated into the LTFP however there is a section of Council resourced and responsible for managing these considerations and initiatives.

Min. 020 ITEM ARIC020/26 - INTERNAL OMBUDSMAN SHARED SERVICE REPORT FOR CUMBERLAND CITY COUNCIL

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee note the report.

Discussion:

- MS noted the increase in complaints received and confirmed this was due to multiple complaints regarding the same matter.
- MS congratulated management for closing three matters where allegations were unsubstantiated and no error had occurred.
- MS queried if the 1 PID that was received is being managed in accordance with our obligations. CK confirmed.
- The ARIC recommended that an end date be provided on the actions in the outstanding tracker.

Min. 021 ITEM ARIC021/26 - WHS & WORKERS COMPENSATION UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive the report and provide any feedback as appropriate.

Discussion:

- EH provided an outline of the report.
- BD noted that the security controls have been updated in line with the recommendations from the previous meeting. JY commended Council on the actions taken to strengthen this control.
- RW queried which Council resources contain silica. BD advised that, in response to Health Monitoring changes, Council engaged a chemist to test all chemicals in use. Testing identified small amounts of silica present in pool operations and road-related materials. BD noted that even where silica is present only in small quantities, procedures are in place to monitor and record its use to ensure compliance and worker safety.

Min. 022 ITEM ARIC022/26 - GOVERNANCE & RISK DIRECTORATE UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee:

1. Receive the report and provide any feedback as appropriate; and

2. Recommend the Chairperson's Annual Report 2024-25 to Council for adoption.

Discussion:

- CA provided an overview of the report.
- The ARIC queried which essential services are most at risk during a fuel shortage and how Council determines prioritisation.
- BD advised that waste services present the highest risk due to the large number of residents impacted, and therefore became Council's top operational priority during the discussion around potential shortages.
- MS noted that the ARIC Chairpersons Annual Report 2024-25 was approved out-of-session by members & forwarded to Council for inclusion in the May Council agenda.

Min. 023 ITEM ARIC023/26 - INFORMATION COMMUNICATION AND TECHNOLOGY UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive the information in this report.

Discussion:

- SM provided an overview of the report.
- MS asked whether any support had been received from Cyber Security NSW. SM noted that support has decreased over the past 6–12 months.
- RW recommended reviewing and updating position descriptions to include more definitive and precise language.
- The ARIC raised concerns regarding the upcoming 30 July 2026 deadlines requiring extension, as well as the outstanding implementation of log-management tools and documented access-management procedures, noting these gaps create organisational risk.
- The ARIC recommended developing a formal IT strategy to strengthen long-term planning and governance.

Min. 024 ITEM ARIC024/26 - STRATEGY & IMPROVEMENT UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive this report.

Discussion:

- The ARIC congratulated Council on being selected as a finalist in the Excellence Awards for Innovation and Leadership.

Min. 025 ITEM ARIC025/26 - ARIC RESPONSIBILITY PLAN TRACKING

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee:

1. Receive this report; and
2. Note that the planned responsibility areas have been addressed in this Committee meeting as required by the ARIC Responsibility Plan.

Discussion:

- MS noted that the annual ARIC Responsibility Plan (section 11.0) currently states that Conflict of Interest declarations are to be provided in writing. MS

recommended this be amended to reflect that declarations are provided verbally at every meeting.

Min. 026 ITEM ARIC026/26 - ANNUAL REVIEW OF ARIC KEY DOCUMENTS

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee:

1. Receive this report and provide any further feedback as appropriate; and
2. Recommend that the following documents as reviewed by Management be noted:
    - Strategic 4-Year Internal Audit Plan;
    - 4-Year ARIC Work Plan;
    - ARIC Charter;
    - Internal Audit Charter;
    - Risk Management Policy.

Discussion:

- MS recommended that the Family Daycare audit be brought forward, noting the last audit was undertaken in 2019.

General Business

The following general business was raised:

- RW commended Council on the actions taken in response to the recent incident involving the Mayor's vehicle.
- Chris Harper from the Audit Office of NSW introduced himself and gave the committee an update regarding current audits.

NEXT MEETING

Next Meeting 11 August 2026 at 10:30 AM

MEETING CLOSE

The meeting terminated at 12:45 pm.

Signed:

Mr. Mark Sercombe

CUMBERLAND CITY COUNCIL

Audit, Risk and Improvement Committee
19 May 2026

Chairperson

Item No: C06/26-75

CUMBERLAND LOCAL TRANSPORT FORUM - MEETING OF 3 JUNE 2026

Directorate: Environment and Planning
Responsible Officer: Director Environment & Planning
Community Strategic Plan Goal: *Enhancing the Natural and Built Environment*

SUMMARY

This report presents the minutes of the Cumberland Local Transport Forum meeting, items considered under delegated authority and recommendations to Council.

RECOMMENDATION

That Council:

1. **Receive and note the minutes of the Cumberland Local Transport Forum held on 3 June 2026, as provided in Attachment 1.**

2. **Note the items considered under delegated authority by the Cumberland Local Transport Forum at the 3 June 2026 meeting, as provided in Attachment 2.**

3. **Endorse the recommendations for items considered by the Cumberland Local Transport Forum at the 3 June 2026 meeting, as provided in Attachment 3.**

REPORT

A meeting of the Cumberland Local Transport Forum was held, and the minutes of the meeting are provided in Attachment 1. The items considered under delegated authority under Part 1 of the Terms of Reference for the Cumberland Local Transport Forum are provided in Attachment 2. The items recommended for endorsement by Council under Part 2 of the Terms of Reference for the Cumberland Local Transport Forum are provided in Attachment 3.

COMMUNITY ENGAGEMENT

Community consultation has been undertaken and has been addressed under each report that was presented to the Cumberland Local Transport Forum.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no risk implications for Council associated with this report.

FINANCIAL IMPLICATIONS

The expenditure of funds associated with implementing the recommendations will be included in the Council's traffic facility program.

ATTACHMENTS

1. Minutes of the Meeting of Cumberland Local Transport Forum on 3 June 2026 ⇩
2. Items Considered under Delegated Authority at the Cumberland Local Transport Forum on 3 June 2026 ⇩
3. Recommendation to Council of Cumberland Local Transport Forum Meeting on 3 June 2026 ⇩

DOCUMENTS ASSOCIATED WITH REPORT C06/26-75

Attachment 1

Minutes of the Meeting of Cumberland Local Transport Forum on 3 June 2026

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
3 June 2026

Minutes of the Cumberland Local Transport Forum meeting held at the Merrylands Administration Building, 16 Memorial Avenue, Merrylands on Wednesday, 3 June 2026.

OPENING OF MEETING:

The meeting was opened by the Chairperson - Clr. Joseph Rahme at 9.31am.

PRESENT:

MEMBERS

Clr Joseph Rahme (Chairman)	Cumberland City Council
Matthew Tangonan – Arrived 9.35am	Transport for NSW
Mr George Campbell	Local Member for Auburn
Clr Glenn Elmore	Local Member for Granville
Sgt Kris Cooper	Cumberland Police Area Command

COUNCIL OFFICERS

Daniel Cavallo	Director Environment & Planning
Elias Elias	Manager Engineering & Building
Soma Somaskanthan	Executive Engineer Traffic and Transport
Siva Sivakumar	Manager Special Projects
Scott Kavanagh	Coordinator Engineering Services
Ann Marie Dinh	Trainee Business Administration
Darci Boyd	Senior Governance Officer (Minute Taker)
Paulette Maroon	Governance Officer

APOLOGIES:

Dr Diane Colman	Local Member for Prospect *Concurrence to all relevant items received.*
Local Member for Fairfield – no representative nominated	Local Member for Fairfield - *No objections received from Local Member's office.*
L/Senior Constable Raymond Yeung	Auburn Police Area Command - *No objections received from the representative.*
Mr James Duguid	Transit Systems - *No objections received from the representative.*
CDCBus	
Transdev	

DECLARATIONS OF INTEREST

Nil.

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
3 June 2026

CONFIRMATION OF PREVIOUS MINUTES
That the Cumberland Local Transport Forum confirm the minutes of the Cumberland Local Transport Forum held on 1 April 2026 be confirmed as per Council's resolution 28 May 2026.

Note: Final Resolutions can be viewed on Council's Website.

Moved Clr Glenn Elmore, **Seconded** Clr Joseph Rahme.

Summary of Reports

Part 1 - Recommended for Approval under Delegated Authority

Item #	Title	Electorate				Police Area Command (PAC)	
		Fairfield	Granville	Prospect	Auburn	Cumberland	Auburn
CLTF-26-066	PURDIE LANE, PENDLE HILL - PROPOSED CONVERSION OF THE EXISTING LOADING ZONE TO 'NO PARKING' RESTRICTION			×		×	
CLTF-26-067	DOROTHY STREET, CHESTER HILL - ROAD SAFETY CONCERNS		×			×	
CLTF-26-068	ELDRIDGE ROAD, GREYSTANES – PROPOSED REMOVAL OF EXISTING 'NO PARKING' RESTRICTION			×		×	
CLTF-26-069	JEWELSFORD ROAD, WENTWORTHVILLE - ROAD SAFETY CONCERNS			×		×	
CLTF-26-070	VAUGHAN STREET AND GEORGE STREET, LIDCOMBE – PROPOSED 'NO STOPPING' RESTRICTIONS				×		×
CLTF-26-071	PEARSON STREET AND HAMILTON STREET, SOUTH WENTWORTHVILLE - PROPOSED NO STOPPING RESTRICTIONS AND LINEMARKING		×			×	
CLTF-26-072	EXCELSIOR STREET, GUILDFORD – PROPOSED 'BUS ZONE' SIGNAGE		×			×	
CLTF-26-073	ROYAL PLACE, GREYSTANES – REVIEW OF THE EXISTING 'NO PARKING' ARRANGEMENT			×		×	
CLTF-26-074	WRIGHT STREET AND HILLTOP ROAD, MERRYLANDS – PROPOSED RELOCATION OF EXISTING 'NO STOPPING' SIGN		×			×	
CLTF-26-075	BELGIUM STREET AT ALBERT ROAD, AUBURN – PROPOSED 'NO STOPPING' RESTRICTIONS				×		×
CLTF-26-076	MEMORIAL AVENUE, MERRYLANDS - PROPOSED CHANGES TO EXISTING PARKING RESTRICTIONS		×			×	
CLTF-26-077	MERRYLANDS ROAD, GREYSTANES – PROPOSED 'WORKS ZONE' SIGNAGE			×		×	
CLTF-26-078	SUSAN STREET, AUBURN – PROPOSED 'WORKS ZONE' SIGNAGE				×		×
CLTF-26-079	BRISTOL STREET, MERRYLANDS WEST - ROAD SAFETY CONCERNS – CONSULTATION RESULT		×			×	

CLTF-26-080	THE AVENUE, GRANVILLE - ROAD SAFETY CONCERNS		×			×	
CLTF-26-081	RICKARD STREET, AUBURN - ROAD SAFETY CONCERNS				×		×
CLTF-26-082	STRATEGIC CYCLEWAY - CORRIDOR 2 (CLYDE TO PROSPECT PIPELINE (VIA DUCK RIVER)) - ON-ROAD SECTION ALONG FACTORY STREET, GRANVILLE				×		×
CLTF-26-083	AUBURN ROAD, AUBURN BETWEEN NORVAL STREET AND WATER STREET- ROAD SAFETY CONCERNS				×		×
CLTF-26-084	PAVESI STREET, SMITHFIELD – PROPOSED 'NO PARKING' RESTRICTIONS	×				×	
CLTF-26-085	AUBURN ROAD, AUBURN - ROAD SAFETY CONCERNS		×			×	
CLTF-26-086	CROSS STREET, LIDCOMBE - PROPOSED 'NO PARKING' RESTRICTIONS				×		×
CLTF-26-087	MERRYLANDS EAST PUBLIC SCHOOL - SAFETY CONCERNS IN THE SURROUNDING ROAD NETWORK		×			×	

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
3 June 2026

Part 2 - Recommendation to Council

Note: Part 2 recommendations of the Cumberland Local Transport Forum are subject to Council's endorsement. For final decisions regarding these matters, please refer to the Council Meeting Minutes where these matters were reported to Council for determination.

Item #	Title	Electorate				Police Area Command (PAC)	
		Fairfield	Granville	Prospect	Auburn	Cumberland	Auburn
CLTF-26-088	VAUGHAN STREET, AUBURN – PROPOSED EXTENSION OF EXISTING GUARDRAIL				×		×
CLTF-26-089	WARWICK ROAD, MERRYLANDS BETWEEN LEEDS STREET AND MERRYLANDS ROAD – ROAD SAFETY CONCERNS – CONSULTATION RESULT		×			×	
CLTF-26-090	LIDCOMBE TOWN CENTRE PUBLIC DOMAIN PLAN - JOHN STREET PRECINCT UPGRADE - PROPOSED ON-STREET CHANGES				×		×
CLTF-26-091	HARRIS STREET, GUILDFORD BETWEEN GUILDFORD ROAD AND HAWKSVIEW STREET - ROAD SAFETY CONCERNS		×			×	
CLTF-26-092	BELGIUM STREET, AUBURN - ROAD SAFETY CONCERNS - CONSULTATION RESULT				×		×
CLTF-26-093	TRAFFIC CONDITIONS IN PRECINCT BOUND BY BACHELL AVENUE, NICHOLAS STREET AND DELHI STREET, LIDCOMBE				×		×
CLTF-26-094	GUILDFORD ROAD, GUILDFORD - ROAD SAFETY CONCERNS		×			×	
CLTF-26-095	STRATEGIC CYCLEWAY – CORRIDOR 1 – PEMULWUY TO MERRYLANDS VIA CENTRAL GARDENS			×		×	
CLTF-26-096	MERRYLANDS ROAD AND ADDLESTONE ROAD, MERRYLANDS – PROPOSED PEDESTRIAN FENCING		×			×	
CLTF-26-097	MERRYLANDS ROAD AND MAIN LANE, MERRYLANDS – PROPOSED ROAD SAFETY IMPROVEMENTS		×			×	
CLTF-26-098	HAWKSVIEW STREET. ROSEBERRY STREET AND MARY STREET, MERRYLANDS AND SURROUNDING INTERSECTIONS - ROAD SAFETY CONCERNS – CONSULTATION RESULT		×			×	
CLTF-26-099	PITT STREET AND TERMINAL PLACE, MERRYLANDS - PROPOSED PEDESTRIAN SAFETY FENCING		×			×	
CLTF-26-100	AUBURN ROAD AND HARROW ROAD, AUBURN - TRAFFIC FACILITY WORKS				×		×

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
3 June 2026

Part 1 - Recommended for Approval under Delegated Authority in accordance with Part 1 of the Terms of Reference for the Cumberland Local Transport Forum.

ITEMS RESOLVED BY EXCEPTION

The Committee resolved by exception the below items on the Cumberland Local Transport Forum Agenda as per the recommendations in the reports:

CLTF-26-066, CLTF-26-067, CLTF-26-068, CLTF-26-069, CLTF-26-070, CLTF-26-071, CLTF-26-072, CLTF-26-073, CLTF-26-074, CLTF-26-075, CLTF-26-077, CLTF-26-078, CLTF-26-079, CLTF-26-080, CLTF-26-081, CLTF-26-082, CLTF-26-083, CLTF-26-084, CLTF-26-085 and CLTF-26-086.

Moved Clr Glenn Elmore, **Seconded** Mr George Campbell.

ITEM CLTF-26-066 - PURDIE LANE, PENDLE HILL - PROPOSED CONVERSION OF THE EXISTING LOADING ZONE TO 'NO PARKING' RESTRICTION

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The conversion of the existing 'Loading Zone' in Purdie Lane to 'No Parking' zone in accordance with the attached plan be approved; and
2. The medical centre be notified of the outcome.

ITEM CLTF-26-067 - DOROTHY STREET, CHESTER HILL - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The provision of 'Local Traffic Only' signs on Dorothy Street, Chester Hill in accordance with the attached plan be approved.

2. The concerned residents be notified of the outcome.

ITEM CLTF-26-068 - ELDRIDGE ROAD, GREYSTANES – PROPOSED REMOVAL OF EXISTING 'NO PARKING' RESTRICTION

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The removal of the existing part-time 'No Parking' signage on the south side of Eldridge Road, Greystanes adjacent to No. 46 in accordance with the attached plan be approved.

2. The affected /concerned businesses and residents be notified of the outcome.

ITEM CLTF-26-069 - JEWELSFORD ROAD, WENTWORTHVILLE - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The provision of 'Please Drive Safely' warning signs on Jewelsford Road, Wentworthville in accordance with the attached plan be approved.

2. Council notifies affected/ concerned residents of the outcome.

ITEM CLTF-26-070 - VAUGHAN STREET AND GEORGE STREET, LIDCOMBE – PROPOSED 'NO STOPPING' RESTRICTIONS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The proposed 'No Stopping' restrictions and 'BL2' centre line marking at the intersection of Vaughan Street and George Street, Lidcombe in accordance with the attached plan be approved.

2. The affected residents be notified of the outcome.

ITEM CLTF-26-071 - PEARSON STREET AND HAMILTON STREET, SOUTH WENTWORTHVILLE - PROPOSED NO STOPPING RESTRICTIONS AND LINEMARKING

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of 10m 'No Stopping' signage and 'BL2' line marking at the intersection of Pearson Street and Hamilton Street, South Wentworthville in accordance with the attached plan be approved.
2. The concerned resident be notified of the outcome.

ITEM CLTF-26-072 - EXCELSIOR STREET, GUILDFORD – PROPOSED 'BUS ZONE' SIGNAGE

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of 'Bus Zone' signage on the eastern side of Excelsior Street, Guildford along the side boundary of No.101 Rawson Road in accordance with the attached plan be approved.
2. The affected /concerned residents be notified of the outcome.

ITEM CLTF-26-073 - ROYAL PLACE, GREYSTANES – REVIEW OF THE EXISTING 'NO PARKING' ARRANGEMENT

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of 'No Parking' signage on the western side of Royal Place, Greystanes outside No.9, in accordance with the attached plan, be approved.
2. The reduction of the existing 'No Parking' restrictions on the eastern side of Royal Place, Greystanes, outside Whyman Park, in accordance with the attached plan, be approved.
3. The concerned and affected residents be notified of the outcome.

ITEM CLTF-26-074 - WRIGHT STREET AND HILLTOP ROAD, MERRYLANDS – PROPOSED RELOCATION OF EXISTING 'NO STOPPING' SIGN

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The extension of the existing 'No Stopping' restriction by a further 7 metres east and associated linemarking on the southern side of Hilltop Road, Merrylands, outside property No. 50-52, in accordance with the attached plan, be approved.

2. The concerned residents be notified of the outcome.

ITEM CLTF-26-075 - BELGIUM STREET AT ALBERT ROAD, AUBURN – PROPOSED 'NO STOPPING' RESTRICTIONS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of 'No Stopping' signage at the intersection of Belgium Street and Albert Road, Auburn in accordance with the attached plan be approved.

2. The concerned resident be notified of the outcome.

ITEM CLTF-26-077 - MERRYLANDS ROAD, GREYSTANES – PROPOSED 'WORKS ZONE' SIGNAGE

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The 12m long 'Works Zone, 7:00am-6:00pm, Monday-Friday, 8:00am-4:00pm, Saturday' signs be approved on the frontage of the redevelopment site on Merrylands Road, Greystanes in accordance with the attached plan, subject to Council's standard conditions for the period of 6 months and subsequent extension if required.

2. The applicant be advised to pay the 'Works Zone' fees to Council as per the adopted Fees and Charges.

ITEM CLTF-26-078 - SUSAN STREET, AUBURN – PROPOSED 'WORKS ZONE' SIGNAGE

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The 8m long 'Works Zone, 7:00am-6:00pm, Monday-Friday, 8:00am-4:00pm, Saturday' signs be approved on the frontage of the redevelopment site on Susan Street, Auburn in accordance with the attached plan, subject to Council's standard conditions for the period of 6 months and subsequent extension if required.

2. The applicant be advised to pay the 'Works Zone' fees to Council as per the adopted Fees and Charges.

ITEM CLTF-26-079 - BRISTOL STREET, MERRYLANDS WEST - ROAD SAFETY CONCERNS – CONSULTATION RESULT

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of "Please Drive Safely" signs on Bristol Street, Merrylands West, as per the attached plan be approved.

2. Council notifies concerned residents of the outcome.

ITEM CLTF-26-080 - THE AVENUE, GRANVILLE - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of "Please Drive Safely" signage on The Avenue, Granville in accordance with the attached plan, be approved.

2. The concerned resident be notified of the outcome.

ITEM CLTF-26-081 - RICKARD STREET, AUBURN - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of “Please Drive Safely” signage on Rickard Street, Auburn as per the attached plan be approved.

2. The concerned resident be notified of the outcome.

ITEM CLTF-26-082 - STRATEGIC CYCLEWAY - CORRIDOR 2 (CLYDE TO PROSPECT PIPELINE (VIA DUCK RIVER)) - ON-ROAD SECTION ALONG FACTORY STREET, GRANVILLE

Resolved by exception

The Cumberland Local Transport Forum recommends that the installation of line marking and signage required to deliver the on-road section along Factory Street, Granville, as part of Strategic Cycleway – Corridor 2 (Clyde to Prospect Pipeline Corridor (via Duck River)), in accordance with the attached plans, be approved.

ITEM CLTF-26-083 - AUBURN ROAD, AUBURN BETWEEN NORVAL STREET AND WATER STREET- ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of ‘Please Drive Safely’ signs in Auburn Road, Auburn between Norval Street and Water Street, in accordance with the attached plan, be approved.
2. Council notifies concerned residents of the outcome.

ITEM CLTF-26-084 - PAVESI STREET, SMITHFIELD – PROPOSED 'NO PARKING' RESTRICTIONS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The proposed ‘No Parking’ signs outside No.26 Pavesi Street, Smithfield, in accordance with the attached plan, be approved, subject to consultation with the neighbouring properties.

2. Council notify the business owner of the outcome.

ITEM CLTF-26-085 - AUBURN ROAD, AUBURN - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of “Crossing Ahead” signage on Auburn Road, Auburn near Mary Street, in accordance with the attached plan, be approved.

2. The concerned resident be notified of the outcome.

ITEM CLTF-26-086 - CROSS STREET, LIDCOMBE - PROPOSED 'NO PARKING' RESTRICTIONS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. Council install “No Parking, 7:00AM-6:00PM, Mon-Fri, 8:00AM-4:00PM, Sat” signs on the northern side of Cross Street, Lidcombe, in accordance with the attached plan, and undertake consultation with affected residents.

2. Council notify the applicant of the outcome.

ITEM CLTF-26-076 - MEMORIAL AVENUE, MERRYLANDS - PROPOSED CHANGES TO EXISTING PARKING RESTRICTIONS

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. That the existing ‘P15 Minutes 8:30am–6pm Mon–Fri, 8:30am–12:30pm Sat’ restrictions on the eastern side of Memorial Avenue, Merrylands, outside the Council building be replaced with ‘No Parking, Authorised Vehicles Excepted’ in accordance with the attached plan be approved.

2. That the existing ‘1P 8:30am–6pm Mon–Fri, 8:30am–12:30pm Sat’ restrictions on the eastern side of Memorial Avenue, Merrylands, outside the Council building be replaced with ‘No Parking, Authorised Vehicles Excepted’ in accordance with the attached plan be approved.

3. Council investigate further opportunities along Memorial Avenue, Merrylands, and surrounding streets, for short stay parking to meet local needs.

Moved Clr Glenn Elmore **Seconded** Clr Joseph Rahme.

ITEM CLTF-26-087 - MERRYLANDS EAST PUBLIC SCHOOL - SAFETY CONCERNS IN THE SURROUNDING ROAD NETWORK

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. Option 1 for 'No Parking' to support school drop off / pick up in Walker Street and York Street, Merrylands, be approved in-principle, subject to consultation.

2. The 'Give Way' signs and holding lines on Myee Street and York Street, Merrylands, at their intersections with Military Road, in accordance with the attached plans, be approved.

3. The concerned resident be notified of the outcome.

Discussion:

Option 2 is not supported due to road safety concerns of children crossing outside the school grounds.

Moved Clr Glenn Elmore **Seconded** Mr Matthew Tangonan.

Part 2 - Recommendation to Council in accordance with Part 2 of the Terms of Reference for the Cumberland Local Transport Forum.

Note: Part 2 recommendations of the Cumberland Local Transport Forum are subject to Council's endorsement. For final decisions regarding these matters, please refer to the Council Meeting Minutes where these matters were reported to Council for determination.

ITEMS RESOVLED BY EXCEPTION

The Committee resolved by exception the below items on the Cumberland Local Transport Forum Agenda as per the recommendations in the reports:

CLTF-26-088, CLTF-26-089, CLTF-26-091, CLTF-26-092, CLTF-26-093, CLTF-26-094, CLTF-26-095, CLTF-26-096, CLTF-26-097, CLTF-26-100.

Moved Clr Glenn Elmore, **Seconded** Mr George Campbell.

ITEM CLTF-26-088 - VAUGHAN STREET, AUBURN – PROPOSED EXTENSION OF EXISTING GUARDRAIL

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The extension of the guardrail on the northern side of Vaughan Street, Auburn outside No. 174 Park Road, in accordance with the attached plan, be approved.

2. The affected /concerned and residents be notified of the outcome.

ITEM CLTF-26-089 - WARWICK ROAD, MERRYLANDS BETWEEN LEEDS STREET AND MERRYLANDS ROAD – ROAD SAFETY CONCERNS – CONSULTATION RESULT

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The installation of speed humps on Warwick Road, Merrylands, between Leeds Street and Merrylands Road, be supported in principle.

2. Council prepares a speed humps design, consult with the affected and adjacent properties and report back to Cumberland Local Transport Forum.

ITEM CLTF-26-091 - HARRIS STREET, GUILDFORD BETWEEN GUILDFORD ROAD AND HAWKSVIEW STREET - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. Council undertake consultation with the residents of Harris Street, Guildford, between Guildford Road and Hawksview Street, to assess support or otherwise for the provision of speed humps in the street.

2. The concerned resident be notified of the outcome.

ITEM CLTF-26-092 - BELGIUM STREET, AUBURN - ROAD SAFETY CONCERNS - CONSULTATION RESULT

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The proposed speed cushions on Belgium Street, Auburn, in accordance with the attached plan, be approved.

2. The installation of 'Please Drive Safely' warning sign on Belgium Street, Auburn, outside No. 22, in accordance with the attached plan, be approved.

3. The affected/concerned residents be notified of the outcome.

ITEM CLTF-26-093 - TRAFFIC CONDITIONS IN PRECINCT BOUND BY BACHELL AVENUE, NICHOLAS STREET AND DELHI STREET, LIDCOMBE

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The proposed 'BL2' centre line marking in Bachell Avenue, Lidcombe, in accordance with the attached plan, be approved.
2. The installation of 'Local Traffic Only' signs on Gallipoli Street, Ostend Street, Mons Street, Jellicoe Street, Platform Street and Delhi Street at Parramatta Road intersections in Lidcombe, in accordance with the attached plan, be approved; and
3. The concerned residents be notified of the outcome.

ITEM CLTF-26-094 - GUILDFORD ROAD, GUILDFORD - ROAD SAFETY CONCERNS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. That Council officers investigate the feasibility of relocating the existing marked pedestrian crossing outside No. 403 Guildford Road, Guildford, and converting it to a raised crossing.

2. The concerned resident be notified of the outcome.

ITEM CLTF-26-095 - STRATEGIC CYCLEWAY – CORRIDOR 1 – PEMULWUY TO MERRYLANDS VIA CENTRAL GARDENS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. Council provides in principle support on the proposed alignment and concept design for Corridor 1 (Pemulwuy to Merrylands via Central Gardens) identified in the adopted Cumberland Walking and Cycling Strategy.
2. Council notes the next steps in progressing the proposal, as outlined in this report.

ITEM CLTF-26-096 - MERRYLANDS ROAD AND ADDLESTONE ROAD, MERRYLANDS – PROPOSED PEDESTRIAN FENCING

Resolved by exception

The Cumberland Local Transport Forum recommends that the installation of a 22m long pedestrian fence on the southeastern corner of the intersection of Merrylands Road and Addlestone Road, Merrylands, in accordance with the attached plan, be supported.

ITEM CLTF-26-097 - MERRYLANDS ROAD AND MAIN LANE, MERRYLANDS – PROPOSED ROAD SAFETY IMPROVEMENTS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The construction of a median island on Merrylands Road and associated signs banning right turns into and out of Main Lane in accordance with the attached plan be approved.
2. Council prepare a Traffic Management Plan for submission to Transport for NSW on the proposal.

ITEM CLTF-26-100 - AUBURN ROAD AND HARROW ROAD, AUBURN - TRAFFIC FACILITY WORKS

Resolved by exception

The Cumberland Local Transport Forum recommends that:

1. The traffic facility works identified for Auburn Road and Harrow Road, Auburn, as outlined in this report, be approved in-principle, subject to the final plans being reviewed and endorsed by Council officers.

2. The cost of the works shall be borne by the applicant.

3. The applicant is to be notified of the outcome.

ITEM CLTF-26-090 - LIDCOMBE TOWN CENTRE PUBLIC DOMAIN PLAN - JOHN STREET PRECINCT UPGRADE - PROPOSED ON-STREET CHANGES

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. The proposed upgrades on John Street, Lidcombe, as per the attached plans, be approved, including signage, line marking, ancillary road infrastructure and pedestrian crossings.

2. Council applies to Transport for NSW for approval of a High Pedestrian Activity Area on John Street, Lidcombe, to support pedestrian and road safety.

Discussion:

Members discussed the item, with no change to the recommendation.

Moved Mr George Campbell, **Seconded** Clr Glenn Elmore.

ITEM CLTF-26-098 - HAWKSVIEW STREET. ROSEBERRY STREET AND MARY STREET, MERRYLANDS AND SURROUNDING INTERSECTIONS - ROAD SAFETY CONCERNS – CONSULTATION RESULT

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. The installation of a roundabout on Hawksview Street at Roseberry Street, Merrylands, in accordance with the attached plan, be approved.

2. The installation of a raised pedestrian crossing on Roseberry Street, Merrylands, in accordance with the attached plan, be approved.

3. The installation of a pedestrian refuge on Hawksview Street, Merrylands, in accordance with the attached plan, be approved, subject to maintaining property access.

4. The installation of “No Parking, Wedding or Funeral Vehicles Excepted” signage outside the church frontage on the eastern side of Roseberry Street in accordance with the attached plan, be approved.

5. Council notify affected / adjoining / concerned residents of the outcome.

Discussion:

Members discussed the item, with an updated recommendation provided.

Moved Mr Matthew Tangonan, **Seconded** Clr Glenn Elmore.

ITEM CLTF-26-099 - PITT STREET AND TERMINAL PLACE, MERRYLANDS - PROPOSED PEDESTRIAN SAFETY FENCING

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. The proposed pedestrian safety fencing proposed at the intersection of Pitt Street and Terminal Place and on the median island on Pitt Street, in accordance with the attached plan, be approved, subject to review and endorsement by Transport for NSW.

2. The proposed pedestrian safety fencing along Terminal Place, in accordance with the attached plan, be approved, subject to review and endorsement by Council.

3. The cost of the works shall be borne by the applicant.

4. The applicant is to be notified of the outcome.

Discussion:

Following discussions with the applicant, Council officers to update the plan with the report to include a further option of extending the median island and fencing on Pitt Street to the traffic signal at Terminal Place.

Moved Clr Glenn Elmore **Seconded** Clr Joseph Rahme.

GENERAL BUSINESS

The following general business items were raised:

John Street, Lidcombe
Council officers to investigate the installation of a pedestrian crossing on John Street, Lidcombe within the vicinity of the Lidcombe Shopping Centre (towards Parramatta Road, Lidcombe).

Rhodes Lane, Auburn
Council has received a petition regarding this item. Implementation has been placed on hold pending further review.

Girraween Public School
Council has received concerns regarding the safety of children during drop off and pick up times. Council officers to review parking arrangements with the school and Police to address these concerns.

Muslim Girls Grammar School, Granville
Council have received concerns regarding the operation of parking arrangements around the school. Council officers to review and investigate the concerns raised.

NEXT MEETING

Next Meeting 5 August 2026 at 9:30am.

MEETING CLOSE

The meeting terminated at 10:00am.

Signed:
Chairperson

DOCUMENTS ASSOCIATED WITH REPORT C06/26-75

Attachment 2

Items Considered under Delegated Authority at the Cumberland Local Transport Forum on 3 June 2026

CUMBERLAND LOCAL TRANSPORT FORUM PART 1 ITEMS CONSIDERED UNDER DELEGATED AUTHORITY

Cumberland Local Transport Forum – 3 June 2026

Item #	Title	Recommendation
CLTF-26-066	PURDIE LANE, PENDLE HILL - PROPOSED CONVERSION OF THE EXISTING LOADING ZONE TO 'NO PARKING' RESTRICTION	1. The conversion of the existing 'Loading Zone' in Purdie Lane to 'No Parking' zone in accordance with the attached plan be approved; and 2. The medical centre be notified of the outcome
CLTF-26-067	DOROTHY STREET, CHESTER HILL - ROAD SAFETY CONCERNS	1. The provision of 'Local Traffic Only' signs on Dorothy Street, Chester Hill in accordance with the attached plan be approved. 2. The concerned residents be notified of the outcome.
CLTF-26-068	ELDRIDGE ROAD, GREYSTANES – PROPOSED REMOVAL OF EXISTING 'NO PARKING' RESTRICTION	1. The removal of the existing part-time 'No Parking' signage on the south side of Eldridge Road, Greystanes adjacent to No. 46 in accordance with the attached plan be approved. 2. The affected /concerned businesses and residents be notified of the outcome.
CLTF-26-069	JEWELSFORD ROAD, WENTWORTHVILLE - ROAD SAFETY CONCERNS	1. The provision of 'Please Drive Safely' warning signs on Jewelsford Road, Wentworthville in accordance with the attached plan be approved. 2. Council notifies affected/ concerned residents of the outcome.

CLTF-26-070	VAUGHAN STREET AND GEORGE STREET, LIDCOMBE – PROPOSED 'NO STOPPING' RESTRICTIONS	1. The proposed 'No Stopping' restrictions and 'BL2' centre line marking at the intersection of Vaughan Street and George Street, Lidcombe in accordance with the attached plan be approved. 2. The affected residents be notified of the outcome
CLTF-26-071	PEARSON STREET AND HAMILTON STREET, SOUTH WENTWORTHVILLE - PROPOSED NO STOPPING RESTRICTIONS AND LINEMARKING	1. The installation of 10m 'No Stopping' signage and 'BL2' line marking at the intersection of Pearson Street and Hamilton Street, South Wentworthville in accordance with the attached plan be approved. 2. The concerned resident be notified of the outcome.
CLTF-26-072	EXCELSIOR STREET, GUILDFORD – PROPOSED 'BUS ZONE' SIGNAGE	1. The installation of 'Bus Zone' signage on the eastern side of Excelsior Street, Guildford along the side boundary of No.101 Rawson Road in accordance with the attached plan be approved. 2. The affected /concerned residents be notified of the outcome.
CLTF-26-073	ROYAL PLACE, GREYSTANES – REVIEW OF THE EXISTING 'NO PARKING' ARRANGEMENT	1. The installation of 'No Parking' signage on the western side of Royal Place, Greystanes outside No.9, in accordance with the attached plan, be approved. 2. The reduction of the existing 'No Parking' restrictions on the eastern side of Royal Place, Greystanes, outside Whyman Park, in accordance with the attached plan, be approved. 3. The concerned and affected residents be notified of the outcome.

CLTF-26-074	WRIGHT STREET AND HILLTOP ROAD, MERRYLANDS – PROPOSED RELOCATION OF EXISTING 'NO STOPPING' SIGN	1. The extension of the existing 'No Stopping' restriction by a further 7 metres east and associated linemarking on the southern side of Hilltop Road, Merrylands, outside property No. 50-52, in accordance with the attached plan, be approved. 2. The concerned residents be notified of the outcome.
CLTF-26-075	BELGIUM STREET AT ALBERT ROAD, AUBURN – PROPOSED 'NO STOPPING' RESTRICTIONS	1. The installation of 'No Stopping' signage at the intersection of Belgium Street and Albert Road, Auburn in accordance with the attached plan be approved. 2. The concerned resident be notified of the outcome.
CLTF-26-076	MEMORIAL AVENUE, MERRYLANDS - PROPOSED CHANGES TO EXISTING PARKING RESTRICTIONS	1. That the existing 'P15 Minutes 8:30am–6pm Mon–Fri, 8:30am–12:30pm Sat' restrictions on the eastern side of Memorial Avenue, Merrylands, outside the Council building be replaced with 'No Parking, Authorised Vehicles Excepted' in accordance with the attached plan be approved. 2. That the existing '1P 8:30am–6pm Mon–Fri, 8:30am–12:30pm Sat' restrictions on the eastern side of Memorial Avenue, Merrylands, outside the Council building be replaced with 'No Parking, Authorised Vehicles Excepted' in accordance with the attached plan be approved. 3. Council investigate further opportunities along Memorial Avenue, Merrylands, and surrounding streets, for short stay parking to meet local needs.
CLTF-26-077	MERRYLANDS ROAD, GREYSTANES – PROPOSED 'WORKS ZONE' SIGNAGE	1. The 12m long 'Works Zone, 7:00am-6:00pm, Monday-Friday, 8:00am4:00pm, Saturday' signs be approved on the frontage of the redevelopment site on Merrylands Road, Greystanes in accordance with the attached

		plan, subject to Council's standard conditions for the period of 6 months and subsequent extension if required. 2. The applicant be advised to pay the 'Works Zone' fees to Council as per the adopted Fees and Charges.
CLTF-26-078	SUSAN STREET, AUBURN – PROPOSED 'WORKS ZONE' SIGNAGE	1. The 8m long 'Works Zone, 7:00am-6:00pm, Monday-Friday, 8:00am-4:00pm, Saturday' signs be approved on the frontage of the redevelopment site on Susan Street, Auburn in accordance with the attached plan, subject to Council's standard conditions for the period of 6 months and subsequent extension if required. 2. The applicant be advised to pay the 'Works Zone' fees to Council as per the adopted Fees and Charges.
CLTF-26-079	BRISTOL STREET, MERRYLANDS WEST - ROAD SAFETY CONCERNS – CONSULTATION RESULT	1. The installation of "Please Drive Safely" signs on Bristol Street, Merrylands West, as per the attached plan be approved. 2. Council notifies concerned residents of the outcome.
CLTF-26-080	THE AVENUE, GRANVILLE - ROAD SAFETY CONCERNS	1. The installation of "Please Drive Safely" signage on The Avenue, Granville in accordance with the attached plan, be approved. 2. The concerned resident be notified of the outcome.
CLTF-26-081	RICKARD STREET, AUBURN - ROAD SAFETY CONCERNS	1. The installation of "Please Drive Safely" signage on Rickard Street, Auburn as per the attached plan be approved. 2. The concerned resident be notified of the outcome.

CLTF-26-082	STRATEGIC CYCLEWAY - CORRIDOR 2 (CLYDE TO PROSPECT PIPELINE (VIA DUCK RIVER)) - ON-ROAD SECTION ALONG FACTORY STREET, GRANVILLE	1. The installation of line marking and signage required to deliver the on-road section along Factory Street, Granville, as part of Strategic Cycleway – Corridor 2 (Clyde to Prospect Pipeline Corridor (via Duck River)), in accordance with the attached plans, be approved.
CLTF-26-083	AUBURN ROAD, AUBURN BETWEEN NORVAL STREET AND WATER STREET- ROAD SAFETY CONCERNS	1. The installation of 'Please Drive Safely' signs in Auburn Road, Auburn between Norval Street and Water Street, in accordance with the attached plan, be approved. 2. Council notifies concerned residents of the outcome.
CLTF-26-084	PAVESI STREET, SMITHFIELD – PROPOSED 'NO PARKING' RESTRICTIONS	1. The proposed ‘No Parking’ signs outside No.26 Pavesi Street, Smithfield, in accordance with the attached plan, be approved, subject to consultation with the neighbouring properties. 2. Council notify the business owner of the outcome.
CLTF-26-085	AUBURN ROAD, AUBURN - ROAD SAFETY CONCERNS	1. The installation of “Crossing Ahead” signage on Auburn Road, Auburn near Mary Street, in accordance with the attached plan, be approved. 2. The concerned resident be notified of the outcome.

CLTF-26-086	CROSS STREET, LIDCOMBE – PROPOSED 'NO PARKING' RESTRICTIONS	1. Council install “No Parking, 7:00AM-6:00PM, Mon-Fri, 8:00AM-4:00PM, Sat” signs on the northern side of Cross Street, Lidcombe, in accordance with the attached plan, and undertake consultation with affected residents. 2. Council notify the applicant of the outcome.
CLTF-26-087	MERRYLANDS EAST PUBLIC SCHOOL - SAFETY CONCERNS IN THE SURROUNDING ROAD NETWORK	1. Option 1 for ‘No Parking’ to support school drop off / pick up in Walker Street and York Street, Merrylands, be approved in-principle, subject to consultation. 2. The ‘Give Way’ signs and holding lines on Myee Street and York Street, Merrylands, at their intersections with Military Road, in accordance with the attached plans, be approved. 3. The concerned resident be notified of the outcome.

DOCUMENTS ASSOCIATED WITH REPORT C06/26-75

Attachment 3

Recommendation to Council of Cumberland Local Transport Forum Meeting on 3 June 2026

List of Recommendations to Council: Cumberland Local Transport Forum Meeting on 3 June 2026

Attachments:

1. CLTF-26-088 – Vaughan Street, Auburn – Proposed Extension of Existing Guardrail....1
2. CLTF-26-089 – Warwick Road, Merrylands between Leeds Street and Merrylands Road – Road Safety Concerns – Consultation Result 5
3. CLTF-26-090 – Lidcombe Town Centre Public Domain Plan - John Street Precinct Upgrade - Proposed On-Street Changes 22
4. CLTF-26-091 – Harris Street, Guildford between Guildford Road and Hawksview Street - Road Safety Concerns 36
5. CLTF-26-092 – Belgium Street, Auburn - Road Safety Concerns - Consultation Result 39
6. CLTF-26-093 – Traffic Conditions in Precinct Bound by Bachell Avenue, Nicholas Street and Delhi Street, Lidcombe 53
7. CLTF-26-094 – Guildford Road, Guildford - Road Safety Concerns 63
8. CLTF-26-095 – Strategic Cycleway – Corridor 1 – Pemulwuy to Merrylands via Central Gardens 67
9. CLTF-26-096 – Merrylands Road and Addlestone Road, Merrylands – Proposed Pedestrian Fencing.... 76
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12. CLTF-26-099 – Pitt Street and Terminal Place, Merrylands - Proposed Pedestrian Safety Fencing 180
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Item No: CLTF-26-088

VAUGHAN STREET, AUBURN – PROPOSED EXTENSION OF EXISTING GUARDRAIL

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The extension of the guardrail on the northern side of Vaughan Street, Auburn outside No. 174 Park Road, in accordance with the attached plan, be approved.

2. The affected /concerned and residents be notified of the outcome.

REPORT

Vaughan Street is a regional road that runs in an east-west direction with a speed limit of 50 km/h. It has a width of approximately 12.8 metres and parking is permitted on both sides of the road unless signposted.

Park Road intersects Vaughan Street at its western end, forming a signalised T-intersection. The northern leg of Park Road south of Vaughan Street is classified a regional road. Park Road runs in a north–south direction with a speed limit of 50 km/h and has a width of approximately 11.9 metres near the intersection. Full-time 'No Stopping' restrictions are installed along the kerb in the vicinity of the intersection.

The map below shows the intersection.



Locality Plan



Streetview of the existing Guardrail

Council has received safety concerns from a local resident regarding a recent crash in which a motor vehicle crashed into a corner property. The resident has advised that similar incidents have occurred multiple times and has urged Council to take suitable action.

As the matter was believed to relate to northbound traffic on Park Road travelling towards the intersection and turning right into Vaughan Street, Council made enquiries with Transport for NSW. The agency has advised that, due to the high traffic volumes on Park Road, traffic calming devices near this intersection are not supported. However, Transport for NSW does not object to an extension of the existing guardrail.

Council therefore proposes that the existing guardrail be extended from its eastern end for approximately 5.5 metres to terminate at the existing power pole, in order to reduce the severity and potential consequences of any future vehicle impacts at this location.

Council officers have also submitted a request to Transport for NSW to consider installing a red light camera at this intersection.

CONSULTATION

Consultation was not carried out as the proposed extension of guardrail remains within existing signposted ‘No Stopping’ area.

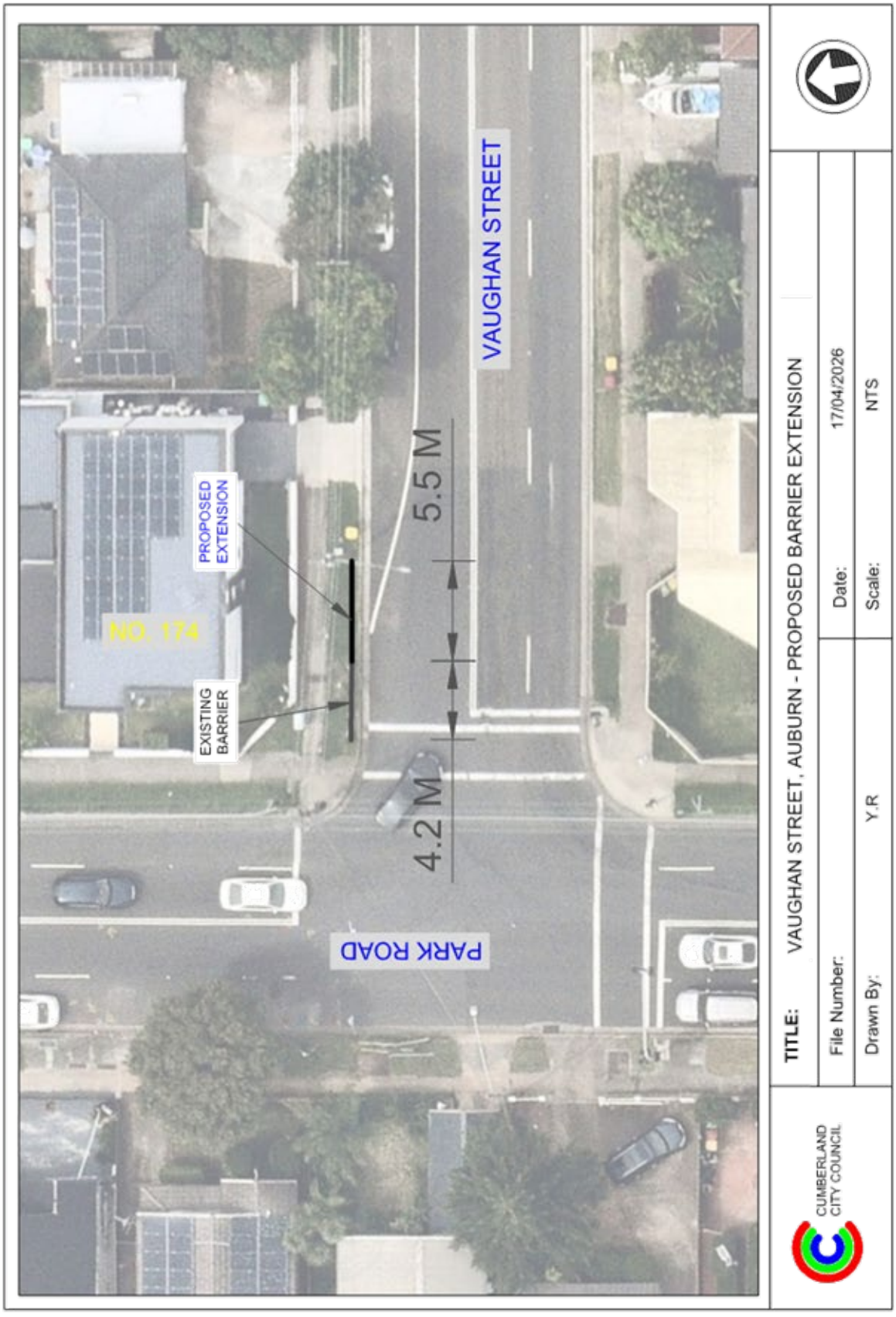
At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

1. Plan - Vaughan Street, Auburn – Proposed extension of existing guardrail

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-088

Attachment 1
Plan - Vaughan Street, Auburn – Proposed extension of existing guardrail


VAUGHAN STREET
PARK ROAD
NO. 174
PROPOSED EXTENSION
EXISTING BARRIER
5.5 M
4.2 M
TITLE: VAUGHAN STREET, AUBURN - PROPOSED BARRIER EXTENSION
File Number:
Drawn By: Y.R
Date: 17/04/2026
Scale: NTS
CUMBERLAND CITY COUNCIL

Item No: CLTF-26-089

WARWICK ROAD, MERRYLANDS BETWEEN LEEDS STREET AND MERRYLANDS ROAD – ROAD SAFETY CONCERNS – CONSULTATION RESULT

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The installation of speed humps on Warwick Road, Merrylands, between Leeds Street and Merrylands Road, be supported in principle.

2. Council prepares a speed humps design, consult with the affected and adjacent properties and report back to the Cumberland Local Transport Forum.

REPORT

The Cumberland Local Transport Forum at its meeting in February 2026 considered a report (CLFT-26-021) regarding road safety concerns on Warwick Road, Merrylands between Leeds Street and Merrylands Road. Council resolved to undertake consultation with the residents of Warwick Road, Merrylands between Leeds Street and Merrylands Road to determine support for the speed humps and report back to Cumberland Local Transport Forum.

Consultation was carried out with the residents of Warwick Road between Leeds Street and Merrylands Road accordingly in March 2026. A total of 107 letters were distributed with an attached survey form to the residents / owners. Council received 10 responses (9% of the total letters sent) by the closing date. Six (6) responses (60%) supported the proposed speed humps, four (4) responses (40%) opposed to the proposal, including one respondent who supported the installation but did not want a speed hump placed in front their property.

Based on the results above, as the majority of residents supported the installation of speed humps, it is recommended that speed humps in Warwick Road, Merrylands between Leeds Street and Merrylands Road be approved in principle.

It is proposed that Council prepare plans for the speed humps based on the submissions received and undertake consultation with affected and adjacent properties.

CONSULTATION

The proposal was notified to the impacted residents for a period of 14 days from 17 March 2026 to 31 March 2026.

10 responses were received.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

1. Previous Report – CLTF-26-021
2. Submissions

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-089

Attachment 1

Previous Report – CLTF-26-021

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

Item No: CLTF-26-021

WARWICK ROAD, MERRYLANDS BETWEEN LEEDS STREET AND MERRYLANDS ROAD – ROAD SAFETY CONCERNS

Directorate:	Environment and Planning
Responsible Officer:	Manager Engineering and Building
Electorate:	*Granville*
Police Area Command (PAC):	*Cumberland*
Agenda Part	Part 2

Note: *Recommendation to Council*

SUMMARY

Council has received concerns from a local resident for the installation of traffic calming devices on Warick Road, Merrylands between Leeds Street and Merrylands Road, Merrylands due to speeding concerns.

This report outlines the outcome of the investigation into this matter.

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. **Council consult with the residents of Warwick Road, Merrylands between Leeds Street and Merrylands Road to assess support or otherwise for the provision of speed humps in the street.**
2. **The street is to be referred to the Local Area Command of the NSW Police for monitoring and/or enforcement.**
3. **The concerned resident be notified of the outcome.**

REPORT

Council has received concerns from a local resident for the installation of traffic calming devices on Warick Road, Merrylands between Leeds Street and Merrylands Road, Merrylands due to speeding concerns.

Warwick Road is a local road that runs in a north-south direction with a speed limit of 50km/h. It has a width of approximately 12.5m and parking is permitted on both sides of the road unless otherwise signposted.

Currently, the intersection of Warwick Road and Leeds Street is controlled by a roundabout with speed humps installed on all approaches

The map below shows the location of the site.



Locality Map

The latest Centre for Road Safety accident data indicated that there were no reported accidents related to speeding at this section of Warwick Street in the last 5 years.

A traffic count was undertaken on Warwick Rd, Merrylands near No.25 in October 2025. The results of the traffic count indicated the following:

- Average Daily Traffic (ADT) = 1,786 veh/day
- 85th percentile speed = 55 km/h
- Mean (average) vehicle speed = 48 km/h

The results of the traffic count and recorded crash history have been used to determine the need for the installation of traffic calming device in accordance with the criteria set out in Council's Local Traffic and Transport Policy and Guidelines for Local Area Traffic Management (LATM). The LATM assessment is summarised in the table below.

Table.1 - Warwick Rd, Merrylands – LATM Assessment Points

Criteria	Maximum Score	Score Achieved
Traffic Study Data	60	15
Local Characteristics	40	19
Total	**100**	**34**

Table.2 - Warwick Rd, Merrylands – Recommended Actions

Points (out of 100)	Recommended Action(s)
61-100	• Report to Cumberland Transport Forum with a recommendation of providing traffic calming. • Report to Cumberland Transport Forum online marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. • Consider community and stakeholder consultation on potential improvements.
41-60	• Monitor and review traffic data after 6 months. • Report to Cumberland Transport Forum online marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. • Consider community and stakeholder consultation on potential improvements.
25-40	• **Monitor and review traffic data after 12 months.** • **Report to Cumberland Transport Forum online marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines.** • **Consider community and stakeholder consultation on potential improvements.**
<25	• Do nothing.
Speed	• **Regardless of the total points scored, should the 85th percentile speed exceeds the posted speed limit by 5km/h, the street is to be referred to the Local Area Command of the NSW Police for monitoring and/or enforcement.** • Opportunities for line marking and associated improvements to support traffic calming and road safety to be considered, subject to technical guidelines.

Based on the assessment, given the 85th percentile speed exceeds the default speed limit by greater than 5km/h, it is recommended that Council consult with residents of this section of Warwick Road to assess support or otherwise for the installation of speed humps in the street and this location referred to the Local Area Command of the NSW Police for monitoring and/or enforcement.

CONSULTATION

Consultation will be undertaken if recommended by the Cumberland Local Transport Forum and approved by Council.

ATTACHMENTS

Nil

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-089

Attachment 2

Submissions

CUMBERLAND CITY COUNCIL

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: _____

Address _____

Phone: _____

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026.**

Being the owner or tenant of the above address, I have received Council's letter dated 17 March 2026 in relation to the proposed speed humps on Warwick Road and I am in favour of the below option.

1. ***I support the installation of speed humps on Warwick Road and***

   I raise no objection to consider my property frontage for placement of a speed hump. ☑

2. ***I do not support the installation of speed humps on Warwick Road.*** ☐

Comments: We would prefer if the speed hump was not infront of our house

_____

(Signed)

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Environment and Planning Directorate for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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ABN 22 798 563 329

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CUMBERLAND CITY COUNCIL

RECEIVED
31 MAR 2026
BY: .....

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: __

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 17 March 2026 in relation to the proposed speed humps on Warwick Road and I am in favour of the below option.

1. ***I support the installation of speed humps on Warwick Road and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☒

2. ***I do not support the installation of speed humps on Warwick Road.*** ☐

Comments: Thank you for your attention

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Environment and Planning Directorate for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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CUMBERLAND CITY COUNCIL

RECEIVED
31 MAR 2026
BY:

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name:

Address

Phone:

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 17 March 2026 in relation to the proposed speed humps on Warwick Road and I am in favour of the below option.

1. ***I support the installation of speed humps on Warwick Road and***

   I raise no objection to consider my property frontage for placement of a speed hump. ☐

2. ***I do not support the installation of speed humps on Warwick Road.*** ☑

Comments: Speed humps on Warwick Rd already have 2 x roundabouts. so I think no need for speed humps especially not in front of my house.

(Signed)

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Environment and Planning Directorate for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal

CUMBERLAND CITY COUNCIL

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name:____

Address: ___

Phone: ____

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 17 March 2026 in relation to the proposed speed humps on Warwick Road and I am in favour of the below option.

1. ***I support the installation of speed humps on Warwick Road and***

   I raise no objection to consider my property frontage for placement of a speed hump. ☐

2. ***I do not support the installation of speed humps on Warwick Road.*** ☑

Comments:_____

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Environment and Planning Directorate for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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CUMBERLAND CITY COUNCIL

23 MAR 2026

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: _____

Address: _____

Phone: _____

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 17 March 2026 in relation to the proposed speed humps on Warwick Road and I am in favour of the below option.

1. ***I support the installation of speed humps on Warwick Road and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☑

2. ***I do not support the installation of speed humps on Warwick Road.*** ☐

Comments: _____

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CUMBERLAND CITY COUNCIL

RECEIVED
20 MAR 2026
BY: .....

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: __

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 17 March 2026 in relation to the proposed speed humps on Warwick Road and I am in favour of the below option.

1. ***I support the installation of speed humps on Warwick Road and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☐
2. ***I do not support the installation of speed humps on Warwick Road.*** ☒

Comments: Unnecessary for this road due to low traffic throughout the day. The speed bump can be inconvienient for residents using this road, Definetely do not want a speedbump in front of my house.

(Signed)

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T 02 8757 9000 F 02 9840 9734 E council@cumberland.nsw.gov.au W cumberland.nsw.gov.au
ABN 22 798 563 329

CUMBERLAND CITY COUNCIL

RECEIVED
31 MAR 2026

REF: DCTC/2611/027

WARWICK ROAD, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: ___

Please indicate your views on the proposed speed humps in Warwick Road between Leeds Street and Merrylands Road, Merrylands as described in Council's letter 17 March 2026 and submit your response by **Tuesday 31 March 2026**.

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   I raise no objection to consider my property frontage for placement of a speed hump. ☑
2. ***I <u>do not</u> support the installation of speed humps on Warwick Road.*** ☐

Comments: I agree that we need some action to improve our safety in the Street. We are all almost over 60 yo. with disabilities. Thank you if you can do something to protect us.

(Signed)

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RECEIVED
27 MAR 2026
BY: .....

CUMBERLAND CITY COUNCIL

REF: DCTC/2611/027

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2. ***I do not support the installation of speed humps on Warwick Road.*** ☐

Comments: Also motorists are disobeying the 'no right turn from Warwick Rd onto Merrylands and drive through to the club Merrylands Street which is very unsafe and dangerous We definately need speed humps. Also they drive right out from bowling club, The speeding is very unsafe

(Signed)

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Comments:

I WOULD LIKE IT TO LOOK LIKE LOCKWOOD STREET. YOU WILL NEED ONE AROUND WARWICK ROAD AND ONE AROUND WARWICK ROAD AND ONE AROUND WARWICK ROAD WHICH WILL STOP THE CARS SPEEDING UP FROM MERRYLANDS ROAD TO LEEDS ST AND SAME THE OTHER WAY
THANK YOU

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Welcome *Belong* Succeed

RECEIVED
27 MAR 2026
BY: .....

CUMBERLAND CITY COUNCIL

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Comments: _____

_____

_____

_____

_____

_____

_____

(Signed)

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Item No: CLTF-26-090

LIDCOMBE TOWN CENTRE PUBLIC DOMAIN PLAN - JOHN STREET PRECINCT UPGRADE - PROPOSED ON-STREET CHANGES

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The proposed upgrades on John Street, Lidcombe, as per the attached plans, be approved, including signage, line marking, ancillary road infrastructure and pedestrian crossings.

2. Council applies to Transport for NSW for approval of a High Pedestrian Activity Area on John Street, Lidcombe, to support pedestrian and road safety.

REPORT

Council is now progressing the design and construction of the John Street Precinct Upgrade, for which Council received funding under the Australian Government's Thriving Suburbs Program.

Works identified for the John Street Upgrade include:

- A pedestrian crossing across Board Street at the intersection of John Street.
- Amendments to the Childs Street pedestrian crossing
- Kerb widening and buildouts at intersections to improve pedestrian safety
- Formalisation of car parking arrangements along John Street
- Parking and signage changes
- Amenity and public domain upgrades

Infrastructure will also be delivered to support future EV parking stations within the precinct.

In addition, it is also proposed that John Street, between Childs Street and Church Street, be considered as suitable for implementing a 'High Pedestrian Activity Area (HPAA). This designation would support road safety and pedestrian activity in this section of the Lidcombe Town Centre by allowing the area to be speed limited to 40 km/h. Transport for NSW is the authority to make a decision for a HPAA.

It is recommended by Council officers that the proposals for John Street Upgrade, as outlined in this report, be supported and progressed as part of this project.

CONSULTATION

Consultation was undertaken in 2023 for the Lidcombe Town Centre Public Domain Plan and for the John Street Precinct Upgrade concept design in 2025. Submissions received as part of these consultations have informed the design of the upgrade.

At the meeting, there was discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

1. Plan – John Street Precinct Upgrade

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-090

Attachment 1
Plan – John Street Precinct Upgrade

JOHN STREET PRECINCT

CIVIL ENGINEERING PACKAGE | DETAILED DESIGN

JOHN STREE
LIDCOMB
NSW 21



LOCALITY PLAN

SOURCE : METROMAP COPYRIGHT 2012

DRAWING LIST

C0101	COVER SHEET, DRAWING SCHEDULE AND LOCALITY PLAN
C0110	SPECIFICATION NOTES - SHEET 01
C0112	SPECIFICATION NOTES - SHEET 02
C0120	GENERAL ARRANGEMENT PLAN
C04.01	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 01
C04.02	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 02
C04.03	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 03
C04.04	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 04
C04.05	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 05
C04.06	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 06
C04.07	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 07
C04.08	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 08
C04.09	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 09
C04.10	SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 10
C0901	DETAILS - SHEET 01
C0902	DETAILS - SHEET 02
C0101	SIGNAGE AND LINEMARKING PLAN - SHEET 01
C0102	SIGNAGE AND LINEMARKING PLAN - SHEET 02
C0103	SIGNAGE AND LINEMARKING PLAN - SHEET 03
C0170	EXISTING SIGNAGE AND LINEMARKING PLAN - SHEET 01
C0172	EXISTING SIGNAGE AND LINEMARKING PLAN - SHEET 02
C0173	EXISTING SIGNAGE AND LINEMARKING PLAN - SHEET 03
C0181	UTILITIES COORDINATION PLAN - SHEET 01
C0182	UTILITIES COORDINATION PLAN - SHEET 02
C0183	UTILITIES COORDINATION PLAN - SHEET 03
C0191	TURNING PATHS PLAN - SHEET 01
C0192	TURNING PATHS PLAN - SHEET 02
C0193	TURNING PATHS PLAN - SHEET 03
C0194	TURNING PATHS PLAN - SHEET 04
C0195	TURNING PATHS PLAN - SHEET 05
C0196	TURNING PATHS PLAN - SHEET 06
C0197	TURNING PATHS PLAN - SHEET 07
C0198	TURNING PATHS PLAN - SHEET 08
C0199	TURNING PATHS PLAN - SHEET 09

NOT FOR CONSTRUCTI

RTHROP | CUMBERLAND COUNCIL | place design

DRAWN	JOB MANAGER	REV	DESCRIPTION	ISSUED	DATE
A.SUTHIHOSUWAN	A.RIVETT	2	REISSUED FOR 50% DETAILED DESIGN	PL	08.05.26
DESIGNED	VERIFIED	1	ISSUED FOR 50% DETAILED DESIGN	PL	24.04.26
M.LAUCH					

PROJECT: JOHN STREET PRECINCT

DRAWING: COVER SHEET, DRAWING SCHEDULE AND LOCALITY PLAN — SY2

SURVEY

1. SURVEY SUPPLIED BY:
   1.1. REF NUMBER: 0324NL-TP-01
   1.2. DRAWING TITLE: TOPOGRAPHICAL SURVEY AT JOHN ST, LIDCOMBE NSW 2141
   1.3. REVISION DATE: 24.05.25
   1.4. REVISION NUMBER: 1
   1.5. DATUM: GEOCENTRIC DATUM OF AUSTRALIA (GDA2020), MGA ZONE 56
   1.6. SURVEY FOR: DURAIN CONSTRUCTION PTY LTD
   1.7. APPROVED: D
2. ALL UTILITY SERVICES INDICATED ON THE DRAWINGS ORIGINATE FROM SUPPLIED DATA OR DIAL BEFORE YOU DIG SEARCHES. THEREFORE THEIR ACCURACY AND COMPLETENESS IS NOT GUARANTEED. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO DETERMINE AND CONFIRM THE LOCATION AND LEVEL OF ALL EXISTING SERVICES PRIOR TO THE COMMENCEMENT OF ANY WORK. ANY DISCREPANCIES SHALL BE REPORTED TO THE SUPERINTENDENT. CLEARANCES SHALL BE OBTAINED FROM THE RELEVANT SERVICE AUTHORITY. NOTE: SERVICE AUTHORITY REQUIREMENTS FOR LOCATING OF SERVICES SHALL BE STRICTLY ADHERED TO.
3. NORTHROP TAKE NO RESPONSIBILITY FOR THE ACCURACY AND/OR USE OF THIS SURVEY AND ITS CONTENTS.

TREE PROTECTION

1. REFER TO LANDSCAPE PLAN FOR TREES TO BE RETAINED AND PROTECTED.
2. ANY EXISTING PROPOSED TREES WHICH FORM PART OF THE FINAL LANDSCAPING PLAN SHALL BE PROTECTED FROM CONSTRUCTION ACTIVITIES BY:
   2.1. PROTECTIVE TIMBER OR BARRIER FENCING OR SIMILAR
   2.2. ENSURING THAT NO MATERIALS STORED TIPPED OR ENSURING THAT NOTHING IS NAILED TO ANY PART OF THE TREE
   2.3. CARE IS TAKEN NOT TO CUT ROOTS UNNECESSARILY. COUNCILS AND/OR INDEPENDENT ARBORISTS TO BE CONSULTED WHERE TREE ROOTS ARE TO BE REMOVED AND/OR CUT.

EXISTING SERVICES

1. ALL UTILITY SERVICES INDICATED ON THE DRAWINGS ORIGINATE FROM SUPPLIED DATA OR DIAL BEFORE YOU DIG SEARCHES. THEREFORE THEIR ACCURACY AND COMPLETENESS IS NOT GUARANTEED. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO DETERMINE AND CONFIRM THE LOCATION AND LEVEL OF ALL EXISTING SERVICES PRIOR TO THE COMMENCEMENT OF ANY WORK. ANY DISCREPANCIES SHALL BE REPORTED TO THE SUPERINTENDENT. CLEARANCES SHALL BE OBTAINED FROM THE RELEVANT SERVICE AUTHORITY. NOTE SERVICE AUTHORITY REQUIREMENTS FOR LOCATING OF SERVICES PRIOR TO COMMENCEMENT OF WORKS.
2. CARE IS TO BE TAKEN WHEN EXCAVATING NEAR EXISTING SERVICES. NO MECHANICAL EXCAVATIONS ARE TO BE UNDERTAKEN WITHIN 0.5M OF ELECTRICAL SERVICES. HAND EXCAVATION ONLY IN THESE AREAS.
3. THE CONTRACTOR SHALL PROTECT AND MAINTAIN ALL EXISTING SERVICES THAT ARE TO BE RETAINED IN THE VICINITY OF THE PROPOSED WORKS. ANY AND ALL DAMAGE TO THESE SERVICES AS A RESULT OF THESE WORKS SHALL BE REPAIRED BY THE CONTRACTOR UNDER THE DIRECTION OF THE SUPERINTENDENT AT THE CONTRACTORS EXPENSE.
4. THE CONTRACTOR SHALL ALLOW IN THE PROGRAM FOR THE ADJUSTMENT OF REQUIRED OF EXISTING SERVICES IN AREAS AFFECTED BY WORKS.
5. THE CONTRACTOR SHALL ALLOW IN THE PROGRAM FOR THE CAPPING OFF, EXCAVATION AND REMOVAL OF REQUIRED OF EXISTING SERVICES IN AREAS AFFECTED BY WORKS UNLESS DIRECTED OTHERWISE ON THE DRAWINGS BY OR THE SUPERINTENDENT.
6. THE CONTRACTOR SHALL ENSURE THAT AT ALL TIMES SERVICES TO ALL BUILDINGS ARE NOT AFFECTED BY THE WORKS AND ARE MAINTAINED AND NOT DISRUPTED.
7. PRIOR TO COMMENCEMENT OF ANY WORKS THE CONTRACTOR SHALL GAIN APPROVAL OF THE PROGRAM FOR THE RELOCATION AND OR CONSTRUCTION OF TEMPORARY SERVICES AND FOR ANY ASSOCIATED INTERRUPTION OF SUPPLY.
8. THE CONTRACTOR SHALL CONSTRUCT TEMPORARY SERVICES TO MAINTAIN EXISTING SUPPLY TO BUILDINGS REMAINING IN OPERATION DURING WORKS TO THE SATISFACTION AND APPROVAL OF THE SUPERINTENDENT. ONCE DIVERSION IS COMPLETE AND COMMISSIONED THE CONTRACTOR SHALL REMOVE ALL SUCH TEMPORARY SERVICES AND MAKE GOOD TO THE SATISFACTION OF THE SUPERINTENDENT.
9. THE CONTRACTOR IS TO ALLOW TO POTHOLE ANY SERVICES WITHIN A PUBLIC RESERVE WITHIN THE EXTENT OF WORKS (I.E. STORMWATER CROSSINGS).

ACCESS AND SAFETY

1. THE CONTRACTOR SHALL COMPLY WITH ALL STATUTORY AND INDUSTRIAL REQUIREMENTS FOR PROVISION OF A SAFE WORKING ENVIRONMENT INCLUDING TRAFFIC CONTROL.
2. THE CONTRACTOR SHALL PROVIDE TRAFFIC MANAGEMENT PLANS FOR THE PROPOSED WORKS COMPLETED BY A SUITABLY QUALIFIED PERSON. NO WORKS SHALL COMMENCE UNTIL THE TRAFFIC MANAGEMENT WORK IS NOT TO COMMENCE ON SITE PRIOR TO APPROVAL OF TRAFFIC MANAGEMENT SCHEME.
3. THE CONTRACTOR SHALL ENSURE THAT AT ALL TIMES ACCESS TO BUILDINGS ADJACENT THE WORKS IS NOT DISRUPTED.
4. WHERE NECESSARY THE CONTRACTOR SHALL PROVIDE SAFE PASSAGE OF VEHICLES AND/OR PEDESTRIANS THROUGHOUT BY THE SITE.
5. THE CONTRACTOR SHALL ENSURE PUBLIC ACCESS EXTERNAL TO THE SITE IS IN ACCORDANCE WITH COUNCIL / AUTHORITY / SITE MANAGERS REQUIREMENTS.

SEDIMENT AND SOIL EROSION

1. THE SEDIMENT & EROSION CONTROL PLAN PRESENTS CONCEPTS ONLY. THE CONTRACTOR SHALL AT ALL TIMES BE RESPONSIBLE FOR THE ESTABLISHMENT & MAINTENANCE OF A DETAILED SCHEME MEETING COUNCIL'S AND OTHER REGULATORY AUTHORITY REQUIREMENTS AND MAKE PAYMENT OF ALL FEES.
2. THE CONTRACTOR SHALL INSTIGATE ALL SEDIMENT AND EROSION CONTROL MEASURES IN ACCORDANCE WITH STATUTORY REQUIREMENTS AND IN PARTICULAR THE 'BLUE BOOK' (MANAGING URBAN STORMWATER SOILS AND CONSTRUCTION) PRODUCED BY LANDCOM AND COUNCILS PRIVATE. THESE MEASURES ARE TO BE INSPECTED AND MAINTAINED ON A DAILY BASIS.
3. THE CONTRACTOR SHALL ENSURE THAT ALL SOIL AND WATER MANAGEMENT WORKS ARE LOCATED AS INDICATED IN THE DRAWINGS AND ADHERE TO ALL REGULATORY AUTHORITY REQUIREMENTS.
4. THE CONTRACTOR SHALL INFORM ALL SUB-CONTRACTORS OF THEIR RESPONSIBILITIES IN MINIMISING THE POTENTIAL FOR SOIL EROSION AND POLLUTION TO DOWNSTREAM LANDS AND WATERWAYS.
5. WHERE PRACTICAL, THE SOIL EROSION HAZARD ON THE SITE SHALL BE KEPT AS LOW AS POSSIBLE. TO THIS END, WORKS SHOULD BE UNDERTAKEN IN THE FOLLOWING SEQUENCE:
   5.1. CONSTRUCT TEMPORARY AND PERMANENT DRAINAGE WORKS AND SEDIMENT BASINS (WHERE APPLICABLE).
   5.2. INSTALL ALL TEMPORARY SEDIMENT FENCES AND BARRIER FENCES, WHERE FENCES ADJACENT EXCAVATIONS. THE SEDIMENT FENCE CAN BE INCORPORATED INTO THE BARRIER FENCE.
   5.3. INSTALL SEDIMENT CONTROL MEASURES AS OUTLINED ON THE APPROVED PLANS.
6. UNDERTAKE SITE DEVELOPMENT WORKS SO THAT LAND DISTURBANCE IS CONFINED TO AS LAS OF MINIMUM WORKABLE SIZE.
7. AT ALL TIMES AND IN PARTICULAR DURING WINDY AND DRY WEATHER, EXPOSED SOIL AREAS WITHIN THE SITE SHALL BE WATERED / KEPT MOIST BUT NOT TO KEEP DUST UNDER CONTROL (ENSURING CONFORMITY TO REGULATORY AUTHORITY REQUIREMENTS).
8. ANY SAND USED IN THE CONCRETE CURING PROCESS (SPREAD OVER THE SURFACE) SHALL BE REMOVED AS SOON AS POSSIBLE AND WITHIN 14 WORKING DAYS FROM PLACEMENT.
9. WATER SHALL BE PREVENTED FROM ENTERING THE PERMANENT DRAINAGE SYSTEM UNLESS THE CATCHMENT AREA HAS BEEN STABILISED AND/OR ANY LIKELY SEDIMENT HAS BEEN FILTERED OUT.
10. TEMPORARY SOIL AND WATER MANAGEMENT STRUCTURES SHALL BE REMOVED ONLY AFTER THE LANDS THEY ARE PROTECTING ARE STABILISED / REHABILITATED.
11. ALLOW FOR GRASS STABILISATION OF EXPOSED AREAS, OPEN CHANNELS AND KERB BATTERS DURING ALL PHASES OF CONSTRUCTION.
12. EROSION AND SEDIMENT CONTROL MEASURES SHALL BE INSPECTED TO ENSURE THAT THEY OPERATE EFFECTIVELY. REPAIRS AND/OR MAINTENANCE SHALL BE UNDERTAKEN PROMPTLY AND AS REQUIRED, PARTICULARLY FOLLOWING RAIN EVENTS.
13. RECEPTORS FOR CONCRETE AND MORTAR SLURRIES, PAINTS, ACID WASHINGS, LIGHT-WEIGHT WASTE MATERIALS AND LITTER SHALL BE DISPOSED OF IN ACCORDANCE WITH REGULATORY AUTHORITY REQUIREMENTS. CONTRACTOR TO PAY ALL FEES AND PROVIDE EVIDENCE OF SAFE DISPOSAL.
14. IF A TEMPORARY SEDIMENT BASIN IS REQUIRED, ENSURE SAFE BATTER SLOPES IN ACCORDANCE WITH THE GEOTECHNICAL REPORT. MAINTAIN ADEQUATE STORAGE VOLUME IN ACCORDANCE WITH PLANS. TEMPORARY PUMP CLEAN FLOCULATED WATER TO AUTHORITIES STORMWATER SYSTEM. ENSURE WHOLE DISTURBED SITE RUN OFF IS DIRECTED TO TEMPORARY SEDIMENT BASIN.

EARTHWORKS

1. AT THE COMMENCEMENT OF FILLING OPERATIONS FOR BULK EARTHWORKS A GEOTECHNICAL ENGINEER IS TO VISIT THE SITE & CONFIRM THE SUITABILITY OF THE METHODOLOGY OF ACHIEVING THE REQUIRED COMPACTION EARTHWORKS REQUIREMENTS.
2. STRIP TOPSOIL, VEGETABLE MATTER AND RUBBLE TO EXPOSE NATURALLY OCCURRING MATERIAL AND STOCKPILE ON SITE AS DIRECTED BY THE SUPERINTENDENT.
3. WHERE FILLING IS REQUIRED TO ACHIEVE DESIGN SUBGRADE, PROOF ROLL EXPOSED NATURAL SURFACE WITH A MINIMUM OF TEN PASSES OF A VIBRATING ROLLER (MINIMUM STATIC WEIGHT OF 10 TONNES) IN THE PRESENCE OF THE SUPERINTENDENT OR CERTIFYING ENGINEER.
4. THE CONTRACTOR IS TO ALLOW FOR A SUITABLY QUALIFIED GEOTECHNICAL ENGINEER TO PROVIDE ADVICE AND CERTIFICATION OF ANY WORKS ASSOCIATED WITH CUTTING OR MANAGING UNSATISFACTORY GROUND CONDITIONS THROUGHOUT THE CONTRACT (e.g. STABILITY OF EXCAVATIONS, POOR SUBGRADE, THE EXISTING QUARRY AREA etc).
5. ALL SOFT, WET OR UNSUITABLE MATERIAL IS TO BE REMOVED AS DIRECTED BY THE SUPERINTENDENT AND REPLACED WITH APPROVED MATERIAL SATISFYING THE REQUIREMENTS BELOW.
6. PROVIDE CERTIFICATES VERIFYING THE QUALITY OF IMPORTED MATERIAL FOR THE SUPERINTENDENTS APPROVAL.
7. ALL FILL MATERIAL SHALL BE PLACED IN MAXIMUM 200mm THICK LAYERS AND COMPACTED TO NOT LESS THAN THE FOLLOWING CONTENT (–0.02 TO +0.02 OF A DRY DENSITY DETERMINED IN ACCORDANCE WITH AS1289 5.1.1, AS1289 5.7.1 AND AS1289 5.8.1 OF NOT LESS THAN THE FOLLOWING STANDARD MINIMUM DRY DENSITY):

LOCATION	COMPACTION REQUIREMENT
LANDSCAPED AREAS	95% SPDD
ROADS	100% SPDD IN ACCORDANCE WITH COUNCIL SPECIFICATIONS
PAVED AREAS	100% SPDD IN ACCORDANCE WITH COUNCIL SPECIFICATIONS

8. TESTING OF THE SUBGRADE SHALL BE CARRIED OUT BY AN APPROVED N.A.T.A. REGISTERED LABORATORY AT THE CONTRACTORS EXPENSE UNLESS AGREED DIFFERENTLY WITH THE PRINCIPAL.
9. ALLOW THE FOLLOWING COMPACTION TESTING IN N.A.T.A. REGISTERED LABORATORY FOR PLATFORMS AND FILL LAYERS IN ACCORDANCE WITH THE LATEST VERSION OF AS1798 (MINIMUM 3 TESTS PER LAYER OR 1 TEST PER MATERIAL TYPE PER 750sq.m OR 1 TEST).
10. WHERE TEST RESULTS ARE BELOW THE SPECIFIED COMPACTION, RECOMPACT FILLING FIRST AS NECESSARY AND RETEST UNTIL PASSED. IF THIS FAILS TO ACHIEVE THE REQUIRED RESULTS, SUBGRADE REPLACEMENT IS REQUIRED IF COMPACTION STANDARDS ARE NOT ACHIEVED.
11. ALLOW FOR EXCAVATION IN ALL MATERIALS AS FOUND U/NO NO ALLOWANCE FOR VARIATIONS WILL BE MADE FOR EXCAVATION IN WET OR HARD GROUND.
12. WHERE THERE IS INSUFFICIENT EXCAVATED MATERIAL SUITABLE FOR FILLING OR SUBGRADE REPLACEMENT, THE CONTRACTOR IS TO IMPORT SUITABLE, UNWETTED FILL SHALL COMPLY WITH THE FOLLOWING:
   12.1. BE OF VIRGIN EXCAVATED NATURAL MATERIAL OR
   12.2. CONTRACTOR TO PROVIDE EVIDENCE IMPORT IS SUITABLE FOR USE
   12.3. PLASTICITY INDEX BETWEEN (I.E. 0% AND 12% – 8
   12.4. FREE FROM ORGANIC AND DEGRADABLE MATTER
   12.5. MAXIMUM SIZE 50mm PASSING 75 MESH SIEVE (<5%)
13. THE CONTRACTOR SHALL PROGRAM THE EARTHWORKS OPERATION SO THAT THE WORKING AREAS ARE ADEQUATELY DRAINED DURING THE PERIOD OF CONSTRUCTION. SURFACE SHALL BE GRADED AND SEALED OFF TO REMOVE DEPRESSIONS, ROLLERS MARKS AND LOOSE MATERIAL AND TO PROVIDE A SMOOTH, WELL COMPACTED SURFACE THAT UNDER FALLING RAIN WILL DRAIN WITHOUT PONDING. THE CONTRACTOR MAY BE DIRECTED BY THE SUPERINTENDENT TO RECTIFY ANY DEFECTS IN THE SURFACE SHAPE OR COMPACTION NOT OBSERVING THESE REQUIREMENTS SHALL BE RECTIFIED AT THEIR COST.
14. IT IS THE RESPONSIBILITY OF THE CONTRACTOR TO ENSURE AND MAINTAIN THE INTEGRITY OF ALL SERVICES, CONDUITS AND PIPES DURING CONSTRUCTION. SPECIFICALLY DURING THE BACKFILLING AND COMPACTION PROCEDURE. ANY AND ALL DAMAGE TO NEW OR EXISTING SERVICES AS A RESULT OF THESE WORKS SHALL BE REPAIRED BY THE CONTRACTOR AT NO ADDITIONAL COST.

DEEP EXCAVATIONS

15. PRIOR TO THE COMMENCEMENT OF EXCAVATION WORKS GREATER THAN 1.5m IN DEPTH, THE CONTRACTOR SHALL ENGAGE THE SERVICES OF A SUITABLY QUALIFIED GEOTECHNICAL ENGINEER TO DETERMINE THE STABILITY OF MATERIAL BEING EXCAVATED AND BENCHING REQUIREMENTS – MINIMUM BATTER 1:1(H:V).
16. THE CONTRACTOR MUST PROVIDE THE SUPERINTENDENT AND OR THE DESIGN ENGINEER WITH A COPY OF THE GEOTECHNICAL ENGINEERS REPORT PRIOR TO PRACTICAL COMPLETION.
17. THE CONTRACTOR IS TO PROVIDE SAFETY BARRIERS, FENCING AND OR HOARDING AS REQUIRED BY THE SUPERINTENDENT, AUTHORITY REQUIREMENTS AND TO ENSURE THE WORK SITE IS SAFE AT ALL TIMES.

LANDSCAPING

1. REFER TO DRAWINGS BY OTHERS FOR DETAILS OF PROPOSED LANDSCAPING TREATMENT.
2. IF NO LANDSCAPING PLANS EXIST OR PLANS DO NOT SPECIFY GENERAL SURFACE STABILISATION THEN ALL DISTURBED SURFACE TO BE TEMPORARILY STABILISED WITH DRYMULCH UPON COMPLETION OF WORKS. A 500mm STRIP OF TURF (CT2 GRADE) IS TO BE PLACED BEHIND ALL NEW KERB.

STORMWATER DRAINAGE

1. ALL PIPES SHALL BE CLASS 2 RUBBER RING JOINTED RCP U.N.O. WHERE UPVC PIPES HAVE BEEN SPECIFIED. THE FOLLOWING CLASS REINFORCED IS TO BE ADOPTED U.N.O. 450mm ID LESS TO BE CLASS 'SAME AND ABOVE 450mm TO BE CLASS 'SAM' CLASS 4 PIPES ARE TO BE USED WHERE COVER OVER THE PIPE IS BELOW 600mm AND BENEATH A TRAFFICABLE PAVEMENT.
2. uPVC STORMWATER LINED EXISTING UNDER FLOOR SLABS TO BE CONCRETE ENCASED.
3. RRC PIPES EQUAL TO THAT OF THE STEEL REINFORCED CONCRETE PIPE CLASS SPECIFIED ON THE DRAWINGS WILL BE USED SUBJECT TO APPROVAL FROM THE SUPERINTENDENT.
4. ALL PIPE ARE TO BE LAID AT 1:0% MIN GRADE U.N.O.
5. COVERS
   5.1. USE OF DIPPED GALVANISED COVERS AND GRATES COMPLYING WITH RELEVANT COUNCIL AND INDUSTRIAL STANDARDS.
   5.2. ALL COVERS AND GRATES TO BE POSITIONED IN A FRAME AND MANUFACTURED AS A UNIT.
   5.3. ALL COVERS AND GRATES TO BE FITTING WITH POSITIVE COVER LIFTING KEYS.
   5.4. WHERE SUPERIMPOSED APPROVAL FOR THE USE OF CAST IRON HINGED COVERS AND GRATES CAST IRON SOLID COVERS OF APPROVED TO CONSIST OF CROSS WEBBED, CELLULAR CONSTRUCTION WITH THE HEELS IMPREGNATED TO ALLOW INFILLING WITH CONCRETE. INSTALL POSITIVE COVER LIFTING KEYS AND PLASTIC PLUGS.
   5.5. UNLESS DETAILED OR SPECIFIED OTHERWISE, COVERS AND GRATES TO BE CLASS 'D' IN VEHICULAR TRAFFIC AREAS AND CLASS 'B' ELSEWHERE.
   5.6. ALL GRATED TRENCH DRAINS SHROUDED CLASS 'D' CAST IRON WITH VEHICULAR PAVEMENTS AND CLASS 'B' WELL SAFE WITHIN PEDESTRIAN PAVEMENTS.
6. ALL PIPE BENDS, JUNCTIONS ETC ARE TO BE PROVIDED USING PURPOSE MADE FITTINGS OR STORMWATER PITS.
7. ALL CONNECTIONS TO EXISTING DRAINAGE STRUCTURES SHALL BE MADE IN A THOROUGHLY WORKMANLIKE MANNER AND CEMENT RENDERED TO ENSURE A SMOOTH FINISH.
8. ENSURE PIPEWORK DOES NOT PROTRUDE BEYOND THE INSIDE FACE OF THE PIT WALL. PIPEWORK IS TO FINISH FLUSH WITH INTERNAL WALL FINISH (OTHERWISE NOTED OR DETAILED) CONNECTION TO BE RENDERED AND MADE NEAT ON THE INSIDE FACE OF THE PIT.
9. THE CONTRACTOR SHALL SUPPLY AND INSTALL ALL FITTINGS AND ACCESSORIES AS REQUIRED BY THE MANUFACTURER TO ENSURE PROPER CONNECTION BETWEEN DISSIMILAR PIPEWORK.
10. U.N.O. MATERIAL USED FOR BEDDING OF PIPES SHALL BE APPROVED NON-CONCRETE GRANULAR MATERIAL HAVING HIGH PERMEABILITY AND HIGH STABILITY WHEN SATURATED AND FREE OF ORGANIC AND CLAY MATERIAL.
11. INSTALLATION SHALL BE U.N.O TYPE HC1 UNDER ROADS AND HC UNDER GENERAL AREAS IN ACCORDANCE WITH AS3725.
12. THE CONTRACTOR SHALL ENSURE AND PROTECT THE INTEGRITY OF ALL PIPES, CONDUITS AND PITS DURING CONSTRUCTION. ANY DAMAGE TO THESE PIPES AS A RESULT OF THESE WORKS SHALL BE REPAIRED BY THE CONTRACTOR UNDER THE DIRECTION OF THE SUPERINTENDENT AND AT NO EXTRA COST TO THE CONTRACT.
13. NOTE THAT THE PIT COVER LEVEL NOMINATED IN GUTTERS ARE TO THE INVERT OF THE GUTTER WHICH ARE 12mm LOWER THAN THE PAVEMENT LEVEL AT UPHILL SIDE (REFER KERB DETAILS FOR CONFIRMATION).
14. SUBSOIL DRAINAGE
15. 450mm SUBSOIL DRAINAGE LINES WITH NON-WOVEN GEOTEXTILE FILTER SOCK SURROUND SHALL BE CONNECTED TO A STORMWATER DRAINAGE PIT (MIN 5% LONGITUDINAL GRADE) AND PROVIDED IN THE FOLLOWING LOCATIONS:
   15.1. THE HIGH SIDE OF PROPOSED TRAFFICKED PAVEMENT AREAS.
   15.2. ALL PLANTER AND TREE BEDS PERIMETERS ADJACENT TO PAVEMENT AREAS.
   15.3. BEHIND RETAINING WALLS IN ACCORDANCE WITH RETAINING WALL DETAILS.
   15.4. UPSTREAM OF STORMWATER PITS.
   15.5. BENEATH FLEXIBLE PAVEMENT ALONG A SAG PROFILE.
   15.6. ALL OTHER AREAS SHOWN ON DRAWINGS.
16. WHERE SUBSOIL DRAINAGE PASSES BENEATH BUILDINGS / PAVED AREAS AND OR PAVEMENTS CONTRACTOR TO ENSURE 450mm DIAMETER SLOTTED PVC PIPE IS USED WITH NON-WOVEN GEOTEXTILE FITTING AND USED TO RECONNECT SUBSOIL DRAINAGE LINE.
17. THE CONTRACTOR SHALL INSTALL INSPECTION OPENINGS / CLEANOUTS TO ALL SUBSOIL DRAINAGE LINES AND DOWNPIPE LINES AS SPECIFIED ON DRAWINGS AND IN ACCORDANCE WITH COUNCIL SPECIFICATIONS. HOWEVER AS A MINIMUM PITS ARE TO BE PLACED AT MAXIMUM 30m CENTRES AND AT ALL UPSTREAM ENDPOINTS.
18. PROVIDE 3.0m LENGTH OF 450 SUBSOIL DRAINAGE LINE WRAPPED IN NON-WOVEN GEOTEXTILE FILTER FABRIC TO THE UPSTREAM SIDE OF STORMWATER PITS, LAID IN STORMWATER PIPE TRENCHES AND CONNECTED TO DRAINAGE PIT.
19. IN AREAS WHERE DIPPED / HAND PLACED KERB IS USED AS A MEANS OF SCOUR PROTECTION, CONTRACTOR IS TO EXCAVATE A MINIMUM OF 100mm FROM PROPOSED SURFACE LEVEL AND COMPACT SUBGRADE AS SPECIFIED PRIOR TO THERE BE PLACED GEOTEXTILE FILTER FABRIC 4.0m.
20. THE CONTRACTOR IS TO ENSURE THAT A MINIMUM 50mm CLEARANCE IS PROVIDED BETWEEN THE INTERNAL FACE OF PIPE AND ADJACENT INTERNAL PIT WALLS.
21. WHERE TRENCHES ARE IN ROCK, THE PIPE SHALL BE BEDDED ON A min 50mm CONCRETE BED OR 75mm THICK BED OF 10mm BLUE METAL UNDER THE BARREL OF THE PIPE. THE PIPE COLLAR AT BE POINT SHALL REST ON THE ROCK. IE.G. CLEAR 5–10mm AGGREGATE)

PRECAST STORMWATER PITS

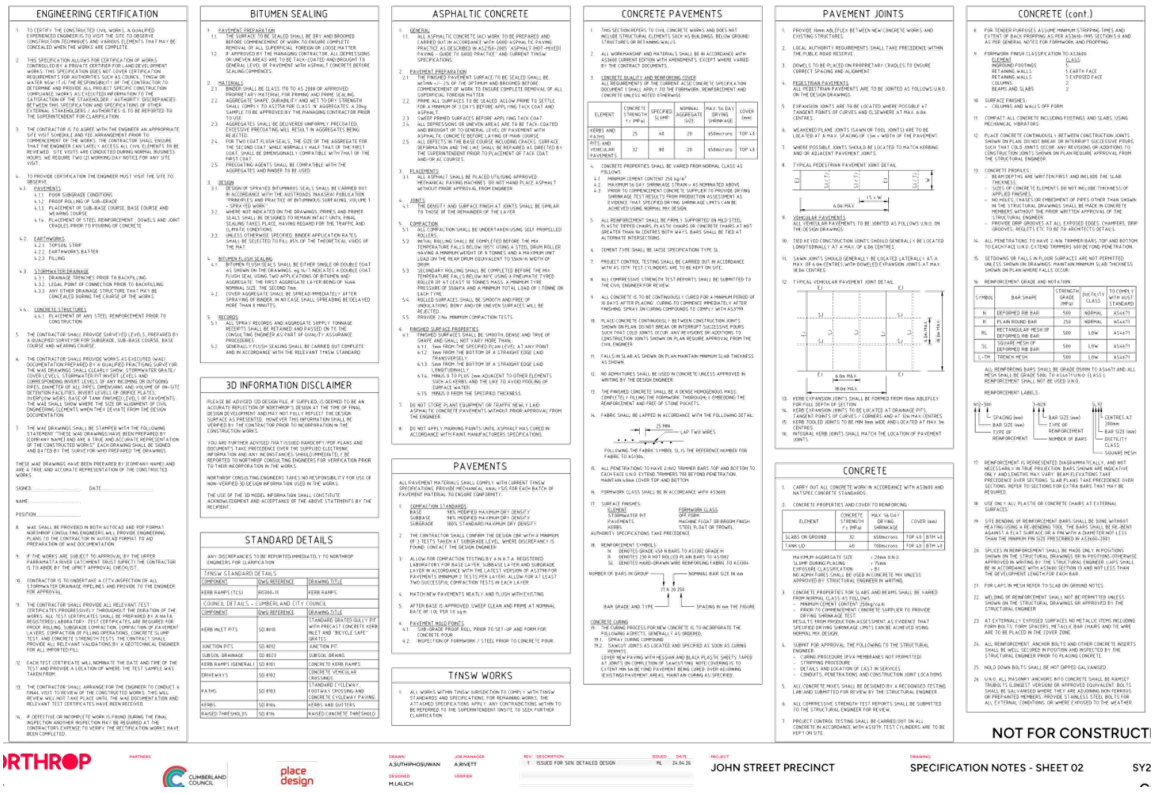
1. THE USE OF PRE-CAST STORMWATER DRAINAGE PITS IS NOT ACCEPTED WITHOUT CONFIRMATION BETWEEN NORTHROP ENGINEERS AND THE CONTRACTOR REGARDING QUALITY CONTROL AND CERTIFICATION OF PRODUCT.
2. REFER MANUFACTURERS SPECIFICATIONS FOR INSTALLATION GUIDELINES.
3. PRECAST PIT TO BE PLACED ON MINIMUM 150mm THICK CONCRETE PAD AND BED MINIMUM 50mm WITH ST CONCRETE IS STILL PARTIALLY WET.
4. ENSURE PENETRATIONS CORED THROUGHOUT FACE TO ALLOW CONNECTION AND IS NOT OVERSIZED.
5. ENSURE A SEALED FINISH AT PIPE CONNECTIONS BY HAND APPLYING MINIMUM 15mm THICK CONCRETE AROUND PIPE AT THE EXTERNAL FACE OF THE PIT. ENSURE CONCRETE DOES NOT AFFECT THE INTEGRITY OF THE SUBSOIL DRAINAGE CONNECTED TO THE PIT.
6. ENSURE A SMOOTH SEALED FINISH AT PIPE CONNECTIONS BY HAND APPLYING CONCRETE AROUND THE PIPE ON THE INTERNAL FACE OF THE PIT TO FILL IN ANY VOIDS CREATED WHEN PENETRATION OF THE PIPE WAS CORED.
7. ENSURE PIPEWORK DOES NOT PROTRUDE BEYOND THE INSIDE FACE OF THE PIT WALL. PIPEWORK IS TO FINISH FLUSH WITH INTERNAL WALL FINISH (OTHERWISE NOTED OR DETAILED) CONNECTION TO BE RENDERED AND MADE NEAT ON THE INSIDE FACE OF THE PIT.
8. ENSURE THE OUTLET PIPE IS CONNECTED AT THE INVERT LEVEL OF THE PIT. ENSURE THE OUTLET PIPE ON THE INSIDE OF THE PIT WITH PASS CONCRETE 1MM/10MM THICK OR APPROVED GROUTING COMPOUND LESS THAN 50MM THICK TO DRAIN.
9. PROVIDE CONCRETE BENCHING TO SIDES OF PIT TO SUIT PIPE DIAMETER. HEIGHT TO MATCH MINIMUM 1/2 PIPE DIAMETER.

SIGNAGE AND LINEMARKING

1. ALL SIGNAGE TO BE INSTALLED IN ACCORDANCE WITH AUSTRALIAN STANDARDS AS2 – TRAFFIC STANDARDS AND SPECIFICATIONS.
2. LINE MARKING AND PAINT SHALL BE IN ACCORDANCE WITH AS1742.3 AND TMA STANDARDS.
3. PAINT SHALL BE TYPE 3 CLASS 'A' AND THE COLOUR SHALL BE WHITE AND NOT SUBJECT TO DISCOLORATION OR BLEEDING FROM ROAD SURFACE. ALL PAINT TO BE APPLIED BY MECHANICAL SPRAYING. LINE MARKING SHALL BE APPLIED AT A WET THICKNESS OF BETWEEN 0.35mm AND 0.45mm.
4. PAINT SHALL BE APPLIED AT A WET THICKNESS OF BETWEEN 0.35mm AND 0.45mm.
5. CARPARK LINEMARKING TO BE 80mm WIDE.
6. WHEEL STOPS TO BE PROVIDED FOR PARKING SPOTS ADJACENT TO A WALL WITHIN 1M OF THE FACE OF WORK IN ACCORDANCE WITH AS2890.1.
7. REFER TO ARCHITRAVES FOR REMOVAL OF LINEMARKING.

SITEWORKS

1. ALL WORKS TO BE IN ACCORDANCE WITH RELEVANT LOCAL COUNCIL / REGULATORY AUTHORITIES REQUIREMENTS, ALL SPECIFICATIONS AND AUSTRALIAN STANDARDS. CONFLICTS BETWEEN LAID DOCUMENTS SHALL BE REFERRED TO THE SUPERINTENDENT FOR DIRECTION.
2. THE CONTRACTOR IS TO REVIEW THE DRAWINGS PRIOR TO PRICING AND COMMENCEMENT AND REPORT ANY DISCREPANCIES TO NORTHROP.
3. ANY PRODUCTS SPECIFIED OR USED TO BE VERIFIED BY THE CONTRACTOR AS BEING SAFE AND APPROPRIATE FOR USE. NORTHROP DO NOT TAKE ANY RESPONSIBILITY FOR THE USE OF UNSAFE PRODUCTS.
4. THE CONTRACTOR IS TO DESIGN, OBTAIN APPROVALS AND CARRY OUT REQUIRED TEMPORARY TRAFFIC CONTROL PROCEDURES DURING CONSTRUCTION IN ACCORDANCE WITH ALL REGULATORY REQUIREMENTS INCLUSIVE OF LOCAL COUNCIL REGULATIONS AND REQUIREMENTS.
5. THE CONTRACTOR IS TO OBTAIN ALL AUTHORITY APPROVALS AS REQUIRED PRIOR TO COMMENCEMENT OF WORKS.
6. RESTORE ALL PAVED, CHANNEL GRADED AND LANDSCAPED AREAS TO THEIR ORIGINAL CONDITION OR AS DIRECTED BY THE SITE SUPERINTENDENT ON COMPLETION OF WORKS. WHERE PLANTING OF NEW GRASS IS NECESSARY REFER TO LANDSCAPE ARCHITECT AND / OR ARCHITECT DOCUMENTATION.
7. ON COMPLETION OF ANY TRENCHING WORKS, ALL DISTURBED AREAS SHALL BE RESTORED TO THEIR ORIGINAL CONDITION OR AS DIRECTED BY THE SITE SUPERINTENDENT. INCLUDING KERBS, FOOTPATHS, CONCRETE AREAS, GRAVEL AREAS AND ROAD PAVEMENTS.
8. THE CONTRACTOR SHALL ARRANGE ALL SURVEY SETOUT TO BE CARRIED OUT BY A REGISTERED SURVEYOR PRIOR TO COMMENCEMENT OF WORKS. THE CONTRACTOR IS TO ENSURE THAT SURVEY BOUNDARIES ARE DERIVED FROM A CADASTRAL SURVEY RATHER THAN A DETAIL SURVEY.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CONCRETE PAVEMENTS
PAVEMENT JOINTS
CONCRETE (cont.)
3D INFORMATION DISCLAIMER
STANDARD DETAILS
PAVEMENTS
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SPECIFICATION NOTES - SHEET 02
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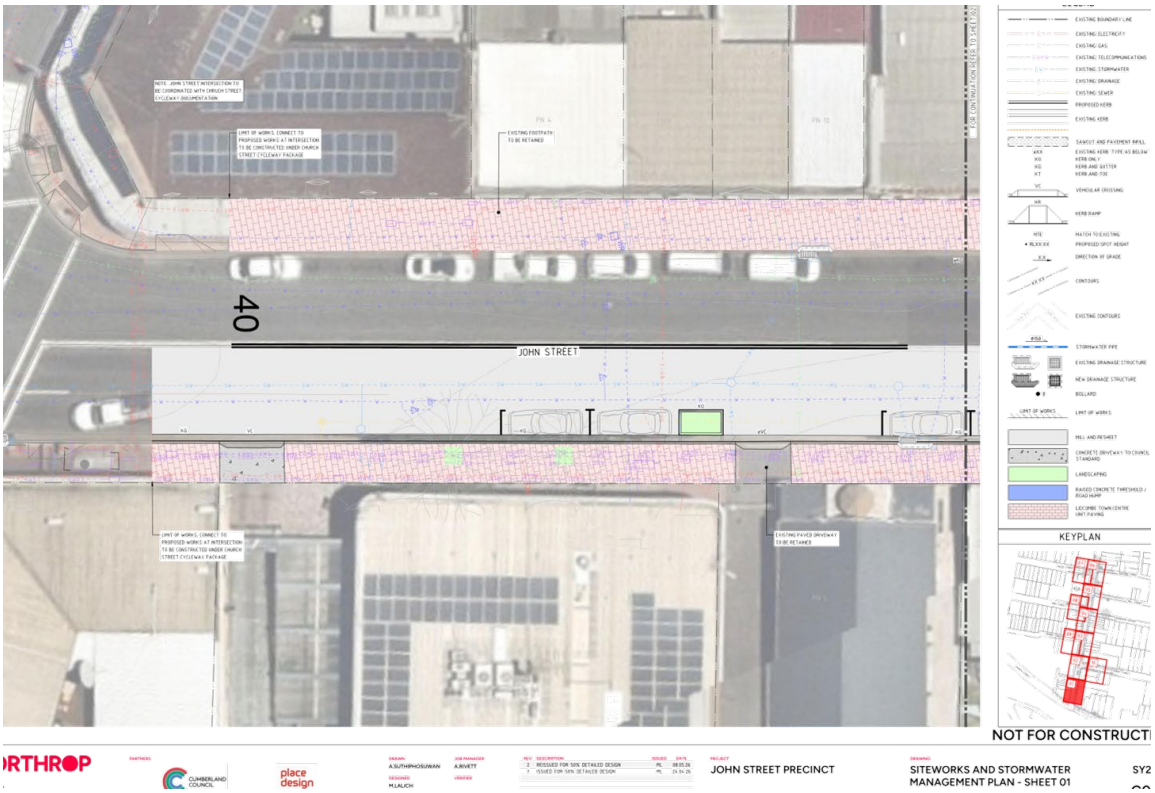
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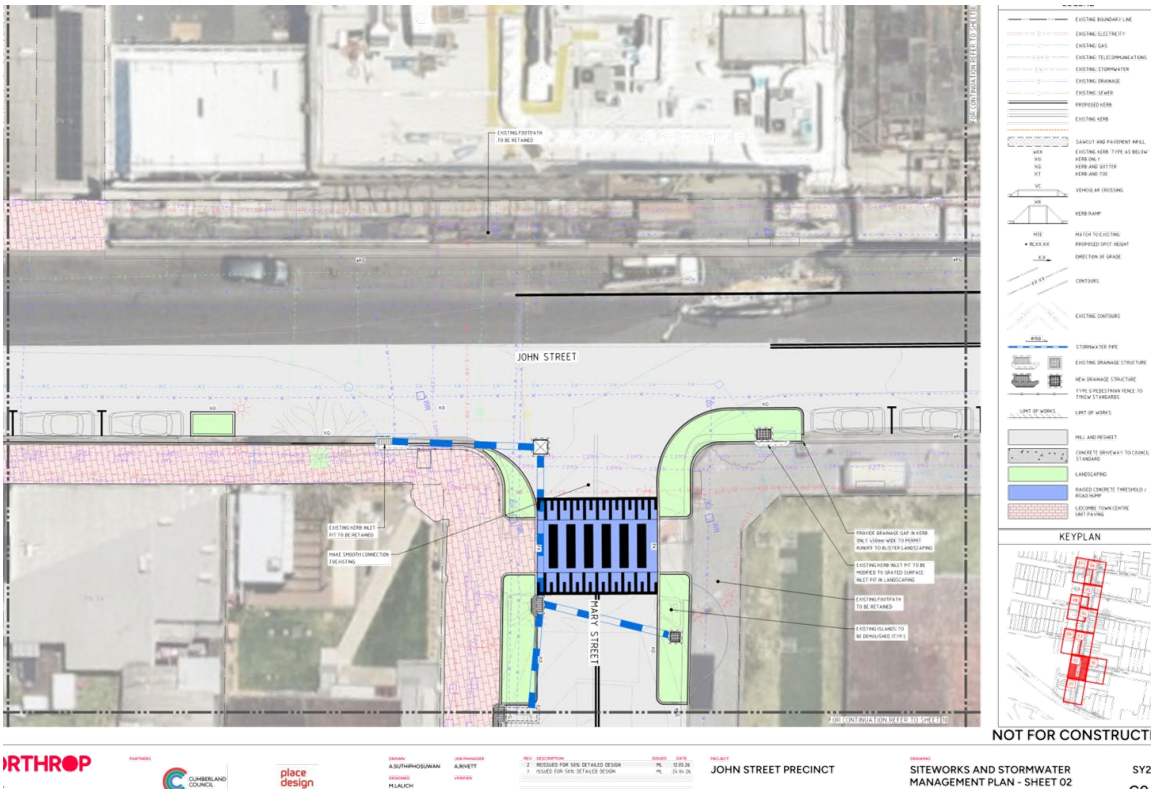
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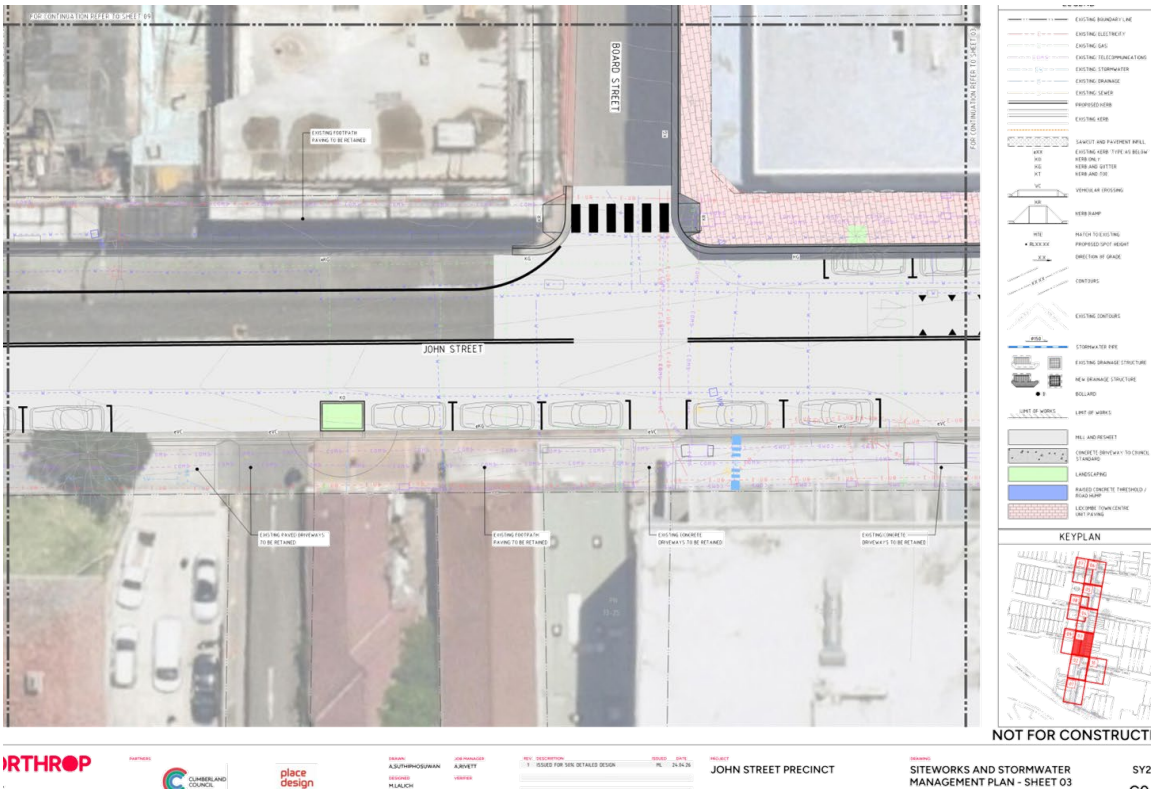
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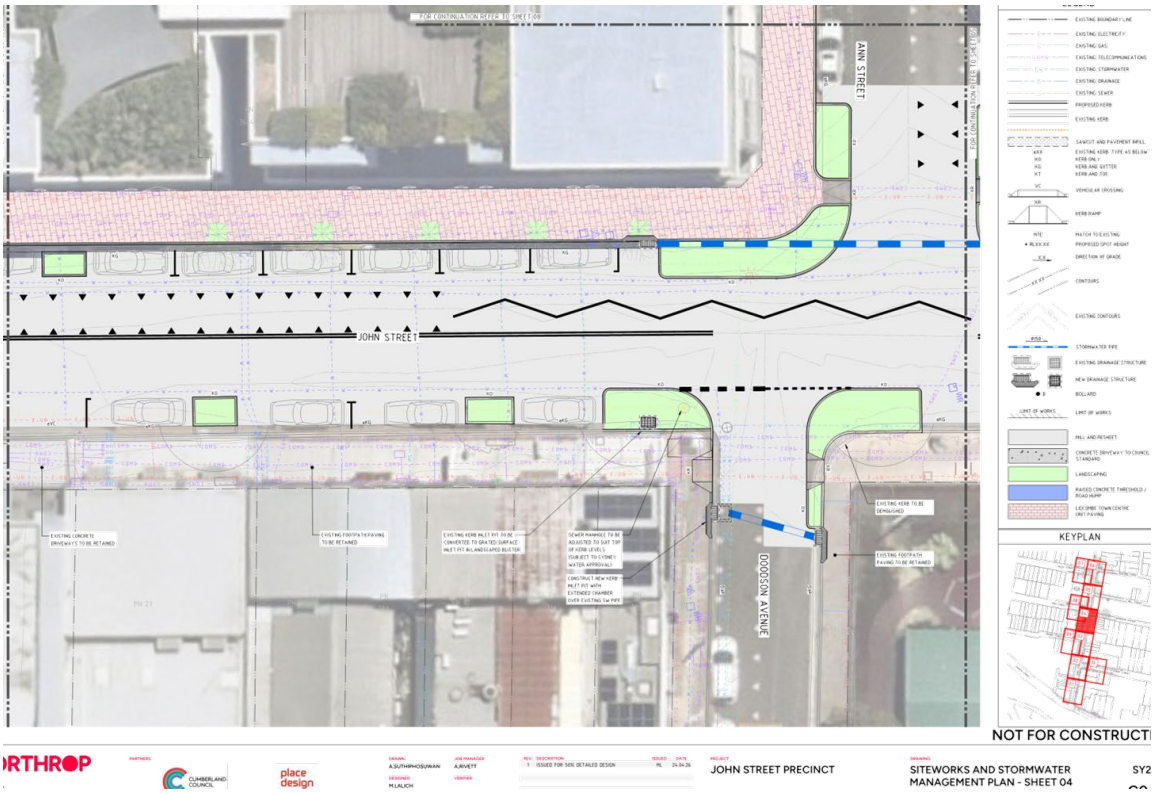
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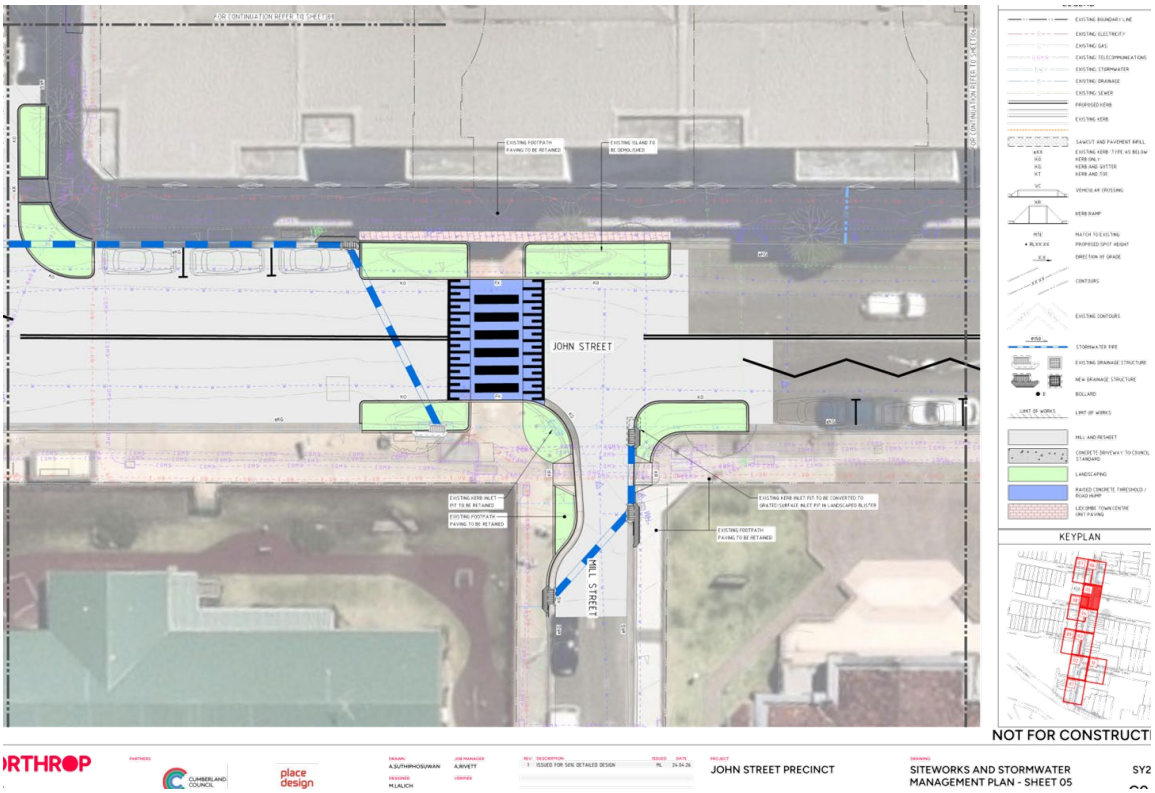
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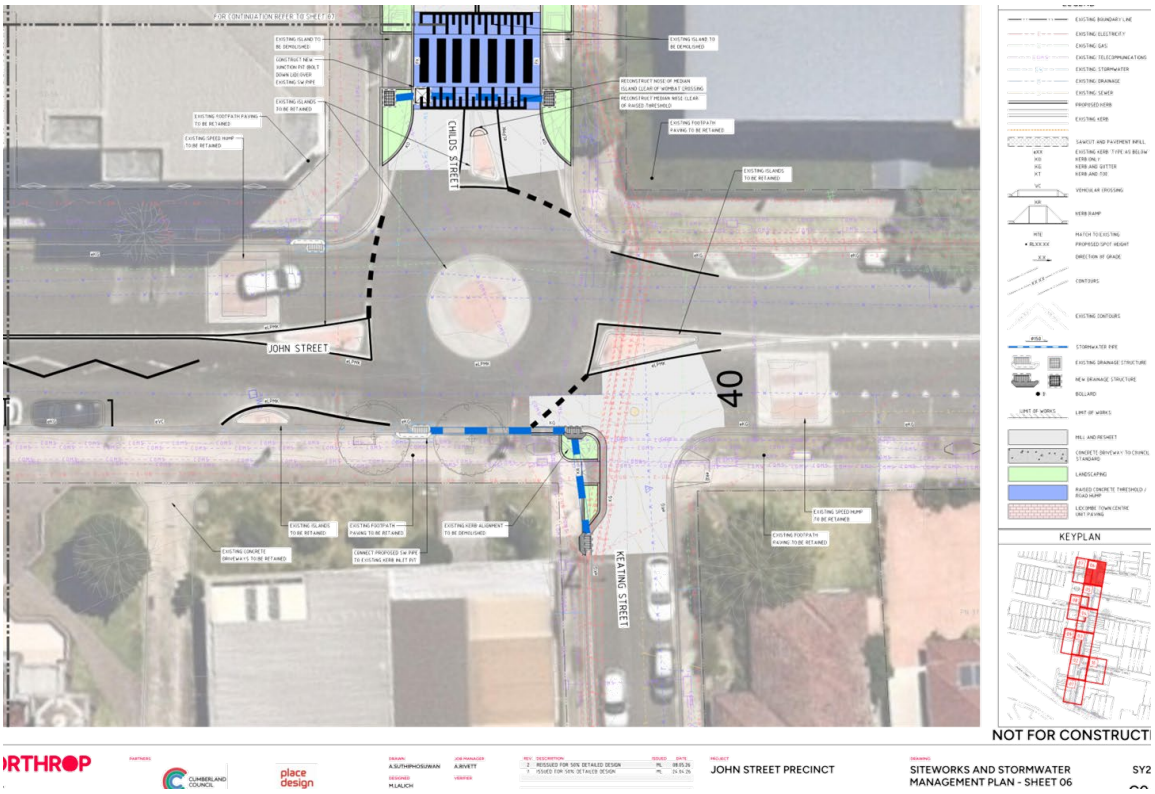
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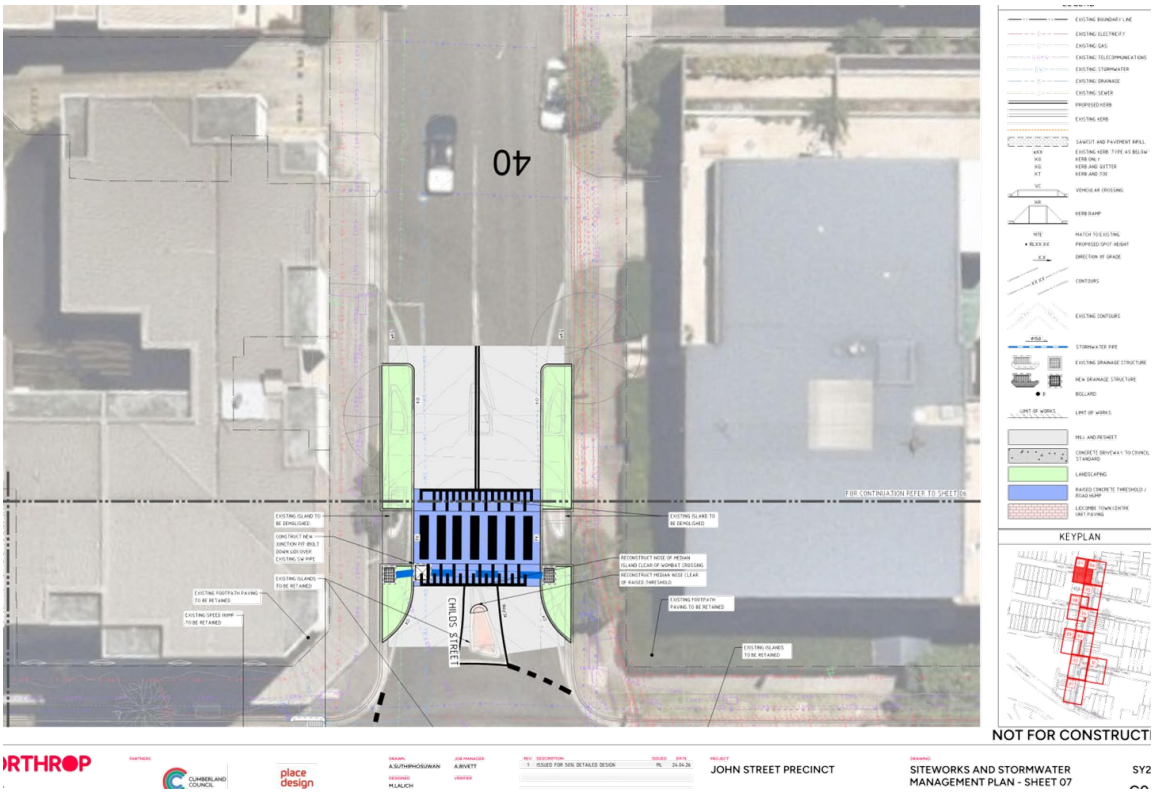
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FOR CONTINUATION REFER TO SHEET 06
EXISTING ISLAND TO BE DEMOLISHED
CONSTRUCT NEW JUNCTION PIT (BOLT DOWN LID) OVER EXISTING SW PIPE
EXISTING ISLANDS TO BE RETAINED
EXISTING FOOTPATH PAVING TO BE RETAINED
EXISTING SPEED HUMP TO BE RETAINED
RECONSTRUCT NOSE OF MEDIAN ISLAND CLEAR OF WORMLEY CROSSING
RECONSTRUCT MEDIAN NOSE CLEAR OF RAISED THRESHOLD
EXISTING FOOTPATH PAVING TO BE RETAINED
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A.RIVETT
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SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 07
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SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 08
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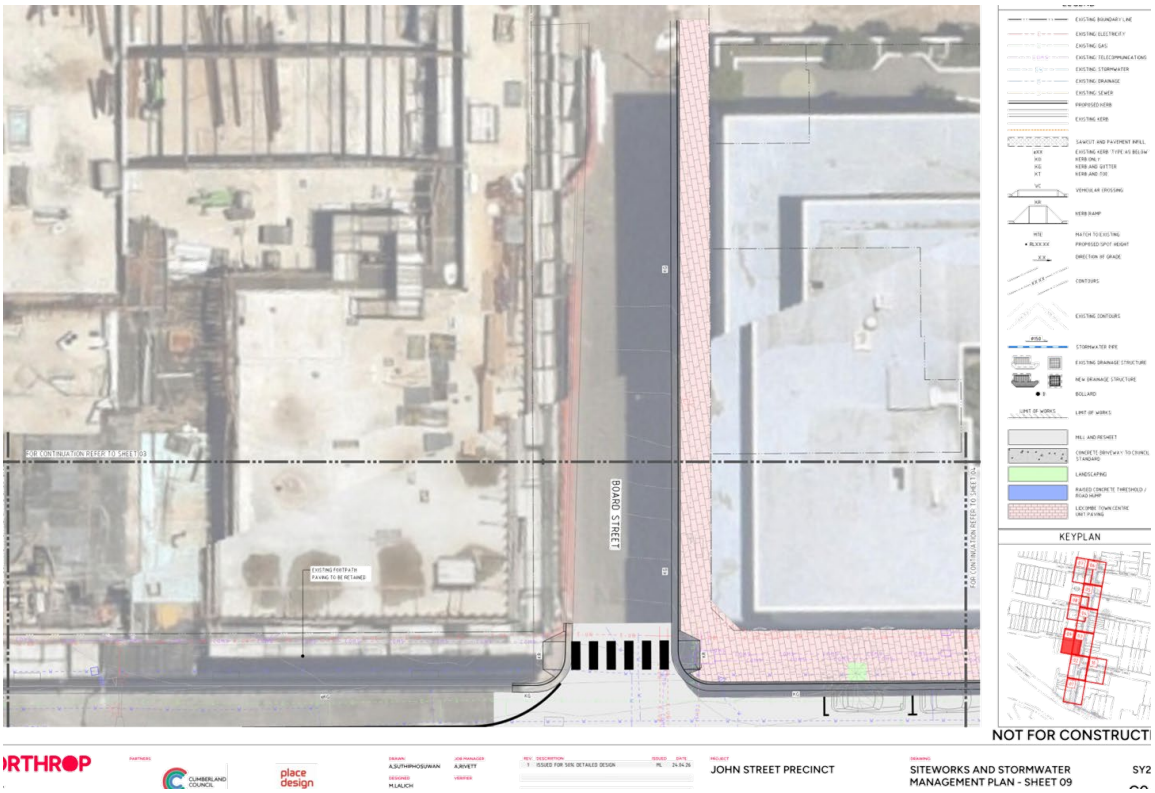
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SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 09


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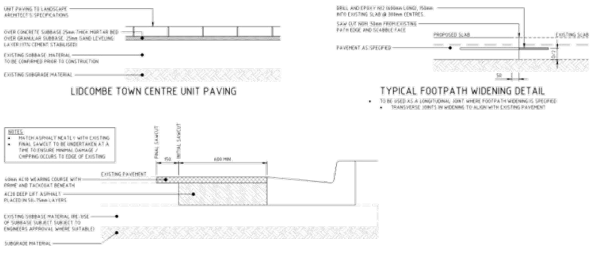
SITEWORKS AND STORMWATER MANAGEMENT PLAN - SHEET 10



STANDARD DETAILS

ANY DISCREPANCIES TO BE REPORTED IMMEDIATELY TO NORTHROP ENGINEERS FOR CLARIFICATION

TYNGW STANDARD DETAILS			
COMPONENT	DWG REFERENCE	DRAWING TITLE	REMARKS
KERB RAMPS (TC13)	RD366-11	KERB RAMPS	DETAIL APPLICABLE TO KERB RAMPS AT SIGNALISED PEDESTRIAN CROSSING
COUNCIL DETAILS - CUMBERLAND CITY COUNCIL			
COMPONENT	DWG REFERENCE	DRAWING TITLE	REMARKS
KERB INLET PITS	SD 8010	STANDARD GRATED GULLY PIT WITH PRECAST CONCRETE KERB INLET AND "BICYCLE SAFE" GRATES	
JUNCTION PITS	SD 8012	JUNCTION PIT	
DRAINAGE	SD 8018	MINOR DRAINAGE DETAILS	REFER TYPICAL DIRECT CONNECTIONS FOR GTD CONNECTION TO STORMWATER PIPE
SUBSOIL DRAINAGE	SD 8023	SUBSOIL DRAINS	
KERBS	SD 8100	CONCRETE KERB & GUTTER LAYBACK, FOOT PAVING, MOUNTABLE KERB & SIGH CROSSING	
KERB RAMPS GENERALLY	SD 8101	CONCRETE KERB RAMPS	DETAIL APPLICABLE TO ALL KERB RAMPS EXCEPT THOSE AT SIGNALISED PEDESTRIAN CROSSINGS
DRIVEWAYS	SD 8102	CONCRETE VEHICULAR CROSSINGS	CONSTRUCT LIGHT - MEDIUM - OR HEAVY-DUTY CROSSING ACCORDING TO PROPERTY TYPE
PATHS	SD 8103	STANDARD CYCLEWAY, FOOTWAY CROSSING AND CONCRETE CYCLEWAY PAVING	APPLICABLE TO CONCRETE PATHS LABELLED ON THE DRAWINGS AS - SHARED PATH - FOOTPATH - CYCLEWAY
KERBS	SD 8104	KERBS AND GUTTERS	
DOWNPIPES	SD 8105	ROOF WATER OUTLET CONNECTION	TO BE IMPLEMENTED WHERE EXISTING ROOF OUTLET CONNECTING TO KERB ARE ENCOUNTERED AT KERBS TO BE RECONSTRUCTED
DISH DRAIN PITS	SD 8500	'V' GRATED PIT - TYPE 2	TO BE IMPLEMENTED AT PITS IN VEHICLE CROSSINGS USING GRATE WITH SUITABLE PROFILE

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DRAWN	JOB MANAGER	REV	DESCRIPTION	ISSUED	DATE	PROJECT	DRAWING	
A.SUTHIPHOSUWAN	A.RIVETT	1	ISSUED FOR 50% DETAILED DESIGN	ML	24.04.26	JOHN STREET PRECINCT	DETAILS - SHEET 01	SY2
DESIGNED	VERIFIED							
M.LALICH								



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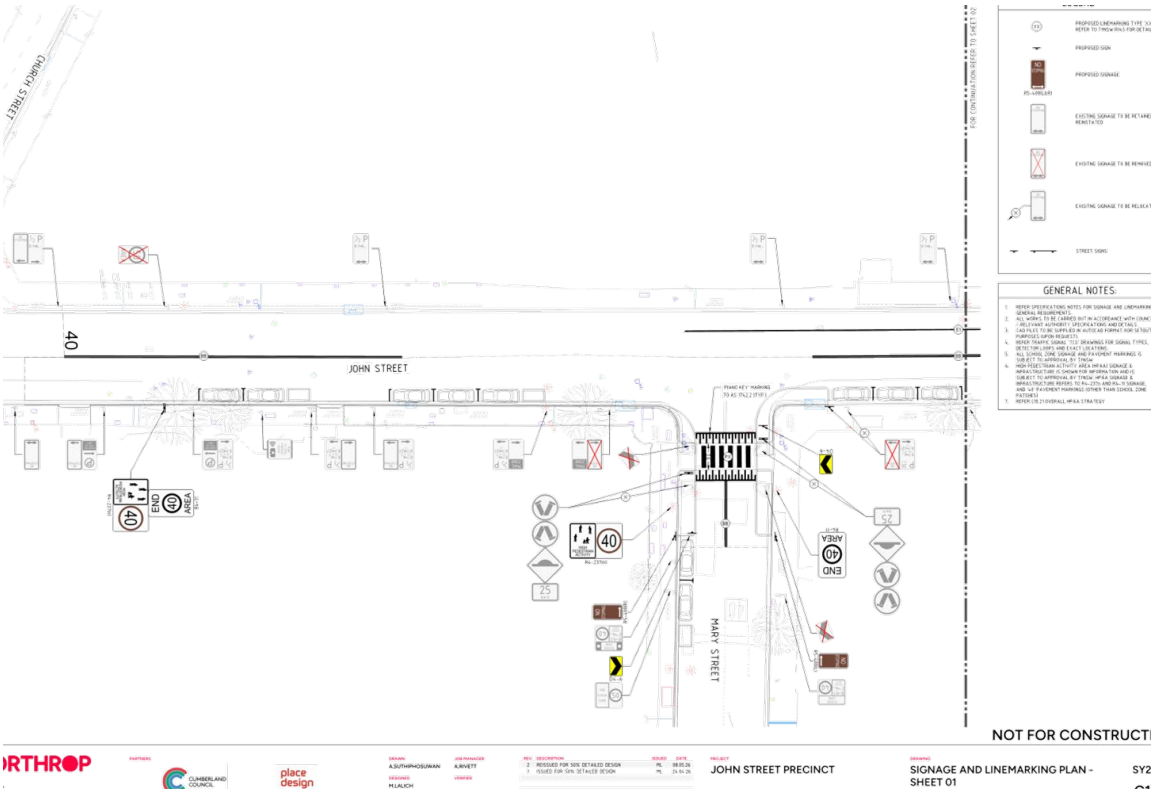
DRAWN	JOB MANAGER	REV	DESCRIPTION	ISSUED	DATE	PROJECT	DRAWING	
A.SUTHIPHOSUWAN	A.RIVETT	1	ISSUED FOR 50% DETAILED DESIGN	ML	24.04.26	JOHN STREET PRECINCT	DETAILS - SHEET 02	SY2
DESIGNED	VERIFIED							
M.LALICH								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GENERAL NOTES:
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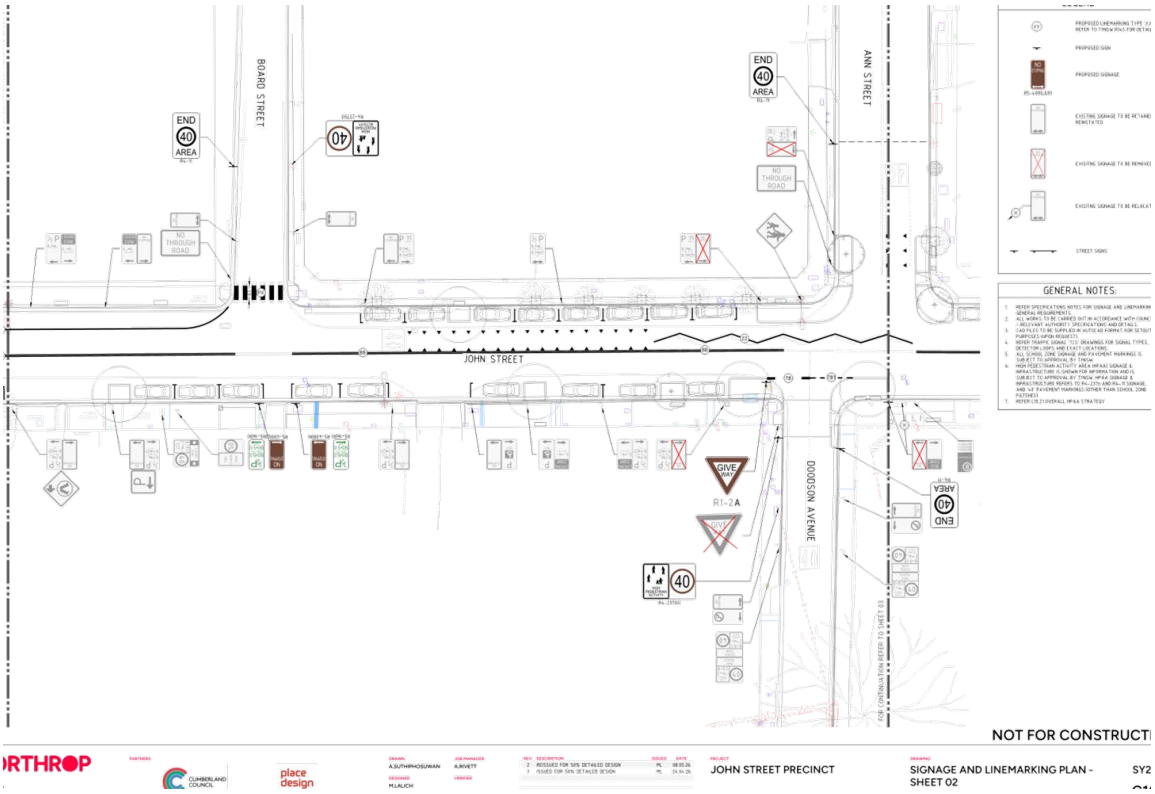
SIGNAGE AND LINEMARKING PLAN - SHEET 01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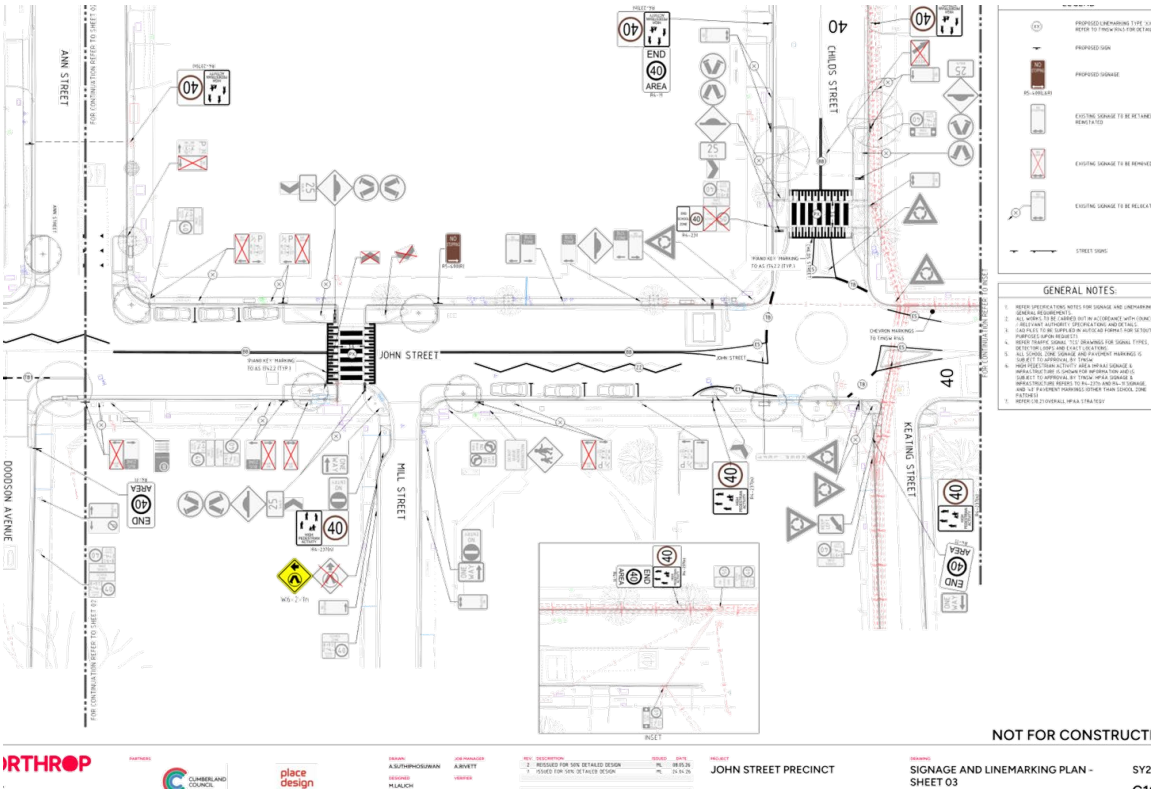
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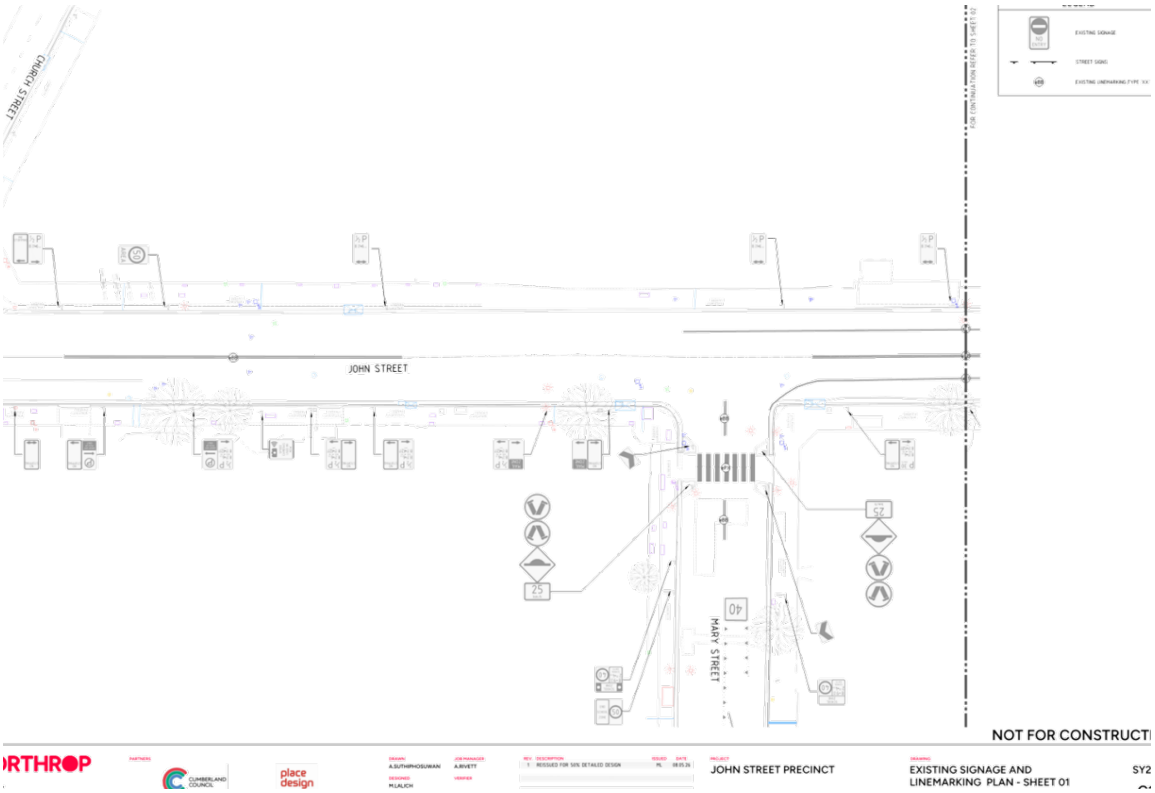
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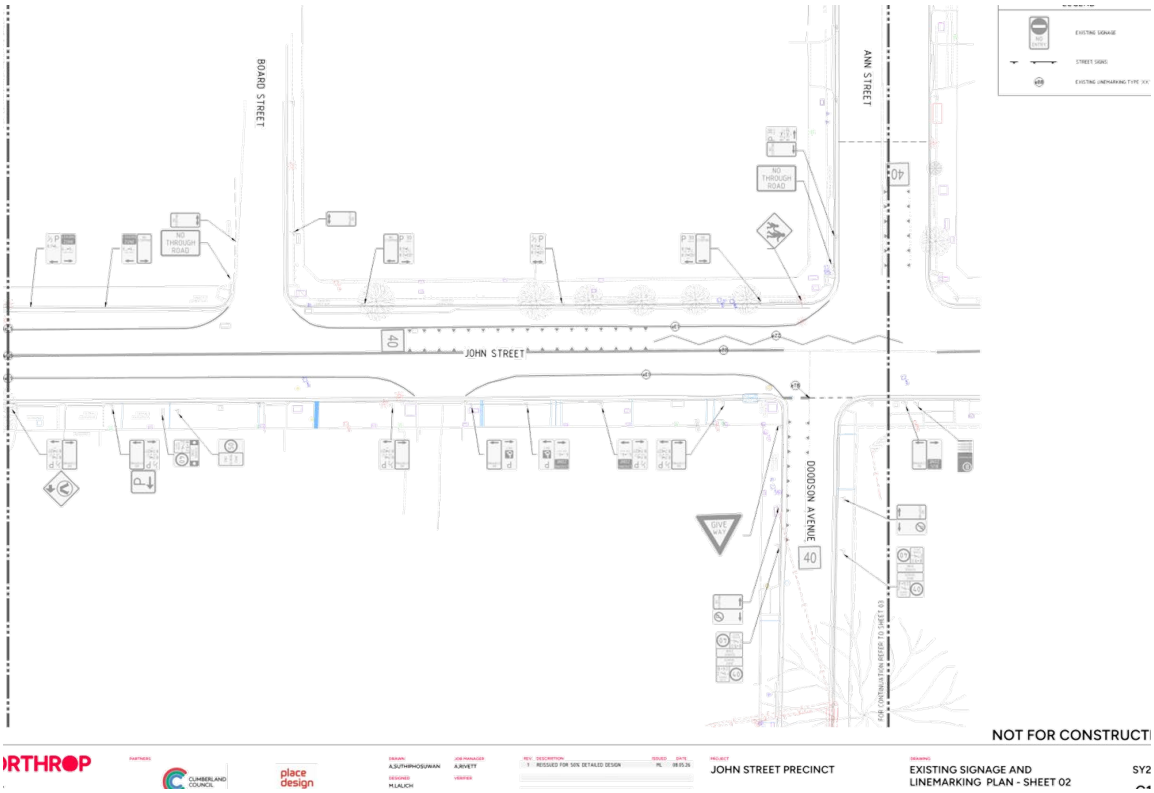
EXISTING SIGNAGE AND LINEMARKING PLAN - SHEET 01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EXISTING SIGNAGE AND LINEMARKING PLAN - SHEET 02
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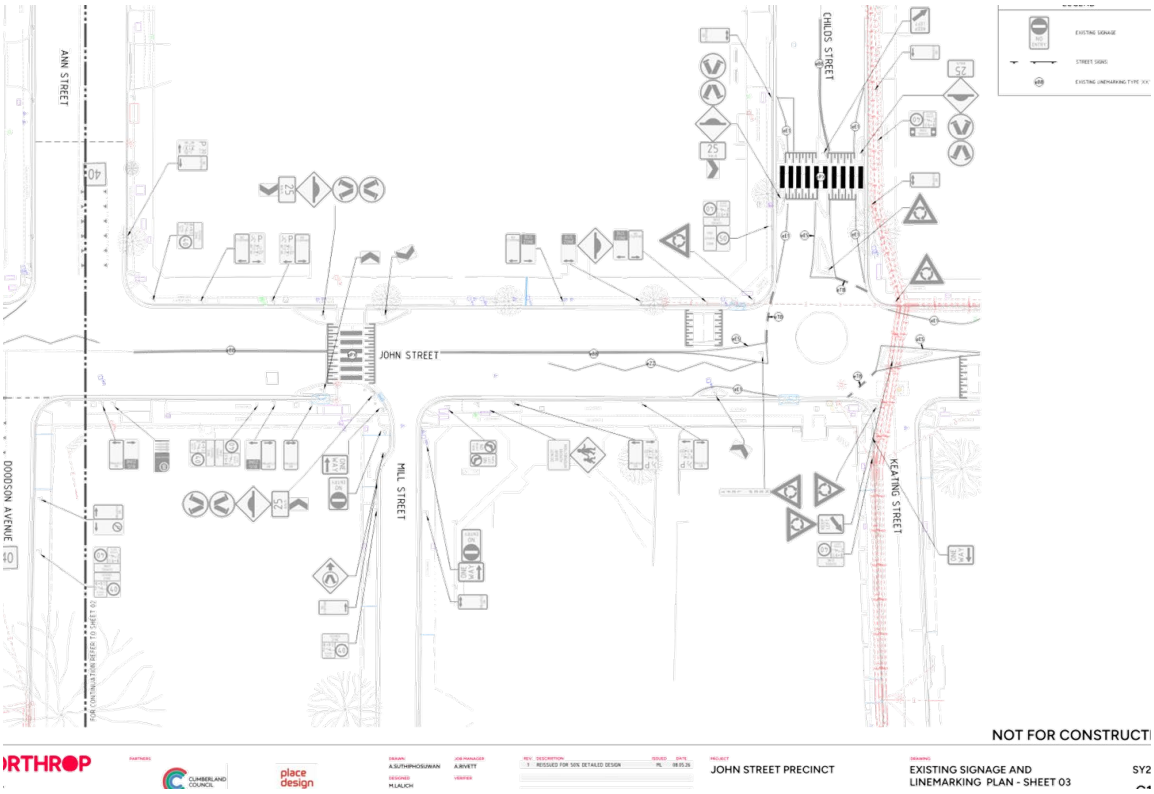
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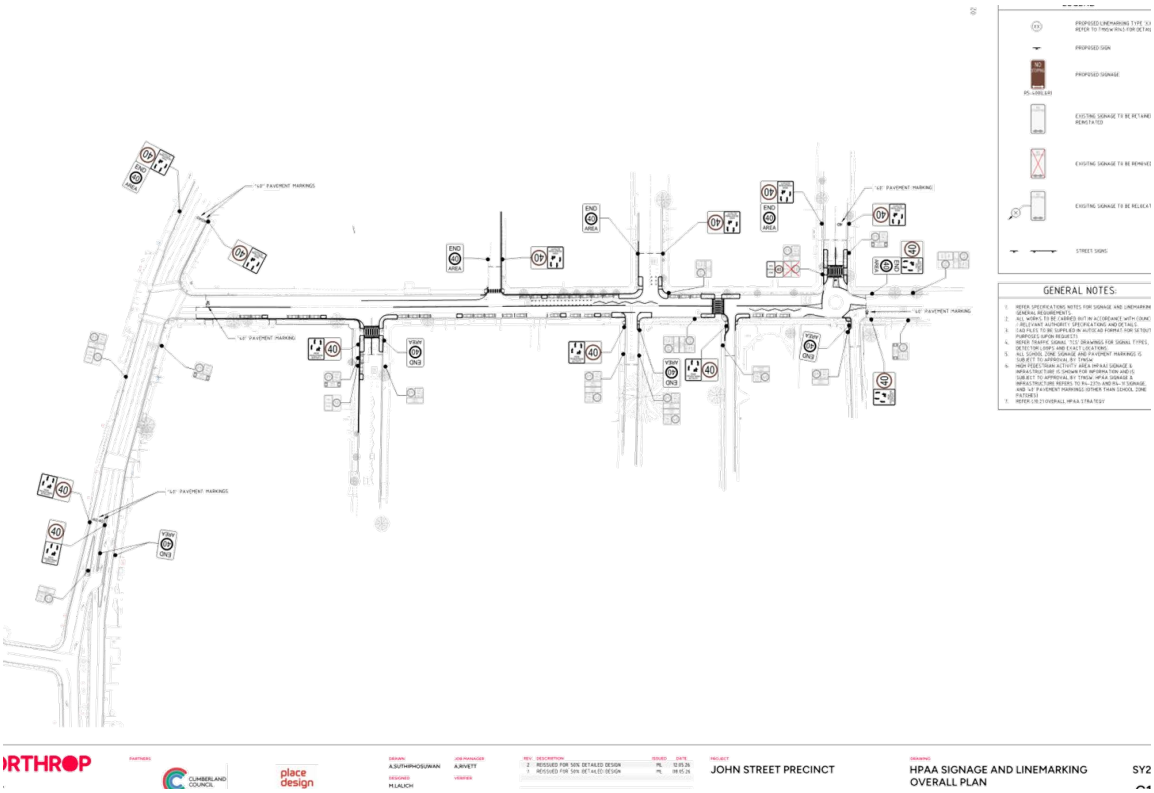
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HPAA SIGNAGE AND LINEMARKING OVERALL PLAN

Item No: CLTF-26-091

HARRIS STREET, GUILDFORD BETWEEN GUILDFORD ROAD AND HAWKSVIEW STREET - ROAD SAFETY CONCERNS

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. Council undertake consultation with the residents of Harris Street, Guildford, between Guildford Road and Hawksview Street, to assess support or otherwise for the provision of speed humps in the street.

2. The concerned resident be notified of the outcome.

REPORT

Council has received safety concerns from a resident in Harris Street, Guildford regarding speeding vehicles. The section of concern is between Guildford Road and Hawksview Street.

Harris Street is a local road that runs in a north-south direction, it has a width of approximately 12.5 metres with 50 km/h speed limit. Parking is permitted on both sides of the road unless otherwise signposted.

The map below shows the location of Harris Street, Guildford.



Locality Plan

Council officers have investigated the request for the installation of traffic calming devices on Harris Street between Guildford Road and Hawksview Street, Guildford.

Traffic count was undertaken on Harris Street, Guildford in April 2026. The traffic count location is shown in red on the map above.

The results of the traffic count indicated the following:

- Average Daily Traffic (ADT) = 1,798 veh/day
- 85th percentile speed = 57.6 km/h
- Mean (average) vehicle speed = 48.4 km/h

The latest crash data indicated that there were no reported mid-block crashes in Harris Street, Guildford between Guildford Road and Hawksview Street in the last 5 years.

The results of the traffic count and recorded crash history have been used to determine the need for the installation of traffic calming devices in accordance with the criteria set out in Council's Traffic and Transport Policy and Guidelines for Local Area Traffic Management (LATM).

The LATM assessment is summarised in the tables below:

Table 1 – Harris Street, Guildford between Guildford Road and Hawksview Street - LATM Assessment Points

Criteria	**Maximum Score**	**Scores Achieved**
Traffic Study Data	60	20
Local Characteristics	40	18
Total	**100**	**38**

Table 2 – Harris Street, Guildford – Recommended Actions

Points (out of 100)	**Recommended Action(s)**
61-100	· Report to Cumberland Traffic Committee with a recommendation of providing traffic calming. · Report to Cumberland Traffic Committee on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. · Consider community and stakeholder consultation on potential improvements.
41-60	· Monitor and review traffic data after 6 months.

	· Report to Cumberland Traffic Committee on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. · Consider community and stakeholder consultation on potential improvements.
25-40	· **Monitor and review traffic data after 12 months.** · **Report to Cumberland Traffic Committee online marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines.** · **Consider community and stakeholder consultation on potential improvements.**
<25	· Do nothing.
Speed	· Regardless of the total points scored, should the 85th percentile speed exceeds the posted speed limit by 5km/h, the street is to be referred to the Local Area Command of the NSW Police for monitoring and/or enforcement. · Opportunities for line marking and associated improvements to support traffic calming and road safety to be considered, subject to technical guidelines.

The traffic count indicated that the recorded 85th percentile speeds at this section of Harris Street was 57.6 km/h, which exceeds the default speed limit of 50 km/h.

Council proposes to undertake consultation with the residents of Harris Street between Guildford Road and Hawksview Street to assess support or otherwise for the provision of speed humps in the street.

CONSULTATION

Subject to endorsement, consultation will be undertaken with affected residents on the proposal.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

Nil

Item No: CLTF-26-092

BELGIUM STREET, AUBURN - ROAD SAFETY CONCERNS - CONSULTATION RESULT

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The proposed speed cushions on Belgium Street, Auburn, in accordance with the attached plan, be approved.

2. The installation of 'Please Drive Safely' warning sign on Belgium Street, Auburn, outside No. 22, in accordance with the attached plan, be approved.

3. The affected/concerned residents be notified of the outcome.

REPORT

Cumberland Local Transport Forum (CLTF) formerly known as Cumberland Traffic Committee at its meeting in November 2023 considered a report (CTC-23-189) regarding road widening in Belgium Street and CLTF recommended that:

1. *The installation of parking restrictions in Belgium Street, Auburn not be supported due to community objections.*
2. *Council notes the alternate options provided to respond to issues identified in the report.*
3. *Council investigates the option of indented parking in Belgium Street, Auburn, and provide a further report to the Cumberland Traffic Committee.*
4. *Council notifies concerned residents of the outcome.*

In accordance with these recommendations, Council officers investigated the options and presented a further report (CTC-24-140) for consideration in June 2024. It was subsequently resolved that consultation be undertaken with residents on the options for indented parking bays on Belgium Street, and that a further report be provided following consultation. Based on the resolution, consultation was carried out accordingly and the results indicated that the majority of residents objected to the proposed indented parking bays.

Council continued to receive resident feedback to resolve road safety issues on this street. Based on this feedback, Council was requested to consider the installation of speed humps should it be supported by residents and Council. Consultation regarding the installation of speed humps in Belgium Street was undertaken in June 2025. A range of responses were received and did not progress at the time due to the objections received.

Further concerns were raised by residents to Council about speeding motorists in the street and ongoing safety issues. In response, Council prepared a revised proposal of speed humps based on feedback and undertook consultation in April 2026. A total of 24 letters were distributed with an attached survey form and a plan to the residents / owners. There were eight (8) responses (33% of the total letters sent) received by the closing date, six (6) responses (75%) were in support and one (1) submission (12.5%)

objected to the proposal. One (1) response did not clearly indicate either support or objection.

Based on the submissions received, a revised proposal has been prepared for endorsement. The plan retains speed humps at either end of Belgium Street, but in the form of a rubber cushion to support installation. The proposed speed hump located in the mid block of the street has been replaced with a “Please Drive Safely” warning sign. The revised proposal seeks to discourage speeding in to the street and support overall road safety in the street.

CONSULTATION

The proposal was notified to the affected residents for a period of 14 days from 23 April 2026 to 7 May 2026.

Eight responses were received.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

1. Plan – Belgium Street, Auburn – Proposed speed humps and signage

2. Submissions

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-092

Attachment 1

Plan – Belgium Street, Auburn – Proposed speed humps and signage



CUMBERLAND CITY COUNCIL	**TITLE:** BELGIUM STREET, AUBURN	
	PROPOSED SPEED HUMPS	
	Scale: NTS	
	Drawn By: M.J	

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-092

Attachment 2
Submissions

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: [redacted]

Address: [redacted]

Phone: [redacted]

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☑
2. ***I do not support the installation of any speed humps on Belgium Street.*** ☐

Comments: _____

[redacted]

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Environment and Planning Directorate for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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ABN 22 798 563 329

Welcome *Belong* Succeed

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___ _____

Address: _ _____

Phone: __ _____

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☑
2. ***I do not support the installation of any speed humps on Belgium Street.*** ☐

Comments:_____

_____

_____

_____

_____

_____ _____

(Signed)

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From:
Sent: Thu, 7 May 2026 09:17:57 +1000
To: "Records Department" <council@cumberland.nsw.gov.au>
Subject: Belgium street speed jump proposal - DO NOT DO THIS TEAD MY EMAIL

Hello I have attached my response towards the speed bump proposal

This is not a good idea
Firstly I don't want it infront of Belgium street - my house - the noise factor for one and the further limitation of parking because of these stupid speed humps

Speed is not the issue

It's the parking or unregistered/ abandoned cars and trailers - dump trucks pumper trucks that are way too big for this street and the parking issue when they are parked - it limits and blocks driveways

How many times do we need to complain

Will the proposed speed bumps limit further parking

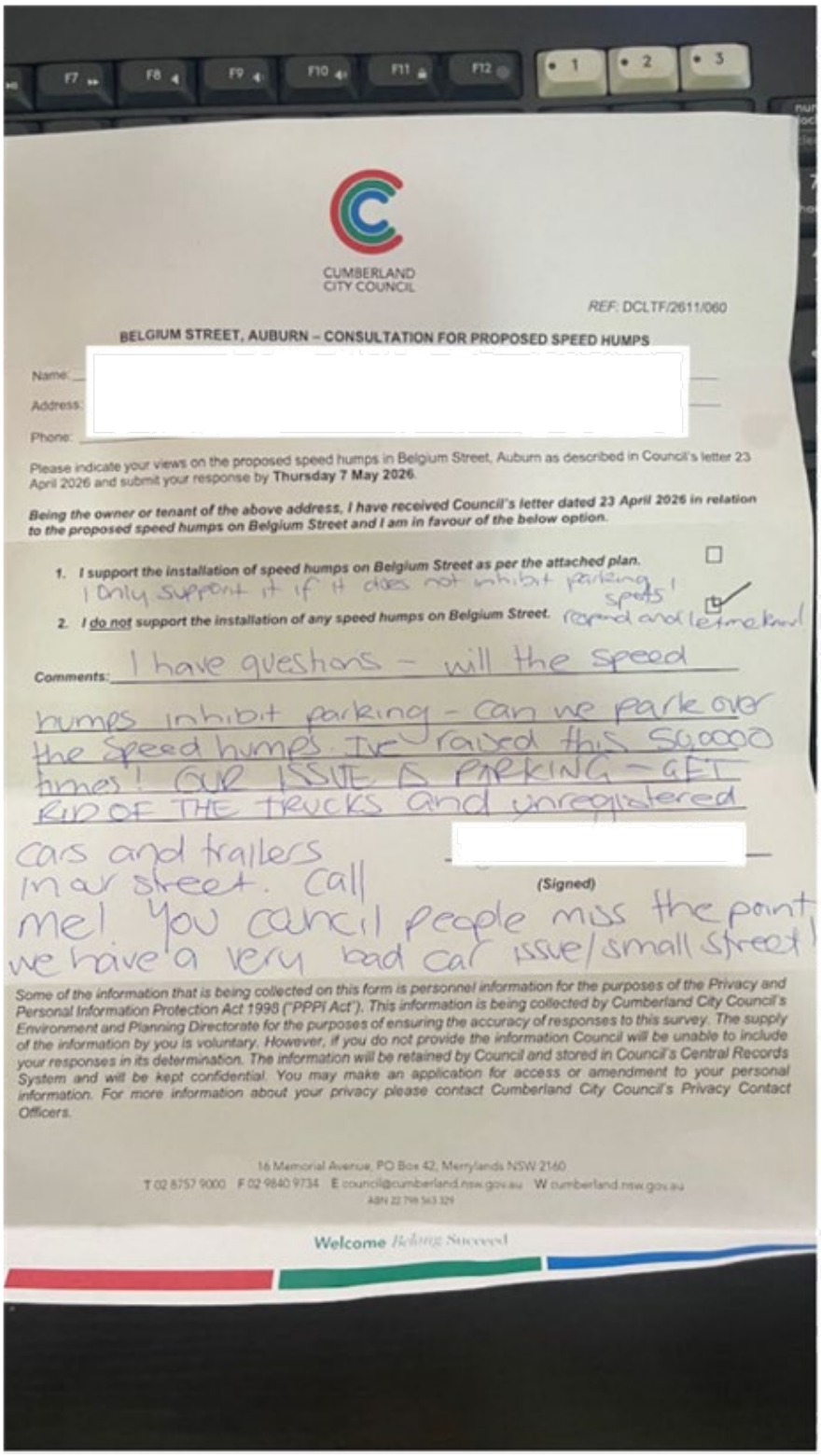
Come to the street anytime
People are also placing their bins on the road 24/7 to limit further parking

Come and fine these people and it will stop happening

Also — The noise factor - no do not do this
Instead tell these people with oversized and abandoned vehicles to park these somewhere else

Garbage trucks can't even go down the street without being impacted

I want a response tot his as I have zero faith in this proposal or that you have actually read our concerns and points



CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name:

Address:

Phone:

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☐
   I only support it if it does not inhibit parking spots!
2. ***I do not support the installation of any speed humps on Belgium Street.*** ☑ round and let me know!

Comments: I have questions – will the speed humps inhibit parking – can we park over the speed humps. I've raised this 50,0000 times! OUR ISSUE IS PARKING – GET RID OF THE TRUCKS and unregistered cars and trailers in our street. Call me! You council people miss the point we have a very bad car issue/small street!

(Signed)

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CUMBERLAND CITY COUNCIL

05 MAY 2026

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: _____

Address: _____

Phone: _____

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☑
2. ***I do not support the installation of any speed humps on Belgium Street.*** ☐

Comments:_____

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CUMBERLAND CITY COUNCIL

RECEIVED
05 MAY 2026
BY: ...

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: __

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☑
2. ***I <u>do not</u> support the installation of any speed humps on Belgium Street.*** ☐

Comments: I do hope that the speed Humps are made of Rubber not concrete that way there is no damage to the cars. !!!

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CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: _

Address:

Phone: _

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☒
2. ***I <u>do not</u> support the installation of any speed humps on Belgium Street.*** ☐

Comments: SPEED HUMPS MIGHT LIMIT THE CARS THAT USE BELGIUM ST TO AVOID THE CHISHOLM RD WELLINGTON ROAD INTERSECTION BUT IT WON'T SOLVE THE CONJESTION THAT HAPPENS ON WELLINGTON RD.
WE NEED ANOTHER RDAD BRIDGE OVER DUCK RIVER.

(Signed)

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06 MAY 2026

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/060

BELGIUM STREET, AUBURN – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: _____ _____

Please indicate your views on the proposed speed humps in Belgium Street, Auburn as described in Council's letter 23 April 2026 and submit your response by **Thursday 7 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 23 April 2026 in relation to the proposed speed humps on Belgium Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Belgium Street as per the attached plan.*** ☒
2. ***I do not support the installation of any speed humps on Belgium Street.*** ☐

Comments: I support not only installing speed humps on Belgium Rd, I also wants to have one side of the road "No Parking" due to narrowness of the road. It becomes further narrow when there is big commercial truck are parked daily.

_____ _____

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From:
To: Records Department
Subject: Belgium st Auburn - proposed Speed humps
Date: Thursday, 7 May 2026 2:48:23 PM

Hi, I live at Belgium Street, Auburn NSW 2144 and have been here for 30 years, the street has become thinner with the increased parking and just driving down the street has to be done slower.
If you believe that speed humps are required (which I do not) there should be at least 4 and move them closer to the ends of the road to be a visual as well as a physical deterrent.
With the one proposed outside of my house, there is always cars parked on both sides of the road making it a squeeze way already and it would be better located between the side fences of the houses that are on Albert Rd at the start of Belgium St.
I would also support a 40klm speed limit on all cross streets.
Additionally once the new soccer fields are constructed, resident's only parking will probably need to be implemented.
Feel free to email

Item No: CLTF-26-093

TRAFFIC CONDITIONS IN PRECINCT BOUND BY BACHELL AVENUE, NICHOLAS STREET AND DELHI STREET, LIDCOMBE

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The proposed 'BL2' centre line marking in Bachell Avenue, Lidcombe, in accordance with the attached plan, be approved.

2. The installation of 'Local Traffic Only' signs on Gallipoli Street, Ostend Street, Mons Street, Jellicoe Street, Platform Street and Delhi Street at Parramatta Road intersections in Lidcombe, in accordance with the attached plan, be approved; and

3. The concerned residents be notified of the outcome.

REPORT

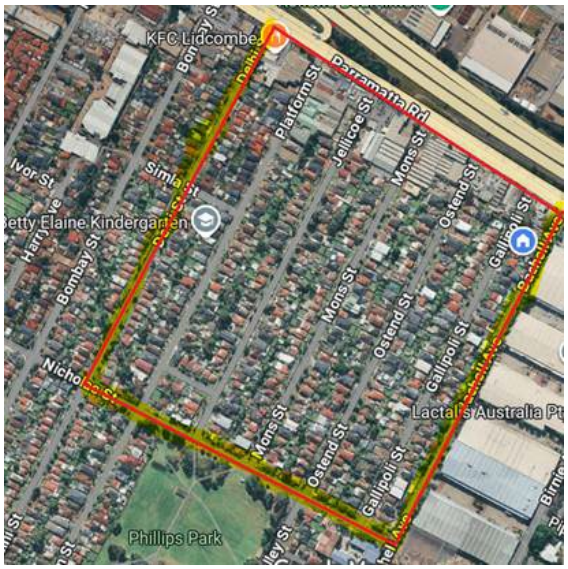
Council has received concerns about an increase in trucks utilising residential streets for through traffic movements within the Lidcombe area and changed traffic conditions as a result.

Council has investigated the precinct bound by Bachell Avenue, Nicholas Street and Delhi Street and Parramatta Road, Lidcombe.

There are seven local street included in the precinct. Bombay Street, which is also a local street, has traffic signals at its intersection with Parramatta Road and Hill Road. Transport for NSW is widening this intersection and as such was not included in the assessment.

All the streets are in a 50km/hr speed limited area.

The map below shows the precinct under consideration.



Locality Plan

Traffic counts were undertaken on identified streets in May 2026, with the results shown in the table below.

	Average Daily Traffic (ADT) Veh/day	Peak hour volumes (weekday average) Veh/hr		85th percentile speed recorded Km/hr	Median speed Km/hr
		AM Peak	PM Peak		
Bachell Avenue	2,681	230	273	56.5	48.5
Gallipoli Street	988	116	101	54.5	45.5
Ostend Street	987	84	99	54.7	46.1
Mons Street	506	38	51	53.6	44.3
Jellicoe Street	989	62	101	54.7	46.3
Platform Street	1,053	82	95	51.5	43.0
Delhi Street	1,880	109	183	54.4	46.1

Table 1: Traffic Count Data

The table below details data related to different classes of vehicles using the streets, with large trucks representing a very small number of total vehicles. It is noted that construction vehicles and deliveries with a destination to these streets may be represented in the vehicle class count.

	ADT Veh/day	Classes of vehicles				Comments
		1 & 2	3	4 to 6	7 and above	
Bachell Avenue	2,681	86.5%	11.0%	1.8%	0.7%	Industries on the eastern side
Gallipoli Street	988	89.8%	9.3%	0.7%	0.1%	5T load limited
Ostend Street	987	91.0%	8.0%	0.9%	0.0	
Mons Street	506	88.9%	10.3%	0.7%	0.1%	Bus route
Jellicoe Street	989	92.3%	7.1%	0.5%	0.1%	
Platform Street	1,053	91.3%	8.3%	0.3%	0.1%	
Delhi Street	1,880	92.9%	6.7%	0.4%	0.0	Intersection with Parramatta Road has “Keep Clear” pavement marking on Parramatta Road.

Note:

Class 1 & 2:Short vehicles – Cars/light vans etc including towing

Class 3: Box trucks/delivery trucks

Class 4-6: Large trucks, concrete mixers, Articulated vehicle

Class 10: B Double

Table 2: Vehicle Classification

The latest Centre for Road Safety crash data indicated that the following crashes reported in this area in the last 5 years, as shown in the table below.

Date	Location	Description
17/05/2021	Bachell Avenue @ #29	Leaving parking
23/05/2025	Gallipoli Street @ #25	Off carriageway to left into object or parked vehicle
29/06/2022	Platform Street @ #93	Pedestrian walking with traffic

Note: The crashes on Great Western Highway (Parramatta Rd) are not included here.

Table 3: Crash Data

The results of the traffic count and recorded crash history have been used to determine the need for the installation of traffic calming devices in accordance with the criteria set out in Council's Local Traffic and Transport Policy and Guidelines for Local Area Traffic Management (LATM).

The LATM assessment undertaken for the streets under consideration are summarised in the tables below:

Table 4 – LATM Assessment Points

		Score Achieved			
Criteria	Maximum Score	Bachell Avenue	Gallipoli Street	Ostend Street	Mons Street
Traffic Study Data	60	25	10	5	5
Local Characteristics	40	16	18	16	20
Total	100	41	28	21	25

	Score Achieved			
Criteria	Maximum Score	Jellicoe Street	Platform Street	Delhi Street
Traffic Study Data	60	5	15	10
Local Characteristics	40	16	16	16
Total	100	21	31	26

Table 5 – Recommended Actions

Points (out of 100)	Recommended Action(s)
61-100	•□□□□Report to Cumberland Transport Forum with a recommendation of providing traffic calming. •□□□□Report to Cumberland Transport Forum on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. •□□□□Consider community and stakeholder consultation on potential improvements.
41-60	•□□□□**Monitor and review traffic data after 6 months.** •□□□□**Report to Cumberland Transport Forum on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines.** •□□□□**Consider community and stakeholder consultation on potential improvements.**
25-40	•□□□□**Monitor and review traffic data after 12 months.** •□□□□**Report to Cumberland Transport Forum on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines.** •□□□□**Consider community and stakeholder consultation on potential improvements.**
<25	•□□□□**Do nothing.**
Speed	•□□□□Regardless of the total points scored, should the 85th percentile speed exceeds the posted speed limit by 5km/h, the street is to be referred to the Local Area Command of the NSW Police for monitoring and/or enforcement. •□□□□Opportunities for line marking and associated improvements to support traffic calming and road safety to be considered, subject to technical guidelines.

Based on the LATM assessment, speed humps are not warranted at these locations. However, other responses have been identified in relation to the matters raised and consistent with relevant technical requirements from Transport for NSW. These include:

· Bachell Avenue: installation of 'BL2' centre line marking, noting the 85th percentile is greater than 10% of the signposted speed limit.

· Delhi Street: installation of line marking, as previously endorsed by the Cumberland Local Transport Forum, and installation of 'Local Traffic Only' signage to discourage traffic movements in this street.

· Gallipoli Street, Ostend Street, Mons Street, Jellicoe Street and Platform Street: installation of 'Local Traffic Only' signage to discourage traffic movements in these streets.

CONSULTATION

Consultation is not required as the proposals do not impact on properties or local residents.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

1. Plan – Bachell Avenue, Lidcombe – Proposed 'BL2' centre line marking

2. Plan - Gallipoli Street, Ostend Street, Mons Street, Jellicoe Street, Platform Street and Delhi Street, Lidcombe - 'Local Traffic Only' signs

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-093

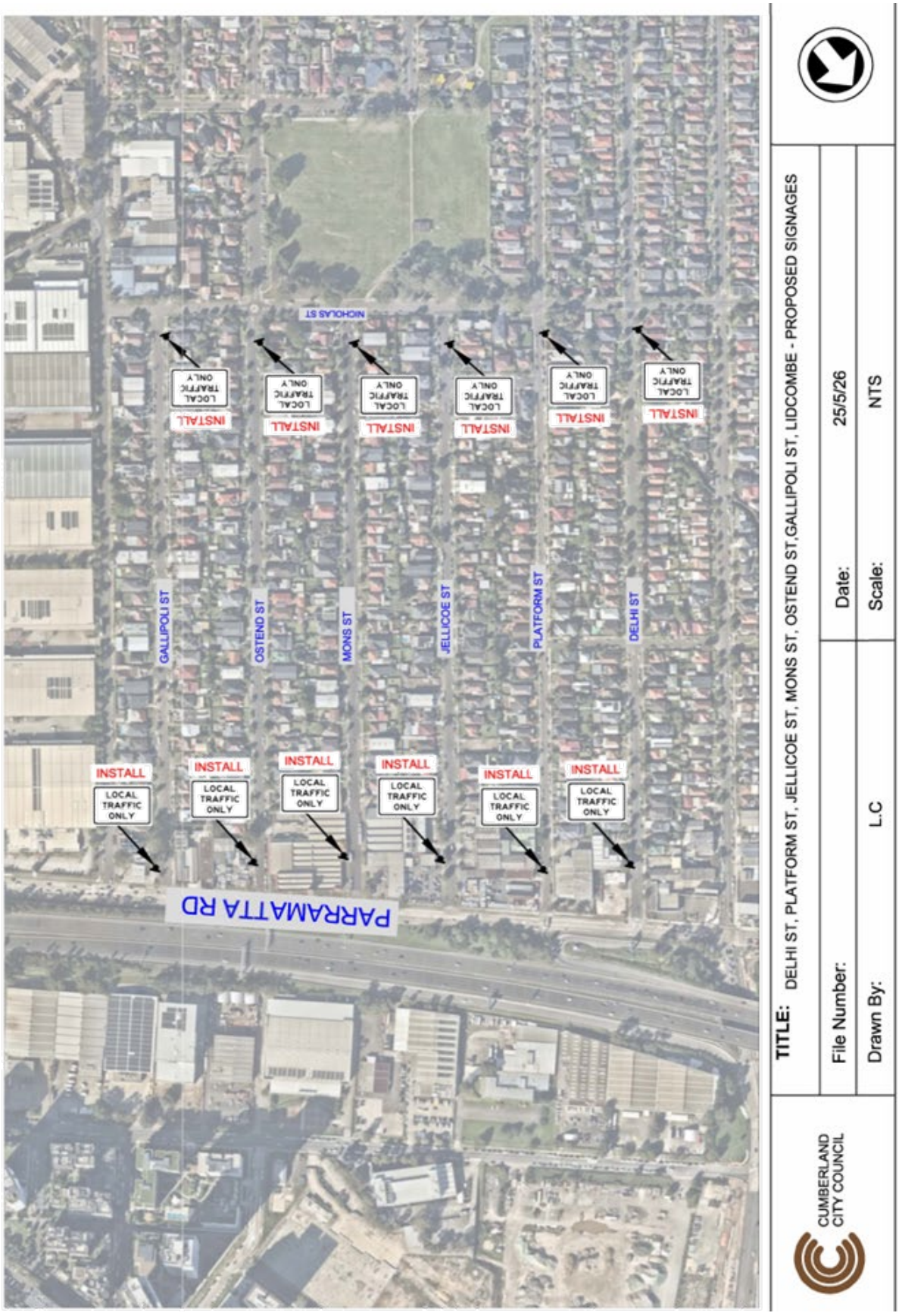
Attachment 1

Plan – Bachell Avenue, Lidcombe – Proposed ‘BL2’ centre line marking

BIRNIE AVE
NICHOLAS ST
INSTALL BL2 LINE MARKING AND CONNECT WITH EXISTING
12.5M
INSTALL BL2 LINE MARKING
PARRAMATTA RD
TITLE: BACHELL AVE, LIDCOMBE BETWEEN PARRAMATTA RD AND BIRNIE AVE- PROPOSED LINE MARKING
File Number:
Drawn By: L.C
Date: 13/5/26
Scale: NTS
CUMBERLAND CITY COUNCIL

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-093

Attachment 2
Plan - Gallipoli Street, Ostend Street, Mons Street, Jellicoe Street, Platform Street and Delhi Street, Lidcombe - 'Local Traffic Only' signs


NICHOLAS ST
GALLIPOLI ST
OSTEND ST
MONS ST
JELLICOE ST
PLATFORM ST
DELHI ST
PARRAMATTA RD
INSTALL
LOCAL TRAFFIC ONLY
TITLE: DELHI ST, PLATFORM ST, JELLICOE ST, MONS ST, OSTEND ST,GALLIPOLI ST, LIDCOMBE - PROPOSED SIGNAGES
File Number:
Date: 25/5/26
Drawn By: L.C
Scale: NTS
CUMBERLAND CITY COUNCIL

Item No: CLTF-26-094

GUILDFORD ROAD, GUILDFORD - ROAD SAFETY CONCERNS

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. That Council officers investigate the feasibility of relocating the existing marked pedestrian crossing outside No. 403 Guildford Road, Guildford, and converting it to a raised crossing.

2. The concerned resident be notified of the outcome.

REPORT

Council has received safety concerns from a resident in Guildford Road, Guildford regarding speeding motorists. The section of concern is between Military Road and Byron Road.

Guildford Road is a collector road that runs in a north-south direction, it has a width of approximately 12.5 metres with 50 km/h speed limit. Parking is permitted on both sides of the road unless otherwise signposted. Currently there is a marked pedestrian crossing on Guildford Road just west of Kane Street outside No. 403.

The map below shows the location of Guildford Road, Guildford.



Locality Plan



Existing Marked Pedestrian Crossing

Council officers have investigated the request for the installation of traffic calming devices on Guildford Road between Military Road and Byron Road.

Traffic count was undertaken on Guildford Road, Guildford in April 2026. The traffic count location is shown in red on the map above.

The results of the traffic count indicated the following:

- Average Daily Traffic (ADT) = 4,145 veh/day
- 85th percentile speed = 45 km/h
- Mean (average) vehicle speed = 38 km/h

The latest Centre for Road Safety crash data indicated that there were no reported mid-block crashes in Guildford Road, Guildford between Military Road and Byron Road in the last 5 years.

The results of the traffic count and recorded crash history have been used to determine the need for the installation of traffic calming devices in accordance with the criteria set out in Council's Traffic and Transport Policy and Guidelines for Local Area Traffic Management (LATM).

The LATM assessment is summarised in the tables below:

Table 1 – Guildford Road, Guildford between Military Road and Byron Road - LATM Assessment Points

Criteria	**Maximum Score**	**Scores Achieved**
Traffic Study Data	60	15
Local Characteristics	40	22
Total	**100**	**37**

Table 2 – Guildford Road, Guildford – Recommended Actions

Points (out of 100)	**Recommended Action(s)**
61-100	· Report to Cumberland Traffic Committee with a recommendation of providing traffic calming. · Report to Cumberland Traffic Committee on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. · Consider community and stakeholder consultation on potential improvements.
41-60	· Monitor and review traffic data after 6 months. · Report to Cumberland Traffic Committee on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. · Consider community and stakeholder consultation on potential improvements.
25-40	· **Monitor and review traffic data after 12 months.** · **Report to Cumberland Traffic Committee on line-marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines.** · **Consider community and stakeholder consultation on potential improvements.**
<25	· Do nothing.
Speed	· Regardless of the total points scored, should the 85th percentile speed exceeds the posted speed limit by 5km/h, the street is to be referred to the Local Area Command of the NSW Police for monitoring and/or enforcement.

	· Opportunities for line marking and associated improvements to support traffic calming and road safety to be considered, subject to technical guidelines.

Based on the above assessment, traffic calming devices are not supported at this section of Guildford Road. However, considering the concerned location is near Guildford Town Centre, it is proposed that Council officers investigate the feasibility of relocating the existing marked pedestrian crossing outside No. 403 Guildford Road, Guildford, and converting it to a raised crossing to further slowdown the traffic entering the town centre.

CONSULTATION

Subject to endorsement, consultation will be undertaken on the proposal.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

Nil

Item No: CLTF-26-095

STRATEGIC CYCLEWAY – CORRIDOR 1 – PEMULWUY TO MERRYLANDS VIA CENTRAL GARDENS

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. Council provides in principle support on the proposed alignment and concept design for Corridor 1 (Pemulwuy to Merrylands via Central Gardens) identified in the adopted Cumberland Walking and Cycling Strategy.

2. Council notes the next steps in progressing the proposal, as outlined in this report.

REPORT

Cumberland The Cumberland Walking and Cycling Strategy provides a strategic framework to support walking and cycling as part of an integrated transport network. It also supports a place-based approach in making it easier to access public spaces, community facilities and local centres.

The strategy identifies 18 Active Transport Corridors designed to enhance connectivity, safety, and accessibility for pedestrians and cyclists. These corridors are shown in Figure 1 and details are provided in Table 1. Of these 18 corridors, four corridors are fully constructed, eight corridors are partially complete and require the completion of missing links, and six corridors are new initiatives that require planning and design work prior to construction.

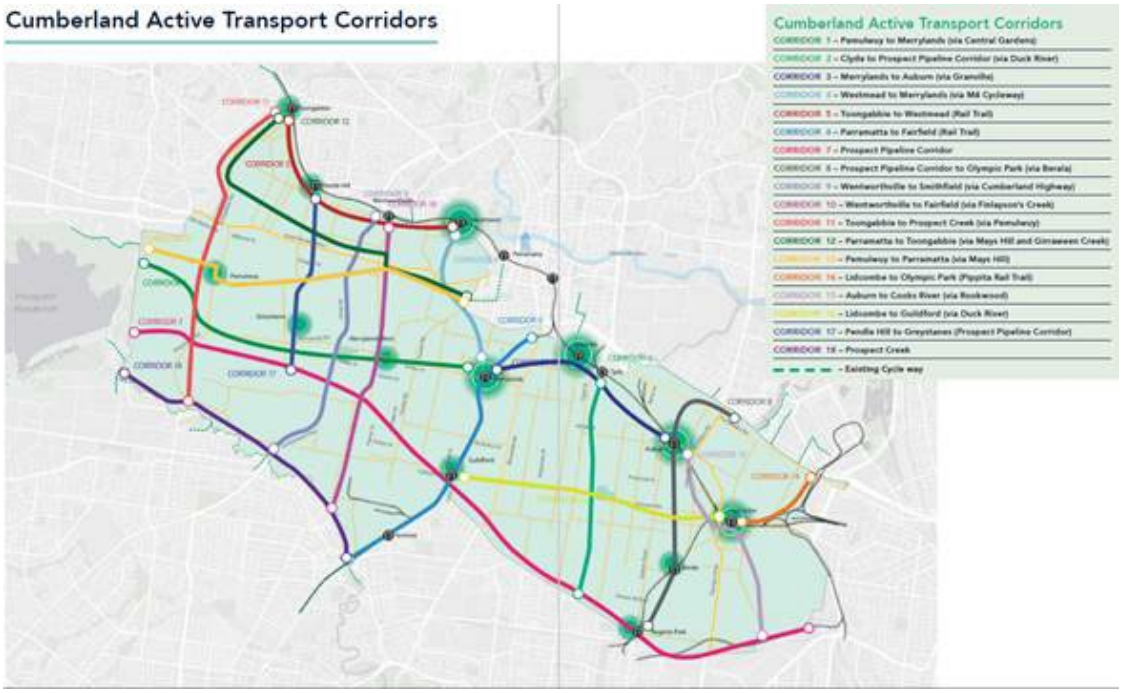


Figure 1: Cumberland Active Transport Corridors

Corridor 1 is a strategic east- west corridor connecting Lidcombe to Guildford, improving links to transport and open space in the eastern part of the Cumberland LGA.

Since the adoption of the *Cumberland Walking and Cycling Strategy*, Council officers have undertaken investigations and concept design work to further identify and refine the Corridor 1 – Pemulwuy to Merrylands via Central Gardens within the existing road network.

The connects Pemulwuy to Merrylands, starting at Reconciliation Rise and ending at Merrylands Station. The project proposes to design and construct a 4.4km shared path and crossings along Greystanes Road and Merrylands Road and a 200m shared path along Centenary Road. This 4.6km of infrastructure is the missing link in connecting the 9.1km total route.

The cycleway involves some on-road sections through quiet local streets including Irrigation Road, Alderney Road and Shannon Avenue ultimately connecting to Merrylands Station.

The design features included at the concept design stage are:

- A combination of on-road cycleway and shared path
- Cycleway line marking where required
- Ramp upgrade where required
- Continuous bicycle stencils along the cycle way
- Directional cycleway signages
- Footpath widening to a shared path
- Upgrade of existing infrastructure

To progress the proposal, it is recommended that the Cumberland Transport Forum and Council provide in-principle support for the alignment and concept design of Corridor 1 (Pemulwuy to Merrylands via Central Gardens), as outlined in this report.

This will enable the completion of the planning and design phase, and support staged delivery of the project, based on funding availability under the local infrastructure contributions plan and/or grant opportunities from the NSW or Australian Governments.

CONSULTATION

Subject to endorsement, consultation on the proposed alignment and concept design will be undertaken as part of the planning and design phase of the project.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

ATTACHMENTS

1. Alignment and concept design – Corridor 1 (Pemulwuy to Merrylands)

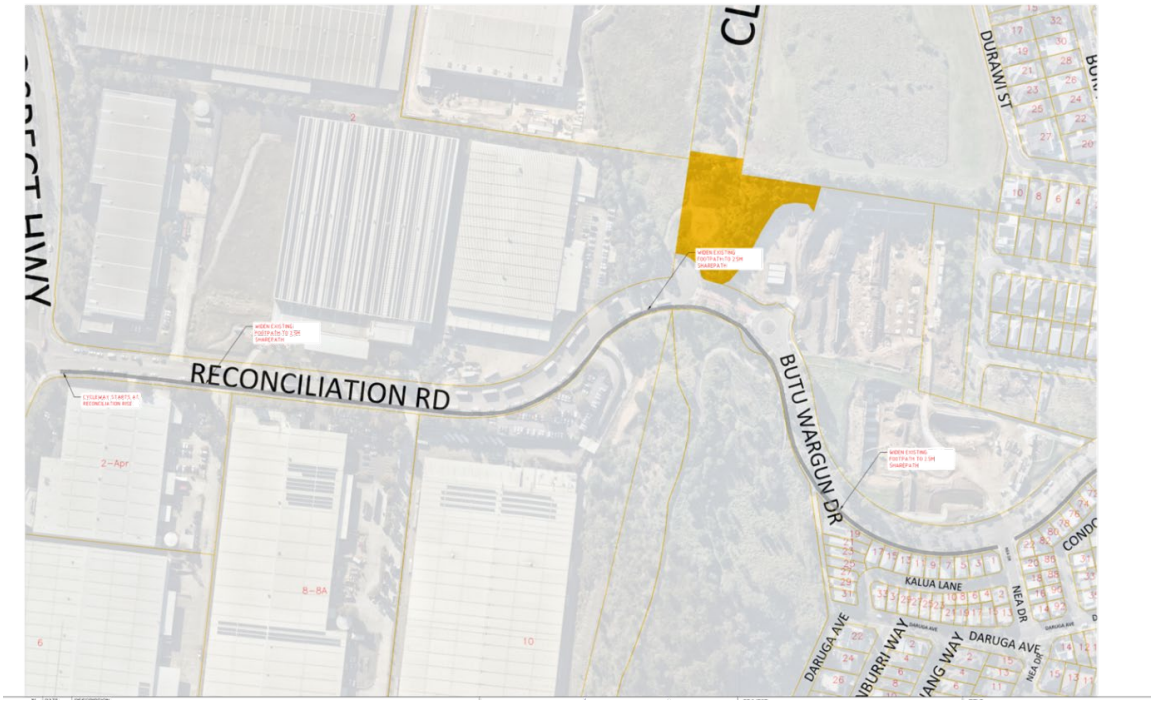
DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-095

Attachment 1
Alignment and concept design – Corridor 1 (Pemulwuy to Merrylands)

CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



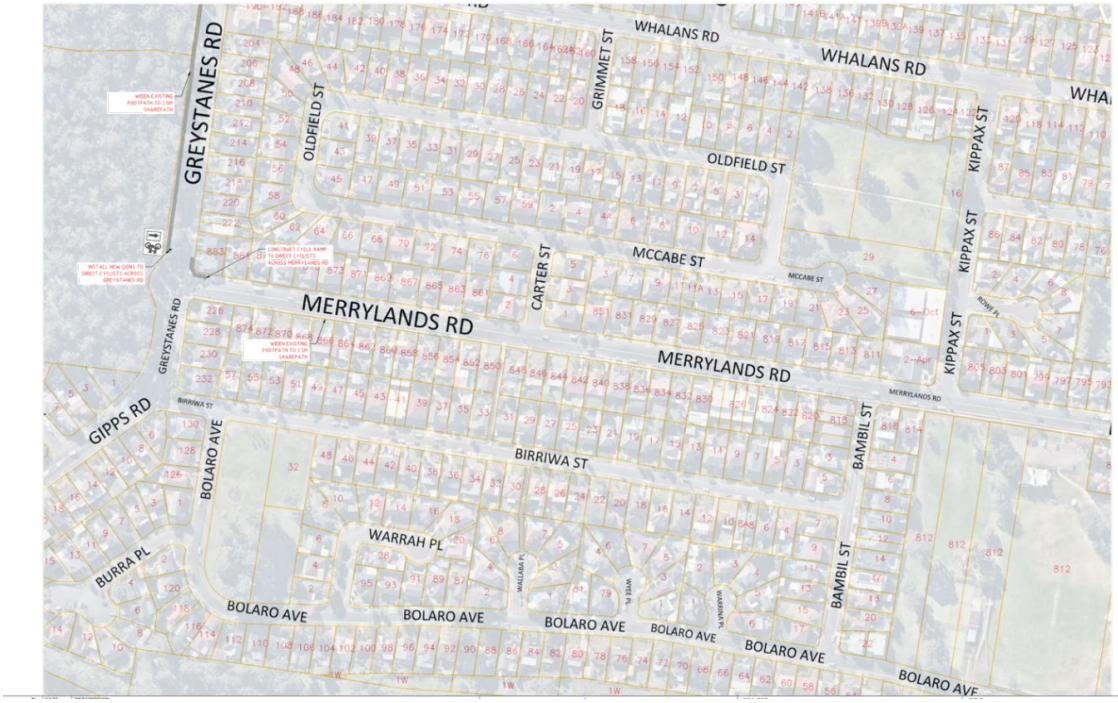
CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



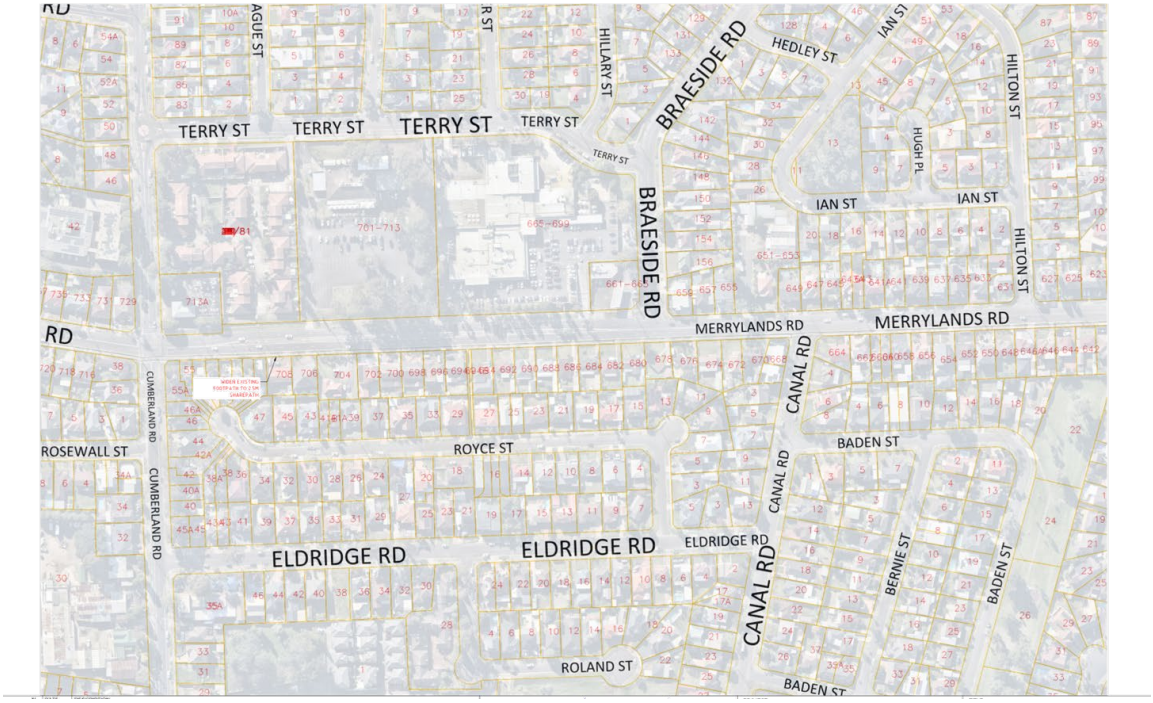
CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



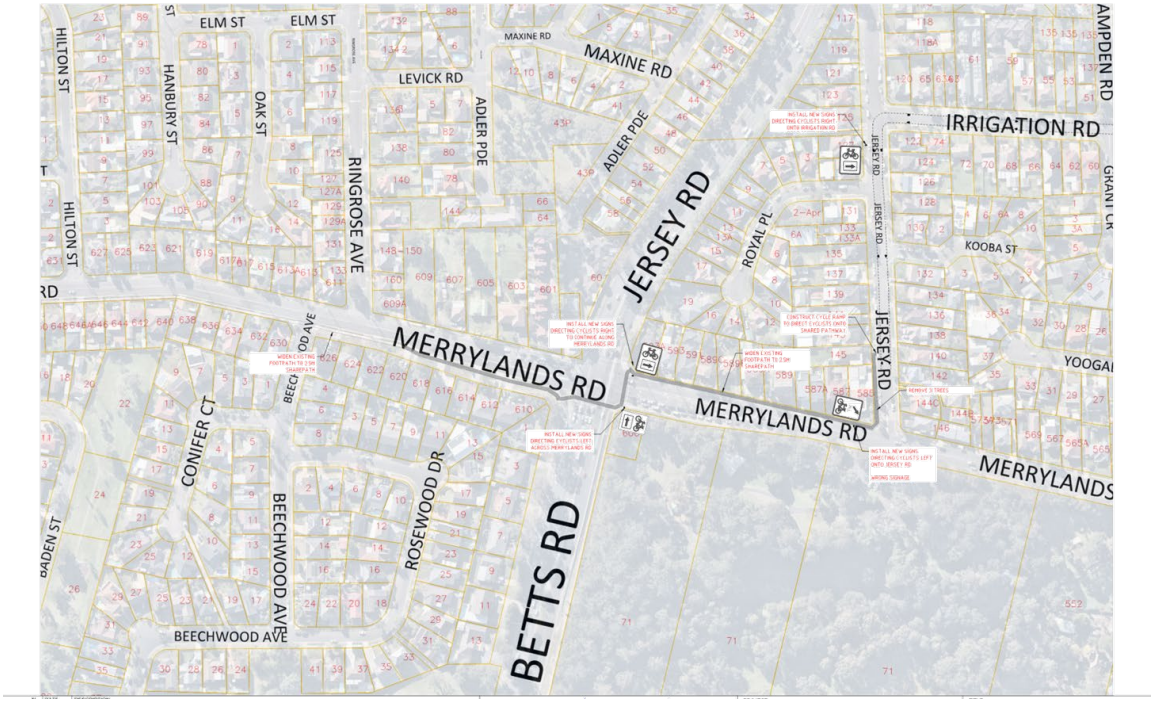
CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



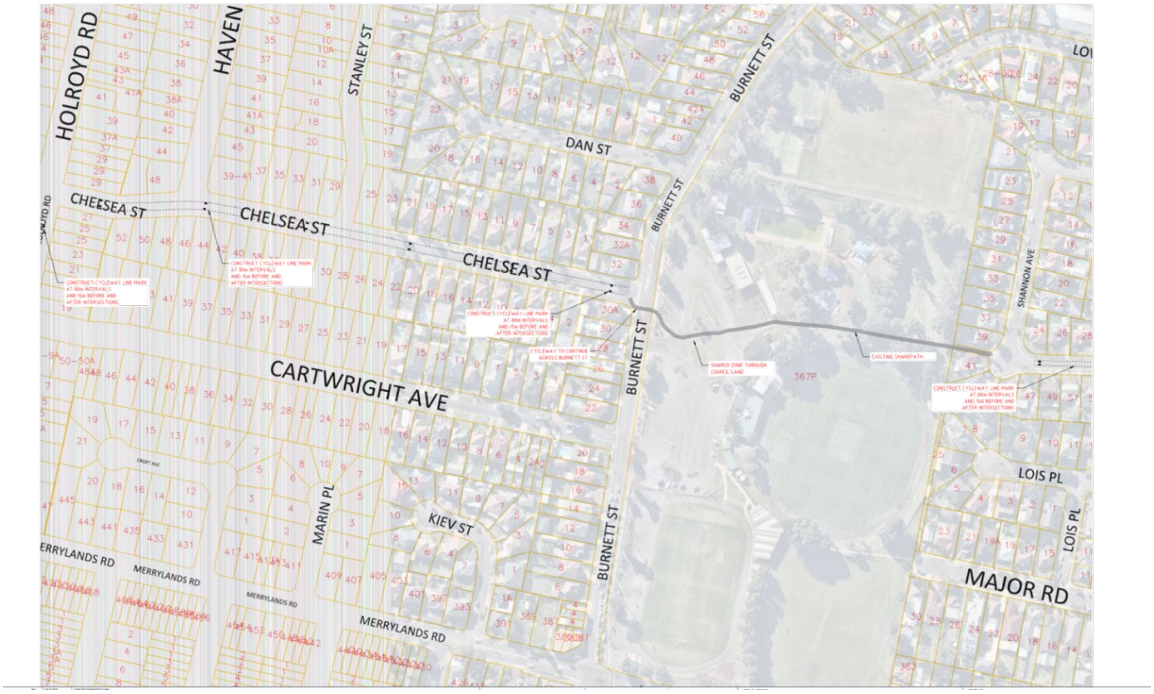
CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



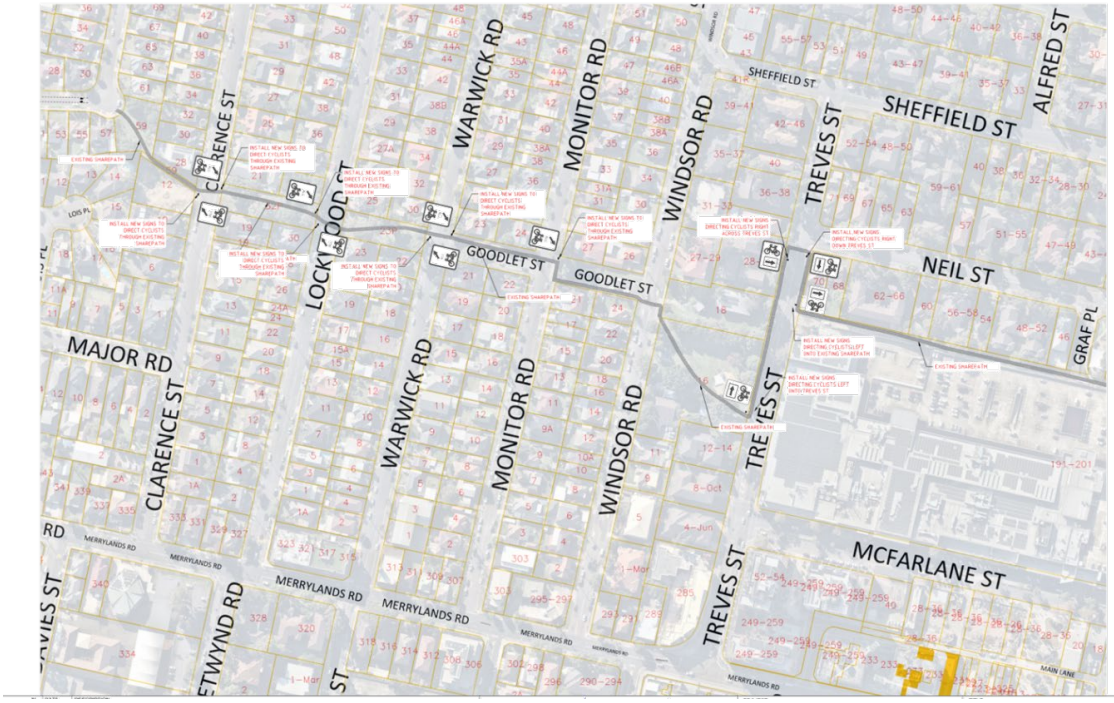
CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



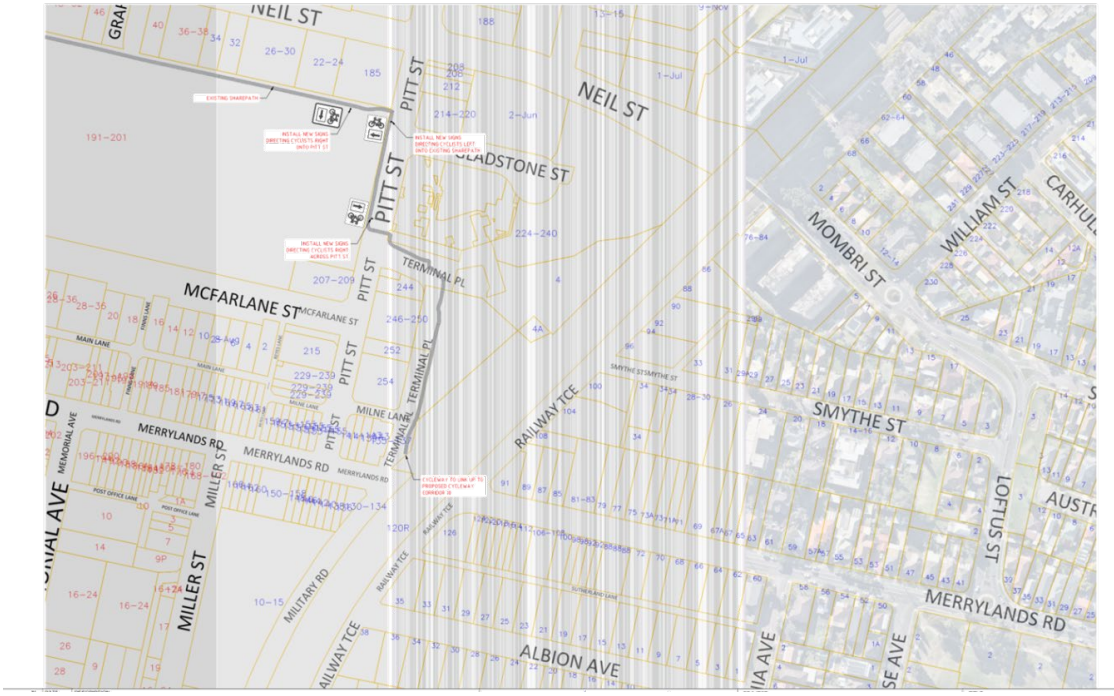
CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



CORRIDOR 1 - PEMULWUY TO MERRYLANDS
CYCLEWAY CONCEPT PLAN



Item No: CLTF-26-096

MERRYLANDS ROAD AND ADDLESTONE ROAD, MERRYLANDS – PROPOSED PEDESTRIAN FENCING

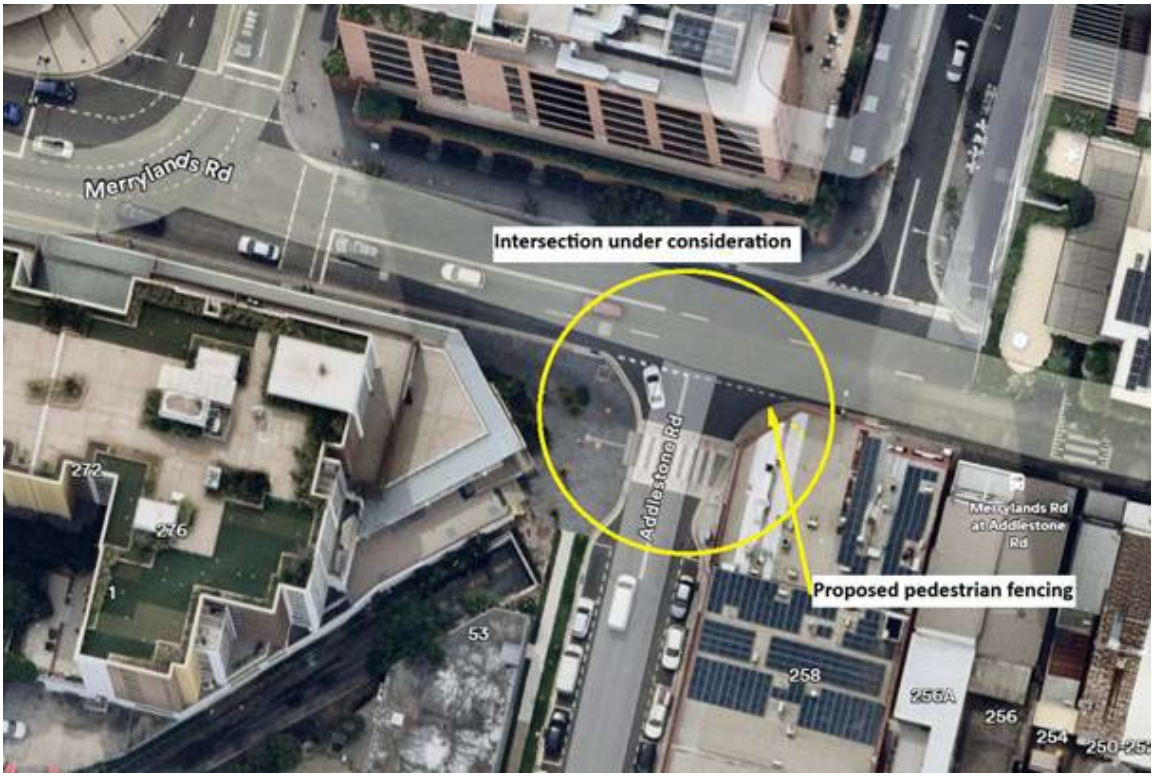
The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The installation of a 22m long pedestrian fence on the southeastern corner of the intersection of Merrylands Road and Addlestone Road, Merrylands, in accordance with the attached plan, be supported.

REPORT

Merrylands Road links Military Road and Greystanes Road and is in an east-west direction. The section of Merrylands Road west of Treves Street is part of a regional route connection between state roads Woodville Road and Greystanes Road. The section east of Treves Street is within the Town Centre.

The map below shows the location of the intersection and surrounding road network.



Locality Plan

Cumberland Local Transport Forum (formerly Cumberland Traffic Committee) at its meeting held on 7 February 2024 recommended inter alia that *suitable fencing or alternate measures to direct pedestrians towards the pedestrian crossing without impacting driver sight lines be investigated*.

Council at its meeting on 6 March 2024, approved the above recommendation.

The construction of the relocated pedestrian crossing was completed in 2025.

Council officers have considered measures to direct pedestrians towards the relocated crossing and propose to install pedestrian fencing as the best measure in this instance.

CONSULTATION

Consultation is not required as the pedestrian fencing does not remove any available parking, and its purpose is to improve pedestrian safety.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

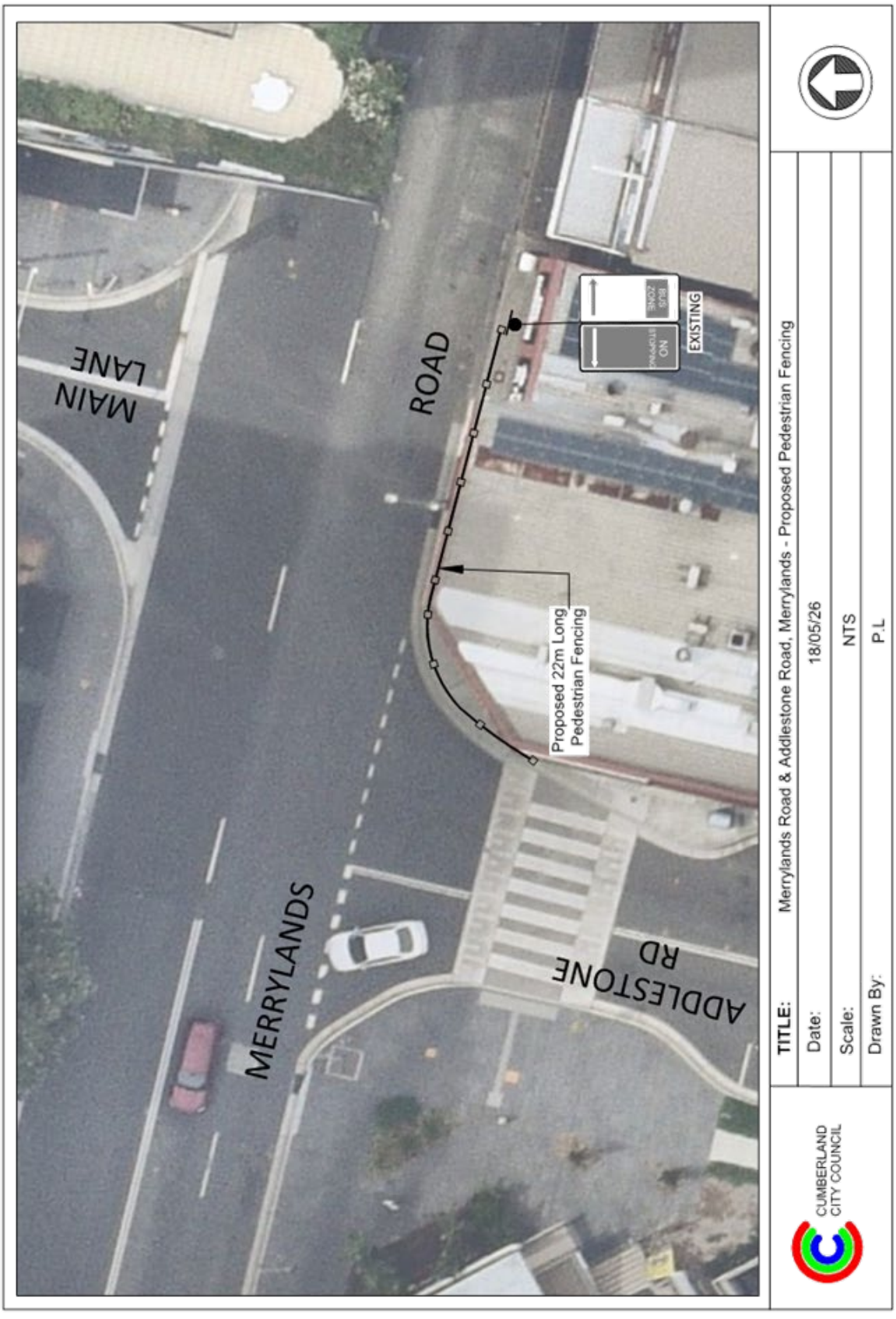
ATTACHMENTS

1. Plan – Merrylands Road and Addlestone Road, Merrylands – Proposed pedestrian fencing

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-096

Attachment 1

Plan – Merrylands Road and Addlestone Road, Merrylands – Proposed pedestrian fencing


MAIN LANE
ROAD
MERRYLANDS
ADDLESTONE RD
Proposed 22m Long Pedestrian Fencing
EXISTING
NO STOPPING
BUS ZONE
TITLE: Merrylands Road & Addlestone Road, Merrylands - Proposed Pedestrian Fencing
Date: 18/05/26
Scale: NTS
Drawn By: P.L
CUMBERLAND CITY COUNCIL

Item No: CLTF-26-097

MERRYLANDS ROAD AND MAIN LANE, MERRYLANDS – PROPOSED ROAD SAFETY IMPROVEMENTS

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The construction of a median island on Merrylands Road and associated signs banning right turns into and out of Main Lane in accordance with the attached plan be approved.

2. Council prepare a Traffic Management Plan for submission to Transport for NSW on the proposal.

REPORT

Merrylands Road links Military Road and Greystanes Road and is in an east-west direction. The section of Merrylands Road west of Treves Street is part of a regional route connection between state roads Woodville Road and Greystanes Road. The section east of Treves Street is within the Town Centre.

A section of extended Main Lane was formed with the development of the block bounded by Merrylands Road, Treves Street and McFarlane Street. Main Lane forms an intersection with Merrylands Road approximately 60m from the signalised intersection of Merrylands Road and Treves Street.

The map below shows the location of the intersection and surrounding road network.



The intersection of Main Lane and Merrylands Road has 'Give Way' control with priority to Merrylands Road. There is right turn ban for vehicles turning right out of Main Lane.

It has been brought to Council's attention that several vehicles attempt to turn right illegally from Main Lane, creating safety concerns. Cumberland Local Area Command of the NSW Police Force has also raised concerns and requested physical measures to address the issue.

To improve safety at this intersection for drivers and pedestrians, it is proposed to build a continuous median island on Merrylands Road across Main Lane, which will also ban right turn movements into Main Lane. This would mean that Main Lane access will be restricted to left in / left out movements. A Transport Management Plan would also be prepared and submitted to Transport for NSW for approval.

CONSULTATION

Subject to endorsement, consultation will be undertaken on the proposal.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

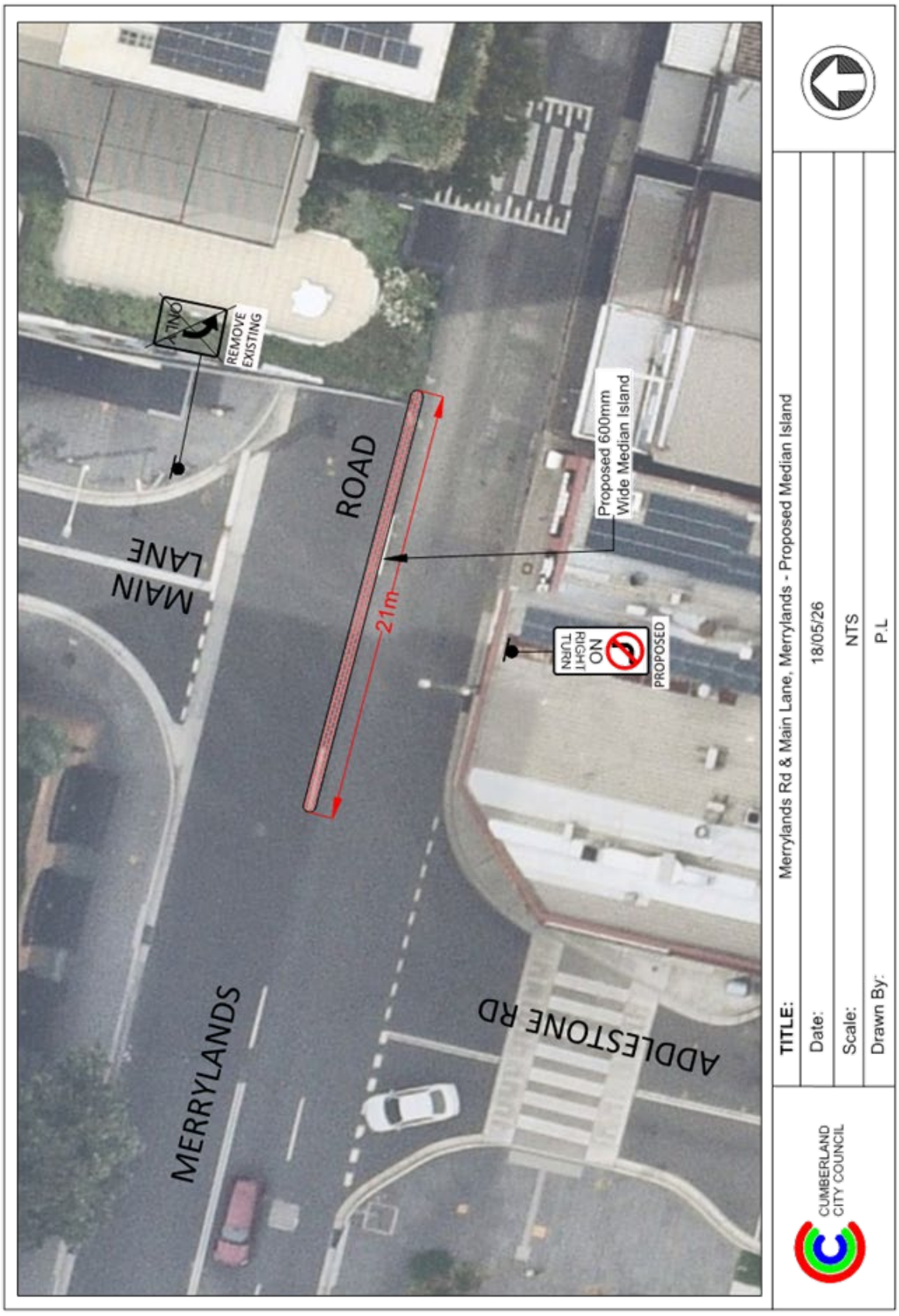
ATTACHMENTS

1. Plan – Merrylands Road and Main Lane, Merrylands – Proposed median island

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-097

Attachment 1

Plan – Merrylands Road and Main Lane, Merrylands – Proposed median island


NO RIGHT TURN
REMOVE EXISTING
PROPOSED
Proposed 600mm Wide Median Island
21m
MAIN LANE
ROAD
MERRYLANDS
ADDLESTONE RD
TITLE:
Merrylands Rd & Main Lane, Merrylands - Proposed Median Island
Date:
18/05/26
Scale:
NTS
Drawn By:
P.L
CUMBERLAND CITY COUNCIL

Item No: CLTF-26-098

HAWKSVIEW STREET. ROSEBERRY STREET AND MARY STREET, MERRYLANDS AND SURROUNDING INTERSECTIONS - ROAD SAFETY CONCERNS – CONSULTATION RESULT

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The installation of a roundabout on Hawksview Street at Roseberry Street, Merrylands, in accordance with the attached plan, be approved.

2. The installation of a raised pedestrian crossing on Roseberry Street, Merrylands, in accordance with the attached plan, be approved.

3. The installation of a pedestrian refuge on Hawksview Street, Merrylands, in accordance with the attached plan, be approved, subject to maintaining property access.

4. The installation of “No Parking, Wedding or Funeral Vehicles Excepted” signage outside the church frontage on the eastern side of Roseberry Street in accordance with the attached plan, be approved.

5. Council notify affected / adjoining / concerned residents of the outcome.

REPORT

Council has received road safety concerns at the intersections of Hawksview Street with Roseberry Street and Mary Street with Roseberry Street, in Merrylands and Guildford.

The image below shows the locations of concern.



Locality Plan

Cumberland Local Transport Forum and Council in February 2026 considered a report (CTC-26-025) regarding road safety concerns at these intersections. Based on the report, it was resolved to investigate and prepare concept plans for enhancing road safety in the area bound by Hawksview Street, O'Neil Street, Roseberry Street and Mary Street, Merrylands and undertake consultation with the residents.

Following Council resolution, Council officers prepared plans for the area bound by Hawksview Street, O'Neil Street, Roseberry Street and Mary Street, Merrylands and carried out consultation with the residents.

A total of 29 letters with an attached survey form and plans were distributed to the residents/ owners. The following options were listed in the survey form:

- Option 1: The proposed roundabout at the intersection of Hawksview Street and Roseberry Street.
- Option 2: The proposed roundabout at the intersection of Roseberry Street and Mary Street.
- Option 3: The proposed raised pedestrian crossing on Roseberry Street.
- Option 4: The proposed pedestrian refuge on Hawksview Street.

Council received twenty two (22) responses by the closing date. Of the 22 submissions received, there were 10 submissions received within the area of interest, while 12 submissions were from outside the area. A total of eighty eight (88) option selections were recorded across the responses received.

A summary of the survey result is provided in table below:

Options	**Option 1: Roundabout at Hawksview St and Roseberry St**		**Option 2: Roundabout at Roseberry St and Mary St**		**Option 3: Raised pedestrian crossing on Roseberry St**		**Option 4: Pedestrian refuge on Hawksview St**	
	Yes	No	Yes	No	Yes	No	Yes	No
Responses Received	18	4	3	19	7	15	7	15

For Option 1, the majority of responses received support the provision of a roundabout at the intersection of Hawksview Street and Roseberry Street.

For Option 2, the majority of responses received did not support the provision of a roundabout at the intersection of Roseberry Street and Mary Street.

For Option 3, while the majority of responses did not support the provision of a raised pedestrian crossing on Roseberry Street, these objections were from residents indirectly affected by the proposal. All the submissions received from directly impacted residents supported the proposed pedestrian crossing.

For Option 4, while the majority of responses did not support the provision of a pedestrian refuge on Hawksview Street, these objections were from residents indirectly affected by the proposal. One submission was received from a property adjacent to the proposed pedestrian refuge on Hawksview Street which supported the proposal.

In addition, as requested by the church located on the eastern side of Roseberry Street (northern side of Hawksview Street), a “No Parking, Wedding or Funeral Vehicles Excepted” signage is proposed outside the church frontage on the eastern side of Roseberry Street. This information was also included in the concept plans provided for consultation.

With consideration of the consultation results, the following proposals are recommended for endorsement in response to road safety concerns as this location:

- The installation of a roundabout on Hawksview Street at Roseberry Street.
- The installation of a raised pedestrian crossing on Roseberry Street.
- The installation of a pedestrian refuge on Hawksview Street.
- The installation of "No Parking, Wedding or Funeral Vehicles Excepted" signage outside the church frontage on the eastern side of Roseberry Street.

CONSULTATION

The proposal was notified to the impacted resident for a period of 14 days from 29 April 2026 to 13 May 2026.

A total of 22 responses were received.

At the meeting, there was discussion on this matter and the Local Transport Forum endorsed an amended recommendation.

ATTACHMENTS

1. Plan – Proposed Intersection Treatments - Hawksview Street and Roseberry Street, Merrylands

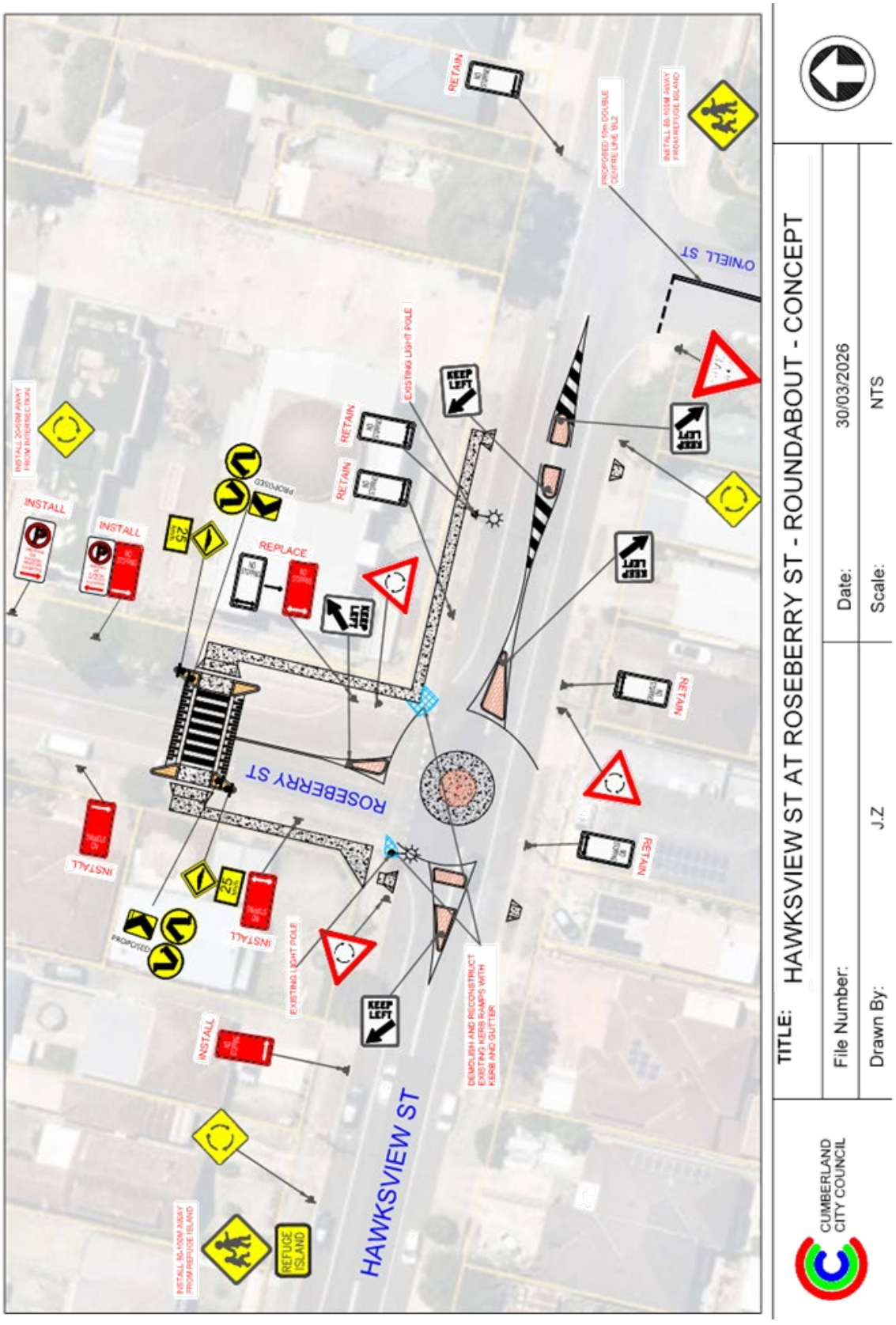
2. Previous Report – CLTF-26-025

3. Submission

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-098

Attachment 1

Plan - Proposed Intersection Treatments - Hawksview Street and Roseberry Street, Merrylands


HAWKSVIEW ST
ROSEBERRY ST
O'NEILL ST
RETAIN
INSTALL
REPLACE
PROPOSED
EXISTING LIGHT POLE
KEEP LEFT
LEFT
REFUGE ISLAND
INSTALL 80-100M AWAY FROM REFUGE ISLAND
DEMOLISH AND RECONSTRUCT EXISTING KERB RAMPS WITH KERB AND GUTTER
PROPOSED 10m DOUBLE CENTRE LINE '912'
TITLE: HAWKSVIEW ST AT ROSEBERRY ST - ROUNDABOUT - CONCEPT
File Number:
Drawn By: J.Z
Date: 30/03/2026
Scale: NTS
CUMBERLAND CITY COUNCIL

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-098

Attachment 2

Previous Report – CLTF-26-025

Item No: CLTF-26-025

ROSEBERRY STREET AND MARY STREET, MERRYLANDS AND SURROUNDING INTERSECTIONS - ROAD SAFETY CONCERNS – CONSULTATION RESULT

Directorate:	Environment and Planning
Responsible Officer:	Manager Engineering and Building
Electorate:	*Granville*
Police Area Command (PAC):	*Cumberland*
Agenda Part	Part 2

Note: *Recommendation to Council*

SUMMARY

Council has received road safety concerns at the intersections of Hawksview Street with Roseberry Street and O'Neil Street, Merrylands. In addition, Council has also undertaken consultation with residents for the installation of speed humps in Roseberry Street, Merrylands.

This report outlines the outcome of this review.

RECOMMENDATION

The Cumberland Local Transport Forum recommends that:

1. **Council investigate and prepare concept plans for enhancing road safety in the area bound by Hawksview Street, O'Neil Street, Roseberry Street and Mary Street, Merrylands and undertake consultation with the residents.**

2. **Council report back the results of the consultation to the Cumberland Local Transport Forum.**

3. **The concerned residents be notified of the outcome.**

REPORT

Council has received road safety concerns at the intersections of Hawksview Street with Roseberry Street and O'Neil Street, Guildford. In addition, Council has also undertaken consultation with residents for the installation of speed humps in Roseberry Street, Merrylands.

The image below shows the locations of concern.



Roseberry Street safety concerns and consultation

Cumberland Local Transport Forum (previously known as Cumberland Traffic Committee) at its meeting in February 2025 considered a report (CTC-25-033) regarding road safety concerns at the intersection of Mary Street and Roseberry Street, Merrylands.

At its meeting in August 2025, Cumberland Local Transport Forum considered a report (CTC-25-181) regarding road safety concerns on Roseberry Street, Merrylands.

Council resolved to prepare a detailed design for speed humps on both streets and to undertake consultation with directly affected residents of Roseberry Street and Mary Street.

Consultation was carried out with the directly impacted residents in Roseberry Street and Mary Street accordingly in November 2025. A total of 17 letters were distributed with an attached survey form to the residents/owners.

By the closing date, Council had received 29 responses (a 171% response rate). Of these, only 16 were from residents who would be directly impacted, with the remaining

responses from residents living in the surrounding area who would not be directly affected by the proposed speed humps.

Of the 16 responses from directly impacted residents, four supported the proposal while 12 objected.

Considering that previously date showed 85th percentile speed of traffic travelling along Mary Street and Roseberry Street exceeds the default speed limit, there was one recorded accident at the intersection of Mary Street and Roseberry Street related to vehicles failing to give way, and residents have continued to raise concerns about traffic conditions in the area, it is proposed that Council investigate alternative traffic calming devices in the area, including measures at the intersections of Roseberry Street and Mary Street.

Request for a pedestrian facility on Roseberry Street outside the church

Council has received pedestrian safety concerns on Roseberry Street outside the church being renovated and the Early Learning Centre. A request has been made for a pedestrian facility at this location. In addition, a request for signage for stopping funeral and wedding vehicles has been received at the church frontage. The location for the signage will be dependent on the proposed pedestrian facility and associated 'No Stopping' signage.

Hawksview Street and O'Neil Street

Concerns have been raised at the intersection of O'Neil Street and Hawksview Street, with requests for an intersection treatment to enhance road safety.

There are also concerns regarding the section of Hawksview Street between Roseberry Street and O'Neil Street which covers the side boundary of the church.

Next steps

In order to address the concerns raised in the area bound by Hawksview Street, O'Neil Street, Roseberry Street and Mary Street, it is recommended that Council further investigate and prepare concept plans for road safety and traffic improvements at this location. Subject to endorsement, consultation on the concept plans will be undertaken with residents and a report be presented to the Cumberland Local Transport Forum with the results for consideration.

CONSULTATION

The proposal for speed humps on Roseberry Street was notified to the impacted resident for a period of 14 days from 18 November 2025 to 2 December 2025.

A total of 17 letters were distributed with an attached survey form to the residents/owners. By the closing date, Council had received 29 responses (a 171% response rate).

Further consultation will be undertaken on concept plans for road safety and traffic improvements if recommended by the Transport Forum and approved by Council.

ATTACHMENTS

1. Previous Report – CTC-25-033
2. Previous Report – CTC-25-181
3. Submissions

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-025

Attachment 1

Previous Report – CTC-25-033

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

CUMBERLAND CITY COUNCIL

Traffic Committee
5 February 2025

Item No: CTC-25-033

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – PROPOSED ROUNDABOUT

Directorate:	Environment and Planning
Responsible Officer:	Manager Engineering and Building
Electorate:	*Granville*
Police Area Command (PAC):	*Cumberland*
Agenda Part	Part 2

Note: *Recommendation to Council*

SUMMARY

Council has received a request from a local resident for the installation of a roundabout at the intersection of Roseberry Street and Mary Street, Merrylands due to safety concerns.

This report outlines the outcome of the investigation into this matter.

RECOMMENDATION

The Traffic Committee recommended that:

1. **The installation of speed cushions on Mary Street approaches at its intersection with Roseberry Street, Merrylands be supported.**

2. **Council undertake consultation with adjacent residents.**

REPORT

Mary Street is a local road that runs in a north-south direction with a posted speed limit of 50 km/h. It has a width of approximately 10.4m and parking is permitted on both sides of the road unless otherwise signposted.

Roseberry Street is a local road that runs in an east-west direction with a posted speed limit of 50 km/h. It has a width of approximately 12.5m and parking is permitted on both sides of the road unless signposted.

Roseberry Street and Mary Street form a four-way intersection, with priority given to Roseberry Street. Currently, there are 'Stop' signs and 'BL2' line markings on the approaches at this intersection provided on Mary Street.



Locality Plan

Council has received concerns from a local resident regarding road safety at the intersection of Roseberry Street and Mary Street.

The latest Centre for Road Safety crash data indicates that there was one reported crash at the intersection of Roseberry Street and Mary Street in the five years, ending September 2023. The accident details are listed in the table below.

Date	Location	Description
03/02/2022	Roseberry Street and Mary Street	Vehicle failed to give way

Traffic counts were undertaken in Roseberry Street and Mary Street, Merrylands in July 2024. The traffic count locations are marked on the same map above.

Traffic Count Data in Roseberry Street and Mary Street:

	Approach	Average daily traffic (Veh/day)	Average Peak Hour (Veh/hr)		85th %tile speed (Km/hr)	
			AM	PM	Towards the intersection	Both directions
Mary Street	Western	631	51	55	39.8	39.06
Roseberry Street	Southern	4201	283	341	53.3	53.82

The peak hour traffic volume in Mary Street is approximately six times less in comparison to Roseberry Street. It indicates that Mary Street has a lower priority, and this is reflected by the existing 'Stop' controls from Mary Street.

Considering the uneven traffic flow from the two streets, it suggests that there may be delays at the intersection if a roundabout is implemented. According to *Austroads Guide to Traffic Management Part 6 – Intersections, Interchanges and Crossings, Table 2.10: Key traffic management considerations in the selection of roundabouts.*

> *"Dominant flows on one approach may lead to excessive delay on the subsequent approach…"*

Based on the above and the lack of reported accidents, a roundabout at the intersection of Roseberry Street and Mary Street is not warranted and should not be supported.

However, the approach speed on Mary Street towards the STOP control at Roseberry Street is high considering the traffic count was taken near the intersection. It is proposed to install speed cushions on Mary Street on the approaches to the intersection to enhance safety at the intersection.

A plan is attached showing the details of the speed cushions.

CONSULTATION

Consultation will be undertaken if Traffic Committee recommends the proposed speed cushions.

ATTACHMENTS

1. Plan - Roseberry Street & Mary Street, Merrylands - Proposed speed cushions on Mary Street ⇩

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

DOCUMENTS ASSOCIATED WITH REPORT CTC-25-033

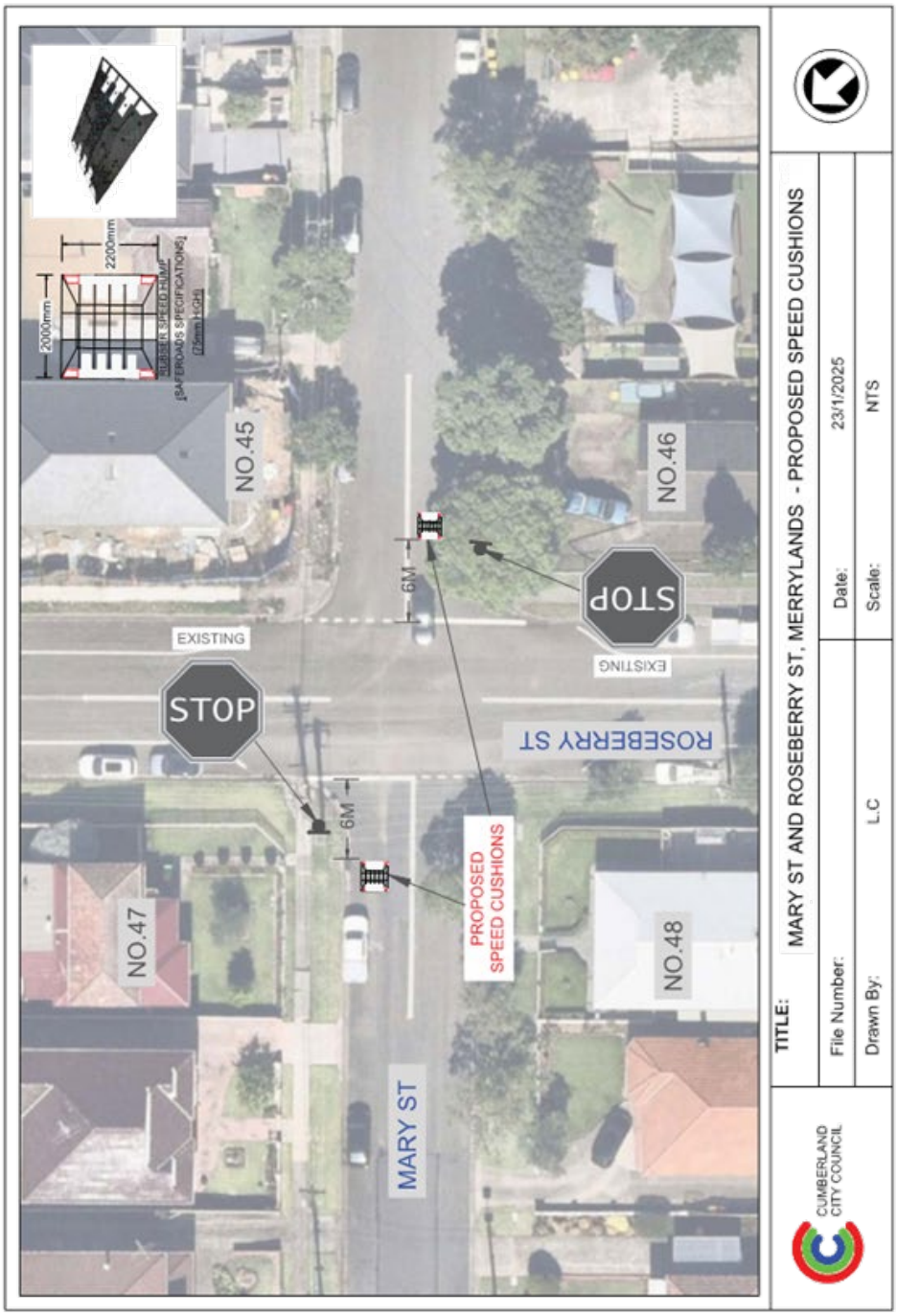
Attachment 1

Plan - Roseberry Street & Mary Street, Merrylands - Proposed speed cushions on Mary Street

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

Traffic Committee
5 February 2025



CUMBERLAND CITY COUNCIL

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-025

Attachment 2

Previous Report – CTC-25-181

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

CUMBERLAND CITY COUNCIL

Traffic Committee
6 August 2025

Item No: CTC-25-181

ROSEBERRY STREET BETWEEN HAWKSVIEW STREET AND MYALL STREET, MERRYLANDS – CONSULTATION RESULTS

Directorate:	Environment and Planning
Responsible Officer:	Manager Engineering and Building
Electorate:	*Granville*
Police Area Command (PAC):	*Cumberland*
Agenda Part	Part 2

Note: *Recommendation to Council*

SUMMARY

Council has received concerns from a local resident for the installation of traffic calming devices on Roseberry Street, Merrylands due to speeding concerns.

This report outlines the outcome of the investigation into this matter.

RECOMMENDATION

The Traffic Committee recommends that:

1. **The installation of speed humps on Roseberry Street between Hawksview Street and Myall Street, Merrylands be supported in principle.**
2. **Council prepares design of the speed humps, undertake consultation with directly affected residents and report back to Traffic Committee.**
3. **The concerned residents be notified of the outcome**

REPORT

Cumberland Traffic Committee (CTC) at its meeting in February 2025 considered a report (CTC-25-049) regarding road safety concerns on Roseberry Street between Hawksview Street and Myall Street, Merrylands. Council resolved to undertake consultation with the residents of Roseberry Street between Hawksview Street and Myall Street, Merrylands to assess support for the installation of speed humps as a traffic calming device in the street. This recommendation was supported by Council.

Consultation was carried out with the residents of Roseberry Street accordingly in May 2025. A total of 35 letters were distributed with an attached survey form to the residents/owners. Council received seven responses (20% of the total letters sent) received by the closing date. Five responses (71%) supported the proposed speed humps, including one that indicated support but do not want the speed hump to be placed directly in front of the property. Two responses (29%) were opposed to the proposed speed humps.

Based on the above results, as majority of the residents supported the proposal, it is recommended that Council prepare design of the speed humps and consult with affected residents.

CONSULTATION

The proposal was consulted with residents of Roseberry Street between Hawksview Street and Myall Street for a period of 14 days from 9 May 2025 to 23 May 2025. Council received seven responses on the proposal.

ATTACHMENTS

1. Previous Report - CTC-25-049
2. Previous Minutes - CTC-25-049
3. Submissions

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

DOCUMENTS ASSOCIATED WITH REPORT CTC-25-181

Attachment 1

Previous Report - CTC-25-049

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

CUMBERLAND CITY COUNCIL

Traffic Committee
6 August 2025

CUMBERLAND CITY COUNCIL

Traffic Committee
5 February 2025

Item No: CTC-25-049

ROSEBERRY STREET BETWEEN HAWKSVIEW STREET AND MYALL STREET, MERRYLANDS – ROAD SAFETY CONCERNS

Directorate:	Environment and Planning
Responsible Officer:	Manager Engineering and Building
Electorate:	*Granville*
Police Area Command (PAC):	*Cumberland*
Agenda Part	Part 2

Note: *Recommendation to Council*

SUMMARY

Council has received a request from a local resident for the installation of traffic calming devices on Roseberry Street between Hawksview Street and Myall Street, Merrylands due to speeding concerns.

This report outlines the outcome of the investigation into this matter.

RECOMMENDATION

The Cumberland Traffic Committee recommends that Council undertake consultation with the residents of Roseberry Street between Hawksview Street and Myall Street, Merrylands to assess support or otherwise for the installation of traffic calming devices in the street and report back to the Traffic Committee.

REPORT

Cumberland Traffic Committee (CTC) at its meeting in April 2023 considered a report (CTC-23-068) regarding road safety concerns on Roseberry Street between Hawksview Street and Myall Street. Council resolved that the installation of traffic calming devices on Roseberry Street not be supported and that Council review conditions in Roseberry Street, Merrylands in April 2024.

The map below shows the location of Roseberry Street, Merrylands.

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
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In accordance with the Council's resolution, a traffic count was undertaken in a section of Roseberry in March 2024. Council officers have reviewed the traffic count data and compared it with the previous traffic count data undertaken in February 2023 and February 2021.

Results are detailed in the table below:

Traffic count date	Average daily traffic	85th percentile speed
February 2021	5,060	56.9 km/h
February 2023	4,340	53.6 km/h
April 2024	4,312	54.4 km/h

The traffic data from the table above indicated that the traffic volume (ADT) has slightly decreased, and 85th percentile speed at Roseberry Street have slightly increased.

The latest Centre for Road Safety accident data indicated that there were no reported accidents in Roseberry Street between Hawksview and Myall Street in the 5 years ending December 2023.

Based on the above, a further LATM assessment has been undertaken and the LATM assessments are summarised in the tables below:

Table 1 – Roseberry Street between Hawksview and Myall Street - LATM Assessment Points

Criteria	Maximum Score	Score Achieved
Traffic Study Data	60	15
Local Characteristics	40	16
Total	**100**	**31**

Table 2 – Roseberry Street between Hawksview and Myall Street – Action

vi) **Points (out of 100)**	vii) **Recommended Action(s)**
viii) 61-100	• Report to Cumberland Traffic Committee with a recommendation of providing traffic calming. • Report to Cumberland Traffic Committee on line marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. • Consider community and stakeholder consultation on potential improvements.
ix) 41-60	• Monitor and review traffic data after 6 months. • Report to Cumberland Traffic Committee on line marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines. • Consider community and stakeholder consultation on potential improvements.
x) 25-40	• **Monitor and review traffic data after 12 months.** • **Report to Cumberland Traffic Committee on line marking and associated improvements to support traffic calming and road safety as an initial response, subject to technical guidelines.** • **Consider community and stakeholder consultation on potential improvements.**
xi) <25	• Do nothing
xii) Speed	• Regardless of the total points scored, should the 85th percentile speed exceeds the posted speed limit by 5km/h, the street is to be referred to the Local Area Command of the NSW Police for monitoring and/or enforcement. • Opportunities for line marking and associated improvements to support traffic calming and road safety to be considered, subject to technical guidelines.

Roseberry Street section between Hawksview Street and Myall Street has existing centre line marking and edge line marking. Council officers have previously analysed the data from the traffic count and decided that speed humps are not warranted in the street.

In view of the continued concerns of the residents, it is proposed to undertake consultation with residents regarding installation of speed humps in the street.

CONSULTATION

Subject to endorsement, consultation will be undertaken with affected residents.

ATTACHMENTS

Nil

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

DOCUMENTS ASSOCIATED WITH REPORT CTC-25-181

Attachment 2

Previous Minutes - CTC-25-049

CUMBERLAND CITY COUNCIL

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4 February 2026

Traffic Committee
6 August 2025

ITEM CTC-25-049 - ROSEBERRY STREET BETWEEN HAWKSVIEW STREET AND MYALL STREET, MERRYLANDS – ROAD SAFETY CONCERNS

Resolved by Exception

The Cumberland Traffic Committee recommends that Council undertake consultation with the residents of Roseberry Street between Hawksview Street and Myall Street, Merrylands to assess support or otherwise for the installation of traffic calming devices in the street and report back to the Traffic Committee.

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

DOCUMENTS ASSOCIATED WITH REPORT CTC-25-181

Attachment 3

Submissions

CUMBERLAND CITY COUNCIL

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

Traffic Committee
6 August 2025

CUMBERLAND CITY COUNCIL

3 0 MAY 2025

BY: .....

REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: __

Address:

Phone: _

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☑
2. ***I do not support the installation of speed humps on Roseberry Street.*** ☐

Comments:

Good initiative and Safe approach on new proposal –

(Signed)

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Works and Infrastructure Department for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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Cumberland Local Transport Forum
4 February 2026

Traffic Committee
6 August 2025

CUMBERLAND CITY COUNCIL

2 8 MAY 2025

BY: .....

REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: __

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☑
2. ***I do not support the installation of speed humps on Roseberry Street.*** ☐

Comments: I support installation but not placement of speed hump at my property Frontage

thank you

Some of the information that is being collected on this form is personnel information for the purposes of the Privacy and Personal Information Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Works and Infrastructure Department for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. The information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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4 February 2026

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Traffic Committee
6 August 2025

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RECEIVED
2 6 MAY 2025
BY: .....

REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: _____

Address: _____

Phone: _____

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street and***

   I raise no objection to consider my property frontage for placement of a speed hump. ☐

2. ***I do not support the installation of speed humps on Roseberry Street.*** ☑

Comments: _____

_____

_____

_____

_____

_____

(Signed)

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4 February 2026

Traffic Committee
6 August 2025

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RECEIVED
23 MAY 2025
BY

REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: _____

Address: _____

Phone: _____

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☑
2. ***I do not support the installation of speed humps on Roseberry Street.*** ☐

Comments: We have been asking for this for years. It is extremelly dangerous coming out of the driveway because of speeding drivers. In the past a car has lost control due to speeding and crashed into our house.

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Cumberland Local Transport Forum
4 February 2026

Traffic Committee
6 August 2025

CUMBERLAND CITY COUNCIL

RECEIVED
19 MAY 2025
BY:

REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name:

Address

Phone:

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street <u>and</u>***

   I raise no objection to consider my property frontage for placement of a speed hump. ☐

2. ***I <u>do not</u> support the installation of speed humps on Roseberry Street.*** ☑

Comments: No speed humps near our property!

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4 February 2026

Traffic Committee
6 August 2025

CUMBERLAND CITY COUNCIL

20 MAY 2025

FS: ..... REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: ___

Address: _

Phone: __

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☑
2. ***I do not support the installation of speed humps on Roseberry Street.*** ☐

Comments: I strongly support the installation of multiple speed humps on Roseberry st, for the safety of my children and our community as a whole.

(Signed)

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4 February 2026

Traffic Committee
6 August 2025

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19 MAY 2025

REF: DCTC/2511/026

ROSEBERRY STREET, MERRYLANDS – CONSULTATION FOR PROPOSED SPEED HUMPS

Name: S

Address:

Phone: _____

Please indicate your views on the proposed speed humps in Roseberry Street between Hawksview Street and Myall Street as described in Council's letter dated 11 March 2025 and submit your response by **Tuesday 25 March 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 11 March 2025 in relation to the proposed speed humps on Roseberry Street between Hawksview Street and Myall Street and I am in favour of the below option.

1. ***I support the installation of speed humps on Roseberry Street and***
   I raise no objection to consider my property frontage for placement of a speed hump. ☒

2. ***I do not support the installation of speed humps on Roseberry Street.*** ☐

Comments: For local traffic safety, I support the installation of the speed humps on Roseberry Street. They will reduce speeding and improve safety for pedestrians, especially children and ~~elder~~ elderly residents. It can also ~~prot~~ protect drivers ~~from~~ by encouraging slower, more ~~caution~~ ~~con~~ cautious driving. It can reduce the risk of accidents, especially in a residential area like ours.

_____

(Signed)

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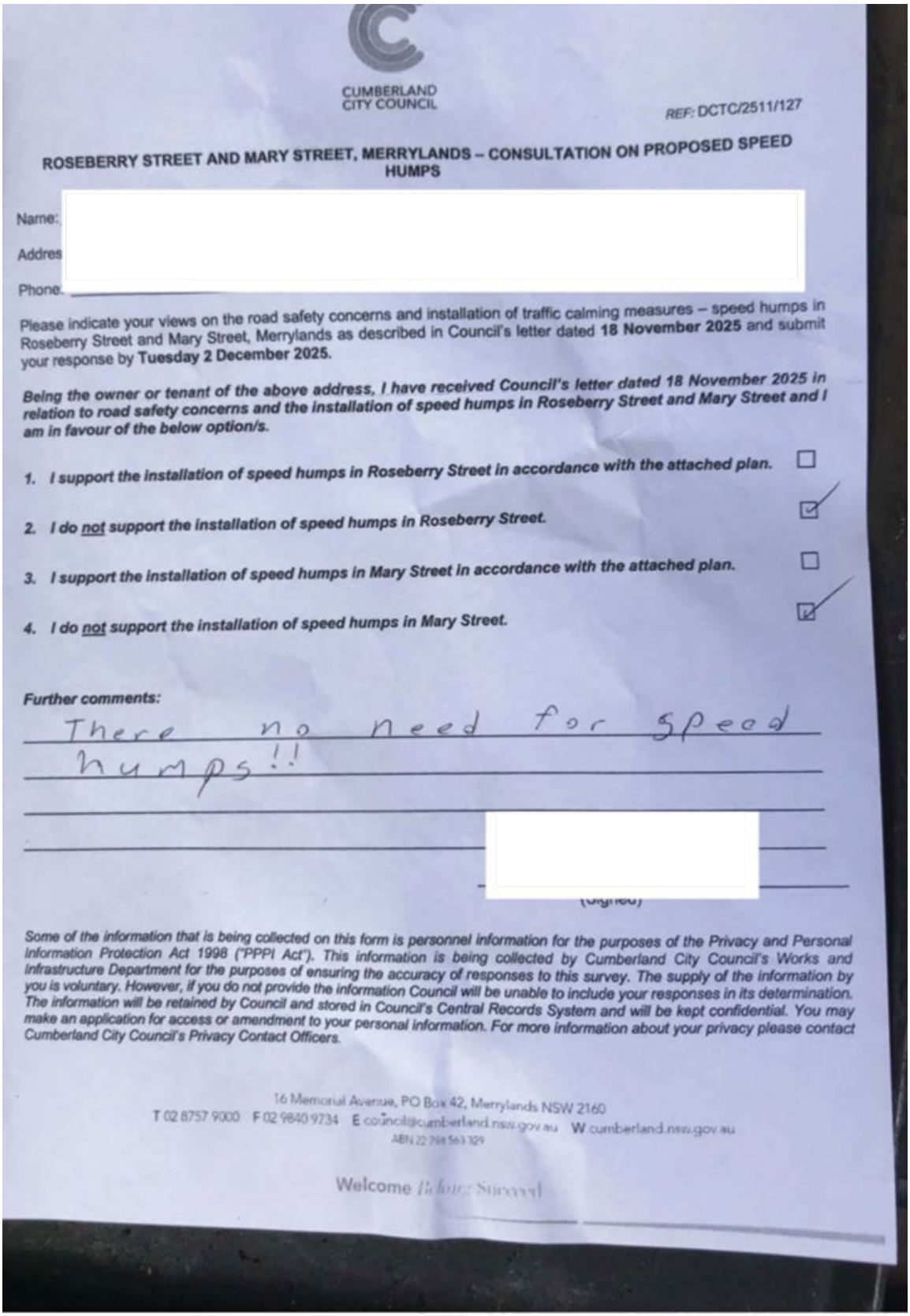
DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-025

Attachment 3

Submissions



CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name:

Addres

Phone:

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 18 November 2025 in relation to road safety concerns and the installation of speed humps in Roseberry Street and Mary Street and I am in favour of the below option/s.

1. ***I support the installation of speed humps in Roseberry Street in accordance with the attached plan.*** ☐
2. ***I do not support the installation of speed humps in Roseberry Street.*** ☑
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do not support the installation of speed humps in Mary Street.*** ☑

Further comments:

There no need for speed humps!!

(Signed)

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Cumberland Local Transport Forum
4 February 2026

11 DEC 2025

BY: .....

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name: _

Address

Phone:

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 18 November 2025 in relation to road safety concerns and the installation of speed humps in Roseberry Street and Mary Street and I am in favour of the below option/s.

1. ***I support the installation of speed humps in Roseberry Street in accordance with the attached plan.*** ☑
2. ***I do <u>not</u> support the installation of speed humps in Roseberry Street.*** ☐
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☑
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☐

Further comments:

Great initiative & proposal as this will limit drivers speeding.

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0 2 DEC 2025

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name

Addre

Phon

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025**.

Being the owner or tenant of the above address, I have received Council's letter dated 18 November 2025 in relation to road safety concerns and the installation of speed humps in Roseberry Street and Mary Street and I am in favour of the below option/s.

1. ***I support the installation of speed humps in Roseberry Street in accordance with the attached plan.*** ☑
2. ***I do <u>not</u> support the installation of speed humps in Roseberry Street.*** ☐
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☐

Further comments:

_____

_____

_____

_____ _____

_____

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ABN 22 798 563 329

CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED

Name:

Addres

Phone

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

Further comments:

Speed humps are dangerous and do not resolve speeding in the streets. Speed humps do not slow down speeding as drivers will go to other streets to avoid the humps

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CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name:

Address

Phone:

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do not support the installation of speed humps in Mary Street.*** ☑

Further comments:

Speed humps do not resolve any issues but simply create more problems that start affecting my pocket e.g Suspension & steer issues.

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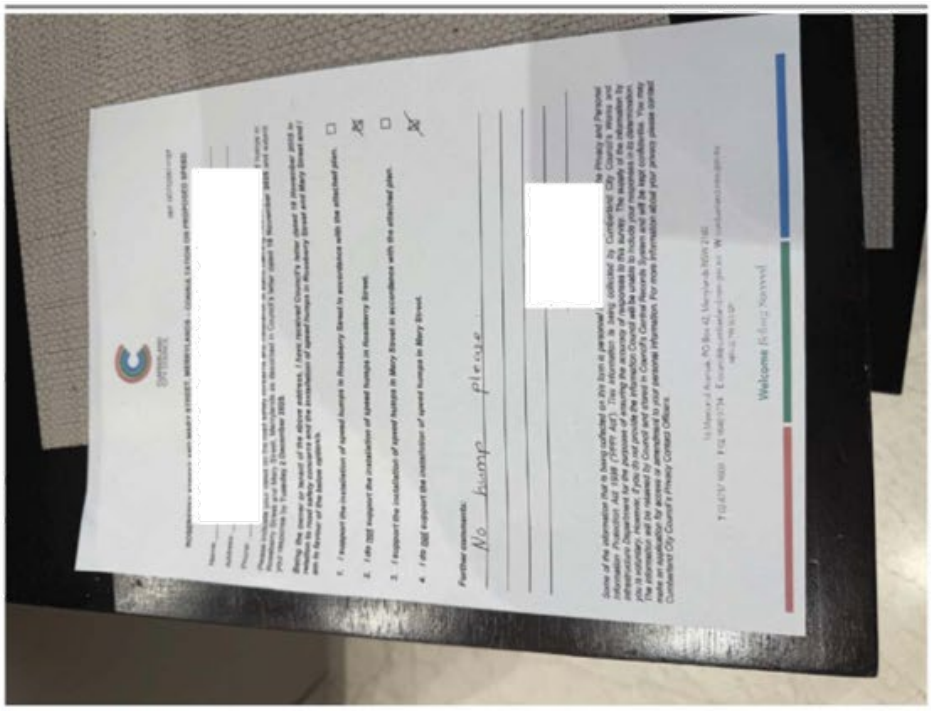
CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

From:
Sent: Tue, 25 Nov 2025 19:02:37 +1100
To: "Records Department" <council@cumberland.nsw.gov.au>
Cc:

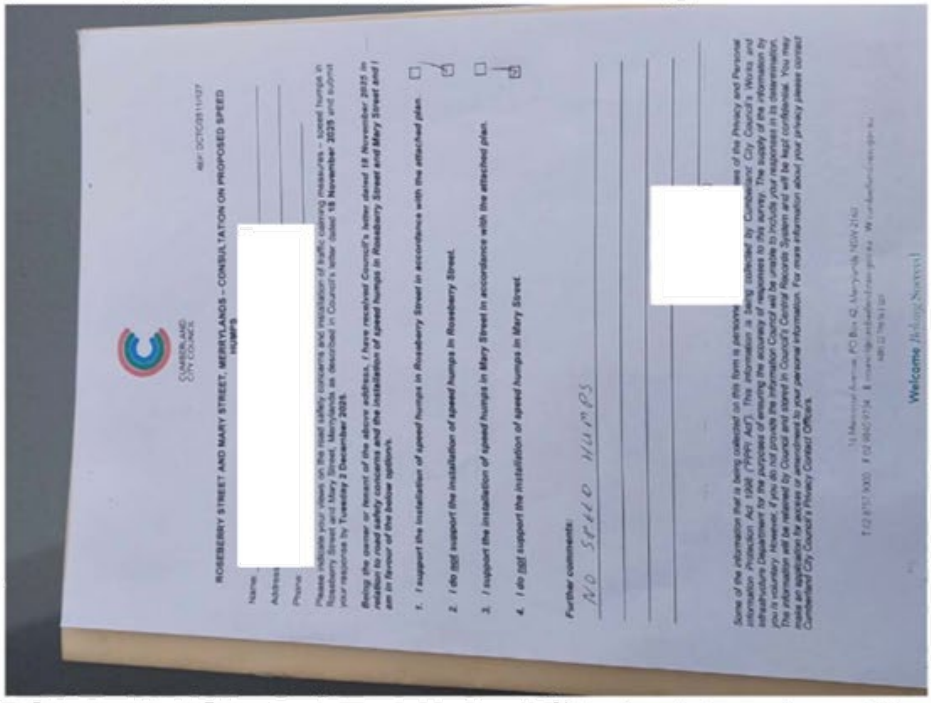
CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.



CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

From:
Sent: Tue, 25 Nov 2025 18:55:11 +1100
To: "Records Department" <council@cumberland.nsw.gov.au>
Cc:
Subject: [EXTERNAL] No speed humps on Rosebery and Mary St,



ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name
Address
Phone

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Rosebery Street and Mary Street, Merrylands as detailed in Council's letter dated 18 November 2025 and submit your responses by Tuesday 2 December 2025.

Being the owner or tenant of the above address, I have received Council's letter dated 18 November 2025 in relation to road safety concerns and the installation of speed humps in Rosebery Street and Mary Street and I am in favour of the below options.

1. I support the installation of speed humps in Rosebery Street in accordance with the attached plan. ☐
2. I do not support the installation of speed humps in Rosebery Street. ☐
3. I support the installation of speed humps in Mary Street in accordance with the attached plan. ☐
4. I do not support the installation of speed humps in Mary Street. ☑

Further comments:
NO SPEED HUMPS

Some of the information that is being collected on this form is personal information as defined in the Privacy and Personal Information Protection Act 1998 ("PPIP Act"). This information is being collected by Cumberland City Council's Works and Infrastructure Department for the purposes of ensuring the accuracy of responses to this survey. The supply of the information by you is voluntary. However, if you do not provide the information Council will be unable to include your responses in its determination. This information will be retained by Council and stored in Council's Central Records System and will be kept confidential. You may make an application for access or amendment to your personal information. For more information about your privacy please contact Cumberland City Council's Privacy Contact Officers.

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Yahoo Mail: Search, organise, conquer

CUMBERLAND
CITY COUNCIL

REF: DCTC/251

SEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPI HUMPS

ndicate your views on the road safety concerns and installation of traffic calming measures – speed h
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pport the installation of speed humps in Roseberry Street in accordance with the attached plan

not support the installation of speed humps in Roseberry Street.

port the installation of speed humps in Mary Street in accordance with the attached plan.

ot support the installation of speed humps in Mary Street.

omments:

totally against speedhumps as it make things worse & more dangerous

gned)

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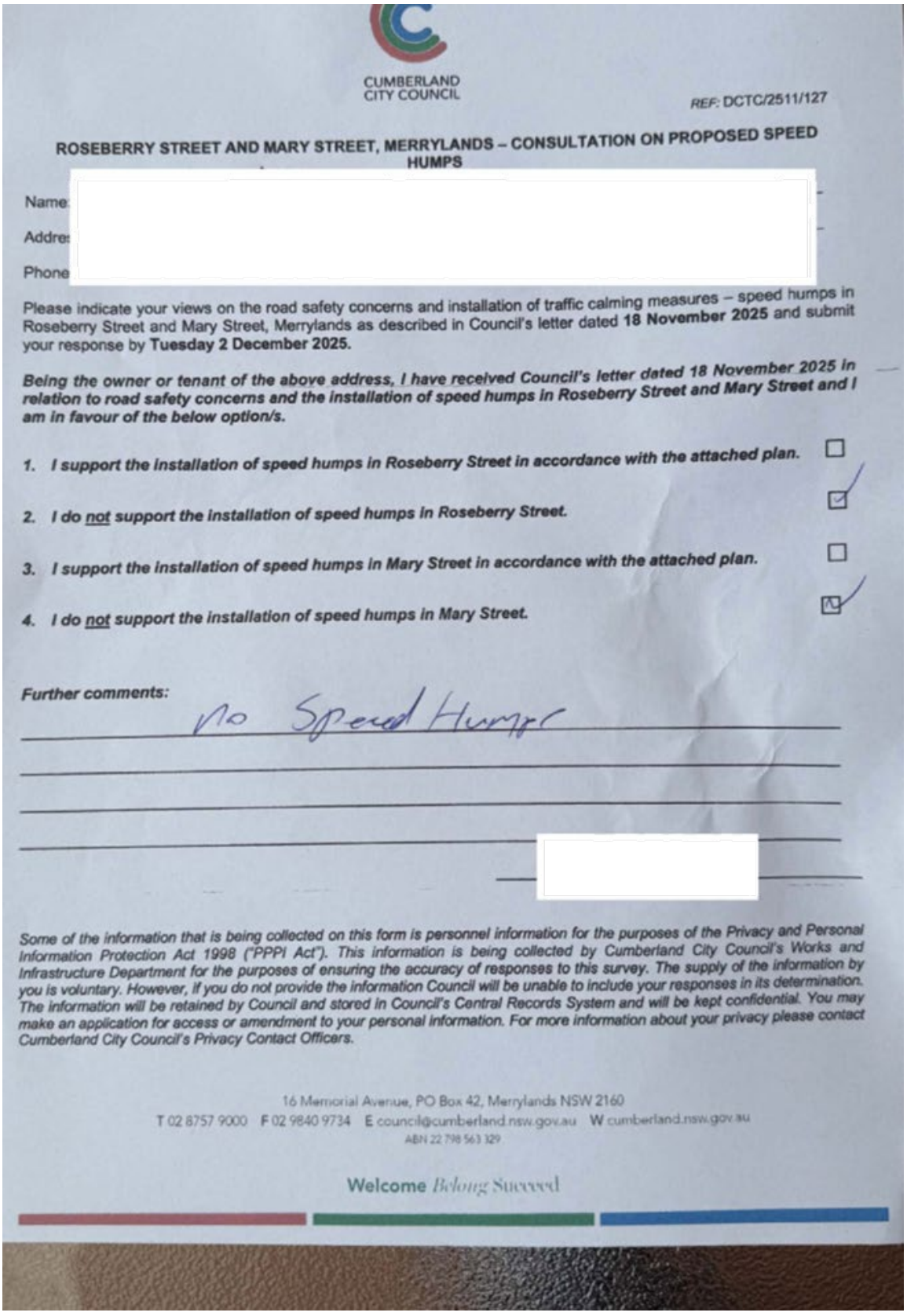

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name:

Addres:

Phone:

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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2. ***I do <u>not</u> support the installation of speed humps in Roseberry Street.*** ☑
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

Further comments: No Speed Humps

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ABN 22 798 563 329

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CUMBERLAND CITY COUNCIL

REF: DCTC/2511

)SEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEI HUMPS

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lo not support the installation of speed humps in Roseberry Street.

upport the installation of speed humps in Mary Street in accordance with the attached plan.

lo not support the installation of speed humps in Mary Street.

er comments:

No speed humps in the Street

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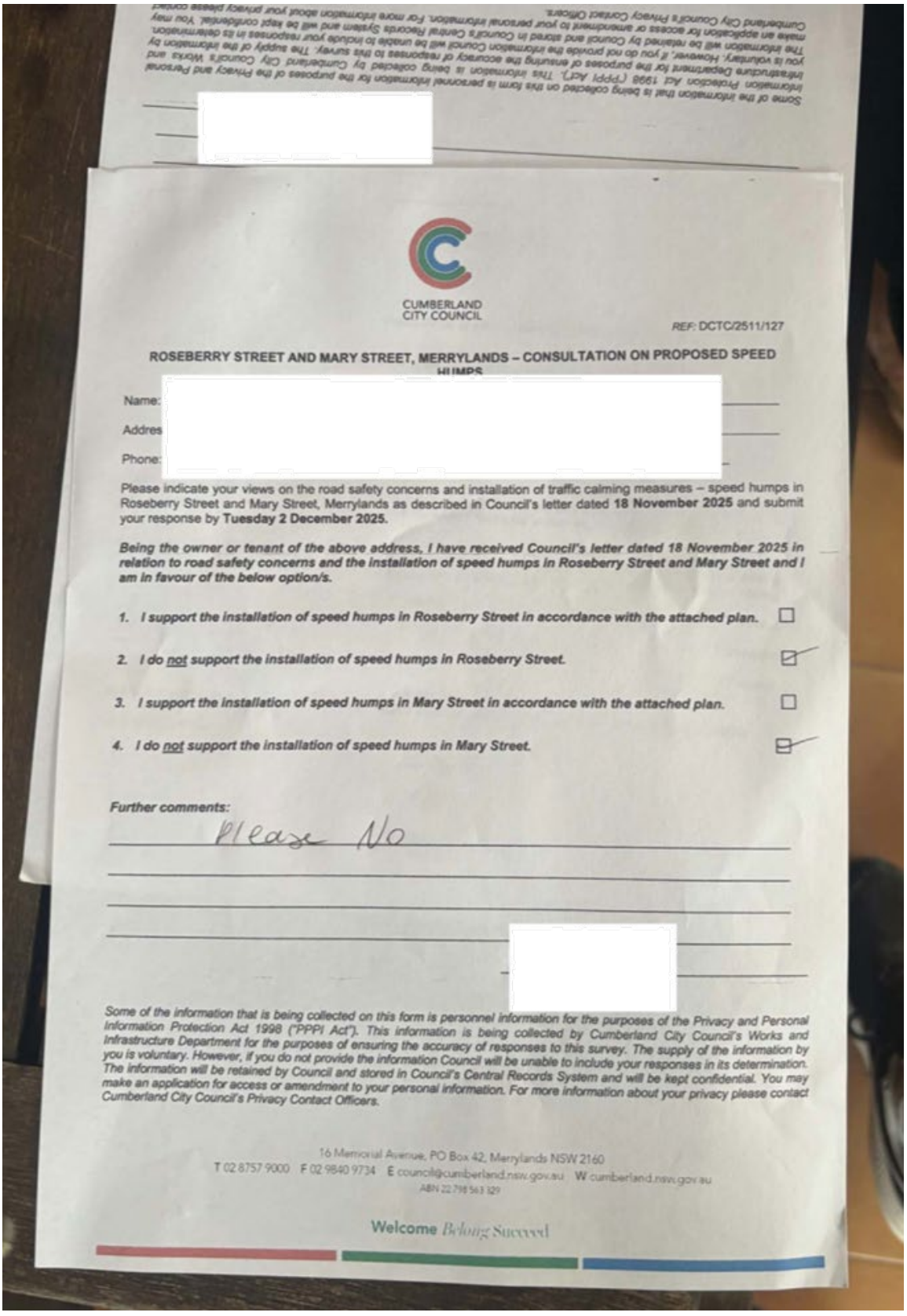

CUMBERLAND
CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name:

Addres

Phone:

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

Further comments:

Please No

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CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

RECEIVED
25 NOV 2025
BY: .....

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name: __

Address:

Phone: _1

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☐

Further comments:

I strongly support the council desicion to install speed humps to reduce speed and help make the streets safer especially for pedestrians trying to cross the streets.

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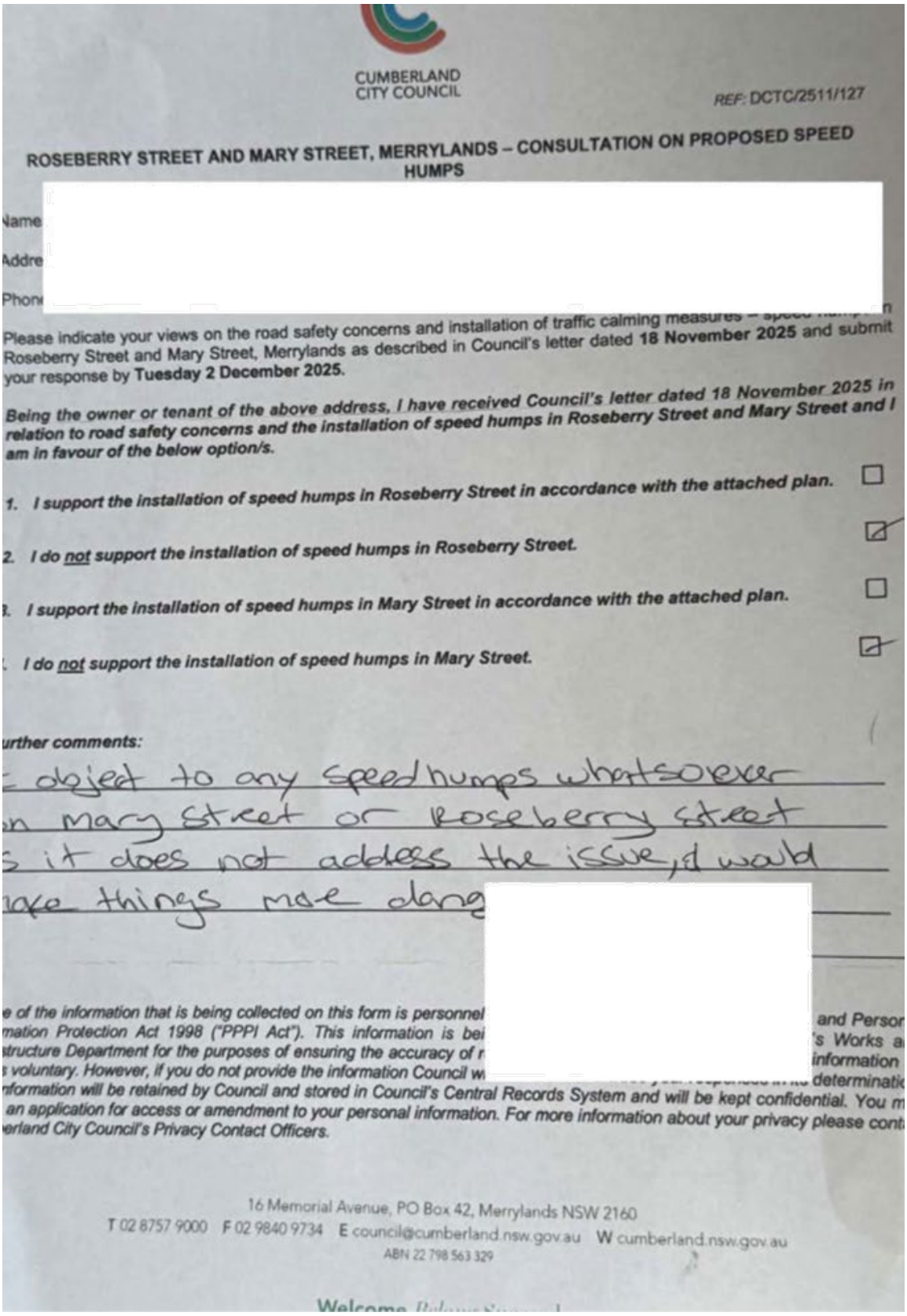

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name

Addre

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4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

urther comments:

object to any speed humps whatsoever
on Mary Street or Roseberry Street
s it does not address the issue, it would
ake things more dang

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mation Protection Act 1998 ("PPPI Act"). This information is bei 's Works a
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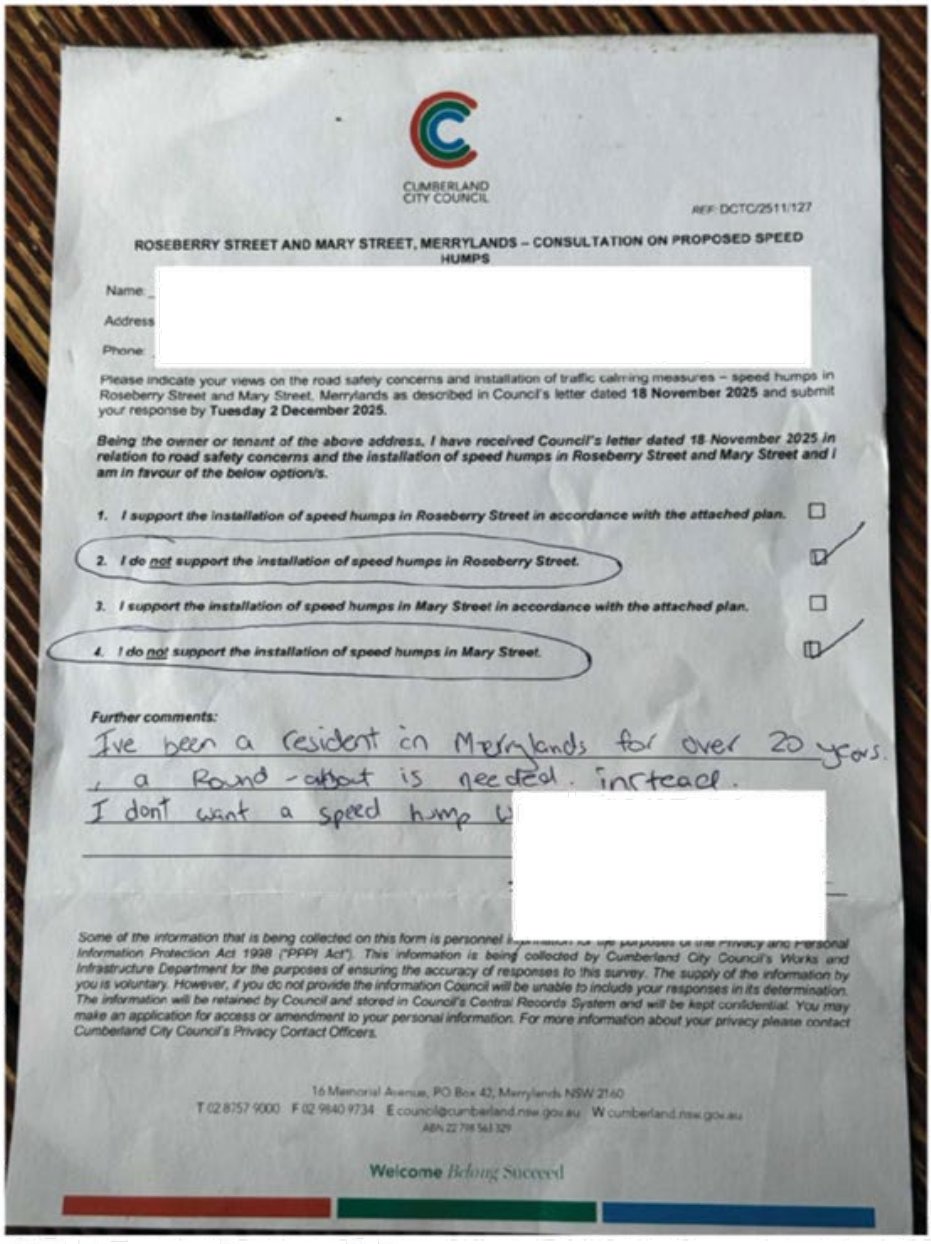
Welcome



CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name: [redacted]

Address

Phone:

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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4. ***I do not support the installation of speed humps in Mary Street.*** ☑

Further comments:

Ive been a resident in Merrylands for over 20 years. a Round-about is needed instead. I dont want a speed hump [redacted]

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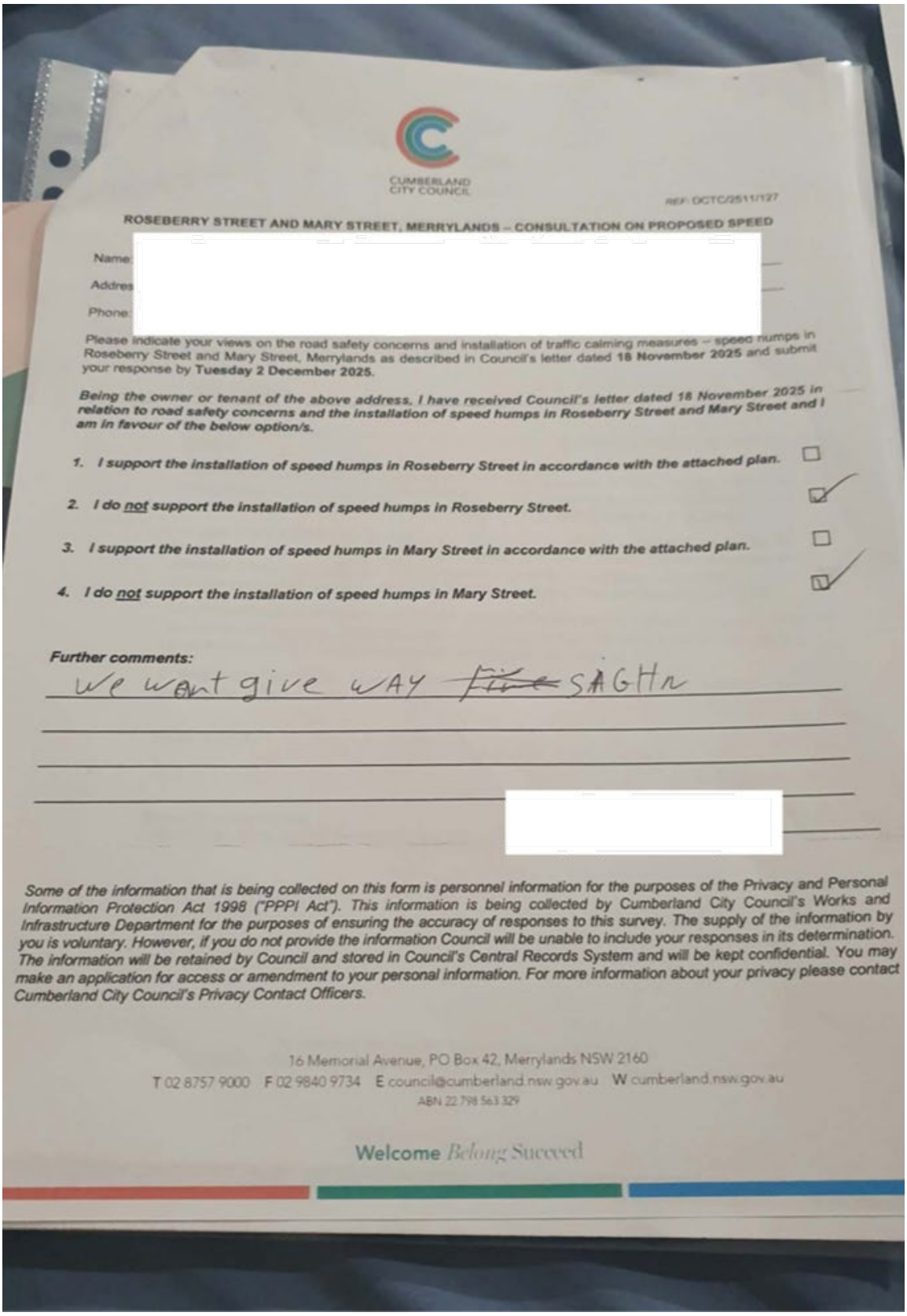

CUMBERLAND CITY COUNCIL

REF: OCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED

Name:

Addres

Phone:

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4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

Further comments:

We want give WAY ~~Fire~~ SAGHn

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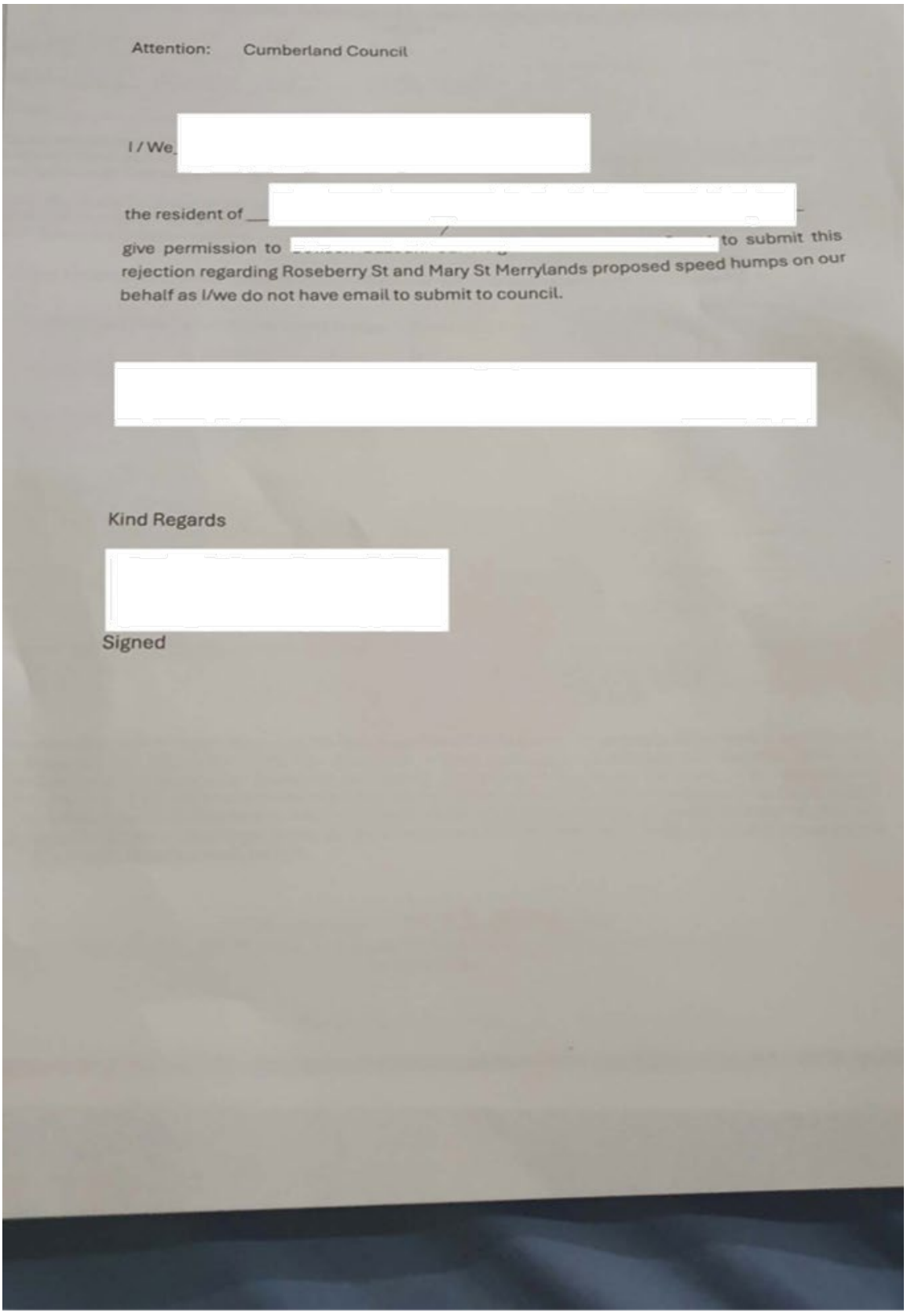


Attention: Cumberland Council

I / We [redacted]

the resident of [redacted]

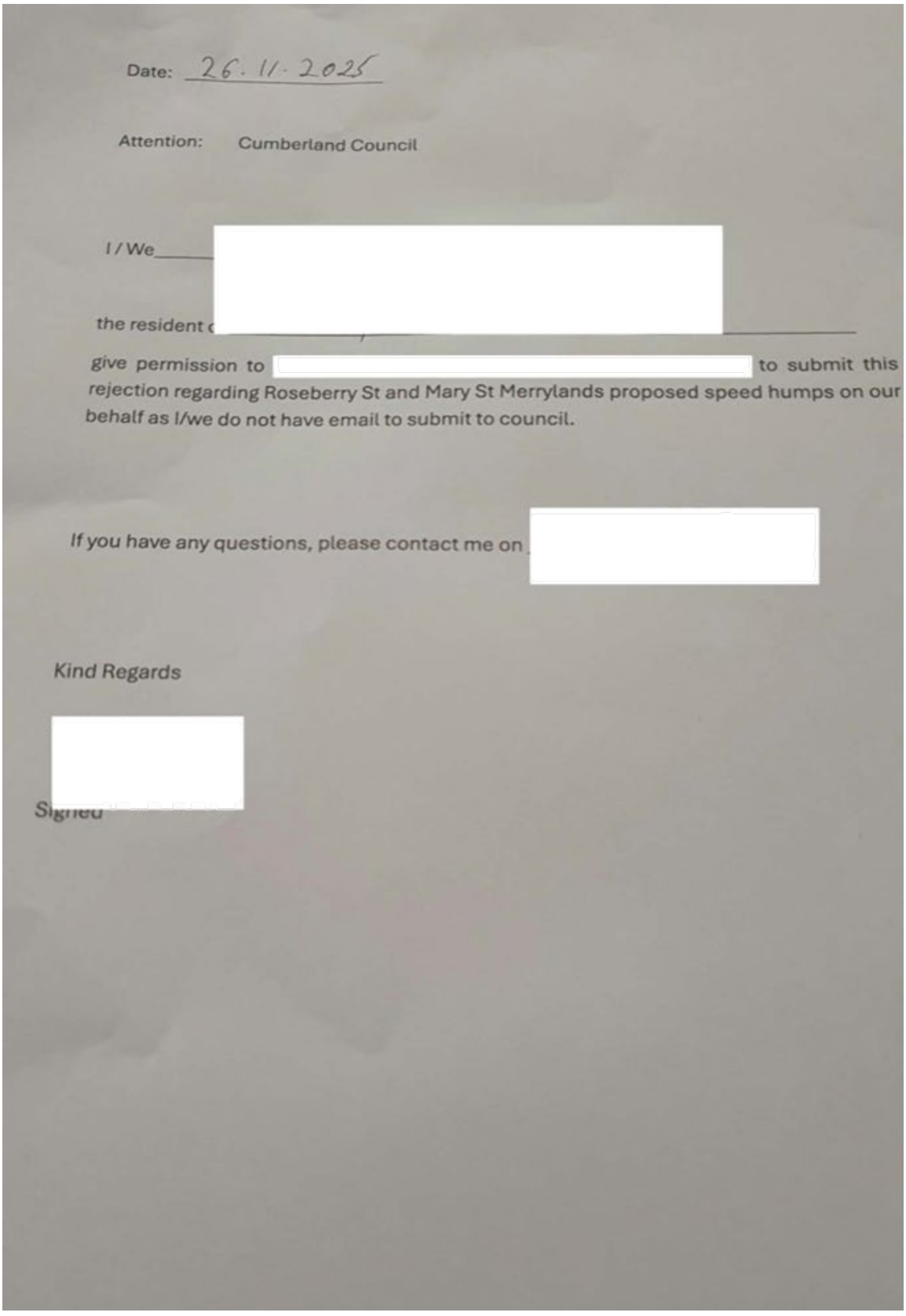
give permission to [redacted] to submit this rejection regarding Roseberry St and Mary St Merrylands proposed speed humps on our behalf as I/we do not have email to submit to council.

[redacted]

Kind Regards

[redacted]

Signed



Date: 26.11.2025

Attention: Cumberland Council

I / We [redacted]

the resident [redacted]

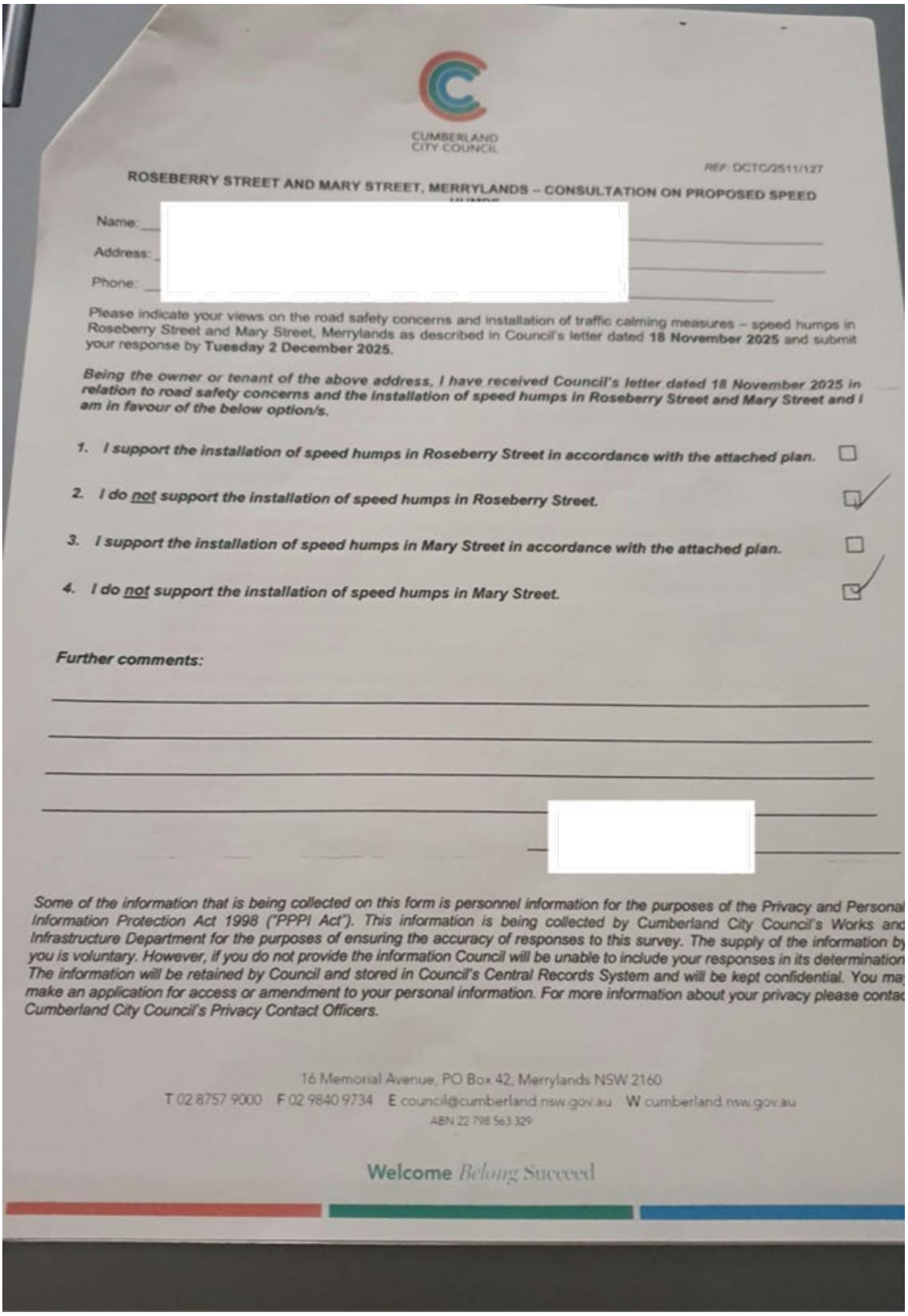
give permission to [redacted] to submit this rejection regarding Roseberry St and Mary St Merrylands proposed speed humps on our behalf as I/we do not have email to submit to council.

If you have any questions, please contact me on [redacted]

Kind Regards

[redacted]

Signed



CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED

Name: [redacted]

Address: [redacted]

Phone: [redacted]

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

Further comments:

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CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

CUMBERLAND CITY COUNCIL

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27 NOV 2025

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name: _____

Addres: _____

Phone: _____

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 18 November 2025 in relation to road safety concerns and the installation of speed humps in Roseberry Street and Mary Street and I am in favour of the below option/s.

1. ***I support the installation of speed humps in Roseberry Street in accordance with the attached plan.*** ☐
2. ***I do <u>not</u> support the installation of speed humps in Roseberry Street.*** ☒
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☐

Further comments:

Installing a speed hump at the front steps of my home will create significant noise, vibration and disturbances that will greatly harm my health and quality of life (as an elderly resident with serious medical issues). Relocating it 20-30 metres upor down the street is a fair solution that presenes safety while preventing unnecessary harm to a vulnerable household. Please see the attached letter for further details.

_____ _____

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Welcome *Belong* Succeed

Date: 20 November 2025

To:

Traffic and Transport Services

Cumberland City Council

16 Memorial Avenue

Merrylands NSW 2160

Subject: Objection to the Proposed Placement of Speed Hump Directly Outsi

Dear Sir or Madam,

I am writing regarding the proposal to install a speed hump directly adjacent to my property at Merrylands, located on the corner of Belmont Street and Roseberry Street. I wish to make clear that I support traffic calming measures in principle. However, I respectfully request that the proposed speed hump not be placed directly outside my home. I ask that Council relocate the device further along the street where the same safety outcomes can be achieved without causing significant and ongoing harm to health, noise levels or residential amenity.

1. Health Circumstances

I am an elderly resident currently undergoing treatment for cancer. This condition has resulted in chronic insomnia, extreme fatigue and heightened sensitivity to noise and vibrations. My daily wellbeing depends heavily on maintaining a restful and stable environment. Sudden noise events and ground borne vibrations have a direct and serious effect on my health and my ability to rest. I ask Council to consider this vulnerability when determining the location of the proposed traffic calming device.

2. Impacts of Placing a Speed Hump Directly Beside a Residence

Although speed humps can improve safety on a street, extensive research shows that placing one directly beside a residence concentrates negative impacts on the nearest home. These impacts occur every day with every passing vehicle.

a) Noise Impacts

The property immediately beside a speed hump experiences the highest noise exposure, including:

- Deceleration noise from braking
- Impact noise as vehicles strike the hump
- Acceleration noise immediately after passing the hump
- Night time disturbance from abrupt sound spikes and headlight sweep

For a person with severe insomnia and serious illness, these repeated noise events are highly disruptive and harmful.

b) Ground Borne Vibrations

Vibration research shows that houses closest to a speed hump experience:

- Noticeable vibration peaks from cars, utes, vans and heavy vehicles
- Occasional rattling of windows and interior fixtures
- Low frequency rumbling through the ground

These levels are not structurally dangerous but they are significantly disturbing. For my medical condition they would be particularly harmful.

c) Driver Behaviour

Speed humps often cause drivers to brake late and accelerate sharply, especially on corner locations. Modified vehicles, motorbikes and unfamiliar drivers can generate additional noise spikes that fall directly on the property beside the device.

d) Privacy and Amenity

Homes positioned directly at a hump experience greater headlight intrusion, increased annoyance from impulsive noise patterns and reduced privacy as vehicles slow directly adjacent to living spaces.

e) Access and Safety Near Driveways and Intersections

Traffic engineering guidelines recommend avoiding the placement of speed humps:

- Directly outside driveways
- Near intersections
- Directly beside a home's main frontage

My property is a corner property with a driveway and intersection curvature. A hump in this location increases difficulty entering and exiting my parking space and places all impacts on one household.

3. Support for Traffic Calming in Principle

I want to be clear that I am not opposing the introduction of speed control devices on my street. My request relates specifically to the location. A small relocation of approximately 20 to 30 metres up or down the street would preserve all safety benefits while avoiding significant negative impacts on a medically vulnerable resident.

4. Request for Council Action

Given:

- The significant and ongoing noise and vibration impacts on the property positioned directly beside the proposed hump
- The engineering guidance recommending placement away from driveways, intersections and front doors
- The serious and medically documented vulnerability of the resident at
- The availability of equally effective alternative locations

I respectfully request that Council relocate the proposed speed hump further along Belmont Street or Roseberry Street and not place it directly outside my home.

Conclusion

I support Council's objective to reduce speeding and improve neighbourhood safety. However, installing a speed hump at the exact frontage of my home would create ongoing noise, vibration and disturbance that would significantly harm my health and quality of life. Relocating the device a short distance is a fair, practical and balanced solution that preserves safety while preventing unnecessary harm to a vulnerable household.

Thank you for your time, consideration and understanding. I would be grateful for written confirmation that this submission has been received and will be considered in the final decision.

Kind regards,

CUMBERLAND
CITY COUNCIL

REF: DCTC/2511/

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEE HUMPS

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support the installation of speed humps in Roseberry Street in accordance with the attached plan.

do not support the installation of speed humps in Roseberry Street.

support the installation of speed humps in Mary Street in accordance with the attached plan.

do not support the installation of speed humps in Mary Street.

er comments:

No speed Humps!!!

' the information that is being collected on this form is personnel information fo ... ion Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's Wor cture Department for the purposes of ensuring the accuracy of responses to this survey. The supply of the informa luntary. However, if you do not provide the information Council will be unable to include your responses in its determi mation will be retained by Council and stored in Council's Central Records System and will be kept confidential. Y application for access or amendment to your personal information. For more information about your privacy please and City Council's Privacy Contact Officers.

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CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

RECEIVED
25 NOV 2025
BY:.....

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name: _____

Address _____

Phone: _____

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025**.

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2. ***I do <u>not</u> support the installation of speed humps in Roseberry Street.*** ☐
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☑
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☐

Further comments:

THANK You!! This is a brilliant solution!

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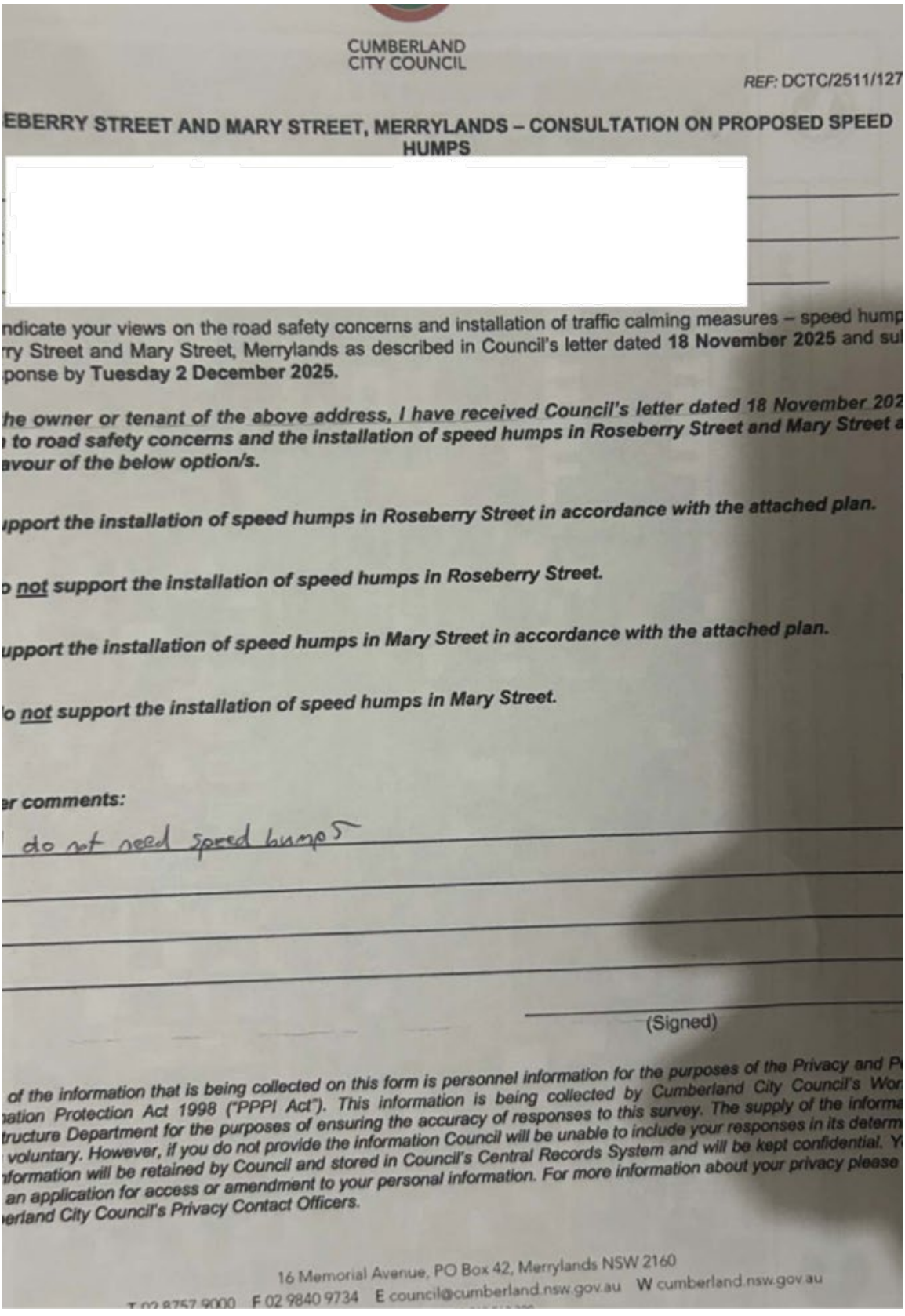

CUMBERLAND
CITY COUNCIL

REF: DCTC/2511/127

EBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

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o not support the installation of speed humps in Roseberry Street.

upport the installation of speed humps in Mary Street in accordance with the attached plan.

o not support the installation of speed humps in Mary Street.

r comments:

I do not need speed bumps

(Signed)

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CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

From:
Sent: Tue, 25 Nov 2025 23:05:17 +1100
To: "Records Department" <council@cumberland.nsw.gov
Subject: [EXTERNAL] Re DCTC/2511/127 Roseberry St and Mary St Merrylands – Consultation on proposed speed humps.
Attachments: Objection of Resident Pg 1 0f 2.jpg

> CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dear Executive Engineer Traffic and Transport,

I am writing this email letter on behalf of many residents, and including my family who resides at , in relation to the proposed speed humps in Mary Street and Roseberry Street Merrylands.

To make it clear we are against the proposed installation of the speed humps to Mary Street and Roseberry Street Merrylands.

We understanding there has been several accidents that have occurred on this particular corner Mary and Roseberry Streets.

Bringing to your attention, ***why these accident have occurred.***

- Poor visibility of signage.
- Drivers unaware of intersection ahead, ie
  - The drivers having accident are drivers that are new to the area and unaware of the intersection ahead.
  - Unaware of the stop sign.
- Stop sign,
  - does not allow you to crawl out to view on coming traffic.
- Trees covering signage.

We emphasis the following should happen:

- Remove the **stop sign** and replace with a **give way** sign.
  - At the stage the stop sign is being used by police as revenue raiser on local residents.

  - Local resident are needing to crawl out of the street as they are unable to see if there are cars, before passing the stop sign.
- Allocate more signage
  - before the approach of the intersection to let people know there is an intersection.
- Allocate more visible signage and lighting to the signage
- Paint the floor of the Street with GIVE WAY AHEAD
- Trim down trees so drivers can actually see the signage.

This would be the most cost effective method.

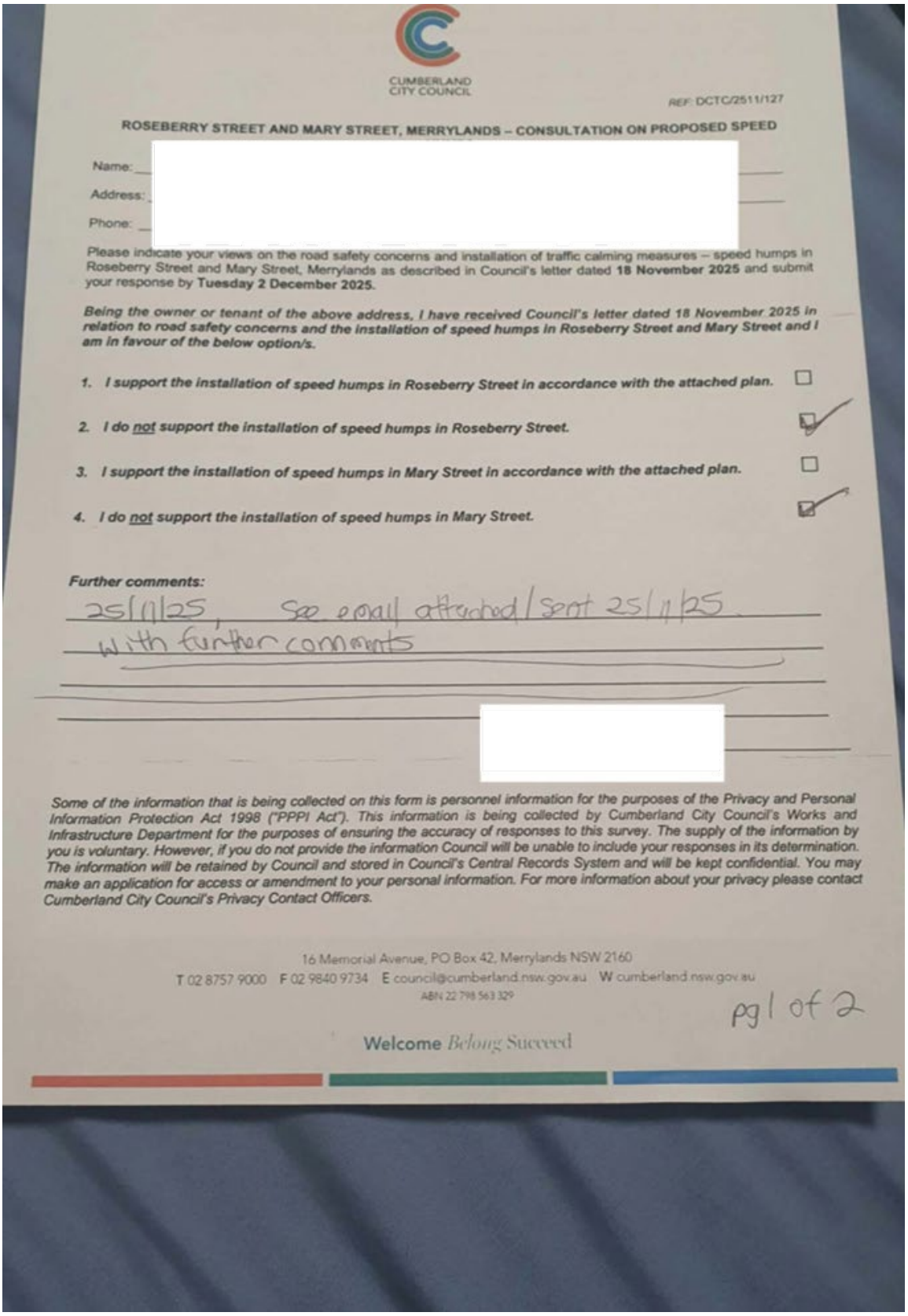
This waste of money on the speed humps, could be spent on resurfacing the road and other much needed infrastructure.

Also, there was a meeting conducted by the Traffic Committee on 5/02/25 in relation to a roundabout installation between Mary St and Roseberry St Merrylands, which we were not formally advised of and did not attend to object, so we could give alternate options to harmonise the issue.

Noting we have had discussion with neighbouring properties and they too object and will send through there objections.

If you could please organise a meeting on Friday evening 28th November 2025 or alternative with Elias Elias and us to discuss the alternate options, please contact me on [redacted]

Noting this email, is page 2. Page 1 is attached.



CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED

Name: [redacted]

Address: [redacted]

Phone: [redacted]

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025**.

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1. ***I support the installation of speed humps in Roseberry Street in accordance with the attached plan.*** ☐
2. ***I do not support the installation of speed humps in Roseberry Street.*** ☑
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do not support the installation of speed humps in Mary Street.*** ☑

Further comments:

25/11/25, See email attached/sent 25/11/25 with further comments

[redacted]

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pg 1 of 2

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CUMBERLAND CITY COUNCIL

Cumberland Local Transport Forum
4 February 2026

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DT: .....

CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

Name: _____

Address _____

Phone: _____

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

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3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☑
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☐

Further comments:

AFTER PREVIOUS ACCIDENTS WHICH HAVE TAKEN PLACE NEAR MY HOUSE OVER THE PAST, I AM MORE THAN HAPPY TO SEE A PROPOSED PLAN FOR SPEED HUMPS TO BE SET UP. THIS SURE WILL KEEP RESIDENTS & DRIVERS MORE SAFE. THANKS.

_____ _____

:d)

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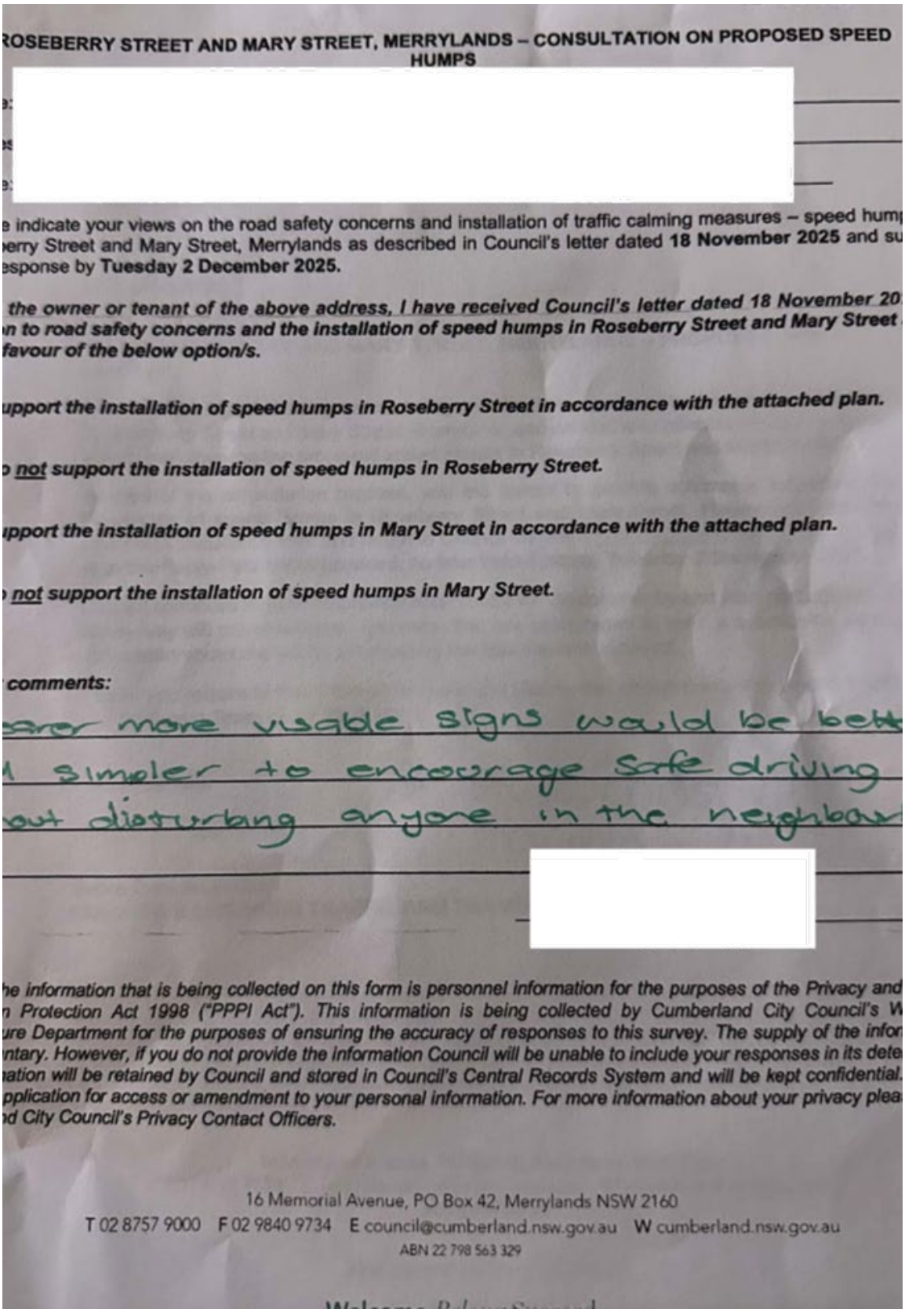

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

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upport the installation of speed humps in Mary Street in accordance with the attached plan.

not support the installation of speed humps in Mary Street.

comments:

arer more visable signs would be bett
l simpler to encourage safe driving
out disturbing anyone in the neighbour

[redacted]

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CITY COUNCIL

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SEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEE HUMPS

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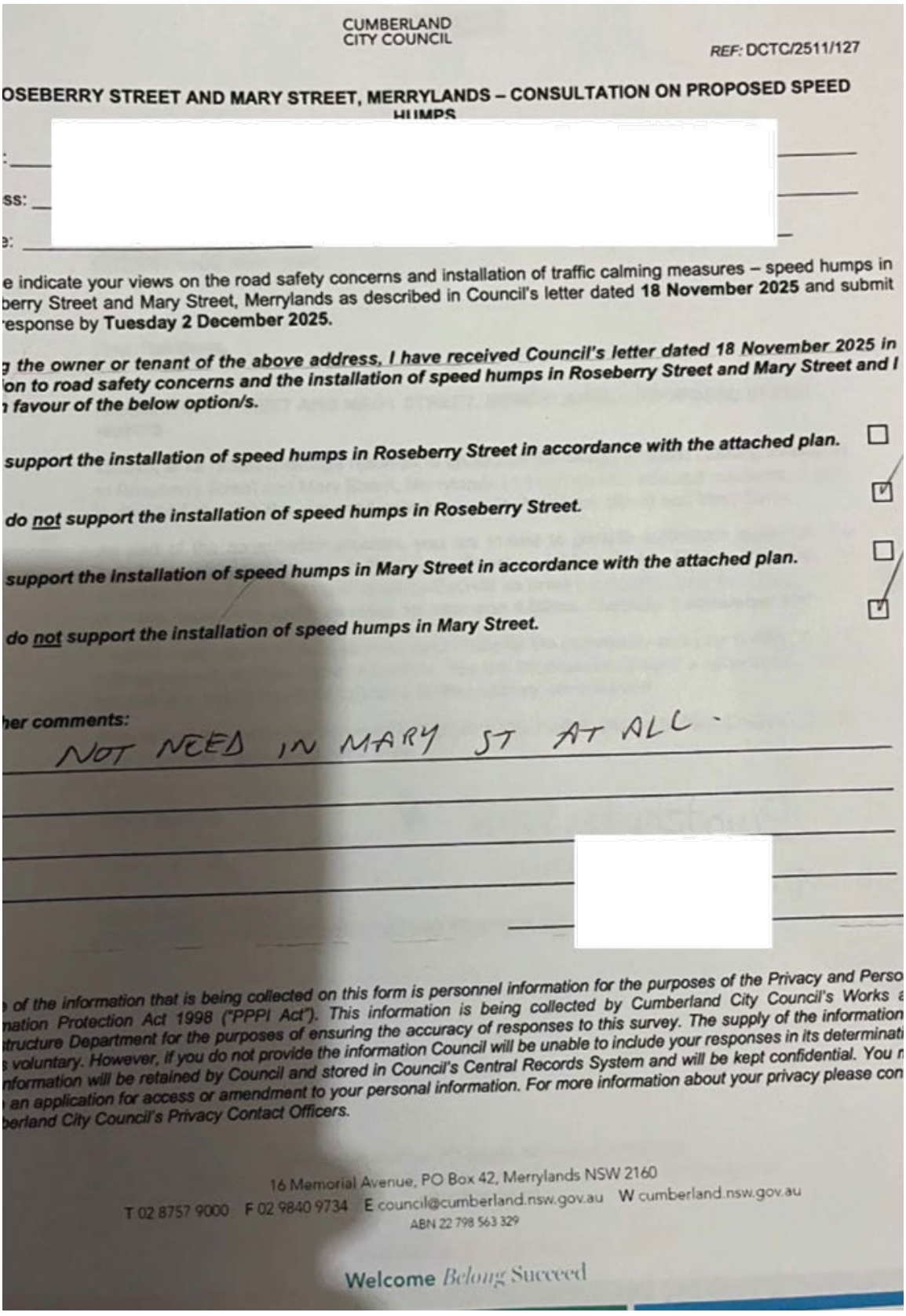

CUMBERLAND
CITY COUNCIL

REF: DCTC/2511/127

OSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

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☑ ***do <u>not</u> support the installation of speed humps in Roseberry Street.***

☐ ***support the installation of speed humps in Mary Street in accordance with the attached plan.***

☑ ***do <u>not</u> support the installation of speed humps in Mary Street.***

her comments:
NOT NEED IN MARY ST AT ALL.

[redacted]

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CUMBERLAND CITY COUNCIL

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ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED HUMPS

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3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

Further comments:

I do not want any speedhumps in these streets.!!!!

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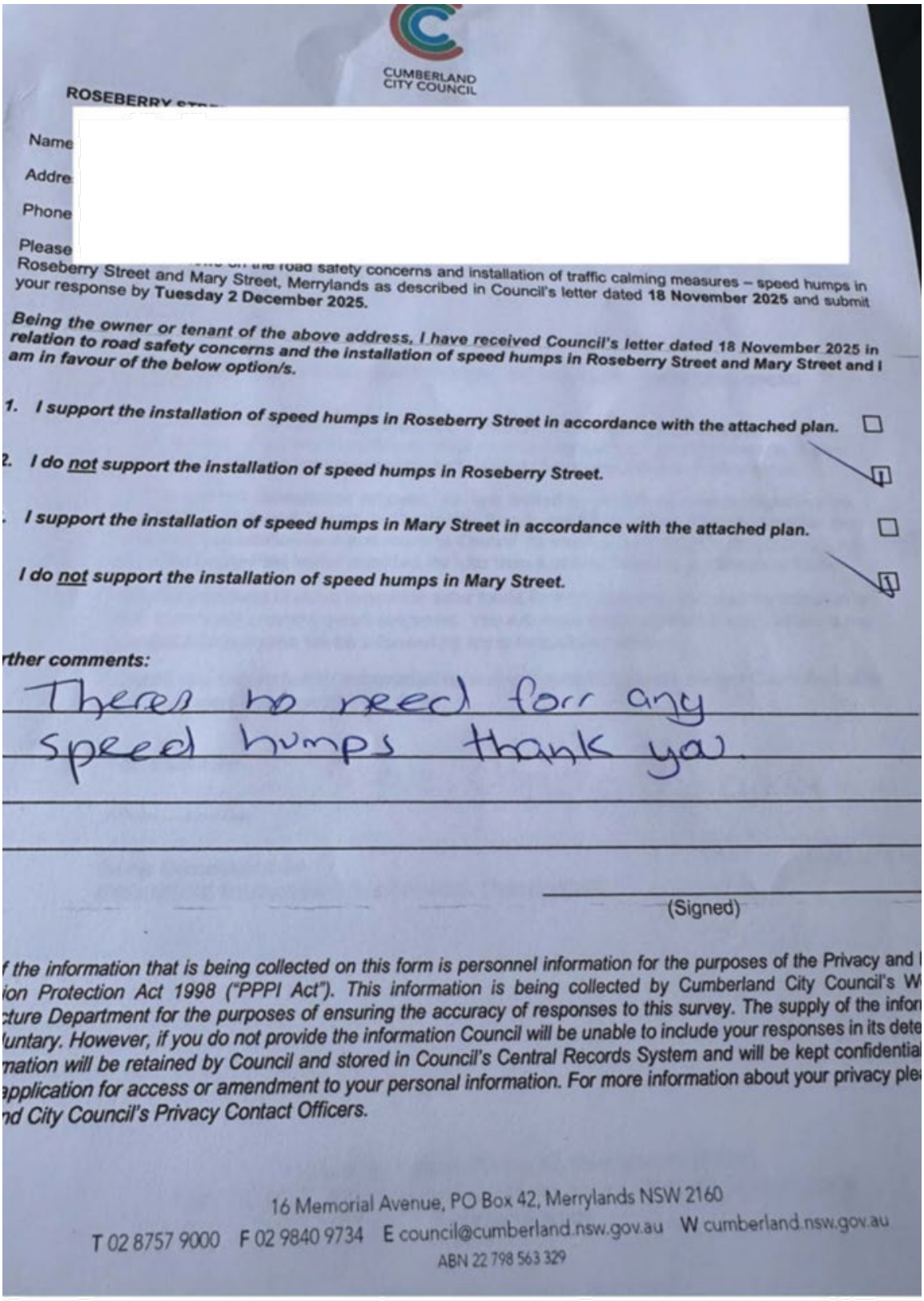

CUMBERLAND CITY COUNCIL

ROSEBERRY

Name

Addre

Phone

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4. ***I do <u>not</u> support the installation of speed humps in Mary Street.*** ☑

rther comments:

There no need for any speed humps thank you.

(Signed)

f the information that is being collected on this form is personnel information for the purposes of the Privacy and ion Protection Act 1998 ("PPPI Act"). This information is being collected by Cumberland City Council's W cture Department for the purposes of ensuring the accuracy of responses to this survey. The supply of the infor luntary. However, if you do not provide the information Council will be unable to include your responses in its dete mation will be retained by Council and stored in Council's Central Records System and will be kept confidentia application for access or amendment to your personal information. For more information about your privacy ple nd City Council's Privacy Contact Officers.

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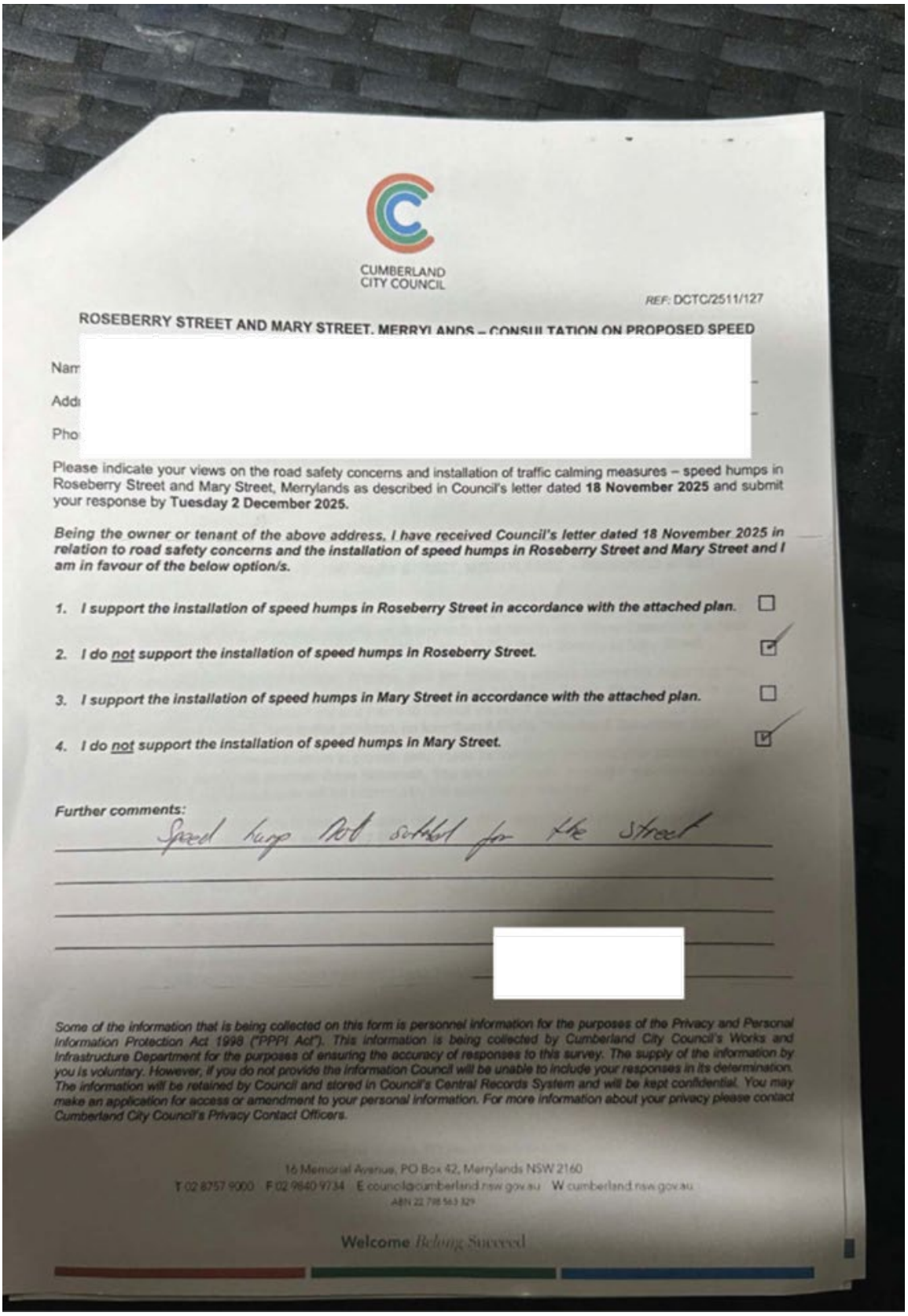
ABN 22 798 563 329



CUMBERLAND CITY COUNCIL

REF: DCTC/2511/127

ROSEBERRY STREET AND MARY STREET, MERRYLANDS – CONSULTATION ON PROPOSED SPEED

Nam

Addı

Pho

Please indicate your views on the road safety concerns and installation of traffic calming measures – speed humps in Roseberry Street and Mary Street, Merrylands as described in Council's letter dated **18 November 2025** and submit your response by **Tuesday 2 December 2025.**

Being the owner or tenant of the above address, I have received Council's letter dated 18 November 2025 in relation to road safety concerns and the installation of speed humps in Roseberry Street and Mary Street and I am in favour of the below option/s.

1. ***I support the installation of speed humps in Roseberry Street in accordance with the attached plan.*** ☐
2. ***I do not support the installation of speed humps in Roseberry Street.*** ☑
3. ***I support the installation of speed humps in Mary Street in accordance with the attached plan.*** ☐
4. ***I do not support the installation of speed humps in Mary Street.*** ☑

Further comments:

Speed hump not suited for the street

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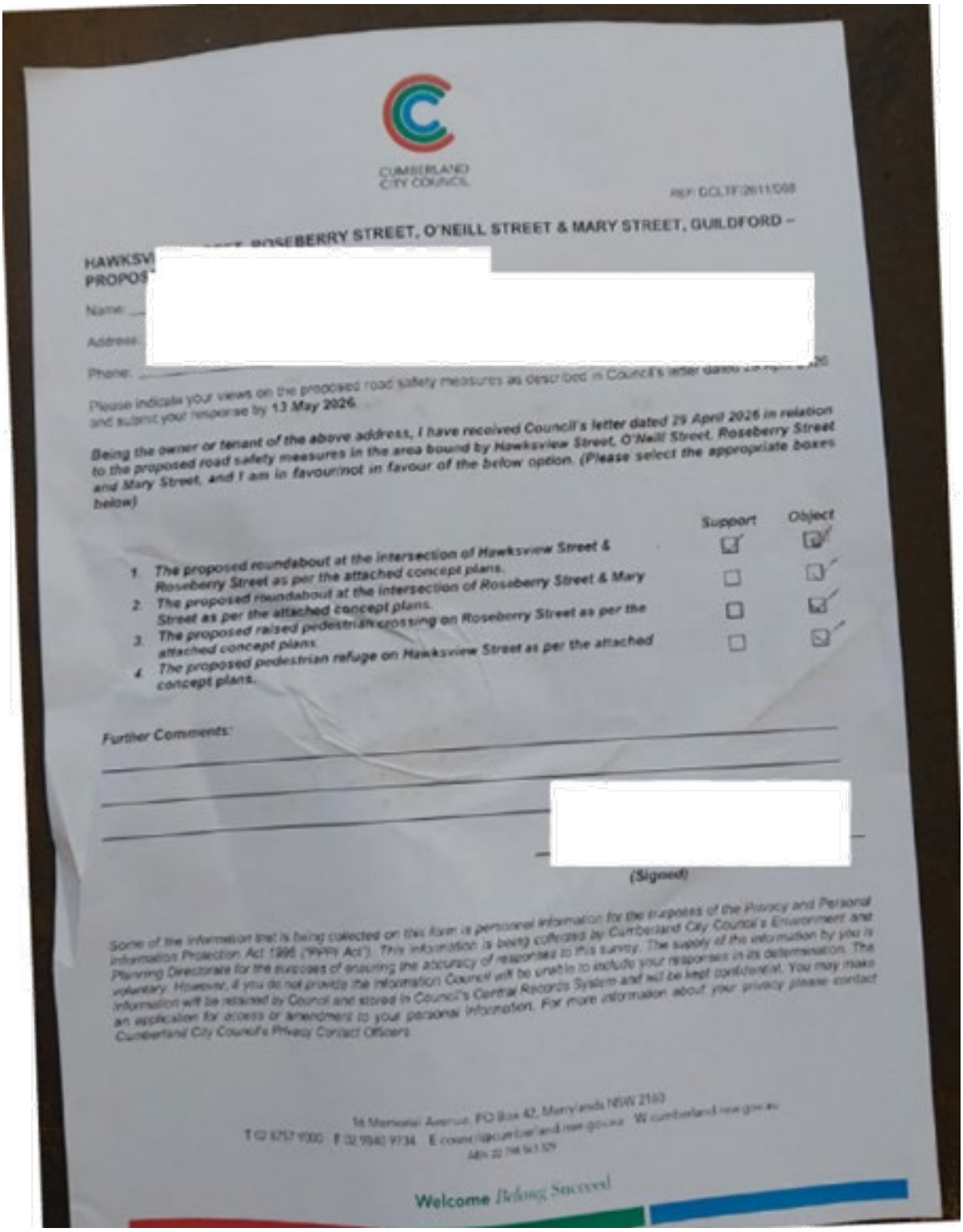
Welcome *Belong Succeed*

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-098

Attachment 3

Submissions



CUMBERLAND CITY COUNCIL

ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD –

Name:

Address:

Phone:

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by 13 May 2026.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.	☑	☑
2. The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.	☐	☐
3. The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.	☐	☑
4. The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.	☐	☐

Further Comments:

(Signed)

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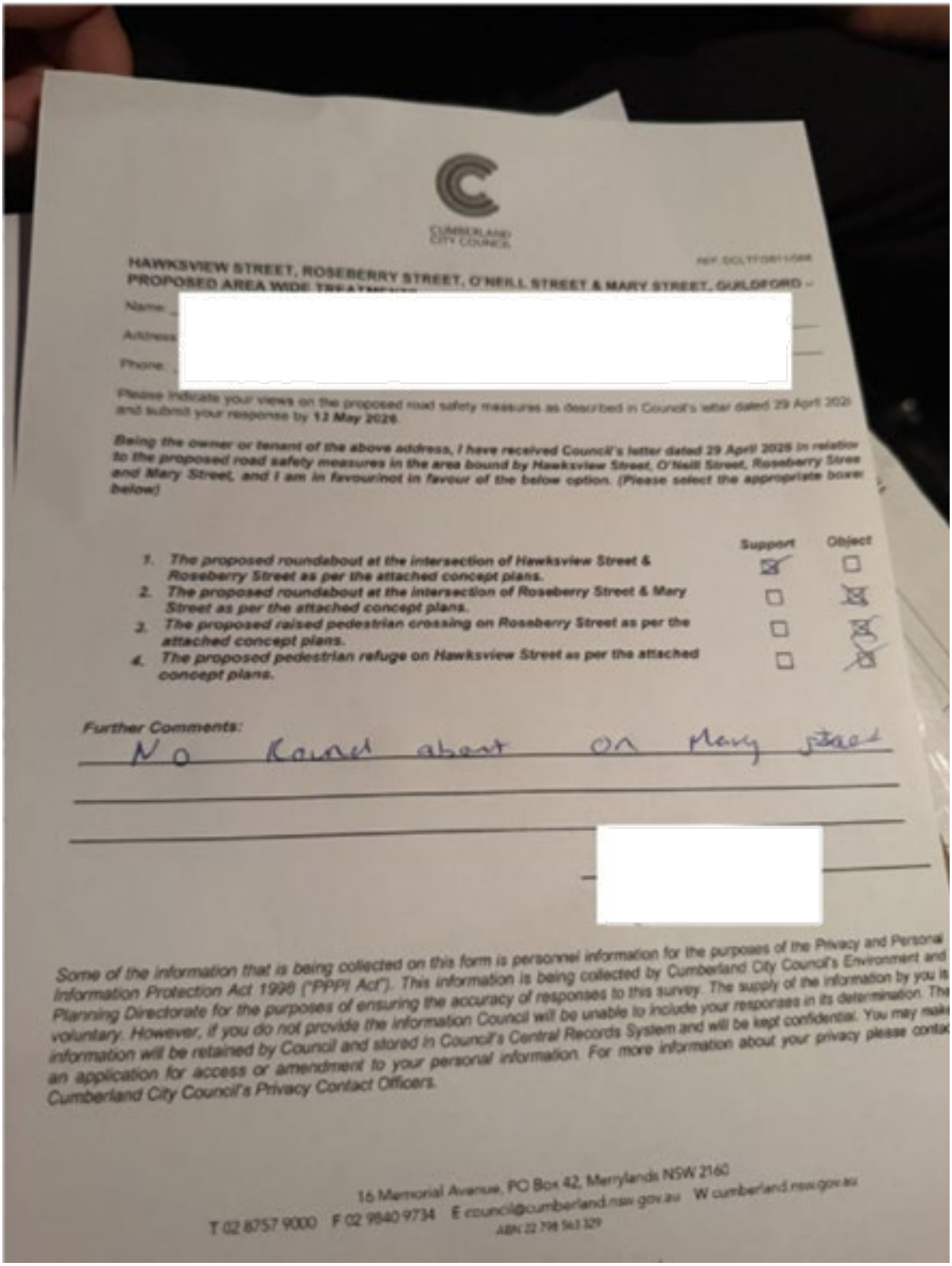
Welcome Belong Succeed



CUMBERLAND CITY COUNCIL

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD –
PROPOSED AREA WIDE TREATMENTS

Name: [redacted]

Address: [redacted]

Phone: [redacted]

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **12 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Stree and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☒	☐
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☒
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☒
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☒

Further Comments:

No Round about on Mary Street

[redacted]

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CUMBERLAND CITY COUNCIL

RECEIVED
14 MAY 2026
BY: .....

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: _____

Address: _____

Phone: _____

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☐	☑
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

_____

_____

_____

_____ _____

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CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: __

Address: .

Phone: _

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 *May* 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	*Object*
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☒	☐
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☒	☐
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☒	☐
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☒	☐

Further Comments:

_____

_____

_____

_____

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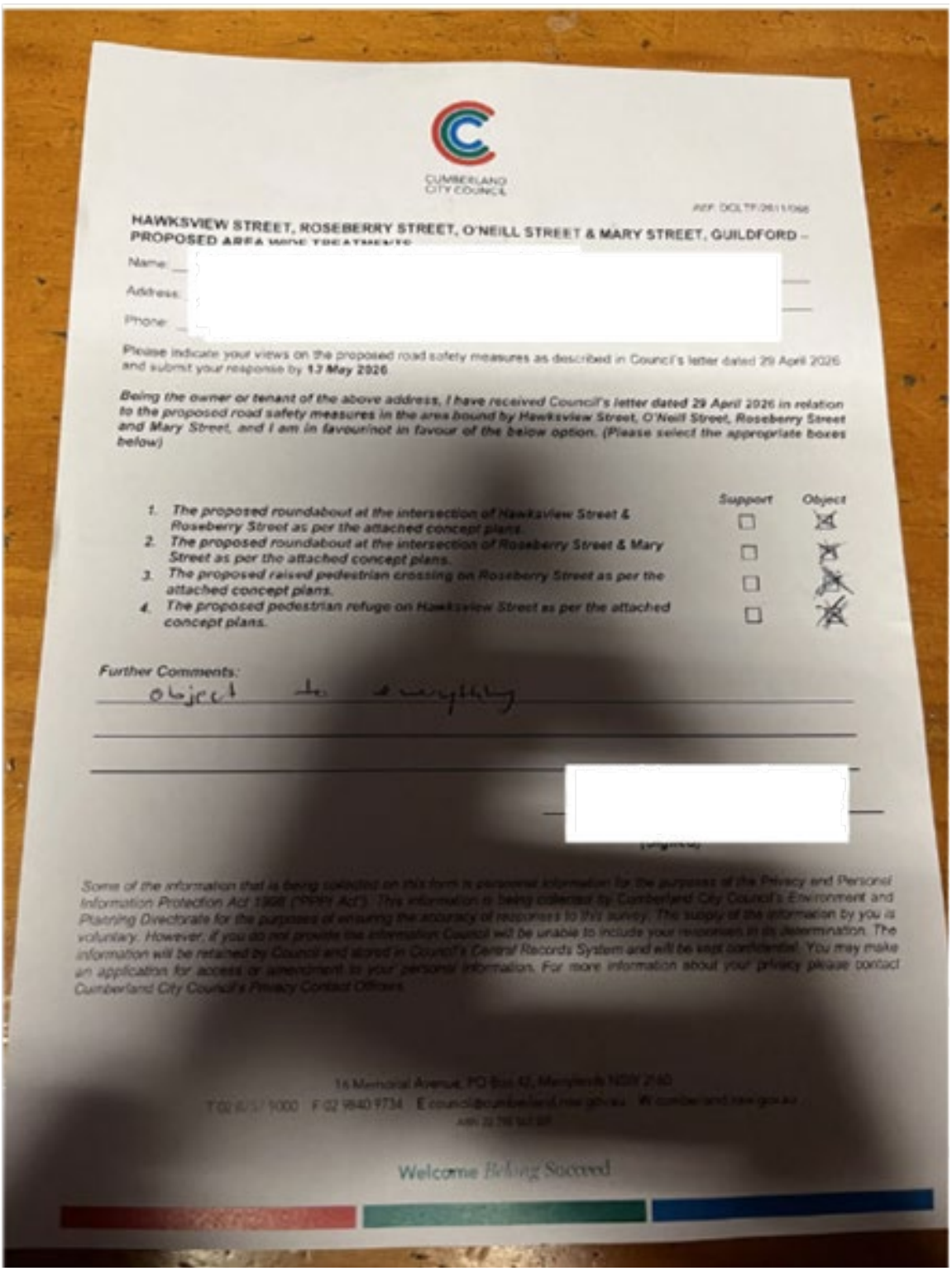
Welcome *Belong* Succeed



CUMBERLAND CITY COUNCIL

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name:

Address:

Phone:

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☐	☒
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☒
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☒
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☒

Further Comments:

object to everything

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CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: ___ _____

Address: _ _____

Phone: __

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☐	☑
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

_____

_____

_____

_____ _____

(Signed)

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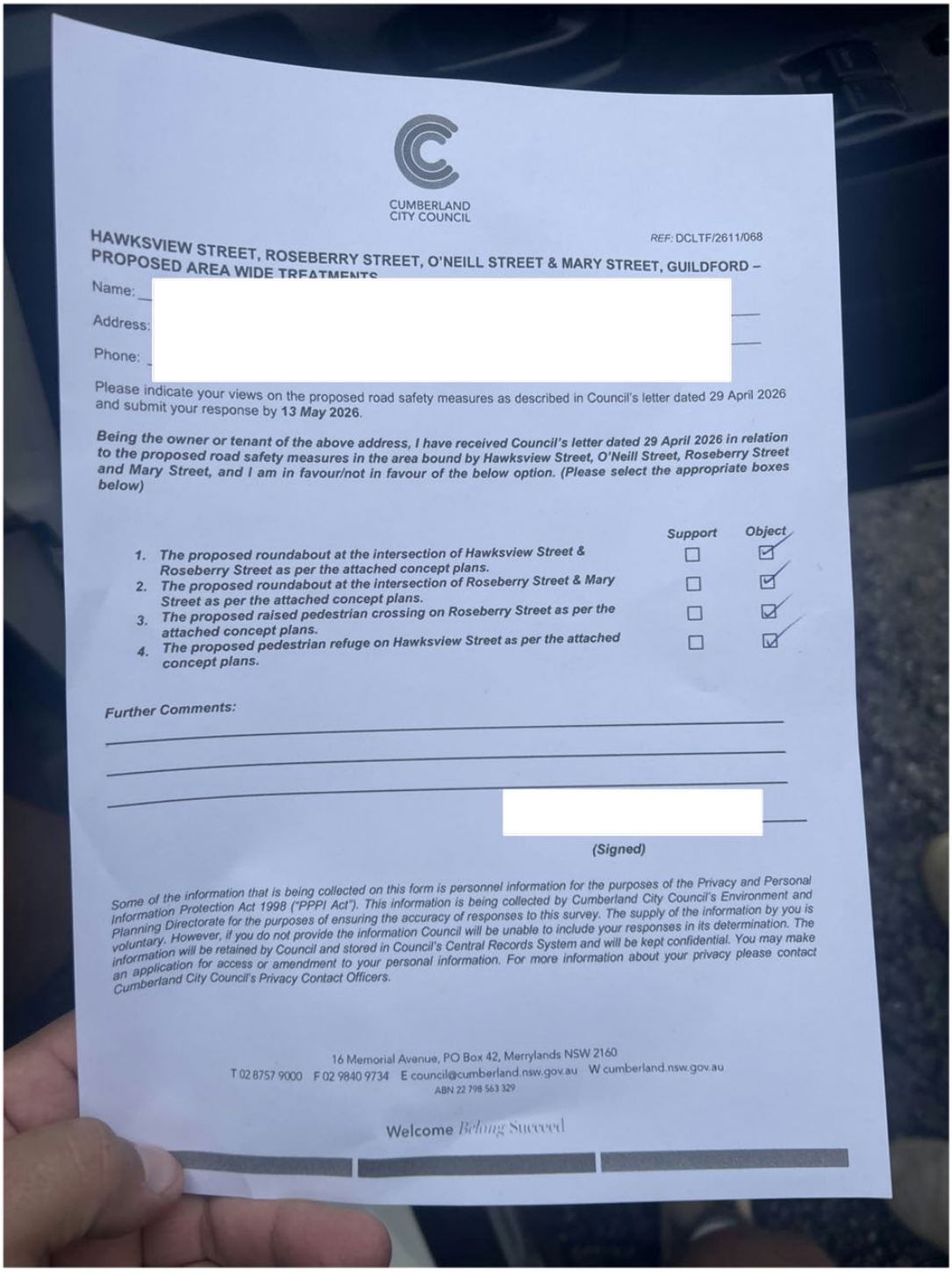

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: [redacted]

Address: [redacted]

Phone: [redacted]

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 *May* 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☐	☑
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

[redacted]

(Signed)

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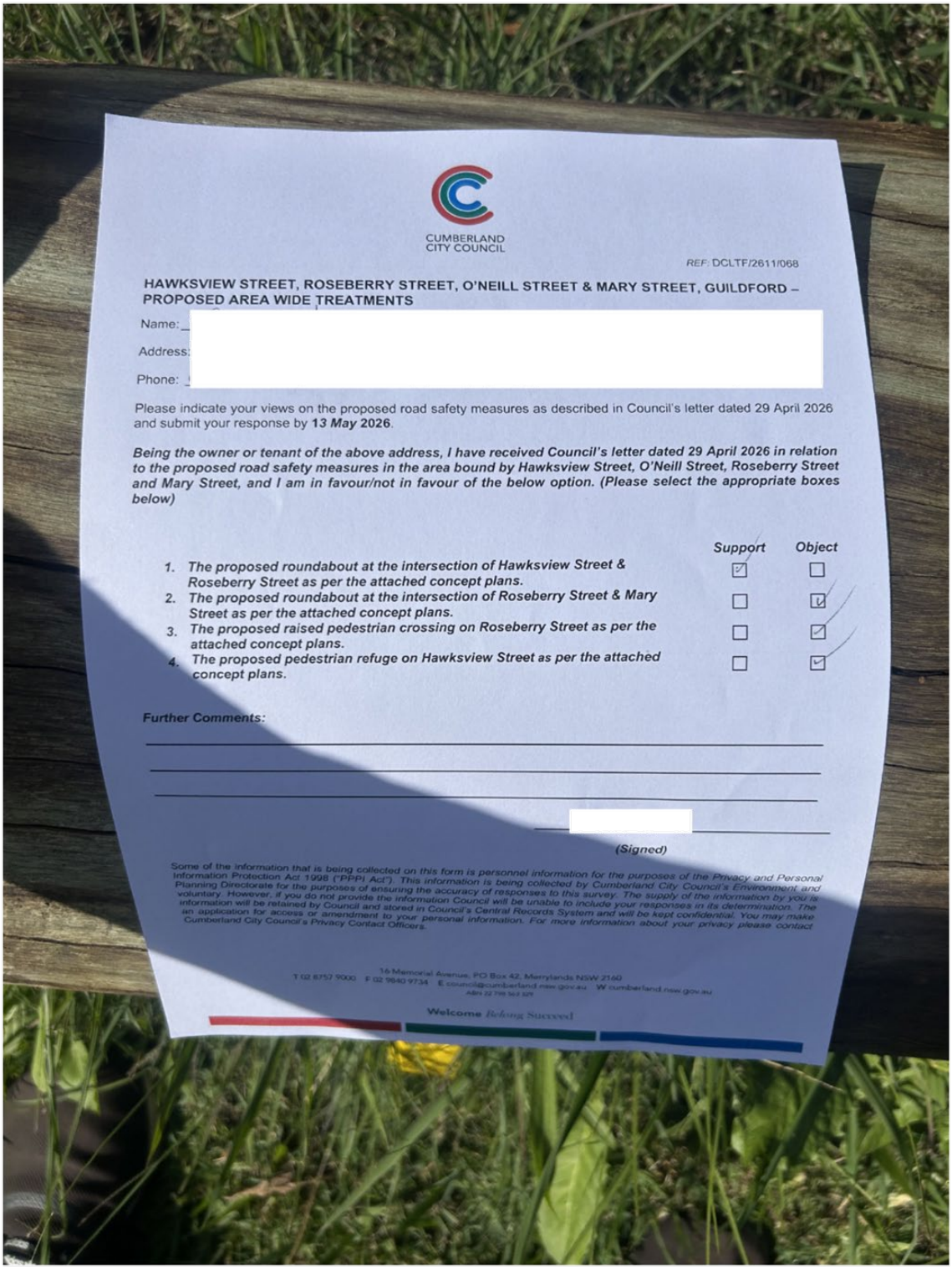

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name:

Address:

Phone:

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by ***13 May 2026***.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☑	☐
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

(Signed)

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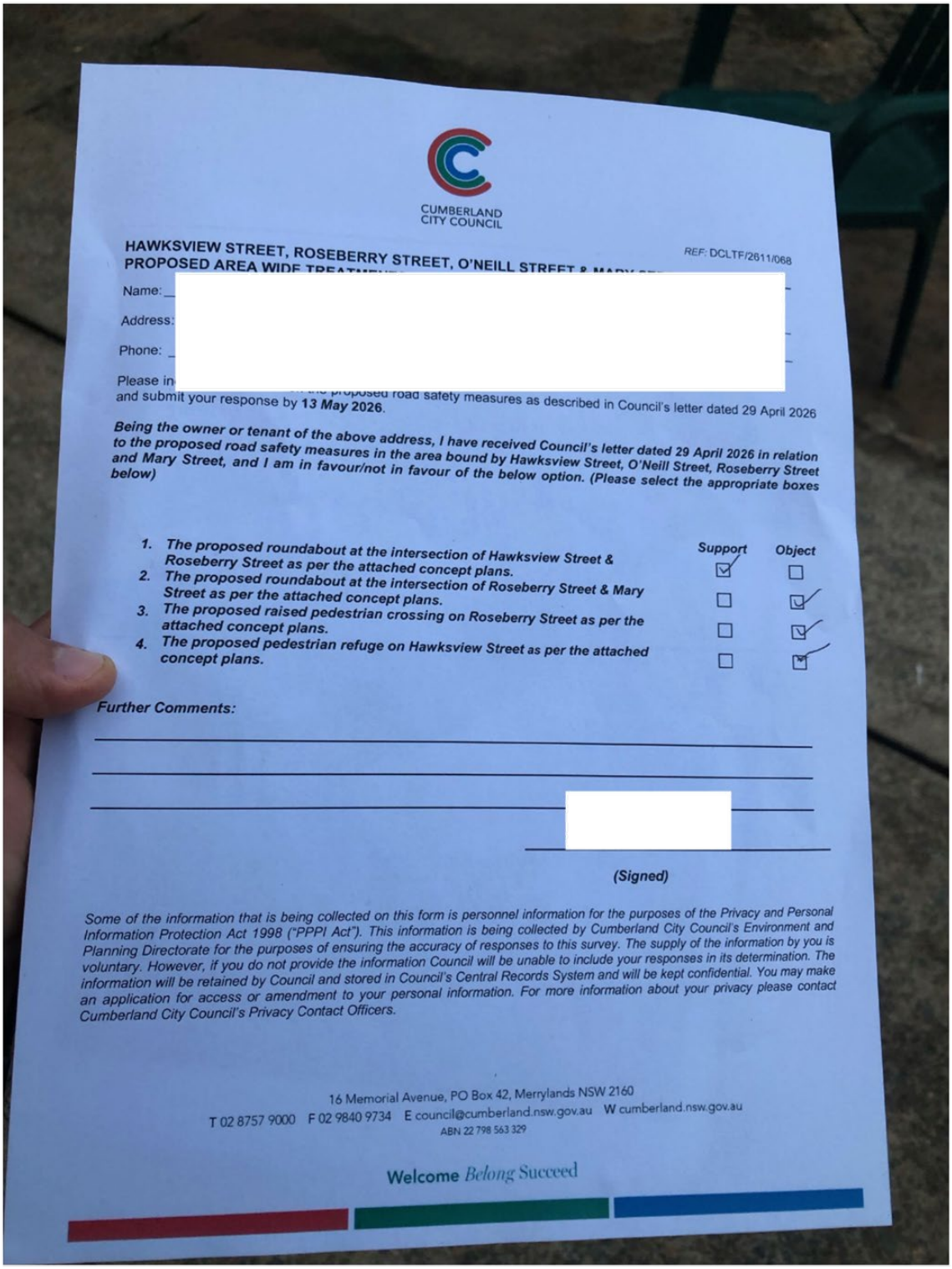

CUMBERLAND CITY COUNCIL

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY
PROPOSED AREA WIDE TREA

REF: DCLTF/2611/068

Name:

Address:

Phone:

Please in
and submit your response by **13 May 2026**.

proposed road safety measures as described in Council's letter dated 29 April 2026

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☑	☐
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

(Signed)

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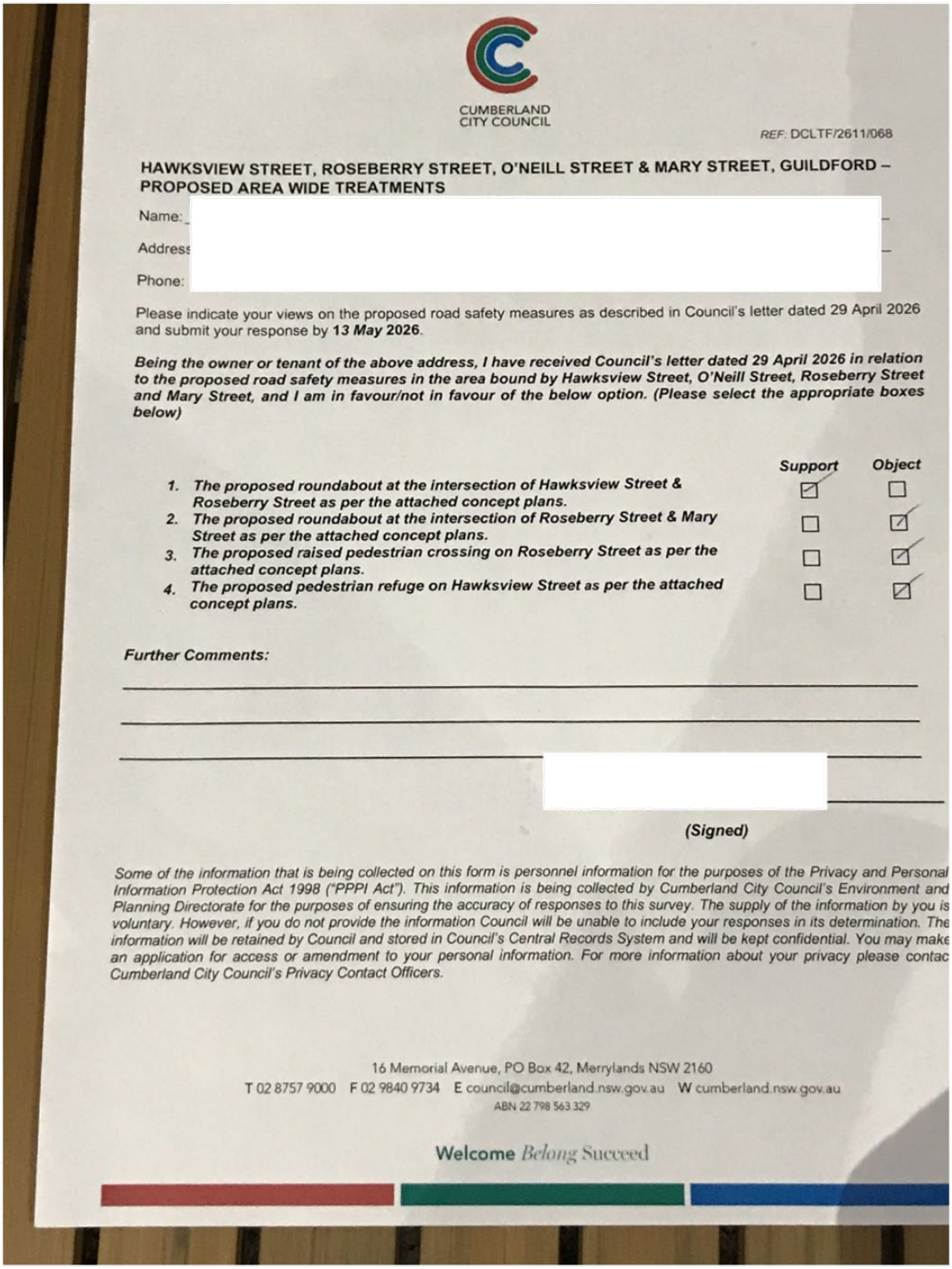

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name:

Address

Phone:

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☑	☐
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

_____

_____

_____

(Signed)

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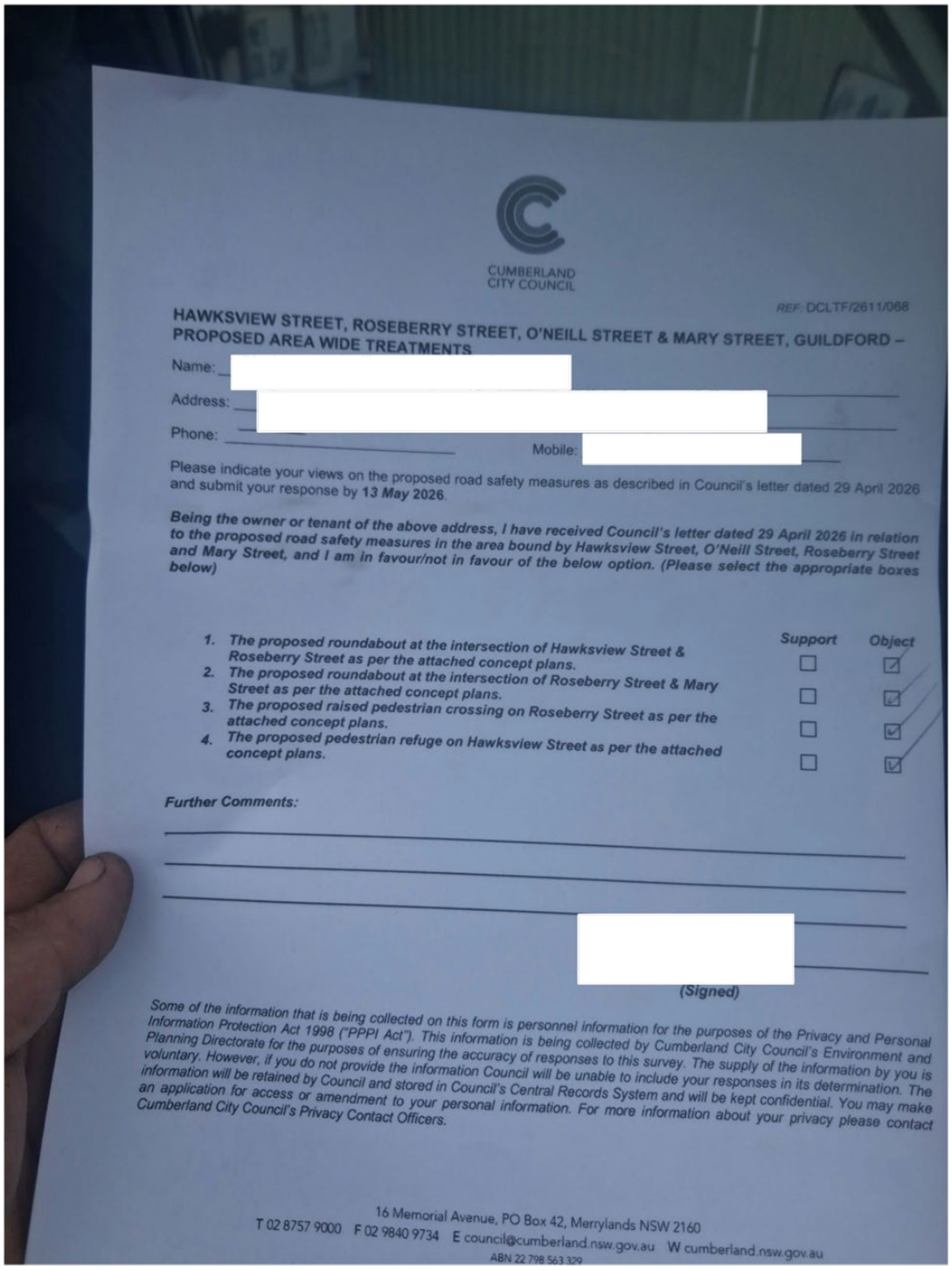

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: _____

Address: _____

Phone: _____ Mobile: _____

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 May 2026**.

Being the owner or tenant of the above address, I have received Council's letter dated 29 April 2026 in relation to the proposed road safety measures in the area bound by Hawksview Street, O'Neill Street, Roseberry Street and Mary Street, and I am in favour/not in favour of the below option. (Please select the appropriate boxes below)

	Support	Object
1. *The proposed roundabout at the intersection of Hawksview Street & Roseberry Street as per the attached concept plans.*	☐	☑
2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

_____

_____

_____

_____

(Signed)

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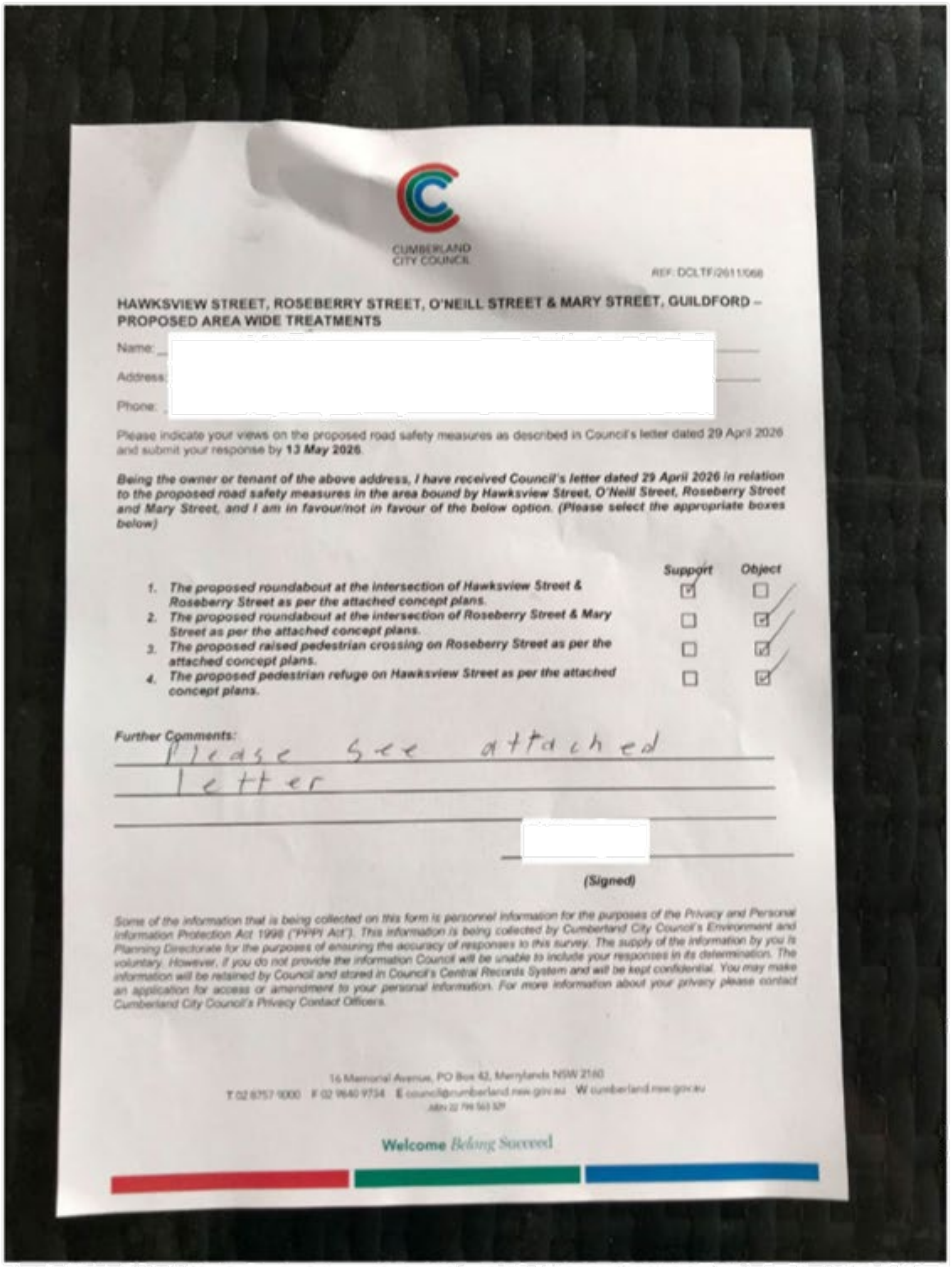

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: [redacted]

Address: [redacted]

Phone: [redacted]

Please indicate your views on the proposed road safety measures as described in Council's letter dated 29 April 2026 and submit your response by **13 May 2026**.

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2. *The proposed roundabout at the intersection of Roseberry Street & Mary Street as per the attached concept plans.*	☐	☑
3. *The proposed raised pedestrian crossing on Roseberry Street as per the attached concept plans.*	☐	☑
4. *The proposed pedestrian refuge on Hawksview Street as per the attached concept plans.*	☐	☑

Further Comments:

Please see attached letter

[redacted]

(Signed)

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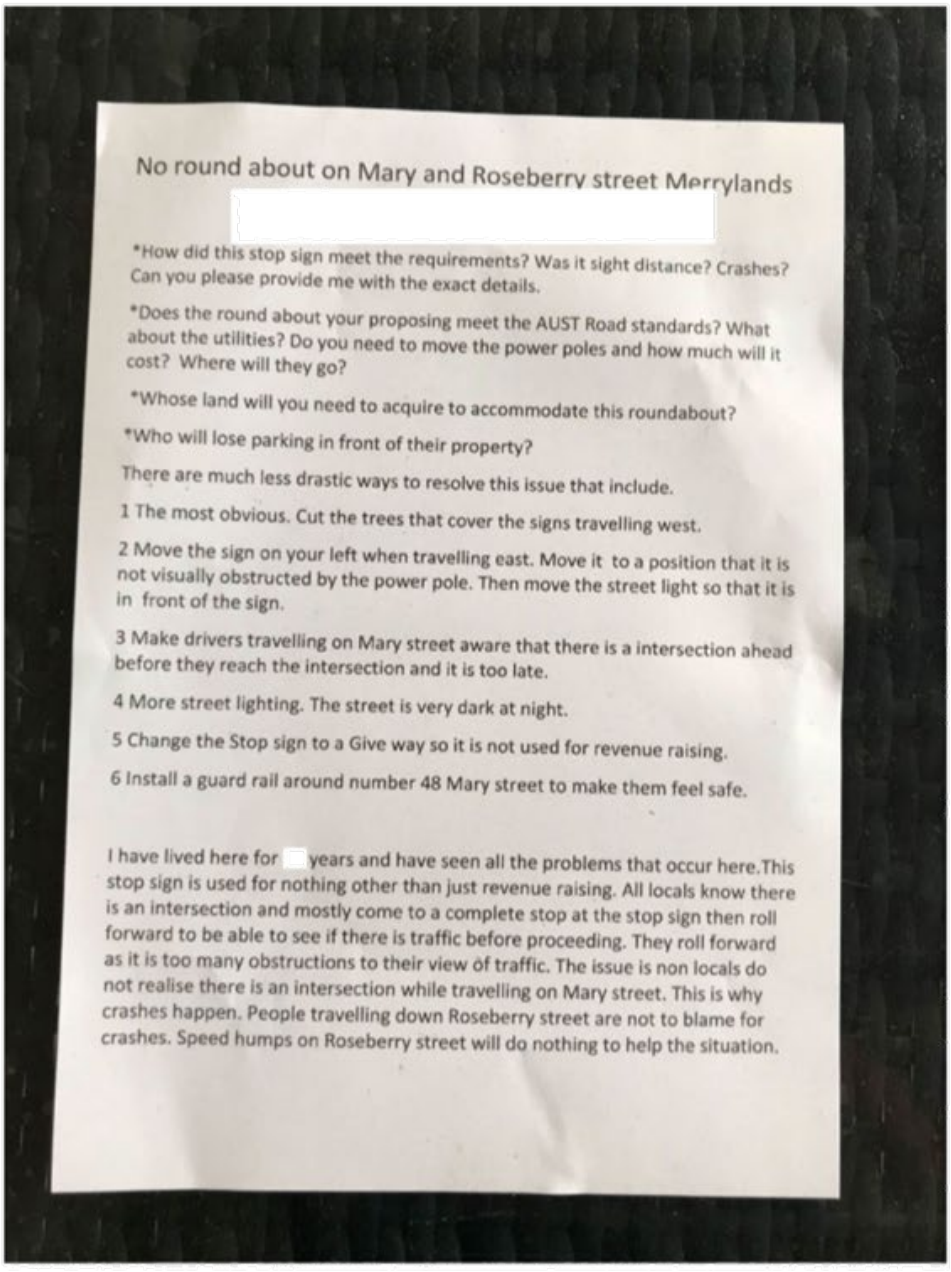


No round about on Mary and Roseberry street Merrylands

*How did this stop sign meet the requirements? Was it sight distance? Crashes? Can you please provide me with the exact details.

*Does the round about your proposing meet the AUST Road standards? What about the utilities? Do you need to move the power poles and how much will it cost? Where will they go?

*Whose land will you need to acquire to accommodate this roundabout?

*Who will lose parking in front of their property?

There are much less drastic ways to resolve this issue that include.

1 The most obvious. Cut the trees that cover the signs travelling west.

2 Move the sign on your left when travelling east. Move it to a position that it is not visually obstructed by the power pole. Then move the street light so that it is in front of the sign.

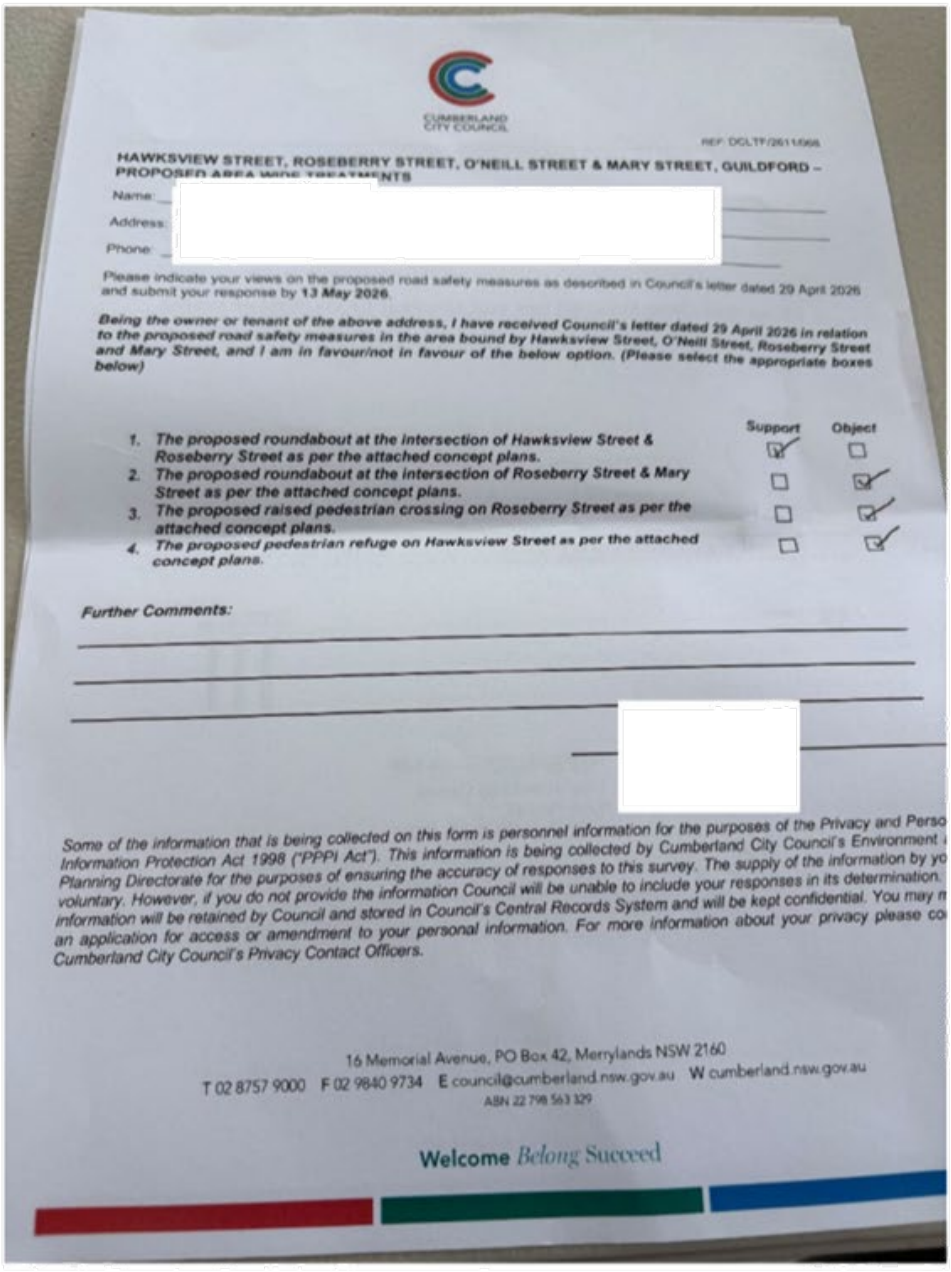
3 Make drivers travelling on Mary street aware that there is a intersection ahead before they reach the intersection and it is too late.

4 More street lighting. The street is very dark at night.

5 Change the Stop sign to a Give way so it is not used for revenue raising.

6 Install a guard rail around number 48 Mary street to make them feel safe.

I have lived here for years and have seen all the problems that occur here.This stop sign is used for nothing other than just revenue raising. All locals know there is an intersection and mostly come to a complete stop at the stop sign then roll forward to be able to see if there is traffic before proceeding. They roll forward as it is too many obstructions to their view of traffic. The issue is non locals do not realise there is an intersection while travelling on Mary street. This is why crashes happen. People travelling down Roseberry street are not to blame for crashes. Speed humps on Roseberry street will do nothing to help the situation.



CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

Name: [redacted]

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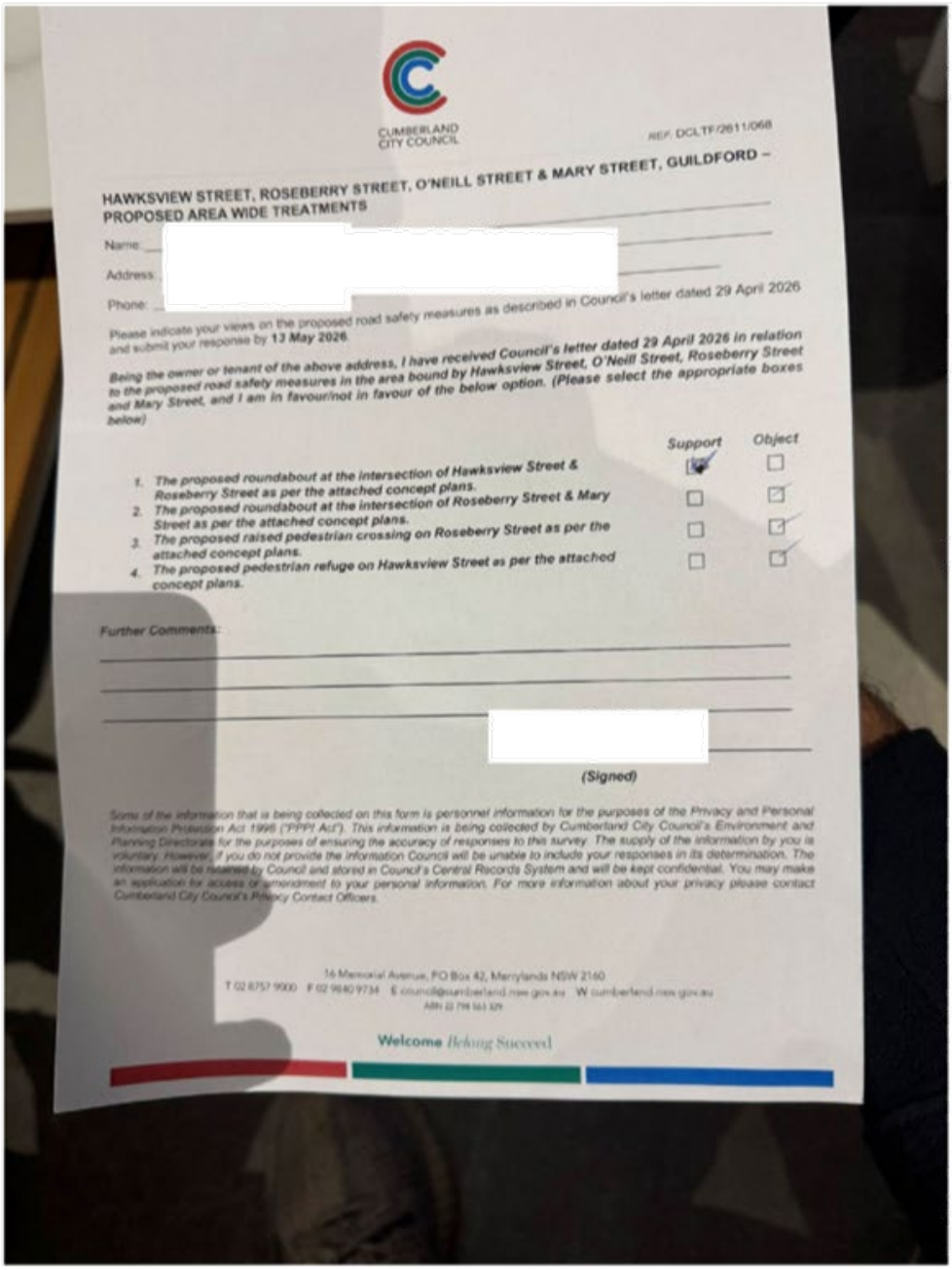

CUMBERLAND CITY COUNCIL

REF: DCLTF/2611/068

HAWKSVIEW STREET, ROSEBERRY STREET, O'NEILL STREET & MARY STREET, GUILDFORD – PROPOSED AREA WIDE TREATMENTS

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Address: [redacted]

Phone: [redacted]

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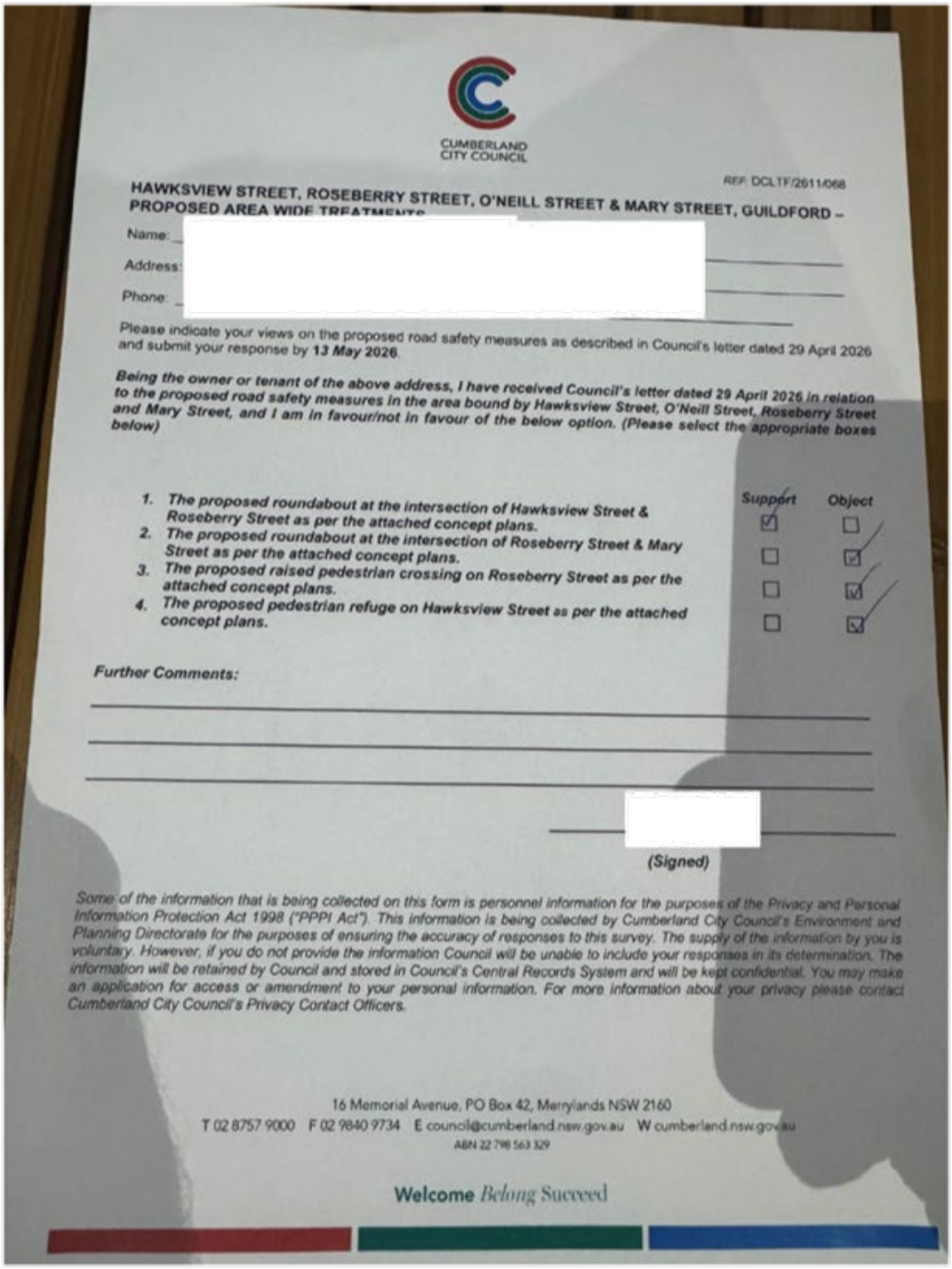

CUMBERLAND CITY COUNCIL

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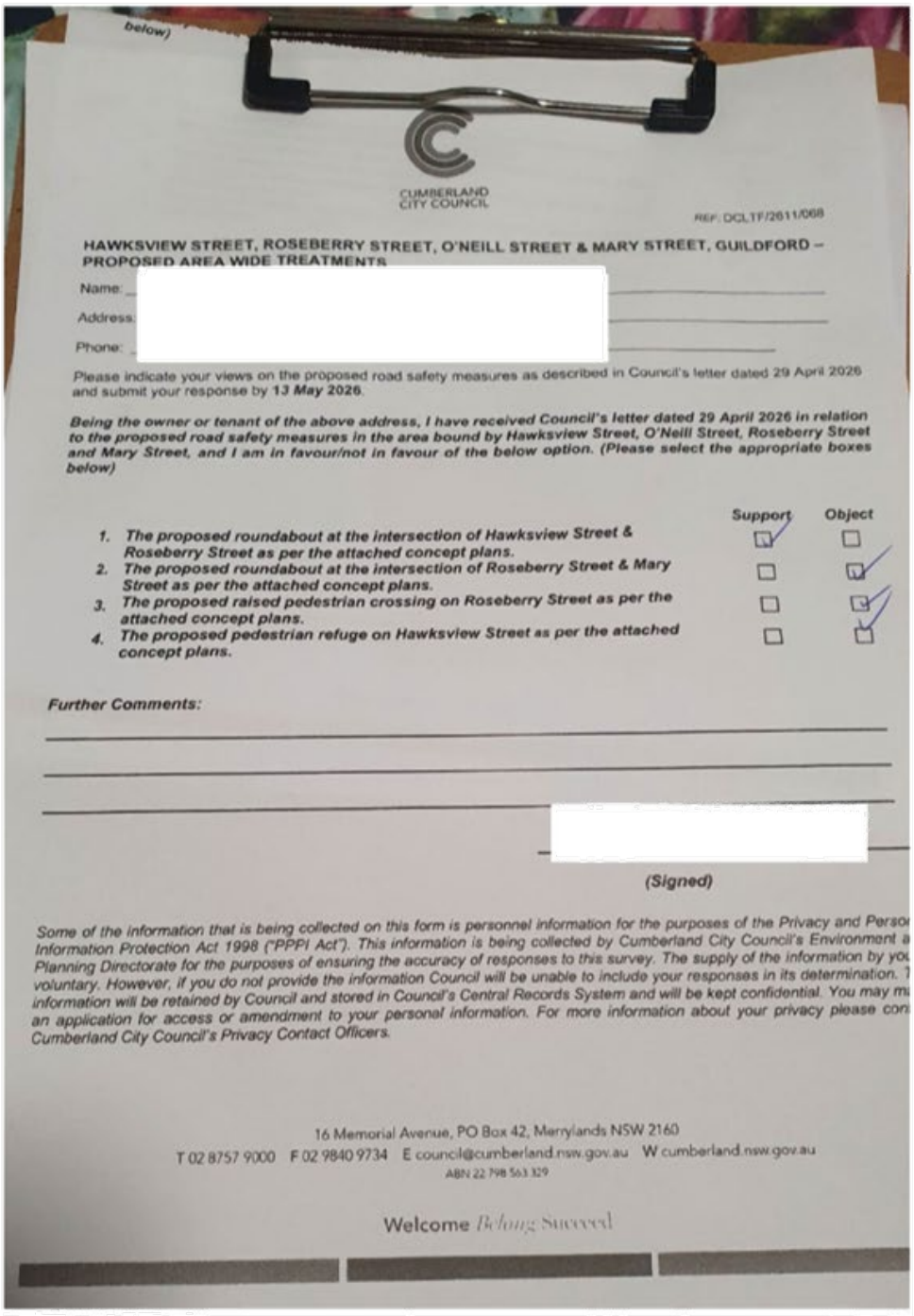

below)

CUMBERLAND CITY COUNCIL

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Further Comments:

The proposed road safety measures will greatly improve safety and accessibility at these intersections. It will improve access for the elderly and less abled members of the community, in particular those looking to visit the St Elias Parish. It will also allow traffic to circulate more safely and efficiently through these streets. We strongly support the proposal knowing it will undoubtedly benefit the community.

_____ _____

(Signed)

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ject: Re: Hawksview St Map Request

name is and I am a resident of Hawksview St Guildford and have been there for over 23 years.

esponse to the Hawksview St and Roseberry St area wide treatments.

pport the proposed roundabout on Hawksview St and Roseberry St as per the concept plans.
pport the proposed roundabout at the intersection of Mary St and Roseberry St.
pport the raised pedestrian crossing on Roseberry St as per the concept plan.
pport the pedestrian refuge on Hawksview St as per the concept plan.

ould also like to add that the concepts should be approved in full as the proposed will add to the safety of the local area residents as well as Church goers.

many times I have seen hoons treating our streets like a race track, in particular on Hawksview St as it is a long stretch of road.

ent accidents warrant approval of this roundabout concept so that we may keep the community safe, slow down speeds and provide better traffic flow around the local area.

happy to be contacted at any time to provide more information on my views.

dest Regards,

Item No: CLTF-26-099

PITT STREET AND TERMINAL PLACE, MERRYLANDS - PROPOSED PEDESTRIAN SAFETY FENCING

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The proposed pedestrian safety fencing proposed at the intersection of Pitt Street and Terminal Place and on the median island on Pitt Street, in accordance with the attached plan, be approved, subject to review and endorsement by Transport for NSW.

2. The proposed pedestrian safety fencing along Terminal Place, in accordance with the attached plan, be approved, subject to review and endorsement by Council.

3. The cost of the works shall be borne by the applicant.

4. The applicant is to be notified of the outcome.

REPORT

In 2018, Council granted development consent (DA2017/558/1) for an 18-storey mixed use development. Condition 155 of the consent requires the installation of a pedestrian safety fence along Pitt Street and Terminal Place. The condition states:

"Pedestrian fencing (final fencing type and location to be approved by Council and compatible with the flooding) is required along Pitt Street and Terminal Place to encourage pedestrians to cross at dedicated crossing points."

The map below shows the location of the development.



Locality Plan

In compliance with this condition, the applicant has submitted a request to construct the pedestrian safety fencing. Council officers have reviewed the request and discussed with the applicant to produce the attached plan. This includes pedestrian fencing at Pitt Street along the existing median island and approaches to the traffic signals at its intersection with Terminal Place, as well as pedestrian fencing along Terminal Place.

To enhance pedestrian safety, it is recommended that the proposed pedestrian fencing along Pitt Street and Terminal Place outside of the development be approved, subject to review and endorsement by either Council or Transport for NSW in accordance with relevant technical directions.

CONSULTATION

Consultation is not required as the proposed pedestrian safety fence is located within the site of the applicant and does not impact on local residents or businesses.

At the meeting, there was discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

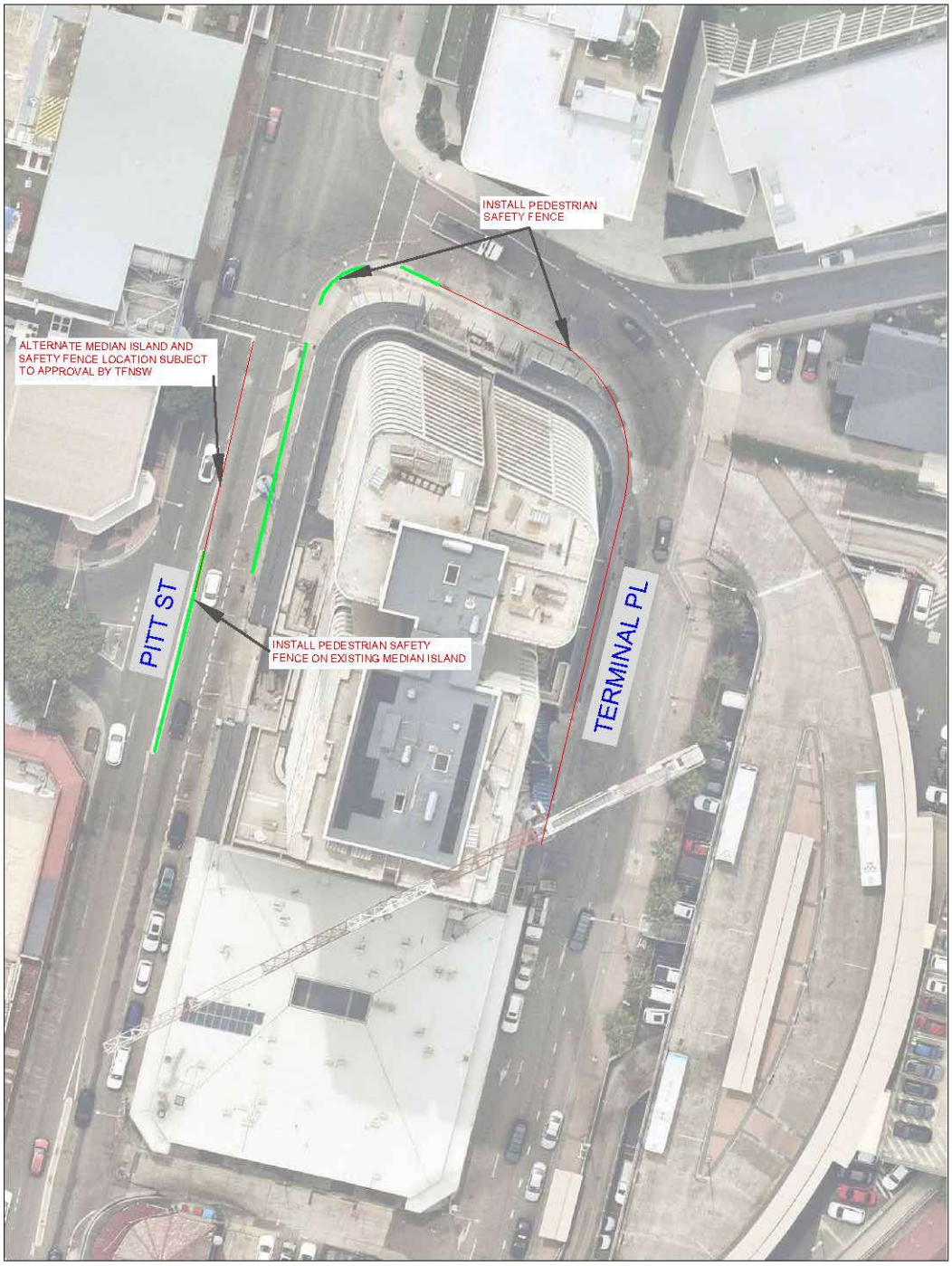
ATTACHMENTS

1. Plan – Pitt Street and Terminal Place, Merrylands – Proposed Pedestrian Safety Fencing

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-099

Attachment 1

Plan – Pitt Street and Terminal Place, Merrylands – Proposed Pedestrian Safety Fencing



CUMBERLAND CITY COUNCIL	**TITLE:** 244, 246-250 and 252 PITT STREET, MERRYLANDS - PROPOSED PEDESTRIAN FENCE
	Scale: NTS
	Drawn By: J.Y

Item No: CLTF-26-100

AUBURN ROAD AND HARROW ROAD, AUBURN - TRAFFIC FACILITY WORKS

The Cumberland Local Transport Forum recommends, and Council resolves that:

1. The traffic facility works identified for Auburn Road and Harrow Road, Auburn, as outlined in this report, be approved in-principle, subject to the final plans being reviewed and endorsed by Council officers.

2. The cost of the works shall be borne by the applicant.

3. The applicant is to be notified of the outcome.

REPORT

Development consent (DA2025/0279) has been granted for Al-Faisal College to increase their student numbers to a maximum of 2,600 along with associated glazing and traffic management works. Condition 4 of the consent requires the installation of traffic facilities along Auburn Road and Harrow Road outside the college. The condition states:

'Proposed changes to drop-off and pick-up zones including the provision of one continuous strip along Auburn Road by the removal of unrestricted parking spaces forward of 145 and 147 Auburn Road shall be prepared in consultation with Council's Traffic Section and submitted for consideration by Council's Local Transport Forum by 31 August 2026. Any changes approved by the Local Transport Forum including the provision of any new or replacement street signs shall be implemented, at the applicant's expense, prior to the lawful increase to student numbers beyond 2,000.'

The map below shows the location of the development.



Locality Plan

In compliance with this condition, the applicant has submitted a proposal to construct the following:

- The existing 'No Parking' signage on the western side of Auburn Road, Auburn outside Al-Faisal College be extended.
- The existing 'No Stopping' signage on the eastern side of Harrow Road, Auburn outside Al-Faisal College be extended.
- The Installation of a pedestrian safety fence at the corners of Auburn Road and Helena Street, Auburn.
- Modification of drop-off and pick-up zones to provide a continuous strip along Auburn Road and Harrow Road, Auburn.
- Construction of concrete dividers (150mm high) on both Auburn Road and Harrow Road to separate travel lanes from drop-off zones.
- Road widening and footpath narrowing to 3.0m along the Auburn Road and Harrow Road frontages.
- The existing bus shelter on the western side of Auburn Road, Auburn outside Al-Faisal College be relocated.

Council officers reviewed the submission and requested the following amendment:

- Extend the proposed median island on Harrow Road and Auburn Road to cover the existing driveways.
- Provide a B99 vehicle turning path to demonstrate that cars can safely turn left in and out of the existing driveway.
- Extend the proposed road widening on Auburn Road further towards to Helena Street
- Relocate the existing bus shelter further into the footpath area.
- Clearly show both the existing and proposed parking signage on Auburn Road and Harrow Road on a single drawing.

To enhance pedestrian safety and improve traffic flow around the college, it is recommended that the above proposed items in accordance with the attached drawing be approved in-principle, subject to the final plans being reviewed and endorsed by Council officers.

CONSULTATION

Further consultation is not required as the proposed treatment are located outside of the subject site.

At the meeting, there was no further discussion on this matter and the Local Transport Forum endorsed the recommendation in the report.

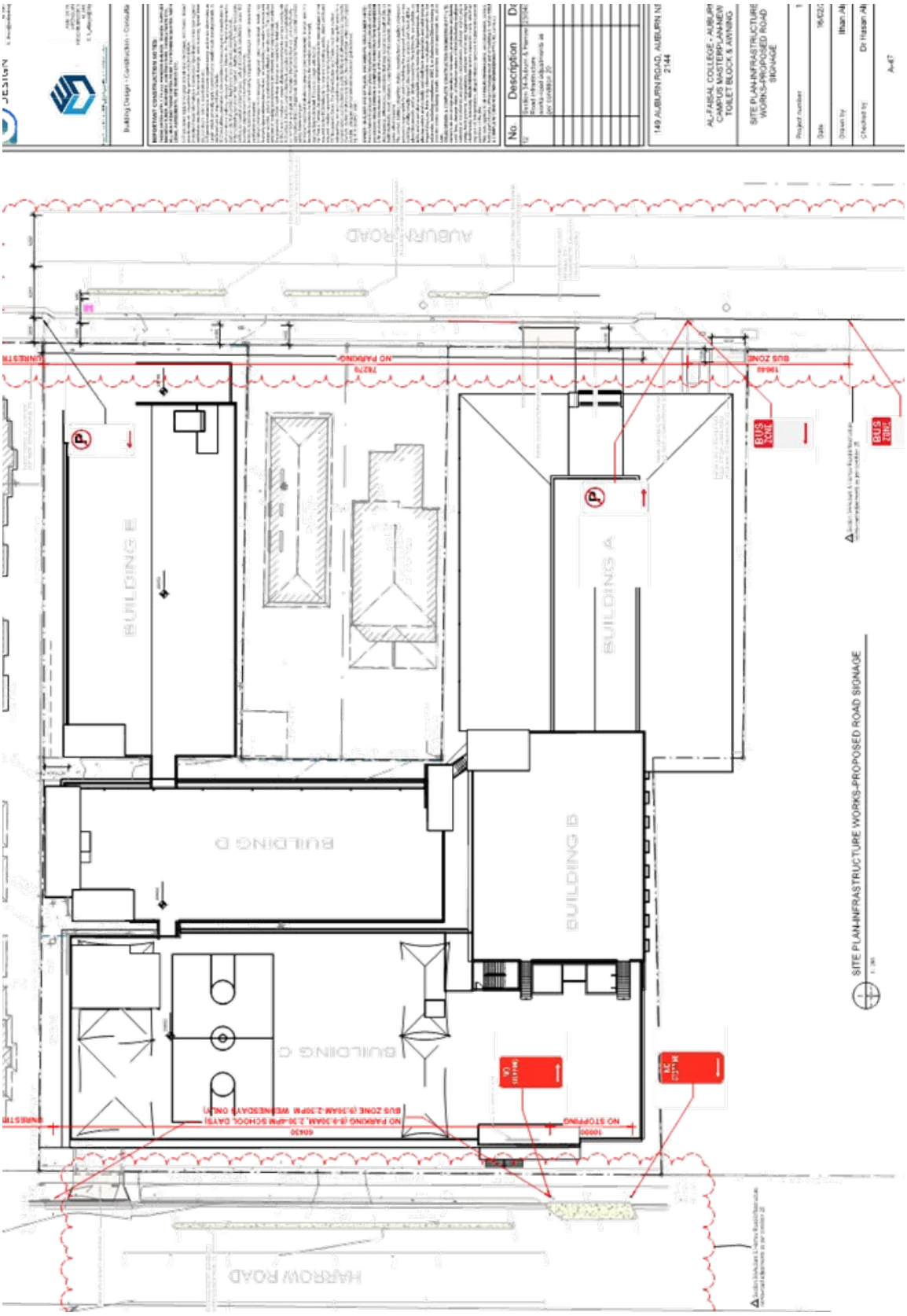
ATTACHMENTS

1. Plan – Auburn Road and Harrow Road, Auburn – Proposed Traffic Facilities

DOCUMENTS ASSOCIATED WITH REPORT CLTF-26-100

Attachment 1

Plan – Auburn Road and Harrow Road, Auburn – Proposed Traffic Facilities


No.
Description
149 AUBURN ROAD, AUBURN NSW 2144
SITE PLAN-INFRASTRUCTURE WORKS-PROPOSED ROAD SIGNAGE
AUBURN ROAD
BUILDING E
BUILDING D
BUILDING C
BUILDING B
BUILDING A
BUS ZONE
NO PARKING
NO STOPPING
HARROW ROAD
SITE PLAN-INFRASTRUCTURE WORKS-PROPOSED ROAD SIGNAGE

Item No: C06/26-76

NOTICE OF MOTION - FALUN DAFA DAY

Councillor: Paul Garrard and Helen Hughes

SUMMARY

Pursuant to Notice, Councillors Garrard and Hughes submitted the following Motion.

NOTICE OF MOTION

That Council:

1. **Recognise Falun Dafa Day annually on 13 May.**
2. **Include Falun Dafa Day in Council's Annual Cultural Programme from 2027 and identify local Falun Dafa groups to collaborate with Council to organise activities; and**
3. **Promote Falun Dafa Day through Council's communication channels.**

ATTACHMENTS

Nil

Item No: C06/26-77

NOTICE OF MOTION - REPAIRING DAMAGE AND NOTIFYING RESIDENTS ON COUNCIL CONSTRUCTION SITES

Councillor: Enver Yasar

SUMMARY

Pursuant to Notice, Councillor Yasar submitted the following Motion.

NOTICE OF MOTION

That Council:

1. **Notes that during large construction projects in Cumberland, residents are too often left with damaged roads, footpaths and parking, potholes that take too long to fill, and not enough information about what is happening on their street, when, and who to call.**
2. **Notes that Council already requires strict restoration and notification standards from utility companies and developers under section 138 of the *Roads Act 1993*, but does not consistently apply the same standards to Council's own contractors.**
3. **Requests the General Manager to prepare a report to Council, within six months, on tightening Council's standard contract terms and construction approvals so that all contractors working in Cumberland are clearly required to:**
   - i) **keep the work area maintained throughout the project, including prompt repair of potholes and damaged surfaces;**
   - ii) **give residents proper notice of works - in plain English, and in community languages where appropriate - with a named contact who answers when something is wrong;**
   - iii) **meet the same restoration and bond standards Council already imposes on utilities, with real consequences where they don't.**
4. **Requests the report be prepared within existing resources, with any further resourcing needs to be brought back for Council's consideration.**

ATTACHMENTS

Nil

Item No: C06/26-78

NOTICE OF MOTION - AMENDMENTS TO PROVISIONS OF COUNCIL'S DCP

Councillor: Paul Garrard and Helen Hughes

SUMMARY

Pursuant to Notice, Councillors Garrard and Hughes submitted the following Motion

NOTICE OF MOTION

That Council amend the provision of its DCP covering all areas of the City so that;

a) **'Call for Pray' as practiced by various Mosques overseas is discouraged;**

b) **Council take the appropriate actions to report to the Chamber and proceed with public consultation; and**

c) **Ensure this work is also reflected in the next review of the DCP being prepared.**

ATTACHMENTS

Nil

Item No: AR06/26-1

NOTICE OF MOTION TO ALTER COUNCIL RESOLUTION - C05/26-46 RESPONSE TO NOTICE OF MOTION - REVIEW OF THE CUMBERLAND LOCAL ENVIRONMENTAL PLAN AND CUMBERLAND DEVELOPMENT CONTROL PLAN

Councillor/s: Paul Garrard, Helen Hughes and Steve Christou.

NOTICE OF ALTERATION

Pursuant to Notice, Councillors Garrard, Hughes and Christou move that Council alter the below resolution of Council passed at the Council Meeting on 28 May 2026 in relation to *C05/26-46 Response to Notice of Motion - Review of the Cumberland Local Environmental Plan and Cumberland Development Control Plan.*

Min.1117

That Council:

1. *Endorse in-principle the proposed amendments to planning controls in the Cumberland Local Environmental Plan (LEP), as outlined in this report.*

2. *Endorse in-principle the proposed amendments to planning controls in the Cumberland Development Control Plan (DCP), as outlined in this report.*

3. *Endorse the preparation of a planning proposal on amendments to the Cumberland LEP, with the following activities to be undertaken prior to a further report being considered by Council:*

    a. *Completion of background analysis or technical studies, as required;*
    b. *Early community consultation;*
    c. *Preparation of a draft planning proposal; and*
    d. *Consideration of a draft planning proposal by the Cumberland Local Planning Panel.*

4. *Endorse the preparation of amendments to the Cumberland DCP, with the following activities to be undertaken prior to a further report being considered by Council:*

    a. *Early community consultation; and*
    b. *Preparation of draft development controls.*

MOTION

That Council:

1. **Endorse in-principle the proposed amendments to planning controls in the Cumberland Local Environmental Plan (LEP), as outlined in this report.**

2. **Endorse in-principle the proposed amendments to planning controls in the Cumberland Development Control Plan (DCP), as outlined in this report.**

3. **Endorse the preparation of a planning proposal on amendments to the Cumberland LEP, with the following activities to be undertaken prior to a further report being considered by Council:**

    a. **Completion of background analysis or technical studies, as required;**
    b. **Early community consultation;**
    c. **Preparation of a draft planning proposal;**
    d. **Consideration of a draft planning proposal by the Cumberland Local Planning Panel.**
    e. **That Council adopt planning controls that are consistent with the NSW Government Transport Oriented Development Program. Also that there be adequate carparking provisions in line with Council's general policy for R4 Development and that this policy is not to discount on-site parking.**
    f. **That in addition to the above, no action be taken relating to the following sites:**

        i. **24 Mary Street, Auburn**
        ii. **106 Woodburn Road, Berala**
        iii. **40-44 and 46 Wellington Road, South Granville**

4. **Endorse the preparation of amendments to the Cumberland DCP, with the following activities to be undertaken prior to a further report being considered by Council:**

    a. **Early community consultation; and**
    b. **Preparation of draft development controls.**

Signed:

Councillor Paul Garrard
Councillor Helen Hughes
Councillor Steve Christou

ATTACHMENTS

Nil

Item No: AR06/26-2

NOTICE OF MOTION TO RESCIND COUNCIL RESOLUTION - C05/26-65 REVIEW OF CODE OF MEETING PRACTICE - FOLLOWING OFFICE OF LOCAL GOVERNMENT 2025 MODEL CODE VOIDED

Councillor/s: Steve Christou, Paul Garrard and Helen Hughes

NOTICE OF RESCISSION

Pursuant to Notice, Councillors Christou, Garrard and Hughes move that Council rescind the below resolution of Council passed at the Council Meeting on 28 May 2026 in relation to *C05/26-65 Review of Code of Meeting Practice - Following Office of Local Government 2025 Model Code Voided.*

Min.1107

That Council:

1. Note the Disallowance Motion passed in NSW Parliament on the evening of 26 May 2026;
2. Rescind the application of the NSW Office of Local Government – 'Model Code of Meeting Practice for Local Councils – August 2025' as a result; and
3. Revert to its adopted 2022 Code of Meeting Practice, adopted on 1 June 2022 (Min. 107).

Signed:

Councillor Steve Christou
Councillor Paul Garrard
Councillor Helen Hughes

ATTACHMENTS

Nil

Item No: C06/26-79

QUESTIONS ON NOTICE - SUBMITTED BY COUNCILLOR ZAITER

Directorate: General Manager

QUESTION/S:

In recent months, all Councillors have received email complaints from members of the public in relation to individual Councillors and their social media activity. The purpose of these submitted questions on notice is to improve transparency and accountability in relation to councillor conduct. In doing so, it seeks to promote more responsible use of social media by elected representatives, ultimately reducing the administrative burden placed on Council staff.

I therefore seek responses from the General Manager to the following:

1. **For the period 1 July 2025 to 6 June 2026, please provide the total number of complaints received by Council in relation to Councillors' social media conduct.**

2. **In relation to these complaints, and in adherence to any relevant legislative obligations, please provide the following details:**

   a) The total number of complaints received, itemised by Councillor;
   b) For each complaint, the date, time and social media platform of the post that is the subject of the complaint;
   c) An estimate of the total staff hours expended in responding to and managing these complaints, itemised by Councillor; and
   d) An estimate of the total cost associated with managing these complaints, including staff time and external costs incurred, itemised by Councillor.

ANSWER/S:

1. 638 complaints regarding Councillors social media conduct have been received in total during the period specified.

2. (a) Number of Complaints received by Council by individual Councillor:

Councillor	Total Number of Complaints
Clr Ahmed Ouf	623
Clr Steve Christou	14
Clr Joseph Rahme	1

(b) Breakdown of complaints received by Social Media Platform by Councillor:

Councillor	Facebook	Instagram	TikTok	News Media/ Rally	Unspecified/ General Complaint about Social Media Conduct
Clr Ahmed Ouf	90	1	0	8	533
Clr Steve Christou	2	0	1	4	9
Clr Joseph Rahme	1	0	0	0	0

(c) Estimated Number of Staff Hours Expended Processing Complaints:

Councillor	Total Number of Staff Hours expended
Clr Ahmed Ouf	498
Clr Steve Christou	11.2
Clr Joseph Rahme	0.8

(d) Estimate of staff processing costs incurred by Councillor:

Councillor	Total estimated staffing costs processing complaints
Clr Ahmed Ouf	$100,303
Clr Steve Christou	$2,254
Clr Joseph Rahme	$161

ATTACHMENTS

Nil