

CUMBERLAND CITY COUNCIL

Council Meeting

*Wednesday, 25 March 2026 at
6:30 PM*

Cumberland City Council Chambers
Merrylands Service Centre, 16 Memorial Avenue, Merrylands

Councillor Contact Details

Granville Ward

Clr Ola Hamed (Mayor)	0405 070 007	Ola.Hamed@cumberland.nsw.gov.au
Clr Steve Christou	0419 651 187	Steve.Christou@cumberland.nsw.gov.au
Clr Joseph Rahme	0418 995 471	Joseph.Rahme@cumberland.nsw.gov.au

Greystanes Ward

Clr Nadima Kafrouni-Saba (Deputy Mayor)	0447 605 158	Nadima.KafrouniSaba@cumberland.nsw.gov.au
Clr Eddy Sarkis	0425 348 000	Eddy.Sarkis@cumberland.nsw.gov.au
Clr Dr Diane Colman	0400 279 200	Diane.Colman@cumberland.nsw.gov.au

Regents Park Ward

Clr Enver Yasar	0497 428 929	Enver.Yasar@cumberland.nsw.gov.au
Clr Helen Hughes	0400 264 534	Helen.Hughes@cumberland.nsw.gov.au
Clr Steve Yang	0448 836 197	Steve.Yang@cumberland.nsw.gov.au

South Granville Ward

Clr Paul Garrard	0414 504 504	Paul.Garrard@cumberland.nsw.gov.au
Clr Ahmed Ouf	0449 877 141	Ahmed.Ouf@cumberland.nsw.gov.au
Clr Glenn Elmore	0418 459 527	Glenn.Elmore@cumberland.nsw.gov.au

Wentworthville Ward

Clr Michael Zaiter	0418 432 797	Michael.Zaiter@cumberland.nsw.gov.au
Clr Suman Saha	0419 546 950	Suman.Saha@cumberland.nsw.gov.au
Clr Sujan Selventhiran	0427 104 940	Sujan.Selventhiran@cumberland.nsw.gov.au

Statement of Ethical Obligations

Oath or Affirmation of Office

In taking the Oath or Affirmation of Office, each Councillor has made a commitment to undertake the duties of the office of councillor in the best interests of the people of Cumberland and Cumberland City Council and that they will faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act to the best of their ability and judgment.

Conflicts of Interest

A councillor who has a conflict of interest in any matter with which the council is concerned, and who is present at a meeting of the council when the matter is being considered, must disclose the interest and the nature of the interest to the meeting as soon as practicable. Both the disclosure and the nature of the interest must be recorded in the minutes of the Council meeting where the conflict of interest arises. Councillors should ensure that they are familiar with the Code of Conduct in relation to their obligations to declare and manage conflicts of interests.

For information on Council services and facilities please visit www.cumberland.nsw.gov.au

ORDER OF BUSINESS

All Council Meetings are livestreamed via Council's website. An audio/visual recording of the meeting is published following the meeting.

1	Opening of Meeting	
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3	Confirmation of Previous Minutes	
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4	Disclosures of Interest	
5	Mayoral Minutes	
	Nil	
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10 Motions to Alter or Rescind Council Resolution

Nil

11 Questions with Notice

Nil

12 Closed Session Reports

C03/26-35 Tender Evaluation Report - Mechanical Workshop and Fleet Maintenance (RFx1255)

Note: Included in Closed Council in accordance with Section 10A(2)(d)(i) of the Local Government Act as the information involves commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

C03/26-36 Tender Evaluation Report - Supply and Delivery of Personal Protective Equipment (PPE) and Materials (RFx1256)

Note: Included in Closed Council in accordance with Section 10A(2)(d)(i) of the Local Government Act as the information involves commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

C03/26-37 Tender Evaluation Report - Scheduled Hygiene Services (RFx1253)

Note: Included in Closed Council in accordance with Section 10A(2)(d)(i) of the Local Government Act as the information involves commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

C03/26-38 Tender Evaluation Report - Boom Gate & Carpark Operation (RFx1443)

Note: Included in Closed Council in accordance with Section 10A(2)(d)(i) of the Local Government Act as the information involves commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

C03/26-39 Expressions Of Interest Evaluation Report - Hyland Road Landfill Cap (RFX1449)

Note: Included in Closed Council in accordance with Section 10A(2)(d)(i) of the Local Government Act as the information involves commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

13 Confidential Attachments from Open Reports

C03/26-23 Legal report

1. Litigation register

Note: Included in Closed Business Paper in accordance with Section 10A(2)(g) of the Local Government Act as the information involves advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

C03/26-28 Property Committee - Minutes of Meeting Held 9 March 2026

2. Agenda Property Committee - 9 March 2026

Note: Included in Closed Business Paper in accordance with Section 10A(2)(c) of the Local Government Act as the information involves information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

14 Resolutions passed in Closed Session

15 Other Urgent \ General Matters

16 Close

Item No: C03/26-22

MINUTES OF THE ORDINARY MEETING OF COUNCIL - 25 FEBRUARY 2026

Directorate: Governance and Risk
Responsible Officer: Director Governance and Risk

RECOMMENDATION

That Council confirm the minutes of the Ordinary Meeting of Council held on 25 February 2026.

ATTACHMENTS

1. Draft Council Minutes - 26 February 2026 [↓](#)

**DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-22**

Attachment 1

**Draft Council Minutes - 26
February 2026**

Minutes of the Council Meeting 25 February 2026

Present:

Councillors

Ola Hamed (Mayor)	Councillor
Nadima Kafrouni-Saba (Deputy Mayor)	Councillor
Steve Christou	Councillor
Dr Diane Colman	Councillor
Glenn Elmore	Councillor
Paul Garrard	Councillor
Helen Hughes	Councillor
Ahmed Ouf	Councillor (Exited 10:52pm)
Joseph Rahme	Councillor
Suman Saha	Councillor
Eddy Sarkis	Councillor
Sujan Selventhiran	Councillor
Steve Yang	Councillor
Enver Yasar	Councillor
Michael Zaiter	Councillor

Officers

Peter Fitzgerald	General Manager
Melissa Attia	Director Corporate Performance (Deputy General Manager)
Daniel Cavallo	Director Environment & Planning
Brendan Govers	Director City Services
Nicole Byrn	Director Community & Culture
Charlie Ayoub	Director Governance & Risk
Colin McFadzean	General Counsel
Bianca Mourched	Acting Manager Governance
Paulette Maroon	Governance Officer

The Mayor, Councillor Hamed declared the meeting open at 6:31pm.

National Anthem

The Mayor, Councillor Hamed asked all of those in attendance to stand for the playing of the Australian National Anthem.

Acknowledgement of Country

The Mayor, Councillor Hamed read the following Acknowledgement of Country:

"I would like to acknowledge the traditional owners of this land – the Darug People, and pay my respects to their elders past, present and emerging."

Min.1071 Apologies / Requests for Leave of Absence/ Requests for Attendance by Audio-Visual Link

Nil.

Notice of Live Streaming of Council Meeting

The Mayor, Councillor Hamed advised that the Council meeting was being streamed live on Council's website and all in attendance must ensure their speech to the Council is respectful and use appropriate language.

Confirmation of Minutes

Min.1072 C02/26-1 Minutes of the Ordinary Meeting of Council - 19 November 2025

_Motion (Elmore/Sarkis)

That Council confirm the minutes of the Ordinary Meeting of Council held on 19 November 2025.

Amendment (Christou/Garrard)

I had called dissent on 10-12 occasions, and they were not acknowledged.

The Amendment moved by Councillor Christou and seconded by Councillor Garrard on being Put was declared **LOST**.

Councillor(s) For the Amendment: Christou, Garrard.

Councillor(s) Against the Amendment: Colman, Elmore, Hamed, Hughes, Kafrouni-Saba, Ouf, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Hamed, Hughes, Kafrouni-Saba, Rahme, Ouf, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Christou and Garrard.

Councillor Rahme left the Meeting at 6:38pm and returned to the Meeting at 6:39pm during the consideration of this item.

Declarations of Pecuniary & Non Pecuniary Conflicts of Interest

There were no declarations of interest.

Min.1073 Mayoral Minute - Vigil in Merrylands

Motion (Hamed)

That Council:

1. Expresses solidarity and send our sincerest condolences to the family of Mr Amamuddin Sadar for his passing, the victims and family;
2. Expresses its thanks to NSW Police, NSW Fire & Rescue and NSW Ambulance for its support and response to this incident;
3. Donate \$5,000 from the emergency relief fund to the family of Mr Sadar to assist in covering funeral costs and support for his immediate family;
4. Organise a community vigil to honour the life of Mr Sadar and;
5. Observe a minute's silence to honour the life of Mr Sadar.
6. Thank the General Manager for his swift action to lockdown the Merrylands Administration precinct to ensure the safety of the staff.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1074 Mayoral Minute - Condolences - Bondi Beach Attack

Motion (Hamed)

That Council:

1. Note with sadness the 15 lives that were lost, those injured, and the shock and trauma this tragedy has caused to those present at the time and the community more broadly;
2. Donate \$15,000 from the emergency relief fund to the NSW Government & Rotary NSW - Unite for Bondi – Bondi Terror Attack Appeal; and
3. Observe a minute's silence to honour the 15 lives that have been tragically lost.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1075 Mayoral Minute - Australia Day Honours - Juliana (Kathy) Garancsi

Motion (Hamed)

That Council:

1. Congratulate Chief Inspector Kathy Garancsi on being awarded the Emergency Services Medal (ESM) in the 2026 Australia Day Honours List; and;
2. Provide a copy of this Mayoral Minute to Ms Garancsi.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1076 Mayoral Minute - Congratulating Council Staff

Note: The Mayor Councillor Hamed reminded the Chamber that Council was operating under a new *Code of Meeting Practice* at this time, and that Councillors and staff must stand when addressing the Chamber.

Motion (Hamed)

That Council congratulate all Council staff for their unwavering dedication to delivering for the Cumberland Community over the December to January period.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1077 Mayoral Minute - Condolences - The Late Dame Marie Roslyn Bashir AD CVO FTSE

Motion (Hamed)

That Council:

1. Observe a minute's silence in honour of Dame Marie Bashir, recognising her distinguished service and contribution to the community;
2. Provide a copy of this Mayoral Minute to the Bashir family; and
3. Establish a permanent memorial at a suitable location within the city in memory of her service to both Cumberland and the people of NSW.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Note: Council observed a minute of silence in honour of Mr Amamuddin Sadar, the victims of the Bondi Beach Terror Attack and the Late Dame Marie Roslyn Bashir following the consideration of this item.

Min.1078 Items Resolved by Exception

Motion (Saha/Kafrouni-Saba)

That Council adopt items C02/26-2, C02/26-3, C02/26-4, C02/26-7, C02/26-9, C02/26-10, C02/26-11, C02/26-18, C02/26-19, C02/26-20 and C02/26-21 on the Council Agenda as per the recommendations in the report.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Ouf left the Meeting at 7:25pm and returned to the Meeting at 7:26pm during the consideration of this item.

C02/26-2 Legal report

Resolved by Exception

That the report be received.

C02/26-3 Investment Report - January 2026

Resolved by Exception

That Council receive the January 2026 Investment Report.

C02/26-4 Quarter 2 2025/26 Budget Review Statement

Resolved by Exception

That Council approve the revised estimates of income and expenditure for 2025/26 contained in the Quarterly Budget Review Statement.

C02/26-7 Adoption of Sister City and Friendship City Policy - Post Exhibition

Resolved by Exception

That Council adopt the *Sister City and Friendship City Policy* as attached to this report.

C02/26-9 Cumberland Local Transport Forum - Meeting of 4 February 2026

Resolved by Exception

That Council:

1. Receive and note the minutes of the Cumberland Local Transport Forum held on 4 February 2026, as provided in Attachment 1.
2. Note the items considered under delegated authority by Cumberland Local Transport Forum at the 4 February 2026 meeting, as provided in Attachment 2.
3. Endorse the recommendations for items considered by the Cumberland Local Transport Forum at the 4 February 2026 meeting, as provided in Attachment 3.

C02/26-10 Audit, Risk & Improvement Committee - Minutes of Meeting held on 17 November 2025

Resolved by Exception

That Council receive the Minutes of the Audit, Risk and Improvement Committee held on 17 November 2025.

C02/26-11 Quarterly Progress Report on Council's Section 355 Committee and Community Advisory Committees

Resolved by Exception

That Council receive the report noting the Draft Minutes of Council's Section 355 and Community Advisory Committees recently convened and determine the recommendations requesting Council adoption.

C02/26-18 Tender Evaluation Report - Scheduled Plumbing Maintenance (RFx1251)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract to Smart Flow Solutions Pty Ltd (ABN 93 664 504 312) in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for \$1,364,450.00 (excluding GST).
2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C02/26-19 Tender Evaluation Report - Chadwick Reserve, Lidcombe - Park Upgrade (RFx1416)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract to Growth Civil Landscapes Pty Ltd (ABN 35 601 437 003) in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for \$495,289.25 (excluding GST).

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2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C02/26-20 Tender Evaluation Report - Lytton Street Park Upgrade (RFx1109)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract for Lytton Street Park Stage 1 to Growth Civil Landscapes Pty Ltd (ABN:35 601 437 003) in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for \$2,882,437.04 (excluding GST).
2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C02/26-21 Tender Evaluation Report - Regents Park Library Precinct Upgrade (RFx1438)

Resolved by Exception

That Council:

1. Accept the Tender Evaluation Panel's recommendation to award the contract for the Regents Park Library Precinct Upgrade to Regal Innovations Pty Ltd (ABN 79 002 411 814) in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for \$1,896,983.53 (excluding GST).
2. Delegate to the General Manager the authority to execute the contract and any associated documents.

Min.1079 C02/26-5 Performance and Progress Report July to December 2025

Motion (Colman/Saha)

That the report be received.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Christou left the Meeting at 7:27pm and returned to the Meeting at 7:31pm during the consideration of this item.

Councillor Rahme left the Meeting at 7:29pm and returned to the Meeting at 7:33pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 7:32pm and returned to the Meeting at 7:34pm during the consideration of this item.

ADJOURNMENT

7:37 pm The Mayor, Councillor Hamed called a short recess.

7:58 pm The Mayor, Councillor Hamed resumed the meeting.

Min.1080 C02/26-6 Response to Notice of Motion - Commitment to Gender Equity in Cumberland

Motion (Colman/Kafrouni-Saba)

That Council place the *Draft Gender Equity Strategy 2026 – 2030* on public exhibition for a period of 28 days, with a report to be provided back to Council following the conclusion of the exhibition period.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Selventhiran left the Meeting at 8:15pm and returned to the Meeting at 8:17pm during the consideration of this item.

Min.1081 C02/26-8 Update to Council's Meeting Schedule & New Model Code of Meeting Practice Guidelines

Motion (Elmore/Colman)

That Council:

1. Adopt the revised Council Meeting Schedule for 2026 as outlined in the report.
2. Receive the Department of Housing, Planning and Infrastructure Guidelines (Office of Local Government) issued in January 2026, as attached; and

-
3. Authorises the General Manager to execute Council's official participation in external engagements for 2026, as detailed in Attachment 5.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Hamed, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Christou, Garrard, Hughes and Sarkis.

Min.1082 C02/26-12 Notice of Motion - Community Engagement

Motion (Garrard/Hughes)

That:

1. Council introduce a new concept referred to as a Community Engagement forum for a 12 month trial period.
2. Community Engagement would occur on a separate occasion to the scheduled Council Meeting, preferably on the first Monday of the Month lasting up to two hours.
3. Matters raised at the Community Engagement do not need to be associated with any Council Meeting Business Paper, be aligned with Council issues in its statutory role of delivering local services, and an awareness of any other Council related issues.
4. The Community Engagement sessions would be Chaired independently, and the General Manager make available Council staff to address community comments.
5. Councillors would be invited to be in attendance and minutes taken to record business.
6. The General Manager report to Council with an appropriate framework to allow for its operation.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Garrard, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yasar and Zaiter.

Councillor(s) Against the Motion: Elmore, Hamed and Yang.

Councillor Ouf left the Meeting at 8:50pm and returned to the Meeting at 8:54pm during the consideration of this item.

Councillor Saha left the Meeting at 8:57pm and returned to the Meeting at 9:00pm during the consideration of this item.

Councillor Colman left the Meeting at 9:05pm and returned to the Meeting at 9:12pm during the consideration of this item.

Min.1083 C02/26-13 Notice of Motion - Increased Timing and Responsibility of Ranger Activity

Motion (Hughes/Garrard)

That:

1. When considering the Management Plan for 2026-27, Council consider the widening of the scope of surveillance and responsibilities of Council's Rangers, to allow increased policing of community issues out of hours; and
2. In order for Council to consider an increase in its Ranger program and timeframes, that Council seek a report from the General Manager.

Amendment (Colman/Saha)

Remove point 1 and;

Replace point 2 with the following words; *'Council consider an extension of hours for monitoring of infringements and compliance issues within the responsibility of Council Rangers and receive a report from the General Manager'*.

The proposed Amendment was accepted by the Mover and Seconder of the Motion, and was incorporated to become the substantive Motion as follows:

Motion (Hughes/Garrard)

Council consider an extension of hours for monitoring of infringements and compliance issues within the responsibility of Council Rangers and receive a report from the General Manager.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Zaiter left the Meeting at 9:18pm and returned to the Meeting at 9:21pm during the consideration of this item.

Councillor Christou left the Meeting at 9:18pm and returned to the Meeting at 9:21pm during the consideration of this item.

Councillor Rahme left the Meeting at 9:18pm and returned to the Meeting at 9:21pm during the consideration of this item.

Councillor Sarkis left the Meeting at 9:20pm and returned to the Meeting at 9:24pm during the consideration of this item.

Councillor Yasar left the Meeting at 9:36pm and returned to the Meeting at 9:38pm during the consideration of this item.

Councillor Rahme left the Meeting at 9:38pm and returned to the Meeting at 9:40pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 9:49pm and returned to the Meeting at 9:51pm during the consideration of this item.

Councillor Sarkis left the Meeting at 9:51pm during the consideration of this item.

Min.1084 Extension of Council Meeting

Motion (Rahme/Kafrouni-Saba)

That Council in accordance with clause 18.2 of the *Code of Meeting Practice*, extend the meeting by 1 hour to conclude at 11:00pm, or if an item being discussed is unfinished at 11:00pm, at the conclusion of that item.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1085 C02/26-14 Notice of Motion - Indigenous Naming of Cumberland Council Wards

Motion (Ouf/Selventhiran)

That Council:

1. Investigate the renaming of the 5 Council wards of Cumberland Council with an Indigenous name for each ward; and
2. Refer to the matter to the Cumberland ATSIC for the provision of advice and a recommendation to Council for consideration and determination at a future Council meeting.

The Motion on being Put was declared **LOST**.

Councillor(s) For the Motion: Elmore, Hamed, Ouf, Saha, Selventhiran and Yasar.

Councillor(s) Against the Motion: Christou, Colman, Garrard, Hughes, Kafrouni-Saba, Rahme, Sarkis, Yang and Zaiter.

Councillor Rahme left the Meeting at 9:58pm and returned to the Meeting at 10:01pm during the consideration of this item.

Councillor Sarkis returned to the Meeting at 9:59pm during the consideration of this item.

Councillor Rahme left the Meeting at 10:22pm and returned to the Meeting at 10:23pm during the consideration of this item.

Councillor Zaiter left the Meeting at 10:22pm and returned to the Meeting at 10:23pm during the consideration of this item.

During consideration of this item, the Mayor called Councillor Yasar to order, asking him to refer to other Councillors by 'Councillor' followed by their surname.

During consideration of this item, the Mayor called Councillor Rahme to order, asking him to calm down as the matter of his concern had been addressed appropriately.

During consideration of this item, the Mayor called Councillor Christou to order, asking him to conduct his debate in an orderly manner.

Min.1086 C02/26-15 Notice of Motion - Recognising Council Event Staff Performance

Motion (Garrard/Hughes)

In acknowledging the importance of Council's event calendar to the wider community, that:

1. Council's Event Team be congratulated for its recent successful organisation and implementation of Council's Australia Day celebrations;
2. The Chamber recognises the continual improvement of community events delivered by Council's event team and acknowledging the community's expectations; and
3. For continuous improvement, it is suggested that a process be developed to enable community feedback for each event.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Rahme left the Meeting at 10:33pm and returned to the Meeting at 10:39pm during the consideration of this item.

Councillor Christou left the Meeting at 10:34pm and returned to the Meeting at 10:36pm during the consideration of this item.

Min.1087 C02/26-16 Notice of Motion - Review of Social Media Policy

Motion (Zaiter/Rahme)

That Council:

1. Requests the General Manager undertake a review of Council's currently adopted *Social Media Policy*; and
2. Requests the General Manager prepare a report to Council that:
 - assesses the effectiveness of the existing policy;
 - identifies any gaps or challenges in enforcement; and
 - provides recommendations on options to strengthen compliance and enforcement of the policy.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Garrard, Hamed, Hughes, Kafrouni-Saba, Rahme, Saha, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Christou and Sarkis.

Councillor Rahme left the Meeting at 10:42pm and returned to the Meeting at 10:42pm during the consideration of this item.

Councillor Sarkis left the Meeting at 10:48pm and returned to the Meeting at 10:51pm during the consideration of this item.

Councillor Ouf left the Meeting at 10:52pm during the consideration of this item and did not return.

**Min.1088 C02/26-17 Notice of Motion - Tribute to Former NSW Governor
Dame Marie Bashir**

This item was withdrawn by the Mover and Seconder.

Note: Councillor Garrard tabled two petitions in relation to traffic matters in General Business. The Mayor, Councillor Hamed advised that the petitions would be handled by the General Manager in accordance with the *Petition Guidelines*.

The Mayor, Councillor Hamed closed the meeting at 11:07pm.

Chairperson _____

Item No: C03/26-23

LEGAL REPORT

Directorate: General Manager
Responsible Officer: General Counsel
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report provides Council with a summary of legal proceedings in which Council is involved.

RECOMMENDATION:

That the report be received.

REPORT

This report provides Council with a summary of the status of litigation for which Council is a party to. It does not include the following types of legal proceedings:

- Proceedings that are managed by Council's insurers;
- Local Court proceedings involving an appeal against a parking fine; and
- Proceedings for the recovery of debts where those proceedings are being run by Council's external debt collection agency.

The report is current to 5 February 2026. It does not capture changes that have occurred between that date and the date the report is considered by Council.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no risk implications for Council associated with this report.

FINANCIAL IMPLICATIONS

There are no financial implications for Council associated with this report.

CONCLUSION

This is an information report with the legal register of current litigation provided as a confidential attachment.

ATTACHMENTS

1. Litigation register (confidential)
Note: Included in Closed Business Paper in accordance with Section 10A(2)(g) of the Local Government Act as the information involves advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

Item No: C03/26-24

INVESTMENT REPORT - FEBRUARY 2026

Directorate: Corporate Performance
 Responsible Officer: Director Corporate Performance (Deputy GM)
 Community Strategic Plan Goal: *Delivering Sustainable Infrastructure and Services*

SUMMARY

This report provides an update on the performance and compliance of Council's investment portfolio for the month of February 2026.

RECOMMENDATION

That Council receive the February 2026 Investment Report.

REPORT

Included in this report are the following items that highlight Council's investment portfolio performance for February 2026.

Council Investments as at 28 February 2026

Council's investment portfolio has a current market value of \$276,316,656 and has returned 4.85% in the last 12 months. The following table reflects Council's holding in various investment categories:

Categories	Face Value (\$)	Purchase Price (\$)	Current Value (\$)	12 Month Return (%)
Bonds	5,400,000	5,400,000	5,559,381	4.45
Cash	28,974,492	28,974,492	28,974,492	3.76
Floating Rate Note	51,500,000	51,729,849	52,104,438	4.89
Managed Funds	15,067,606	12,000,000	15,067,606	7.85
Term Deposit	171,000,000	171,000,000	174,610,739	4.75
	271,942,099	269,104,341	276,316,656	4.85

Face Value = capital value to be repaid upon maturity

Purchase Price = capital value +/- premiums or discounts

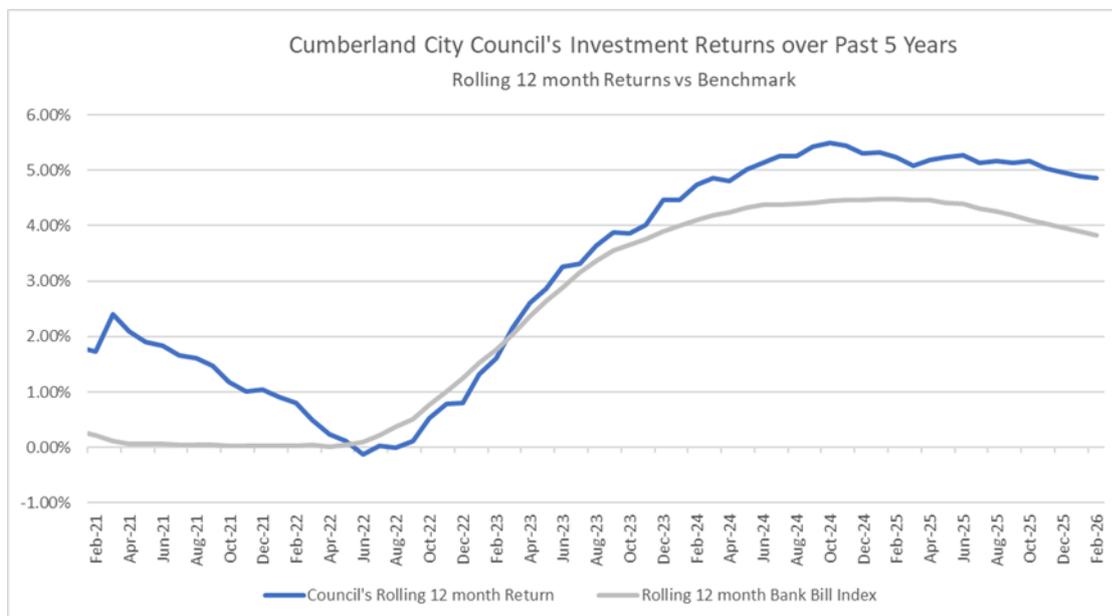
Current Value = current market value + accrued interest

Investment Portfolio Performance

Council’s investment portfolio returned 0.35% (actual) for the month on a marked-to-market basis versus the bank bill index benchmark’s 0.28% (actual) return. Council’s managed fund investments may experience monthly volatility as financial markets undergo changes in outlook. However, such investments are expected to yield a favourable return over the long term. For the past 12 months, the investment portfolio has returned 4.85% versus the benchmark’s 3.83%.

As at 28 February 2026 the cumulative interest earned was \$8,614,027. This is \$1,196,694 higher than the year-to-date budget of \$7,417,333

The performance chart below shows Council’s rolling 12 monthly return versus benchmark over the past 5 years. Each data point is the 12 month return for the stated month end:



COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

Preservation of capital is the prime objective of the investment portfolio. Investments are placed in a manner that seeks to ensure security and safeguarding of the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters that is both set in Council’s Investment Policy and guided by the investment advisor.

FINANCIAL IMPLICATIONS

There are no financial implications for Council associated with this report.

CONCLUSION

Council hereby certifies that the investments listed within this report have been made in accordance with Section 625 of the *Local Government Act 1993*, Clause 212 of the *Local Government (General) Regulation 2021* and Council's Investment Policy.

ATTACHMENTS

1. Investment Report February 2026 [↓](#)
2. Investment Commentary February 2026 [↓](#)

DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-24

Attachment 1

Investment Report February 2026



Investment Summary Report
February 2026

Cumberland City Council
Investment Summary Report - February 2026



Contents

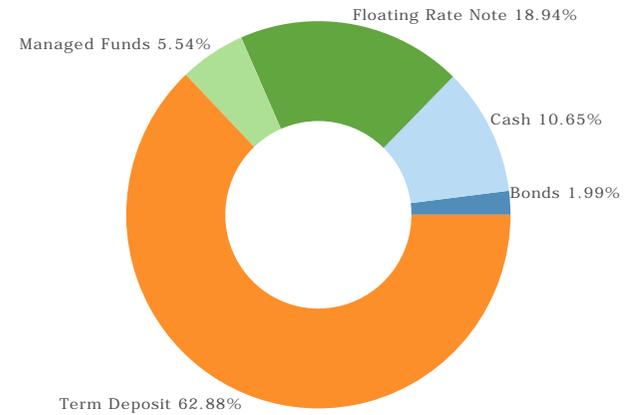
Executive Summary	Page 3
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Investment Performance Report	Page 9
Investment Policy Compliance Report	Page 10
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Cumberland City Council
Executive Summary - February 2026



Investment Holdings

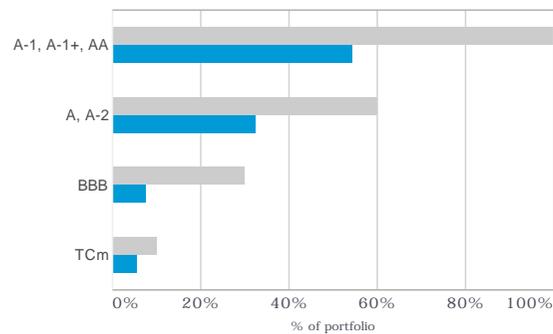
	Face Value (\$)	Purchase Price (\$)	Current Value (\$)	12 Month Return (%)
Bonds	5,400,000	5,400,000	5,559,381	4.45
Cash	28,974,492	28,974,492	28,974,492	3.76
Floating Rate Note	51,500,000	51,729,849	52,104,438	4.89
Managed Funds	15,067,606	12,000,000	15,067,606	7.85
Term Deposit	171,000,000	171,000,000	174,610,739	4.75
	271,942,099	269,104,341	276,316,656	4.85



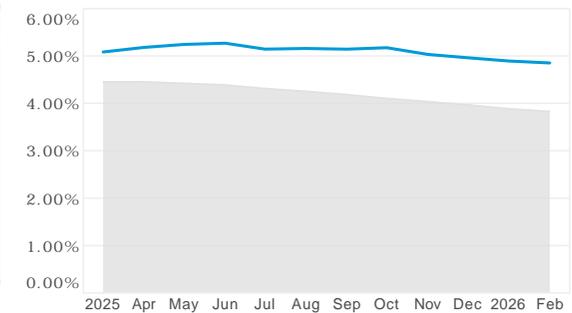
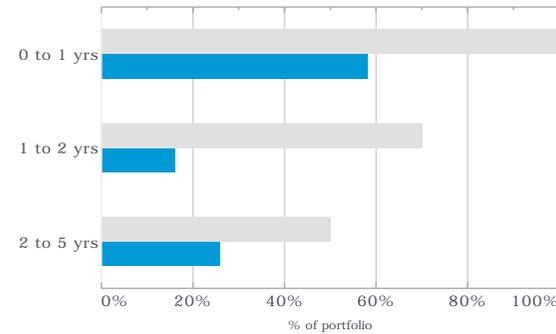
Investment Policy Compliance

Investment Performance

Total Credit Exposure



Term to Maturities



Portfolio Exposure Investment Policy Limit

Portfolio Rolling 12 month return
AusBond BB Index Rolling 12 month Return

**Cumberland City Council
Investment Holdings Report - February 2026**

Cash Accounts

Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Current Value (\$)	Deal No.
4,000,000.00	3.8500%	Commonwealth Bank of Australia	A-1+	4,000,000.00	533672
8,148,284.66	4.5000%	AMP Bank	A-2	8,148,284.66	546381
16,826,207.62	3.6000%	Commonwealth Bank of Australia	A-1+	16,826,207.62	250385
28,974,492.28	3.8876%			28,974,492.28	

Managed Funds

Face Value (\$)	Monthly Return (%)	Institution	Credit Rating	Capital Base (\$)	Current Value (\$)	Deal No.	Funds Name
15,067,606.26	0.6591%	NSW T-Corp (MT)	TCm	12,000,000.00	15,067,606.26	538647	Medium Term Growth Fund
15,067,606.26	0.6591%				15,067,606.26		

Term Deposits

Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency
10-Mar-25	10-Mar-26	365	4,000,000.00	4.6500%	Suncorp Bank	A-1+	4,000,000.00	4,181,413.70	545888	181,413.70	At Maturity
12-Jun-25	10-Mar-26	271	4,000,000.00	4.3400%	Suncorp Bank	A-1+	4,000,000.00	4,124,611.51	546160	124,611.51	At Maturity
3-Sep-25	8-Apr-26	217	4,000,000.00	4.1500%	Westpac Group	A-1+	4,000,000.00	4,081,408.22	546413	81,408.22	At Maturity
25-Jun-25	28-Apr-26	307	4,000,000.00	4.2700%	Suncorp Bank	A-1+	4,000,000.00	4,116,518.36	546202	116,518.36	At Maturity
6-May-25	12-May-26	371	4,000,000.00	4.2700%	Westpac Group	A-1+	4,000,000.00	4,139,915.62	546021	139,915.62	Annually
7-Oct-25	9-Jun-26	245	4,000,000.00	4.3000%	Suncorp Bank	A-1+	4,000,000.00	4,068,328.77	546656	68,328.77	At Maturity
25-Jun-25	23-Jun-26	363	4,000,000.00	4.1600%	Suncorp Bank	A-1+	4,000,000.00	4,113,516.71	546203	113,516.71	At Maturity
31-Jul-25	23-Jun-26	327	4,000,000.00	4.1800%	Westpac Group	A-1+	4,000,000.00	4,097,571.51	546295	97,571.51	Annually
20-Jul-23	21-Jul-26	1097	4,000,000.00	5.4000%	Bank of Queensland	A-2	4,000,000.00	4,131,967.12	544330	131,967.12	Annually
27-Jul-23	27-Jul-26	1096	4,000,000.00	5.4500%	AMP Bank	A-2	4,000,000.00	4,129,008.22	544341	129,008.22	Annually
31-Jul-25	28-Jul-26	362	4,000,000.00	4.1800%	Westpac Group	A-1+	4,000,000.00	4,097,571.51	546294	97,571.51	Annually
6-Aug-25	5-Aug-26	364	4,000,000.00	4.1500%	Westpac Group	A-1+	4,000,000.00	4,094,142.47	546310	94,142.47	At Maturity
6-Aug-25	12-Aug-26	371	4,000,000.00	4.1500%	Westpac Group	A-1+	4,000,000.00	4,094,142.47	546311	94,142.47	Annually
13-Aug-25	12-Aug-26	364	4,000,000.00	4.1000%	National Australia Bank	A-1+	4,000,000.00	4,089,863.01	546333	89,863.01	At Maturity
3-Sep-25	2-Sep-26	364	4,000,000.00	4.1300%	National Australia Bank	A-1+	4,000,000.00	4,081,015.89	546411	81,015.89	At Maturity

**Cumberland City Council
Investment Holdings Report - February 2026**


Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency
22-Jul-25	22-Sep-26	427	4,000,000.00	4.1600%	Rabobank Australia	A-1	4,000,000.00	4,101,207.67	546278	101,207.67	Annually
3-Dec-25	6-Oct-26	307	4,000,000.00	4.4300%	Westpac Group	A-1+	4,000,000.00	4,042,722.19	546910	42,722.19	At Maturity
23-Feb-26	27-Oct-26	246	3,000,000.00	4.8100%	Westpac Group	A-1+	3,000,000.00	3,002,372.05	547142	2,372.05	At Maturity
5-Nov-25	4-Nov-26	364	3,000,000.00	4.3500%	Westpac Group	A-1+	3,000,000.00	3,041,473.97	546791	41,473.97	At Maturity
22-Jul-25	24-Nov-26	490	4,000,000.00	4.1600%	Rabobank Australia	A-1	4,000,000.00	4,101,207.67	546279	101,207.67	Annually
3-Dec-25	2-Dec-26	364	4,000,000.00	4.4800%	Westpac Group	A-1+	4,000,000.00	4,043,204.38	546911	43,204.38	At Maturity
22-Jul-25	15-Dec-26	511	4,000,000.00	4.1600%	Rabobank Australia	A-1	4,000,000.00	4,101,207.67	546280	101,207.67	Annually
3-Sep-25	6-Jan-27	490	4,000,000.00	4.0800%	Westpac Group	A-1+	4,000,000.00	4,080,035.07	546414	80,035.07	Annually
23-Feb-26	23-Feb-27	365	4,000,000.00	4.9200%	Rabobank Australia	A-1	4,000,000.00	4,003,235.07	547141	3,235.07	At Maturity
3-Sep-25	7-Apr-27	581	4,000,000.00	4.0500%	Westpac Group	AA-	4,000,000.00	4,079,446.58	546415	79,446.58	Annually
3-Sep-25	5-May-27	609	4,000,000.00	4.0400%	Westpac Group	AA-	4,000,000.00	4,079,250.41	546416	79,250.41	Annually
3-Sep-25	9-Jun-27	644	4,000,000.00	4.0300%	Westpac Group	AA-	4,000,000.00	4,079,054.25	546417	79,054.25	Annually
3-Dec-25	6-Jul-27	580	4,000,000.00	4.5400%	Westpac Group	AA-	4,000,000.00	4,043,783.01	546912	43,783.01	Annually
5-Aug-22	4-Aug-27	1825	3,000,000.00	4.6000%	Bank of Queensland	A-	3,000,000.00	3,078,641.10	543151	78,641.10	Annually
27-Aug-25	25-Aug-27	728	4,000,000.00	3.9500%	Westpac Group	AA-	4,000,000.00	4,080,515.07	546384	80,515.07	At Maturity
31-Aug-22	30-Aug-27	1825	4,000,000.00	5.0000%	Bank of Queensland	A-	4,000,000.00	4,100,821.92	543267	100,821.92	Annually
26-Nov-24	26-Nov-27	1095	4,000,000.00	5.0100%	Rabobank Australia	A	4,000,000.00	4,052,158.90	545650	52,158.90	Annually
15-Jan-25	18-Jan-28	1098	4,000,000.00	4.8700%	Rabobank Australia	A	4,000,000.00	4,024,016.44	545737	24,016.44	Annually
28-Jun-23	28-Jun-28	1827	4,000,000.00	5.4000%	Bank of Queensland	A-	4,000,000.00	4,144,394.52	544246	144,394.52	Annually
28-Aug-24	28-Aug-28	1461	2,000,000.00	4.7000%	Rabobank Australia	A	2,000,000.00	2,047,643.84	545411	47,643.84	Annually
29-Nov-23	22-Nov-28	1820	4,000,000.00	5.5300%	Bank of Queensland	A-	4,000,000.00	4,056,360.55	544676	56,360.55	Annually
3-Dec-24	5-Dec-28	1463	4,000,000.00	5.0000%	Rabobank Australia	A	4,000,000.00	4,048,219.18	545670	48,219.18	Annually
13-Aug-25	13-Aug-29	1461	4,000,000.00	4.4500%	Rabobank Australia	A	4,000,000.00	4,097,534.25	546334	97,534.25	Annually
28-Aug-24	21-Aug-29	1819	4,000,000.00	4.8500%	Rabobank Australia	A	4,000,000.00	4,098,328.77	545410	98,328.77	Annually
28-Aug-24	28-Aug-29	1826	4,000,000.00	4.8500%	Rabobank Australia	A	4,000,000.00	4,098,328.77	545409	98,328.77	Annually
3-Sep-24	3-Sep-29	1826	4,000,000.00	5.0000%	Rabobank Australia	A	4,000,000.00	4,098,082.19	545444	98,082.19	Annually
12-Dec-24	12-Dec-29	1826	4,000,000.00	4.9500%	Rabobank Australia	A	4,000,000.00	4,042,854.79	545701	42,854.79	Annually
24-Feb-25	19-Feb-30	1821	4,000,000.00	5.1500%	Rabobank Australia	A	4,000,000.00	4,002,821.92	545812	2,821.92	Annually
13-Aug-25	13-Aug-30	1826	4,000,000.00	4.6000%	Rabobank Australia	A	4,000,000.00	4,100,821.92	546335	100,821.92	Annually

Cumberland City Council
Investment Holdings Report - February 2026



Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Current Value (\$)	Deal No.	Accrued Interest (\$)	Coupon Frequency
			171,000,000.00	4.5429%			171,000,000.00	174,610,739.21		3,610,739.21	

Floating Rate Notes

Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date
6-May-21	6-May-26	1826	2,000,000.00	4.5575%	BoQ Snr FRN (May26) BBSW+0.63%	A-2	2,000,000.00	2,006,225.86	541296	5,743.70	6-May-26
15-Sep-21	15-Sep-26	1826	4,000,000.00	4.1920%	SUN Snr FRN (Sep26) BBSW+0.48%	A-1+	4,000,000.00	4,036,994.19	541883	34,914.19	16-Mar-26
23-Jan-24	23-Oct-26	1004	1,800,000.00	5.4085%	GSB Snr FRN (Oct26) BBSW+1.60%	A-2	1,800,000.00	1,820,420.26	544802	9,868.66	23-Apr-26
27-Oct-21	27-Oct-26	1826	2,000,000.00	4.6116%	BoQ Snr FRN (Oct26) BBSW+0.80%	A-2	2,000,000.00	2,011,598.78	542003	8,338.78	28-Apr-26
17-Nov-23	17-Nov-26	1096	2,250,000.00	5.5142%	POL Snr FRN (Nov26) BBSW+1.55%	A-2	2,250,000.00	2,254,079.00	544638	4,079.00	18-May-26
14-Jan-22	14-Jan-27	1826	1,500,000.00	4.4358%	CBA Snr FRN (Jan27) BBSW+0.70%	A-1+	1,500,000.00	1,511,970.48	542234	8,385.48	14-Apr-26
26-Aug-24	8-Feb-27	896	2,000,000.00	5.5400%	HPC Snr FRN (Feb27) BBSW+1.60%	A-2	2,030,420.00	2,021,791.23	545392	6,071.23	8-May-26
25-Feb-22	25-Feb-27	1826	3,200,000.00	4.7131%	NAB Snr FRN (Feb27) BBSW+0.72%	A-1+	3,200,000.00	3,212,052.81	542353	1,652.81	25-May-26
27-Feb-25	5-Mar-27	736	3,000,000.00	5.2847%	RACQ Snr FRN (Mar27) BBSW+1.60%	BBB+	3,031,320.00	3,059,254.87	545830	37,354.87	5-Mar-26
21-Jun-24	21-Jun-27	1095	1,000,000.00	5.0275%	TMB Snr FRN (Jun27) BBSW+1.30%	BBB+	1,000,000.00	1,016,634.04	545187	9,504.04	23-Mar-26
13-Sep-24	13-Sep-27	1095	1,500,000.00	5.0420%	AusW Snr FRN (Sep27) BBSW+1.33%	Baa2	1,500,000.00	1,515,747.62	545466	15,747.62	13-Mar-26
14-Dec-22	14-Dec-27	1826	1,600,000.00	4.9620%	SUN Snr FRN (Dec27) BBSW+1.25%	AA-	1,600,000.00	1,636,018.94	543632	16,530.94	16-Mar-26
22-Aug-25	21-Feb-28	913	1,500,000.00	5.6935%	BOz Snr FRN (Feb28) BBSW+1.70%	BBB+	1,524,825.00	1,524,622.38	546373	1,403.88	21-May-26
21-Mar-25	21-Mar-28	1096	2,500,000.00	4.8775%	BEY Snr FRN (Mar28) BBSW+1.15%	BBB+	2,500,000.00	2,532,826.20	545924	23,051.20	23-Mar-26
24-Jul-25	21-Mar-28	971	2,500,000.00	4.8775%	BEY Snr FRN (Mar28) BBSW+1.15%	BBB+	2,515,600.00	2,532,826.20	546281	23,051.20	23-Mar-26
3-Oct-25	3-Oct-28	1096	2,000,000.00	4.6907%	TMB Snr FRN (Oct28) BBSW+0.95%	BBB+	2,000,000.00	2,016,496.36	546606	14,136.36	3-Apr-26
3-Nov-25	3-Nov-28	1096	1,500,000.00	4.9150%	POL Snr FRN (Nov28) BBSW+1.05%	BBB+	1,500,000.00	1,506,016.64	546766	5,251.64	4-May-26
22-Aug-25	14-Feb-29	1272	2,150,000.00	5.8072%	NPBS Snr FRN (Feb29) BBSW+1.85%	BBB+	2,207,964.00	2,208,820.38	546372	4,446.88	14-May-26
29-Aug-24	30-Apr-29	1705	3,000,000.00	5.1162%	BoQ Snr FRN (Apr29) BBSW+1.28%	A-	3,033,630.00	3,054,645.29	545417	12,615.29	30-Apr-26
19-Sep-24	19-Sep-29	1826	2,500,000.00	4.5775%	WBC Snr FRN (Sep29) BBSW+0.85%	AA-	2,500,000.00	2,538,498.97	545487	22,573.97	19-Mar-26
17-Mar-25	21-Jan-30	1771	3,000,000.00	4.9792%	NPBS Snr FRN (Jan30) BBSW+1.25%	BBB+	3,036,090.00	3,040,110.72	545923	15,960.72	21-Apr-26
21-May-25	21-May-30	1826	1,400,000.00	4.9235%	SUN Snr FRN (May30) BBSW+0.93%	AA-	1,400,000.00	1,410,723.08	546056	1,133.08	21-May-26
13-Jun-25	13-Jun-30	1826	2,100,000.00	4.6620%	ING Snr FRN (Jun30) BBSW+0.95%	A	2,100,000.00	2,135,568.07	546124	20,385.07	13-Mar-26
12-Feb-26	12-Feb-31	1826	1,500,000.00	4.6364%	WBC Snr FRN (Feb31) BBSW+0.68%	AA-	1,500,000.00	1,500,495.63	547088	3,239.13	12-May-26
			51,500,000.00	4.9317%			51,729,849.00	52,104,438.00		305,439.74	

Cumberland City Council
Investment Holdings Report - February 2026



Fixed Rate Bonds

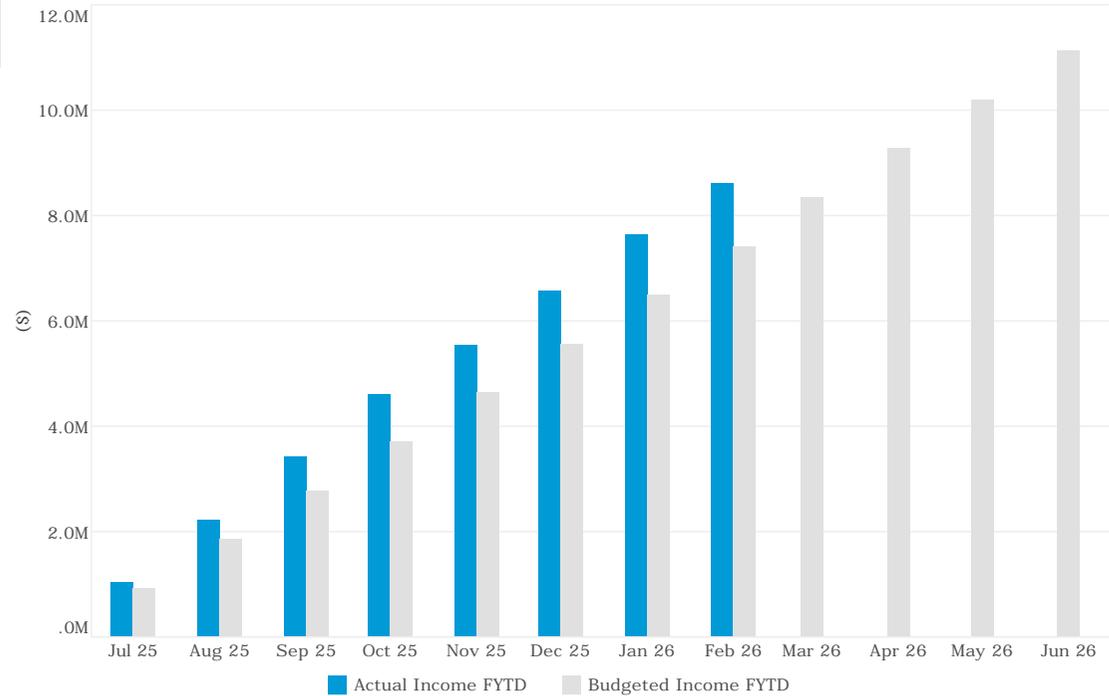
Purchase Date	Maturity Date	Term Days	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Current Value (\$)	Deal No.	Accrued Interest (\$)	Purchase Yield	
14-Sep-23	14-Sep-26	1096	1,400,000.00	4.9460%	MAC Snr Bond (Sep26)	4.946%	A+	1,400,000.00	1,434,633.43	544493	31,768.54	4.9460%
29-May-25	15-Jun-28	1113	4,000,000.00	4.4000%	NT T-Corp Bond (Jun28)	4.40%	Aa3	4,000,000.00	4,124,747.25	546095	124,747.25	4.4000%
			5,400,000.00	4.5416%			5,400,000.00	5,559,380.68		156,515.79	4.5416%	

Cumberland City Council
Investment Budget Report - February 2026

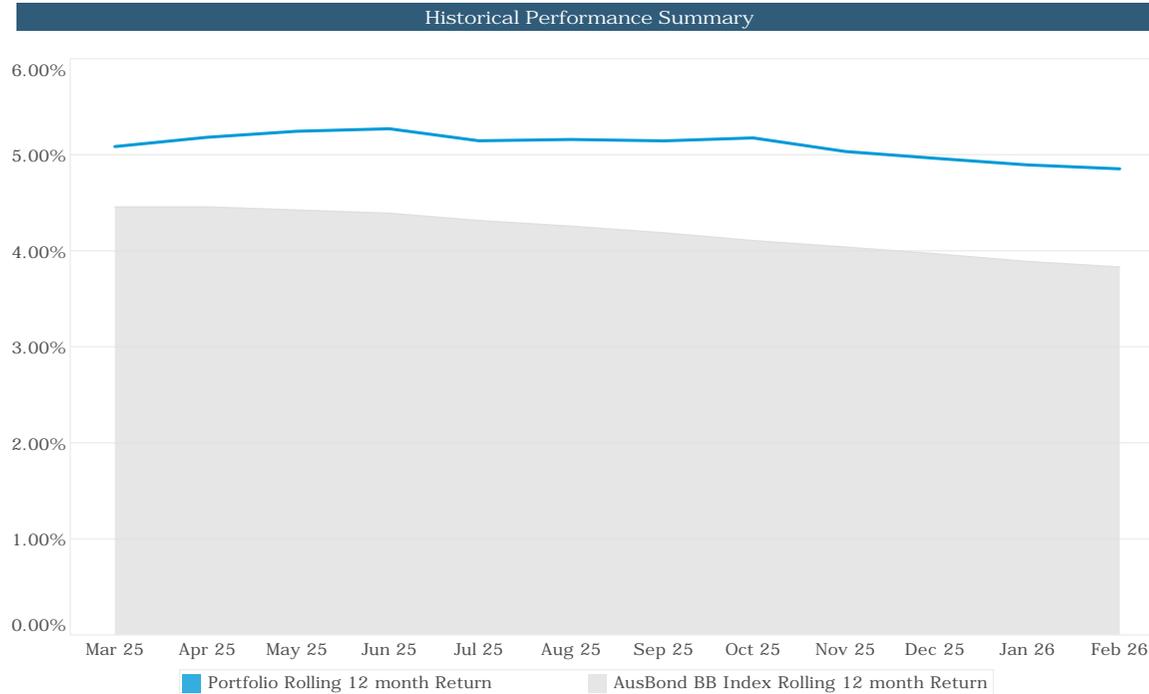


Budgeted vs Actual Returns

	Monthly Income (\$)	YTD Actual (\$)	YTD Budgeted (\$)
July 2025	1,045,227	1,045,227	927,167
August 2025	1,167,840	2,213,067	1,854,333
September 2025	1,202,526	3,415,593	2,781,500
October 2025	1,184,298	4,599,891	3,708,667
November 2025	942,556	5,542,448	4,635,833
December 2025	1,020,416	6,562,864	5,563,000
January 2026	1,074,874	7,637,737	6,490,167
February 2026	976,289	8,614,027	7,417,333



Cumberland City Council
Investment Performance Report - February 2026



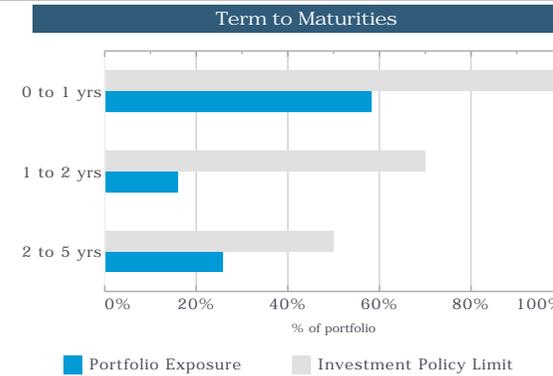
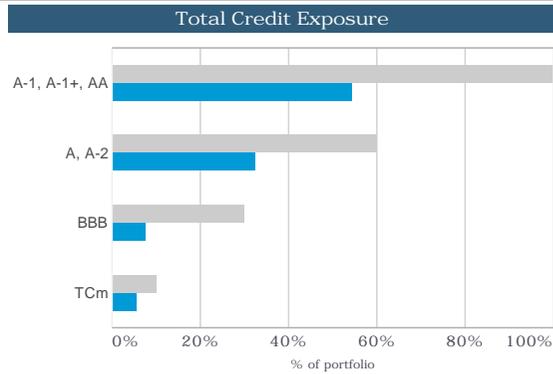
Historical Performance Summary (Annualised)					
	1 month	3 months	6 months	FYTD	12 months
Portfolio Return (1)	4.68%	4.58%	4.66%	4.76%	4.85%
Index Return (2)	3.76%	3.70%	3.65%	3.67%	3.83%
Outperformance (3)	0.92%	0.88%	1.01%	1.09%	1.02%

Historical Performance Summary (Actual)					
	1 month	3 months	6 months	FYTD	12 months
Portfolio Return (1)	0.35%	1.11%	2.29%	3.14%	4.85%
Index Return (2)	0.28%	0.90%	1.80%	2.43%	3.83%
Outperformance (3)	0.07%	0.21%	0.49%	0.71%	1.02%

- (1) Portfolio Return is the annualised rate of return for the portfolio for the specified period
- (2) The Index Return is the Bloomberg AusBond Bank Bill Index
- (3) Outperformance is the excess of the Portfolio Return over the Index Return

- (1) Portfolio Return is the actual rate of return for the portfolio for the specified period
- (2) The Index Return is the Bloomberg AusBond Bank Bill Index
- (3) Outperformance is the excess of the Portfolio Return over the Index Return

Cumberland City Council
Investment Policy Compliance Report - February 2026



Credit Rating Group	Face Value (\$)	Policy Max
Long Term AA	31,000,000	
Short Term A-1	17,400,000	
Short Term A-1+	99,526,208	
	147,926,208	54% 100% a
Long Term A	62,100,000	
Short Term A-2	26,198,285	
	88,298,285	32% 60% a
Long Term BBB	20,650,000	
	20,650,000	8% 30% a
Short Term TCm	15,067,606	
	15,067,606	6% 10% a
	271,942,099	

Policy Minimum	Face Value (\$)	Policy Min
Between 0 and 0.25 years	66,042,099	24% 10% a
Between 0.25 and 1 years	92,150,000	34% 20% a

Policy Maximum	Face Value (\$)	Policy Max
Between 0 and 1 years	158,192,099	58% 100% a
Between 1 and 2 years	43,600,000	16% 70% a
Between 2 and 5 years	70,150,000	26% 50% a
	271,942,099	

a = compliant
r = non-compliant

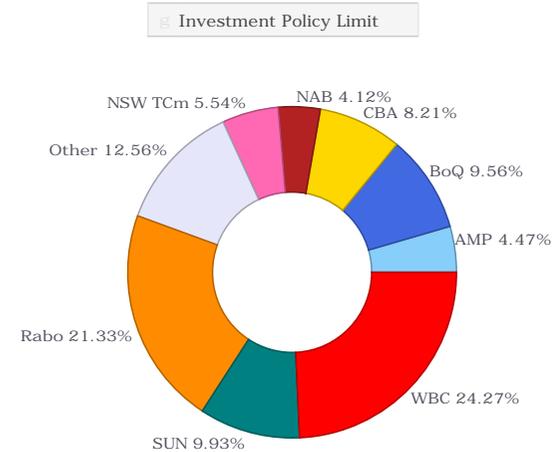
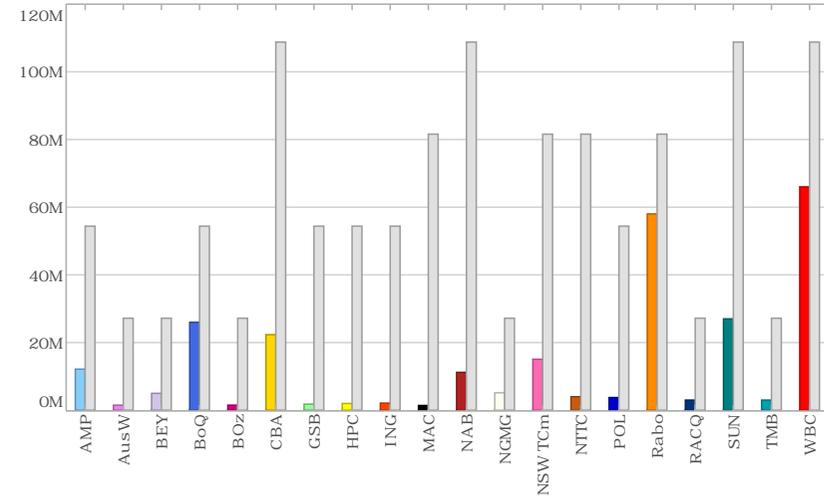
Cumberland City Council Individual Institutional Exposures Report - February 2026



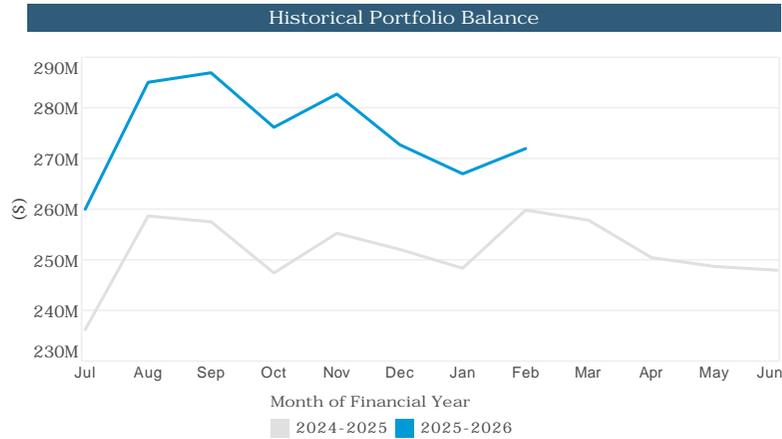
Individual Institutional Exposures

Parent Group	Portfolio Exposure (\$)	% of portfolio
AMP Bank (A-2, BBB+)	12,148,285	4%
Auswide Bank (P-2, Baa2)	1,500,000	1%
Bank Australia (LT) (BBB+)	1,500,000	1%
Bank of Queensland (A-2, A-)	26,000,000	10%
Beyond Bank (A-2, BBB+)	5,000,000	2%
Commonwealth Bank of Australia (A-1+, AA-)	22,326,208	8%
Great Southern Bank (A-2, BBB+)	1,800,000	1%
Heritage and People's Choice (A-2, BBB+)	2,000,000	1%
ING Bank (Australia) (A-1, A)	2,100,000	1%
Macquarie Bank (A-1, A+)	1,400,000	1%
Members Banking Group (BBB+, A-2)	3,000,000	1%
National Australia Bank (AA-, A-1+)	11,200,000	4%
Newcastle Greater Mutual Group (BBB+, A-2)	5,150,000	2%
NSW T-Corp (MT) (TCm)	15,067,606	6%
NT T-Corp (Aa3)	4,000,000	1%
Police Bank Ltd (BBB+, A-2)	3,750,000	1%
Rabobank Australia (A-1, A)	58,000,000	21%
Suncorp Bank (AA-, A-1+)	27,000,000	10%
Teachers Mutual Bank (BBB+, A-2)	3,000,000	1%
Westpac Group (A-1+, AA-)	66,000,000	24%
	271,942,099	

Individual Institutional Exposure Charts



Cumberland City Council Investment Cashflows Report - February 2026



Historical Portfolio Balance

	2024-2025	2025-2026
July	236,218,824	259,975,660
August	258,641,685	285,029,797
September	257,509,028	286,911,566
October	247,398,611	276,143,442
November	255,230,243	282,706,809
December	252,052,736	272,709,888
January	248,332,491	266,967,833
February	259,807,605	271,942,099
March	257,816,716	
April	250,439,608	
May	248,691,209	
June	247,940,241	
Average 12 month Portfolio Balance		267,272,906



Upcoming Cashflow Summary

	Amount
March-26	8,593,596
April-26	8,403,052
May-26	6,391,597
June-26	13,070,572
July-26	13,260,928
August-26	13,884,683
September-26	14,724,594
October-26	11,211,351
November-26	10,064,864
December-26	9,030,405
January-27	5,866,768
February-27	9,774,156

DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-24

Attachment 2
Investment Commentary
February 2026



Cumberland City Council Economic and Investment Portfolio Commentary February 2026

Investment Portfolio Commentary

Council's investment portfolio returned 0.35% (actual) for the month on a marked-to-market basis versus the bank bill index benchmark's 0.28% (actual) return. For the past 12 months, the investment portfolio has returned 4.85% versus the benchmark's 3.83%.

The NSW TCorp Medium Term Growth Fund, up 0.66% (actual), had a good month, reflective of the solid results in global share markets, led by a resurgence of non-tech sectors such as resources and financials, both up 9% domestically.

During February, Council had maturities of \$8m between two term deposits with original terms of 12 months yielding an average of 4.74% pa. A \$2.25m RACQ Snr FRN paying 3mo BBSW +1.50%pa also matured during the month.

Council invested \$7m among two term deposits with maturities of 8 and 12 months at an average yield of 4.87% pa. And for its long term portfolio, Council invested \$1.5m in a 5yr senior ranked floating rate note from Westpac paying quarterly interest of 3mo BBSW +0.68%pa, currently 4.64% pa.

Council's rolling 12 month return continues to exceed the benchmark's return as competitive rates on new term deposit and floating rate note quarterly rate resets have provided a solid base for the portfolio. Council's exposure to the TCorp Medium Term Growth Fund has also contributed good results over the past three years.

Council has a well-diversified portfolio invested among a range of term deposits, fixed and floating rate bonds from highly rated Australian ADIs as well as growth assets via holdings in the NSW TCorp Medium Term Growth Fund. It is expected that Council's portfolio will achieve above benchmark returns over the medium/long term with prudent investment selection and holding the securities for the recommended time horizons of their asset classes.

Global issues:

- Aside from the human costs of a protracted war in the Middle East following the US and Israeli strikes on Iran, analysts warn that if Iran retaliates by disrupting or blocking oil exports for an extended period the risk of a global recession rises sharply. Oil prices could spike well above \$US100/barrel, potentially adding around 40 cents a litre to Australian petrol prices.
- Most recent business conditions surveys were mixed in developed countries but continue to point to reasonable global growth. US business conditions weakened but Europe, the UK and Japan improved.
- In the US, latest GDP rose just 1.4% annualised largely due to a fall in government spending caused by the shutdown detracting 0.9 percentage points from growth. But both consumer spending and business investment, underpinned by data centres, were solid with gains of 2.4% and 2.6% respectively.



- In China, economic growth is expected to slow to ~4.5% in 2026. The economy is exhibiting a "two-speed" pattern: strong industrial production supported by exports, contrasted by sluggish domestic demand and low consumer confidence.
- In global share markets, there has been a rotation out of tech stocks to non-tech companies. This is evident in the relative outperformance so far this year of US (+0.9%) vs non-US share markets with Eurozone shares up 6.4% and Japanese shares up 16%. Australian shares are also benefiting from the rotation trade with rising profits led by the miners and banks propelling the market higher by 5.3%.

Domestic issues:

- Inflation remains above the RBA's target range of 2-3% with the latest Consumer Price Index (CPI) release showing a rise of 3.8% in the 12 months to December 2025, up + 3.4% in the 12 months to November 2025.
- Housing costs were the largest contributor to annual inflation over the past 12 months, up 5.5%. Recreation and culture (+4.4%) and food and non-alcoholic beverage costs (+3.4%) were the next biggest contributors to the rise in CPI.
- This outcome challenges the RBA's previous assessment, in November, that part of the September-quarter inflation increase was likely temporary and expected quarterly inflation to moderate in the December quarter.
- Latest jobs data showed the unemployment rate fall to 4.1% with total employment growth rising to an eight-month high, with more than 80% of the increase coming from full-time positions. However, the three-month trend still shows that underlying momentum is being driven mainly by part-time employment.

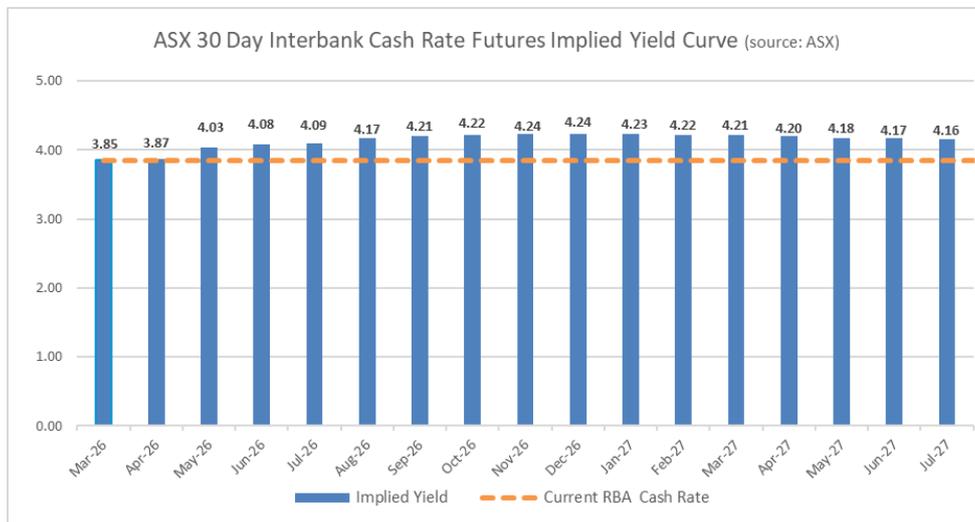
Interest rates

- In Australia inflation surprised on the upside again in January. Contrary to expectations for a fall, inflation remained at 3.8%yoy partly due to a surge in electricity prices. The less volatile trimmed mean inflation rate rose to 3.4%yoy threatening to negate its overall monthly downward trend since a spike last July.
- On the positive side, for the first time in several months there were more items with annual inflation below 2% than above 3%. Economists note that it looks like February's trimmed mean inflation will be a bit below the RBA's forecast for the March quarter of 3.5%yoy.
- Latest jobs data showed a resilient labour market despite economic pressures. Employment rose by 17,800 after a 65,200 rise the prior month, hours worked rose solidly, unemployment was steady at 4.1% and while underemployment rose to 5.9% it remains historically low.
- The recent strength of the Australian dollar, now above USD 0.70, is expected to persist, supported by the RBA's position as the first major central bank to begin tightening after a rate-cutting cycle, ongoing US-dollar weakness, and elevated commodity prices.

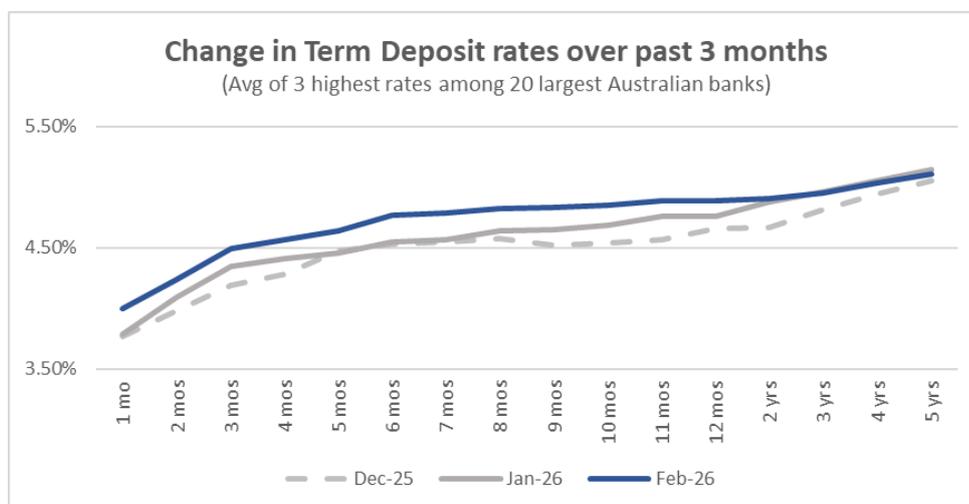
Interest rates



- At its February monetary policy meeting, the RBA raised the cash rate target by 25 basis points to 3.85%.
- RBA Board members noted that while the larger part of the increase in inflation during the second half of 2025 likely reflected less-persistent factors that would fade over time, some of the increase was due to underlying inflationary pressure that may persist without rate action. The central bank’s projection for inflation has been revised higher, remaining above the 2-3% target throughout 2026 and only returning close to the target’s midpoint around mid-2028. The RBA has noted that it is too soon to predict what effect the latest Middle East conflict will have on Australia’s economy.
- The money market is pricing in one more RBA rate hike by mid-2026:



- In response to the rise in the official cash rate and money market rates, term deposit levels across the 1-12 month range ended February 15-20 basis points higher than January. Long dated rates, 2-5 years, were largely unchanged:



Disclaimer: The statements and opinions contained in this report are based on currently prevailing conditions in financial markets and are so contained in good faith and in the belief that such statements and opinion are not false or misleading. In preparing this report, Prudential Investment Services Corp has relied upon information which it believes to be reliable and



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Item No: C03/26-25

RESPONSE TO NOTICE OF MOTION - INCREASED TIMING AND RESPONSIBILITY OF RANGER ACTIVITY

Directorate: City Services
Responsible Officer: Director City Services
Community Strategic Plan Goal: *Delivering Sustainable Infrastructure and Services*

SUMMARY

This report provides a response to the Notice of Motion – Increased Timing and Responsibility of Ranger Activity resolved at the Ordinary Meeting of Council on 25 February 2026 (Min.1083).

RECOMMENDATION

That Council include funding of \$50,000 within the Draft Operational Budget to fund the trial of extended operating hours of Council's Rangers service for a trial period as outline within this report.

REPORT

At the Ordinary Meeting of Council held on 25 February 2026, Council considered the Notice of Motion – Increased Timing and Responsibility of Ranger Activity and resolved (Min.1083):

Council consider an extension of hours for monitoring of infringements and compliance issues within the responsibility of Council Rangers and receive a report from the General Manager.

This report provides a response to the matter raised in the motion.

Council's Ranger service currently operates within defined hours that support the delivery of public amenity protection functions, such as; companion animal management, illegal dumping, overgrown private properties, abandoned articles, overweight vehicles on load limited roads, utilising the relevant provisions of the *Local Government Act 1993*, and *Protection of the Environment Operations Act 1997*, whilst Council's Parking Patrol Service enforce the parking provisions contained within Part 12 of *Road Rules 2014* (NSW) and associated regulations.

Council currently employs 12 rangers and 16 parking patrol officers and 4 supervisory officers.

Current operating hours are as follows:

Ranger Service

- Monday to Friday: 7.00am – 8.30pm
- Saturday: 7.00am – 5.00pm
- Sunday: 8.30am – 3.00pm

*Outside of these hours, Rangers are on-call for emergency situations such as dog attacks.

Parking Patrol Officers

- Monday to Friday: 7.30am – 7.30pm
- Saturday & Sunday: 9.00am – 4.00pm

Council's Parking Patrol Officers currently undertake overtime patrols (where staffing is available) up to three nights per week to 10pm, with a focus of one shift being a weekend evening.

The operating hours for the Ranger service and Parking Patrol service has been developed and refined over an extended period of time to align with peak demand for statutory compliance activities and reflect the legislative and operational responsibilities of these functions.

Council currently offers an after-hours call centre service where phone calls received after the close of Council's Customer Service Centre (4:30pm Monday to Friday) are answered. In 2025 Council received 797 calls for regulatory matters, and 697 parking related complaints, analysis is not currently available of the number of these calls that required immediate response or could be addressed during normal shift operating times, as shown above.

To address the intent of this Notice of Motion, it is proposed on a trial basis to extend the operating hours of Council's Rangers service utilising overtime by up to 10 hours per week, where staffing resources are available and within applicable industrial award provisions. It is proposed to undertake the trial for an initial 12-week period, commencing with an adjusted operational roster with two weekday shifts ending at 10pm (currently 8:30pm), Saturday ending at 8:30pm (currently 5pm) and Sunday commencing at 7am (currently 8:30am) and ending at 5pm (currently 3pm).

This trial period will be used to further assist the community with any public amenity or safety issues and provide Council with data to assess the community benefit, determine human resource requirements and budget implications and to develop, and review, any necessary Safe Work Method Statements and Operating Procedures to ensure officer safety.

Current on-call arrangements would remain unchanged outside of the operating shift times.

COMMUNITY ENGAGEMENT

There are no community engagement for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

Extended operating hours into the evening / night may result in an increased WHS risks including reduced environmental visibility and increased likelihood of confrontation, exposure to higher incidence of antisocial behaviour, leading to an increased reliance on NSW Police for assistance. Fatigue management and industrial award provision compliance will also need to be closely monitored.

Mitigation measures will be assessed during the trial commencing with two-officer deployment, review of training provided, and safety equipment and communication systems used.

FINANCIAL IMPLICATIONS

To undertake the trial it is estimated that an additional allocation of overtime funding from Council's operating budget of \$32,857 is required. As funding is not currently available within the City Services budget, it is proposed to use Council's Community Reserve to fund the initial trial.

CONCLUSION

To address the intent of Council's Notice of Motion it is proposed on a trial basis to extend the operating hours of Council's Rangers service utilising overtime by up to 10 hours per week. The trial period will allow Council to assess the community benefit, effectiveness, risks and costs. This will require additional funding from Council's operating budget initially sourced from Council's Community Reserve.

ATTACHMENTS

Nil

Item No: C03/26-26

DRAFT OPERATIONAL PLAN 2026-2027 AND FEES AND CHARGES 2026-2027

Directorate: Corporate Performance
Responsible Officer: Director Corporate Performance (Deputy GM)
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

The Draft Operational Plan (OP) 2026-2027 translates the priorities and principal deliverables in the Delivery Program (DP) 2025-2029 into detailed actions to be delivered over the financial year. The OP allocates resources, guides services delivery and outlines measurable outcomes aligned with the community's strategic directions in the Community Strategic Plan (CSP) 2025-2035. The CSP has four high level strategic directions, capturing the community's aspirations for Cumberland City that performance and progress will be measured against.

- Supporting a safe, healthy, creative and connected community.
- Enhancing the natural and built environment.
- Delivering sustainable, safe and accessible infrastructure and services.
- Providing transparent, accountable and strong local leadership.

The Draft Operational Plan and Draft Fees and Charges have been prepared for public exhibition. Following the exhibition period, any amendments arising from community feedback will be incorporated and the final documents will be reported to Council for adoption in June 2026.

RECOMMENDATION

That Council endorse the Draft Operational Plan 2026–2027 and Draft Fees and Charges 2026–2027 for public exhibition for a period of 28 days, with a report to be returned to Council following the exhibition period.

REPORT

Under the *NSW Local Government Act 1993*, councils are required to adopt a robust approach to planning and decision making through the Integrated Planning and Reporting (IP&R) Framework. The IP&R Framework is central to all Council plans, guiding how councils provide leadership, plan for the future and make decisions about services and resources.

The OP demonstrates Council's commitment to achieving its strategic directions by outlining the specific activities to be undertaken in the financial year. The Plan includes:

- Service actions, budgets and performance indicators across Council's 35 services

- Proposed major projects and capital expenditure
- Council's major events program
- Planned service reviews
- The Statement of Revenue Policy and associated financial information

The Draft Fees and Charges form a component of the Draft Operational Plan, containing Council's rates, fees and charges and are presented as a separate document

The 2026–2027 budget forecasts a \$2.7 million net surplus, with a fully funded Capital Works Program and expenditure aligned to Council's sustainability policies and Long Term Financial Plan. Council's proposed capital expenditure for 2026-2027 is \$101.3 million, which includes new and major capital projects worth \$62.7 million.

Major Projects, Upgrades and Priority Areas

Proposed major capital projects planned for delivery in 2026–2027 include:

- Auburn Basketball Centre Modernisation Project
- Duck River Parklets
- Lidcombe Town Centre Revitalisation Project
- Guildford Aquatic Centre Modernisation Project
- Duck River Playground Upgrade
- Lidcombe Remembrance Park Upgrade
- Girraween Park Amenities Upgrade

Major Events

Council will also deliver a diverse and inclusive program of major events throughout the financial year, including:

- Sydney Cherry Blossom Festival
- Diwali Festival
- Christmas in the Gardens
- Family Festive Fair
- Australia Day
- Lunar New Year
- Ramadan Street Festival

- Easter in the Gardens
- Easter Extravaganza
- Nowruz Street Festival
- Back to Guildford Street Festival

COMMUNITY ENGAGEMENT

The Draft Operational Plan and Draft Fees and Charges will be publicly exhibited for at least 28 days in accordance with the Local Government Act 1993 (NSW). The documents will be available on Council's Have Your Say webpage, supported by communication through Council's engagement channels.

POLICY IMPLICATIONS

The Operational Plan 2026-2027 will form part of the primary policy documents of Council. This document sets out the principal deliverables Council commits to delivering over the financial year. Changes to this document by way of addition or deletion need to be made via Council resolution.

RISK IMPLICATIONS

Council would be in breach of the *Local Government Act 1993* if the Operational Plan is not placed on public exhibition for at least 28 days.

FINANCIAL IMPLICATIONS

The adoption of the Operational Plan 2026-2027 sets the operational budget for Council for that financial year.

CONCLUSION

The Draft Operational Plan 2026–2027 and Draft Fees and Charges provide the program of services, projects and financial settings proposed for the 2026–2027 financial year. Public exhibition will enable community review and feedback prior to finalisation. A post-exhibition report will return to Council in June 2026 with a summary of submissions and any recommended amendments for adoption.

ATTACHMENTS

1. Draft Operational Plan 2026-2027 [↓](#)
2. Draft Fees and Charges 2026-2027 [↓](#)

**DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-26**

Attachment 1

Draft Operational Plan 2026-2027



CUMBERLAND CITY COUNCIL

DRAFT OPERATIONAL PLAN

2026-2027



ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS

Cumberland City Council acknowledges the Darug Nation and People as Traditional Custodians of the land on which the Cumberland Local Government Area (LGA) is situated and pays respect to Aboriginal Elders past, present and future.

We acknowledge Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia.

Cumberland City Council also acknowledges other Aboriginal and Torres Strait Islander Peoples living in the Cumberland Local Government Area and reaffirms that we will work closely with all Aboriginal and Torres Strait Islander communities to advance reconciliation within the area.



Front Cover image: Granville Swim Centre

MESSAGE FROM THE MAYOR



On behalf of Cumberland City Council, I am pleased to present the Operational Plan for 2026-2027. This Plan outlines Council's commitment to the 252,399 people who call Cumberland home and sets out the key projects and actions scheduled for delivery over the next 12 months.

Cumberland continues to grow, not just in terms of our physical scale, but also in our strength and unity. With the population expected to reach around 300,000 residents by 2036, Council is preparing for the year ahead through a program of works designed to ensure services, public spaces and our neighbourhoods continue to reflect the way residents live, work and connect.

Council will continue to deliver initiatives that strengthen community wellbeing, support fairness and improve access to services. This includes progressing the implementation of the Gender Equity Strategy through actions that support women and girls to participate in community life, while embedding gender equity considerations into decision making and service delivery. We will also continue to deliver Domestic and Family Violence Prevention initiatives that help residents access support when it is needed. This work includes community education, clear information and referral pathways that connect people to services and contribute to safer, more supportive communities.

Programs that support our culturally diverse communities, seniors, people with disability, children and youth, Cumberland's Indigenous community, and newly arrived residents will continue to be a central focus of Council's commitment. These initiatives help residents feel included and supported, and build confidence, resilience and

social connection. Community grants, capacity building opportunities and access to health and wellbeing programs will continue to help local organisations deliver meaningful activities and support residents to maintain a good quality of life across Cumberland.

To support our growing community, significant capital investment is planned. Council's proposed capital expenditure for 2026-2027 is \$101.3 million, which includes new and major capital projects worth \$62.7 million. These projects include the Auburn Basketball Centre of Excellence, Auburn Park Extension, Duck River Parklets, Duck River Playground Upgrade, Girraween Park Amenities Upgrade, the Guildford Swim Centre modernisation project, Hyland Road Sporting Complex Project, Lidcombe Remembrance Park Upgrade and the Lidcombe Town Centre Revitalisation Project. Together, they aim to enhance liveability, accessibility and safety while providing more opportunities for recreation and connection.

Cumberland continues to be shaped by the contributions of our residents. Community building programs including the Mayoral Civic Pride Awards and multiple cultural lighting competitions, recognise those who help keep the city beautiful. The Mayoral Sports Awards celebrate excellence in sport and highlight the positive impact of community participation.

The year ahead features a vibrant calendar of major events, including the Sydney Cherry Blossom Festival, Diwali Festival, Christmas in the Gardens, Family Christmas Fair, Australia Day, Lunar New Year, Ramadan Street Festival, Easter in the Gardens, Easter Extravaganza, Nowruz

Street Festival and the Back to Guildford Festival. These events bring residents together and celebrate the cultural diversity, creativity and community spirit that characterise Cumberland.

Thank you to the residents who contribute to the strength and character of this community. The year ahead provides many opportunities to participate, connect and support a positive future for Cumberland; I am so excited to share this with our wonderful community.

Councillor Ola Hamed
Mayor



I am proud to present Cumberland City Council's Operational Plan 2026-2027 on behalf of our dedicated and engaged workforce.

This plan outlines the specific services, actions and initiatives that Council is committed to delivering in the year ahead and was developed in response to the community priorities set out in the Community Strategic Plan 2025-2035. It also outlines how Council will continue to deliver high quality and cost-effective services, facilities and infrastructure in a sustainable way.

This year Council will oversee a Capital Works budget of over \$100 million, focusing on new and major infrastructure projects, allocating \$23.5 million towards expansion projects across Cumberland and \$21.6 million towards new grant funded major projects. Projects will include the Auburn Basketball Centre of Excellence, Lidcombe Town Centre Revitalisation and Hyland Road Sporting Complex.

A further \$19 million will be allocated towards renewals of Council buildings and aquatic centres, including the Guildford Swim Centre modernisation project, \$18.8 million towards the renewal of Council roads and bridges and \$5 million towards new and renewed footpaths.

Council will also prioritise maintaining, improving and upgrading parks, playgrounds and recreation areas including Girraween Park amenities, Lidcombe Remembrance Park and the Duck River Playground. Two new parklets at the end of Mimosa Street and Seventh Street in Granville will be delivered, improving local connections to the Duck River Parklands.

Council will continue to showcase our community's rich diversity by bringing together thousands of people to connect and celebrate through our extensive community events program commencing with our flagship nine-day Sydney Cherry Blossom Festival. Our program will continue with Diwali Festival, Christmas in the Gardens, Australia Day, Lunar New Year, Ramadan Street Festival, Nowruz Street Festival, Easter in the Gardens, Easter Extravaganza and the Back to Guildford Street Festival.

Significantly, this year marks the 10 year anniversary of Cumberland City Council. Throughout the past 10 years Council has planned, designed and established a well-functioning and sustainable organisation that proudly serves the interests of the whole Cumberland community. Staff have worked diligently to build an organisation that is financially stable, delivers great outcomes for our community and is a great place to work.

I am extremely proud of the progress and achievements Cumberland City Council is delivering for our community and I am excited to embark on the year ahead as we continue to deliver the services, programs and projects our community requires and deserves. We value our partnership with our community and encourage input and feedback to ensure we continue to meet the needs of our growing community.

It is a privilege to lead a diverse and accomplished organisation that places the community at the heart of every plan we develop. I look forward to working with Councillors, staff and the community to continue to make Cumberland a great place to live, work and play.

Peter J. Fitzgerald
General Manager



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INTRODUCTION

Welcome to the Cumberland City
Operational Plan 2026-2027

Integrated Planning and Reporting
(IP&R) Framework

IP&R Key Elements

Foundation of our Plans



[Back to Guildford Street Festival](#)

WELCOME TO THE CUMBERLAND CITY OPERATIONAL PLAN 2026-2027

In response to the community's long term vision and aspirations detailed in the Community Strategic Plan (CSP) 2025-2035, coupled with the overarching strategic directions, objectives and strategies and the commitment the elected Council made in the Delivery Program (DP) 2025-2029, Council has developed its annual Operational Plan (OP) 2026-2027.

Purpose and key elements of the Operational Plan

The OP translates the priorities and principal deliverables outlined in the DP into detailed actions to be delivered over the financial year. It enables Council to allocate resources, deliver services and achieve measurable outcomes that align with the community's strategic directions outlined in the CSP.

The OP demonstrates Council's commitment to achieving its strategic directions by outlining the specific activities it will undertake each year. These include:

- **Service Actions, Budget and Performance Indicators:** identify the specific actions Council will undertake to meet the commitments outlined in the DP, accompanied by a detailed service budget. Performance indicators measure Council's performance and progress against its principal deliverables
- **Major Projects and Capital Expenditure:** highlight the planned significant projects and infrastructure, reflecting Council's commitment to long term community outcomes
- **Major Events:** highlight Council's planned major events that celebrate diversity, foster social cohesion and promote cultural expression
- **Service Reviews:** focus on improving service delivery by examining the efficiency and effectiveness of Council's services and identifying opportunities to better align with community needs
- **Statement of Revenue Policy and Financial Information:** includes estimates for Council's revenue sources and annual budget in addition to other statutory financial details.

There is a clear link between the CSP, DP and OP. The CSP sets the long term vision and strategic priorities for the community, the DP identifies Council's key deliverables over a four year period and the OP focuses on implementing these deliverables through annual actions.

How the Operational Plan is Resourced

The OP 2026-2027 outlines the 35 frontline and internal services Council will deliver to achieve the strategic directions, objectives and strategies set out in the CSP.

The Resourcing Strategy provides Council's long term approach to translating the four strategic directions in the CSP into actionable commitments within the DP. It integrates Council's asset, workforce, digital and financial planning to give the community clear and detailed information on how Council plans to sustainably resource the commitments it has made in the DP and OP.

The Resourcing Strategy consists of four components:

- Asset Management Strategy
- Workforce Management Strategy
- Digital Strategy
- Long Term Financial Plan.



Canal Road Park

INTEGRATED PLANNING AND REPORTING (IP&R) FRAMEWORK

Under the *NSW Local Government Act 1993*, councils are mandated to adopt a robust approach to planning and decision making through the Integrated Planning and Reporting (IP&R) Framework. The IP&R Framework is central to all Council plans, guiding how councils provide leadership, plan for the future and make decisions about services and resources.

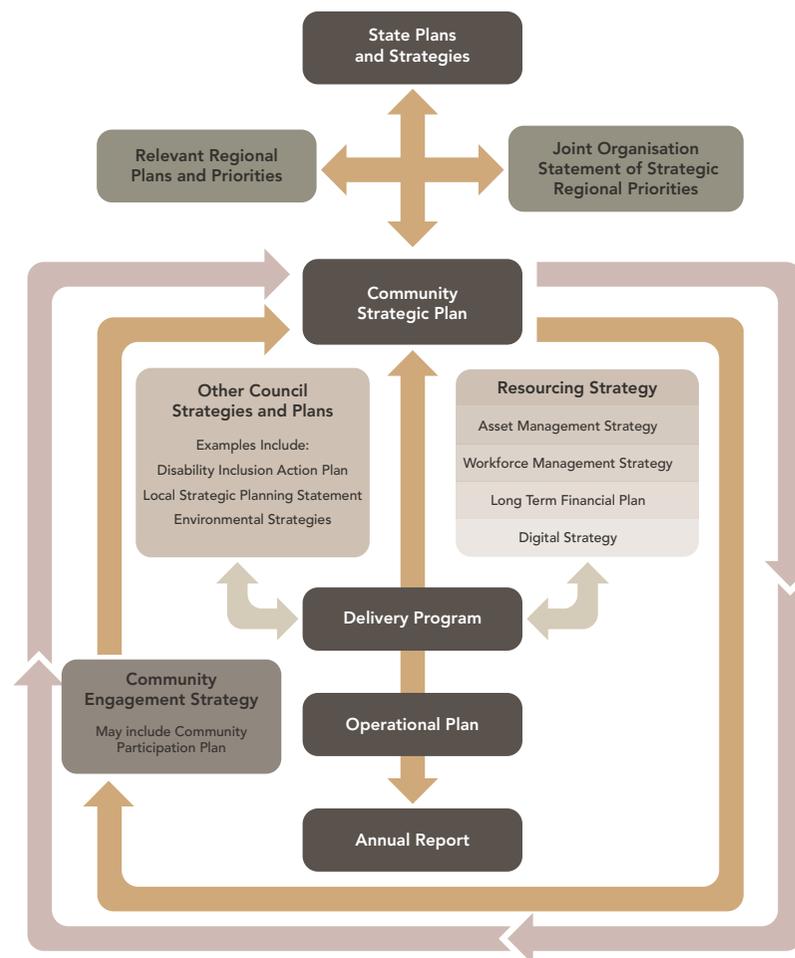
The framework emphasises that IP&R should be at the core of all Council plans, activities, resourcing decisions and improvement strategies. All councils in NSW use the IP&R framework to guide their planning and reporting activities. The framework provides a clear picture of the council's direction and how it plans to achieve its goals, through various plans and strategies. These include the:

- Community Strategic Plan
- Resourcing Strategy
 - » Asset Management Strategy
 - » Workforce Management Strategy
 - » Long Term Financial Plan
 - » Digital Strategy (whilst not a requirement under the *Local Government Act* and Regulations, the development and adoption of a Digital Strategy is an invaluable part of Cumberland's resource planning and is considered best practice)
- Delivery Program
- Operational Plan.

The IP&R framework of documents is designed to ensure that NSW councils undertake long term planning for the future of their communities and that planning is based on thorough community engagement. The framework is a cascading set of plans, strategies and reports designed to translate high level community hopes and aspirations into actionable activities for Council. Plans within the IP&R Framework ensure that Council activities are aligned with community priorities, are sustainably resourced and all progress is measured and reported.

The community is at the heart of the IP&R Framework, therefore Council values engagement with the Cumberland community to understand their priorities and vision for the future. Involving the community in each stage of the IP&R process ensures decision making is evidence based and representative of the views of the community. Council's role in engagement is to:

- Inform
- Consult
- Involve
- Collaborate
- Empower.



IP&R KEY ELEMENTS



FOUNDATION OF OUR PLANS

Cumberland City Council has taken an integrated approach to developing the full suite of Integrated Planning and Reporting documents and reports.

The foundation of our plans provides a strong line of sight across documents and reports, clearly communicating key components of the IP&R Framework.

Cumberland will introduce icons to more visibly represent key information including:

- Strategic Directions
- Quadruple Bottom Line (QBL)
- Social Justice Principles
- Council's Role.



Back to Guildford Street Festival

Strategic Directions

Following extensive community engagement, the Community Strategic Plan has captured what the community values most about Cumberland and conveyed this through four high level Strategic Directions.

The four Strategic Directions will be represented throughout this Operational Plan with the following icons:



Supporting a safe, healthy, creative and connected community



Delivering sustainable, safe and accessible infrastructure and services



Enhancing the natural and built environment



Providing transparent, accountable and strong local leadership

Quadruple Bottom Line

Local government operates under four key pillars to ensure the community receives the services they expect. The Quadruple Bottom Line (QBL) is a framework to evaluate performance across these four pillars:

- Social
- Environmental
- Economic
- Civic Leadership.

Council is required to plan based on the QBL in an integrated way to ensure Cumberland balances community needs to create a sustainable city.

The four pillars of the QBL will be represented throughout this Operational Plan with the following icons:



SOCIAL



ENVIRONMENTAL



ECONOMIC



CIVIC LEADERSHIP

Council's Role

Council is responsible for the provision of goods, services, facilities and activities which meet the current and future needs within its local community and of the wider public. Cumberland faces many complex challenges that extend beyond the direct delivery of services. Council recognises that it alone cannot address all needs in supporting the community to achieve its vision for the future. Council therefore engages with other partners, such as state agencies and community groups, to deliver the long term objectives of the Community Strategic Plan (CSP).

The CSP identifies the role of Council in contributing to the Strategic Directions.

- **Deliver** direct services and facilities to meet local community needs.
- **Partner** with organisations, government agencies, businesses and other community groups to achieve shared outcomes.
- **Advocate** on behalf of our communities by giving a voice to their needs and aspirations. Council will call on other levels of government and businesses for policy and regulatory reform, as well as changes to service provision for the benefit of the city and its communities.

Council's role will be represented throughout this Operational Plan with the following icons:



Alderson Park

Social Justice Principles

Council's planning and service delivery are guided by social justice principles. These principles promote fairness in the distribution of resources, equitable access to services and inclusive participation in decision making to benefit the community.

To support these principles, Council operates within a robust governance framework of policies and procedures. This ensures all decision making is transparent and accountable and organisational activities are safeguarded against fraud and corruption.

In addition, Council is committed to strong local leadership, effective administration and driving continuous improvement and innovation across all operations.

ACCESS

To ensure all people have access to goods and services regardless of age, gender and ethnicity. Council's planning outlines a commitment to provide and advocate for services and facilities that are beneficial to Cumberland's diverse population.

PARTICIPATION

To enable people to participate in decisions which affect their lives and support opportunities for planning and decision making processes to reflect the diverse and wide range of community voices.

Social Justice Principles will be represented throughout this Operational Plan with the following icon:

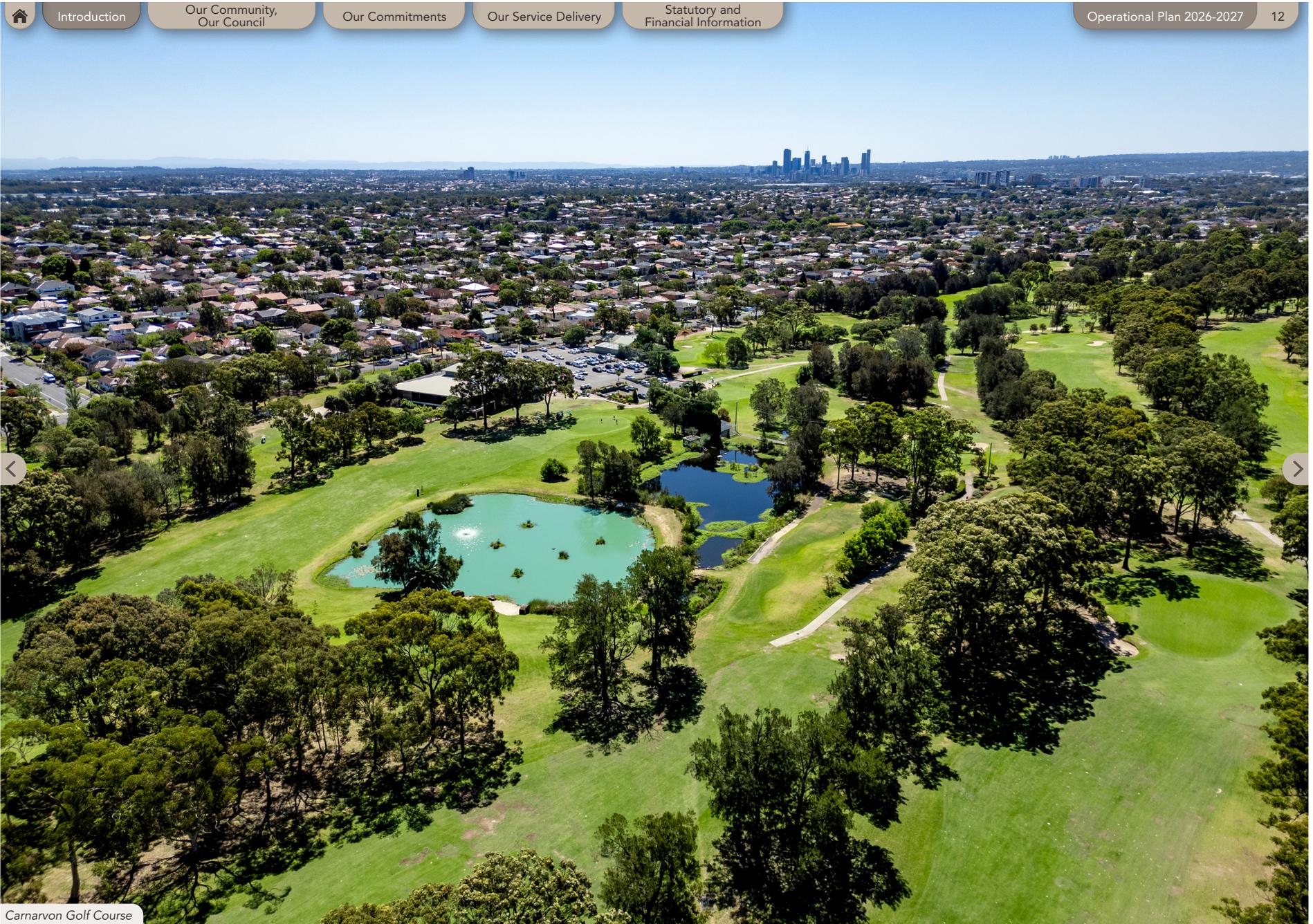


RIGHTS

To protect individual liberties to information about circumstances and decisions affecting people and to provide an appeal mechanism for decisions which they feel are unfair.

EQUITY

To ensure fair distribution of available resources across society. Council is committed to fairness in providing services, making decisions and distributing resources equally, giving consideration for those in need to ensure increased collective benefit for the whole community.



Carnarvon Golf Course



Our Shared Vision, Values and Aspirations

Our Community

Our Council

Our Elected Representatives

OUR COMMUNITY, OUR COUNCIL

OUR SHARED VISION, VALUES AND ASPIRATIONS

Our Community Vision:

Welcome *Belong* **Succeed**

Our Organisation's Values:

The community's vision serves as the foundation for our organisation's values, guiding how we work to achieve shared goals. These values shape our approach, ensuring we remain aligned with the community's aspirations. Our organisation's values are:



We are **determined** to succeed



We are **inclusive** in our approach



We are **progressive** in our outlook

Our Shared Aspirations:

Our shared aspirations reflect what the residents of Cumberland City envision for the area, both now and in the future. These aspirations guide us in ensuring that we remain focused on achieving what we set out to accomplish.

Following extensive community engagement, the Community Strategic Plan has four high level strategic directions, capturing the community's aspirations for Cumberland City:



Supporting a safe, healthy, creative and connected community



Delivering sustainable, safe and accessible infrastructure and services



Enhancing the natural and built environment



Providing transparent, accountable and strong local leadership

OUR COMMUNITY

Cumberland City is one of the most culturally diverse, vibrant and populated local government areas in NSW. Approximately 252,399 people currently call Cumberland City home and this is expected to grow to around 300,000 people by 2036. Our international food, cultural events, high quality community programs, extensive networks of green spaces and our place in the geographical heart of Sydney makes Cumberland the place to be!

The Cumberland community has many young families who are professionals, speak multiple languages and have come from a range of backgrounds and experiences that contribute to Cumberland's unique flavour. With just over half of all residents born overseas and almost a quarter having arrived in Australia in the last five years, Cumberland City is for many, their first introduction to life in Australia.



Gross Regional Product **\$15.4 Billion**

Local Businesses **29,130**

Local Jobs **90,497**

Local Workers who also live in Cumberland **27.7%**

Volunteer Work **7.2%**

Population
252,399

Population Density
3,468

persons per square km

Median Age
34 years



Median House Price (as at June 2025)

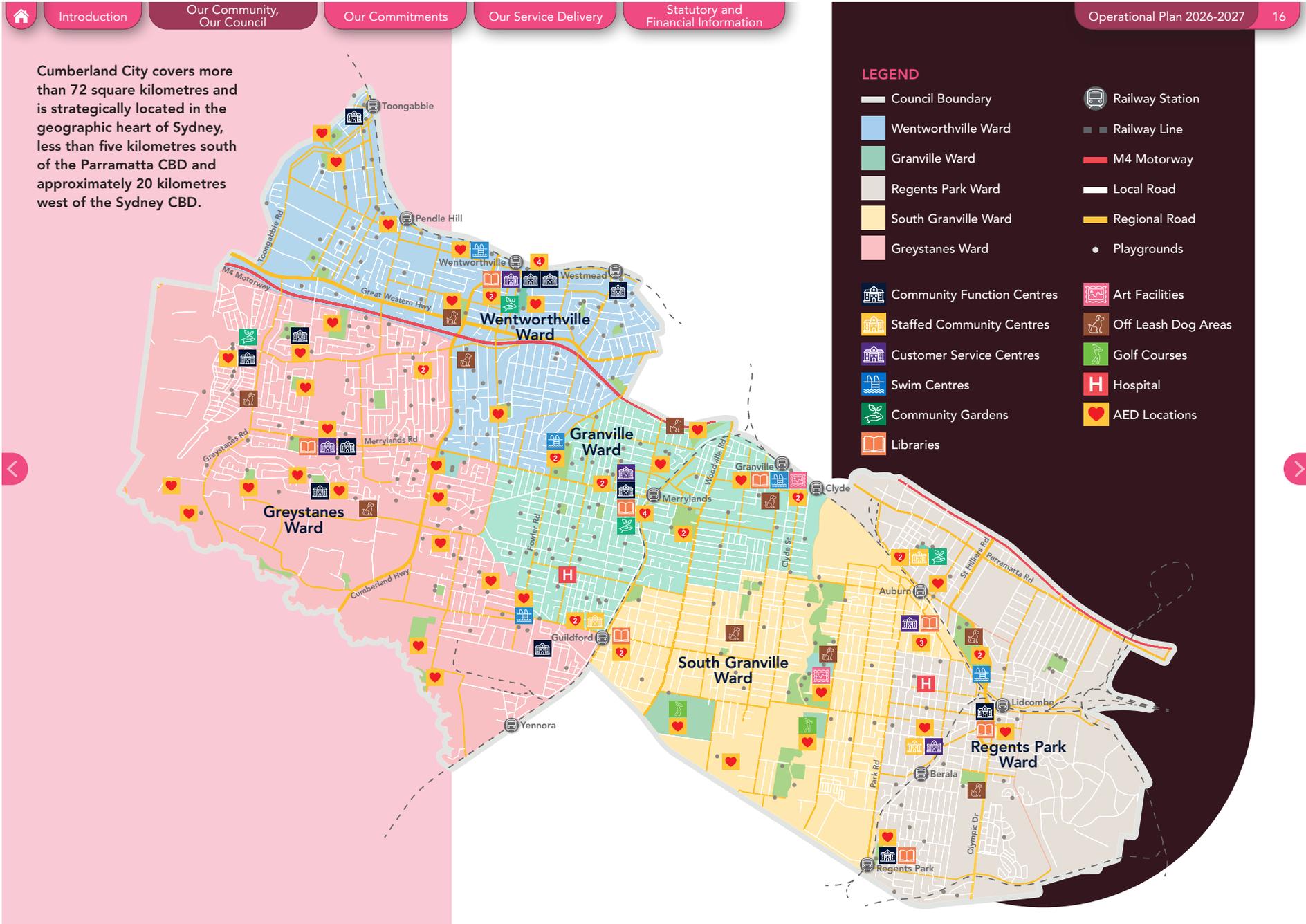
Multi Unit **\$576,000**
Single House **\$1,400,000**

Median Weekly Rent (as at September 2025)

Flat/Unit **\$620**
House **\$700**
Townhouse **\$730**
Other **\$590**

Age Breakdown





OUR COUNCIL

Meet our Team

Cumberland City Council is led by the General Manager and supported by Council's Executive Team. The Executive Team leads Council's administrative body, providing high level strategic leadership in the delivery of Cumberland's vision and priorities across the organisation.

Cumberland's administrative functions are divided into five Directorates delivering a wide range of services, programs and facilities to a diverse and expanding community.

Community and Culture



Nicole Byrn

Director
Community and Culture



Environment and Planning



Daniel Cavallo

Director
Environment and Planning



City Services



Brendan Govers

Director
City Services



Corporate Performance



Melissa Attia

Director
Corporate Performance
(Deputy General Manager)



Governance and Risk



Charlie Ayoub

Director
Governance and Risk



Business Units

- Community Development
- Community Wellbeing
- Education and Care



Business Units

- City Planning and Development
- Engineering and Building
- Environment and Planning Systems
- Environmental Health and Development Services
- Place and Economy



Business Units

- Aquatics and Leisure
- Buildings and Depot
- City Assets and Construction
- City Maintenance
- Open Spaces
- Venues
- Waste and Ranger Services



Business Units

- Customer Experience and Technology
- Finance
- Human Resources
- Strategic Communications and Engagement
- Strategy and Improvement



Business Units

- Audit, Safety and Risk
- Governance
- Property Transactions



Our Services

Cumberland delivers a range of services to the community that:

Design

Build

Deliver

Manage

Maintain

We:

- Plan, construct and deliver accessible, safe and high quality infrastructure and services
- Provide land use planning and advocacy that create opportunities to meet the housing, employment and recreation needs of the community
- Maintain and renew Council's infrastructure network and assets
- Provide a clean, well maintained and safe public domain area, including town centres, streetscapes, drainage and road networks
- Facilitate management and collection of all domestic general, recycling and organic waste bins
- Maintain an extensive network of parks, sportsgrounds, playgrounds, bushland, habitat corridors and recreation areas
- Undertake building, development and engineering assessments, development programs, planning agreements, certificates and proposals
- Develop initiatives to improve public spaces, community facilities, traffic and transport, stormwater and flood management infrastructure
- Promote the economic growth of Cumberland City and develop strong partnerships with business, industry and stakeholders
- Provide safe, accessible and welcoming community based aquatic and leisure facilities, programs and services
- Provide education and recreation activities through high quality and accessible library services and programs
- Facilitate and promote environmental initiatives, programs, education, protecting and enhancing the natural environment
- Communicate and promote Council's services, programs and offerings and provide engaging, inclusive and timely community engagement opportunities
- Celebrate diversity, foster social cohesion and cultural expression offering various major cultural events
- Deliver community events, activities, arts and cultural projects, programs and initiatives and provide premium bookable spaces and facilities
- Improve the lives of children and their families, support better outcomes for young people and provide education and care services
- Deliver capacity building programs, community grants, referral services to domestic violence survivors and those facing homelessness and connect the Cumberland community with Aboriginal histories and culture
- Deliver crime prevention and community safety programs
- Offer quality health and wellbeing services and programs to enhance the quality of life for seniors, people with disability and carers
- Ensure Council properties are consistently utilised and are effectively managed
- Monitor and enforce local laws and regulations including companion animals, parking compliance, environmental compliance and illegal dumping
- Provide corporate functions to ensure the organisation runs efficiently and effectively and abides by all legislative requirements
- Advocate to other levels of government on behalf of our community

Our Facilities

Our community has an array of facilities available, including access to five swim centres, eight libraries, two golf courses, high quality community venues, education and care facilities, passive parks and premium gardens including Auburn Botanic Gardens, Holroyd Gardens and Central Gardens. In addition, there are extensive walkways and bicycle paths, BBQs and picnic shelters.

Cumberland's network of town centres are great places to come together and are a focus for community life. They provide retail, entertainment and employment opportunities supporting diverse and dynamic small businesses and enriching future growth of our residents. With opportunities for markets, festivals and other community events, our town centres are an important part of the social fabric of Cumberland.



8
Libraries



5
Swim Centres



13
Education and Care Centres
1 Family Day Care Service



47
Sportsgrounds



415
Parks and Gardens



37
Tennis Courts



226
Playgrounds



200
Hectares of bushland



5
Customer Service Centres including
3 staffed Community Centres



2
Golf Courses



4
Premium Venues



21
Community Centres including
3 staffed Community Centres



223
Public Transport Shelters



623
Kilometres of Roads



895
Kilometres of pathways



200,500
Square metres of car parks



160
Vehicular and Pedestrian
Bridges



379
Council-owned Buildings

OUR ELECTED REPRESENTATIVES

 <p>GRANVILLE WARD</p>	 <p>Clr Ola Hamed (Mayor)</p>	0405 070 007	Ola.Hamed@cumberland.nsw.gov.au
	 <p>Clr Steve Christou</p>	0419 651 187	Steve.Christou@cumberland.nsw.gov.au
	 <p>Clr Joseph Rahme</p>	0418 995 471	Joseph.Rahme@cumberland.nsw.gov.au
 <p>GREYSTANES WARD</p>	 <p>Clr Dr Diane Colman</p>	0400 279 200	Diane.Colman@cumberland.nsw.gov.au
	 <p>Clr Eddy Sarkis</p>	0425 348 000	Eddy.Sarkis@cumberland.nsw.gov.au
	 <p>Clr Nadima Kafrouni-Saba (Deputy Mayor)</p>	0447 605 158	Nadima.Kafrouni-Saba@cumberland.nsw.gov.au
 <p>REGENTS PARK WARD</p>	 <p>Clr Enver Yasar</p>	0497 428 929	Enver.Yasar@cumberland.nsw.gov.au
	 <p>Clr Helen Hughes</p>	0400 264 534	Helen.Hughes@cumberland.nsw.gov.au
	 <p>Clr Steve Yang</p>	0448 836 197	Steve.Yang@cumberland.nsw.gov.au
 <p>SOUTH GRANVILLE WARD</p>	 <p>Clr Paul Garrard</p>	0414 504 504	Paul.Garrard@cumberland.nsw.gov.au
	 <p>Clr Ahmed Ouf</p>	0449 877 141	Ahmed.Ouf@cumberland.nsw.gov.au
	 <p>Clr Glenn Elmore</p>	0418 459 527	Glenn.Elmore@cumberland.nsw.gov.au
 <p>WENTWORTHVILLE WARD</p>	 <p>Clr Michael Zaiter</p>	0418 432 797	Michael.Zaiter@cumberland.nsw.gov.au
	 <p>Clr Suman Saha</p>	0419 546 950	Suman.Saha@cumberland.nsw.gov.au
	 <p>Clr Sujan Selventhiran</p>	0427 104 940	Sujan.Selventhiran@cumberland.nsw.gov.au

For more information regarding each Councillor, please visit the following link: www.cumberland.nsw.gov.au/mayor-and-councillors

* Please note Mayor and Deputy Mayor are reflected as at 30 June 2026. Images (top to bottom): Merrylands Civic Square, View from Prospect Hill, Grandin Park, Auburn Botanic Gardens and Civic Park



Major Projects, Upgrades and Priority Areas

Major Events

Budget Summary

Service Review Program

Resourcing Strategy Actions

OUR COMMITMENTS



Duck River

MAJOR PROJECTS, UPGRADES AND PRIORITY AREAS

Council is continually constructing and maintaining footpaths, roads, buildings, parks and drains. The Capital Works Program outlines the annual budget allocated for these activities, specifically for Council-owned and managed assets. Council's proposed capital expenditure for 2026-2027 is \$101.3 million, which includes new and major capital projects worth \$62.7 million. Council plans to use Local Infrastructure Contribution Reserves of \$35.1 million and other reserves of \$2.9 million for its 2026-2027 Capital Works Program.

Council's priority capital works projects that are planned for delivery in the 2026-2027 period include:



Auburn Basketball Centre Modernisation Project

The Auburn Basketball Centre Modernisation Project will include the construction of a new dedicated high performance training and development facility that supports players at all levels and strengthens athlete pathways. The works include two FIBA (International Basketball Federation) certified basketball courts, a dedicated gym, physiotherapy and treatment spaces, player's lounge and carpark.



Artist impression of the Auburn Basketball Centre

Duck River Parklets

Guided by the Duck River Strategic Masterplan, Council will deliver two new parklets at the end of Mimosa Street and Seventh Street in Granville. These parklets will assist with improving local connections to the Duck River Parklands, provide new seating areas and play items in addition to environmental elements for the treatment of stormwater runoff from urban catchments. A viewing platform will be installed as part of the Seventh Street Project to improve visual access to Duck River.



Artist impression of the Guildford Swim Centre

Lidcombe Town Centre Revitalisation Project

Public domain improvements will be undertaken at the Joseph Street Precinct, Lidcombe. The improvements aim to give the community more public spaces with a range of facilities including outdoor dining opportunities, new tree canopy cover, public art and new street furniture, in addition to improved public streetscapes and paving.



Artist impression of the Duck River Parklets

Guildford Swim Centre Modernisation Project

The modernisation of the Guildford Swim Centre will deliver state-of-the-art facilities, including an indoor program pool and an outdoor pool for the local community. Modernising this centre will provide support to people of all ages and abilities, offering programs and services such as learn to swim classes, recreational swimming, gentle aquatic exercise and rehabilitation activities.



Artist impression of Girraween Park

Duck River Playground Upgrade

The new Duck River Playground will have an array of play equipment suitable for all ages and abilities including a flying fox and climbing tower, in addition to sand and water play areas. New park shelters, picnic settings, BBQs, a central lawn and a decking area under trees will provide a range of seating and spaces for the community to come together.

Lidcombe Remembrance Park Upgrade

Lidcombe Remembrance Park upgrades will include a new play space and amenities building. Landscaping to the eastern portion of the park will include planting, a walking loop, outdoor fitness equipment and park furniture promoting active lifestyles in the area.

Hyland Road Sporting Complex Project

A new state-of-the-art regional sporting facility is to be delivered through the Western Sydney Infrastructure Grants Program. The Sporting Complex will provide a range of sporting activities, including netball, AFL, football, cricket, baseball and indoor sports.

Auburn Park Extension

The Auburn Park Extension will include extending the existing carpark and broadening the use of the open spaces with the construction of landscaped areas, picnic shelters, footpaths and a basketball half court.

Girraween Park Amenities Upgrade

Council is building a new play space and redeveloping the existing amenity building at Girraween Park, as the current building is nearing the end of its serviceable life. This building will better serve sporting clubs and the community by improving accessibility, inclusion and service levels in addition to providing a new bookable community meeting room.

MAJOR EVENTS



Diwali Festival



Family Christmas Fair



Sydney Cherry Blossom Festival



Australia Day

Sydney Cherry Blossom Festival

Cumberland City Council will present the Sydney Cherry Blossom Festival, a nine-day event that is Council's most significant cultural program attracting more than 100,000 visitors annually. The festival celebrates Japanese culture and the seasonal Sakura bloom through traditional and contemporary music, food, art and entertainment.

Diwali Festival

The Diwali Festival celebrates the triumph of light over darkness and highlights the cultural diversity of the community. The event includes live performances, cultural activities, authentic Indian cuisine and family friendly entertainment delivered in a vibrant street festival format.

Christmas in the Gardens

Christmas in the Gardens will be delivered as a family focused community event featuring light displays, live carols, festive performances, children's activities and craft opportunities. The event will provide free family entertainment and include photo opportunities with Santa.

Family Christmas Fair

The Family Christmas Fair is a celebration designed to bring the community together. The program includes live entertainment, market stalls, food vendors and interactive activities for all ages.

Australia Day

Australia Day celebrations will bring the community together for a free, family friendly event featuring live performances, cultural showcases, market stalls, food trucks and interactive activities. The program will conclude with a fireworks display.

Lunar New Year

Lunar New Year will be celebrated through a program of lion and dragon dances, traditional music, cultural performances, workshops and market stalls. The event will showcase Asian culture and provide opportunities for community engagement.

Ramadan Street Festival

The Ramadan Street Festival will be delivered during the Islamic holy month. The event will feature authentic food stalls, traditional music, cultural displays and family activities, creating a vibrant evening atmosphere that promotes inclusion and cross cultural understanding.

Easter in the Gardens

Easter in the Gardens will be delivered as a family friendly cultural event and will include Easter egg hunts, children's entertainment, interactive games and appearances by the Easter Bunny. The event will provide a vibrant and free community celebration.

Easter Extravaganza

The Easter Extravaganza will be a community event featuring live performances, food trucks, market stalls and family activities, fostering connection and celebration.

Nowruz Street Festival

The Nowruz Street Festival will celebrate Persian New Year with traditional music, dance, cultural displays and symbolic elements such as the Haft-Sin table. The event will include interactive activities and entertainment for all ages.

Back to Guildford Street Festival

Back to Guildford Street Festival will celebrate local culture and heritage through music, dance, food and interactive activities. This event is designed to connect locals with the heart of Guildford through food, culture, entertainment and shared experiences for all ages.



Lunar New Year



Easter in the Gardens



Back to Guildford Street Festival



Ramadan Street Festival

Nowruz

BUDGET SUMMARY

Cumberland City Council is committed to measuring important aspects of financial performance. This Plan ensures Council is well placed to achieve this commitment by meeting the following criteria:

- Financial sustainability as outlined in the Financial Planning and Sustainability Policy
- Financial sustainability as outlined in the Asset Management Strategy as part of the Resourcing Strategy
- Sustainable service delivery.

The 2026-2027 budget projects a net surplus of \$2.7 million before capital contributions. Budget expenditure is based on existing service levels, complies with the Financial Planning and Sustainability Policy and includes a fully funded Works Program. Performance indicators are benchmarked against the Long Term Financial Plan (LTFP) to ensure alignment with Council's financial sustainability objectives.

Profit and Loss

Net income for 2026-2027 is projected to increase by \$10.6 million. The movements underlying this projection include:

- **Rates:** Set in accordance with the rates pegging limit determined by the Independent Pricing and Regulatory Tribunal (IPART)
- **Domestic Waste Management charges:** Adjusted to reflect the cost of service delivery
- **Stormwater Management Levy:** Maintained at the statutory cap under the *Local Government Act 1993*
- **User fees (non-statutory):** Adjusted in line with service delivery requirements
- **Other revenue:** Additional \$0.5 million from enforcement activities related to parking and compliance
- **Operating contributions:** Reduced by \$0.6 million as one off grants conclude.

Expenses are projected to increase by \$11.5 million. The movements underlying this projection include:

- **Employee costs:** \$5.1 million increase, reflecting award requirements
- **Materials and services:** \$3.8 million increase due to non-discretionary costs (including waste, insurance and utilities), partially offset by reductions in discretionary works
- **Depreciation:** \$2.1 million increase, in line with asset revaluations and new assets coming online.



Balanced Budget	Budget	Target	LTFP
Recurring Results	\$2.7 million	>\$0.0 million	■
Operating Performance Ratio	0.95	>0.0%	■
Infrastructure Renewal Ratio	104.1%	>100%	■
Capital Program Budget	\$101.3 million	>\$0.0 million	■
Asset Funding Ratio	15.08	>2.0x	■
Available Funds	\$17.3 million	\$10.0 million	■



Laurie Ferguson Water Playground under construction

SERVICE REVIEW PROGRAM

Service reviews are a vital process that Cumberland City Council uses to ensure that services and facilities meet community needs and wants now and into the future. They ensure that Council is being effective in delivering the desired outcome for the community and that Council is continually improving how available resourcing (assets, people, financing and technology) is being utilised, with savings redirected to new or improved services.

Service reviews are seen as part of Cumberland City Council's 'business as usual' practices and a central part of Council's continuous improvement process. Council is investing significantly in its ability to provide an internal Better Practice Service Review Program. Council's service review methodology includes engagement with the community, customers and other internal and external stakeholders to determine service level expectations and inform appropriate performance measurement.

Council's Continuous Service Improvement (CSI) Service Review Program has the following service areas scheduled for review for 2026-2027.

- Capital Works and Asset Renewal
- Roads.

Detailed reporting on specific reviews undertaken each year are contained in Council's Annual Report. The actual reviews undertaken in any year can change based on operational priorities.

RESOURCING STRATEGY ACTIONS

The Resourcing Strategy seeks to provide clear and detailed information on how Council plans to resource the commitments it has made in the Delivery Program, which is informed by the Community Strategic Plan. This Operational Plan outlines Council's commitments for Year Two of the Resourcing Strategy. Council's Resourcing Strategy is made up of four integrated components:

- Asset Management Planning
- Workforce Management Planning
- Digital Planning
- Long Term Financial Planning.



Easter in the Gardens

Asset Management Actions

The Action Plan for improvement over the next year to evolve Council into an organisation that is practicing service driven optimisation is set out below.

Asset Management Maturity Element	Improvement Action Description	Success Criteria	Responsibility	Reporting Due
Asset Data and Information	Development and application of Asset Information Standards	Asset Information Standards exist and are consistently applied to asset information practices	Assets	Ongoing
Asset Data and Information	Review of asset attribute data requirements to identify minimum mandatory items in alignment with business needs	Asset attributes are recorded in accordance with minimum mandatory requirements	Assets	Ongoing
Capital Works and Operations	Development of formal whole-of-life cost analysis processes for proposed capital investment options	Whole-of-life cost analysis is determined and considered for all capital investment options	Assets Finance	Ongoing
Asset Data and Information	Development/update and application of Business Process Manuals for each asset (sub)class	Business Process Manuals exist for each asset (sub)class and are consistently applied to business practices	Assets	Year 2 2026-2027
Asset Performance, Risk and Review	Development/update of asset performance and condition monitoring manuals for each asset (sub)class, including key processes and measures in regard to performance, failure, maintenance and risk	Asset performance and condition monitoring manuals exist for each asset (sub)class and are consistently applied in everyday practice	Assets	Year 2 2026-2027
Capital Works and Operations	Development/update of maintenance standards for each asset (sub) class, including inspection frequencies, defect types, intervention levels and work instructions	Maintenance standards exist for each asset (sub)class and are consistently applied in everyday practice	Assets	Year 2 2026-2027
Capital Works and Operations	Review/update asset handover processes to ensure asset register updates occur in a timely manner and are consistent with the Asset Information Standards	Asset register updates occur in a timely fashion and are consistent with the Asset Information Standards	Asset Projects and Construction	Year 2 2026-2027

Workforce Management Actions

In order to effectively respond to the future needs of Council's workforce, the directions of the Workforce Management Strategy have been categorised into six key focus areas:

- Attract and retain diverse talent
- Invest and build in the leadership capabilities of our staff
- Deliver opportunities for local employment
- Strengthen the engagement within our workforce
- Facilitate a culture of continuous improvement
- Plan for our future workforce and organisational needs.

Long Term Financial Plan Actions

The Long Term Financial Plan (LTFP) outlines key actions to ensure Council's financial sustainability and ability to deliver essential services and infrastructure for the community. Over the next year, the LTFP will focus on:

- Maintaining Council performance against sustainability indicators set by the Office of Local Government and exceeding financial sustainability indicators.
- Developing a detailed, fully funded long term capital works and renewals program that allocates Local Infrastructure Contributions projects to future years and addresses the infrastructure backlog.
- Maintaining unrestricted cash above \$10 million every year.
- Implementing a model to appropriately allocate projects and programs across multiple years to ensure intergenerational equity and a reduction in Council's asset infrastructure backlog.

Digital Actions

The Digital Strategy Action Plan provides six focus areas, detailing key projects and services, description of the activities, the action required to be undertaken and the year in which the action will be delivered.

1. Customer-Centric Digital Services

Create customer-centred programs and services using technology to be more efficient and responsive to the needs of Council and the community.

Information Services Projects and Services	Actions	Reporting Due
Uplift Council services access	Investigate future-focused technologies to increase access to council services from any service point, including multilingual capabilities	Year 2 2026-2027

2. Modern Technology Landscape

Use efficient and secure technology that will support the Council business, employee productivity and wellbeing.

Information Services Projects and Services	Actions	Reporting Due
Intelligent Asset Management	Support the delivery of Actions within Council's Smart Places Strategy	Years 1 to 4 2025-2029
CiA - Business Process Automation Forms	Implement Business Process Automation to increase efficiency, reduce errors and improve overall productivity	Years 1 to 4 2025-2029
Development and enhancement of IntraMaps modules	Create Land Register tool for consolidation of public land and Crown land information	Year 2 2026-2027
Digitise internal workflows	Digitise workflows and processes, internal e-signatures, easy access to online data and reports	Year 2 2026-2027

3. Data-driven Business Insights

Enable data-informed decision making. All investment decisions, policies and service delivery models are informed by trustworthy data insights.

Information Services Projects and Services	Actions	Reporting Due
Data Cleansing	Leverage customer data, profiles and analysis	Years 1 to 2 2025-2027
CiA Reporting/Dashboards/Analytics	Uplift existing dashboards, develop smart reporting and business intelligence tools, provide accessible reporting of strategic plans	Years 1 to 4 2025-2029
Develop Data Governance Framework	Formalise monitoring and reporting of Information Services performance and service satisfaction	Years 1 to 4 2025-2029
TechnologyOne Quarterly Performance Review (QPR) Implementation	Implement dashboards for management, log feedback and changes, work with Strategy and Improvement team on requirements	Years 1 to 4 2025-2029

4. Information Services Operating Model

Evolve the role and skills of Information Services to respond better to demands of the Council business. Information Services staff will work more closely with service delivery teams to embrace digital opportunities.

Information Services Projects and Services	Actions	Reporting Due
Address skill and capability gaps to ensure alignment to future needs	Identify training and development needs for Information Services staff, including formal certifications to build capability	Years 1 to 4 2025-2029
Implement Digital Services self-service capability	Provide tools and channels for users to access knowledge, raise requests or incidents and track resolution	Years 1 to 4 2025-2029
Enhance collaboration between Strategy and Improvement team and Digital Services Steering Committee	Introduce digital project governance processes to review all Information Services requests, initiatives and projects against strategic roadmaps and plans	Year 2 2026-2027
Develop a Digital Services Catalogue	Develop Digital Services Catalogue with service owners, definitions, criticality criteria, service and support levels and vendor support contracts	Year 2 2026-2027

5. Strong Cyber Security and Governance

Implement robust and effective Cyber Security controls and appropriate governance structures to protect and secure systems and data.

Information Services Projects and Services	Actions	Reporting Due
Vulnerability Assessment and Penetration Testing	Perform Internal and External Vulnerability Assessment and Penetration Testing	Years 1 to 4 2025-2029
Establish Security Requirement aligned guidelines	Develop/Refresh Policies, Standards and Procedures in line with security requirements	Years 1 to 4 2025-2029
Establish Cyber Incident Response Plan	Establish enhanced Cyber Security position	Year 2 2026-2027

6. Vision for Digital Innovation

Assist in the delivery of Smart Places Strategy projects and Internet of Things, to improve asset management and customer service. Explore machine learning and artificial intelligence to optimise service delivery.

Information Services Projects and Services	Actions	Reporting Due
Use new technologies, including Internet of Things and GIS data for predictive management	Establish self-service interactive maps and 3D Modelling capabilities to manage built and natural assets and meet statutory requirements	Years 1 to 2 2025-2027



OUR SERVICE DELIVERY



Diwali Street Festival

Delivering through Services

Plan on a Page

How to read this Plan

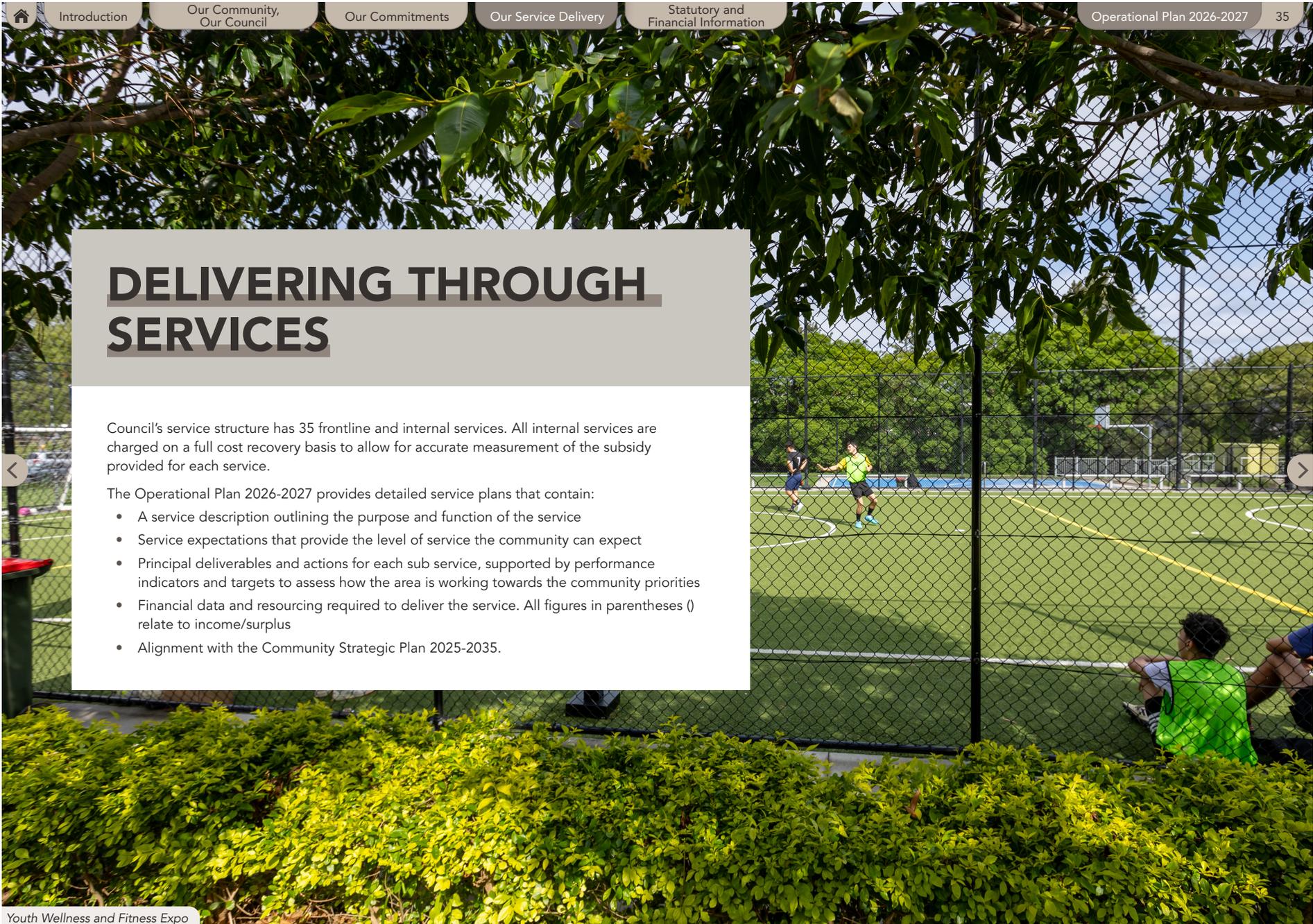
Strategic Direction 1

Strategic Direction 2

Strategic Direction 3

Strategic Direction 4

Evaluating the Operational Plan



Introduction

Our Community,
Our Council

Our Commitments

Our Service Delivery

Statutory and
Financial Information

Operational Plan 2026-2027

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DELIVERING THROUGH SERVICES

Council's service structure has 35 frontline and internal services. All internal services are charged on a full cost recovery basis to allow for accurate measurement of the subsidy provided for each service.

The Operational Plan 2026-2027 provides detailed service plans that contain:

- A service description outlining the purpose and function of the service
- Service expectations that provide the level of service the community can expect
- Principal deliverables and actions for each sub service, supported by performance indicators and targets to assess how the area is working towards the community priorities
- Financial data and resourcing required to deliver the service. All figures in parentheses () relate to income/surplus
- Alignment with the Community Strategic Plan 2025-2035.

PLAN ON A PAGE

Through extensive engagement and consultation with the Cumberland community, four high level Strategic Directions have been designed to fulfil Council's commitment to achieving the vision and aspirations of our community over the next decade.

QBL
How will we get there?



STRATEGIC DIRECTION 1
Supporting a safe, healthy, creative and connected community



Objective 1.1 Our community is resilient, cohesive, creative and supports inclusion, access and diversity

- Strategy 1.1.1 Encourage and support participation in children and youth services
- Strategy 1.1.2 Embed culture and creativity in everyday life, providing access to cultural events, arts and activities
- Strategy 1.1.3 Provide and promote resources, services and programs that celebrate the diversity in our community

Objective 1.2 We have a safe, healthy and connected community

- Strategy 1.2.1 Provide access to crime prevention and community safety initiatives
- Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives
- Strategy 1.2.3 Provide access to services and information to support health, wellbeing and address homelessness

Objective 1.3 Our community is empowered with knowledge, support and capacity building

- Strategy 1.3.1 Ensure high quality education and care services are available
- Strategy 1.3.2 Provide education and recreation activities through high quality and accessible library services and programs
- Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities



STRATEGIC DIRECTION 2
Enhancing the natural and built environment



Objective 2.1 We celebrate our diverse built and natural environments

- Strategy 2.1.1 Prepare land use plans and controls that support population growth, provide diverse housing and employment options and value our local character and heritage
- Strategy 2.1.2 Care for our natural environment to support a resilient and sustainable city
- Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs

Objective 2.2 We have places and spaces that are vibrant, accessible and encourage economic prosperity

- Strategy 2.2.1 Cultivate an environment where businesses and communities can flourish
- Strategy 2.2.2 Improve access and convenience through traffic and transport initiatives
- Strategy 2.2.3 Local infrastructure is designed to be sustainable, safe and fit for purpose



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services



Objective 3.1 We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area

- Strategy 3.1.1 Provide equitable access to open green spaces
- Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles
- Strategy 3.1.3 Provide safe, accessible and welcoming recreational initiatives, programs and services

Objective 3.2 We have a clean and safe environment to live, work and play

- Strategy 3.2.1 Local laws and regulations are monitored and enforced for the benefit of all people in Cumberland
- Strategy 3.2.2 Embed community pride in the cleanliness and upkeep of our valued public spaces and streetscapes
- Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy

Objective 3.3 Our community infrastructure assets are well planned, delivered and maintained

- Strategy 3.3.1 Plan and deliver accessible, safe and high quality infrastructure and services
- Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets



STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership



Objective 4.1 We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance

- Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services
- Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability
- Strategy 4.1.3 Attract and retain local talent to position Council as an employer of choice

Objective 4.2 We make progressive decisions, building a culture of sustainable innovation, excellence and safety

- Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews
- Strategy 4.2.2 Ensure sustainability through innovative, efficient and effective technology practices
- Strategy 4.2.3 Foster a culture of wellbeing, learning and safety

Objective 4.3 We are well informed, engaged and included in decision making and long term planning and have easy access to Council

- Strategy 4.3.1 Effectively communicate and engage with the community about services, programs and offerings
- Strategy 4.3.2 Empower community involvement in decision making initiatives to drive a collaborative approach for long term planning
- Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements
- Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions

HOW TO READ THIS PLAN

Strategic Direction
Highlights the key community priorities.

Outcome Statement
This outlines the community's vision and aspirations for Cumberland by 2035.



STRATEGIC DIRECTION 1
Supporting a safe, healthy creative and connected community

Outcome Statement
In 2035, Cumberland will be a vibrant community that celebrates diversity, culture and values inclusivity. It is a safe place to live, where learning thrives, creativity is encouraged and everyone feels they belong.

Foundation of Our Plans
Aligns and integrates our strategic directions to the Quadruple Bottom Line, Social Justice Principles and Council's Role, creating strong line of sight across our documents.

Service Description
Outlines service purpose and function in order to fulfil the CSP Strategic Direction.

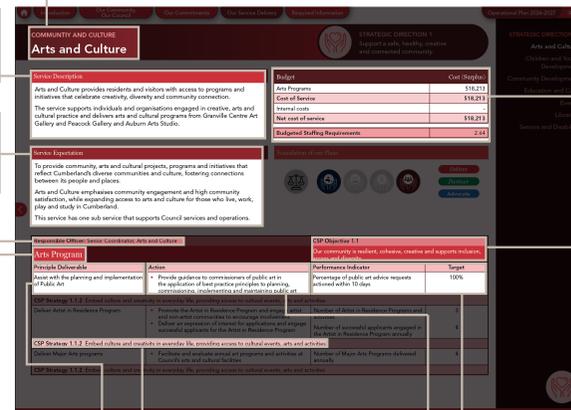
Service Expectation
The standards the Service is committed to delivering for the community.

Responsible Officer
Refers to the operational staff responsible for executing and implementing the actions.

Sub Service
Responsible for delivering specific actions related to the service. Sub Services align with CSP Objectives.

Principal Deliverable
Responsible for delivering specific actions related to the service. Principal Deliverables align with CSP Strategies.

Service
Responsible for service delivery to the community. Services align with CSP Strategic Directions.



Service Description
Arts and Culture provides residents and visitors with access to programs and initiatives that celebrate creativity, diversity and community connection. The service supports individuals and organizations engaged in creative, arts and cultural practice and delivers arts and cultural programs from Granville Centre Art Gallery and Peacock Gallery and Auburn Arts Studio.

Service Expectation
To provide community, arts and cultural projects, programs and initiatives that reflect Cumberland's diverse communities and culture, fostering connections between its people and places. Arts and Culture emphasizes community engagement and high community satisfaction, while expanding access to arts and culture for those who live, work, play and study in Cumberland.

Responsible Officer
Senior Coordinator, Arts and Culture

Sub Service
Arts Programs

Principal Deliverable
Arts

Actions
Describes the activities that will be carried out to support the achievement of the Principal Deliverable

CSP Strategy
Outlines the high level actions to be undertaken by Council and its partners and answers the question 'How will we get there?'

Budget
Breakdown of the cost and/or surplus from each of the sub services provided by the Service. Net cost of the Service with and without internal costs are provided. Figures without parentheses indicate cost, whereas figures with parentheses indicate income/surplus

CSP Objective
Define the community's long term vision and answers the question 'Where do we want to be in 10 years' time?'

Performance Indicator and Target
These provide a framework to measure and report progress on the implementation of this Plan. Targets are set and to be met over the annual period.

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STRATEGIC DIRECTION 1

Supporting a safe, healthy creative and connected community

Outcome Statement

In 2035, Cumberland will be a vibrant community that celebrates diversity, culture and values inclusivity. It is a safe place to live, where learning thrives, creativity is encouraged and everybody feels they belong.

Foundation of Our Plans

- Social
- Civic Leadership
- Social Justice Principles

Council's Roles

- Deliver
- Partner
- Advocate

Council's Services

- Community Development
- Arts and Culture
- Education and Care
- Children and Youth Development
- Events
- Seniors and Disability
- Libraries

COMMUNITY AND CULTURE

Arts and Culture



STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

STRATEGIC DIRECTION 1

- Arts and Culture
 - Children and Youth Development
 - Community Development
 - Education and Care
 - Events
 - Libraries
 - Seniors and Disability

Service Description

Arts and Culture provides residents and visitors with access to programs and initiatives that celebrate creativity, diversity and community connection.

This service supports individuals and organisations engaged in creative, arts and cultural practice and delivers arts and cultural programs from Granville Centre Art Gallery and Peacock Gallery and Auburn Arts Studio.

Budget	Cost (Surplus)
Arts Programs	518,213
Cost of Service	518,213
Internal costs	254,749
Net cost of service	772,962
Budgeted Staffing Requirements	2.64

Service Expectation

To provide community, arts and cultural projects, programs and initiatives that reflect Cumberland's diverse communities and culture, fostering connections between its people and places.

Arts and Culture emphasises community engagement and high community satisfaction, while expanding access to arts and culture for those who live, work, play and study in Cumberland.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Responsible Officer: Senior Coordinator, Arts and Culture		CSP Objective 1.1	
Arts Program		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	Action	Performance Indicator	Target
Assist with the planning and implementation of Public Art	<ul style="list-style-type: none"> Provide guidance to commissioners of public art in the application of best practice principles to planning, commissioning, implementing and maintaining public art 	Percentage of public art advice requests actioned within 10 days	100%
Deliver Artist in Residence Program	<ul style="list-style-type: none"> Promote the Artist in Residence Program and engage artist and non-artist communities to encourage involvement Deliver an expression of interest for applications and engage successful applicants for the Artist in Residence Program 	Number of Artist in Residence Programs and activities Number of successful applicants engaged in the Artist in Residence Program annually	3 4
Deliver Major Arts programs	<ul style="list-style-type: none"> Facilitate and evaluate annual art programs and activities at Council's arts and cultural facilities 	Number of Major Arts Programs delivered annually	4
CSP Strategy 1.1.2 Embed culture and creativity in everyday life, providing access to cultural events, arts and activities			



COMMUNITY AND CULTURE

Children and Youth Development



STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development**
- Community Development
- Education and Care
- Events
- Libraries
- Seniors and Disability

Service Description

Children and Youth Development is responsible for developing and implementing community development initiatives and projects that support expectant parents, children (0-12 years), youth (12-25 years) and families across the Cumberland area. This service also oversees Council’s internal and external child protection functions.

Budget	Cost (Surplus)
Child Protection	15,760
Children's Development	401,234
Youth Development	597,517
Cost of Service	1,014,511
Internal costs	468,715
Net cost of service	1,483,226
Budgeted Staffing Requirements	7.00

Service Expectation

To develop community focused partnerships, initiatives and programs aimed at improving outcomes and opportunities for children, young people and their families. Children and Youth Development ensures Council meets its child protection responsibilities, complying with legislative requirements and best practices.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Children and Youth Development		CSP Objective 1.1	
Child Protection		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	Action	Performance Indicator	Target
Maintain Council as a Child Safe Organisation	<ul style="list-style-type: none"> Facilitate targeted child protection initiatives and provide ongoing education 	Number of targeted child protection actions within Council Number of Child Protection team meetings	12 6
CSP Strategy 1.1.1 Encourage and support participation in children and youth services			

Responsible Officer: Senior Coordinator, Children and Youth Development		CSP Objective 1.1	
Children's Development		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	Action	Performance Indicator	Target
Supporting better outcomes for children through equitable access and supporting wellness, a focus on protection, enriched learning and development, and meaningful connection and engagement	<ul style="list-style-type: none"> Implement Year 1 actions of the Cumberland Children and Families Strategy 2026-2030 Facilitate children and families' activities, events and programs 	Number of children and families' activities, events and programs	50
CSP Strategy 1.1.1 Encourage and support participation in children and youth services			

Responsible Officer: Senior Coordinator, Children and Youth Development		CSP Objective 1.1	
Youth Development		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	Action	Performance Indicator	Target
Supporting better outcomes for young people making Cumberland a vibrant place of opportunity where all young people are supported to learn, be safe, belong, work and connect	<ul style="list-style-type: none"> Facilitate youth activities, events and programs Develop the Cumberland Youth Strategy 2027-2031 Convene the Youth, Recreation and Sport Advisory Committee meetings 	Number of youth activities, events and programs	50
CSP Strategy 1.1.1 Encourage and support participation in children and youth services			

STRATEGIC DIRECTION 1

Arts and Culture

Children and Youth Development

Community Development

Education and Care

Events

Libraries

Seniors and Disability



Civic Education Program



COMMUNITY AND CULTURE

Community Development



STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

Service Description

Community Development is responsible for the planning and implementation of community capacity building initiatives, as well as strengthening the community sector.

This service also supports the delivery of community grants, provides referral services to domestic violence survivors and those facing homelessness and undertake crime prevention and community safety initiatives.

Budget	Cost (Surplus)
Aboriginal Engagement	62,500
Capacity Building Programs	1,075,341
Community Grants	500,000
Crime Prevention and Community Safety Programs	46,000
Domestic and Family Violence (DFV) Initiatives	14,136
Homelessness	64,209
Cost of Service	1,762,186
Internal costs	635,898
Net cost of service	2,398,084
Budgeted Staffing Requirements	8.60

Service Expectation

To develop the community sector in Cumberland to improve outcomes for residents, visitors and the wider community. Community Development achieves this by engaging with residents, partnering with community organisations and complying with relevant legislation and guidelines.

This service has six sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Manager, Community Development		CSP Objective 1.1	
Aboriginal Engagement		Our community is resilient, cohesive, creative and supports inclusion, access and diversity	
Principal Deliverable	Action	Performance Indicator	Target
Connect the Cumberland community with Aboriginal histories and culture	<ul style="list-style-type: none"> Implement Council's Reconciliation Action Plan (RAP) 2026-2028 Facilitate Aboriginal education and engagement programs, activities and events in the community Convene the Aboriginal and Torres Strait Islander Consultative (ATSIC) Committee meetings 	Number of internal awareness raising initiatives Number of Aboriginal education initiatives Number of ATSIC Committee meetings held	2 4 4
CSP Strategy 1.1.3 Provide and promote resources, services and programs that celebrate the diversity in our community			

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
- Community Development**
- Education and Care
- Events
- Libraries
- Seniors and Disability



Responsible Officer: Manager, Community Development		CSP Objective 1.3	
Capacity Building Programs		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Collaborate with the community sector to build a resilient Cumberland	<ul style="list-style-type: none"> Facilitate partnerships and collaborations with the community sector Facilitate capacity building programs for the community sector and residents Implement the Cumberland Gender Equity Strategy 2026-2030 	Number of Networking opportunities provided to the sector	4
		Number of Capacity Building programs offered to the community	4
		Number of Cumberland Gender Equity Strategy action items commenced	6
CSP Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities			

Responsible Officer: Manager, Community Development		CSP Objective 1.3	
Community Grants		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Support the community sector through grants facilitation and delivery	<ul style="list-style-type: none"> Support the delivery of ClubGrants Facilitate and deliver Council's Community Grants programs Deliver information sessions for potential applicants to create successful grant recipients 	Number of group information sessions held	3
		Number of one-on-one advisory desk sessions	12
		Percentage of available funds allocated	≥90%
CSP Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities			

Responsible Officer: Manager, Community Development		CSP Objective 1.2	
Crime Prevention and Community Safety Programs		We have a safe, healthy and connected community	
Principal Deliverable	Action	Performance Indicator	Target
Develop and implement crime prevention and community safety initiatives, programs and activities in Cumberland	<ul style="list-style-type: none"> Coordinate and maintain a partnership with NSW Police through the provision of CCTV Implement the Community Safety and Crime Prevention Plan 2026-2030 Convene the Community Wellbeing and Inclusion Advisory Committee meetings 	Number of Cumberland Community Safety and Crime Prevention Plan action items commenced	6
		Number of Community Wellbeing and Inclusion Advisory Committee Meetings held	4
		CSP Strategy 1.2.1 Provide access to crime prevention and community safety initiatives	

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
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- Education and Care
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- Libraries
- Seniors and Disability



Responsible Officer: Manager, Community Development		CSP Objective 1.2	
Domestic and Family Violence (DFV) Initiatives		We have a safe, healthy and connected community	
Principal Deliverable	Action	Performance Indicator	Target
Deliver Domestic and Family Violence Prevention initiatives to the Cumberland community	<ul style="list-style-type: none"> Support the delivery of the Domestic and Family Violence Hub Convene the Cumberland DFV Community of Practice meetings Implement the Domestic and Family Violence priority area in the Community Safety and Crime Prevention Plan 2026-2030 Convene the Domestic and Family Violence Prevention Advisory Committee meetings 	Number of community awareness raising campaigns	4
		Number of Cumberland DFV Community of Practice meetings held	4
		Number of Domestic and Family Violence Prevention Advisory Committee Meetings held	4
CSP Strategy 1.2.1 Provide access to crime prevention and community safety initiatives			

Responsible Officer: Manager, Community Development		CSP Objective 1.2	
Homelessness		We have a safe, healthy and connected community	
Principal Deliverable	Action	Performance Indicator	Target
Deliver the Cumberland Homelessness Action Plan	<ul style="list-style-type: none"> Implement Year Three of the Cumberland Homelessness Action Plan 2024-2027 Build capacity and support of the local homelessness sector 	Number of primary prevention Homelessness initiatives delivered	4
		Number of Homelessness awareness raising campaigns delivered	4
CSP Strategy 1.2.3 Provide access to services and information to support health, wellbeing and address homelessness			

STRATEGIC DIRECTION 1

Arts and Culture

Children and Youth
Development

Community Development

Education and Care

Events

Libraries

Seniors and Disability



16 Days of Activism March



COMMUNITY AND CULTURE

Education and Care



STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

Service Description

Education and Care provide high quality and inclusive programs for children aged 0 to 12 years.

The programs offer a range of flexible and inclusive service options for families including Long Day Care, Out of School Hours Care, School Holiday programs and Family Day Care.

Budget	Cost (Surplus)
Long Day Care (LDC)	(2,131,218)
Multipurpose Centre (LDC and OOSH)	(19,287)
Out of School Hours (OOSH)	(516,720)
Education and Care Support	1,606,347
Cost of Service	(1,060,878)
Internal costs	3,392,328
Net cost of service	2,331,450
Budgeted Staffing Requirements	103.64

Service Expectation

To provide quality Education and Care services that meet or exceed the National Quality Standard and respond to community needs. This service has four sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Coordinators, Education and Care		CSP Objective 1.3	
Long Day Care (LDC)		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Provide services that ensure all children aged 0-5 have access to high quality programs, which builds a foundation for lifelong learning and growth	<ul style="list-style-type: none"> Provide six Long Day Care Services catering for children aged 0-5 years, operating from 7:00am to 6:00pm, 50 weeks a year 	Number of Long Day Care places offered annually (316 places per day) Number of sessions provided annually for children aged 0-5 years	76,788 2,916
CSP Strategy 1.3.1 Ensure high quality education and care services are available			

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
- Community Development
- Education and Care**
- Events
- Libraries
- Seniors and Disability



Responsible Officer: Coordinators, Education and Care		CSP Objective 1.3	
Multipurpose Centre (LDC and OOSH)		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Provide a flexible service model that caters for children aged 0-12 years that allows Council to be responsive to changing needs of the community	<ul style="list-style-type: none"> Provide one Multipurpose Service catering for children aged 0-12 years, operating from 7:00am to 6:00pm, 50 weeks a year 	Number of places offered annually for children aged 0-5 years (38 places per day) Number of sessions provided for children aged 0-5 years Number of places offered annually for children aged 5-12 years (45 places per day) Number of morning sessions provided annually for children aged 5-12 years Number of afternoon sessions provided annually for children aged 5-12 years	9,234 2,916 8,550 190 190
CSP Strategy 1.3.1 Ensure high quality education and care services are available			

Responsible Officer: Coordinators, Education and Care		CSP Objective 1.3	
Out of School Hours (OOSH)		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Provide services that ensure all children aged 5-12 have access to high quality programs in leisure-based settings	<ul style="list-style-type: none"> Provide four before and after school care Out of School Hours (OOSH) services catering for children aged 5-12 years, during school terms: <ul style="list-style-type: none"> » Before School Care: 7:00am to 9:00am (Ringrose commences at 6:30am) » After School Care: 3:00pm to 6:00pm Facilitate two school holiday programs (Sherwood Grange OOSH and Ringrose OOSH) operating from 7:00am to 6:00pm 	Number of places offered annually for Before School Care (750 per week) Number of Before School Care sessions provided annually Number of places offered annually for After School Care (1,200 per week) Number of After School Care sessions provided annually Number of School Holiday program sessions provided annually	30,750 760 49,200 760 103
CSP Strategy 1.3.1 Ensure high quality education and care services are available			

STRATEGIC DIRECTION 1

Arts and Culture

Children and Youth Development

Community Development

Education and Care

Events

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Seniors and Disability



Responsible Officer: Coordinators, Education and Care		CSP Objective 1.3	
Education and Care Support		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Provide a scheme for Family Day Care educators to be registered with	<ul style="list-style-type: none"> Undertake fortnightly monitoring of educators for compliance and service delivery and annual re-registration of educators Onboard new educators which register to the scheme 	Maximum number of registered Family Day Care educators Fortnightly compliance and monitoring visits per educator (2 per week)	25 100%
Sustainable services which have high occupancy levels and are compliant with Family Assistance Law	<ul style="list-style-type: none"> Facilitate enrolment and intake of all children into education and care services and undertake weekly submissions per service of child attendances and absences 	Occupancy rates for centre-based care services: <ul style="list-style-type: none"> » Long Day Care (LDC) » Before School Care (BSC) » After School Care (ASC) » Multipurpose (LDC) » Multipurpose (BSC) » Multipurpose (ASC). 	≥85% ≥50% ≥75% ≥71% ≥50% ≥75%
CSP Strategy 1.3.1 Ensure high quality education and care services are available			

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
- Community Development
- Education and Care**
- Events
- Libraries
- Seniors and Disability



Frances Fisk Long Day Care Centre



COMMUNITY AND CULTURE

Events



STRATEGIC DIRECTION 1
Support a safe, healthy, creative and connected community

Service Description

Events are responsible for developing and delivering Council's Events Program, which is designed to strengthen social cohesion and enhance civic participation within the community.

Budget	Cost (Surplus)
Events	1,486,254
Cost of Service	1,486,254
Internal costs	482,479
Net cost of service	1,968,733
Budgeted Staffing Requirements	5.00

Service Expectation

To deliver events that emphasise community engagement, while expanding access to cultural events for those who live, work and visit in Cumberland.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Senior Coordinator, Events

Events

CSP Objective 1.1
Our community is resilient, cohesive, creative and supports inclusion, access and diversity

Principal Deliverable	Action	Performance Indicator	Target
Deliver Council's annual Events Program and promote Council's Events Calendar	<ul style="list-style-type: none"> Facilitate and evaluate Council's annual Major Events Calendar Plan and implement civic events and engagements Convene the Arts, Culture and Events Advisory Committee meetings Facilitate and deliver Lights Competition and Mayoral Awards 	<p>Number of events delivered annually</p> <p>Number of civic events programs delivered annually</p>	<p>11</p> <p>2</p>

CSP Strategy 1.1.2 Embed culture and creativity in everyday life, providing access to cultural events, arts and activities



Sydney Cherry Blossom Festival



COMMUNITY AND CULTURE

Libraries



STRATEGIC DIRECTION 1

Support a safe, healthy, creative and connected community

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
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- Events
- Libraries**
- Seniors and Disability

Service Description

Libraries provide welcoming and modern spaces that connect the community, inspire creativity and support lifelong learning. Across eight locations, residents and visitors can access information, technology, programs and events both in person and online, supporting education, recreation and inclusion.

Budget	Cost (Surplus)
Library Operations	6,004,972
Cost of Service	6,004,972
Internal costs	3,290,704
Net cost of service	9,295,676
Budgeted Staffing Requirements	58.80

Service Expectation

To maintain a high level of community satisfaction through delivery of quality library services and programs. These activities will meet community needs through the provision of modern and flexible library spaces, digital resources, technology and diverse collections.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Senior Coordinator, Library Services		CSP Objective 1.3	
Library Operations		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Empower the community through recreation, education and social connectedness	<ul style="list-style-type: none"> Implement Year Three actions of the Library Strategy 2024–2027 Convene the Library Advisory Committee meetings 	Number of library visitations Number of loans Number of annual library memberships Number of new annual Toy Library memberships	640,000 480,000 10,200 700
Provide accessible resources and assist the community with library systems	<ul style="list-style-type: none"> Develop and manage the maintenance of library collections Support the community using computers and online resources 	Number of Public PCs utilised in libraries Number of devices utilising public Wi-Fi	55,000 120,000
CSP Strategy 1.3.2 Provide education and recreation activities through high quality and accessible library services and programs			



Responsible Officer: Senior Coordinator, Library Services		CSP Objective 1.3	
Library Operations		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Implement and promote inclusive programs, events and activities for the community	<ul style="list-style-type: none"> • Create and implement diverse and inclusive library programming • Provide opportunities to work in partnerships with community groups, government agencies and internal stakeholders • Provide programs and resources to assist customers develop digital literacy skills • Support the library to serve as a community hub, providing events and activities for social connectedness and support local initiatives • Provide spaces, educational activities and reading initiatives for children and youth 	Number of library programs delivered	>2,800
CSP Strategy 1.3.2 Provide education and recreation activities through high quality and accessible library services and programs			

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
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- Events
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- Seniors and Disability



Paramedics to the Rescue Storytime



COMMUNITY AND CULTURE

Seniors and Disability



STRATEGIC DIRECTION 1

Support a safe, healthy, creative and connected community

STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
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- Seniors and Disability**

Service Description

Seniors and Disability Services aims to improve the lives of seniors, people with disability and carers in our community. This is achieved through the provision of services including transportation, meals and social programs, events and implementation of Council's Disability Inclusion Action Plan (DIAP).

This service supports Council services and operations through the recruitment and retention of volunteers, while providing residents the opportunity to give back to their community or enhance their pathways to employment.

Budget	Cost (Surplus)
National Disability Insurance Scheme (NDIS) Program	34,535
Nutrition Services	(180,157)
Seniors and Disabilities Initiatives	234,361
Social Inclusion Programs	3,488
Volunteer Programs	119,234
Cost of Service	211,461
Internal costs	1,434,068
Net cost of service	1,645,529
Budgeted Staffing Requirements	18.98

Service Expectation



To provide valued services and programs that enhance the quality of life to residents who are seniors, people with disability and carers, ensuring that compliance with relevant service standards, guidelines and legislative requirements are met.

This service provides opportunities for community members to make a valuable contribution to their community or enhance work experience through opportunities to volunteer.

This service has five sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate



Responsible Officer: Senior Coordinator, Seniors and Disability Services		CSP Objective 1.2	
National Disability Insurance Scheme (NDIS) Programs		We have a safe, healthy and connected community	
Principal Deliverable	Action	Performance Indicator	Target
Offer quality services and programs to enhance the quality of life of people with disability and provide opportunities to connect with their community and remain independent	<ul style="list-style-type: none"> Plan, facilitate and deliver a range of programs and services under the National Disability Insurance Scheme (NDIS) 	Number of programs and services delivered annually	450
CSP Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives			



Responsible Officer: Senior Coordinator, Seniors and Disability Services		CSP Objective 1.2	
Nutrition Services		We have a safe, healthy and connected community	
Principal Deliverable	Action	Performance Indicator	Target
Provide access to and deliver a variety of nutritious, well-balanced meals to seniors, people with disability and carers	<ul style="list-style-type: none"> Provide and deliver meals under the Commonwealth Home Support Programme (CHSP) 	Number of meals delivered annually	37,961
CSP Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives			

Responsible Officer: Senior Coordinator, Seniors and Disability Services		CSP Objective 1.1	
Seniors and Disability Initiatives		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Enhance the health and wellbeing of seniors, people with disability and their carers through celebration of events and education sessions to improve quality of life	<ul style="list-style-type: none"> Maintain electronic and postal distribution lists for seniors, people with disabilities and their carers to ensure residents are kept informed and up to date with relevant information Promote available services and process onboarding for eligible residents to access Commonwealth Home Support Programme (CHSP) and National Disability Insurance Scheme (NDIS) Plan and deliver events, information and education sessions for seniors, people with disability and their carers 	Number of people registered to the distribution list Number of customers accessing CHSP and NDIS programs and services Number of attendees at events and education sessions	200 337 1,000
Implement the actions and strategies outlined in Council's Disability Inclusion Action Plan (DIAP) to ensure people with disability have full and equal access to facilities, programs, services and information	<ul style="list-style-type: none"> Implement Year 1 of the Disability Inclusion Action Plan 2026-2030 and develop the Disability Inclusion Action Plan Annual Report Convene Council's Staff Disability Inclusion Action Plan (DIAP) Steering Committee meetings 	Disability Inclusion Action Plan Annual Report to be prepared and published in accordance with legislative requirements Number of Council's Staff Disability Inclusion Action Plan (DIAP) Steering Committee meetings held	100% 4
CSP Strategy 1.1.3 Provide and promote resources, services and programs that celebrate the diversity in our community			



STRATEGIC DIRECTION 1

- Arts and Culture
- Children and Youth Development
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Seniors and Disability



Responsible Officer: Senior Coordinator, Seniors and Disability Services		CSP Objective 1.2	
Social Inclusion Programs		We have a safe, healthy and connected community	
Principal Deliverable	Action	Performance Indicator	Target
Empower and educate seniors and carers about health and wellbeing while providing opportunities to connect with their community and remain independent	<ul style="list-style-type: none"> Provide opportunities for seniors and carers to give feedback and input to the services offered and future directions Plan and deliver ongoing wellbeing programs and individualised services under the Commonwealth Home Support Programme (CHSP) 	Number of hours for social support group	24,206
		Number of hours for social support individuals	5,721
		Number of Over 55's health programs	150
		Number of wellness and social programs	240
CSP Strategy 1.2.2 Deliver accessible health and wellness programs and initiatives			
Improve access and availability of accessible transport to the community and its residents	<ul style="list-style-type: none"> Provide and promote accessible bus hire options to the community Offer accessible and safe transport options to access services and programs 	Number of bus trips	6,318
		Number of community hire occurrences annually	20
CSP Strategy 1.2.3 Provide access to services and information to support health, wellbeing and address homelessness			

Responsible Officer: Senior Coordinator, Seniors and Disability Services		CSP Objective 1.3	
Volunteer Program		Our community is empowered with knowledge, support and capacity building	
Principal Deliverable	Action	Performance Indicator	Target
Provide residents the opportunity to give back to their community or enhance their pathways to employment through Council's Volunteer Program	<ul style="list-style-type: none"> Hold recognition events, information sessions and promotional activities for Council's Volunteer Program Manage Council's volunteers including recruitment, retention, training, policies and procedures and hold information session on opportunities 	Number of events, sessions and activities	10
		Number of volunteers	150
CSP Strategy 1.3.3 Provide access to employment and capacity building pathways and opportunities			



Seniors Club



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STRATEGIC DIRECTION 2

Enhancing the natural and built environment

Outcome Statement

In 2035, Cumberland will be a liveable city enjoying natural offerings and diverse housing opportunities, leveraging its rich natural, built and cultural assets. Cumberland will maintain its local character and strong identity through heritage preservation and diverse economic offerings. Its amenity will be bolstered by people-centric infrastructure provisions, open space and public domain improvements, supported by leading environmental practices and strategies.

Foundation of Our Plans



Social



Environmental



Economic



Social Justice
Principles

Council's Roles

Deliver

Partner

Advocate

Council's Services

Infrastructure
Planning and
Design

Place and
Economy

Development
Management

Strategic
Planning

Environment
Programs

ENVIRONMENT AND PLANNING

Development Management



STRATEGIC DIRECTION 2
Enhancing the natural and built environment

Service Description

The Development Management service undertakes building assessment, development assessment, development programs, engineering assessment, local infrastructure contribution plan administration, planning agreements, certificates and proposals.

Budget	Cost (Surplus)
Building Assessment	323,419
Development Assessment	3,407,905
Development Programs	985,388
Engineering Assessment	1,122,410
Local Infrastructure Contribution Plan Administration	362,502
Planning Agreements, Certificates and Proposals	298,592
Cost of Service	6,500,216
Internal costs	3,976,518
Net cost of service	10,476,734
Budgeted Staffing Requirements	81.00

Service Expectation

Ensure services meet legislative requirements and set timeframes.
This service has six sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Coordinator, Building Assessment		CSP Objective 2.1	
Building Assessment		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Provide building assessment services	<ul style="list-style-type: none"> • Assess and determine building applications in accordance with legislative and Council requirements. These include: <ul style="list-style-type: none"> » Construction Certificates » Complying Development Certificates » Occupation Certificates » Section 68 Applications » Building Information Certificates (BIC). 	Percentage of all building related applications completed within 30 calendar days Percentage of Building Information Certificate (BIC) applications completed within 90 calendar days	≥90% ≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

STRATEGIC DIRECTION 2
Development Management

- Environment Programs
- Infrastructure Planning and Design
- Place and Economy
- Strategic Planning



STRATEGIC DIRECTION 2
Development Management
 Environment Programs
 Infrastructure Planning and Design
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Responsible Officer: Coordinators, Fast Track Development Assessment, Planning Operations and Major Development Assessment		CSP Objective 2.1	
Development Assessment		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Provide development assessment services	<ul style="list-style-type: none"> Undertake assessment and determination of development applications, tree applications and subdivision certificates Provide high level planning advice, undertake and deliver process improvements Conduct Cumberland Local Planning Panel (CLPP) meetings once a month (excluding January) 	Development Application median processing time in days Number of Cumberland Local Planning Panel (CLPP) meetings held annually	<86 11
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

Responsible Officer: Coordinator, Development Compliance		CSP Objective 2.1	
Development Programs		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Undertake inspections and regulatory enforcement actions	<ul style="list-style-type: none"> Investigate and inspect: <ul style="list-style-type: none"> » Unauthorised building work » Unauthorised land use » Development not in accordance with consent » Unauthorised tree removals » Unsafe buildings. Assess Annual Fire Safety Statements Investigate fire related complaints Assess and investigate swimming pool enquiries and review regulatory policies and procedures 	Percentage of regulatory investigations initiated within 30 calendar days Percentage of submitted Annual Fire Safety Statement assessments completed within 10 calendar days Percentage of swimming pool assessments completed within 10 calendar days	≥90% ≥90% ≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

Responsible Officer: Coordinator, Engineering Services		CSP Objective 2.1	
Engineering Assessment		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Provide engineering assessment services	<ul style="list-style-type: none"> Assess, determine and provide technical advice on the following applications in accordance with legislative and Council requirements. These include: <ul style="list-style-type: none"> » Section 68 Applications » Section 138 Applications » Driveway Applications » Engineering Compliance Certificate. Manage delivery of annual Traffic Program Process National Heavy Vehicle Regulator (NHVR) Applications Process and issue residential parking permits 	Percentage of engineering certificates completed within 30 calendar days Percentage of driveway applications completed within 21 calendar days Percentage of Road Occupancy Licence applications determined within 21 calendar days Percentage of National Heavy Vehicle Regulator (NHVR) applications completed within 30 calendar days Percentage of residential parking permits processed and issued within 10 calendar days	≥90% ≥90% ≥90% ≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			



Responsible Officer: Coordinator, Planning Systems		CSP Objective 2.1	
Local Infrastructure Contribution Plan Administration		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Enable the delivery of local infrastructure	<ul style="list-style-type: none"> Deliver ongoing administration and financial management of the Local Infrastructure Contribution Plans applicable to Development Approvals and Complying Development Certificates Audit and acquit Voluntary Planning Agreements (VPA), Works in Kind Agreements (WIKAs) and associated bonds 	Notify assessed value of Local Infrastructure Contributions for Development Application (DA) and Complying Development Certificate (CDC) within five calendar days	≥90%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

Responsible Officer: Coordinator, Planning Systems		CSP Objective 2.1	
Planning Agreements, Certificates and Proposals		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Enable the issuing of Planning Agreements, Certificates and Proposals	<ul style="list-style-type: none"> Enable the delivery of public benefit provision, through Planning Agreements and Works in Kind Agreements (WIKAs) Prepare and issue planning certificates Prepare and issue flood advice letters Enable development works under proponent-led Planning Proposals, including scoping proposal meetings, assessment of submitted Planning Proposal applications and amendments to Council instruments such as Local Environmental Plans (LEPs) and Development Control Plans (DCPs) 	Percentage of compliant Planning Agreements Issuance of Planning Certificates within five calendar days Issuance of Flood Advice Letters within 10 calendar days Percentage of standard Planning Proposals assessed within 95 working days Percentage of complex Planning Proposals assessed within 120 working days	100% ≥90% ≥90% ≥80% ≥80%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			

STRATEGIC DIRECTION 2

Development Management

- Environment Programs
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Nemesia Street Park Netball Courts



ENVIRONMENT AND PLANNING

Environment Programs



STRATEGIC DIRECTION 2
Enhancing the natural and built environment

STRATEGIC DIRECTION 2

- Development Management
- Environment Programs**
- Infrastructure Planning and Design
- Place and Economy
- Strategic Planning

Service Description

Environment Programs provides a range of environmental, planning and waste related programs and services across Cumberland City, which ensures public spaces are clean and well maintained.

Budget	Cost (Surplus)
Environmental Health	1,083,478
Environmental Management	652,404
Resource Recovery	718,754
Cost of Service	2,454,636
Internal costs	2,705,540
Net cost of service	5,160,176
Budgeted Staffing Requirements	30.00

Service Expectation

To respond to NSW Government initiatives affecting Council.
Ensure services meet legislative requirements and set targets.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Environmental Health		CSP Objective 2.1	
Environmental Health		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Ensure compliance with food safety and public health requirements within the community	<ul style="list-style-type: none"> Undertake environmental health inspection programs. These include: <ul style="list-style-type: none"> Food Safety Program Skin Penetration Program Cooling Tower Program. Complete Development Application (DA) referrals Implement food seminars and prepare the Annual Food Report to NSW Food Authority Investigate health and environmental complaints and undertake enforcement actions, related to: <ul style="list-style-type: none"> Noise related complaints Food borne illnesses Water pollution Air pollution Skin Penetration complaints Legionella outbreaks Asbestos Contaminated lands. 	Percentage of food safety surveillance inspections completed annually Percentage of skin penetration inspections completed annually Percentage of cooling tower inspections completed annually	100% 100% 100%
CSP Strategy 2.1.3 Facilitate planning activities through development management and environmental services and programs			



STRATEGIC DIRECTION 2

- Development Management
- Environment Programs**
- Infrastructure Planning and Design
- Place and Economy
- Strategic Planning

Responsible Officer: Senior Coordinator, Environment and Resource Recovery		CSP Objective 2.1	
Environmental Management		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate and promote environmental initiatives	<ul style="list-style-type: none"> Organise, deliver and event manage the annual School Sustainability Expo Develop, manage and coordinate environmental projects and programs Convene the Environment Advisory Committee meetings Allocate funds collected under the Cumberland Local Infrastructure Plan to deliver additional tree planting works across Cumberland Review and update the Urban Tree Strategy to align with current state and local policies 	Number of environmental management events and workshops Number of additional trees planted	10 300
CSP Strategy 2.1.2 Care for our natural environment to support a resilient and sustainable city			

Responsible Officer: Senior Coordinator, Environment and Resource Recovery		CSP Objective 2.1	
Resource Recovery		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate and promote resource recovery initiatives	<ul style="list-style-type: none"> Commence project planning for the implementation of Food Organic and Garden Organics (FOGO) collection service Develop, manage and coordinate resource recovery projects and programs Implement the Litter Prevention Strategy and Action Plan 	Number of green waste bins delivered as part of the FOGO collection service Number of resource recovery events and workshops Number of Litter Prevention Strategy actions completed	14,000 10 8
CSP Strategy 2.1.2 Care for our natural environment to support a resilient and sustainable city			



Pemulwuy Community Garden



ENVIRONMENT AND PLANNING

Infrastructure Planning and Design

STRATEGIC DIRECTION 2
Enhancing the natural and built environment

Service Description

Infrastructure Planning and Design provides a range of planning and design services aimed at improving Cumberland’s infrastructure, public space quality, amenity and access.

Budget	Cost (Surplus)
Public Spaces and Community Facilities	726,369
Stormwater and Flood Management	4,106,270
Traffic and Transport	(2,332,941)
Cost of Service	2,499,698
Internal costs	1,707,483
Net cost of service	4,207,181
Budgeted Staffing Requirements	18.00

Service Expectation

To ensure open space, traffic and transport infrastructure, community facilities and public domain areas are planned and designed for the current and future needs of the Cumberland community.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Public Spaces Planning, Coordinator Public Spaces Design		CSP Objective 2.2	
Public Spaces and Community Facilities		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	Action	Performance Indicator	Target
Develop initiatives to improve Cumberland’s public spaces and community facilities that respond to community needs	<ul style="list-style-type: none"> Investigate and complete concept and detailed designs within Council’s annual Capital Works Program Progress actions from the Open Space and Recreation Strategy and Community Facilities Strategy Develop and maintain Council’s Plans of Management and undertake priority actions 	Percentage of public spaces and community facilities designs progressed annually	≥80%
		Number of grant submissions annually	2
		Number of Plans of Management completed/updated annually	1
CSP Strategy 2.2.3 Local infrastructure is designed to be sustainable, safe and fit for purpose			

STRATEGIC DIRECTION 2

- Development Management
- Environment Programs
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- Place and Economy
- Strategic Planning



STRATEGIC DIRECTION 2
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Responsible Officer: Coordinator, Engineering Services		CSP Objective 2.2	
Stormwater and Flood Management		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	Action	Performance Indicator	Target
Develop initiatives to improve Cumberland's stormwater and flood management infrastructure	<ul style="list-style-type: none"> Provide advice on flood related matters and facilitate the Flood Risk Management Committee Investigate, survey and complete concept and detailed designs within Council's annual capital delivery programs Progress flood studies for the Cumberland area 	Number of Flood Risk Management Committee meetings held annually Percentage of stormwater and flood management designs progressed annually	2 ≥80%
CSP Strategy 2.2.3 Local infrastructure is designed to be sustainable, safe and fit for purpose			

Responsible Officer: Coordinator, Engineering Services		CSP Objective 2.2	
Traffic and Transport		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	Action	Performance Indicator	Target
Develop initiatives to improve Cumberland's traffic and transport infrastructure that responds to road safety and community needs	<ul style="list-style-type: none"> Address road safety concerns by investigating and proposing improvements to the Cumberland Local Transport Forum (CLTF) before reporting to Council Investigate, survey and complete concept and detailed designs within Council's annual capital delivery programs 	Five Cumberland Local Transport Forum (CLTF) meetings held annually Percentage of traffic and transport designs progressed annually Number of grant submissions annually	100% ≥80% 2
CSP Strategy 2.2.2 Improve access and convenience through traffic and transport initiatives			



Duck River



ENVIRONMENT AND PLANNING

Place and Economy



STRATEGIC DIRECTION 2
Enhancing the natural and built environment

Service Description

Place and Economy actively works with local businesses and the community to gather feedback and insights to inform decision making and promotes economic development and vibrant town centres.

Budget	Cost (Surplus)
Economic Development	33,300
Place Development	972,318
Cost of Service	1,005,618
Internal costs	490,574
Net cost of service	1,496,192
Budgeted Staffing Requirements	6.00

Service Expectation

To promote the economic growth of Cumberland City and develop strong partnerships with business, industry and stakeholders to nurture a thriving local economy and ensure town centres and places are vibrant and activated and that neglected spaces are renewed.

This service has two sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Coordinator, City Economy and Investment		CSP Objective 2.2	
Economic Development		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	Action	Performance Indicator	Target
Support residents and businesses with programs and services aimed at improving Cumberland's economic climate	<ul style="list-style-type: none"> Deliver business support and investment programs Deliver Council's Small Business Month Program, including workshops, networking events and mentoring opportunities Deliver economic development and support regional planning legislation and initiatives 	Number of relevant economic initiatives conducted	5
		Number of businesses engaged with	100
		Number of town centre economic analyses completed	3
		Number of campaigns deployed	3
CSP Strategy 2.2.1 Cultivate an environment where businesses and communities can flourish			

STRATEGIC DIRECTION 2

- Development Management
- Environment Programs
- Infrastructure Planning and Design
- Place and Economy**
 - Strategic Planning



Responsible Officer: Coordinator, Place Development		CSP Objective 2.2	
Place Development		We have places and spaces that are vibrant, accessible and encourage economic prosperity	
Principal Deliverable	Action	Performance Indicator	Target
Support residents and businesses with programs and services aimed at improving the amenity and vitality of town centres and precincts in Cumberland	<ul style="list-style-type: none"> Capture data around use of public spaces and places and provide suggestions on upgrades Implement actions of the Smart Places Strategy and Action Plan Investigate opportunities to support and enhance Cumberland's 24 hour economy Support tactical public domain improvements aligned with strategic plans and grant programs 	Number of audits of town centres conducted Number of tactical place upgrades	5 5
CSP Strategy 2.2.1 Cultivate an environment where businesses and communities can flourish			

STRATEGIC DIRECTION 2

- Development Management
- Environment Programs
- Infrastructure Planning and Design
- Place and Economy**
 - Strategic Planning



Merrylands Civic Square smart charging station



ENVIRONMENT AND PLANNING

Strategic Planning



STRATEGIC DIRECTION 2
Enhancing the natural and built environment

Service Description

Strategic Planning is responsible for Cumberland City's future land use planning to foster vibrant and liveable neighbourhoods that meet housing and job needs. It also administers and oversees Council's Heritage Advisory Committee, Heritage Rebate and Awards Programs.

This service includes delivery of local planning controls and policies, key centres and strategic corridors planning and advocating for key strategic planning issues, such as affordable housing, infrastructure delivery and responding to the relevant NSW State Government initiatives.

Budget	Cost (Surplus)
Strategic Planning Policies, Plans and Heritage Programs	1,282,908
Cost of Service	1,282,908
Internal costs	532,548
Net cost of service	1,815,456
Budgeted Staffing Requirements	7.00

Service Expectation

To provide land use planning and advocacy that will create opportunities to meet the housing, employment and recreation needs of the Cumberland community, supported by infrastructure while planning for well designed, resilient and vibrant centres and corridors.

To administer and oversee Council's Heritage Advisory Committee, Heritage Rebate and Awards programs.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

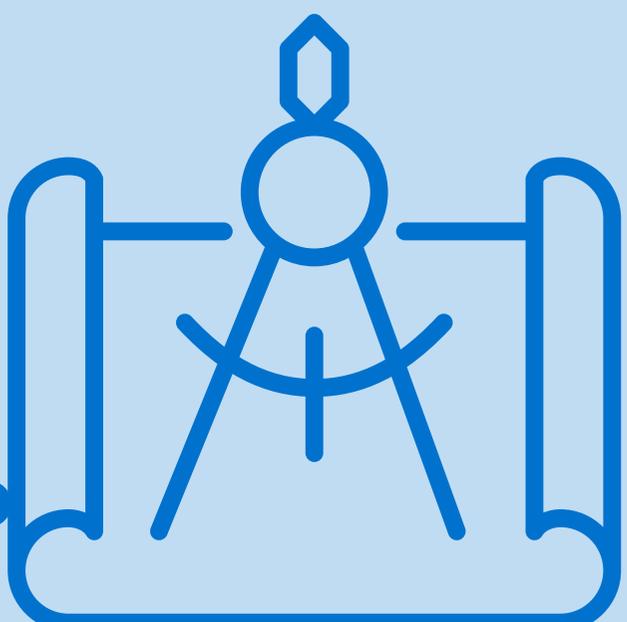
Responsible Officer: Coordinator, Urban Strategy and Planning		CSP Objective 2.1	
Strategic Planning Policies, Plans and Heritage Programs		We celebrate our diverse built and natural environments	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate long term planning of Cumberland for the benefit of existing and future communities	<ul style="list-style-type: none"> Develop urban and land use planning strategies that respond to the long term needs of our community Respond to NSW Government strategic planning initiatives Review and progress housekeeping amendments to the Local Environmental Plans (LEP) and Development Control Plans (DCP), as required Progress Council's Strategic Planning Work Program Undertake the Heritage Rebates and Awards programs, including community engagement, application reviews and judging with the Heritage Committee Convene the Heritage Committee meetings 	Report potential housekeeping LEP and DCP amendments to Council Number of Heritage Committee meetings held annually	100% 4
CSP Strategy 2.1.1 Prepare land use plans and controls that support population growth, provide diverse housing and employment options and value our local character and heritage			

STRATEGIC DIRECTION 2

- Development Management
- Environment Programs
- Infrastructure Planning and Design
- Place and Economy
- Strategic Planning**



Introduction
Our Community, Our Council
Our Commitments
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STRATEGIC DIRECTION 3

Delivering sustainable, safe and accessible infrastructure and services

Outcome Statement

In 2035, Cumberland will have sustainably managed infrastructure assets and services that contribute positively to quality of life. Our infrastructure will meet our targets for a city that is safe, secure, clean, compliant, accessible and well connected to our wider region.

Foundation of Our Plans


Social


Environmental


Social Justice Principles

Council's Roles

Deliver

Partner

Advocate

Council's Services

City Maintenance

Depots

Open Spaces

Waste Services

Aquatic and Leisure

Ranger Services

Buildings Maintenance

Capital Works and Asset Renewal

Venues

Asset Management and Asset System Support

CITY SERVICES

Aquatics and Leisure



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

STRATEGIC DIRECTION 3

- Aquatics and Leisure**
- Asset Management and Asset System Support
- Buildings Maintenance
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Service Description

Aquatics and Leisure provides premium aquatic and leisure facilities for the community. These include Granville Swim Centre and Gym, Wentworthville Memorial Swim Centre, Merrylands Swim Centre, Guildford Swim Centre and Auburn Ruth Everuss Aquatic Centre (externally managed).

Budget	Cost (Surplus)
Aquatic Centres and Gyms	3,268,552
Cost of Service	3,268,552
Internal costs	3,725,042
Net cost of service	6,993,594
Budgeted Staffing Requirements	21.00

Service Expectation

To provide safe, accessible and welcoming community based aquatic and leisure facilities, programs and services that enhance the health and wellbeing of the community whilst providing a sense of belonging to Cumberland.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate



Responsible Officer: Manager, Aquatics and Leisure		CSP Objective 3.1	
Aquatic Centres and Gyms		We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area	
Principal Deliverable	Action	Performance Indicator	Target
Deliver safe and presentable facilities that encourage and increase active recreational participation opportunities for the community	<ul style="list-style-type: none"> Provide clean, accessible and welcoming aquatic and leisure facilities 	Percentage of monthly Aquatic Centre inspections and audits completed	≥85%
CSP Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles			
Deliver a Learn to Swim Program that increases water safety awareness to our community	<ul style="list-style-type: none"> Deliver a junior and aged Swim Squad Program Deliver an infants, pre-school and school age Swim and Survive Learn to Swim Program Deliver a teenage and adult Learn to Swim Program 	Percentage capacity of Swim Squad Program enrolments	≥80%
		Percentage capacity of Swim School enrolments	≥80%
Deliver aquatic and fitness based programs and services that promote and enhance the health and wellbeing of the community	<ul style="list-style-type: none"> Provide enhanced opportunities for the community to enjoy recreational swimming, lap swimming, swim carnivals, venue hire and aqua aerobics programs within our venues Deliver safe, welcoming and professionally guided gym and wellness programs for the community 	Percentage increase in attendance across all Centres	≥5%
		Percentage increase in membership growth	≥5%
CSP Strategy 3.1.3 Provide safe, accessible and welcoming recreational initiatives, programs and services			



CITY SERVICES

Asset Management and Asset System Support



STRATEGIC DIRECTION 3

Delivering sustainable, safe and accessible infrastructure and services

STRATEGIC DIRECTION 3

- Aquatics and Leisure
- Asset Management and Asset System Support**
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Service Description

Asset Management and Asset System Support undertakes long term asset management planning and strategically manages Council's infrastructure. This service maintains asset data and valuations to meet community expectations.

This service facilitates projects, captures and assesses street lighting requests, manages grant programs and oversees safety management of the CSIRO Retarding Basin.

Budget	Cost (Surplus)
Asset Management Planning and Project Control	(471,879)
Cost of Service	(471,879)
Internal costs	698,979
Net cost of service	227,100
Budgeted Staffing Requirements	11.00

Service Expectation

To develop and deliver Council's Asset Management Strategies and update Asset Management Plans for the sustainable management of Council's infrastructure assets and to reduce the lifecycle costs of the assets.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Manager, City Assets and Construction

Asset Management Planning and Project Control

CSP Objective 3.3

Our community infrastructure assets are well planned, delivered and maintained

Principal Deliverable	Action	Performance Indicator	Target
Deliver Asset Management and Street Lighting programs	<ul style="list-style-type: none"> • Develop and update Asset Management plans and long term renewal plans for all assets • Undertake the asset condition audit for road furniture and road structures within the transport asset class • Undertake bridge inspections • Complete Dam Safety Report for the CSIRO Retarding Basin and report findings to Dam Safety NSW • Undertake night safety audits in relation to street lighting level for high profile CBD areas • Assess and resolve new street lighting requests • Develop and publish Capital Works Ward Reports 	Percentage of street lighting requests assessed and referred to electricity agency within 28 working days	95%
		Complete the condition audit for road structures and road furniture within the transport asset class by 30 June 2027	100%

CSP Strategy 3.3.1 Plan and deliver accessible, safe and high quality infrastructure and services



CITY SERVICES

Buildings Maintenance



STRATEGIC DIRECTION 3

Delivering sustainable, safe and accessible infrastructure and services

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Service Description

Buildings Maintenance ensures the safety, cleanliness, compliance and security of Council-owned buildings and facilities, delivering reliable maintenance and cleanliness services that support community use and operational efficiency. These include swim centres, community facilities, administration buildings, childcare centres, libraries, depots and public amenities.

This service is responsible for cleaning, fire safety, electrical, plumbing, hygiene, pest servicing, HVAC (heating, ventilation, and air conditioning), vertical transport and security.

Service Expectation

To ensure Council's buildings and facilities are maintained in full compliance with National Construction Codes, fire safety standards and relevant legislation, while ensuring minimal disruption to community access and service delivery.

This service has one sub service that supports Council services and operations.

Budget	Cost (Surplus)
Buildings Maintenance and Compliance	23,921,123
Cost of Service	23,921,123
Internal costs	(17,765,573)
Net cost of service	6,155,550
Budgeted Staffing Requirements	5.00

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Manager, Buildings and Depot		CSP Objective 3.3	
Buildings Maintenance and Compliance		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	Action	Performance Indicator	Target
Undertake reactive maintenance when required to ensure the safety of the hirer and community members	<ul style="list-style-type: none"> Undertake reactive maintenance and compliance works to Council-owned and operated building assets 	Percentage of reactive maintenance requests completed within 10 working days	≥90%
Undertake rolling scheduled preventative maintenance to ensure the safety of the hirer and community members	<ul style="list-style-type: none"> Deliver scheduled preventative maintenance and compliance works to Council-owned and operated building assets 	Percentage of safety and compliance requests associated with Council-owned and operated building assets completed within 10 working days Number of registered complaints against Council's buildings annually	≥90% <24
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			



CITY SERVICES

Capital Works and Assets Renewal



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

STRATEGIC DIRECTION 3

- Aquatics and Leisure
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Service Description

The Capital Works and Assets Renewal service manages the construction of new infrastructure assets and the renewal of Council's existing assets, including roads, buildings, open space and stormwater.

Construction works are undertaken in accordance with the annual Renewal Program and the construction of any new asset is undertaken as per the needs of the community.

Service Expectation

To deliver Council's Capital Works Program in line with Council's Asset Management Plan and within the required timeframe, budgets and engineering standards.

This service follows best practice project management and governance processes.

This service has one sub service that supports Council services and operations.

Budget	Cost (Surplus)
Capital Works and Assets Renewal Programs	(747,069)
Cost of Service	(747,069)
Internal costs	747,069
Net cost of service	-
Budgeted Staffing Requirements	11.00

Foundation of our Plans



Deliver
Partner
Advocate



Responsible Officer: Manager, City Assets and Construction		CSP Objective 3.3	
Capital Works and Assets Renewal Programs		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	Action	Performance Indicator	Target
Deliver capital renewals in accordance with the Renewal Program	<ul style="list-style-type: none"> Deliver annual renewals programs for: <ul style="list-style-type: none"> » buildings » parks and recreation » transport » stormwater drainage. 	Percentage of annual Renewal Program on track or completed	≥90%
Undertake new construction works in accordance with the approved Capital Works Program	<ul style="list-style-type: none"> Undertake new construction works 	Percentage of annual Capital Works Program on track or completed	≥90%
CSP Strategy 3.3.1 Plan and deliver accessible, safe and high quality infrastructure and services			



CITY SERVICES

City Maintenance



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

City Maintenance is responsible for the maintenance and presentation of Cumberland City's public domain areas.

This service focuses on providing a clean and safe public area for the enjoyment of the community by providing maintenance and cleaning services across Cumberland City including the verge, footpaths, stormwater and road networks.

Budget	Cost (Surplus)
Cleansing	9,266,656
Public Infrastructure	26,926,304
Streetscapes	2,620,212
Cost of Service	38,813,172
Internal costs	5,071,784
Net cost of service	43,884,956
Budgeted Staffing Requirements	133.00

Service Expectation

To provide a clean, well maintained and safe public domain area, including town centres, streetscapes, drainage and road networks.

This service has three sub services that support Council services and operations.

Foundation of our Plans







Deliver

Partner

Advocate

Responsible Officer: Manager, City Maintenance		CSP Objective 3.2	
Cleansing		We have a clean and safe environment to live, work and play	
Principal Deliverable	Action	Performance Indicator	Target
Maintain a clean community for people to enjoy public spaces	<ul style="list-style-type: none"> • Undertake ongoing cleansing programs across Cumberland's public domain areas and town centres, including: <ul style="list-style-type: none"> » mechanical street sweeping » litter patrol » graffiti removal » gross pollutant trap cleaning and maintenance » creek and culvert cleaning » minor dump collection. 	Number of kilometres of streets swept annually Average days to complete graffiti requests	≥90,000 ≤10
CSP Strategy 3.2.2 Embed community pride in the cleanliness and upkeep of our valued public spaces and streetscapes			

STRATEGIC DIRECTION 3

- Aquatics and Leisure
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Responsible Officer: Manager, City Maintenance		CSP Objective 3.3	
Public Infrastructure		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	Action	Performance Indicator	Target
Maintain Council's infrastructure network to improve the overall life of our asset network	<ul style="list-style-type: none"> Deliver a Footpath Repair Program Deliver the Road Maintenance Program: <ul style="list-style-type: none"> » complete annual road audit » undertake repairs identified in annual road audit » replace faded or missing line markings » repair damaged fencing and guardrails. Undertake Stormwater drainage pit and lintel repairs Reinstate damaged street signs 	Average days to repair potholes Number of footpath requests completed annually Average days to complete signage requests	≤3 900 ≤15
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			

Responsible Officer: Manager, City Maintenance		CSP Objective 3.3	
Streetscapes		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	Action	Performance Indicator	Target
Maintain the environmental corridors and amenities across Cumberland	<ul style="list-style-type: none"> Deliver Streetscape Maintenance Program Undertake public tree maintenance Deliver Laneway Maintenance Program Deliver Verge Mowing (Nature Strip) Assistance Program 	Number of trees maintained annually Average days to complete verge moving (hardship) cycle	3,100 ≤30
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			

STRATEGIC DIRECTION 3

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Memorial Avenue outdoor maintenance



CITY SERVICES

Depots



STRATEGIC DIRECTION 3

Delivering sustainable, safe and accessible infrastructure and services

STRATEGIC DIRECTION 3

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Service Description

Council's two main Depot sites are an internal service that supports the delivery of frontline services to the community.

This service manages Council's mechanical workshop, fleet and plant, inventory and materials, as well as the production and maintenance of Council signage.

Budget	Cost (Surplus)
Depot Operations	9,305,868
Cost of Service	9,305,868
Internal costs	(6,584,172)
Net cost of service	2,721,696
Budgeted Staffing Requirements	15.00

Service Expectation

To ensure Depots and associated operations meet the required safety and compliance standards, including plant and vehicle registration and inspections.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



- Deliver**
- Partner
- Advocate



Responsible Officer: Manager, Buildings and Depot		CSP Objective 3.3	
Depot Operations		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	Action	Performance Indicator	Target
Undertake maintenance, procurement, leasing and disposal of vehicles, plant, equipment and staff Personal Protection Equipment (PPE) for the internal operation of frontline services	<ul style="list-style-type: none"> Ensure frontline services and associated operations meet the required safety and compliance standards, including plant and vehicle registration and inspections Ensure frontline services and associated operations meet the required safety standards for PPE and material storage 	Percentage of reactive works orders completed within 10 working days	≥90%
Manufacture, maintain and advise frontline services regarding safety and compliance signage	<ul style="list-style-type: none"> Produce signage for road safety compliance and awareness and Council events 	Percentage of safety and compliance requests associated with Council-owned and operated building assets completed within 10 working days	≥90%
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			



CITY SERVICES

Open Spaces

STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Open Spaces delivers maintenance services across Council's network of parks, sportsgrounds, playgrounds, bushland, habitat corridors and recreation areas.

The service manages passive parks, nature reserves and gardens, sportsgrounds, tennis courts, playgrounds, golf courses, bushland areas, walkways, bicycle paths, barbecue facilities, picnic shelters and park furniture across Cumberland.

Service Expectation

To provide and maintain open spaces and recreational services for the community's benefit, which align with Council's required service level agreements and industry best practices.

This service has three sub services that support Council services and operations.

Budget	Cost (Surplus)
Golf Courses	(293,908)
Open Space Maintenance	15,250,474
Recreational Assets	1,662,940
Cost of Service	16,619,506
Internal costs	9,734,937
Net cost of service	26,354,443
Budgeted Staffing Requirements	107.40

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Manager, City Open Spaces		CSP Objective 3.1	
Golf Courses		We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area	
Principal Deliverable	Action	Performance Indicator	Target
Undertake works to maintain and facilitate the use of Council's golf courses	<ul style="list-style-type: none"> Undertake scheduled works to ensure compliant, safe and functional golf courses Undertake reactive works to ensure compliant, safe and functional golf courses 	Number of attendees across Council's golf courses annually	>60,000
CSP Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles			

STRATEGIC DIRECTION 3

- Aquatics and Leisure
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STRATEGIC DIRECTION 3

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Responsible Officer: Manager, City Open Spaces		CSP Objective 3.3	
Open Space Maintenance		Our community infrastructure assets are well planned, delivered and maintained	
Principal Deliverable	Action	Performance Indicator	Target
Undertake routine inspections and maintenance repairs to playgrounds	<ul style="list-style-type: none"> • Undertake playground inspections • Complete scheduled servicing • Undertake reactive works 	Percentage of playground inspections completed	≥90%
Facilitate the use of Council's sporting and recreation venues	<ul style="list-style-type: none"> • Engage, coordinate and support recreation and sport to maintain high levels of use across Councils recreational assets 	Percentage of asset bookings during key seasonal periods	≥90%
Undertake scheduled and reactive maintenance works to ensure compliant, safe and functional open spaces	<ul style="list-style-type: none"> • Deliver compliant, safe and high-quality open spaces including bushland, parks and sports fields: <ul style="list-style-type: none"> » scheduled servicing » reactive servicing » sports field maintenance » bushland and Riparian care » manage bushfire prone areas. 	Percentage of scheduled bushland maintenance works completed	≥90%
		Percentage of scheduled parks maintenance works completed	≥90%
		Percentage of reactive maintenance works completed	≥90%
CSP Strategy 3.3.2 Maintain and renew Council's infrastructure network and assets			

Responsible Officer: Manager, City Open Spaces		CSP Objective 3.1	
Recreational Assets		We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area	
Principal Deliverable	Action	Performance Indicator	Target
Undertake scheduled works to ensure compliant, safe and functional Recreational Assets	<ul style="list-style-type: none"> • Undertake schedule servicing maintenance at nature reserves and gardens 	Percentage of scheduled nature reserves and gardens maintenance works completed	≥90%
CSP Strategy 3.1.1 Provide equitable access to open green spaces			



Morris Street Park



CITY SERVICES

Ranger Services



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Ranger Services regulates environmental and safety standards across Cumberland City by providing a range of community focused regulatory services, management of companion animals and illegal parking enforcement.

Budget	Cost (Surplus)
Parking Services	(2,657,583)
Ranger Services and Management of Companion Animals	2,065,501
Cost of Service	(592,082)
Internal costs	1,236,083
Net cost of service	644,001
Budgeted Staffing Requirements	31.00

Service Expectation

To ensure community safety and amenity is maintained across Cumberland City. This service has two sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Manager, Waste and Ranger Services		CSP Objective 3.2	
Parking Services		We have a clean and safe environment to live, work and play	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate management of parking compliance, safety and amenity in town centres, school zones, Council carparks and residential streets	<ul style="list-style-type: none"> Undertake parking patrols within commercial and residential areas Enforce parking restrictions to maintain safe and accessible parking for road users Undertake daily patrols of school zones during school terms 	Percentage of parking related complaints attended to within three working days Number of patrols undertaken in school zones per week during school terms	≥90% 10
CSP Strategy 3.2.1 Local laws and regulations are monitored and enforced for the benefit of all people in Cumberland			

STRATEGIC DIRECTION 3

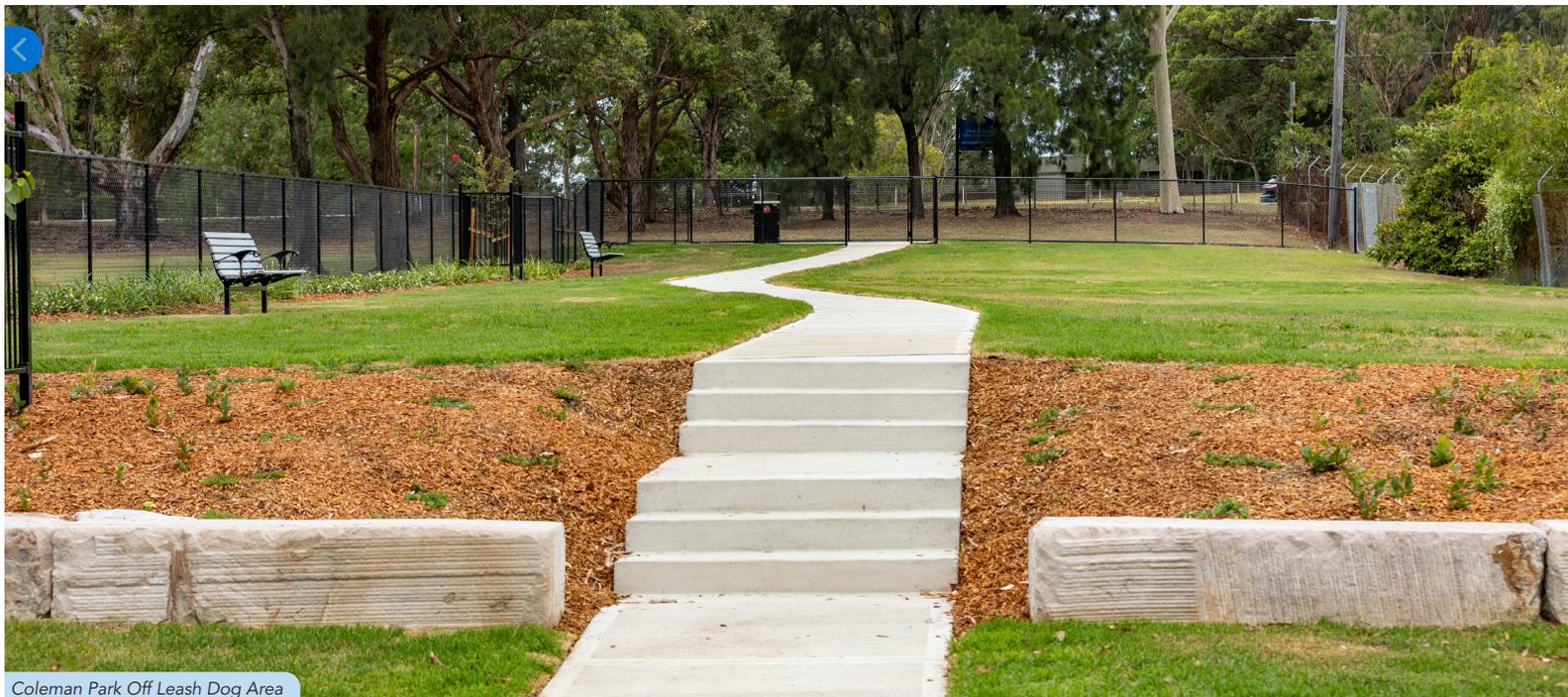
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Responsible Officer: Manager, Waste and Ranger Services		CSP Objective 3.2	
Ranger Services and Management of Companion Animals		We have a clean and safe environment to live, work and play	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate management and regulation of companion animals	<ul style="list-style-type: none"> Conduct patrols and collect stray and escaped companion animals, return to their owner or rehome from Council's animal holding facility 	Percentage of companion animals returned to their owner or re-homed	≥95%
Provide environmental compliance across Cumberland City	<ul style="list-style-type: none"> Investigate private property or land that is overgrown with vegetation and take action to return it to a safe condition Investigate and action illegally dumped rubbish Monitor building sites for out of hours operations and ensure erosion and sediment controls are in place Patrol parks and open space to manage their correct use 	Percentage of all regulatory actions completed within five working days	≥90%
Implement regulation of heavy/long vehicles on local load limited roads	<ul style="list-style-type: none"> Monitor local load limited roads to ensure road safety and the protection of Council's roadway infrastructure assets 	Percentage of Patrols of load limited roads undertaken annually	≥90%
Implement regulation of unattended property in public spaces	<ul style="list-style-type: none"> Investigate and action the removal of abandoned vehicles from roadways Investigate and action the removal of unattended items in public spaces 	Percentage of abandoned vehicles actions resolved within 28 working days	≥90%
CSP Strategy 3.2.1 Local laws and regulations are monitored and enforced for the benefit of all people in Cumberland			

STRATEGIC DIRECTION 3

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Coleman Park Off Leash Dog Area



CITY SERVICES

Venues



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Venues provides premium spaces for the community to hire, including The Holroyd Centre, The Holroyd Gardens Wedding Rotunda, The Eric Tweedale Stadium and The Granville Centre.

This service provides venue spaces so that recreational services and programs can be held. Professional support is also provided for hirers of these spaces.

Service Expectation

To provide recreational venues that are safe, compliant, modern and in good condition for the community to use.

To complement these spaces with event planning and coordination.

This service has one sub service that supports Council services and operations.

Budget	Cost (Surplus)
Venue Management	120,395
Cost of Service	120,395
Internal costs	195,681
Net cost of service	316,076
Budgeted Staffing Requirements	4.90

Foundation of our Plans







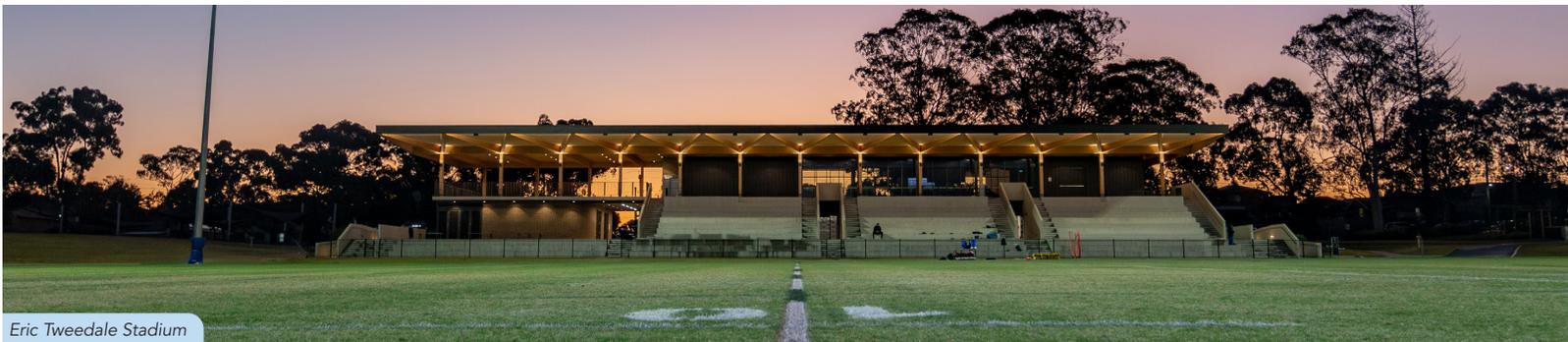
Deliver

Partner

Advocate



Responsible Officer: Manager, Holroyd Centre		CSP Objective 3.1	
Venue Management		We have public spaces and recreational assets that are welcoming, liveable and promote pride in the area	
Principal Deliverable	Action	Performance Indicator	Target
Deliver premium bookable spaces and facilities	<ul style="list-style-type: none"> • Facilitate Premium Venue bookings including: <ul style="list-style-type: none"> » venue and room hire » seating and venue preparation. • Undertake food preparations for Meals on Wheels 	Number of individual bookings Number of meals prepared for Meals on Wheels annually	>4,200 21,840
CSP Strategy 3.1.2 Ensure our valued recreational spaces and venues are fit for purpose and encourage active lifestyles			



Eric Tweedale Stadium

STRATEGIC DIRECTION 3

- Aquatics and Leisure
- Asset Management and Asset System Support
- Buildings Maintenance
- Capital Works and Asset Renewal
- City Maintenance
 - Depots
 - Open Spaces
 - Ranger Services
- Venues**
- Waste Services



CITY SERVICES

Waste Services



STRATEGIC DIRECTION 3
Delivering sustainable, safe and accessible infrastructure and services

Service Description

Waste Services provides sustainable, best value residential, commercial and public place waste collection services, including collection of waste bins, bulky household waste clean-up services and the removal of illegally dumped rubbish, across Cumberland City.

Budget	Cost (Surplus)
Domestic Waste Services	(10,787,433)
Street and Park Waste Services	2,341,283
Commercial Waste Services	(950,000)
Cost of Service	(9,396,150)
Internal costs	6,821,115
Net cost of service	(2,575,035)
Budgeted Staffing Requirements	28.00

Service Expectation

To ensure all Cumberland City waste services are provided within agreed service levels.

This service has three sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Manager, Waste and Ranger Services		CSP Objective 3.2	
Domestic Waste Services		We have a clean and safe environment to live, work and play	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate management and collection of all domestic general, recycling and organic waste bins	<ul style="list-style-type: none"> Manage Council's contract for collection of domestic general waste, recyclables and organic services Provision of new and replacement bins for residential waste collections 	Percentage of missed domestic waste service collections Percentage of new/replacement bins provided within five business days of request	≤0.1% ≥97%
Provide basement and booked kerbside bulky household waste clean-up services	<ul style="list-style-type: none"> Collection of booked household kerbside clean-ups Collection of basement clean-up services for multi-unit dwellings 	Percentage of kerbside clean-up services on the day of booking	≥98%
CSP Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy			

STRATEGIC DIRECTION 3

- Aquatics and Leisure
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Responsible Officer: Manager, Waste and Ranger Services		CSP Objective 3.2	
Street and Park Waste Services		We have a clean and safe environment to live, work and play	
Principal Deliverable	Action	Performance Indicator	Target
Undertake collection of illegally dumped waste from public spaces	<ul style="list-style-type: none"> Collection of reported illegally dumped rubbish from public spaces next business day 	Percentage decrease in resident reported incidents compared to the previous year	≥5%
Undertake collection of public place street and park litter bins	<ul style="list-style-type: none"> Service street and park waste litter bins across Cumberland City based on agreed service levels 	Percentage of reported missed litter bin collections	≤0.01%
CSP Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy			

Responsible Officer: Manager, Waste and Ranger Services		CSP Objective 3.2	
Commercial Waste Services		We have a clean and safe environment to live, work and play	
Principal Deliverable	Action	Performance Indicator	Target
Undertake collection of commercial waste services for Council buildings, business customers and special community events	<ul style="list-style-type: none"> Undertake efficient collection services of commercial waste Provision of new and replacement bins for commercial waste collections 	Percentage of reported missed commercial bin collections	≤0.01%
CSP Strategy 3.2.3 Provide access to sustainable waste services that keep our community clean and tidy			

STRATEGIC DIRECTION 3

- Aquatics and Leisure
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Council garbage trucks promoting Our City Our Pride campaign



Introduction | Our Community, Our Council | Our Commitments | Our Service Delivery | Statutory and Financial Information | Operational Plan 2026-2027 80

STRATEGIC DIRECTION 4

Providing transparent, accountable and strong local leadership

Outcome Statement

In 2035, Cumberland will have strong leadership and fit for purpose governance that uses long term planning based on community engagement to drive positive change within the local community. There will be trust and accountability to and from the community and its leadership fostered by high quality communications and collective decision making.

Foundation of Our Plans

- Economic
- Civic Leadership
- Social Justice Principles

Council's Roles

- Deliver
- Partner

Council's Services

- Audit, Safety and Risk
- Accounting
- Business Improvement
- Bookings and Community Centres
- Customer Service
- Councillor and Executive Support
- Corporate Strategy, Planning and Performance
- Information Technology
- Rates
- Governance and Procurement
- Property Services
- Human Resources

CORPORATE PERFORMANCE

Accounting

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership



Service Description

Accounting has multiple responsibilities including payroll, accounts payable, treasury and financial accounting.

This service provides relevant financial information, tools, analysis and insight to support budget owners to make informed decisions while driving business strategy.

Budget	Cost (Surplus)
Budget Support	946,797
Financial Reporting and Accounting	(12,283,999)
Payroll	447,346
Cost of Service	(10,889,856)
Internal costs	(3,168,828)
Net cost of service	(14,058,684)
Budgeted Staffing Requirements	21.00

Service Expectation

To provide transactional accuracy, reporting and financial services in line with legislative, Accounting Standards and Council's statutory obligations to internal and external customers.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Responsible Officer: Manager, Finance		CSP Objective 4.1	
Budget Support		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Provide accurate and timely financial support to the organisation	<ul style="list-style-type: none"> Complete monthly and annual reporting, including end of financial year statements 	Annual Financial Statements submitted to the Office of Local Government by 31 October 2026	100%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			

STRATEGIC DIRECTION 4

Accounting

- Audit, Safety and Risk
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Responsible Officer: Manager, Finance		CSP Objective 4.1	
Financial Reporting and Accounting		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Paying suppliers on time to ensure goods, services, infrastructure and projects are not delayed	<ul style="list-style-type: none"> Approved supplier invoices paid within 14 days of invoice date 	Payment date against invoice date	≥95%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			
Ensure fees and charges and annual budget are correctly implemented and charged	<ul style="list-style-type: none"> Council fees and charges are adopted by Council prior to 1 July 2026 and applied to all Council receipting and charges for the financial year 	Endorsed fees and charges are published on Council's website and applied to all transactions during financial year	100%
Maximising investment return for community services and infrastructure	<ul style="list-style-type: none"> Generate returns on Council investments above the bank bill index benchmark 	Percentage of investments return generated against the bank bill index	>0%
Provide transactional accuracy, reporting and financial legislative compliance	<ul style="list-style-type: none"> Annual financial statements and quarterly budget reviews endorsed by Council within required timeframes per calendar of compliance 	Annual financial statements and quarterly budget reviews endorsed by Council	100%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			

Responsible Officer: Manager, Finance		CSP Objective 4.1	
Payroll		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Ensure staff are paid accurately and on time, and in accordance with relevant legislations	<ul style="list-style-type: none"> Staff are paid fortnightly and in accordance with Award requirements 	Accurate fortnightly pays completed	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			



STRATEGIC DIRECTION 4

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GOVERNANCE AND RISK

Audit, Safety and Risk



STRATEGIC DIRECTION 4

Providing transparent, accountable and strong local leadership

Service Description

Audit, Safety and Risk is responsible for monitoring, reviewing, implementing and delivering internal controls in relation to Council's Internal Audit Program, Insurance Portfolio, Work Health and Safety Management System and Enterprise Risk Management Framework in accordance with legislative requirements and best practice.

Budget	Cost (Surplus)
Enterprise Risk Management and Business Continuity	3,989,529
Internal Audit	131,300
Work, Health and Safety	310,861
Cost of Service	4,431,690
Internal costs	(4,431,690)
Net cost of service	-
Budgeted Staffing Requirements	8.00

Service Expectation

To ensure successful delivery of the Strategic Internal Audit Program, Risk Management Framework and facilitation of training and implementation of a best practice Work Health and Safety Framework across Council.

This service has three sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Senior Risk and Audit Coordinator

Enterprise Risk Management and Business Continuity

CSP Objective 4.2

We make progressive decisions, building a culture of sustainable innovation, excellence and safety

Principal Deliverable	Action	Performance Indicator	Target
Operate Council's Audit, Risk and Improvement Committee (ARIC) in accordance with the Office of Local Government Guidelines and legislation	<ul style="list-style-type: none"> Identify and actively monitor high priority risks affecting Council operations Undertake quarterly tracking of the ARIC Responsibility Plan 	Number of ARIC meetings held	4
Ensure an effective Enterprise Risk Management Program is embedded, and Business Continuity Planning is undertaken and tested periodically	<ul style="list-style-type: none"> Regularly assess and manage strategic and operational risks to keep them relevant and reflective of the current risk landscape impacting Council Evaluate the effectiveness of Council's Business Continuity Planning (BCP), including: <ul style="list-style-type: none"> » training staff in BCP responsibilities » completing desktop exercises 	Percentage of registered risk reviews completed and reported to ARIC	≥90%

CSP Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews

STRATEGIC DIRECTION 4

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Responsible Officer: Senior Risk and Audit Coordinator		CSP Objective 4.2	
Internal Audit		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	Action	Performance Indicator	Target
Complete the Internal Audit (IA) Plan as reported to the Audit, Risk and Improvement Committee (ARIC)	<ul style="list-style-type: none"> Execute and monitor Internal Audits as outlined in Council's Strategic Internal Audit Plan 	Complete Internal Audits in accordance with the Strategic Internal Audit Plan	≥90%
CSP Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews			

Responsible Officer: Senior Coordinator, Work, Health and Safety		CSP Objective 4.2	
Work, Health and Safety		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	Action	Performance Indicator	Target
Embed a Work, Health and Safety Management System and have a robust return to work program in place	<ul style="list-style-type: none"> Embed and review the Work, Health and Safety (WHS) Management System Manage Council's Return to Work Program to facilitate the safe reintegration of injured employees in the workplace 	Percentage of workers returned to the workplace within two business days following receipt of medical clearance to return to suitable duties	≥95%
Convene and promote a highly effective Work Health and Safety Committee in accordance with legislation	<ul style="list-style-type: none"> Convene the Work, Health and Safety (WHS) Committee meetings 	Complete monthly WHS Committee Meetings in accordance with the WHS Charter	≥90%
CSP Strategy 4.2.3 Foster a culture of wellbeing, learning and safety			

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Annual Safety Day staff event



CORPORATE PERFORMANCE

Bookings and Community Centres



STRATEGIC DIRECTION 4

Providing transparent, accountable and strong local leadership

Service Description

Bookings and Community Centres operates Council's three staffed community centres located in Auburn, Berala and Guildford, providing residents and visitors with a welcoming place to meet for a range of activities. This service is also responsible for the day-to-day management of bookings for non-staffed community halls, passive parks, sports fields and tennis courts in addition to managing the event and filming application process.

Service Expectation

To enhance the visibility and usage of Council's staffed community facilities and bookable spaces, focusing on increased utilisation, accessibility and efficiency. This service also ensures that current and future community facilities are designed and operated to meet the specific needs and aspirations of the local community.

This service has one sub service that supports Council services and operations.

Budget	Cost (Surplus)
Bookings and Community Centres	(383,798)
Cost of Service	(383,798)
Internal costs	5,440,386
Net cost of service	5,056,588
Budgeted Staffing Requirements	9.87

Foundation of our Plans



- Deliver
- Partner
- Advocate

Responsible Officer: Coordinator, Bookings and Community Centres		CSP Objective 4.3	
Bookings and Community Centres		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Manage bookings administration and enquiries	<ul style="list-style-type: none"> Process bookings for Council's bookable spaces including community centres, halls, open spaces and tennis courts 	Percentage of online bookings processed and confirmed within 10 days Percentage of booking enquiries responded to within 48 hours	≥90% ≥90%
Enhance community centre operations and programs	<ul style="list-style-type: none"> Facilitate community programs that reflect the community's diverse interests and needs 	Number of community centre programs delivered annually	90
CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements			
Manage filming and events applications	<ul style="list-style-type: none"> Manage a streamlined assessment and permit issuance process for filming applications and for event applications 	Percentage of filming applications assessed and approved within 10 days Percentage of event applications assessed and approved within 20 days	≥90% ≥90%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

STRATEGIC DIRECTION 4

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CORPORATE PERFORMANCE

Business Improvement



STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Business Improvement coordinates Council's Continuous Service Improvement (CSI) Program, Business Process Management (BPM) Program and Project Management Office (PMO). These ensure that Council is continually reviewing its services to be as consistent and efficient as possible, as well as delivering a range of innovative projects and training aimed at maximising Council's return on investment in corporate systems.

Service Expectation

To foster a culture of continuous improvement through the provision of both training, process mapping and informed recommendations on how Council can better meet the needs of the community, that will lead to a more consistent and transparent organisation. Building a better understanding of the internal service offerings at Council, focusing on stakeholder satisfaction and customer service. Using collated data to report on strengths and weaknesses so that a culture of continuous improvement is developed across the organisation.

This service has one sub service that supports Council services and operations.

Budget	Cost (Surplus)
Improvement and Implementation	463,695
Cost of Service	463,695
Internal costs	(463,695)
Net cost of service	-
Budgeted Staffing Requirements	3.00

Foundation of our Plans



Responsible Officer: Coordinator Business Improvement and PMO		CSP Objective 4.2	
Improvement and Implementation		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	Action	Performance Indicator	Target
Deliver a Project Management Office	<ul style="list-style-type: none"> Administer a Project Management Office (PMO), Project Management Framework, policy and procedural documents 	Percentage of Council projects complying with PMO	≥90%
Provide an internal Business Improvement Function	<ul style="list-style-type: none"> Undertake Business Process Management (BPM) training and implementation Undertake process reviews and implement improvement projects Provide Council wide core corporate systems training Undertake and analyse an internal service satisfaction survey to improve community outcomes Administer Council's Internal Service Review Program 	Number of BPM process maps completed	24
		Percentage of staff trained on corporate systems within the first two weeks at Council	≥90%
		Percentage of improvement actions implemented within 12 months of review	80%
CSP Strategy 4.2.1 Drive and implement continuous service excellence and business improvement through robust work practices and reviews			

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CORPORATE PERFORMANCE

Corporate Strategy, Planning and Performance



STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Corporate Strategy, Planning and Performance delivers Council's Integrated Planning and Reporting (IP&R) requirements, performance management, corporate planning and strategic business support to the wider organisation. This service partners with businesses to build capacity within the organisation to achieve best practice planning and performance, resulting in enhanced community outcomes.

Budget	Cost (Surplus)
Corporate Strategy, Planning and Performance	740,205
Cost of Service	740,205
Internal costs	(740,205)
Net cost of service	-
Budgeted Staffing Requirements	4.00

Service Expectation

To ensure Council meets all legislative obligations under the IP&R legislation, has a sophisticated and effective performance measurement and reporting framework and a mature performance data management system. Corporate Strategy, Planning and Performance provide the organisation with business support, training and tools to complete corporate planning and performance reporting tasks to achieve best practice.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Responsible Officer: Coordinator, Corporate Planning and Performance		CSP Objective 4.3	
Corporate Strategy, Planning and Performance		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Initiate and develop planning documents, engagement and consultation	<ul style="list-style-type: none"> Develop Annual Operational Plan (OP) 2027-2028 Undertake Community Satisfaction Survey 	Operational Plan to be prepared and published in accordance with legislative requirements	100%
Prepare and publish reporting documents	<ul style="list-style-type: none"> Finalise Performance and Progress Report 2025-2026 and develop Performance and Progress Reports for 2026-2027 Finalise Annual Report 2025-2026 and develop Annual Report for 2026-2027 	Reporting documents to be prepared and published in accordance with legislative requirements	100%
CSP Strategy 4.3.2 Empower community involvement in decision making initiatives to drive a collaborative approach for long term planning			
Coordinate and manage internal performance	<ul style="list-style-type: none"> Implement Year Three actions for the Corporate Planning and Reporting Strategy and Performance Indicator and Reporting Strategy Coordinate the Quarterly Performance Review (QPR) Program and Prepare and facilitate the Leadership Team Workshops 	Percentage of internal Corporate Performance Indicator results meeting targets	≥75%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

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GOVERNANCE AND RISK

Councillor and Executive Support



STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Councillor and Executive Support is responsible for providing executive support and administration services with respect to the elected Mayor and Councillors, with a focus on providing effective leadership and administration.

Budget	Cost (Surplus)
Committee Support and Civic Governance	1,053,600
Executive Support	1,789,599
Cost of Service	2,843,199
Internal costs	(1,808,857)
Net cost of service	1,034,342
Budgeted Staffing Requirements	7.00

Service Expectation

To enable Councillors to undertake civic duties effectively, be responsive to requests, approachable and available by providing a high level of executive support.

This service has two sub services that support Council services and operations.

Foundation of our Plans



Responsible Officer: Coordinator, Governance		CSP Objective 4.1	
Committee Support and Civic Governance		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Deliver high-level Council and committee secretariat support to key Council committees	<ul style="list-style-type: none"> Produce business papers and take live minutes at Council and Committee meetings 	Percentage of business papers and meeting minutes published on time and in accordance with the adopted Code of Meeting Practice Percentage of Council meetings livestreamed to the public	100% 100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

Responsible Officer: Supervisor, Executive Support		CSP Objective 4.1	
Executive Support		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Provide executive support to the Mayor and Councillors in accordance with Policy	<ul style="list-style-type: none"> Provide a high standard of executive support to the Mayor and Councillors in accordance with Councillor Expenses and Facilities Policy 	Support provided in accordance with Councillor Expenses and Facilities Policy	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

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CORPORATE PERFORMANCE

Customer Service



STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Customer Service is responsible for managing and operating Council's customer service centres, contact centre, webchat, after hours service and other Council contact channels including Records Management.

This service oversees Council's Compliments and Complaints function and it includes a system for reporting customer satisfaction as well as compliments and complaints.

Budget	Cost (Surplus)
Complaints and Feedback	108,632
Customer Experience	2,835,712
Records Management	1,289,235
Cost of Service	4,233,579
Internal costs	46,869
Net cost of service	4,280,448
Budgeted Staffing Requirements	37.20

Service Expectation

To deliver efficient customer service and records management via Council's various communication channels whilst ensuring that enquiries, requests and complaints are resolved within the adopted service standards.

This service has three sub services that support Council services and operations.

Foundation of our Plans



Responsible Officer: Coordinator, Complaints and Feedback		CSP Objective 4.3	
Complaints and Feedback		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Manage Council's complaints and compliments	<ul style="list-style-type: none"> Register all compliments, complaints and feedback in accordance with Council's Compliments and Complaints Management Policy Address and resolve Tier 1 complaints within 15 days per policy 	Percentage of Tier 1 Complaints Acknowledged within three days Percentage of Tier 1 Complaints resolved within 15 days	≥95% ≥95%
CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements			

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Responsible Officer: Coordinator, Customer Service		CSP Objective 4.3	
Customer Experience		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Deliver timely, accurate and friendly customer services	<ul style="list-style-type: none"> Provide customer service (internal and external) through face-to-face interactions, over the phone, via email and webchat Deliver an AI-powered webchat service for after-hours support 	Percentage of customer calls answered in 60 seconds Percentage of customer service counter enquiries attended to within three minutes Percentage of customer contact average wait time is less than 30 seconds Percentage of abandoned calls Percentage of Webchats answered within 30 seconds of being received	≥80% ≥80% 100% ≤4% ≥80%
Undertake customer engagement and consultation	<ul style="list-style-type: none"> Implement the Customer Experience Strategy Conduct the annual customer service benchmarking program and produce reports 	Undertake Benchmarking Program	100%
CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements			

Responsible Officer: Coordinator, Records Management		CSP Objective 4.3	
Records Management		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Manage Council records including digitisation	<ul style="list-style-type: none"> Ensure daily hard copy and electronic mail are registered and assigned to relevant officers for action within specified service level timeframes Implement a system to digitise files upon request, ensuring easy accessibility and retrieval for future use 	Percentage of correspondence registered within eight business hours Percentage of internal record requests requiring offsite retrieval within five working days	100% ≥95%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

STRATEGIC DIRECTION 4

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GOVERNANCE AND RISK

Governance and Procurement

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership



STRATEGIC DIRECTION 4

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Service Description

Governance and Procurement oversees the operations of Council to ensure that decision making is transparent, accountable and underpinned by good ethics and organisational activities are free from fraud and corruption with a focus on providing effective leadership and administration.

This service is responsible for the oversight and delivery of Council's procurement activities in accordance with endorsed procedures and requirements under the *Local Government Act 1993* and *Local Government (General) Regulation 2021*.

This service is also responsible for planning and hosting citizenship ceremonies.

Budget	Cost (Surplus)
Citizenship Ceremonies	19,300
Corporate Governance	784,828
Government Information Public Access (GIPA)	193,384
Procurement	652,473
Cost of Service	1,649,986
Internal costs	(1,649,986)
Net cost of service	-
Budgeted Staffing Requirements	12.60

Service Expectation

To ensure Council seeks value for money outcomes in its purchasing and enters, manages and reviews contracts for a range of goods, services and works underpinned by robust governance and probity.

To provide access to Council records through open access release or via incoming request applications in accordance with the *GIPA Act 2009*.

Ensuring the delivery of citizenship ceremonies as per the Department of Home Affairs requirements. Driving a strong governance culture throughout Council's operations and ongoing training.

This service has four sub services that support Council services and operations.

Foundation of our Plans



Responsible Officer: Coordinator, Governance		CSP Objective 4.3	
Citizenship Ceremonies		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Deliver high quality Citizenship ceremonies within efficient scheduling and wait times for approved applicants	<ul style="list-style-type: none"> Plan and implement citizenship ceremonies 	Percentage of conferees receiving citizenship within three months of being approved by the Department of Home Affairs	≥80%
CSP Strategy 4.3.3 Deliver excellence in customer service and provide easy access to community centres and civic engagements			



Responsible Officer: Coordinator, Governance		CSP Objective 4.1	
Corporate Governance		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Driving a strong governance culture throughout Council's operations and ongoing training	<ul style="list-style-type: none"> Ensure staff are regularly trained on the Code of Conduct and other key governance topics to ensure a positive ethical culture throughout Council 	Code of Conduct and Governance topics refresher training to be held annually	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

Responsible Officer: Coordinator, Governance		CSP Objective 4.3	
Government Information Public Access (GIPA)		We are well informed, engaged and included in decision making and long-term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Facilitate access to Council records through open access release or via incoming request applications in accordance with the GIPA Act 2009	<ul style="list-style-type: none"> Determine Informal and Formal GIPA applications 	GIPA applications to be determined within 20 working days	≥90%
CSP Strategy 4.3.4 Provide equitable access to information and data to help make informed decisions			

Responsible Officer: Senior Coordinator, Procurement and Contracts		CSP Objective 4.1	
Procurement		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Provide end to end procurement services ensuring compliance with legislative requirements	<ul style="list-style-type: none"> Ensure all tender and quotation processes over \$20,000 are centrally led by Procurement Deliver robust tender processes with all matters reported to Council which exceed the financial delegation of the General Manager 	Procurement to lead all tender and quotation processes above \$20,000	100%
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			

STRATEGIC DIRECTION 4

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Australia Day Citizenship Ceremony



CORPORATE PERFORMANCE

Human Resources

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Human Resources is an internal service provider and partners with the organisation to shape a positive, high-performing workforce.

This service delivers a range of services across the full employment lifecycle for staff including recruitment, onboarding, learning and development, health and wellbeing, performance management and offboarding. The service is responsible for fostering an inclusive organisational culture and developing strategies that drive continuous improvement, innovation and long term success.

Service Expectation

To guide and assist leaders in the overall management of staff, implementing programs and providing opportunities to increase capabilities and improve career development opportunities while driving improvements to the overall organisational culture. All staff queries in relation to the employee lifecycle are to be dealt with in a timely manner and in accordance with all legislative requirements.

This service has two sub services that support Council services and operations.

Budget	Cost (Surplus)
Human Resources Support	1,405,193
Learning and Organisational Development	871,178
Cost of Service	2,276,371
Internal costs	(2,276,371)
Net cost of service	-
Budgeted Staffing Requirements	11.00

Foundation of our Plans



Responsible Officer: Coordinator, Human Resources		CSP Objective 4.1	
Human Resources Support		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Manage Council's employment lifecycle	<ul style="list-style-type: none"> Advertise all approved roles through appropriate channels to attract prospective candidates Maintain the Disability Confident Recruiter (DCR) accreditation 	Average time in weeks to fill a vacant position, from date of advertisement to date of offer Percentage compliance with maintaining DCR status	6 100%
Provide generalist Human Resources support to the organisation	<ul style="list-style-type: none"> Undertake the 2026 Culture and Engagement Survey and develop an action plan Deliver Cumberland's 10 year anniversary staff event Review Council's current values Deliver staff events and initiatives 	Number of staff events and initiatives delivered	≥5

CSP Strategy 4.1.3 Attract and retain local talent to position Council as an employer of choice

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Responsible Officer: Coordinator, Organisation Development		CSP Objective 4.2	
Learning and Organisational Development		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	Action	Performance Indicator	Target
Ensure that Council takes an active approach in staff development	<ul style="list-style-type: none"> Allocate and ensure completion of mandatory training required in positions Develop and implement Council's Corporate Social Responsibilities Program 	Mandatory training completed within allocated timeframes Number of actions implemented from the Corporate Social Responsibilities Program	≥95% ≥2
CSP Strategy 4.2.3 Foster a culture of wellbeing, learning and safety			

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Connect and Celebrate staff event



CORPORATE PERFORMANCE

Information Technology

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Information Technology (IT) offers sustainable, robust and easily expandable network infrastructure and desktop hardware. IT also includes service desk support and disaster recovery services, along with the management of both the Wide and Local Area Network and private cloud infrastructure. The service is also tasked with overseeing all corporate information systems across Council, encompassing various data sets. Additionally, it provides support for Geographical Information Systems (GIS) and aids in the implementation of corporate system initiatives.

Budget	Cost (Surplus)
Information Systems and Data	4,520,719
Technology Services	5,930,430
Cost of Service	10,451,149
Internal costs	(10,451,149)
Net cost of service	-
Budgeted Staffing Requirements	19.00

Service Expectation

To uphold both internal and external systems to guarantee the availability and accessibility of information, catering to the community's needs. This involves ensuring the security of Council's IT infrastructure and network, implementing proper governance controls and consistently providing Council software and systems, while also refreshing outdated infrastructure when necessary.

This service has two sub services that support Council services and operations.

Foundation of our Plans



Responsible Officer: Senior Coordinator, Information Systems and Coordinator GIS and Corporate Data		CSP Objective 4.2	
Information Systems and Data		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	Action	Performance Indicator	Target
Corporate Systems and Geographic Information Systems (GIS) upgrades	<ul style="list-style-type: none"> Plan and execute annual upgrades for corporate systems and GIS 	Percentage of upgrades and outages for Business Systems or GIS notified 10 business days prior	100%
Ensure eServices are available to the community 24 hours a day, 7 days a week	<ul style="list-style-type: none"> Conduct daily system health checks to ensure consistent system uptime and performance 	Percentage of digital services and online platforms available at all times	100%
Review of all Regulatory System Processes	<ul style="list-style-type: none"> Perform periodic audits of regulatory system processes Implement necessary updates to maintain connection in the Planning Portal 	Percentage of Regulatory applications in Planning Portal that remain connected	100%
CSP Strategy 4.2.2 Ensure sustainability through innovative, efficient and effective technology practices			

STRATEGIC DIRECTION 4

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Responsible Officer: Senior Coordinator, Technology Services		CSP Objective 4.2	
Technology Services		We make progressive decisions, building a culture of sustainable innovation, excellence and safety	
Principal Deliverable	Action	Performance Indicator	Target
Provide a sustainable, secure computer network infrastructure	<ul style="list-style-type: none"> Monitoring and tracking of Wide Area Network (WAN) uptime Notification of non-urgent outages Implement regular security patches and vulnerability assessments Update hardware and devices in line with Program Implement Year Two actions from Digital Strategy 	Percentage of WAN uptime availability Percentage of non-urgent outages notified five business days prior Percentage of devices patched Percentage of Firewalls and Switch hardware, End of life Mobile and Computer devices refreshed	≥99.5% 100% 100% 100%
Provide Service Desk support	<ul style="list-style-type: none"> Resolve service desk requests within target response time Perform bi-annual asset checks across all locations 	Resolution of service desk requests within two business days Percentage of assets checked every six months	100% 100%
CSP Strategy 4.2.2 Ensure sustainability through innovative, efficient and effective technology practices			

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Create Cumberland event in Auburn



GOVERNANCE AND RISK

Property Services

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership



Service Description

Property Services strategically manages Council's property portfolio, including Council-owned freehold land, physical assets and Crown land under Council management.

This includes oversight of outdoor dining and goods on display agreements, road closures, and easements and covenants affecting Council properties, as well as property acquisitions and disposals arising from development applications and planning processes. This work ensures Council's interests are protected across all property related matters.

Budget	Cost (Surplus)
Property Management and Leasing	(3,812,063)
Property Transactions	50,000
Cost of Service	(3,762,063)
Internal costs	355,487
Net cost of service	(3,406,576)
Budgeted Staffing Requirements	4.00

Service Expectation

To maximise commercial returns from property transactions while effectively managing risk. Corporate revenue KPI's are to be met and exceeded, with all activities undertaken in line with best practice procurement processes and compliance with legislative requirements.

This service has two sub services that support Council services and operations.

Foundation of our Plans



Deliver
Partner
Advocate

Responsible Officer: Coordinator, Property Transactions		CSP Objective 4.1	
Property Management and Leasing		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Ensure that Council properties are consistently utilised and are effectively managed	<ul style="list-style-type: none"> Ensure increased lease coverage across all leasable Council properties Facilitate community engagement on Council property matters to support effective management in line with statutory and community requirements 	Percentage utilisation of Council properties, confirmed through active or progressing leases and licences within the Property Portfolio Percentage of Council property matters progressed through the engagement platform, confirming utilisation and compliance	≥80% ≥90%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			

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Responsible Officer: Coordinator, Property Transactions		CSP Objective 4.1	
Property Transactions		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Ensure Council operates its Property Committee as a mechanism of governance and oversight for key property matters	<ul style="list-style-type: none"> Convene the Cumberland Property Committee meetings 	Number of Property Committee meetings convened	5
CSP Strategy 4.1.1 Build public trust in local leadership and embed a culture of governance and probity in Council's processes and services			
Progress and maximise property transactions to provide optimum outcomes for Council	<ul style="list-style-type: none"> Increase revenue from property transactions (sales and other dealings) while identifying high-value opportunities and executing them strategically in accordance with Property Policy to deliver optimum outcomes for Council 	Year to year increase in revenue from property transactions	≥10%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			



Aerial view around Canal Road Park

STRATEGIC DIRECTION 4

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CORPORATE PERFORMANCE

Rates

STRATEGIC DIRECTION 4
Providing transparent, accountable and strong local leadership

Service Description

Rates are Council's main source of income which are used to provide essential infrastructure, services, facilities, programs, activities and capital works for the community.

Budget	Cost (Surplus)
Rates	(129,671,060)
Cost of Service	(129,671,060)
Internal costs	(423,440)
Net cost of service	(130,094,500)
Budgeted Staffing Requirements	10.90

Service Expectation

To ensure rates are levied and collected on time in accordance with legislation and to provide the community with transparency and awareness of rates through the Statement of Revenue Policy.

This service has one sub service that supports Council services and operations.

Foundation of our Plans



Responsible Officer: Team Leader, Rates		CSP Objective 4.1	
Rates		We are proud to be served by a sustainable, responsible and transparent organisation, underpinned by good governance	
Principal Deliverable	Action	Performance Indicator	Target
Levy and collection of rates and charges	<ul style="list-style-type: none"> Levy rates through detailed rates modelling and distribute rates notices on time, in line with statutory requirements 	Issue rates notices one month before due Percentage of rates and charges outstanding	100% <6%
CSP Strategy 4.1.2 Operate in a financially responsible manner to deliver services and facilities that offer value for money and create economic growth ensuring long term sustainability			



STRATEGIC DIRECTION 4

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CORPORATE PERFORMANCE

Strategic Communications and Engagement



STRATEGIC DIRECTION 4

Providing transparent, accountable and strong local leadership

STRATEGIC DIRECTION 4

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Strategic Communications and Engagement

Service Description

Strategic Communications and Engagement plans and delivers two-way communications, engagement, and media initiatives across Council with a high degree of professionalism and initiative while executing priority projects and campaigns in a fast-paced environment.

Budget	Cost (Surplus)
Community Engagement	282,177
Marketing and Promotions	501,044
Media and Communications	1,885,390
Cost of Service	2,668,611
Internal costs	(2,668,611)
Net cost of service	-
Budgeted Staffing Requirements	14.00

Service Expectation

To ensure the community is informed of Council policies, programs, services, and initiatives and providing timely community engagement consultations for residents to have input in Council's decision making, in addition to providing support to all service areas within Council to ensure a high level of internal and external satisfaction is delivered.

This service has three sub services that support Council services and operations.

Foundation of our Plans



- Deliver
- Partner
- Advocate



Responsible Officer: Coordinator, Corporate and Community Engagement		CSP Objective 4.3	
Community Engagement		We are well informed, engaged and included in decision making and long term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Provide engaging, inclusive, and timely community Engagement opportunities	<ul style="list-style-type: none"> • Manage Council's Have Your Say engagement portal • Continually review, improve, and deliver Council's Community Engagement Framework • Deliver community consultations and maintain visibility across all five wards through pop-up sessions, two-way engagement and online community sessions 	Percentage increase in engagement subscriptions and views on Council's engagement portal from previous year Number of engagement projects and sessions delivered annually	≥5% 24
CSP Strategy 4.3.2 Empower community involvement in decision making initiatives to drive a collaborative approach for long term planning			



Responsible Officer: Coordinator, Communications Strategy and Engagement		CSP Objective 4.3	
Marketing and Promotions		We are well informed, engaged and included in decision making and long term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Effectively promote Council's events, services and programs	<ul style="list-style-type: none"> Publish news, services and events in digital and print channels to residents free of charge Manage Council's website to ensure residents are kept up to date with relevant information and services Undertake Street Flag Banner Program Deliver Cumberland's 10 year anniversary staff event Review Council's current values 	Number of eNews published annually	24
		Number of monthly News advertisements published per year	11
		Average website engagement time (in seconds)	>45
		Number of community events added to the website annually	>120
		Website Uptime	>99%
		Website page views	>1,000,000
		Number of street flag banner sets displayed	13
CSP Strategy 4.3.1 Effectively communicate and engage with the community about services, programs and offerings			

Responsible Officer: Coordinator, Communications Services		CSP Objective 4.3	
Media and Communications		We are well informed, engaged and included in decision making and long term planning and have easy access to Council	
Principal Deliverable	Action	Performance Indicator	Target
Provide quality and accessible information	<ul style="list-style-type: none"> Publish official statements and media releases to provide timely and accurate information for public release Deliver regular information to Council's social media platforms to keep residents informed of programs, services and events Monitor and respond to comments, questions and requests for information on social media 	Percentage of positive Council media coverage	>80%
		Social media posted daily on Facebook and Instagram	>95%
		Percentage increase in Social Media followers and eNews subscribers annually	>10%
		Social Media inquiries and requests for information acknowledged within two business days	>90%
CSP Strategy 4.3.1 Effectively communicate and engage with the community about services, programs and offerings			

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Strategic Communications and Engagement



EVALUATING THE OPERATIONAL PLAN

Council's evaluation process for the Operational Plan (OP) ensures transparency, accountability and alignment with the Community Strategic Plan (CSP), through its robust reporting mechanisms.

Performance is tracked through six monthly Performance and Progress reports, the Annual Report, Quarterly Budget Reviews and biennial Community Satisfaction Surveys, offering a comprehensive assessment of service delivery, financial sustainability and community impact.

Internally, Council monitors operational efficiency across businesses using a variety of internal performance metrics. This data serves as a foundation for continuous progress tracking, strategic decision making and optimal resource allocation, ensuring the delivery of effective and responsive services to the community.

Measuring Progress

Council also measures progress through a suite of key reporting documents:

- State of our City Report
 - » Evaluates progress against the Community Strategic Plan objectives and published at the end of each Council term.
- Annual Report
 - » Consolidates Council's achievements, statutory requirements and financial performance in delivering on commitments outlined in the Delivery Program and Operational Plan.
- Performance and Progress Report
 - » Provides a six monthly update to the community on the performance and progress of the specific actions outlined in the Operational Plan.

Assessment Methods

Performance is assessed using a combination of methods across social, environmental, economic and civic leadership perspectives. Performance indicators outlined in the Operational Plan provide clear standards for optimal service delivery whilst striving towards CSP objectives and strategies.

Quarterly Budget Reviews ensure fiscal responsibility by summarising Council's financial position for the elected Council. They provide a mechanism to track progress against the Operational Plan and revised budgets, enabling informed adjustments, if necessary, while keeping the community updated on financial and service delivery performance.

Indicators of Success

The Operational Plan's success is indicated by:



Statement of Revenue Policy

Annual Charges

Financials



Holroyd Gardens Cool Carpark

STATUTORY AND FINANCIAL INFORMATION

STATEMENT OF REVENUE POLICY

Council's Statement of Revenue Policy includes the following:

Material Issues

Council provides the following updates on material issues that are currently in progress:

- Local Infrastructure Contributions - The current expenditure estimates are based on the remaining outstanding amounts under the former Council's plans and the adopted Cumberland Local Infrastructure Contributions Plan 2020.
- Cumberland City Council will increase expenditure in the 2026-2027 financial year on three NSW State Government Western Sydney Infrastructure Grants Program funded projects. These projects will run over several forward financial years.
 - » Guildford Swim Centre Modernisation Project
 - » Lidcombe Town Centre Revitalisation Project
 - » Hyland Road Sporting Complex Project.

Schedule of Business or Commercial Activities

Council does not have any declared business activities.

Proposed Borrowings

There are no new proposed borrowings for the 2026-2027 financial year.

Rating Statement

In accordance with Section 405 of the *Local Government Act 1993*, Council provides the following details of ordinary and special rates:

- Council's 2026-2027 rating structure consists of Ordinary Rates which are calculated by using an ad valorem method being land value multiplied by a rate in the dollar and subject to a Minimum Rate.
- The 2026-2027 budget has been based on a rate peg increase of 4.4%, as set by IPART in September 2025 for Cumberland City Council.
- A general 2025 revaluation as at base 1 July 2025 has been provided by the NSW Valuer Generals Office.
- No special rates have been proposed for 2026-2027.

Rates Table

The following table summarises the rating fees for Cumberland City Council which includes the amendments of the *Local Government Act 1993* (Local Government Amendment Bill 2021).

	AD VALOREM \$ per dollar	MEASURE Minimum \$	TARGET Notional Yield \$
Residential			
Residential - Ordinary Rates	0.00127	961.59	87,048,248
Subtotal Residential Rates			87,048,248
Business			
Business - Ordinary Rates	0.00267	1,471.46	11,333,983
Industrial and Multi-Level Shopping Centre (MLSC)	0.00358	1,471.46	33,889,837
Subtotal Business Rates			45,223,820
TOTAL			132,272,068

Financial Assistance

Pursuant to section 356(2) of the *Local Government Act 1993*, public notice is given that Council proposes to financially assist as follows:

Charities and Not-for-Profit Organisations

As part of Council's budget, funds have been allocated to financially assist charities and not-for-profit organisations for charitable purposes as identified by Council.

The nominated entity and amount will be determined through a Council Resolution in accordance with the Emergency Relief Fund Guidelines.

Community Grants and Donations

Council's Community Grants Program provides financial support to successful applicants for projects or purposes that deliver a defined community benefit. The Community Grants Program consists of grants which are outlined in Council's Community Grants and Donations Policy and Community Grants Guideline.

ANNUAL CHARGES

In accordance with the *Local Government Act 1993* Section 501 and in addition to the Ordinary Rates, Council may levy an annual charge for any of the following services:

- Water supply services
- Sewerage services
- Drainage services
- Waste Management services (excluding Domestic Waste Services)
- Any other services prescribed by the regulators.

Council levies an annual charge for its Domestic Waste Management Service and Stormwater Management Service.

Waste Management

The *Local Government Act 1993* Clause 504(1) requires Councils to determine and levy an annual charge for the provision of Domestic Waste Management Services for each parcel of rateable land for which the service is available.

Accountability for revenue raised through the Domestic Waste Management Charge is established under the *Local Government Act 1993*, which limits revenue to the reasonable costs of providing these services.

The Revenue Policy for the Domestic Waste Management Services is, therefore, based upon the setting of an annual charge, the Domestic Waste Management Charge.

Domestic Waste Management Charges Table

Details of the Domestic Waste Management Services include:

- Weekly collection of a 120 or 240 litre bin of domestic waste
- Fortnightly collection of recyclable materials
- Fortnightly green waste service
- Four clean-up collections per calendar year
- Access to the Mobile Problem Waste Collection Service
- Collection and monitoring costs for illegal dumping of domestic/residential waste.

The total estimated yield from 2026-2027 Domestic Waste Management Charges is \$61.8 million.

A detailed breakdown of the Domestic Waste Management Charges is provided in this table:

	Unit	Service Charge \$	TARGET Notional Yield \$
240L garbage bin, 240L green waste and 240L recycling bin (single unit dwellings only)	Service	858.00	16,588,572
120L/140L garbage bin, 240L green waste and 240L recycling bin	Service	710.00	20,418,890
120L/140L garbage bin, 240L recycling bin (strata properties only)	Service	658.00	24,544,498
Availability Charge	Service	220.00	248,380
Additional 240L recycling bin/240L green waste bin	Service	120.00	35,160
TOTAL			61,835,500

Stormwater Management Service Charge

The Stormwater Management Service Charge is intended to ensure that maintenance, renewal and improvements to the Council's stormwater system are adequately funded, with all funds collected and applied to Stormwater Management projects in accordance with the regulations.

The total estimated yield from 2026-2027 Stormwater Management Service Charge is \$1.8 million.

	Service Charge \$	TARGET Notional Yield \$
Residential	\$25 per property	1,076,000
Residential (strata lots)	\$12.50 per strata unit	376,000
Business	\$25 per 350 square metres capped at \$500 per property	365,500
Business (strata lots)	\$12.50 per strata unit	26,500
TOTAL		1,844,000

FINANCIALS

Consolidated Income Statement

The Income Statement for Cumberland City Council for the year ending 30 June 2027 is shown in the following table. Council will consider its required land and property acquisitions in accordance with the Cumberland Local Environmental Plan (LEP) and Strategic Priorities, funded from the Property Reserve.

	\$'000
Income from Continuing Operations	
Rates and Annual Charges	193,137
User Charges and Fees	35,250
Interest and Investment Revenue	11,190
Other Revenue	7,630
Grants Subsidies and Contributions for Operating Purposes	18,680
Grants Subsidies and Contributions for Capital Purposes	30,743
Other Income	3,013
Net Gains from the Disposal of Assets	150
Total Income from Continuing Operations	299,793
Expenditure from Continuing Operations	
Employee Benefits and On-Costs	106,210
Borrowing Costs	936
Materials and Services	99,178
Depreciation and Amortisation	54,686
Other Expenses	5,337
Total Expenditure from Continuing Operations	266,347
Net Operating Result for the Year	33,446
Net Operating Result before Grants and Contributions provided for Capital Purpose	2,725



Lifeguard on duty

Consolidated Balance Sheet

The Balance Sheet reports on Council's financial position in relation to its assets, liabilities and capital at the end of each financial year.

The Balance Sheet for Cumberland City Council for the year ending 30 June 2027 is shown in the following table.

		\$'000
Assets		
Current Assets		
Cash and Cash Equivalents		10,000
Investments		140,085
Receivables		25,078
Inventories		299
Other		1,548
Total Current Assets		177,010
Non-Current Assets		
Investments		60,036
Infrastructure, Property, Plant and Equipment		3,271,277
Investment Property		33,241
Right of Use Assets		7,992
Total Non-Current Assets		3,372,546
Total Assets		3,549,556
Liabilities		
Current Liabilities		
Payables		48,332
Contract Liabilities		15,403
Borrowings		3,458
Employee Benefit Provisions		22,295
Total Current Liabilities		89,488
Non-Current Liabilities		
Lease Liabilities		8,213
Borrowings		3,541
Employee Benefit Provisions		437
Total Non-Current Liabilities		12,191
Total Liabilities		101,679
Net Assets		3,447,877
Equity		
Retained Earnings		2,572,433
Revaluation Reserves		875,444
Total Equity		3,447,877



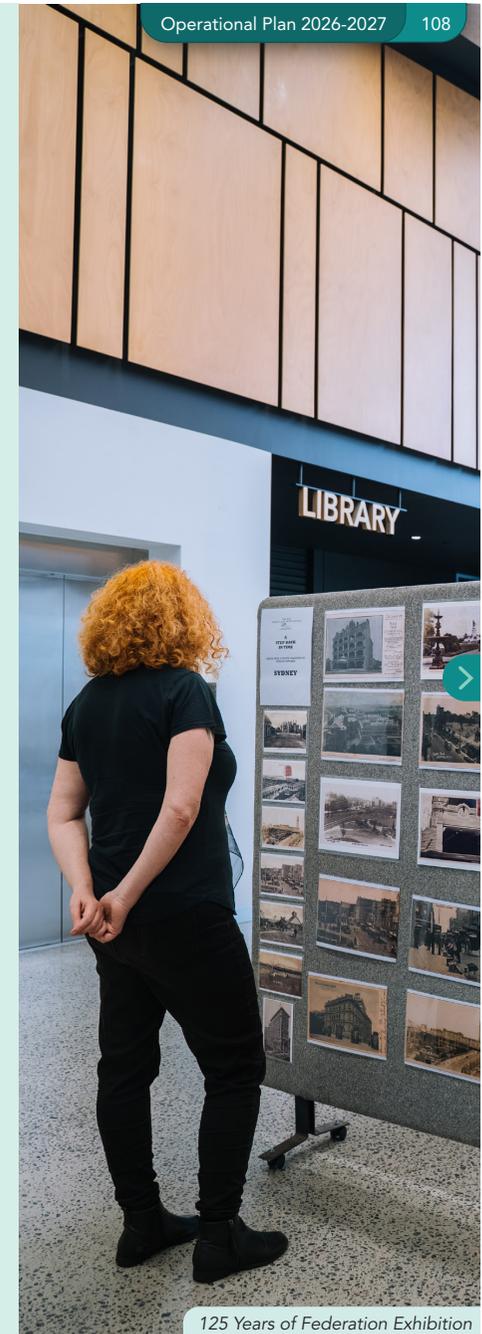
Australia Day event

Consolidated Cash Flow Statement

The Cash Flow Statement shows the changes in the balance sheet and operating income of Council.

The Cash Flow Statement for Cumberland City Council for the year ending 30 June 2027 is shown in the following table.

		\$'000
Cash Flows from Operating Activities		
Receipts		
Rates and Annual Charges		192,681
User Charges and Fees		34,810
Investment and Interest Revenue Received		11,295
Grants and Contributions		49,223
Other		10,551
Payments		
Employee Benefits and On-Costs		105,960
Materials and Contracts		103,153
Borrowing Costs		229
Other		4,474
Net Cash provided (or used in) Operating Activities		84,744
Cash Flows from Investing Activities		
Receipts		
Sale of Investment Securities		19,795
Sale of Infrastructure, Property, Plant and Equipment		150
Payments		
Purchase of Infrastructure, Property, Plant and Equipment		101,313
Net Cash provided (or used in) Investing Activities		(81,368)
Cash Flows from Financing Activities		
Payments		
Repayment of Borrowings and Advances		(3,376)
Net Cash provided (or used in) Financing Activities		(3,376)
Net Increase/(Decrease) in Cash and Cash Equivalents		-
plus: Cash and Cash Equivalents - beginning of year		10,000
Cash and Cash Equivalents - end of year		10,000
Investments - end of year		200,121
Cash, Cash Equivalents and Investments - end of year		210,121
Representing:		
External Restrictions		138,238
Internal restrictions		54,597
Unrestricted		17,286
Total Cash, Cash Equivalents and Investments		210,121



125 Years of Federation Exhibition



Consolidated Cash and Investment Statement

The Cash and Investment Statement provides an overview of Council's total investments, as well as funding available from Council's internal and external reserves.

The consolidated Cash and Investment Statement for Cumberland City Council for the year ending 30 June 2027 is shown in the following table.

	\$'000
Total Cash and Investments	210,121
External Reserves	
Local Infrastructure Contributions	100,021
Domestic Waste Management	21,703
Specific Purpose Unexpected Grants	6,791
Stormwater Management	4,310
Voluntary Planning Agreements	5,413
Total External Reserves	138,238
Internal Reserves	
Employee Leave Entitlements	8,926
Marrong Reserve	3,154
Financial Assistance Grant Reserve	4,897
CivicRisk Mutual Reserve	7,791
Property Reserve	7,357
Traffic and Transport Reserve	3,000
Childcare Reserve	2,000
Infrastructure Reserve	17,085
Community Reserve	387
Total Internal Reserves	54,597
Total Restrictions	192,835
Total Unrestricted Cash	17,286



Christmas in the Gardens



Capital Works Table

The Capital Works table provides an overview of funds allocated towards Council's planned major projects, upgrades and programs.

Project/Program	Type	Funding Source	\$'000
Buildings and Pools			
Buildings Renewal Program	Renewal	General Funds	7,000
Buildings Local Infrastructure Contributions Projects	New/Upgrade	Local Infrastructure Contributions	5,000
Auburn Basketball Centre Modernisation	New/Upgrade	Grant	7,000
Swimming Pools Renewal Program	Renewal	General Funds	1,000
Guildford Swim Centre Modernisation	Renewal	Grant/Local Infrastructure Contributions	11,000
Subtotal Buildings and Pools			31,000
Parks and Open Spaces			
Parks/Open Spaces Renewal Program	Renewal	General Funds	5,000
Parks Local Infrastructure Contributions Projects	New/Upgrade	Local Infrastructure Contributions	18,568
Major Grant funded Works	New/Upgrade	Grant	14,600
Subtotal Parks and Open Spaces			38,168
Roads and Bridges			
Road Renewal Program	Renewal	General Funds	16,100
Roads Grant Funded Program	Renewal	Grant/Reserve	1,900
Bridges Renewal Program	Renewal	General Funds	750
New Traffic Projects	New/Upgrade	General Funds/Grant	2,000
Subtotal Roads and Bridges			20,750
Footpaths			
Footpath Renewal Program	Renewal	General Funds	3,000
New Footpaths	New/Upgrade	General Funds	2,000
Subtotal Footpaths			5,000
Stormwater			
Stormwater Renewal Program	Renewal	General Funds	1,500
Stormwater Reserve Renewal Program	Renewal	Stormwater	2,000
Subtotal Stormwater			3,500
Other			
Garbage Bins	Renewal	Domestic Waste Management	900
Streetlighting	Renewal	General Funds	400
Plant and Equipment	Renewal	General Funds	550
I.T Equipment	Renewal	General Funds	475
Library Books	Renewal	Local Infrastructure Contributions	570
Subtotal Other			2,895
Total Capital Works Program Expenditure			101,313



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CUMBERLAND CITY COUNCIL



CUMBERLAND
CITY COUNCIL

Draft Operational Plan 2026-2027

Cumberland City Council

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DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-26

Attachment 2
Draft Fees and Charges 2026-
2027



CUMBERLAND
CITY COUNCIL



Fees and Charges

2026 - 2027

Fees and Charges

REVENUE POLICY

Council has incorporated a Revenue Policy into its annual Operational Plan.

The objectives of Cumberland City Council's Revenue Policy are:

- To meet statutory requirements
- To establish the total revenue required by Council to fund its activities
- To identify the revenue sources available to Council.

Council's Revenue Policy is based on the principles of Efficiency, Effectiveness and Equity, such principles guide the development of Council's Revenue.

Efficiency means to ensure that resources are devoted to the most valuable ends as determined by Council, whilst using as few resources as possible. It generally relates to the cost at which services and facilities desired by the community are delivered or provided.

Effectiveness relates to the satisfaction of stated objectives so that outcomes of decisions and the needs and demands of consumers are taken into consideration. Achievement is demonstrated by the provision of service standards that meet the needs of Council's customers.

Equity refers to ensuring that services are provided to those who need them, even though they may be unable to pay for the particular service. This document provides pricing policies for rates, annual charges and fees for specific services provided by Council.

GOODS AND SERVICES TAX (GST) DISCLAIMER

Cumberland City Council reserves the right to amend any fees and charges without readvertising with regard to any changes in the GST Legislation.

All efforts have been made to adhere to GST Legislation; however, in the event that GST has been applied incorrectly the relevant fee or charge will be changed by the appropriate amount.

PRICING POLICY

Council may charge and recover fees for any service it provides. For any fees in this document a Pricing Policy, which is made up of a number of principles is used by Council in determining the level of revenue to be raised from a particular revenue source.

These principles are not mutually exclusive; several may be used in determining the appropriate amount.

Pricing Policy	Code	Description
Full cost recovery	FCR	Prices are determined in order to help ensure that scarce resources are not wasted and can promote more efficient investments in infrastructure, services and personnel.
Minimal cost recovery	MCR	The pricing for these services is set below the financial cost of providing the service. The fees received are expected to make a minimal contribution towards the cost provision, with the balance being met from general revenues. This balance will be greater than 50% of the overall cost to provide the service. The principles associated with this pricing category may include the following: <ul style="list-style-type: none"> • expected to benefit the community as a whole • benefit of service may be spread across a large number of users including unrelated third parties; and • objective is to enable maximum access to the service, particularly keeping lower income users in mind.
Market price	MP	The pricing for these services is expected to recover the full cost of providing the service along with generating an appropriate rate of return. The principles associated with this pricing category may include the following: the service is provided under commercial conditions; and prices will be set to compete with other market competitors, but not to unfairly price others out of the market.
Statutory amount	S	This is the amount required to be charged by statute. Where this principle applies, Council has no discretionary power to alter the amount.
Substantial cost recovery	SCR	The pricing for these services is set below the financial cost of providing the service. The fees received are expected to make a significant contribution towards the cost provision, with the balance being met from general revenues. This balance will be less than 50% of the overall cost to provide the service. The principles associated with this pricing category will be similar to the ones identified for the Minimal Cost Recovery category, but to a lesser extent.
Security Deposit/ Bond	SD	To offset the cost of damages, non-return of Council property and unpaid fees.

PRICING METHODOLOGY

For any fee or charge not specifically stated in Council's Pricing Policy, Fees and Charges 2026-2027, Council determines fees in accordance with a pricing methodology being market rate. Should Council look to implement a fee other than market rate, the proposed new fee would be reported to Council for approval.

PENSIONER REBATES POLICY

Pensioner rate rebates continue to apply with eligible pensioners receiving a mandatory rebate on their Rates and Domestic Waste Management Charge, up to a maximum of \$250.

In accordance with Council Policy, a pensioner voluntary rebate of up to \$25 per eligible rate payer is also provided. Eligible pensioners who apply, own and occupy a dwelling in which they have resided within the Local Government Area for five continuous years can receive an additional \$100 to a maximum voluntary rebate of \$125 per financial year.

The maximum rebate for all eligible pensioners will be \$375 per financial year (mandatory rebate up to \$250, and a voluntary rebate up to \$125).

LOCAL GOVERNMENT ACT 1993 - SECTION 68 APPROVALS

Section 68 of the Local Government Act 1993 sets out a range of activities that require Council approval. These include the following:

- Structure or places of public entertainment (Install a manufactured home, moveable dwelling or associated structure on land)
- Water supply, sewerage and stormwater drainage work
- Management of waste in a public place
- Activities or temporary enclosures on community land
- Activities on or over public roads
- Other activities as outlined under s68 (Part F) of the Local Government Act 1993.

STATUTORY FEES

Some fees and charges issued by Council are set by separate statutory bodies. Where a revised statutory fee amount is announced after Council has endorsed the fees and charges applicable for the financial year, the fees will be adjusted to reflect the maximum statutory rate.

FEE WAIVER CATEGORIES DETERMINED UNDER S.610E OF THE LOCAL GOVERNMENT ACT 1993

Section 610E of the Local Government Act 1993 allows Council to waive or reduce a fee, in the following circumstances:

s.610E(1) Category for Fee Waiver or Reduction - Local Business Stimulus.

Waive or reduce fees when, in the opinion of the General Manager or according to a resolution of the Council, prevailing conditions have affected the profitability of local businesses, including impacts arising from any or all of a pandemic, natural disaster, significant weather event or economic recession and the fee waiver or reduction is a warranted economic relief or stimulus.

s.610E(1) Category for Fee Waiver or Reduction - Act or Omission of Council resulting in an Unjustified Fee.

Waive or reduce fees when, in the opinion of the General Manager or according to a resolution of the Council, the applicant is incurring a fee as a consequence of an act or omission of the Council that has culminated in or caused the applicant to incur the fee unjustly and which warrants fee waiver or reduction.

s.610E(1) Category for Fee Waiver or Reduction – Personal Hardship

Waive or reduce fees when, in the opinion of the General Manager or according to a resolution of the Council, a fee payer is suffering personal hardship that warrants fee waiver or reduction on compassionate grounds.

s.610E(1) Category for Fee Waiver or Reduction – Financial Hardship

Waive or reduce fees when, in the opinion of the General Manager or the General Managers delegated representative or according to a resolution of the Council, a fee payer is suffering financial hardship that warrants fee waiver or reduction.

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CUMBERLAND CITY COUNCIL

*Fees are displayed below with the % and \$ value comparison to the current approved fees and charges. New fees will appear with an increase applied from the prior year amount. This only reflects the new fee amount, not an actual increase to the current fee.

DEVELOPMENT ASSESSMENT

DEVELOPMENT APPLICATIONS

Development Involving Erection of Buildings, The Carrying Out of Work, Demolition of a Work or a Building

Note: An Exemption is applicable for Development Involving The Erection Of A Dwelling House Or Dwelling Alterations

Estimated Cost Up to \$5,000	\$147.00	\$147.00	0.00%	\$0.00	per application	S
Estimated Cost \$5,001-\$50,000	\$226 plus an additional \$3 for each \$1,000 (or part of \$1,000) by which the estimates exceed \$5,000				per application	S
Estimated Cost \$50,001 – \$250,000	\$469 plus an additional \$3.64 for each \$1,000 (or part of \$1,000) by which the estimates exceed \$50,000				per application	S

NB: For each Development Application having an estimated cost exceeding \$50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.

Estimated Cost \$250,001 – \$500,000	\$1,544 plus an additional \$2.34 for each \$1,000 (or part of \$1,000) by which the estimates exceed \$250,000				per application	S
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NB: For each Development Application having an estimated cost exceeding \$50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.

Estimated Cost \$500,001 – \$1,000,000	\$2,325 plus an additional \$1.64 for each \$1,000 (or part of \$1,000) by which the estimates exceed \$500,000				per application	S
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NB: For each Development Application having an estimated cost exceeding \$50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.

Estimated Cost \$1,000,001 – \$10,000,000	\$3,483 plus an additional \$1.44 for each \$1,000 (or part of \$1,000) by which the estimates exceed \$1,000,000				per application	S
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NB: For each Development Application having an estimated cost exceeding \$50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.

Estimated Cost More than \$10,000,000	\$21,146 plus an additional \$1.19 for each \$1,000 (or part of \$1,000) by which the estimates exceed \$10,000,000				per application	S
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NB: For each Development Application having an estimated cost exceeding \$50,000 a proportion of fees collected are to be remitted to the Planning Secretary as per Clause 266 of the EP&A Regulation 2021.

Development Involving The Erection of a Dwelling House

Schedule 4, Part 2, Item 2.3 of the EP&A Regulation 2021

Estimated development cost of \$100,000 (including GST) or less Estimated cost must be verified	\$606.00	\$606.00	0.00%	\$0.00	per application	S
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Pre-Lodgement Meetings

Dwelling and/or secondary dwelling Any development proposal with an estimated cost of development less than \$1,000,000 and/or includes dwellings/secondary dwellings	\$775.00	\$810.00	4.52%	\$35.00	per application	SCR
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Any development proposal with an estimated cost of development between \$1,000,001 - \$3,000,000 Any development proposal with an estimated cost of development between \$1,000,001 - \$3,000,000 and/or includes dual occupancies, multi-dwelling housing and residential flat buildings up to 8 lots/units, or other minor commercial/industrial development	\$1,170.00	\$1,225.00	4.70%	\$55.00	per application	SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Pre-Lodgement Meetings [continued]

Any development proposal with an estimated cost of development between \$3,000,001 - \$10,000,000	\$2,780.00	\$2,905.00	4.50%	\$125.00	per application	SCR
Any development proposal with an estimated cost of development between \$3,000,001 - \$10,000,000 and/or includes either multi dwelling housing or residential flat buildings greater than 8 lots/units or other commercial/industrial development						
Major development with an estimated cost greater than \$10,000,000	\$4,265.00	\$4,455.00	4.45%	\$190.00	per application	SCR
Any development proposal with an estimated cost of development greater than \$10,000,000						

Integrated Development and Development which requires concurrence Under the EP&A Act 1979 or an EPI

Council Handling Fee	\$187.00	\$187.00	0.00%	\$0.00	per concurrence authority	S
Concurrence Authority Fee	\$426.00	\$426.00	0.00%	\$0.00	per concurrence authority	S

Designated Development

Designated Development	Fee = Standard fee based on the estimated cost of development Plus Add on Fees \$1,226 per application				per application	S
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Development not involving The Erection of Building, Carrying out of Work, Subdivision of Land or Demolition of a Building Work (e.g. Change of Use)

Development not involving the erection of building, carrying out of a work, subdivision of land or demolition of a building work including change of use and outdoor dining	\$379.00	\$379.00	0.00%	\$0.00	per application	S
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Referral to Design Excellence Panel

Requires re-referral to a design excellence panel (applications including S4.55 (previously S96) modifications)	\$1,905.00	\$1,990.00	4.46%	\$85.00	per item	SCR
Requires referral to a design excellence panel (applications including S4.55 (previously S96) modifications)	\$3,996.00	\$3,996.00	0.00%	\$0.00	per item	S

All applications that require/seek advice from the Design Excellence Panel.

Development for the Purposes of One or More Advertising Signs

Schedule 4, Part 2, Item 2.2 of the EP&A Regulation 2021

Initial Fee plus per additional sign in excess of one	\$379 per application plus an additional \$93 per advertisement in excess of one, or the ordinary calculated statutory fee, whichever is greater.				per application	S
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Advertising & Notification Fees

Advertised Development	\$1,472.00	\$1,472.00	0.00%	\$0.00	maximum per advertisement	S
a. In case of advertised development						

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Advertising & Notification Fees [continued]

Designated Development b. In case of designated development	\$2,957.00	\$2,957.00	0.00%	\$0.00	maximum per advertisement	S
Prohibited Development c. In case of prohibited development	\$1,472.00	\$1,472.00	0.00%	\$0.00	maximum per advertisement	S
Other Development d. In case of development for which an environmental planning instrument requires notice to be given other than as referred to in a, b or c above.	\$1,472.00	\$1,472.00	0.00%	\$0.00	maximum per advertisement	S
Reviews S8.2 (previously S82A) Advertising Application to review a determination as required by Section 8.2-8.5 of the EP&A Act 1979 (previously S82A) advertising.	\$826.00	\$826.00	0.00%	\$0.00	maximum per advertisement	S
Modifications - S4.55 (previously S96(2)) Advertising Modification of consent under S4.55 of the EP&A Act 1979 (previously S96(2)) only if previously advertised or required by relevant DCP to be notified.	\$886.00	\$886.00	0.00%	\$0.00	maximum per advertisement	S
Neighbour Notification fee Development Applications involving neighbour notification only (e.g. residential dwellings including additions and alterations & dual occupancies)	\$318.00	\$332.00	4.40%	\$14.00	per notification	MCR
Advertising Fee – Road Closure/Opening Gazettal Fee	\$312.00	\$326.00	4.49%	\$14.00	per advertisement	MCR

Application to Modify a Development Consent

Additional fee for modification application that is accompanied by statement of qualified designer	\$1,013.00	\$1,013.00	0.00%	\$0.00	maximum	S
Application under section 4.55(1) (previously S.96(1))	\$95.00	\$95.00	0.00%	\$0.00	maximum	S
Application under section 4.55(1A) or 4.56(1) (previously S.96(1A) or S.96AA(1)) of minimal environment impact in Council's opinion	50% of original fee or \$859 whichever is lesser				50% of original fee or \$809 whichever is lesser	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) and if the fee for the original application was \$100 or more and does not involve the erection of a building, the carrying out of a work or the demolition of a work or building	50% of original fee (max)				50% of original fee (max)	S
Application under section 4.55(2) or section 4.56(1) that involves the erection of a dwelling house with an estimated cost of construction of \$100,000 or less	\$253.00	\$253.00	0.00%	\$0.00	maximum	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) and involves the erection of a dwelling-house with an estimated cost of construction of \$100,000 or less						
Application under section 4.55(2) or section 4.56(1) based on the estimated cost up to \$5,000	\$73.00	\$73.00	0.00%	\$0.00	maximum	S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost up to \$5,000						

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit Pricing
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Application to Modify a Development Consent [continued]

Application under section 4.55(2) or section 4.56(1) based on the estimated cost between \$5,001–\$250,000	\$114 plus an additional \$1.50 for each \$1,000 (or part of \$1,000) of the estimated cost.				fee plus S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between \$5,001–\$250,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost between \$250,001–\$500,000	\$666 plus an additional \$0.85 for each \$1,000 (or part of \$1,000) of the estimated cost exceeds \$250,000				fee plus S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between \$250,001–\$500,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost between \$500,001–\$1,000,000	\$949 plus an additional \$0.50 for each \$1,000 (or part of \$1,000) of the estimated cost exceeds \$500,000 (max)				fee plus S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between \$500,001–\$1,000,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost between \$1,000,001–\$10,000,000	\$1,314 plus an additional \$0.40 for each \$1,000 (or part of \$1,000) of the estimated cost exceeds \$1,000,000 (max)				fee plus S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost between \$1,000,001–\$10,000,000					
Application under section 4.55(2) or section 4.56(1) based on the estimated cost more than \$10,000,000	\$6,310 plus an additional \$0.27 for each \$1,000 (or part of \$1,000) of the estimated cost exceeds \$10,000,000 (max)				fee plus S
Application under section 4.55(2) or section 4.56(1) which in Council's opinion is not of minimal environmental impact (previously S96(2) or S96AA) for any other development application, based on the estimated cost more than \$10,000,000					

Application for Review of Determination Section 8.2(1)(a) (previously S82A)

This review must be lodged and determined within 6 months after the date of the determination

Application for review under section 8.2(1)(a) (previously S82A) that does not involve the erection of a building, the carrying out of a work or the demolition of a work or building			Maximum 50% of original fee		maximum 50% of original fee	S
Review of determination of a development application that does not involve any work						
Application for review under section 8.2(1)(a) (previously S82A) for development that involves the erection of a dwelling house with an estimated cost of construction of \$100,000 or less	\$252.00	\$252.00	0.00%	\$0.00	maximum	S
Review of determination of a development application for a dwelling house, with an estimated cost of construction of \$100,000 or less						
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction up to \$5,000	\$72.00	\$72.00	0.00%	\$0.00	maximum	S
Review of determination of a development application for any other development application with an estimated cost of construction up to \$5,000						
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between \$5,001 – \$250,000	\$114 plus an additional \$1.50 for each \$1,000 (or part of \$1,000) of the estimated cost.				fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between \$5,001–\$250,000						

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Application for Review of Determination Section 8.2(1)(a) (previously S82A) [continued]

Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between \$250,001 – \$500,000	\$666 plus an additional \$0.85 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$250,000 (max)				fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between \$250,001–\$500,000						
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between \$500,001 – \$1,000,000	\$949 plus an additional \$0.50 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$500,000 (max)				fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between \$500,001–\$1,000,000						
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction between \$1,000,001 – \$10,000,000	\$1,314 plus an additional \$0.40 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$1,000,000 (max)				fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction between \$1,000,001–\$10,000,000						
Application for review under section 8.2(1)(a) (previously S82A) with an estimated cost of construction of more than \$10,000,000	\$6,310 plus an additional \$0.27 for each \$1,000 (or part of \$1,000) by which the estimated cost exceeds \$10,000,000 (max)				fee plus	S
Review of determination of a development application for any other development application with an estimated cost of construction of more than \$10,000,000						

Application for Review of Modification Application Section 8.2(1)(b) & 8.9 (previously S96AB)

Fee for review of modification application under Section 4.55 & 4.56 (previously S96(1A), S96(2) & S96AA)		Maximum 50% of original fee			per application	S
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Application for Review of Decision to Reject Development Application Section 8.2(1)(c) (previously S82B)

Review of decision to reject an application if the estimated cost of the development is less than \$100,000	\$73.00	\$73.00	0.00%	\$0.00	per application	S
Review of decision to reject an application if the estimated cost of the development is \$100,000 or more and less than or equal to \$1,000,000	\$199.00	\$199.00	0.00%	\$0.00	per application	S
Review of decision to reject an application if the estimated cost of the development is more than \$1,000,000	\$333.00	\$333.00	0.00%	\$0.00	per application	S

Application to Extend a Development Consent (Section 4.54 previously S95A)

Application only made if original consent was for a period of less than 5 years. Does not apply to complying development

Application to Extend a Development Consent (Section 4.54 previously S.95A)		Fee = 50% of original fee to max. of \$249.00			per application	S
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Refund of Withdrawn Application (Prior to Determination)

Where no assessment has taken place	Up to 50% of application fee refundable	per application	SCR
This applies to all applications including DAs, Mods, Reviews, Construction Certificates, CDCs, subdivision certificate application and S68 applications			
If partly assessed	Up to 20% of application fee refundable	per application	SCR
This applies to all applications including DAs, Mods, Reviews, Construction Certificates, CDCs, subdivision certificate application and S68 applications			

CONSTRUCTION CERTIFICATE/ COMPLYING DEVELOPMENT CERTIFICATE

Class 1 - Residential Alterations and Additions

Class 1 – Residential alterations and additions where the cost of works is less than \$50,000	\$851.00	\$889.00	4.47%	\$38.00	per application	MCR
For complying development certificates the fee is double the application fee shown in the table						
Class 1 – Residential alterations and additions where the cost of works is more than \$50,000	\$1,230.00	\$1,285.00	4.47%	\$55.00	per application	MCR
For complying development certificates the fee is double the application fee shown in the table						

Class 1 - Single Dwellings/Dual Occupancy/Multi-Dwelling Housing

Class 1 - Single Dwellings	\$1,810.00	\$1,890.00	4.42%	\$80.00	per application	MCR
For complying development certificates the fee is double the application fee shown in the table						
Class 1 - Dual Occupancy, Multi dwelling housing	\$1,085.00	\$1,135.00	4.61%	\$50.00	per dwelling/unit	MCR
For complying development certificates the fee is double the application fee shown in the table						

Class 2 to 9 Building

Class 2 to 9 Building – Cost of works less than \$200,000	\$1,230.00	\$1,285.00	4.47%	\$55.00	per application	MCR
For complying development certificates the fee is double the application fee shown in the table						
Class 2 to 9 Building– Cost of more than \$200,000	Quote				per application	MCR

Class 10 Building

Class 10 – Cost of works less than \$10,000	\$402.00	\$420.00	4.48%	\$18.00	per application	SCR
For complying development certificates the fee is double the application fee shown						
Class 10 – Cost of works more than \$10,000	\$637.00	\$666.00	4.55%	\$29.00	per application	SCR
For complying development certificates the fee is double the application fee shown						

Class 1 to 10 Building

Class 1 to 10 Building	Quotes for developments requesting alternate solution	per application	MCR
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Construction Certificate/CDC Modifications

New major projects where cost of works exceeds \$200,000	Quote	per application	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Construction Certificate/CDC Modifications [continued]

Major projects where cost of work is less than \$200,000	50% of original Council fee or \$1,000 whichever is less				per application	MCR
Includes issue of an amended Construction Certificate/CDC and stamping of plans						

Construction Certificates, Subdivision Certificates, Complying Development Certificates, Occupation Certificates, Compliance Certificates Issued By Accredited Certifiers

Registration fee for lodgement of certificates with Council issued by Private Certifiers	\$41.00	\$41.00	0.00%	\$0.00	per certificate	S
This includes Construction Certificates, Complying Development Certificates, Occupation Certificates, Subdivision Certificates and Compliance Certificates issued by an Accredited Certifier. The certificate must be accompanied by all approved and relevant plans, documents, drawings and specifications (where relevant).						

Transfer of PCA Application to Council

Mandatory Inspections + Occupation Certificate- See Inspection Fees.

Change of Principal Certifying Authority (PCA)	\$852.00	\$890.00	4.46%	\$38.00	per change	MCR
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INSPECTION FEES - Principal Certifying Authority

Note: All additional inspections to those nominated in the packages will be charged at the applicable 'per inspection' rate and is to be paid prior to the issue of the Occupation Certificate.

Class 1 and Class 10	\$302.00	\$316.00	4.64%	\$14.00	per inspection	MCR
Class 2 to Class 9	\$376.00	\$393.00	4.52%	\$17.00	per inspection	MCR
Stormwater Drainage Works as Executed Plan Assessment and Inspection Fee (Includes initial On-Site Stormwater Detention inspection)	\$323.00	\$338.00	4.64%	\$15.00	per application	SCR
Subsequent On-Site Stormwater Detention Re-inspection Fee	\$208.00	\$217.50	4.57%	\$9.50	per inspection	SCR
Demolition Inspection Fee	\$302.00	\$316.00	4.64%	\$14.00	per inspection	MCR

GENERAL INFORMATION

Builders Indemnity Insurance

Construction Certificates and Complying Development Certificates cannot be issued unless the applicant provides a certificate of insurance issued by an approved insurer under the Home Building Act 1989.

For Owner/Builder's, insurance is not compulsory. However, you should contact the Department of Fair Trading to determine your legal responsibilities in the event you wish to sell your house.

No insurance is required on works valued less than \$20,000 value when carried out by a licensed builder.

An owner/builder's permit is required if the cost of works exceed \$5,000.

Builders Indemnity Insurance	GENERAL INFORMATION					S
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit Pricing
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Long Service Levy

For building or subdivision works that exceed a value of \$250,000, payment of the Long Service Levy to the Long Service Levy Payments Corporation is required prior to Council (or an accredited certifier) issuing the Construction or Complying Development Certificate.

Council acts as an agent for collection of this levy.

The amount payable is currently fixed at 0.25% of the total cost of the work and is GST exempt.

Long Service Levy	GENERAL INFORMATION				S
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CERTIFICATES

Building Information Certificate - Section 6.23.1 (previously S149B)

Application under section 6.23.1 (previously 149B of the Environmental Planning and Assessment Act 1979)

Class 1 Building (together with any Class 10 Building) or a Class 10 Building	\$250.00	\$250.00	0.00%	\$0.00	per dwelling	S
Fee is applicable for each dwelling contained in the building or in any other building on the allotment						
Other classes of buildings with floor area not exceeding 200 sqm	\$250.00	\$250.00	0.00%	\$0.00	per dwelling	S
Other classes of buildings with floor area greater than 200 sqm but not exceeding 2,000 sqm	\$250 plus an additional \$0.50 for per sqm over 200 sqm				per dwelling	S
Other classes of buildings with floor area greater than 2,000 sqm	\$1,165 plus an additional \$0.075 for per sqm over 2,000 sqm				per dwelling	S
If reasonably necessary to carry out more than one inspection of the building before issuing a building certificate, Council may require payment of an additional fee	\$90.00	\$90.00	0.00%	\$0.00	per additional inspection	S
Copy of Building Certificate (with owner's consent)	\$13.00	\$13.00	0.00%	\$0.00	per certificate	S

Unauthorised Building Work

Where unauthorised works has taken place, an additional fee is payable. Clause 260 (3A) and (3B) of the Environmental Planning and Assessment Regulation 2000 has been repealed, and any fee for services is presently charged under Section 608 of the Local Government Act.

Unauthorised Building Works Application Fee	\$250.00	\$250.00	0.00%	\$0.00	per application	S
Fee is applicable for each application lodged (minimum fee)						
Additional fee for applications for which a charge may be due that would have been payable for an application for a development consent and construction certificate or complying development certificate (if appropriate) for unauthorised parts of the building	\$250 plus relevant DA/CC or CDC fees				per application	S

Occupation Certificate (where Council is the PCA)

Note: These fees only apply where Council has progressively inspected the works.

In all other cases the cost of an Occupation Certificate will be double that shown.

All Class 1 (dwellings including alterations/additions and dual occupancies) & Class 10 (carports, awnings etc)	\$382.00	\$399.00	4.45%	\$17.00	per application	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Occupation Certificate (where Council is the PCA) [continued]

Class 2 to 9 Buildings	\$571.00	\$597.00	4.55%	\$26.00	per application	MCR
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For Occupation Certificates involving change of building use, where no building works are proposed (Section 6.9 previously Section 109N).

Occupation Certificates for development involving change of use only	\$641.00	\$670.00	4.52%	\$29.00	per application	MCR
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MISCELLANEOUS

Digital Archiving and Retention Fee (Payable on DA Lodgement)	\$111.50	\$116.50	4.48%	\$5.00	per application	SCR
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Warning Sign For Building Sites

Warning signs for building	\$11.60	\$12.20	5.17%	\$0.60	per application	MCR
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Stamping of Additional Plans and Specifications

Development and Building Applications	\$111.50	\$116.50	4.48%	\$5.00	per set	SCR
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LOCAL GOVERNMENT ACTIVITY APPROVALS

Section 68 of the Local Government Act 1993

Section 68 inspection fee	\$302.00	\$316.00	4.64%	\$14.00	per inspection	MCR
Install a manufactured home, movable dwelling or associated structures	\$428.00	\$447.00	4.44%	\$19.00	per item	SCR
All Other Activity Approvals	\$183.50	\$192.00	4.63%	\$8.50	each	SCR

Review of Determination - Section 68 Activity Approval of the Local Government Act 1993

For application related to S100 and S107, GST is applicable only if the original application is taxable

Application for Review of Determination under S100 of the Local Government Act 1993	\$184.50	\$193.00	4.61%	\$8.50	per review	MCR
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Application to modify an Activity Approval

Modification to Activity Approval	Fixed Fee \$125.70 Or 50% of original fee (whichever is greater)			per application	SCR	
Application to modify an Activity Approval under S106 of the Local Government Act 1993						

Renew/Extend Approval - Section 68 Activity Approval of the Local Government Act 1993

Application to Extend or Renew an Activity Approval under S107 of the Local Government Act 1993	Fee \$278.10 per application			per application	SCR
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WRITTEN RESULT

Of Inspection or provision of written advice, e.g. essential services information	\$214.50	\$224.00	4.43%	\$9.50	per written result	SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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SUBDIVISION FEES

Development Application Fee for the Subdivision of Land

Subdivision of land includes a plan of subdivision within the meaning of S195 of the Conveyancing Act 1919 or a strata plan of subdivision

New Road For development involving the subdivision of land (other than strata subdivision), involving the opening of a public road	\$885 per initial lot plus \$65 per subsequent lot	per initial lot	S
No New Road For development involving the subdivision of land (other than strata subdivision), not involving the opening of a public road	\$440 per initial lot plus \$53 per subsequent lot	per initial lot	S
Strata For development involving strata subdivision	\$440 per initial lot plus \$65 per subsequent lot	per initial lot	S

Subdivision Certificate Applications

i.e. Release of signed plan of subdivision - also referred to as release of "Linen Plan"

Document Signing fees	\$447.00	\$467.00	4.47%	\$20.00	per application	SCR
Strata/stratum subdivision certificate fees	\$700 base fee plus \$55 per lot				per lot	SCR
	Min. Fee excl. GST: \$700.00					
Torrens/community title subdivision certificate fees	\$700 base fee plus \$55 per lot				per lot	MCR
	Min. Fee excl. GST: \$700.00					

TREE

Bond - Trees

New Public Trees Tree Bond for each public tree	\$1,405.00	\$1,470.00	4.63%	\$65.00	per new tree	SD
Protection of Existing Trees on Public Land Tree Bonds for Protection of Existing Trees on Public Land per metre x sum of trees	\$698.00	\$729.00	4.44%	\$31.00	per metre X sum of trees	SD

Landscape/Tree Assessments

Landscape/Tree Inspections – Alterations/Additions and single dwellings (Council is the PCA)	\$297.50	\$311.00	4.54%	\$13.50	per site	MCR
Landscape/Tree Inspections – Dual occupancies (Council is the PCA)	\$430.00	\$449.00	4.42%	\$19.00	per site	MCR
Landscape/Tree Inspections – All other Development (Council is the PCA)	\$838.00	\$875.00	4.42%	\$37.00	per site	MCR

Applications for Tree Works

Application Fee Application Fee for Tree Pruning/Removal Works - one tree	\$92.00	\$96.50	4.89%	\$4.50	per tree	MCR
Application Fee – additional tree(s) Application Fee for Tree Pruning/Removal Works – per additional trees	\$25.50	\$27.00	5.88%	\$1.50	per tree	MCR
Tree Application Review Review of Tree Pruning/Removal Decision	50% of original fee for subject tree/s				per tree	MCR
Tree Inspection Fee	\$92.00	\$96.50	4.89%	\$4.50	per tree	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit Pricing
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Applications for Tree Works [continued]

per additional re-inspection	\$46.00	\$48.50	5.43%	\$2.50	per tree MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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DEVELOPMENT PROGRAMS

FIRE SAFETY

Annual Fire Safety Statement admin and lodgement	\$260.00	\$271.50	4.42%	\$11.50	per statement	SCR
The lodgement of an Annual Fire Safety Statement is required by all owners of buildings categorised as either a class 1b, or 2 to 9 under the National Construction Code. Buildings owned by not for profit organisations, registered charities, places of public worship and benevolent institutions are exempt from payment of the Admin and Lodgement Fee.						
Late Fee	\$312.00	\$326.00	4.49%	\$14.00	per item	SCR

WORK HEALTH AND SAFETY FEE

Specialist PPE Inspection	\$86.50	\$90.50	4.62%	\$4.00	per item	SCR
Personal Protection Equipment - Fee charges on development application/construction certificate for asbestos removal						

SWIMMING POOL

A. Determination fee to grant exemption under section 13 of the Swimming Pool Regulation 2018	\$82.50	\$82.50	0.00%	\$0.00	per application	S
B. Certificate of Compliance under Section 22B of the Swimming Pools Amendment Act 2012	\$150.00	\$150.00	0.00%	\$0.00	per application	S
C. Follow up Inspection of B	\$100.00	\$100.00	0.00%	\$0.00	per inspection	S
D. Registration of private swimming pools (Section 30B (2)(b) of the Swimming Pools Act)	\$10.00	\$10.00	0.00%	\$0.00	per registration	S

DEVELOPMENT CONTROL

Compliance Cost Notice relating to Development Control Orders, Minor works (Class 1 and 10 Buildings, dual occupancies and small lot housing)	\$562.00	\$587.00	4.45%	\$25.00	per order	SCR
Compliance Cost Notice relating to Development Control Orders, Major works (All work other than minor works)	\$843.00	\$881.00	4.51%	\$38.00	per order	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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STRATEGIC PLANNING

PLANNING POLICY

Analysis / Interpretation Requiring Research and Written Response	\$202.00	\$211.00	4.46%	\$9.00	per hour or part thereof	SCR
Urban Design and Planning Advice	\$284.00	\$296.50	4.40%	\$12.50	per hour or part thereof	SCR
Heritage Advisory Assistance	\$291.50	\$305.00	4.63%	\$13.50	per hour or part thereof	SCR

PLANNING PROPOSALS REQUEST AND ASSOCIATED DCPs

Scoping Proposal Consultation and meeting - to be paid prior to any consideration by Council	\$5,460.00	\$5,705.00	4.49%	\$245.00	per planning proposal	SCR
Planning Proposal Pre-Lodgement Subsequent meeting	\$2,730.00	\$2,855.00	4.58%	\$125.00	per planning proposal	SCR
Basic planning proposal request	\$18,235.00	\$19,040.00	4.41%	\$805.00	per plan	SCR
As determined by Council - generally uncomplicated involving a site less than 1,000m ² ; and adopting same or adjoining zone; and minor change to controls						
Standard planning proposal request	\$35,050.00	\$36,595.00	4.41%	\$1,545.00	per plan	SCR
As determined by Council - generally low complexity involving: a site between 1,000m ² and 5,000m ² ; and change within the same zone type; and relatively minor change to controls						
Major planning proposal request	\$70,110.00	\$73,195.00	4.40%	\$3,085.00	per plan	SCR
As determined by Council - all other planning proposal requests that are not determined to be 'minor', 'standard' or 'major significant'						
Major significant planning proposal request	\$145,780.00	\$152,195.00	4.40%	\$6,415.00	per plan	SCR
As determined by Council - generally high complexity involving; a site over 1 ha; and either a change from one zone type to another - e.g. industrial to residential or very major change to controls						
Lodgement of revised or amended applicant initiated planning proposal	Fee = maximum 60% of original planning proposal assessment fee, or charges will be determined by Director Environment & Planning or Executive Manager City Planning and Development or Executive Manager Environment and Planning Systems				per plan	MCR
Director Environment & Planning or Executive Manager City Planning and Development or Executive Manager Environment and Planning Systems have discretion to charge a reduced fee if amendments are determined as minor.						
Post-gateway planning proposal advertising and processing	\$7,045.00	\$7,355.00	4.40%	\$310.00	per proposal	SCR
Public Hearing – Reclassification of Land	\$11,600.00	\$12,115.00	4.44%	\$515.00	per proposal	SCR
Preparation of Draft Development Control Plan (Including Advertising)	Full cost recovery				per plan	FCR
Peer review and/or consultant studies commissioned by Council to assist with assessment of scoping proposals and Planning Proposals	Full cost recovery of consultant fee + 10% handling fee				per review	FCR
Withdrawal of applicant initiated planning proposal	<i>Fees will generally not be refunded; however, Council may (at the discretion of the Director Environment & Planning or Executive Manager City Planning and Development or Executive Manager Environment and Planning Systems) refund a certain proportion of the planning proposal assessment fee where the proponent withdraws the application prior to Council deciding whether to prepare a planning proposal.</i>				per planning proposal	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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PLANNING AGREEMENTS

Registration of Planning Agreements by Council	\$511.00	\$511.00	0.00%	\$0.00	per item	S
Advertising of Voluntary Planning Agreement (including amendments)	\$1,655.00	\$1,730.00	4.53%	\$75.00	per item	SCR
Negotiation, preparation (including peer review of land valuations and works costings) and execution of planning agreement, or deed of variation of planning agreement, or deed of novation / accession deed including independent assessment of reports and valuations provided as part of negotiation	Full cost recovery + 10% handling fee				per item	FCR
Enforcement of planning agreement	Full cost recovery				per item	FCR
Release and discharge of planning agreement from title	Full cost recovery				per item	FCR
Registration, variation, removal and/or withdrawals of caveats, easements, covenants or other instruments to Land Titles	Full cost recovery				per item	FCR
Participation in design process as required including meetings and design review	Full cost recovery				per item	FCR

PLANNING CERTIFICATES

Section 10.7 Planning Certificate	\$71.00	\$71.00	0.00%	\$0.00	per certificate	S
Both Sections 10.7(2) and 10.7(5)	\$177.00	\$177.00	0.00%	\$0.00	per certificate	S
Section 10.7 Certificate - Urgency fee (24 hour turnaround if available)	\$149.00	\$156.00	4.70%	\$7.00	per certificate	MCR
Express Post Fee	\$15.00	\$15.80	5.33%	\$0.80	per item	SCR
Hard Copy of Section 10.7 Certificate (physical collection or mail out)	\$21.50	\$22.50	4.65%	\$1.00	per item	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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REGULATORY COMPLIANCE

ENVIRONMENTAL HEALTH FEES

Food Premises - NSW Food Regulation Partnership

Administration Fees (Food Regulation 2025 cl.187)

Food Business with up to 5 FTE Food Handlers (includes home based food businesses)	\$390.00	\$390.00	0.00%	\$0.00	per food premises	S
Food Business with more than 5 but less than 50 FTE Food Handlers	\$800.00	\$800.00	0.00%	\$0.00	per food premises	S
Food Business with more than 50 FTE Food Handlers	\$3,500.00	\$3,500.00	0.00%	\$0.00	per food premises	S
School Canteen (run by P & C – not for profit)	\$0.00	\$0.00	0.00%	\$0.00	per food premises	FCR
Educational Premises (run for profit) and Low Risk Category up to and including 5 FTE Food Handlers (maximum)	\$167.50	\$175.00	4.48%	\$7.50	per food premises	FCR

Inspection Fees (Food Regulation 2025 cl.187)

Food Business Inspection Fee (Medium & High Risk Category) (Includes home based food businesses)	\$257.00	\$268.50	4.47%	\$11.50	per hour	FCR
Food Business Inspection Fee (Low Risk Category)	\$130.00	\$136.00	4.62%	\$6.00	per hour	FCR
Each Re-inspection (All risk categories)	\$130.00	\$136.00	4.62%	\$6.00	per hour	FCR
Prohibition Order Reinspection	\$304.00	\$318.00	4.61%	\$14.00	per hour	FCR

Food (Other Charges)

Food Business On-site Training	\$302.00	\$316.00	4.64%	\$14.00	first hour	FCR
Food Business On-site Training	\$242.50	\$253.50	4.54%	\$11.00	per hour thereafter	FCR
Thermometer – Digital Probe	\$53.50	\$56.00	4.67%	\$2.50	per item	FCR
Food Improvement Notices (Administration Fee to issue an Improvement Notice under the Food Act 2003)	\$330.00	\$565.00	71.21%	\$235.00	per notice	S
Advisory/Inspection Service by Environmental Health Officers (includes but not limited to Complying Development Certificate, Occupation Certificate, Food Premises Fit Out Inspection)	\$264.50	\$276.50	4.54%	\$12.00	per hour	FCR

Mobile Food Vending

(S68 of the Local Government Act 1993 Part F Approval Fee)

Section 68 Approval Fee Category 1 Vehicle (incl. registration and 1 inspection), up to one year approval	\$679.00	\$709.00	4.42%	\$30.00	per inspection	FCR
Section 68 Approval Fee Category 2 Vehicle (Incl. inspection), up to one year approval	\$1,365.00	\$1,430.00	4.76%	\$65.00	per inspection	FCR
Section 68 (Amendment) Approval Fee	\$342.00	\$358.00	4.68%	\$16.00	per item	FCR
Inspection Fee - At Events	\$148.00	\$155.00	4.73%	\$7.00	per inspection	FCR
Reinspection Fee - At Events	\$133.50	\$139.50	4.49%	\$6.00	per inspection	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Mobile Food Vending [continued]

Pre- trading Inspection Fee (Home Jurisdiction Requirements)	\$148.00	\$155.00	4.73%	\$7.00	per inspection	FCR
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Food Stall Inspection (Temporary/including Events)

Temporary Event Administration Fee	\$63.50	\$66.50	4.72%	\$3.00	per stall	SCR
High and Medium Risk Outlets (including 1 inspection/day of the event)	\$125.00	\$130.50	4.40%	\$5.50	per outlet/day	SCR

High and Medium Risk Outlets are outlets used for the preparation, handling, storage and sale of potentially hazardous foods, or as determined by Council

Low Risk Outlets (including 1 inspection/ day of the event)	\$74.00	\$77.50	4.73%	\$3.50	per outlet/day	SCR
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Low Risk Outlets are outlets which are not handling/preparing potentially hazardous foods, such as lemonade carts, slushies or as determined by Council

Additional Inspection / Re-Inspection Fee	\$63.50	\$66.50	4.72%	\$3.00	per half hour	SCR
Registered Charity or non-profit community service organisation				No-Fee	per outlet/day	MCR

Public Health Premises

Skin Penetration Premises

Notification Fee (pursuant to schedule 5 of Public Health Regulation 2022)	\$105.00	\$105.00	0.00%	\$0.00	per notification	S
Skin Penetration Program Inspection Fee	\$302.00	\$316.00	4.64%	\$14.00	per inspection	FCR
Skin Penetration Reinspection Fee	\$162.50	\$170.00	4.62%	\$7.50	per half hour	FCR
Temporary Skin Penetration Inspection Fee	\$121.00	\$126.50	4.55%	\$5.50	per inspection	SCR
Temporary Skin Penetration Reinspection Fee	\$61.50	\$64.50	4.88%	\$3.00	per half hour	SCR

Mortuaries

Mortuaries Program Inspection Fee	\$302.00	\$316.00	4.64%	\$14.00	per premise	FCR
Mortuaries Reinspection Fee	\$162.50	\$170.00	4.62%	\$7.50	per half hour	FCR

Boarding Houses/Shared Accommodation/Accommodation Houses Inspection and/or reinspection fee

Boarding Houses/ Shared Accommodation/ Accommodation Houses Program Inspection Fee	\$312.00	\$326.00	4.49%	\$14.00	per premise	FCR
Boarding Houses/ Shared Accommodation/ Accommodation Houses Reinspection Fee	\$166.50	\$174.00	4.50%	\$7.50	per half hour	FCR

Brothels

Brothel Program Inspection Fee	\$1,040.00	\$1,090.00	4.81%	\$50.00	per premise	FCR
Brothel Reinspection Fee	\$333.00	\$348.00	4.50%	\$15.00	per half hour	FCR

Hairdressing Salon, Barber Shops (not carrying out Skin Penetration Procedures)

Program Inspection Fee	\$151.00	\$158.00	4.64%	\$7.00	per premise	FCR
Reinspection Fee	\$83.50	\$87.50	4.79%	\$4.00	per half hour	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Cooling Tower/Warm Water Systems

Notification of installation of cooling water system / warm water system (pursuant to schedule 5 of Public Health Regulation 2022)	\$120.00	\$120.00	0.00%	\$0.00	per notification	S
Inspection Fee (first system)	\$822.00	\$859.00	4.50%	\$37.00	first unit or tower	FCR
Additional system situated on the same premises	\$185.50	\$194.00	4.58%	\$8.50	per unit or tower	FCR
Reinspection or additional inspection fee	\$185.50	\$194.00	4.58%	\$8.50	per half hour	FCR
Administration Fee - Receipt of RMP/ Audit Certificate	\$146.00	\$152.50	4.45%	\$6.50	per item	FCR
Administration Fee - Receipt of notification of Notifiable test Results	\$146.00	\$152.50	4.45%	\$6.50	per item	FCR

Public Swimming Pools And Spa Pools

Notification Fee (pursuant to schedule 5 of Public Health Regulation 2022)	\$105.00	\$105.00	0.00%	\$0.00	per notification	S
Inspection Program Fee – Outdoor Pool/ Indoor Pool/Spa	\$344.00	\$360.00	4.65%	\$16.00	first pool	FCR
Inspection Program Fee – Outdoor Pool/ Indoor Pool/Spa	\$74.00	\$77.50	4.73%	\$3.50	each additional pool	FCR
Program Fee – Outdoor Pool/Indoor Pool/ Spa-each reinspection	\$140.50	\$147.00	4.63%	\$6.50	each reinspection	FCR
Bacteriological Testing	\$459.00	\$480.00	4.58%	\$21.00	per item	FCR

Regulated Premises (Other Charges)

Reinspection Fee for Prohibition Order (pursuant to schedule 5 of Public Health Regulation 2022)	\$255.00	\$255.00	0.00%	\$0.00	per hour	S
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Public Health Act Notices/Orders

Improvement Notice/Prohibition Order – Regulated System -pursuant to schedule 5 of Public Health Regulation 2022	\$635.00	\$665.00	4.72%	\$30.00	per notice	S
Improvement Notice/Prohibition Order – Other -pursuant to schedule 5 of Public Health Regulation 2022	\$295.00	\$309.00	4.75%	\$14.00	per notice	S

Environmental Response/Protection of the Environment Operations Act

Inspection of Industrial & Commercial Premises	\$318.00	\$332.00	4.40%	\$14.00	per hour	FCR
Inspection Fee (Subsequent hours)	\$256.00	\$267.50	4.49%	\$11.50	per hour	FCR
Clean-up Notice / Prevention Notice / Administration Fee	\$821.00	\$821.00	0.00%	\$0.00	per notice	S
Compliance Cost Notice	Fee = Total costs including staff time, contractors, resources and administrative expenses				per notice	FCR

Onsite Sewage Management System (Septic Tanks)

(S68 Part B Approval Fee)

Application to install/construct/alter an On-site Sewage Management System (including one inspection)	\$431.00	\$450.00	4.41%	\$19.00	per application	SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Onsite Sewage Management System (Septic Tanks) [continued]

Residential premises application to operate On-site Sewage Management System (per annum)	\$190.50	\$199.00	4.46%	\$8.50	per application	SCR
Reinspection Fee	\$177.00	\$185.00	4.52%	\$8.00	per half hour	SCR
Commercial premises application to operate On-site Sewage Management per annum	\$381.00	\$398.00	4.46%	\$17.00	per application	FCR

Environmental Health Fees

General Inspection/Service Fee (pursuant to s608 Local Government Act 1993)	\$312.00	\$326.00	4.49%	\$14.00	per inspection	SCR
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This fee may be used by the Environmental Health Unit, pursuant to Local Government Act 1993 and may include the recovery of compliance costs under the Local Government Act 1993.

REGULATORY SERVICES

Companion Animals Registration

Fees are set under the Companion Animals Regulation 2018. Office of Local Government may release updated fees prior to 1 July 2025.

Registration Fee Dog - Desexed (under 6 months of age)	\$80.00	\$80.00	0.00%	\$0.00	per animal	S
Registration Fee Dog - Desexed (under 6 months of age eligible pensioner)	\$35.00	\$35.00	0.00%	\$0.00	per animal	S
Registration Fee Dog - Desexed (sold by pound/shelter)	\$0.00	\$0.00	0.00%	\$0.00	per animal	S
Registration Fee Dog - Desexed (recognised breeder)	\$80.00	\$80.00	0.00%	\$0.00	per animal	S
Annual Permit Dog declared dangerous	\$236.00	\$236.00	0.00%	\$0.00	per animal	S
Annual Permit Dog restricted breed	\$236.00	\$236.00	0.00%	\$0.00	per animal	S
Registration Fee Dog - Not Desexed or Desexed (over 6 months of age)	\$269.00	\$269.00	0.00%	\$0.00	per animal	S
Registration Fee Cat - Desexed (sold by pound/shelter)	\$0.00	\$0.00	0.00%	\$0.00	per animal	S
Registration Fee Cat - Eligible Pensioner	\$35.00	\$35.00	0.00%	\$0.00	per animal	S
Registration Fee Cat - Not Desexed (recognised breeder)	\$70.00	\$70.00	0.00%	\$0.00	per animal	S
Registration Fee Cat - Desexed or Not Desexed	\$70.00	\$70.00	0.00%	\$0.00	per animal	S
Annual Permit Cat - Not Desexed	\$99.00	\$99.00	0.00%	\$0.00	per animal	S
Animal Permit Late Fee	\$23.00	\$23.00	0.00%	\$0.00	per animal	S
Registration Late Fee	\$23.00	\$23.00	0.00%	\$0.00	per animal	S
Assistance Animal Registration	\$0.00	\$0.00	0.00%	\$0.00	per animal	S
Microchipping	\$78.00	\$81.50	4.49%	\$3.50	per animal	MCR

Companion Animals (Surrender)

Dog Surrender Fee (Normal)	\$271.50	\$283.50	4.42%	\$12.00	per animal	MCR
Dog Surrender Fee (Pensioner)	\$136.50	\$143.00	4.76%	\$6.50	per animal	MCR
Cat Surrender Fee (Normal)	\$101.00	\$105.50	4.46%	\$4.50	per animal	MCR
Cat Surrender Fee (Pensioner)	\$56.50	\$59.00	4.42%	\$2.50	per animal	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Companion Animals (Surrender) [continued]

The prescribed maximum fee for council inspections of restricted and dangerous dog enclosures	\$150.00	\$150.00	0.00%	\$0.00	per animal	S
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Impounding Fee (Animals)

Horses and Cattle

Cumberland Animal Holding Facility Impounding Fee	\$80.50	\$84.50	4.97%	\$4.00	per animal	SCR
Cumberland Animal Holding Facility Subtenancy Charges	\$68.00	\$71.00	4.41%	\$3.00	per animal	SCR
Deterrent Fee (per head)	\$90.50	\$94.50	4.42%	\$4.00	per animal	FCR
Each Additional Animal	\$31.50	\$33.00	4.76%	\$1.50	per animal	FCR
Driver's Allowance (per head/km)	\$17.80	\$18.60	4.49%	\$0.80	per animal	FCR

Sheep/Goat

Cumberland Animal Holding Facility Impounding Fee	\$80.50	\$84.50	4.97%	\$4.00	per animal	SCR
Cumberland Animal Holding Facility Subtenancy Charges	\$44.00	\$46.00	4.55%	\$2.00	per animal	SCR
Deterrent Fee (1-30 head)	\$30.50	\$32.00	4.92%	\$1.50	per animal	FCR
Driver's Allowance (per head/km)	\$16.80	\$17.60	4.76%	\$0.80	per animal	FCR

Dogs/Cats

Cumberland Animal Holding Facility Daily Fee	\$37.50	\$39.50	5.33%	\$2.00	per animal	SCR
Cumberland Animal Holding Facility Impounding Fee	\$80.50	\$84.50	4.97%	\$4.00	per animal	SCR
Impounding Fees	Determined by Council's Impoundment Facility Contractor				per fee	FCR
	Last year fee Determined by Hawkesbury City Council					
Sale of Dogs	Determined by Council's Impoundment Facility Contractor				per fee	FCR
	Last year fee Determined by Hawkesbury City Council					

Non-Companion Animals

Cumberland Animal Holding Facility Daily Fee	\$26.00	\$27.50	5.77%	\$1.50	per animal	SCR
Cumberland Animal Holding Facility Impounding Fee	\$50.00	\$52.50	5.00%	\$2.50	per animal	SCR

Animal Establishment Inspection

Initial Inspection	\$208.00	\$217.50	4.57%	\$9.50	per item	FCR
Subsequent Inspections (15 minute block minimum)	\$103.00	\$108.00	4.85%	\$5.00	per item	FCR

Impounding Fee to Release Items Impounded From Public Places

Skip Bin	\$1,165.00	\$1,220.00	4.72%	\$55.00	per bin	SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Impounding Fee to Release Items Impounded From Public Places [continued]

Trolley	\$61.50	\$64.50	4.88%	\$3.00	per trolley	FCR
Sign	\$61.50	\$64.50	4.88%	\$3.00	per small A frame sign	FCR
Abandoned Vehicle	\$715.00	\$747.00	4.48%	\$32.00	per abandoned vehicle	FCR
Trailer Sign	\$440.00	\$460.00	4.55%	\$20.00	per trailer sign	FCR
Recreational Equipment	\$45.00	\$47.00	4.44%	\$2.00	per item	FCR
Clothing Bin	\$567.00	\$592.00	4.41%	\$25.00	per bin	FCR
Additional Offence/Impounded Item	\$352.00	\$368.00	4.55%	\$16.00	per additional offence/impounded item	FCR

CERTIFICATES AND MISCELLANEOUS FEES

Outstanding Notices & Orders Certificate

Certificate application relating to outstanding Notices & Orders relevant to development and building activities under the Environment Planning and Assessment Act 1979.

Certificate application relating to any outstanding Notice, Order, Direction or Demand but only to those matters issued under the Local Government Act. It excludes outstanding Notices or Orders relevant to building and development activities that would be notified by Council under the Environment Planning and Assessment Act relevant to development and building activities.

Joint fee is charged for both applications	\$205.00	\$214.50	4.63%	\$9.50	per certificate	FCR
Subsequent copy of certificate	\$92.00	\$96.50	4.89%	\$4.50	per copy	FCR

Cat Trap Hire

Cat Trap Bond (Refundable)	\$62.50	\$65.50	4.80%	\$3.00	per item	SD
Pensioner Cat Trap Bond (Refundable)	\$31.50	\$33.00	4.76%	\$1.50	per item	SD
Cat Trap Replacement Fee	\$209.50	\$219.00	4.53%	\$9.50	per item	MCR

Car Parking Agreements

Private property carparks

Request for Car Parking Agreement	\$671.00	\$701.00	4.47%	\$30.00	per request	SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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PROPERTIES

PROPERTIES, ROADS AND FOOTWAYS

Outdoor Dining

Application Fee	\$251.00	\$262.50	4.58%	\$11.50	per application	SCR
Outdoor Dining / Use of Council's Footpaths by Operators. Fee is applicable to any commercial licence application. Not for Profit applications are exempted from this fee.						

Rental Fee for use of Footway

Major Town Centre - Auburn & Merrylands	\$84.50	\$88.50	4.73%	\$4.00	per sqm per annum	MP
Other Outdoor Dining Areas	\$54.00	\$56.50	4.63%	\$2.50	per sqm per annum	MP
Council Owned and Maintained Structure	\$371.00	\$388.00	4.58%	\$17.00	per sqm per annum	MP

Note: The Council Owned Structure Fee is only applicable where Council owns and maintains a covered structure within which the dining is made available

Outdoor Dining Bond	3 months rental fee.			per application	SD
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Display of Goods

Application Fee	\$251.00	\$262.50	4.58%	\$11.50	per application	SCR
Rental Fee for use of footpath	\$73.00	\$76.50	4.79%	\$3.50	per sqm per annum	MP

Fee is applicable for commercial purposes.

Display of Goods Bond	3 months rental fee.			per application	SD
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PROPERTY TRANSACTIONS - LEASES/LICENCES OR OTHER REQUESTS

All Admin and request fees are non refundable.

Request for Council acquisition or disposal of land – initial investigation and report as required	\$1,065.00	\$1,115.00	4.69%	\$50.00	per application	SCR
Request for telecommunication and utility lease/licence - initial investigation and report as required	\$1,065.00	\$1,115.00	4.69%	\$50.00	per application	SCR

Establishment fee at cost.

Administration fee for establishment, variation, termination or assignment of a lease/licence over Council land	\$1,040.00	\$1,090.00	4.81%	\$50.00	per application	FCR
Costs for but not limited to valuation, legal (external), survey, statutory charges, compensation payable to Council				At cost	per application	FCR

Council, at its discretion, may reduce or waive fees for not-for-profit organisations.

Easements, Covenants and Caveats

Administration fee for the creation, release, variation of an easement (exception of drainage easement) over Council land	\$2,080.00	\$2,175.00	4.57%	\$95.00	per application	FCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Easements, Covenants and Caveats [continued]

Administration fee for the creation, release, variation of drainage easements over Council land	\$2500 for first dwelling, plus \$1000 for each additional dwelling				per application	FCR
Administration fee for the creation, release or variation of an easement, restriction, public/positive covenant OR allowing entries onto titles over which Council has a caveat - minor matter (e.g Re-Financing)	\$1,030.00	\$1,080.00	4.85%	\$50.00	per application	SCR
Costs for but not limited to valuation, legal (external), PEXA, survey, statutory charges, compensation payable to Council	At cost (minimum \$5,000 compensation payable)				per application	FCR

Road Closure

Request for Road closure – initial investigation and report as required	\$1,120.00	\$1,170.00	4.46%	\$50.00	per application	SCR
Application for road/laneway closure and sale following Council resolution	\$2,920.00	\$3,050.00	4.45%	\$130.00	per application	SCR
Costs for but not limited to valuation, legal (external), survey, statutory charges, compensation payable to Council				At cost	per application	FCR

Internal Legal Services - Solicitor Fees

Legal work undertaken by the Council's internal solicitor, including but not limited to the preparation, review, negotiation, or variation of leases, licences, easements, covenants, caveats, or other required legal documents.	Will be charged at a rate of \$300 per hour (including GST)				per application	FCR
The cost of disbursements (including but not limited to ASIC searches, land & property searches, filing & registration fees, etc)	Is additional and payable "at cost"				per application	FCR
All PEXA transactions undertaken by Council's internal solicitors	Will incur an administration fee of \$200 (including GST)				per application	FCR
PEXA processing fees (including LRS registration fees)	Are additional and payable "at cost"				per application	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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COMMUNITY HALL/ROOM HIRE

The following fees and charges relate to the casual and regular use of Council's community facilities (halls, meeting rooms and community centres).

Council provides discounted (subsidised) rates for the hire and use of community facilities in accordance with the following categories:

Discount Category Definitions

Category "A" – Applies to not for profit community groups and organisations (other than religious/worship groups or political parties) that conduct meetings or provide services, activities or events at no cost for the benefit of the local community.

Community groups or organisations must be local to the Cumberland Local Government Area (LGA) and deliver activities where a majority of the participants are residents of the Cumberland LGA.

Category "B" – Applies to:

- Religious/worship groups where a majority of the members are Cumberland LGA residents.
- Local branches of political parties.
- Groups or organisations that charge minimal fees for providing their activity or service and can demonstrate that they are providing a local community benefit. This includes social, cultural, sporting and recreational activities (e.g. yoga, dancing classes) where a majority of the participants are Cumberland LGA residents.

Rates for Category "A" and Category "B" have been calculated based on the following discounts applied to the standard rate:

Category "A"

Monday - Friday: 95% discount

Weekend (Saturday and Sunday): 80% discount

Category "B"

Monday - Friday: 70% discount

Weekends (Saturday and Sunday): 50% discount

Council's parks, halls, and other facilities will be provided without charge for use by local organisations to commemorate events of National Remembrance, including ANZAC Day and Remembrance Day. This includes Section 68 Activity Application fees.

NOTE COMMERCIAL VENUES: Holroyd Centre, Holroyd Gardens Rotunda, Granville Multipurpose Centre, and Eric Tweedale Stadium function room are managed as commercial venues. Category "A" and "B" discount rates do not apply to these venues. In managing Council's commercial interests the General Manager can consider arrangements outside of standard fees and charges on a price on application basis for these venues.

Allan G Ezzy Community Centre (Pemulwuy)

Main Hall - Allan Ezzy

Capacity: 112

Standard rate: Monday – Friday	\$66.00	\$69.00	4.55%	\$3.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$68.00	\$71.00	4.41%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$3.30	\$3.50	6.06%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$13.60	\$14.20	4.41%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$19.80	\$21.00	6.06%	\$1.20	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Main Hall - Allan Ezzy [continued]

Category "B": Weekend (Saturday and Sunday)	\$34.00	\$35.50	4.41%	\$1.50	per hour	MCR
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Youth Centre, Meeting Room 1 and Warwick & Lyn Tester Room

Standard rate: Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$34.50	\$36.50	5.80%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.70	\$1.80	5.88%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$6.90	\$7.20	4.35%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$10.00	\$10.60	6.00%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$17.20	\$18.00	4.65%	\$0.80	per hour	MCR

Auburn Central Forecourt

Commercial Events or Activities - Full Day rate	\$138.50	\$145.00	4.69%	\$6.50	full day rate	MCR
Commercial Events or Activities - Half Day rate	\$70.00	\$73.50	5.00%	\$3.50	half day rate	MCR
Community Events or Activities - Full Day rate	\$29.00	\$30.50	5.17%	\$1.50	full day rate	MCR
Community Events or Activities - Half day rate	\$14.20	\$15.00	5.63%	\$0.80	half day rate	MCR

Auburn Centre For Community

Main Hall

Capacity: 100 (Half Hall A & B combined)

Standard rate: Monday – Friday	\$140.50	\$147.00	4.63%	\$6.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$167.50	\$175.00	4.48%	\$7.50	per hour	MCR
Category "A": Monday – Friday	\$7.10	\$7.50	5.63%	\$0.40	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "B": Monday – Friday	\$42.50	\$44.50	4.71%	\$2.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$84.00	\$88.00	4.76%	\$4.00	per hour	MCR

Main Hall - Half Hall A

Capacity: 60 (Bookable separately from main hall during staffed hours)

Standard rate: Monday – Friday	\$111.50	\$116.50	4.48%	\$5.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$134.00	\$140.00	4.48%	\$6.00	per hour	MCR
Category "A": Monday – Friday	\$5.60	\$5.90	5.36%	\$0.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR
Category "B": Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$67.00	\$70.00	4.48%	\$3.00	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Main Hall - Half Hall B

Capacity: 40 (Bookable separately from main hall during staffed hours)

Standard rate: Monday – Friday	\$75.00	\$78.50	4.67%	\$3.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$92.00	\$96.50	4.89%	\$4.50	per hour	MCR
Category "A": Monday – Friday	\$3.80	\$4.00	5.26%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$18.40	\$19.40	5.43%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$22.50	\$23.50	4.44%	\$1.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$46.00	\$48.50	5.43%	\$2.50	per hour	MCR

Commercial Kitchen

Capacity: 15

Standard rate: Monday – Friday	\$36.50	\$38.50	5.48%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$43.00	\$45.00	4.65%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.85	\$1.95	5.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.60	\$9.00	4.65%	\$0.40	per hour	MCR
Category "B": Monday – Friday	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$21.50	\$22.50	4.65%	\$1.00	per hour	MCR

Multipurpose Room

Capacity: 60

Standard rate: Monday – Friday	\$111.50	\$116.50	4.48%	\$5.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$134.00	\$140.00	4.48%	\$6.00	per hour	MCR
Category "A": Monday – Friday	\$5.60	\$5.90	5.36%	\$0.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR
Category "B": Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$67.00	\$70.00	4.48%	\$3.00	per hour	MCR

Large Meeting Room

Capacity: 25

Standard rate: Monday – Friday	\$50.00	\$52.50	5.00%	\$2.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$60.00	\$63.00	5.00%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$2.50	\$2.70	8.00%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$12.00	\$12.60	5.00%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$15.00	\$15.80	5.33%	\$0.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR

Computer Training Room

Capacity: 16

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Computer Training Room [continued]

Standard rate: Monday – Friday	\$50.00	\$52.50	5.00%	\$2.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$60.00	\$63.00	5.00%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$2.50	\$2.70	8.00%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$12.00	\$12.60	5.00%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$15.00	\$15.80	5.33%	\$0.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR

Medium Meeting Room

Capacity: 10

Standard rate: Monday – Friday	\$36.50	\$38.50	5.48%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$44.00	\$46.00	4.55%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.85	\$1.95	5.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.80	\$9.20	4.55%	\$0.40	per hour	MCR
Category "B": Monday – Friday	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$22.00	\$23.00	4.55%	\$1.00	per hour	MCR

Small Meeting Room

Standard rate: Monday – Friday	\$27.50	\$29.00	5.45%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$29.50	\$31.00	5.08%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$1.35	\$1.45	7.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$5.90	\$6.20	5.08%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$8.20	\$8.60	4.88%	\$0.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$14.60	\$15.40	5.48%	\$0.80	per hour	MCR

Auburn Town Hall

Capacity: 200

Standard rate: Monday – Friday	\$188.50	\$197.00	4.51%	\$8.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$227.00	\$237.00	4.41%	\$10.00	per hour	MCR
Category "A": Monday – Friday	\$9.50	\$10.00	5.26%	\$0.50	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$45.50	\$47.50	4.40%	\$2.00	per hour	MCR
Category "B": Monday – Friday	\$56.50	\$59.00	4.42%	\$2.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$113.50	\$118.50	4.41%	\$5.00	per hour	MCR

Sommerville Room

Capacity: 40

Standard rate: Monday – Friday	\$50.00	\$52.50	5.00%	\$2.50	per hour	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Sommerville Room [continued]

Standard rate: Weekend (Saturday and Sunday)	\$60.00	\$63.00	5.00%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$2.50	\$2.70	8.00%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$12.00	\$12.60	5.00%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$15.00	\$15.80	5.33%	\$0.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR

Bathurst Street Park Hall

Capacity: 40

Standard rate: Monday – Friday	\$36.50	\$38.50	5.48%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$44.00	\$46.00	4.55%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.85	\$1.95	5.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.80	\$9.20	4.55%	\$0.40	per hour	MCR
Category "B": Monday – Friday	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$22.00	\$23.00	4.55%	\$1.00	per hour	MCR

Berala Community Centre

Terry Keegan Main Hall

Capacity: 144 (Half Hall A & B combined)

Standard rate: Monday – Friday	\$140.50	\$147.00	4.63%	\$6.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$167.50	\$175.00	4.48%	\$7.50	per hour	MCR
Category "A": Monday – Friday	\$7.10	\$7.50	5.63%	\$0.40	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "B": Monday – Friday	\$42.50	\$44.50	4.71%	\$2.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$84.00	\$88.00	4.76%	\$4.00	per hour	MCR

Terry Keegan Main Hall - Half Hall A

Capacity: 72 (bookable separately from main hall during staffed hours)

Standard rate: Monday – Friday	\$111.50	\$116.50	4.48%	\$5.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$133.50	\$139.50	4.49%	\$6.00	per hour	MCR
Category "A": Monday – Friday	\$5.60	\$5.90	5.36%	\$0.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR
Category "B": Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$67.00	\$70.00	4.48%	\$3.00	per hour	MCR

Terry Keegan Main Hall - Half Hall B

Capacity: 72 (bookable separately from main hall during staffed hours)

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Terry Keegan Main Hall - Half Hall B [continued]

Standard rate: Monday – Friday	\$75.00	\$78.50	4.67%	\$3.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$92.00	\$96.50	4.89%	\$4.50	per hour	MCR
Category "A": Monday – Friday	\$3.80	\$4.00	5.26%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$18.40	\$19.40	5.43%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$22.50	\$23.50	4.44%	\$1.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$46.00	\$48.50	5.43%	\$2.50	per hour	MCR

Bareela Room

Capacity: 25

Standard rate: Monday – Friday	\$50.00	\$52.50	5.00%	\$2.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$60.00	\$63.00	5.00%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$2.50	\$2.70	8.00%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$12.00	\$12.60	5.00%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$15.00	\$15.80	5.33%	\$0.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR

Woodburn Room (Half Multipurpose)

Capacity: 10 (Bookable separately from Multipurpose room during staffed hours)

Standard rate: Monday – Friday	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$28.00	\$29.50	5.36%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$1.35	\$1.45	7.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$5.60	\$5.90	5.36%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$8.00	\$8.40	5.00%	\$0.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$13.80	\$14.60	5.80%	\$0.80	per hour	MCR

Tilba Room (Half Multipurpose)

Capacity: 10 (Bookable separately from Multipurpose room during staffed hours)

Standard rate: Monday – Friday	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$28.00	\$29.50	5.36%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$1.35	\$1.45	7.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$5.60	\$5.90	5.36%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$8.00	\$8.40	5.00%	\$0.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$13.80	\$14.60	5.80%	\$0.80	per hour	MCR

Multipurpose Room

Capacity: 20 (Woodburn and Tilba Room combined)

Standard rate: Monday – Friday	\$50.00	\$52.50	5.00%	\$2.50	per hour	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Multipurpose Room [continued]

Standard rate: Weekend (Saturday and Sunday)	\$60.00	\$63.00	5.00%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$2.50	\$2.70	8.00%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$12.00	\$12.60	5.00%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$15.00	\$15.80	5.33%	\$0.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR

Domain Meeting Rooms

Mackey and Oakes Meeting Rooms

Capacity: 20 per room

Standard rate: Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$34.50	\$36.50	5.80%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.70	\$1.80	5.88%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$6.90	\$7.20	4.35%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$10.00	\$10.60	6.00%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$17.20	\$18.00	4.65%	\$0.80	per hour	MCR

Granville Centre

Note:

- CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.
- When services or facilities are requested that are not covered in this document, the General Manager or delegate shall set an appropriate price.

Large Hall (Hall and 2 Multipurpose Rooms combined)

Capacity: 320

Note: Weekend rates apply from Friday 5pm - Sunday Midnight

Standard rate: Monday 7am- Friday 5.00pm	\$171.00	\$179.00	4.68%	\$8.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$208.00	\$217.50	4.57%	\$9.50	per hour	MCR
Standard rate: Public Holidays	\$236.00	\$246.50	4.45%	\$10.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$1,715.00	\$1,795.00	4.66%	\$80.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$2,080.00	\$2,175.00	4.57%	\$95.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$2,360.00	\$2,465.00	4.45%	\$105.00	full day rate 7am-midnight	MCR

Medium Hall (Hall only)

Capacity: 200

NOT AVAILABLE FROM FRIDAY 5PM TILL SUNDAY MIDNIGHT

Standard rate: Monday 7am- Friday 5.00pm	\$144.50	\$151.00	4.50%	\$6.50	per hour	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Medium Hall (Hall only) [continued]

Standard rate: Monday- Thursday (Full day rate 7am-Midnight)	\$1,445.00	\$1,510.00	4.50%	\$65.00	full day rate 7am-midnight	MCR
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Multipurpose Room 1 or 2

Capacity: 25-30

NOT AVAILABLE FROM FRIDAY 5PM TILL SUNDAY MIDNIGHT

Standard rate: Monday 7am- Friday 5.00pm	\$44.00	\$46.00	4.55%	\$2.00	per hour	MCR
Standard rate: Public Holidays	\$58.00	\$61.00	5.17%	\$3.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$433.00	\$453.00	4.62%	\$20.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$580.00	\$606.00	4.48%	\$26.00	full day rate 7am-midnight	MCR

Multipurpose Rooms 1 and 2 combined

Capacity: 50

NOT AVAILABLE FROM FRIDAY 5PM TILL SUNDAY MIDNIGHT

Standard rate: Monday 7am- Friday 5.00pm	\$85.50	\$89.50	4.68%	\$4.00	per hour	MCR
Standard rate: Public Holidays	\$113.00	\$118.00	4.42%	\$5.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$853.00	\$891.00	4.45%	\$38.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$1,130.00	\$1,180.00	4.42%	\$50.00	full day rate 7am-midnight	MCR

Meeting Place

Capacity: 30 Guests

Standard rate: Monday 7am- Friday 5.00pm	\$44.00	\$46.00	4.55%	\$2.00	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$49.50	\$52.00	5.05%	\$2.50	per hour	MCR
Standard rate: Public Holidays	\$58.00	\$61.00	5.17%	\$3.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$433.00	\$453.00	4.62%	\$20.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$491.00	\$513.00	4.48%	\$22.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$580.00	\$606.00	4.48%	\$26.00	full day rate 7am-midnight	MCR

Creative Suite – Video/Music and Recording Studio/Co-Lab. Space

Note: Music Studio includes Recording Room.

Note: A 50% discounted rate is available for the creative suite for not for profit organisations.

Standard rate: Monday 7am- Friday 5.00pm	\$29.00	\$30.50	5.17%	\$1.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$35.00	\$37.00	5.71%	\$2.00	per hour	MCR
Standard rate: Public Holidays	\$40.50	\$42.50	4.94%	\$2.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$283.00	\$295.50	4.42%	\$12.50	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$348.00	\$364.00	4.60%	\$16.00	full day rate 7am-midnight	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Creative Suite – Video/Music and Recording Studio/Co-Lab. Space [continued]

Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$405.00	\$423.00	4.44%	\$18.00	full day rate 7am-midnight	MCR
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1 x Workshop Room

For Arts Workshops/Programs casual use
Capacity: 15 Guests

Standard rate: Monday 7am- Friday 5.00pm	\$28.50	\$30.00	5.26%	\$1.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$32.50	\$34.00	4.62%	\$1.50	per hour	MCR
Standard rate: Public Holidays	\$40.00	\$42.00	5.00%	\$2.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$277.50	\$290.00	4.50%	\$12.50	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$321.00	\$336.00	4.67%	\$15.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$400.00	\$418.00	4.50%	\$18.00	full day rate 7am-midnight	MCR

2 x Workshops Combined

Capacity: 30 Guests

Standard rate: Monday 7am- Friday 5.00pm	\$50.50	\$53.00	4.95%	\$2.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$58.00	\$61.00	5.17%	\$3.00	per hour	MCR
Standard rate: Public Holidays	\$62.50	\$65.50	4.80%	\$3.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$502.00	\$525.00	4.58%	\$23.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$577.00	\$603.00	4.51%	\$26.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$621.00	\$649.00	4.51%	\$28.00	full day rate 7am-midnight	MCR

3 x Workshops Combined

Capacity: 45 Guests

Standard rate: Monday 7am- Friday 5.00pm	\$71.00	\$74.50	4.93%	\$3.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$79.50	\$83.00	4.40%	\$3.50	per hour	MCR
Standard rate: Public Holidays	\$82.00	\$86.00	4.88%	\$4.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$705.00	\$737.00	4.54%	\$32.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$790.00	\$825.00	4.43%	\$35.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$820.00	\$857.00	4.51%	\$37.00	full day rate 7am-midnight	MCR

Consult Room 1 (7.9 m²- 3 Guests)

Room to be hired under licence arrangement - see below. Hourly hire subject to availability.
Availability for hire subject to other licence arrangements. Category A & B subsidies do not apply to these facilities.

Standard rate: Monday 7am- Friday 5.00pm	\$11.40	\$12.00	5.26%	\$0.60	per hour	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Consult Room 1 (7.9 m²- 3 Guests) [continued]

Standard rate: Friday 5.00pm - Sunday Midnight	\$13.20	\$13.80	4.55%	\$0.60	per hour	MCR
Standard rate: Public Holidays	\$18.60	\$19.60	5.38%	\$1.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$111.50	\$116.50	4.48%	\$5.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$131.00	\$137.00	4.58%	\$6.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$184.50	\$193.00	4.61%	\$8.50	full day rate 7am-midnight	MCR

Consult Room 2 (18.0 m²- 6 Guests)

Room to be hired under licence arrangement - see below. Hourly hire subject to availability.

Availability for hire subject to other licence arrangements. Category A & B subsidies do not apply to these facilities.

Standard rate: Monday 7am- Friday 5.00pm	\$23.00	\$24.50	6.52%	\$1.50	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$27.50	\$29.00	5.45%	\$1.50	per hour	MCR
Standard rate: Public Holidays	\$37.00	\$39.00	5.41%	\$2.00	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$224.50	\$234.50	4.45%	\$10.00	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$267.00	\$279.00	4.49%	\$12.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$369.00	\$386.00	4.61%	\$17.00	full day rate 7am-midnight	MCR

Consult Room 3 (11.5 m²- 4 Guests)

Room to be hired under licence arrangement - see below. Hourly hire subject to availability.

Availability for hire subject to other licence arrangements. Category A & B subsidies do not apply to these facilities.

Standard rate: Monday 7am- Friday 5.00pm	\$17.00	\$17.80	4.71%	\$0.80	per hour	MCR
Standard rate: Friday 5.00pm - Sunday Midnight	\$19.80	\$21.00	6.06%	\$1.20	per hour	MCR
Standard rate: Public Holidays	\$28.00	\$29.50	5.36%	\$1.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-Midnight)	\$168.50	\$176.00	4.45%	\$7.50	full day rate 7am-midnight	MCR
Standard rate: Friday- Sunday (Full day rate 7am-Midnight)	\$197.00	\$206.00	4.57%	\$9.00	full day rate 7am-midnight	MCR
Standard rate: Public Holiday Rate (Full day rate 7am-Midnight)	\$277.00	\$289.50	4.51%	\$12.50	full day rate 7am-midnight	MCR

Granville Centre Synthetic Court

Monday - Friday 3.00pm - 5:00pm - residents under 18 years of age				Free	per day	MCR
Monday - Friday 7.00am - 3:00pm	\$21.50	\$22.50	4.65%	\$1.00	per hour	MCR
Monday - Friday 5:00pm-10:00pm	\$31.00	\$32.50	4.84%	\$1.50	per hour	MCR
Saturday - Sunday	\$43.00	\$45.00	4.65%	\$2.00	per hour	MCR

Granville Centre White Board

Standard rate: Hire fee	\$185.50	\$194.00	4.58%	\$8.50	per hire	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Stage 245cm x 180cm

Standard rate: Stage/Platform fee at Granville Centre	\$176.50	\$184.50	4.53%	\$8.00	per hire	MCR
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Granville Park - The Eric Tweedale Stadium

Note:

- CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.
- When services or facilities are requested that are not covered in this document, the General Manager or delegate shall set an appropriate price.

Function Room

Capacity: 155 seated

Standard rate: Monday - Thursday	\$139.50	\$146.00	4.66%	\$6.50	per hour	MCR
Standard rate: Friday - Sunday	\$185.50	\$194.00	4.58%	\$8.50	per hour	MCR
Standard rate: Monday - Thursday (Full day rate 7am-10pm)	\$1,395.00	\$1,460.00	4.66%	\$65.00	full day rate 7am-10pm	MCR
Standard rate: Friday - Sunday (Full day rate 7am-10pm)	\$1,855.00	\$1,940.00	4.58%	\$85.00	full day rate 7am-10pm	MCR

First Aid Room

ETS First Aid Room	\$37.50	\$39.50	5.33%	\$2.00	per hour	MCR
ETS First Aid Room	\$222.50	\$232.50	4.49%	\$10.00	full day rate 7am-10pm	MCR

Granville Town Hall

Main Hall

Capacity: 250

Standard rate: Monday – Friday	\$202.00	\$211.00	4.46%	\$9.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$242.50	\$253.50	4.54%	\$11.00	per hour	MCR
Category "A": Monday – Friday	\$10.20	\$10.80	5.88%	\$0.60	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$48.50	\$51.00	5.15%	\$2.50	per hour	MCR
Category "B": Monday – Friday	\$61.00	\$64.00	4.92%	\$3.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$121.50	\$127.00	4.53%	\$5.50	per hour	MCR

Meeting Room 1 and Meeting Room 2

Capacity: 30-50

Standard rate: Monday – Friday	\$67.00	\$70.00	4.48%	\$3.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$77.00	\$80.50	4.55%	\$3.50	per hour	MCR
Category "A": Monday – Friday	\$3.40	\$3.60	5.88%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$15.40	\$16.20	5.19%	\$0.80	per hour	MCR
Category "B": Monday – Friday	\$20.00	\$21.00	5.00%	\$1.00	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Meeting Room 1 and Meeting Room 2 [continued]

Category "B": Weekend (Saturday and Sunday)	\$38.50	\$40.50	5.19%	\$2.00	per hour	MCR
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Greystanes Community Centre

Governor Lachlan Macquarie Hall

Capacity: 180

Standard rate: Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$55.00	\$57.50	4.55%	\$2.50	per hour	MCR
Category "A": Monday – Friday	\$1.70	\$1.80	5.88%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$10.00	\$10.60	6.00%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$27.50	\$29.00	5.45%	\$1.50	per hour	MCR

Jeremiah Eldridge Hall

Capacity: 50

Standard rate: Monday – Friday	\$24.50	\$26.00	6.12%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$25.00	\$26.50	6.00%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$1.25	\$1.35	8.00%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$5.00	\$5.30	6.00%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$7.40	\$7.80	5.41%	\$0.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$12.60	\$13.20	4.76%	\$0.60	per hour	MCR

Guildford Community Centre

North Hall

Capacity: 100

Standard rate: Monday – Friday	\$99.00	\$103.50	4.55%	\$4.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$107.00	\$112.00	4.67%	\$5.00	per hour	MCR
Category "A": Monday – Friday	\$5.00	\$5.30	6.00%	\$0.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$21.50	\$22.50	4.65%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$53.50	\$56.00	4.67%	\$2.50	per hour	MCR

Commercial Kitchen - North Hall

Standard rate: Monday – Friday	\$36.50	\$38.50	5.48%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$43.00	\$45.00	4.65%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.85	\$1.95	5.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.60	\$9.00	4.65%	\$0.40	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Commercial Kitchen - North Hall [continued]

Category "B": Monday – Friday	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$21.50	\$22.50	4.65%	\$1.00	per hour	MCR

South Hall

Capacity: 100

Standard rate: Monday – Friday	\$99.00	\$103.50	4.55%	\$4.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$107.00	\$112.00	4.67%	\$5.00	per hour	MCR
Category "A": Monday – Friday	\$5.00	\$5.30	6.00%	\$0.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$21.50	\$22.50	4.65%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$53.50	\$56.00	4.67%	\$2.50	per hour	MCR

Training and Computer Room

Capacity: 30

Standard rate: Monday – Friday	\$32.00	\$33.50	4.69%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$1.65	\$1.75	6.06%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$6.70	\$7.00	4.48%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$9.60	\$10.20	6.25%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$16.80	\$17.60	4.76%	\$0.80	per hour	MCR

Medium Meeting Room

Capacity: 10

Standard rate: Monday – Friday	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$28.00	\$29.50	5.36%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$1.35	\$1.45	7.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$5.60	\$5.90	5.36%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$8.00	\$8.40	5.00%	\$0.40	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$13.80	\$14.60	5.80%	\$0.80	per hour	MCR

Small Meeting Room

Capacity: 10

Standard rate: Monday – Friday	\$12.40	\$13.00	4.84%	\$0.60	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Category "A": Monday – Friday	\$0.65	\$0.70	7.69%	\$0.05	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$6.70	\$7.00	4.48%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$3.70	\$3.90	5.41%	\$0.20	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Small Meeting Room [continued]

Category "B": Weekend (Saturday and Sunday)	\$16.80	\$17.60	4.76%	\$0.80	per hour	MCR
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Holroyd Centre

Note:

- CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.
- When services or facilities are requested that are not covered in this document, the General Manager or delegate shall set an appropriate price. This includes staff, equipment, catering and beverages.
- The pricing below includes room hire, in-house PA facilities, data projector and screen ONLY. Any additional services will require pricing provided by a delegated officer.

Waratah Room

4 Hours (Monday 7am - Friday 4.30pm)	\$566.00	\$591.00	4.42%	\$25.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	\$640.00	\$669.00	4.53%	\$29.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	\$705.00	\$737.00	4.54%	\$32.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	\$800.00	\$836.00	4.50%	\$36.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	\$993.00	\$1,040.00	4.73%	\$47.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	\$1,295.00	\$1,355.00	4.63%	\$60.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	\$907.00	\$947.00	4.41%	\$40.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	\$1,140.00	\$1,195.00	4.82%	\$55.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	\$1,440.00	\$1,505.00	4.51%	\$65.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	\$1,180.00	\$1,235.00	4.66%	\$55.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	\$1,385.00	\$1,450.00	4.69%	\$65.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	\$1,645.00	\$1,720.00	4.56%	\$75.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	\$1,180.00	\$1,235.00	4.66%	\$55.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	\$1,385.00	\$1,450.00	4.69%	\$65.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	\$1,645.00	\$1,720.00	4.56%	\$75.00	per booking	MCR

Boronia Room

4 Hours (Monday 7am - Friday 4.30pm)	\$518.00	\$541.00	4.44%	\$23.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	\$577.00	\$603.00	4.51%	\$26.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	\$635.00	\$663.00	4.41%	\$28.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	\$752.00	\$786.00	4.52%	\$34.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	\$928.00	\$969.00	4.42%	\$41.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	\$1,110.00	\$1,160.00	4.50%	\$50.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	\$800.00	\$836.00	4.50%	\$36.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	\$971.00	\$1,015.00	4.53%	\$44.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	\$1,235.00	\$1,290.00	4.45%	\$55.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	\$1,180.00	\$1,235.00	4.66%	\$55.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	\$1,600.00	\$1,675.00	4.69%	\$75.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	\$2,000.00	\$2,090.00	4.50%	\$90.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	\$1,180.00	\$1,235.00	4.66%	\$55.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	\$1,600.00	\$1,675.00	4.69%	\$75.00	per booking	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Boronia Room [continued]

8 Hours (Sunday and Public Holidays)	\$2,000.00	\$2,090.00	4.50%	\$90.00	per booking	MCR
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Wattle Room

4 Hours (Monday 7am - Friday 4.30pm)	\$422.00	\$441.00	4.50%	\$19.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	\$486.00	\$508.00	4.53%	\$22.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	\$555.00	\$580.00	4.50%	\$25.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	\$657.00	\$686.00	4.41%	\$29.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	\$838.00	\$875.00	4.42%	\$37.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	\$1,025.00	\$1,075.00	4.88%	\$50.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	\$705.00	\$737.00	4.54%	\$32.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	\$886.00	\$925.00	4.40%	\$39.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	\$1,120.00	\$1,170.00	4.46%	\$50.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	\$1,060.00	\$1,110.00	4.72%	\$50.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	\$1,490.00	\$1,560.00	4.70%	\$70.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	\$1,880.00	\$1,965.00	4.52%	\$85.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	\$1,060.00	\$1,110.00	4.72%	\$50.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	\$1,490.00	\$1,560.00	4.70%	\$70.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	\$1,880.00	\$1,965.00	4.52%	\$85.00	per booking	MCR

Boronia/Wattle Room

4 Hours (Monday 7am - Friday 4.30pm)	\$705.00	\$737.00	4.54%	\$32.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	\$790.00	\$825.00	4.43%	\$35.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	\$856.00	\$894.00	4.44%	\$38.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	\$939.00	\$981.00	4.47%	\$42.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	\$1,145.00	\$1,200.00	4.80%	\$55.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	\$1,335.00	\$1,395.00	4.49%	\$60.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	\$1,180.00	\$1,235.00	4.66%	\$55.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	\$1,410.00	\$1,475.00	4.61%	\$65.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	\$1,590.00	\$1,660.00	4.40%	\$70.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	\$1,410.00	\$1,475.00	4.61%	\$65.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	\$1,765.00	\$1,845.00	4.53%	\$80.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	\$2,115.00	\$2,210.00	4.49%	\$95.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	\$1,410.00	\$1,475.00	4.61%	\$65.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	\$1,765.00	\$1,845.00	4.53%	\$80.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	\$2,115.00	\$2,210.00	4.49%	\$95.00	per booking	MCR

Foyer

4 Hours (Monday 7am - Friday 4.30pm)	\$497.00	\$519.00	4.43%	\$22.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	\$561.00	\$586.00	4.46%	\$25.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	\$635.00	\$663.00	4.41%	\$28.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	\$732.00	\$765.00	4.51%	\$33.00	per booking	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Foyer [continued]

6 Hours (Monday - Thursday after 4.30pm)	\$913.00	\$954.00	4.49%	\$41.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	\$1,110.00	\$1,160.00	4.50%	\$50.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	\$955.00	\$998.00	4.50%	\$43.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	\$1,170.00	\$1,225.00	4.70%	\$55.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	\$1,375.00	\$1,440.00	4.73%	\$65.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	\$1,195.00	\$1,250.00	4.60%	\$55.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	\$1,430.00	\$1,495.00	4.55%	\$65.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	\$1,655.00	\$1,730.00	4.53%	\$75.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	\$1,195.00	\$1,250.00	4.60%	\$55.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	\$1,430.00	\$1,495.00	4.55%	\$65.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	\$1,655.00	\$1,730.00	4.53%	\$75.00	per booking	MCR

Whole Venue

4 Hours (Monday 7am - Friday 4.30pm)	\$1,600.00	\$1,675.00	4.69%	\$75.00	per booking	MCR
6 Hours (Monday 7am - Friday 4.30pm)	\$1,785.00	\$1,865.00	4.48%	\$80.00	per booking	MCR
8 Hours (Monday 7am - Friday 4.30pm)	\$1,995.00	\$2,085.00	4.51%	\$90.00	per booking	MCR
4 Hours (Monday - Thursday after 4.30pm)	\$1,835.00	\$1,920.00	4.63%	\$85.00	per booking	MCR
6 Hours (Monday - Thursday after 4.30pm)	\$2,020.00	\$2,110.00	4.46%	\$90.00	per booking	MCR
8 Hours (Monday - Thursday after 4.30pm)	\$2,240.00	\$2,340.00	4.46%	\$100.00	per booking	MCR
4 Hours (Friday 4.30pm - midnight)	\$1,980.00	\$2,070.00	4.55%	\$90.00	per booking	MCR
6 Hours (Friday 4.30pm - midnight)	\$2,295.00	\$2,400.00	4.58%	\$105.00	per booking	MCR
8 Hours (Friday 4.30pm - midnight)	\$2,665.00	\$2,785.00	4.50%	\$120.00	per booking	MCR
4 Hours (Saturday 6am - midnight)	\$2,620.00	\$2,740.00	4.58%	\$120.00	per booking	MCR
6 Hours (Saturday 6am - midnight)	\$3,045.00	\$3,180.00	4.43%	\$135.00	per booking	MCR
8 Hours (Saturday 6am - midnight)	\$3,470.00	\$3,625.00	4.47%	\$155.00	per booking	MCR
4 Hours (Sunday and Public Holidays)	\$2,620.00	\$2,740.00	4.58%	\$120.00	per booking	MCR
6 Hours (Sunday and Public Holidays)	\$3,045.00	\$3,180.00	4.43%	\$135.00	per booking	MCR
8 Hours (Sunday and Public Holidays)	\$3,470.00	\$3,625.00	4.47%	\$155.00	per booking	MCR

Holroyd Gardens Rotunda

CATEGORY "A" AND "B" RATES DO NOT APPLY AT THIS FACILITY.

The Holroyd Gardens Rotunda is a Wedding Ceremony area in the middle of Holroyd Gardens.

Duchess Package	\$630.00	\$658.00	4.44%	\$28.00	per package	MCR
<ul style="list-style-type: none"> o 2 hours exclusive access to Rotunda o No vehicular access to the Rotunda with this package 						
Princess Package	\$775.00	\$810.00	4.52%	\$35.00	per package	MCR
<ul style="list-style-type: none"> o 2 hours exclusive access to Rotunda o Access to the Rotunda for 1 bridal vehicle 						

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Holroyd Gardens Rotunda [continued]

Majestic Package	\$1,945.00	\$2,035.00	4.63%	\$90.00	per package	MCR
<ul style="list-style-type: none"> o 2 hours exclusive access to Rotunda o Access to the Rotunda for 1 bridal vehicle o Celebrant selected from our list of celebrants o Skirted signature table with silk florals and 2 chairs o 32 white padded chairs for guests o Red carpet o Standard welcome sign o Standard aisle decorations 						
Empress Package	\$2,750.00	\$2,875.00	4.55%	\$125.00	per package	MCR
<ul style="list-style-type: none"> o 2 hours exclusive access to Rotunda o Access to the Rotunda for 1 bridal vehicle o Celebrant selected from our list of celebrants o Skirted signature table with silk florals and 2 chairs o 32 white padded chairs for guests o Red carpet o Personalised welcome sign o Standard aisle decorations o Floral canopy arch with silks, plinths, and white flowers o Draping of the Rotunda pillars with white material either side of canopy 						
Celebrant	\$825.00	\$862.00	4.48%	\$37.00	per unit	MCR
Signature Table	\$295.00	\$308.00	4.41%	\$13.00	per unit	MCR
White Chairs	\$4.60	\$4.80	4.35%	\$0.20	per unit	MCR
Red Carpet	\$80.00	\$84.00	5.00%	\$4.00	per unit	MCR
Additional Hours	\$250.00	\$261.00	4.40%	\$11.00	per hour	MCR

Holroyd Sports Ground Hall

Capacity: 30

Standard rate: Monday – Friday	\$75.00	\$78.50	4.67%	\$3.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$92.00	\$96.50	4.89%	\$4.50	per hour	MCR
Category "A": Monday – Friday	\$3.80	\$4.00	5.26%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$18.40	\$19.40	5.43%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$22.50	\$23.50	4.44%	\$1.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$46.00	\$48.50	5.43%	\$2.50	per hour	MCR

Lidcombe Community Centre

Capacity: 80

Standard rate: Monday – Friday	\$75.00	\$78.50	4.67%	\$3.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$92.00	\$96.50	4.89%	\$4.50	per hour	MCR
Category "A": Monday – Friday	\$3.80	\$4.00	5.26%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$18.40	\$19.40	5.43%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$22.50	\$23.50	4.44%	\$1.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$46.00	\$48.50	5.43%	\$2.50	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Merrylands Community Centre

Miller St Room, Prospect Room, Arts and Craft Room
Capacity: 20-60

Standard rate: Monday – Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$34.50	\$36.50	5.80%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.70	\$1.80	5.88%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$6.90	\$7.20	4.35%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$10.00	\$10.60	6.00%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$17.20	\$18.00	4.65%	\$0.80	per hour	MCR

Merrylands Oval Hall

Capacity: 130

Standard rate: Monday – Friday	\$75.00	\$78.50	4.67%	\$3.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$92.00	\$96.50	4.89%	\$4.50	per hour	MCR
Category "A": Monday – Friday	\$3.80	\$4.00	5.26%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$18.40	\$19.40	5.43%	\$1.00	per hour	MCR
Category "B": Monday – Friday	\$22.50	\$23.50	4.44%	\$1.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$46.00	\$48.50	5.43%	\$2.50	per hour	MCR

Nemesia Street Park Hall

Capacity: 60

Standard rate: Monday – Friday	\$36.50	\$38.50	5.48%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$44.00	\$46.00	4.55%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.85	\$1.95	5.41%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.80	\$9.20	4.55%	\$0.40	per hour	MCR
Category "B": Monday – Friday	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$22.00	\$23.00	4.55%	\$1.00	per hour	MCR

Norrie Maley Kiosk (Central Gardens)

Capacity: 50

Standard rate: Monday – Friday	\$35.50	\$37.50	5.63%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$54.50	\$57.00	4.59%	\$2.50	per hour	MCR
Category "A": Monday – Friday	\$1.80	\$1.90	5.56%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$10.60	\$11.20	5.66%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$27.50	\$29.00	5.45%	\$1.50	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Redgum Function Centre

Capacity: 300

Standard rate: Monday – Friday	\$130.00	\$136.00	4.62%	\$6.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$142.50	\$149.00	4.56%	\$6.50	per hour	MCR
Category "A": Monday – Friday	\$6.50	\$6.80	4.62%	\$0.30	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$28.50	\$30.00	5.26%	\$1.50	per hour	MCR
Category "B": Monday – Friday	\$39.00	\$41.00	5.13%	\$2.00	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$71.50	\$75.00	4.90%	\$3.50	per hour	MCR
Standard all day rate: Weekend (Saturday and Sunday)	\$1,145.00	\$1,200.00	4.80%	\$55.00	per day	MCR
Category "A" all day rate: Weekend (Saturday and Sunday)	\$229.00	\$239.50	4.59%	\$10.50	per day	MCR
Category "B" all day rate: Weekend (Saturday and Sunday)	\$572.00	\$598.00	4.55%	\$26.00	per day	MCR
Equipment Charges-PA Speaker System	\$162.50	\$170.00	4.62%	\$7.50	per day	SCR

Regents Park Community Centre

Capacity: 80

Standard rate: Monday – Friday	\$50.00	\$52.50	5.00%	\$2.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$60.00	\$63.00	5.00%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$2.50	\$2.70	8.00%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$12.00	\$12.60	5.00%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$15.00	\$15.80	5.33%	\$0.80	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$30.00	\$31.50	5.00%	\$1.50	per hour	MCR

Tom Collins Meeting Room - Guildford

Capacity: 30

Standard rate: Monday – Friday	\$36.50	\$38.50	5.48%	\$2.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$44.00	\$46.00	4.55%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.85	\$1.93	4.32%	\$0.08	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.80	\$9.20	4.55%	\$0.40	per hour	MCR
Category "B": Monday – Friday	\$11.00	\$11.60	5.45%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$22.00	\$23.00	4.55%	\$1.00	per hour	MCR

Toongabbie Community Centre

George Mepham Hall

Capacity: 100

Standard rate: Monday – Friday	\$63.50	\$66.50	4.72%	\$3.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$67.00	\$70.00	4.48%	\$3.00	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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George Mepham Hall [continued]

Category "A": Monday – Friday	\$3.20	\$3.40	6.25%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$13.40	\$14.00	4.48%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$19.20	\$20.50	6.77%	\$1.30	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR

Billiard Room, Andrew Cooke Room and Neil Pigram Room

Capacity: 30-50

Standard rate: Monday – Friday	\$33.00	\$34.50	4.55%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$34.50	\$36.50	5.80%	\$2.00	per hour	MCR
Category "A": Monday – Friday	\$1.70	\$1.80	5.88%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$6.90	\$7.20	4.35%	\$0.30	per hour	MCR
Category "B": Monday – Friday	\$9.90	\$10.40	5.05%	\$0.50	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$17.20	\$18.00	4.65%	\$0.80	per hour	MCR

Wentworthville Community Centre

Grevillea and Banksia Rooms (shared kitchen)

Capacity: 100 and 120

Standard rate: Monday – Friday	\$63.50	\$66.50	4.72%	\$3.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$67.00	\$70.00	4.48%	\$3.00	per hour	MCR
Category "A": Monday – Friday	\$3.20	\$3.40	6.25%	\$0.20	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$13.40	\$14.00	4.48%	\$0.60	per hour	MCR
Category "B": Monday – Friday	\$19.20	\$20.50	6.77%	\$1.30	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR

Kurrajong Room

Capacity: 35

Standard rate: Monday - Friday	\$33.50	\$35.00	4.48%	\$1.50	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$41.00	\$43.00	4.88%	\$2.00	per hour	MCR
Category "A": Monday - Friday	\$1.70	\$1.80	5.88%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$8.20	\$8.60	4.88%	\$0.40	per hour	MCR
Category "B": Monday - Friday	\$10.00	\$10.60	6.00%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$20.50	\$21.50	4.88%	\$1.00	per hour	MCR

Westmead Progress Hall

Capacity: 100

Standard rate: Monday – Friday	\$44.50	\$46.50	4.49%	\$2.00	per hour	MCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Westmead Progress Hall [continued]

Standard rate: Weekend (Saturday and Sunday)	\$46.50	\$49.00	5.38%	\$2.50	per hour	MCR
Category "A": Monday – Friday	\$2.30	\$2.40	4.35%	\$0.10	per hour	MCR
Category "A": Weekend (Saturday and Sunday)	\$9.30	\$9.70	4.30%	\$0.40	per hour	MCR
Category "B": Monday – Friday	\$13.40	\$14.00	4.48%	\$0.60	per hour	MCR
Category "B": Weekend (Saturday and Sunday)	\$23.50	\$25.00	6.38%	\$1.50	per hour	MCR

Additional Charges For All Facilities

Bond (refundable)	\$850.00	\$888.00	4.47%	\$38.00	per booking	SD
Bonds are applicable for casual and regular hirers where bookings are deemed high risk.						
Additional Cleaning Costs	\$191.50	\$200.00	4.44%	\$8.50	per clean	SCR

Stall Booking Fee (Street)

Non-refundable booking fee applies to the Merrylands, Toongabbie and Wentworthville Street stalls for each date booked	\$19.40	\$20.50	5.67%	\$1.10	per booking per date	MCR
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Storage Fees

Small	\$51.50	\$54.00	4.85%	\$2.50	per annum	MCR
Medium	\$64.50	\$67.50	4.65%	\$3.00	per annum	MCR
Large	\$83.50	\$87.50	4.79%	\$4.00	per annum	MCR

FILMING

Application Fee

Ultra Low Impact	\$0.00	\$0.00	0.00%	\$0.00	per application	MCR
Low Impact	\$302.00	\$316.00	4.64%	\$14.00	per application	MCR
Medium Impact	\$604.00	\$631.00	4.47%	\$27.00	per application	MCR
High Impact	\$968.00	\$1,015.00	4.86%	\$47.00	per application	MCR
High Impact filming community consultation-application fee	\$905.00	\$945.00	4.42%	\$40.00	per application	MCR
Filming Bond	Amount payable is determined by use, duration, and to cover all possible impacts to public land				per application	SD

CAR PARK

Let out fee for Carparks & Parks (after hours)	\$71.00	\$74.50	4.93%	\$3.50	per let out	MCR
Lost ticket to Susan St or Lidcombe Carparks (full daily cost)	\$13.20	\$13.80	4.55%	\$0.60	per lost ticket	MCR
Removal/relocation of parked cars inside carparks	\$126.00	\$132.00	4.76%	\$6.00	per vehicle removal	MCR

Susan Street Car Parking Fee

Major Council Events - free or by negotiation where additional off-street parking is required as part of traffic management plan.

Car Parking Fee up to 2 hours	\$0.00	\$0.00	0.00%	\$0.00	per car space	MP
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Susan Street Car Parking Fee [continued]

Car Parking Fee up to 3 hours	\$6.10	\$6.40	4.92%	\$0.30	per car space	MP
Car Parking Fee up to 4 hours	\$8.50	\$8.90	4.71%	\$0.40	per car space	MP
Car Parking Fee up to 5 hours	\$10.60	\$11.20	5.66%	\$0.60	per car space	MP
5 + hours	\$13.20	\$13.80	4.55%	\$0.60	per car space	MP
Concession business and commuter parking permit annually – advance payment required	\$1,955.00	\$2,045.00	4.60%	\$90.00	per car space	MP
Auburn Concession Non Profit Local Community Groups permit annually – advance payment required	\$1,290.00	\$1,350.00	4.65%	\$60.00	per car space	MP

Lidcombe Multi Storey Car Parking Fee

Major Council Events - free or by negotiation where additional off-street parking is required as part of traffic management plan.

Lidcombe Car Parking Fee up to 2 hours	\$0.00	\$0.00	0.00%	\$0.00	per car space	MP
Lidcombe Car Parking Fee up to 3 hours	\$6.10	\$6.40	4.92%	\$0.30	per car space	MP
Lidcombe Car Parking Fee up to 4 hours	\$8.50	\$8.90	4.71%	\$0.40	per car space	MP
Lidcombe Car Parking Fee up to 5 hours	\$10.60	\$11.20	5.66%	\$0.60	per car space	MP
5+ hours/day rate	\$13.20	\$13.80	4.55%	\$0.60	per car space	MP
Concession business and commuter parking permit annually – advance payment required	\$1,955.00	\$2,045.00	4.60%	\$90.00	per car space	MP
Lidcombe Concession Non Profit Local Community Groups permit annually – advance payment required	\$1,290.00	\$1,350.00	4.65%	\$60.00	per car space	MP

AQUATIC & SWIM CENTRES

Note:

- The selling of merchandise - at the discretion of the Aquatic Centre Management.
- The General Manager or delegate shall set an appropriate price for any requested services or facilities that are not covered in this document.

Auburn Ruth Everuss Aquatic Centre

Auburn Ruth Everuss Aquatic Centre	<i>The Auburn Ruth Everuss Aquatic Centre is fully managed by Belgravia Leisure Pty Ltd (Belgravia) under a fixed term management contract under which Belgravia are paid a management fee by Council and are able to charge for the services of operating the Aquatic centre. Cumberland City Council does not receive any fees from the operations of use of the swim centre or associated facilities.</i>	MP
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Casual Entry

NOTE:

- Parents/Guardians attending Learn to Swim - Free (Max of 2 per Learn to Swim classes)
- Primary Carers/Companion Card Holders (accompanying an Elderly or Disabled) - Free
- Free entry provided on Tuesdays and Thursdays for Cumberland City Council residents who hold a Pensioners or Senior Card
- Free entry will be available on designated days where dates have been approved by the General Manager

4 Years and Under				Free	per person	MP
Casual Swim - Adult	\$8.80	\$9.20	4.55%	\$0.40	per person	MP

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Casual Entry [continued]

Casual Swim - Concession: Children (under 16 years), Students, Pensioners and Seniors Card Holders	\$6.60	\$6.90	4.55%	\$0.30	per person	MP
Casual Swim Family Access – Up to four participants	\$28.00	\$22.00	-21.43%	-\$6.00	per family	MP
Spectator	\$5.30	\$5.50	3.77%	\$0.20	per person	MP
Casual Water Polo Player – Adult	\$8.50	\$8.90	4.71%	\$0.40	per person	MP
Casual Water Polo Player – Concession	\$6.50	\$6.80	4.62%	\$0.30	per person	MP
Casual Aqua/Fitness Class – Adult	\$21.00	\$22.00	4.76%	\$1.00	per person	MP
Casual Aqua/Fitness Class – Concession	\$17.60	\$18.50	5.11%	\$0.90	per person	MP

Multi Visit Passes including Aqua/Fitness Classes

Multi Visit Adult Swim Pass - 20 Visits	\$144.00	\$151.20	5.00%	\$7.20	per pass	MP
Multi Visit Concession Swim Pass - 20 Visits	\$108.50	\$113.95	5.02%	\$5.45	per pass	MP
Multi Visit Family Swim Pass – 20 Visits	\$453.00	\$475.65	5.00%	\$22.65	per pass	MP
Multi Visit Adult Aqua/Fitness Class Pass - 20 Visits	\$359.00	\$376.95	5.00%	\$17.95	per pass	MP
Multi Visit Concession Aqua/Fitness Class Pass - 20 Visits	\$302.00	\$317.10	5.00%	\$15.10	per pass	MP

Centre Memberships

Joining Fee	\$61.50	\$63.05	2.52%	\$1.55	per person	MP
Admin Fee	\$61.50	\$63.05	2.52%	\$1.55	per person	MP
Ruth Everuss Debit Rejection Fee	\$12.60	\$15.00	19.05%	\$2.40	per person	MP
Ruth Everuss Replacement Card	\$7.00	\$7.30	4.29%	\$0.30	per person	MP
Personal Training Hire - 1x 1 hour session	\$113.50	\$118.50	4.41%	\$5.00	per person	MP
Personal Training Hire - 3x 1 hour session	\$301.00	\$315.00	4.65%	\$14.00	per person	MP
Personal Training Hire - 5x 1 hour session	\$473.00	\$494.00	4.44%	\$21.00	per person	MP
Personal Training Hire - 10x 1 hour session	\$900.00	\$940.00	4.44%	\$40.00	per person	MP
Personal Training Hire - 1x 0.5 hour session	\$61.00	\$64.00	4.92%	\$3.00	per person	MP
Personal Training Hire - 3x 0.5 hour session	\$182.00	\$190.00	4.40%	\$8.00	per person	MP
Personal Training Hire - 5x 0.5 hour session	\$301.00	\$315.00	4.65%	\$14.00	per person	MP
Personal Training Hire - 10x 0.5 hour session	\$479.00	\$501.00	4.59%	\$22.00	per person	MP
Exercise Physiologist – 1x 1 hour session	\$145.00	\$151.50	4.48%	\$6.50	per person	MP
Exercise Physiologist – 5x 1 hour session	\$644.00	\$673.00	4.50%	\$29.00	per person	MP
Exercise Physiologist – 10x 1 hour session	\$1,230.00	\$1,285.00	4.47%	\$55.00	per person	MP
Exercise Physiologist – 1x 0.5 hour session	\$92.00	\$96.50	4.89%	\$4.50	per person	MP
Exercise Physiologist – 5x 0.5 hour session	\$430.00	\$449.00	4.42%	\$19.00	per person	MP
Exercise Physiologist – 10x 0.5 hour session	\$794.00	\$829.00	4.41%	\$35.00	per person	MP

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Centre Memberships [continued]

External Physiologist - Joining Fee	\$61.50	\$64.50	4.88%	\$3.00	per person	MP
External Physiologist - 3 month membership (upfront)	\$367.00	\$385.35	5.00%	\$18.35	per person	MP
Direct Debit Swim Only Per Week – Adult (no contract)	\$20.50	\$21.50	4.88%	\$1.00	per person	MP
Direct Debit Swim Only Per Week – Concession (no contract)	\$15.40	\$16.15	4.87%	\$0.75	per person	MP
Direct Debit Full Access Per Week – Adult (no contract)	\$27.00	\$27.95	3.52%	\$0.95	per person	MP
Direct Debit Full Access Per Week – Concession (no contract)	\$21.00	\$21.80	3.81%	\$0.80	per person	MP
Direct Debit Full Access Per Week - Family Access - Up to four participants (no contract)	\$61.50	\$64.50	4.88%	\$3.00	per family	MP
Direct Debit Women's Only Full Access Per Week (no contract)	\$26.50	\$27.40	3.40%	\$0.91	per person	MP
Direct Debit Women's Only Full Access Per Week Concession (no contract)	\$20.60	\$21.50	4.37%	\$0.90	per person	MP
Direct Debit Seniors Full Access Per Week (no contract)	\$15.40	\$16.20	5.19%	\$0.80	per person	MP
Direct Debit Gym Only Access Per Week Adult (no contract)	\$20.50	\$21.40	4.39%	\$0.90	per person	MCR
Direct Debit Gym Only Access Per Week Concession (no contract)	\$15.40	\$16.20	5.19%	\$0.80	per person	MCR

Swim School Memberships

Member Processing Fee	\$25.00	\$26.05	4.20%	\$1.05	per person	MP
Member Debit Rejection Fee	\$12.60	\$13.20	4.76%	\$0.60	per person	MP
Member Replacement Card	\$7.00	\$7.30	4.29%	\$0.30	per person	MP
Swimming and Water Safety (Direct Debit per week)	\$27.00	\$28.00	3.70%	\$1.00	per person	MP
Swimming and Water Safety – Year Round Membership (3rd Child Discount)	\$25.00	\$26.00	4.00%	\$1.00	per person	MP
Swimming Lessons – Private – 1:1	\$61.50	\$64.20	4.39%	\$2.70	per person	MP
Swim Champs (Direct Debit per week) – for people with a disability	\$19.80	\$20.65	4.29%	\$0.85	per person	MP
Swim Champs – 10 Week Program – for people with a disability	\$244.00	\$254.25	4.20%	\$10.25	per person	MP
Swim Champs (for people with a disability) – Private Lesson 1:1	\$46.50	\$48.45	4.19%	\$1.95	per person	MP
Squad Processing Fee	\$25.00	\$26.00	4.00%	\$1.00	per person	MP
Squad Debit Rejection Fee	\$12.60	\$15.00	19.05%	\$2.40	per person	MP
Squad Replacement Card	\$7.00	\$7.00	0.00%	\$0.00	per person	MP
Direct Debit Junior Dolphins Squad (per week)	\$42.50	\$44.20	4.00%	\$1.70	per person	MP
Direct Debit Bronze Squad (per week)	\$47.00	\$48.55	3.30%	\$1.55	per person	MP
Direct Debit Silver Squad (per week)	\$51.00	\$52.70	3.33%	\$1.70	per person	MP
Direct Debit Gold (per week)	\$54.50	\$56.30	3.30%	\$1.80	per person	MP
Teen Fit (per week)	\$25.50	\$26.65	4.51%	\$1.15	per person	MP

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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School Swimming Lessons

School Swimming and Water Safety Lessons – No Instructor (plus lane hire)	\$6.20	\$6.60	6.45%	\$0.40	per person	MP
School Swimming and Water Safety Lessons – With Instructor (up to 100 kids)	\$12.60	\$13.40	6.35%	\$0.80	per person	MP
School Swimming and Water Safety Lessons – With Instructor (100 kids+)	\$12.00	\$12.75	6.25%	\$0.75	per person	MP
Department of Education -No instructor	\$6.30	\$6.70	6.35%	\$0.40	per person	MP

Facility Hire

Water Polo

Entry per Child	\$5.40	\$5.70	5.56%	\$0.30	per person	MP
Weekday per hour	\$268.50	\$283.00	5.40%	\$14.50	per hour	MP
Weeknight per hour	\$293.00	\$309.00	5.46%	\$16.00	per hour	MP
Weekend – Day per hour	\$293.00	\$309.00	5.46%	\$16.00	per hour	MP
Weekend – Night per hour	\$330.00	\$341.80	3.58%	\$11.80	per hour	MP
Small Booking Fee (Refundable with cleanliness of facility left behind)	\$45.00	\$47.50	5.56%	\$2.50	per booking	MP
Large Booking Fee (Refundable with cleanliness of facility left behind)	\$68.00	\$71.75	5.51%	\$3.75	per booking	MP
Contract Cleaning Fee (If required)	\$324.00	\$341.80	5.49%	\$17.80	per unit	MP
Additional Staff (Per ratios if required) – per hour	\$40.50	\$42.75	5.56%	\$2.25	per person	MP

Pool Hire

1 x Whole Pool Hire – per hour weekday	\$268.50	\$283.25	5.49%	\$14.75	per hour	MP
1 x Whole Pool Hire – per hour weeknight	\$293.00	\$309.10	5.49%	\$16.10	per hour	MP
1 x Whole Pool Hire – per hour weekend day	\$293.00	\$309.10	5.49%	\$16.10	per hour	MP
1 x Whole Pool Hire – per hour weekend night	\$324.00	\$341.80	5.49%	\$17.80	per hour	MP
50m Pool Lane Hire 1 Lane – per hour (Commercial Hire)	\$60.50	\$63.80	5.45%	\$3.30	per hour	MP
50m Pool Lane Hire 1 Lane – per hour (Community Group)	\$46.00	\$48.50	5.43%	\$2.50	per hour	MP
25m Lane Hire – per hour (Commercial Hire)	\$51.00	\$53.80	5.49%	\$2.80	per hour	MP
25m Lane Hire – per hour (Community Group)	\$40.00	\$42.20	5.50%	\$2.20	per hour	MP
Program Pool (Commercial Hire)	\$105.00	\$110.80	5.52%	\$5.80	per hour	MP
Program Pool (Community Group)	\$80.00	\$84.40	5.50%	\$4.40	per hour	MP

Meeting Rooms

Meeting Room Hire – per hour (Community)	\$58.00	\$61.00	5.17%	\$3.00	per hour	MP
Meeting Room Hire – per hour (Corporate)	\$71.50	\$75.00	4.90%	\$3.50	per hour	MP
Cleaning Fee – per booking	\$135.00	\$141.00	4.44%	\$6.00	per unit	MP

Other Services

Operational Staff – per hour	\$44.00	\$46.00	4.55%	\$2.00	per hour	MP
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Other Services [continued]

Contract Security Staff	\$68.00	\$71.00	4.41%	\$3.00	per hour	MP
Kids Holiday Fun Days	\$66.00	\$69.00	4.55%	\$3.00	per person	MP
Lockers – per hour (Casual)	\$2.50	\$2.50	0.00%	\$0.00	per hour	MP

Granville, Wentworthville, Guildford and Merrylands Swim Centres

General Public

NOTE:

- Parents/Guardians attending Council run Learn to Swim - Free (Max. of 2 per Learn to Swim class)
- Primary Carers/Companion Card Holders (accompanying an Elderly or Disabled) - Free
- Free entry provided on Tuesdays and Thursdays for Cumberland City Council residents who hold a Pensioners or Senior Card
- Free entry will be available on designated days where dates have been approved by the General Manager
- Any additional fees not included in this document (including damage to facilities) - costs may be determined by the General Manager

Casual Swim - Adult	\$7.50	\$8.00	6.67%	\$0.50	per person	MCR
Casual Swim - Concession: Children (under 16 years), Students, Club Members, Pensioners and Seniors Card Holders	\$5.30	\$5.70	7.55%	\$0.40	per person	MCR
Spectators accompanying swimmers and pool facility users				No Charge	per person	MCR
Children (5 years and under)				No Charge	per person	MCR
Family Pass – Two adults and two children, OR one adult and three children	\$18.80	\$20.00	6.38%	\$1.20	per pass	MCR

Concession Tickets

Adult Swim Pass - 10 Visits	\$67.50	\$72.00	6.67%	\$4.50	per pass	MCR
Adult Swim Pass - 20 Visits	\$115.00	\$128.00	11.30%	\$13.00	per pass	MCR
Concession Swim Pass - 10 Visits (Children under 16 years, Students, Club Members, Pensioners and Seniors Card Holders)	\$53.50	\$51.30	-4.11%	-\$2.20	per pass	MCR
Concession Swim Pass - 20 Visits (Children under 16 years, Students, Club Members, Pensioners and Seniors Card Holders)	\$90.10	\$91.21	1.23%	\$1.10	per pass	MCR
Club Member – 20 Visits (supervised during club events only)	\$58.00	\$62.00	6.90%	\$4.00	per pass	MCR

Blue Membership - Swim Only

All membership passes expire as per the terms & conditions.

New Pricing Policy:

- Upfront memberships receive a 10% discount.
- Concession rate (20% discount on Community Rate) available to Children (under 16 years), Students, Club Members, Pensioners and Seniors Card Holders.

Concession Rate

3 Months Upfront Price	\$135.00	\$141.00	4.44%	\$6.00	per duration	MCR
3 Months Fortnightly Direct Debit	\$25.00	\$25.85	3.40%	\$0.85	per duration	MCR
6 Months Upfront Price	\$239.50	\$250.00	4.38%	\$10.50	per duration	MCR
6 Months Fortnightly Direct Debit	\$20.50	\$21.15	3.17%	\$0.65	per duration	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Concession Rate *[continued]*

12 Months Upfront Price	\$420.00	\$438.50	4.40%	\$18.50	per duration	MCR
12 Months Fortnightly Direct Debit	\$18.00	\$18.55	3.06%	\$0.55	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Community Rate

3 Months Upfront Price	\$168.50	\$176.00	4.45%	\$7.50	per duration	MCR
3 Months Fortnightly Direct Debit	\$31.00	\$32.30	4.19%	\$1.30	per duration	MCR
6 Months Upfront Price	\$299.50	\$312.50	4.34%	\$13.00	per duration	MCR
6 Months Fortnightly Direct Debit	\$25.50	\$26.45	3.73%	\$0.95	per duration	MCR
12 Months Upfront Price	\$524.00	\$547.00	4.39%	\$23.00	per duration	MCR
12 Months Fortnightly Direct Debit	\$22.50	\$23.20	3.11%	\$0.70	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Carnivals and Facility Bookings

Facility Hire (Off Peak - Monday to Friday before 4pm)

50m Pool Hire (Includes up to 200 pool entries)	\$265.00	\$277.00	4.53%	\$12.00	per hour	MCR
25m Pool Hire (Includes up to 200 pool entries)	\$200.00	\$209.00	4.50%	\$9.00	per hour	MCR
Leisure Facility Hire (Leisure Pool, Splash Pad, Training Pool & Infant Pool)	\$75.00	\$78.50	4.67%	\$3.50	per hour	MCR
1 x 50m Lane Hire	\$46.50	\$49.00	5.38%	\$2.50	per hour	MCR
1 x 25m Lane Hire	\$41.00	\$43.00	4.88%	\$2.00	per hour	MCR
Meeting / Program Room – Community Hire	\$58.50	\$61.50	5.13%	\$3.00	per hour	MCR
Meeting / Program Room – Corporate Hire	\$71.50	\$75.00	4.90%	\$3.50	per hour	MCR
Facility Hire Peak Period Surcharge (After 4pm on Weekdays, Weekends and Public Holidays)				25%	per hour	MCR

Carnivals and Facility Bookings - Other Charges

After Hours Surcharge	\$50.00	\$52.50	5.00%	\$2.50	per 30 Minutes or part thereof	MCR
Out of Area Surcharge	Non local groups/schools to pay an additional 10% on the above fees.				per booking	MCR
Party Booking	\$0.00	\$100.00	–	\$100.00	Per booking	MCR
Swim Carnival Cancellation Fee - Cancellation within 2 days	50% of original full fee.				per cancellation	MCR
Swim Carnival Cancellation Fee - Cancellation within 7 days	10% of original full fee.				per cancellation	

For All Swimming Carnivals

For All Swimming Carnivals	For All Swimming Carnivals			per carnivals	MCR
1. Non local groups/schools to pay an additional 10% on the above fees. 2. Re-entry fee applicable after 30 minutes or upon return to Aquatic Centre with purchased food.					

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Granville, Wentworthville, Guildford and Merrylands Swim Centres

Administration

Joining Fee – One per child (Includes Welcome pack)	\$22.00	\$23.00	4.55%	\$1.00	per enrolment	MCR
Police Aquatic Assessment	\$25.00	\$26.00	4.00%	\$1.00	per assessment	MCR

Learn To Swim Programs

Granville, Wentworthville, Guildford and Merrylands Swim Centres

Access & Inclusion Program	\$19.20	\$20.50	6.77%	\$1.30	per lesson	SCR
Swim & Survive - Advanced Program	\$18.20	\$19.20	5.49%	\$1.00	per lesson	SCR
Swim School Trial Drop-In Fee (Maximum 2 sessions per child)	\$10.00	\$10.50	5.00%	\$0.50	per lesson	SCR
Little Wonders Program	\$20.80	\$22.00	5.77%	\$1.20	per lesson	SCR
Teenage Program	\$20.80	\$22.00	5.77%	\$1.20	per lesson	SCR
School Age Program	\$21.00	\$22.00	4.76%	\$1.00	per lesson	SCR
Adult Program	\$25.50	\$27.00	5.88%	\$1.50	per lesson	SCR

Private Tuition

Staff Member Hire	Staff Member Hire - \$50.00 per hour Min. Fee excl. GST: \$45.45				per hour	SCR
One on One 1/2 hour	\$55.50	\$58.00	4.50%	\$2.50	per lesson	SCR
One on Two 1/2 hour (per person)	\$47.50	\$50.00	5.26%	\$2.50	per lesson	SCR

School Holiday Programs

Holiday Intensive Program	\$19.00	\$20.00	5.26%	\$1.00	per lesson	SCR
Holiday Workshop – 2 hours	\$60.00	\$63.00	5.00%	\$3.00	per lesson	SCR

Squad Program

Development Squad

Swim Fit Program	\$18.80	\$19.80	5.32%	\$1.00	per session	SCR
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Competitive Squad

Performance Squad Program	\$160.00	\$167.50	4.69%	\$7.50	per month	SCR
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School Group Programs

High School Lifesaving Program	High School Lifesaving Program - \$26.00 per day Min. Fee excl. GST: \$26.00				per person	SCR
School Group Lesson	\$10.60	\$11.20	5.66%	\$0.60	per lesson	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Discounts and Incentives (Learn to Swim)

Families and Participants	Discounts and Incentives (Learn to Swim)	per enrolment	SCR
1. 10% Discount for third and subsequent children in the same immediate family for all Little Wonders and Swim and Survive Programs (excl. squad programs).			
2. Discount for multiple sessions per week for all Little Wonders & Swim & Survive Programs. 2x per week = 10% 3x per week = 15% 4x per week = 20% 5x per week = 25%			
3. Participants enrolled in any swim school programs will receive free entry into the Swim centres during the enrolled period. Accompanying patrons will be required to pay entry fees.			
4. Discounted swim school offers will become available throughout each financial year in line with promotional activity.			

Memberships & Fitness Services - Gym & Wellness (including Aqua Aerobics)

Granville Swim Centre Gym

Gold Membership: Gym, Wellness & Swim (Include Aqua Aerobics)

Silver Membership: Gym & Swim or Wellness & Swim (Include Aqua Aerobics)

Bronze Membership: Gym Only

Pricing Policy:

- Upfront memberships receive a 10% discount.
- Concession rate (20% discount on Community rate) available to Students, Pensioners and Seniors Card Holders.

Concession Rate

Casual Visit - Gym or Wellness Class	\$15.60	\$16.40	5.13%	\$0.80	per entry	MCR
10 Visit Pass - Gym or Wellness Class	\$139.50	\$146.00	4.66%	\$6.50	per pass	MCR
20 Visit Pass - Gym or Wellness Class	\$263.50	\$275.50	4.55%	\$12.00	per pass	MCR

Gold Membership

3 Months Upfront Price	\$269.50	\$281.50	4.45%	\$12.00	per duration	MCR
3 Months Fortnightly Direct Debit	\$49.50	\$51.60	4.24%	\$2.10	per duration	MCR
6 Months Upfront Price	\$479.00	\$500.00	4.38%	\$21.00	per duration	MCR
6 Months Fortnightly Direct Debit	\$40.50	\$42.30	4.44%	\$1.80	per duration	MCR
12 Months Upfront Price	\$839.00	\$876.00	4.41%	\$37.00	per duration	MCR
12 Months Fortnightly Direct Debit	\$35.50	\$37.00	4.23%	\$1.50	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Silver Membership

3 Months Upfront Price	\$225.00	\$235.00	4.44%	\$10.00	per duration	MCR
3 Months Fortnightly Direct Debit	\$42.00	\$43.10	2.62%	\$1.10	per duration	MCR
6 Months Upfront Price	\$400.00	\$417.55	4.39%	\$17.55	per duration	MCR
6 Months Fortnightly Direct Debit	\$34.00	\$35.35	3.97%	\$1.35	per duration	MCR
12 Months Upfront Price	\$699.00	\$730.00	4.43%	\$31.00	per duration	MCR
12 Months Fortnightly Direct Debit	\$30.00	\$30.90	3.00%	\$0.90	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Bronze Membership

3 Months Upfront Price	\$180.00	\$188.00	4.44%	\$8.00	per duration	MCR
3 Months Fortnightly Direct Debit	\$33.50	\$34.50	2.99%	\$1.00	per duration	MCR
6 Months Upfront Price	\$320.00	\$334.00	4.38%	\$14.00	per duration	MCR
6 Months Fortnightly Direct Debit	\$27.50	\$28.25	2.73%	\$0.75	per duration	MCR
12 Months Upfront Price	\$559.00	\$583.55	4.39%	\$24.55	per duration	MCR
12 Months Fortnightly Direct Debit	\$24.00	\$24.70	2.92%	\$0.70	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Community Rate

Casual Visit - Gym or Wellness Class	\$18.80	\$19.80	5.32%	\$1.00	per entry	MCR
10 Visit Pass - Gym or Wellness Class	\$169.50	\$177.00	4.42%	\$7.50	per pass	MCR
20 Visit Pass - Gym or Wellness Class	\$320.00	\$335.00	4.69%	\$15.00	per pass	MCR

Gold Membership

3 Months Upfront Price	\$337.00	\$352.00	4.45%	\$15.00	per duration	MCR
3 Months Fortnightly Direct Debit	\$62.00	\$64.55	4.11%	\$2.55	per duration	MCR
6 Months Upfront Price	\$599.00	\$625.50	4.42%	\$26.50	per duration	MCR
6 Months Fortnightly Direct Debit	\$51.00	\$52.95	3.82%	\$1.95	per duration	MCR
12 Months Upfront Price	\$1,050.00	\$1,096.00	4.38%	\$46.00	per duration	MCR
12 Months Fortnightly Direct Debit	\$45.00	\$46.40	3.11%	\$1.40	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Silver Membership

3 Months Upfront Price	\$281.00	\$293.50	4.45%	\$12.50	per duration	MCR
3 Months Fortnightly Direct Debit	\$51.50	\$53.80	4.47%	\$2.30	per duration	MCR
6 Months Upfront Price	\$499.00	\$521.00	4.41%	\$22.00	per duration	MCR
6 Months Fortnightly Direct Debit	\$43.00	\$44.10	2.56%	\$1.10	per duration	MCR
12 Months Upfront Price	\$874.00	\$912.55	4.41%	\$38.55	per duration	MCR
12 Months Fortnightly Direct Debit	\$37.00	\$38.60	4.32%	\$1.60	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Bronze Membership

3 Months Upfront Price	\$224.50	\$234.50	4.45%	\$10.00	per duration	MCR
3 Months Fortnightly Direct Debit	\$42.00	\$43.00	2.38%	\$1.00	per duration	MCR
6 Months Upfront Price	\$400.00	\$417.55	4.39%	\$17.55	per duration	MCR
6 Month Fortnightly Direct Debit	\$34.00	\$35.35	3.97%	\$1.35	per duration	MCR
12 Months Upfront Price	\$699.00	\$730.00	4.43%	\$31.00	per duration	MCR
12 Month Fortnightly Direct Debit	\$30.00	\$30.90	3.00%	\$0.90	per duration	MCR
Discount	Discounted membership offers will become available throughout each financial year in line with promotional activity.				per person	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit Pricing
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Fitness Services

Personal Training	\$100.00	\$90.00	-10.00%	-\$10.00	1 x 60 min session MCR
Personal Training	\$285.00	\$255.00	-10.53%	-\$30.00	3 x 60 min session MCR
Personal Training	\$540.00	\$480.00	-11.11%	-\$60.00	6 x 60 min session MCR
Personal Training	\$1,020.00	\$900.00	-11.76%	-\$120.00	12 x 60 min session MCR
Personal Training (Non Member Casual Entry Fee)	\$0.00	\$10.00	–	\$10.00	per session MCR
Personal Training Rental Fee	\$200.00	\$209.00	4.50%	\$9.00	per week MCR
Bootcamp Program	\$300.00	\$300.00	0.00%	\$0.00	18 x 1 hour sessions over 6 week period MCR

Other Fitness Services

Gym Program	\$34.00	\$34.00	0.00%	\$0.00	per program MCR
Fitness Assessment	\$52.00	\$52.00	0.00%	\$0.00	per fitness assessment MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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ENGINEERING

CONSTRUCTION CERTIFICATE

Subdivision Work Inspection	\$270.50	\$282.50	4.44%	\$12.00	per hour	SCR
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INSPECTION FEES

On-Site Stormwater Detention Inspection

Regular Maintenance Inspection / Re-inspection	\$250.00	\$261.00	4.40%	\$11.00	per hour	SCR
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Other

Request for Catchment Map	\$325.00	\$340.00	4.62%	\$15.00	per property	SCR
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Request for Catchment Map. Payment is required prior to issue of the Catchment Map. Processing time is minimum of 10 working days upon receipt.

Flood Advice Letter	\$228.80	\$238.87	4.40%	\$10.07	per item	SCR
Purchase of Signage: Confined space	\$48.00	\$50.50	5.21%	\$2.50	per item	SCR
Purchase of Signage: OSD identification	\$21.00	\$22.00	4.76%	\$1.00	per item	SCR
Purchase of Signage: Flood warning sign	\$85.50	\$89.50	4.68%	\$4.00	per item	SCR
Drainage Pit Inspection	\$301.00	\$315.00	4.65%	\$14.00	per item	SCR

Infrastructure Inspection

Infrastructure Inspection Fee for Construction Certificate & Complying Development Certificate Application	\$301.00	\$315.00	4.65%	\$14.00	per application	SCR
Driveway Inspection Fee – 2 Inspections (Formwork and Final Inspection) – Residential	\$444.00	\$464.00	4.50%	\$20.00	per driveway	SCR
Subsequent Inspections – Residential	\$167.50	\$175.00	4.48%	\$7.50	per driveway	SCR
Driveway Inspection Fee – 2 Inspections (Formwork and Final Inspection) – Heavy Duty	\$881.00	\$920.00	4.43%	\$39.00	per driveway	SCR
Subsequent Inspections – Heavy Duty	\$333.00	\$348.00	4.50%	\$15.00	per driveway	SCR
Minor Engineering Inspection Fee	\$167.50	\$175.00	4.48%	\$7.50	per inspection	SCR
Driveway / Footpath Dilapidation Inspection	\$167.50	\$175.00	4.48%	\$7.50	each	SCR

Stormwater Works

Stormwater drainage connection	\$301.00	\$315.00	4.65%	\$14.00	per connection	SCR
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Park Excavations Fees

Stormwater, Drains, Sewers, etc.	\$151.00	\$158.00	4.64%	\$7.00	per metre	SCR
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Certificates

Section 88G Certificate under the Conveyancing Act 1919, If no inspection of property required	\$50.00	\$52.50	5.00%	\$2.50	per certificate	SCR
Section 88G Certificate under the Conveyancing Act 1919, If inspection of property required	\$90.50	\$94.50	4.42%	\$4.00	per certificate	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Certificates [continued]

Section 88G Certificate under the Conveyancing Act 1919, Additional inspection for non-compliance works	\$167.50	\$175.00	4.48%	\$7.50	per inspection	SCR
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Document Signing Fee

Signing Legal Documents	\$432.00	\$452.00	4.63%	\$20.00	per document	SCR
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GENERAL ENGINEERING CHARGES AND BONDS

General Fees

Professional Officer's time (Not referred to specifically elsewhere)	\$383.00	\$400.00	4.44%	\$17.00	per hour	SCR
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Includes, advice/re-design of stormwater drainage plans and associated civil works, written professional advice, other specialised services, inclusive of those associated with related Council programs

Professional Fees Weekdays First hour or part thereof and	\$383.00	\$400.00	4.44%	\$17.00	per hour	SCR
Professional Fees Weekdays Every 30 mins. thereafter	\$191.50	\$200.00	4.44%	\$8.50	per 30 mins	SCR
Professional Fees Call out First hour or part thereof and	\$572.00	\$598.00	4.55%	\$26.00	per hour	SCR
Professional Fees Call out Every 30 mins. thereafter	\$286.00	\$299.00	4.55%	\$13.00	per 30 mins	SCR
Design Specifications and Inspection Fee for Kerb and Gutter or Footpath (New Developments) -Up to 20m: (Base Fee)	\$363.00	\$379.00	4.41%	\$16.00	base fee plus	SCR
Design Specifications and Inspection Fee for Kerb and Gutter or Footpath (New Developments) – Over 20m: Base Fee PLUS per Lin Metre	\$15.00	\$15.80	5.33%	\$0.80	per linear metre	SCR

Building Line Levels

Building Line levels up to 15m frontage	\$121.00	\$126.50	4.55%	\$5.50	each	SCR
Plus per metre for Building Line levels in excess of 15m frontage	\$8.80	\$9.20	4.55%	\$0.40	per metre	SCR

Line Marking For Access Driveways

Line Marking (Edge lines) for Access Driveways – Initial or Subsequent marking	\$167.50	\$175.00	4.48%	\$7.50	per application	SCR
Line Marking Compliance letter related to engineering works within road reserve	\$167.50	\$175.00	4.48%	\$7.50	per application	SCR

On-Site Detention Bond

Refundable Bond	\$8,010.00	\$8,365.00	4.43%	\$355.00	per application	SD
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Kerb Crossing Bond (Related to Driveways)

Refundable Bond Domestic Access Driveways	\$4,060.00	\$4,240.00	4.43%	\$180.00	per crossing	SD
Refundable Residential Mixed Use and Industrial Bond Access Driveways	\$6,970.00	\$7,280.00	4.45%	\$310.00	per crossing	SD

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Damage Bond - Building Construction

Residential Properties

New Dwelling	\$2,340.00	\$2,445.00	4.49%	\$105.00	per property	SD
In-ground Swimming Pool	\$2,340.00	\$2,445.00	4.49%	\$105.00	per property	SD
Dwelling additions, garages, etc. where Council's estimated value of work > \$10,000 but < \$50,000	\$1,190.00	\$1,245.00	4.62%	\$55.00	per property	SD
Dwelling additions, garages, etc. where Council's estimated value of work > \$50,000	\$2,340.00	\$2,445.00	4.49%	\$105.00	per property	SD
Dual Occupancies	\$3,305.00	\$3,455.00	4.54%	\$150.00	per property	SD

Residential Buildings

Town houses and residential flat building	\$142.50	\$149.00	4.56%	\$6.50	per metre frontage	SD
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\$142.50 per metre frontage, the minimum fee payable is for 25 metres, and maximum fee payable is for 75 metres.

Shops & Commercial Buildings

Shops & Commercial Buildings	\$249.00	\$260.00	4.42%	\$11.00	per metre frontage	SD
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\$249.00 per metre frontage, the minimum fee payable is for 15 metres, and maximum fee payable is for 60 metres.

Industrial Buildings

Industrial Buildings	\$142.50	\$149.00	4.56%	\$6.50	per metre frontage	SD
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\$142.50 per metre frontage, the minimum fee payable is for 25 metres, and maximum fee payable is for 75 metres.

Administration Fees for Bond

Administration fee for any bond related to incomplete works on request of an applicant				2% (Min.\$200)	per annum	SCR
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Temporary Rock Anchors License

Application Fee	\$1,835.00	\$1,920.00	4.63%	\$85.00	per application	SCR
Licence Fee	\$610.00	\$637.00	4.43%	\$27.00	per anchor	SCR
Bond up to 10 anchors, plus \$2,500 per anchor over 10	\$60,820.00	\$63,500.00	4.41%	\$2,680.00	per application	SD

Hoarding Structure

Application Fee Plus Type A – Fence type	\$485.00	\$507.00	4.54%	\$22.00	per application	SCR
Application Fee Plus Type B and Overhead type	\$964.00	\$1,010.00	4.77%	\$46.00	per application	SCR
"A" Class Hoarding or Fence	\$49.00	\$51.50	5.10%	\$2.50	fee plus linear metre per month	SCR
"B" Class Hoarding	\$96.00	\$100.50	4.69%	\$4.50	fee plus linear metre per month	SCR
Refundable Hoarding Bond up to 20 meters	\$5,375.00	\$5,615.00	4.47%	\$240.00	each application	SD

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Hoarding Structure [continued]

Plus per 5 metre of hoarding length in excess of 20 meters	\$1,355.00	\$1,415.00	4.43%	\$60.00	per every 5 metres	SD
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Road Occupancy Licence (Short Term) - Up To 2 Storey Buildings

This type of licence is suitable for single day and minor work activity. All equipment and traffic control devices removed at the end of day and traffic conditions reinstated. A traffic control plan (TCP) is required at the time of application lodgement. This type of licence excludes development sites of more than 2-storey

Application Fee (including first day)	\$235.50	\$246.00	4.46%	\$10.50	per licence	SCR
Subsequent days	\$120.00	\$125.50	4.58%	\$5.50	per day	SCR
Subsequent application for the same site made within 7 days of license expiry (including first day) Plus	\$120.00	\$125.50	4.58%	\$5.50	per license	SCR
Subsequent days	\$120.00	\$125.50	4.58%	\$5.50	per day	SCR
Urgent Fee (Subject to availability)	\$100.00	\$104.50	4.50%	\$4.50	per licence	SCR

Road Occupancy Licence (Short Term) - More Than 2 Storeys

This type of licence is required for the development of more than 2-storey buildings. All equipment and traffic control devices removed at the end of day and traffic conditions reinstated. A traffic control plan (TCP) is required at the time of application lodgement.

Road Occupancy licence will be granted in conjunction with WORKS ZONE.

Application Fee Plus	\$132.50	\$138.50	4.53%	\$6.00	per licence	SCR
Application fee is waived if a subsequent occupancy application is submitted within seven (7) days of initial occupancy date for the same address						

Kerb Lane Closure (Parking Lane)

For Kerb Lane Up to 30 Metres	\$158.50	\$165.50	4.42%	\$7.00	per day	SCR
For Kerb Lane More than 30 Metres or part thereof	\$198.00	\$207.00	4.55%	\$9.00	per day/per 30m	SCR

Note: Road occupancy will be given to the development site frontage only

Travel Lane Closure (Second Lane)

These fees are in addition to the Kerb Lane Closure

For Travel Lane Up to 30 Metres	\$263.50	\$275.50	4.55%	\$12.00	per day	SCR
For Travel Lane More than 30 Metres or part thereof	\$330.00	\$345.00	4.55%	\$15.00	per day/per 30m	SCR

Note: Road occupancy will be given to the development site frontage only

Additional Travel Lane Closure (Third Lane)

These fees are in addition to the Kerb Lane Closure and 2nd Lane Closure

For Travel Lane (3rd Lane) Up To 30 Metres	\$527.00	\$551.00	4.55%	\$24.00	per day	SCR
For Travel Lane (3rd Lane) More than 30 Metres or part thereof	\$658.00	\$687.00	4.41%	\$29.00	per day/per 30m	SCR

Note: Road occupancy will be given to the development site frontage only

Urgent Fee (Subject to availability)	\$100.00	\$104.50	4.50%	\$4.50	per licence	SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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WORKS/CONSTRUCTION ZONES

All development sites, more than 2-storeys, require a "Works Zone" application. Provision of a Works Zone is subject to approval by the Cumberland Traffic Committee. The length of the works zone approved will be determined by the Manager Engineering and Building. Occasional traffic control during loading/unloading of materials is permitted following approval of a traffic control plan (TCP) by Council.

Works/construction zones application fee	\$235.50	\$246.00	4.46%	\$10.50	per licence	SCR
Per 6 metre space/week within roadway	\$150.00	\$157.00	4.67%	\$7.00	per week	SCR
Min. 13 weeks and subject to CLTC approval - Over 18m length pro rata rate is applicable						
Per 12 square metre of space/week for road verges, footpaths, carpark	\$150.00	\$157.00	4.67%	\$7.00	per week	SCR
Installation of post and sign (per pair)	\$646.00	\$675.00	4.49%	\$29.00	per pair	SCR
Urgency fee for Works Zone approval in 6 weeks (in addition to application fee)	\$794.00	\$829.00	4.41%	\$35.00	per application	SCR
Application for a public place (footpath and road) occupation for Local Government, State and Federal Elections	\$34.50	\$36.50	5.80%	\$2.00	per application	SCR

TOWER CRANES OVER PUBLIC ROADS

(S68 Part E Approval Fee and S138 of Roads Act 1993 as amended)

Tower Crane Application Fee	\$659.00	\$688.00	4.40%	\$29.00	per application	SCR
Tower Crane Monthly Fee – Slewing Over Council Property WITH Work Zone	\$659.00	\$688.00	4.40%	\$29.00	per month	SCR
Tower Crane Monthly Fee - Slewing Over Council Property WITHOUT Work Zone	\$1,325.00	\$1,385.00	4.53%	\$60.00	per month	SCR

TRAFFIC MANAGEMENT

Residential Parking Scheme Permit (limit applies)	\$13.20	\$13.80	4.55%	\$0.60	per permit	MCR
Application for Traffic Management Plan (Related to Development Activity)	\$383.00	\$400.00	4.44%	\$17.00	per application	SCR
Note: Traffic Management Plan approval does not grant an AUTOMATIC approval of Road Occupancy Licenses. A separate approval for Road Occupancy is required to be obtained from Council						
Traffic Counts	\$725.00	\$757.00	4.41%	\$32.00	per report	SCR
Assessment of Construction Traffic Management Plan related to Developments	\$409.00	\$427.00	4.40%	\$18.00	per application	SCR

ROAD RESTORATION CHARGES

- For works greater than 50m² a quote can be provided by Council upon request.
- For works greater than 100m², a 50% discount to the relevant fee will be provided.

Pavements

Additional surcharges below may apply.

Asphalt Surfaced Roadway on Concrete base - Minimum charge of 5 sqm	\$1,040.00	\$1,090.00	4.81%	\$50.00	per sqm	FCR
Concrete Roadway (including Dowelling) - Minimum charge of 5 sqm	\$1,040.00	\$1,090.00	4.81%	\$50.00	per sqm	FCR
Asphalt Roadway on Roadbase - Minimum charge of 5 sqm	\$463.00	\$484.00	4.54%	\$21.00	per sqm	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Pavements [continued]

50mm Asphalt Infill at Driveway and Kerb and Gutter - Minimum charge 2 sqm	\$264.00	\$276.00	4.55%	\$12.00	per sqm	FCR
150mm Asphalt Infill at Driveway and Kerb and Gutter - Minimum charge 2 sqm	\$580.00	\$605.52	4.40%	\$25.52	per sqm	FCR

Footpaths

Additional surcharges below may apply.

Nature Strip Restoration	\$175.00	\$183.00	4.57%	\$8.00	per sqm	FCR
Concrete Footpath (75mm) Joint to joint restoration required - Minimum charge of 2 sqm	\$457.60	\$477.73	4.40%	\$20.13	per sqm	FCR
Brick Paving or Pavers and Interlocking Pavers - Minimum charge of 2 sqm	\$1,725.00	\$1,805.00	4.64%	\$80.00	per sqm	FCR
Asphalt Footpath - Minimum charge of 2 sqm	\$463.00	\$484.00	4.54%	\$21.00	per sqm	FCR
Town Centre Pavers - Minimum charge of 2 sqm	\$1,780.00	\$1,860.00	4.49%	\$80.00	per sqm	FCR

Driveways (Vehicular Access)

Additional surcharges below may apply.

Residential Driveway (130mm thick)- Joint to joint restoration required - Minimum charge of 2 sqm	\$484.00	\$506.00	4.55%	\$22.00	per sqm	FCR
Commercial Driveway (150mm thick)- Joint to joint restoration required - Minimum charge of 2 sqm	\$515.00	\$538.00	4.47%	\$23.00	per sqm	FCR
Industrial Driveway (200mm thick)- Joint to joint restoration required - Minimum charge of 2 sqm	\$592.00	\$619.00	4.56%	\$27.00	per sqm	FCR
Town Centre Pavers - Minimum charge of 2 sqm	\$2,135.00	\$2,230.00	4.45%	\$95.00	per sqm	FCR

Kerb And Gutter

Additional surcharges below may apply.

Concrete Kerb and Gutter and /or Layback - Minimum charge is 3 metres	\$619.00	\$647.00	4.52%	\$28.00	per metre	FCR
Dish Drain - Minimum charge of 3 metres	\$619.00	\$647.00	4.52%	\$28.00	per metre	FCR
Kerb only (subject to approval)- Minimum charge of 3 metres	\$356.00	\$372.00	4.49%	\$16.00	per metre	FCR
Gutter only (subject to approval) - Minimum charge of 3 metres	\$356.00	\$372.00	4.49%	\$16.00	per metre	FCR
Drainage Pit Lintel	\$2,960.00	\$3,095.00	4.56%	\$135.00	each	FCR
Pram Ramp Joint to joint restoration required	\$4,735.00	\$4,945.00	4.44%	\$210.00	each	FCR
Drainage Pit Grate	\$2,958.00	\$3,088.15	4.40%	\$130.15	each	FCR

Other Public Domain Works

Tactile Indicator				Price on application	per application	FCR
Line Marking				Price on application	per application	FCR
Drainage or Utility Pit Adjustment				Price on application	per application	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Other Public Domain Works [continued]

Traffic Facilities				Price on application	per application	FCR
Fencing				Price on application	per application	FCR
Guardrail				Price on application	per application	FCR
Street Furniture (Public waste receptacles, seats, signage etc)				Price on application	per application	FCR
Other Works (Demolitions and Other Public Domain Works)				Price on application	per application	FCR

Additional Surcharges

Concrete Plant Opening Fee				Price on application	per night	FCR
Contaminated Material Disposal				Price on application	per tonne	FCR
Night, Weekend and within CBD works				50% of fee. Last year fee 30% of fee.	per night	FCR
Traffic Control and/or Parking Patrol				Price on application	per night	FCR

Restorations -Inspections

Walkover site meeting for signoff completed works -Weekdays	\$150.00	\$157.00	4.67%	\$7.00	first hour or part thereof	FCR
Walkover site meeting for signoff completed works -Weekdays	\$60.00	\$63.00	5.00%	\$3.00	every 30 mins thereafter	FCR
After hours weekdays -Hold point / Witness point Inspection referring to AUS-SPEC Standard (Minimum charge of 4hrs)	\$480.00	\$502.00	4.58%	\$22.00	per minimum charge	FCR
After hours weekdays -Hold point / Witness point Inspection referring to AUS-SPEC Standard	\$120.00	\$125.50	4.58%	\$5.50	every 30 mins thereafter	FCR

ROAD OPENING APPLICATIONS

Restoration charges and refundable deposit bonds may apply.

Water/Sewer/Fire Service	\$227.00	\$237.00	4.41%	\$10.00	per application	SCR
Late Fee or Urgency Fee	\$299.00	\$313.00	4.68%	\$14.00	per application	FCR
If application is lodged post works being completed or needs urgent approval (Within 48 Hours)						
Cut and Prepare Asphalt Surface	\$550.00	\$574.20	4.40%	\$24.20	per sqm	FCR
Stormwater Line	\$227.00	\$237.00	4.41%	\$10.00	per application	SCR
Residential Stormwater Line across footpath to kerb	\$170.00	\$177.50	4.41%	\$7.50	per application	SCR
Administration cost – Unauthorised Road Openings	\$520.00	\$543.00	4.42%	\$23.00	each	SCR
Additional fee for follow up inspections due to failed initial inspection				50% of original fee	per application	SCR

GRAFFITI REMOVAL

Graffiti Removal (Using Chemical) or	\$57.50	\$60.50	5.22%	\$3.00	per sqm	SCR
Graffiti Removal (Using Paint Over) or	\$38.50	\$40.50	5.19%	\$2.00	per sqm	SCR
Graffiti Removal Flat Hourly Rate	\$212.50	\$222.00	4.47%	\$9.50	per hour	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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PLANS - CHECKING, INSPECTION FEES

Gully Pit bond	\$2,960.00	\$3,095.00	4.56%	\$135.00	per site	SD
Infrastructure bond - Multi dwelling <30m frontage	\$10,940.00	\$11,425.00	4.43%	\$485.00	per site	SD
Infrastructure bond - Multi dwelling >30m frontage				\$10,515 plus \$800/m	per site	SD
Infrastructure bond - RFB, commercial & industrial <30m frontage	\$2,370.00	\$2,475.00	4.43%	\$105.00	per site	SD
Infrastructure bond - RFB, commercial & industrial >30m frontage				\$2,275 plus \$800/m	per site	SD
Infrastructure bond - Single dwelling & dual occupancy	\$5,440.00	\$5,680.00	4.41%	\$240.00	per site	SD
On-Street Works bond		On-Street Works bond – price on application			per application	SD

On-Street Works Bond is for the works within council land that involves street drainage extension works and electrical network upgrade works etc.

OSD Audit Fee	\$251.00	\$262.50	4.58%	\$11.50	per audit	SCR
OSD Additional Audit	\$160.50	\$168.00	4.67%	\$7.50	per audit	SCR
Construction Inspection – Initial	\$293.50	\$307.00	4.60%	\$13.50	per inspection	SCR
Construction Inspection – Subsequent inspections	\$162.50	\$170.00	4.62%	\$7.50	per inspection	SCR
Compliance letter related to engineering works within road reserve	\$79.50	\$83.00	4.40%	\$3.50	per application	SCR
Plans Checking – New Roads (including drainage) Establishment fee	\$533.00	\$557.00	4.50%	\$24.00	establishment plus	SCR
Plans Checking – New Roads (including drainage)	\$33.50	\$35.00	4.48%	\$1.50	per metre	SCR
Plans Checking Drainage lines, Kerb and Gutter, Median Islands Establishment fee	\$533.00	\$557.00	4.50%	\$24.00	establishment plus	SCR
Plans Checking Drainage lines, Kerb and Gutter, Median Islands	\$15.40	\$16.20	5.19%	\$0.80	per metre	SCR
Other Plans	\$533.00	\$557.00	4.50%	\$24.00	per item	SCR
Off-Road Drainage (eg. OSD, GPT's, CFS, OF) (Plan Checking fee)	\$935.00	\$977.00	4.49%	\$42.00	per item	SCR
Additional Fee for poorly prepared plans/ calculations requiring further review	\$312.00	\$326.00	4.49%	\$14.00	per item	SCR
Off-Road Drainage (eg. OSD, GPTs, CFS, OF) Inspections (minimum four required)	\$160.50	\$168.00	4.67%	\$7.50	per inspection	SCR

STREET SIGN

Street Sign on existing pole	\$499.00	\$521.00	4.41%	\$22.00	per item	SCR
Street Sign plus new pole	\$791.00	\$826.00	4.42%	\$35.00	per item	SCR
Directional Signs	\$564.00	\$589.00	4.43%	\$25.00	per item	SCR
Application fee – General signage	\$235.50	\$246.00	4.46%	\$10.50	per application	SCR
Application fee – Bus zone signage	\$416.00	\$435.00	4.57%	\$19.00	per application	SCR
Street Sign Removal, supply and install a sign	\$278.00	\$290.50	4.50%	\$12.50	per item	SCR
Street Sign Removal, supply and install additional sign	\$105.50	\$110.50	4.74%	\$5.00	per item	SCR

FILMING

Roadways, Parks and Public Buildings

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Traffic Management Plan Assessment

Low Impact (Traffic control on local road with Police consultation)	\$202.00	\$211.00	4.46%	\$9.00	per application	MCR
Medium Impact (Traffic control on multi-lane road with Police and Transport for NSW consultation)	\$568.00	\$593.00	4.40%	\$25.00	per application	MCR
High Impact (Road closures with Police and Transport for NSW consultation)	\$3,360.00	\$3,510.00	4.46%	\$150.00	per application	MCR

ADVERTISING ON PUBLIC STRUCTURES

Annual rental per structure	\$616.00	\$644.00	4.55%	\$28.00	per structure	SCR
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COMMERCIAL CIVIL SERVICES

Note: Delivery & execution of civil service on land not owned by Cumberland City Council - excluding Utility Restorations

Asphalt works			Quote on request		per application	MP
Concrete works (Footpaths & driveways etc.)			Quote on request		per application	MP
Linemarking			Quote on request		per application	MP
Mechanical sweeping			Quote on request		per application	MP
Technical Services			Quote on request		per application	MP

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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PARKS AND RECREATION

Definitions

Casual:

- 1 – 9 sessions

Seasonal:

- 10+ sessions or 16+ hours of use a week over the course of the season
- Summer: October to March (EOIs open in mid June)
- Winter: April to September (EOIs open end of November)

Community:

- Local Sports Clubs
- Local Community Groups
- Not-for-profit Organisations
- Schools (Council): free field hire only
- Schools (non Council): rates as listed below

Commercial:

- A business where additional 30% on listed rate below added on

Floodlights:

- Lighting charges are in addition to field / court hire
- Seasonal: will be added by Council officer upon EOI review

Maintenance:

- Between seasons or as determined by Council. If additional maintenance is required, seasons will be discussed with clubs.

Notes

- Some facilities have considerations of adjacent bookable spaces where block outs will occur.
- Council's Parks, Halls and other Facilities will be provided free of charge for use by local organisations to commemorate events of National Remembrance, including ANZAC Day and Remembrance Day.
- PIN access for floodlights will be granted based on allocations.

SPORTING FIELDS - PROFESSIONAL

Eric Tweedale Stadium (Granville Park)

Casual Hire Bond	\$520.00	\$543.00	4.42%	\$23.00	per field per day	SD
Casual Hire	\$102.00	\$106.50	4.41%	\$4.50	per field per hour	MCR
Seasonal Hire per field	\$6,725.00	\$7,025.00	4.46%	\$300.00	per field per season	MCR
Seasonal Hire per field	\$16.20	\$17.00	4.94%	\$0.80	per hour	MCR

SPORTING FIELDS - PREMIUM

Merrylands Oval (Merrylands Park Field 1), Mona Park 1(George Parry Oval), Monty Bennett Oval

Casual Hire Bond	\$289.50	\$303.00	4.66%	\$13.50	per field per day	SD
Casual Hire	\$53.00	\$55.50	4.72%	\$2.50	per field per hour	MCR
Seasonal Hire per field	\$2,795.00	\$2,920.00	4.47%	\$125.00	per field per season	MCR
Seasonal Hire per field	\$7.00	\$7.30	4.29%	\$0.30	per hour	MCR

SPORTING FIELDS - LOCAL

Refers to all other sporting fields

Casual Hire Bond per all Fields	\$289.50	\$303.00	4.66%	\$13.50	per day	SD
Casual Hire per Mini Field	\$18.40	\$19.40	5.43%	\$1.00	per hour	MCR
Casual Hire (inc Synthetic Wicket) per Field	\$36.00	\$38.00	5.56%	\$2.00	per hour	MCR
Seasonal Hire per Field	\$1,765.00	\$1,845.00	4.53%	\$80.00	per season	MCR
Seasonal Hire per Mini Field	\$2.60	\$2.80	7.69%	\$0.20	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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SPORTING FIELDS - LOCAL [continued]

Seasonal Hire per Field	\$4.50	\$4.70	4.44%	\$0.20	per hour	MCR
Seasonal Hire (Synthetic Wicket) per Field	\$1,215.00	\$1,270.00	4.53%	\$55.00	per season	MCR
Seasonal Hire (Synthetic Wicket) per Field	\$3.10	\$3.30	6.45%	\$0.20	per hour	MCR
Seasonal Hire per Mini Field	\$0.00	\$750.00	–	\$750.00	per season	MCR

FLOODLIGHTING

Seasonal Hire - (Local + Premium)	\$2.40	\$2.50	4.17%	\$0.10	per field per hour	MCR
Seasonal Hire - (Professional)	\$22.50	\$23.50	4.44%	\$1.00	per field per hour	MCR
Casual Hire (All fields)	\$40.00	\$42.00	5.00%	\$2.00	per field per hour	MCR

LINE MARKING

All Sports Grounds	\$250.00	\$261.00	4.40%	\$11.00	per field	MCR
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SCHOOLS

Local Schools: Mon-Fri 7.00am-3.30pm				Free	per field	MCR
Non-Local Schools: Mon-Fri 7.00am-3.30pm				Community rate as listed	per field	MCR
Line Marking				Free	per field	MCR
Outside of School hours				Community rate as listed	per field	MCR

CRICKET

Merrylands Oval, (Merrylands Park Field 1), Monty Bennett Oval, Mona Park Fields 1, 3 & 4.
Merrylands and Mona Park are seasonal hire only.

Seasonal Turf Wickets	\$19.40	\$20.50	5.67%	\$1.10	per hour	MCR
Seasonal Turf Practice Wickets	\$8.60	\$9.00	4.65%	\$0.40	per hour	MCR
Casual Use Turf Wickets	\$85.00	\$89.00	4.71%	\$4.00	per hour	MCR

NETBALL, BASKETBALL & MULTIPURPOSE COURTS

Seasonal Use	\$112.50	\$117.50	4.44%	\$5.00	per court per season	MCR
Casual Use	\$27.00	\$28.50	5.56%	\$1.50	per court per hour	MCR

CYCLE TRACK

Seasonal Use	\$8.30	\$8.70	4.82%	\$0.40	per hour	MCR
Casual Use	\$27.00	\$28.50	5.56%	\$1.50	per hour	MCR

RIFLE RANGE

Seasonal Rate	\$463.00	\$484.00	4.54%	\$21.00	per season	MCR
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GOLF

Weekdays Adults 9 holes	\$24.00	\$25.50	6.25%	\$1.50	per day	MCR
Weekdays Adults 18 holes	\$31.50	\$33.00	4.76%	\$1.50	per day	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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GOLF [continued]

Weekends and Public Holidays All Players 9 holes	\$28.50	\$30.00	5.26%	\$1.50	per day	MCR
Weekends and Public Holidays All Players 18 holes	\$41.00	\$43.00	4.88%	\$2.00	per day	MCR
Juniors 9 holes	\$17.00	\$18.00	5.88%	\$1.00	per day	MCR
Juniors 18 holes	\$20.50	\$21.50	4.88%	\$1.00	per day	MCR
Seniors / Concessions 9 holes	\$16.80	\$17.50	4.17%	\$0.70	per day	MCR
Seniors / Concessions 18 holes	\$21.50	\$22.50	4.65%	\$1.00	per day	MCR
Twilight All Players	\$23.00	\$24.50	6.52%	\$1.50	per day	MCR
Rosnay – Members – weekday	\$21.50	\$22.50	4.65%	\$1.00	per day	MCR
Rosnay – Members – weekend	\$23.00	\$24.50	6.52%	\$1.50	per day	MCR

TENNIS

Night usage commences at:

- 7.00pm during daylight savings periods
- 5.00pm outside of daylight savings periods

With lights	\$20.50	\$21.50	4.88%	\$1.00	per court per hour	MCR
Without lights	\$13.60	\$14.20	4.41%	\$0.60	per court per hour	MCR
Storage fees	\$10 per month or \$120 per annum inclusive of GST				per storage space	MCR

PERSONAL TRAINERS / FITNESS GROUPS - USE OF PERSONAL TRAINER ZONES IN PARKS

3 month permit - up to 3 days per week	\$269.00	\$281.00	4.46%	\$12.00	per application	MCR
3 month permit - 4 to 7 days per week	\$1,145.00	\$1,200.00	4.80%	\$55.00	per application	MCR
6 month permit - up to 3 days per week	\$1,905.00	\$1,990.00	4.46%	\$85.00	per application	MCR
6 month permit - 4 to 7 days per week	\$2,390.00	\$2,500.00	4.60%	\$110.00	per application	MCR
12 month permit - up to 7 days per week	\$3,700.00	\$3,865.00	4.46%	\$165.00	per application	MCR
Not for Profit	Free of charge				per application	MCR

CASUAL EVENT USE FEES (SPORTING FIELDS and PASSIVE SPACES)

Casual event use - less than 200 people (can include 1 inflatable amusement, BBQ on site, 1 basic food stall)	\$286.00	\$299.00	4.55%	\$13.00	per day	SCR
Casual event use 200 to 1000 people (mechanical amusements, food vendors)	\$2,295.00	\$2,400.00	4.58%	\$105.00	per day	SCR
Casual event use greater than 1000 people (mechanical amusement, food vendors, fireworks)	\$5,715.00	\$5,970.00	4.46%	\$255.00	per day	SCR
Casual event use bond less than 200 people	\$250.00	\$261.00	4.40%	\$11.00	per application	SD
Casual event use bond 200 - 1000 people	\$2,000.00	\$2,090.00	4.50%	\$90.00	per application	SD
Casual event use bond greater than 1000 people	\$5,000.00	\$5,220.00	4.40%	\$220.00	per application	SD
Circuses (Fairs and Carnivals)	\$1,020.00	\$1,065.00	4.41%	\$45.00	per field per day	SCR
Circus Bond	upon per application				per application	SD

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Weddings (Auburn Botanical & Central Gardens & Holroyd Gardens - dedicated areas only)

Wedding Ceremonies & Photographs including entry (90mins - 2hours)

Group 1 < 100 per area	\$630.00	\$658.00	4.44%	\$28.00	per application	MCR
Group 2 100-250 per area	\$838.00	\$875.00	4.42%	\$37.00	per application	MCR
Additional hour fee	\$243.50	\$254.50	4.52%	\$11.00	per application	MCR
Casual Hire Bond	\$260.00	\$271.44	4.40%	\$11.44	per application	SD

Photography Sessions Only (Auburn Botanical Gardens and Central Gardens only)

Fee per hour including entry < 20 guests	\$187.50	\$196.00	4.53%	\$8.50	per hour	MCR
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Auburn Botanical Gardens Entry Fees

All fees to suggest weekends only. Week day access free of charge other than seasonal events. Casual fee also charged 1 week prior to and following Cherry Blossom Festival.

Non-residents between the ages of 5 - 16	\$3.30	\$3.50	6.06%	\$0.20	per person	MCR
Non-residents Family pass (2 adults + 2 children)	\$19.40	\$20.00	3.09%	\$0.60	per pass	MCR
Non-residents over the age of 16	\$7.50	\$8.00	6.67%	\$0.50	per person	MCR
Entry fee for seasonal events (excluding event participants or promotional discounts)	Price on application				per application	MCR
Plus online booking fee + service charges						
Entry fee for valid companion card holders / carers when accompanying client/s	Free				per person	MCR
School Excursion Fee	Price on application				per application	MCR
Public Excursion Fee	Price on application				per application	MCR

Community Picnic Area

Group 1 < 250 per area	\$385.00	\$402.00	4.42%	\$17.00	per day	MCR
Group 2 > 250 per area	\$781.00	\$816.00	4.48%	\$35.00	per day	MCR
Group 3 > 1000 per area	\$1,960.00	\$2,050.00	4.59%	\$90.00	per day	MCR
Amphitheatre – Central Gardens and Auburn Botanic Gardens	\$88.00	\$92.00	4.55%	\$4.00	per day	MCR
Yarrabee Picnic Tables – Central Gardens	\$157.00	\$164.00	4.46%	\$7.00	per day	MCR
Pinaroo Picnic Tables – Central Gardens	\$113.00	\$118.00	4.42%	\$5.00	per day	MCR
Campbell Hill Reserve – Large Gazebo Area	\$157.00	\$164.00	4.46%	\$7.00	per day	MCR
Campbell Hill Reserve – Small Gazebo Area	\$80.00	\$84.00	5.00%	\$4.00	per day	MCR
Holroyd Gardens – Large Gazebo Area	\$153.00	\$160.00	4.58%	\$7.00	per day	MCR

ACCESS ACROSS OPEN SPACE AND/OR OCCUPATION

Application fee	\$155.00	\$162.00	4.52%	\$7.00	per application	MCR
Vehicle access rate per day	\$225.50	\$235.50	4.43%	\$10.00	per day	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit Pricing
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ACCESS ACROSS OPEN SPACE AND/OR OCCUPATION [continued]

Bond	Minimum \$1,500.00. Director City Services, Executive Manager City Operations or Manager City Open Spaces have discretion to charge a fee based on the scope of a project and potential impacts.			per application SD
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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ADMINISTRATION AND GOVERNANCE

COPYING AND PRINTING

Copying Undertaken By Council Staff For Public Access To Documents

A4 (Colour) – per copy	\$1.65	\$1.75	6.06%	\$0.10	per sheet	SCR
A3 (Colour) – per copy	\$3.30	\$3.50	6.06%	\$0.20	per sheet	SCR
A4 (Black & White) – per copy	\$0.45	\$0.50	11.11%	\$0.05	per sheet	SCR
A3 (Black & White) – per copy	\$0.65	\$0.70	7.69%	\$0.05	per sheet	SCR
A2 (Black & White) - per copy	\$6.20	\$6.50	4.84%	\$0.30	per sheet	SCR
A0 (Black & White) - per copy	\$11.20	\$11.80	5.36%	\$0.60	per sheet	SCR
Microfiche Record First Sheet	\$89.50	\$93.50	4.47%	\$4.00	per sheet	SCR
Microfiche Record Subsequent Sheet	\$8.50	\$8.90	4.71%	\$0.40	per sheet	SCR
Provision of Information by USB Drive (32 GB)	\$61.50	\$64.50	4.88%	\$3.00	each	SCR
Binding (comb or fusion) per document	\$2.50	\$2.70	8.00%	\$0.20	each	SCR

Formal Application - GIPA

Formal Application – GIPA Application Fee	\$30.00	\$30.00	0.00%	\$0.00	per application	S
Processing Fee (per hour after the first hour)	\$30.00	\$30.00	0.00%	\$0.00	per hour	S
Personal Information about the Applicant – Application Fee	\$30.00	\$30.00	0.00%	\$0.00	per application	S
Personal Information about the Applicant - Processing Fee – (per hour – in excess of 20 hours)	\$30.00	\$30.00	0.00%	\$0.00	per hour exceeding first 20 hours	S
Internal Review Application Fee	\$40.00	\$40.00	0.00%	\$0.00	per review	S
Health Records and Information Privacy Act Application Fee	\$38.00	\$40.00	5.26%	\$2.00	per application	SCR

CONDUCT MONEY

Subpoena – Lodgement Fee	\$117.00	\$122.50	4.70%	\$5.50	per application	SCR
Internal Ombudsman Service	Price per application as determined by the General Manager				per application	FCR

EXPERT WITNESS FEE

In–House Experts – Preparation of evidence and attendance at Court (per hour inclusive of all costs)	\$257.00	\$268.50	4.47%	\$11.50	per hour	SCR
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Applicable where Council Officer is required by a party other than Council itself to attend Court in his/her capacity as a Council employee and give evidence.

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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INFORMATION

GIS MAP PRODUCTION FOR EXTERNAL CLIENTS

GIS Map Printing

A4	\$13.00	\$13.60	4.62%	\$0.60	per page	FCR
A3	\$13.00	\$13.60	4.62%	\$0.60	per page	FCR
A2	\$28.50	\$30.00	5.26%	\$1.50	per page	FCR
A1	\$28.50	\$30.00	5.26%	\$1.50	per page	FCR
A0	\$28.50	\$30.00	5.26%	\$1.50	per page	FCR

Custom Map Creation

Maps that may require substantial manipulation	\$76.50	\$80.00	4.58%	\$3.50	per hour	FCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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FINANCE

RATES AND CHARGES

Section 603 Certificates	\$100.00	\$100.00	0.00%	\$0.00	per certificate	S
Urgent/Faxed/Email Fee – Section 603 Certificate	\$43.00	\$45.00	4.65%	\$2.00	per fax/email	SCR
Section 603 Cancellation/Refund Fee	\$34.00	\$35.50	4.41%	\$1.50	per cancellation	SCR
Section 603 Copying / Fax	\$37.00	\$39.00	5.41%	\$2.00	per copy	SCR
Copies of Deposited Plans and Strata Plans	\$28.00	\$29.50	5.36%	\$1.50	per copy	FCR
Aggregation of Land Values	\$156.00	\$163.00	4.49%	\$7.00	per land parcel	SCR
Statement of Account	\$82.50	\$86.50	4.85%	\$4.00	per copy	FCR
Copy of Current Year's Rate Notice	\$7.30	\$7.70	5.48%	\$0.40	per notice	SCR
Copy of Past Year's Rate Notice or written Rates Advice	\$21.00	\$22.00	4.76%	\$1.00	per notice	FCR

STORMWATER MANAGEMENT CHARGE

Residential	\$25.00	\$25.00	0.00%	\$0.00	per assessment	S
Residential Strata	\$12.50	\$12.50	0.00%	\$0.00	per assessment	S
Business (Capped at \$500.00 per property)	\$25.00	\$25.00	0.00%	\$0.00	per 350sqm	S
Business Strata	\$12.50	\$12.50	0.00%	\$0.00	per assessment	S

ADMINISTRATION

Cheque Stop Payment Fee	\$49.50	\$52.00	5.05%	\$2.50	per cheque	FCR
Presented Cheque Search - to identify presenters bank account	\$70.50	\$74.00	4.96%	\$3.50	per transaction	FCR
Stale Cheque Processing Fee - (unpresented after 12 months)	\$74.50	\$78.00	4.70%	\$3.50	per transaction	FCR
Dishonoured Payment to Council (includes bank charges)	\$27.50	\$29.00	5.45%	\$1.50	per transaction	FCR
Administration Fees - Refunds	\$119.00	\$124.50	4.62%	\$5.50	per transaction	FCR
Search of records to determine various deposits held by Council when no information as to date of payment or type of deposit is provided	\$108.50	\$113.50	4.61%	\$5.00	per application	FCR
Bond Handling Fee			4% or minimum \$200		per bond	SD

Credit/Debit Card Merchant Fee Surcharge

Surcharge applies to Council Admin Centres and online payment gateways.

Taxable Supply	Up to 0.6% per transaction	per transaction	FCR
Non-Taxable Supply	Up to 0.6% per transaction	per transaction	FCR

Interest on Rates

Interest on Overdue Rates and Charges (refer to Section 566 Local Government Act 1993)	10.5% per annum	per OLG advice	S
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Property Enquiry

Written Advice / Email Advice	\$55.00	\$57.50	4.55%	\$2.50	per 30 minutes, or part of	SCR
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Section 611 Charges

S611 – Annual charge relating to pipelines or other structures under Council roads	As determined by valuation in accordance with Act		as determined by valuation in accordance with Act		SCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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WASTE & RECYCLING CHARGES

DOMESTIC WASTE MANAGEMENT CHARGE

140L red lid garbage bin, 240L yellow lid recycling bin (strata properties only) -some strata properties may be provided with larger bins based on these volume ratios per dwelling	\$640.00	\$682.00	6.56%	\$42.00	per year	FCR
140L red lid garbage bin, 240L yellow lid recycling bin and 240L green lid organics bin (Single unit dwellings only)	\$667.00	\$710.00	6.45%	\$43.00	per year	FCR
240L red lid garbage bin, 240L yellow lid recycling bin and 240L green lid organics bin (Single unit dwellings only)	\$866.00	\$858.00	-0.92%	-\$8.00	per year	FCR
Availability charge where service is available but not used	\$209.50	\$220.00	5.01%	\$10.50	per year	FCR
Additional 240L yellow lid recycling bin	\$114.00	\$120.00	5.26%	\$6.00	per year	FCR
Additional 240L green lid organics bin (only available to properties with existing organic waste services)	\$114.00	\$120.00	5.26%	\$6.00	per year	FCR
Bagged garden compost (subject to availability)	\$4.60	\$4.80	4.35%	\$0.20	per bag	SCR

COMMERCIAL WASTE MANAGEMENT CHARGE

140L Garbage bin service collection	\$14.60	\$15.40	5.48%	\$0.80	per bin/per service	MP
140L Food Organics waste bin collection	\$0.00	\$5.80	–	\$5.80	per bin / per service	MP
240L Garbage bin service collection	\$18.40	\$19.40	5.43%	\$1.00	per bin/per service	MP
240L Organics waste bin collection	\$7.30	\$7.70	5.48%	\$0.40	per bin /per service	MP
240L Recycling waste bin collection	\$7.30	\$7.70	5.48%	\$0.40	per bin /per service	MP
660L Garbage bin service collection	\$68.00	\$71.00	4.41%	\$3.00	per bin /per service	MP
Other Commercial Services				Price on application	volume / per service	MP

OTHER DOMESTIC SERVICES

Administration fee for change of services	\$52.00	\$54.50	4.81%	\$2.50	per change request	FCR
Bin wheel in / wheel out service	\$13.20	\$13.80	4.55%	\$0.60	per bin per service	FCR
Clean-up Services (For residences paying full domestic waste management charge – in addition to 4 allocated services per property per annum – 8 cubic metres)	\$103.00	\$108.00	4.85%	\$5.00	2 cubic metres per residence per collection	SCR
Clean-up Services (Residences paying Domestic Waste Availability charge where domestic service is available but not used)	\$0.00	\$108.00	–	\$108.00	2 cubic metres per residence per collection	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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EVENT WASTE MANAGEMENT CHARGE

Parks Event Waste Removal-Supply and removal of 240L Waste Bin	\$33.50	\$35.00	4.48%	\$1.50	per bin	SCR
Parks Event Waste Removal-Supply and removal of 660L Waste Bin	\$80.50	\$84.50	4.97%	\$4.00	per bin	SCR
Parks Event Waste Removal-Supply and removal of 240L Recycle Bin	\$17.60	\$18.40	4.55%	\$0.80	per bin	SCR
Garbage Compactor Hire (All plant must be operated by Cumberland City Council staff)	\$281.00	\$293.50	4.45%	\$12.50	per hour	MP
Labour Hire - Operator	\$59.50	\$62.50	5.04%	\$3.00	per hour (min. 4 hrs)	MP
Labour Hire - Operator (Weekends & Public Holidays)	\$126.00	\$132.00	4.76%	\$6.00	per hour (min. 4 hrs)	MP
Tipping Fees - General Waste				Fee + GST	per tonne	FCR
Tipping Fees - Comingled Recycling				Fee + GST	per tonne	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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COMMUNITY DEVELOPMENT

SENIORS AND DISABILITY

Over 55's Health

Over 55's Health Programs - 1 hour class	\$52.00	\$54.50	4.81%	\$2.50	per person per term	MCR
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Community Buses

Community Bus (10 Seater)

Community Groups

Monday to Friday (after 5.00pm)	\$22.00	\$23.00	4.55%	\$1.00	per hour	MCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	\$161.00	\$168.50	4.66%	\$7.50	per day	MCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	\$322.00	\$337.00	4.66%	\$15.00	per weekend	MCR

Private Users

Monday to Friday (after 5.00pm)	\$45.00	\$47.00	4.44%	\$2.00	per hour	SCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	\$196.00	\$205.00	4.59%	\$9.00	per day	SCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	\$524.00	\$548.00	4.58%	\$24.00	per weekend	SCR

Community Bus (20 Seater - Accessible)

Community Groups

Monday to Friday (after 5.00pm)	\$35.00	\$37.00	5.71%	\$2.00	per hour	MCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	\$228.00	\$238.50	4.61%	\$10.50	per day	MCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	\$456.00	\$477.00	4.61%	\$21.00	per weekend	MCR

Private Users

Monday to Friday (after 5.00pm)	\$54.00	\$56.50	4.63%	\$2.50	per hour	SCR
Saturday or Sunday (24 hour hire period, must be returned by midnight)	\$341.00	\$356.00	4.40%	\$15.00	per day	SCR
Full Weekend Rate (6pm Friday to 6pm Sunday inclusive)	\$679.00	\$709.00	4.42%	\$30.00	per weekend	SCR

Community Bus - Additional Fees (Community Groups & Private Hirers)

Cancellation within 2 weeks	50% of total hire cost	per item	SCR
Cancellation within 1 week	80% of total hire cost	per item	SCR
Cancellation within 24 hours	100% of total hire cost	per item	FCR
Additional Cleaning costs if required	Cost + 10% administration costs	per item	FCR
Breach of Hire conditions	Cost + 10% administration costs	per breach	FCR
Loss of Keys	Cost + 10% administration costs	per item	FCR
Damage	Cost + 10% administration costs	per item	FCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Cumberland Lifestyle And Leisure Links

NDIS Client Services and Transport				Fee as per NDIS Price Guide	per occasion	MCR
Activities and Outings				Cost + GST where applicable	per occasion	SCR

Nutrition Services

Under 65 Meal (Non funded)	\$12.80	\$13.40	4.69%	\$0.60	per meal	SCR
Centre Based Meals	\$10.10	\$10.55	4.46%	\$0.45	per meal	MCR
National Disability Insurance Scheme (NDIS) Meal Administration and Delivery Charge				\$10.10 for 25/26 and \$10.40 for 26/27	per meal	MCR
				Last year fee As per NDIS Price Guide		
Home Delivered Meals Package (Main, Dessert, Juice) - Commonwealth Home Support Programme (CHSP)	\$10.10	\$10.55	4.46%	\$0.45	per meal	MCR
Morning Tea - Commonwealth Home Support Programme (CHSP)	\$5.10	\$5.40	5.88%	\$0.30	per meal	MCR
Petite Main Meals - Commonwealth Home Support Programme (CHSP)	\$6.70	\$7.00	4.48%	\$0.30	per meal	MCR
Main Meal - Commonwealth Home Support Programme (CHSP)	\$8.20	\$8.60	4.88%	\$0.40	per meal	MCR
Gourmet Salad - Commonwealth Home Support Programme (CHSP)	\$9.30	\$9.80	5.38%	\$0.50	per meal	MCR
Gourmet Meal - Commonwealth Home Support Programme (CHSP)	\$9.80	\$10.40	6.12%	\$0.60	per meal	MCR
Soup - Commonwealth Home Support Programme (CHSP)	\$4.10	\$4.30	4.88%	\$0.20	per meal	MCR
Dessert - Commonwealth Home Support Programme (CHSP)	\$3.60	\$3.80	5.56%	\$0.20	per meal	MCR
Breakfast - Commonwealth Home Support Programme (CHSP)	\$6.20	\$6.50	4.84%	\$0.30	per meal	MCR
Main Meal - Excess Stock	\$5.50	\$5.75	4.55%	\$0.25	per meal	MCR
Dessert - Excess Stock	\$2.50	\$2.60	4.00%	\$0.10	per meal	MCR
CHSP Customer Contribution Fee Reduction Application		For Part Pension For Full Pension		25% reduction of standard fee 50% reduction of standard fee	per application	MCR

Social Inclusion

Transport return trip - Commonwealth Home Support Programme (CHSP)	\$14.20	\$15.00	5.63%	\$0.80	per occasion	MCR
Outings				Cost + GST where applicable	per occasion	SCR
National Disability Insurance Scheme (NDIS) Client Services and Transport				As per NDIS Price Guide	per occasion	MCR
Outing Transport return trip - Commonwealth Home Support Programme (CHSP)	\$20.50	\$21.50	4.88%	\$1.00	per occasion	MCR
Centre Based Activities - Commonwealth Home Support Programme (CHSP)	\$6.50	\$6.80	4.62%	\$0.30	per occasion	MCR
Shopping Assistance - Commonwealth Home Support Programme (CHSP)	\$14.20	\$15.00	5.63%	\$0.80	per occasion	MCR
Commonwealth Home Support Programme (CHSP) Customer Contribution Fee Reduction Application		For Part Pension For Full Pension		25% reduction of standard fee 50% reduction of standard fee	per application	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Services to Support At Home Recipients

Meals – Home Delivered Administration Fee	\$10.50	\$11.00	4.76%	\$0.50	per meal	SCR
Meals – Home Delivered Food Cost	\$6.70	\$6.90	2.99%	\$0.20	per meal	SCR
Meals – at a Program Administration Fee	\$10.50	\$11.00	4.76%	\$0.50	per meal	SCR
Meals – at a Program Food Cost	\$6.70	\$6.90	2.99%	\$0.20	per meal	SCR
Shopping Service - includes travel				\$67.00 per hour	per hour	SCR
				Last year fee \$72.00 plus 81 cents per km travelled		
Wellness Program – includes travel	\$0.00	\$41.00	–	\$41.00	per hour	SCR
Seniors Socialites - no travel included	\$0.00	\$19.80	–	\$19.80	per hour	SCR
Social Outings - includes travel	\$0.00	\$36.00	–	\$36.00	per hour	SCR
Transport > 25km				26/27 \$30.00 per trip	per trip	SCR
Group Social Support - includes travel	\$0.00	\$41.00	–	\$41.00	per hour	SCR
Individual Social Support - includes travel	\$0.00	\$67.00	–	\$67.00	per hour	SCR
Individual Social Support - no travel included	\$0.00	\$19.80	–	\$19.80	per hour	SCR
Outings				Cost + GST where applicable	per hour	SCR

Seniors and Disability Services

Seniors Club - Annual Membership	\$10.00	\$10.60	6.00%	\$0.60	per person	MCR
Special Event - Coach Trip	\$25.00	\$26.50	6.00%	\$1.50	per trip	MCR
Special Event Lunch	\$13.40	\$14.00	4.48%	\$0.60	per event	MCR
Special Event Morning Tea	\$7.00	\$7.30	4.29%	\$0.30	per event	MCR
Cancellation Fee	As per NDIS, Commonwealth Health Programme Manual and Seniors & Disability Services Guidelines				per cancellation	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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CHILDREN'S SERVICES

EDUCATION & CARE

Administration Charges

Enrolment Fee	\$65.00	\$65.00	0.00%	\$0.00	per child	MCR
The enrolment fee is a non-refundable fee charged per child at the time of enrolment and charged annually per family at the time of re-enrolment.						
Replacement Hat	\$15.00	\$15.80	5.33%	\$0.80	per item	FCR
Late pick up of children fee	\$20 plus \$1 per minute for every minute late				per minute	MCR
Min. Fee excl. GST: \$20.00						

Pre- School

Daily Fee	\$55.00	\$57.00	3.64%	\$2.00	per child	MCR
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Family Day Care

Family Day Care Educators are self employed and set their own fees. A guideline is available from the Co-ordination Unit.

FDC Administration Levy	\$2.25	\$2.35	4.44%	\$0.10	per child per hour	MCR
Late Submission of FDC Educator Timesheet	\$20.00	\$20.88	4.40%	\$0.88	per instance	MCR
FDC Registration Fee	\$500.00	\$523.00	4.60%	\$23.00	per registration	MCR
The Educator registration fee is a one off fee charged to new Educators.						

Long Day Care

Long Day Care, 7am-6pm

0-3 years: 11 hour session fee	\$137.80	\$143.50	4.14%	\$5.70	per child per day	SCR
3-5 years: 11 hour session fee	\$130.50	\$135.90	4.14%	\$5.40	per child per day	SCR
0-3 years: 9 hour session fee	\$134.65	\$140.30	4.20%	\$5.65	per child per day	SCR
3-5 years: 9 hour session fee	\$127.35	\$132.50	4.04%	\$5.15	per child per day	SCR

Out Of School Hours Care

BASC Fees

Additional Hour of Care	\$10.00	\$10.40	4.00%	\$0.40	per hour	MCR
Before School Care(7am - 9am)	\$17.70	\$18.40	3.95%	\$0.70	per child	MCR

Fees are charged to cover the cost of providing Education and Care Services. Council's Children's Services are not for profit.

After School Care (3pm - 6pm)	\$35.40	\$36.80	3.95%	\$1.40	per child	MCR
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Fees are charged to cover the cost of providing Education and Care Services. Council's Children's Services are not for profit.

Failure to Notify Fee	\$34.00	\$35.40	4.12%	\$1.40	per occasion	SCR
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Families who fail to notify the service that their child will be absent from After School Care prior to the session of booked care commencing will be charged a failure to notify fee. (Notification before 2.30pm is required).

Normal daily fees apply when the child is absent - if absenteeism is over the allowable amount set by DET, CCS is not available on absent days and full fees apply.

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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BASC Fees [continued]

School Holiday Program Base Fee (8am -5pm)	\$67.80	\$69.00	1.77%	\$1.20	per day	MCR
School Holiday Program Extended Session (7am-6pm)	\$82.00	\$70.50	-14.02%	-\$11.50	per day	MCR
Transport Fee	\$15.60	\$16.20	3.85%	\$0.60	per day	MCR
Excursion Fee 1	\$17.20	\$17.90	4.07%	\$0.70	per day	MCR
Excursion Fee 2	\$10.40	\$10.80	3.85%	\$0.40	per day	MCR
Excursion Fee 3	\$0.00	\$25.00	–	\$25.00	per day	MCR
Workshop Fee	\$0.00	\$20.00	–	\$20.00	per day	MCR

CHILDREN'S DEVELOPMENT
CHILDREN'S SERVICES - PROGRAMS

Community Workshops and various Training Courses	Cost + GST where applicable			per course	SCR
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Commercial Children's Services may have the opportunity to participate in Training with Council Children's Services, to participate a cost will need to be paid. This cost may vary depending on course and attendance.

Nature Play Workshop at the Bush School	\$292.00	\$305.00	4.45%	\$13.00	per 90 minute session	MCR
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Nature Play Workshop at Bush School in Central Gardens Nature Reserve to learn more about and connect with the Bush School Environment through fun activities that can be replicated at home, at a community space or Education or Care service.

Poppy Possum Storytime Pack – Weekdays	\$292.00	\$305.00	4.45%	\$13.00	per 45 minute session	SCR
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Paint Cumberland REaD is an early years literacy program for children 0-5 years old which aims to work with families and the community to support the development of children's literacy skills so they are ready for reading and writing at school. Poppy, the Possum visits Education and Care services with a storyteller to run a Storytime session for the children attending the service. Poppy loves to read and writes her own books that the children can take home with them and share with their families.

Poppy Possum Storytime Pack – Weekends	\$410.00	\$429.00	4.63%	\$19.00	per 45 min session	SCR
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Paint Cumberland REaD is an early years literacy program for children 0-5 years old which aims to work with families and the community to support the development of children's literacy skills so they are ready for reading and writing at school. Poppy, the Possum visits Education and Care services with a storyteller to run a Storytime session for the children attending the service. Poppy loves to read and writes her own books that the children can take home with them and share with their families. Poppy can visit for a Storytime and Rhyme Time on the weekend.

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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LIBRARY

LIBRARY SERVICES

Library Bags	\$3.50	\$3.70	5.71%	\$0.20	per bag	FCR
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Historical and Heritage Charges

Heritage Programs	\$6.30	\$6.60	4.76%	\$0.30	per program	FCR
Publications	\$18.80	\$19.80	5.32%	\$1.00	per publication	FCR
Specialist historical research fees	\$90.00	\$94.00	4.44%	\$4.00	per hour	FCR

Lost/Damaged Items

Lost/Damaged Tags / Barcodes	\$2.10	\$2.20	4.76%	\$0.10	per item	FCR
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Replacement cost for lost damaged barcodes on all library items.

Lost or Damaged Items Processing Fee	\$12.20	\$12.80	4.92%	\$0.60	per item	FCR
Lost / Damaged Item (Processing Fee additional)	\$12.20	\$12.80	4.92%	\$0.60	per item	FCR

The actual cost of the item will be charged for lost or irreparable damaged items. The costs are listed on the library management system database and under \$10, this is the minimum that will be charged. Processing fee is additional where an item is deemed to be replaced.

Lost Membership Cards	\$6.00	\$6.00	0.00%	\$0.00	per item	SCR
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Reservation Fee

Request for Library items not held (fee applies to non-residents only)	\$5.80	\$6.00	3.45%	\$0.20	per item	FCR
Charging Libraries Inter Library Loans fee (from charging libraries where applied)	\$35.00	\$35.00	0.00%	\$0.00	per item	FCR

Photocopying and Printing

Card operation A4 (B&W) done by applicant	\$0.25	\$0.25	0.00%	\$0.00	per copy	SCR
Card operation A3 (B&W) done by applicant	\$0.35	\$0.35	0.00%	\$0.00	per copy	SCR
Card operation A4 (Colour) done by applicant	\$1.05	\$1.05	0.00%	\$0.00	per copy	SCR
Card operation A3 (Colour) done by applicant	\$2.55	\$2.55	0.00%	\$0.00	per copy	SCR

Book Sales

Book Sales	\$1.65	\$1.70	3.03%	\$0.05	per item	SCR
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Local Studies Publications

Hardcover	\$43.00	\$45.00	4.65%	\$2.00	per item	FCR
Softcover	\$34.00	\$35.50	4.41%	\$1.50	per item	FCR

Toy Library (Wentworthville Library only)

Lost Toy Processing Fee	\$12.60	\$13.20	4.76%	\$0.60	per item	FCR
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Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Library Research Fee

Specialist research services	\$90.00	\$94.00	4.44%	\$4.00	per hour	FCR
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Library Meeting Rooms

Capacity: 10

Availability to hire subject to other library uses.

Standard rate: Monday - Friday	\$29.00	\$30.00	3.45%	\$1.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$33.00	\$34.00	3.03%	\$1.00	per hour	MCR

Library Training Rooms

Capacity: 15

Availability for hire subject to other library uses.

Standard rate: Monday – Friday	\$29.00	\$30.00	3.45%	\$1.00	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$33.00	\$34.00	3.03%	\$1.00	per hour	MCR

Library Study Rooms

Capacity: 4-6

Granville Library study rooms available for hire until 2:30pm, after which available as free study spaces.

Availability for hire subject to other library uses.

Standard rate: Monday – Friday	\$10.60	\$11.00	3.77%	\$0.40	per hour	MCR
Standard rate: Weekend (Saturday and Sunday)	\$12.60	\$13.00	3.17%	\$0.40	per hour	MCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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EVENTS

SYDNEY CHERRY BLOSSOM FESTIVAL

Cumberland City Council Resident Ticket Prices

Free entry provided to Cumberland City Council residents. Tickets must be booked online for entry to event.

Non - Resident Ticket Prices

Prices exclude third party ticketing fees including booking fees, transaction fees, credit card fees, ticket delivery fees, any and all other fees associated with third party ticketing services.

Child (Babies and pre-schoolers 0-4)	\$0.00	\$0.00	0.00%	\$0.00	per person per entry	SCR
Festival Entry Fee (Child 5 - 16)	\$7.50	\$7.90	5.33%	\$0.40	per person per entry	SCR
Festival Entry Fee (Adult)	\$15.00	\$15.80	5.33%	\$0.80	per person per entry	SCR
Family Pass (2 Adults, 2 Children)	\$42.50	\$44.50	4.71%	\$2.00	per pass	SCR
Seniors	\$7.50	\$7.90	5.33%	\$0.40	per person per entry	SCR
School Excursion Fee	Price on application				per application	SCR

Stall Holder Fees

Stall Holder fees are priced on application for applicants. Fees will be quoted based on current market rates for service.

STALL HIRE FEE

Not-for-profit organisations are not charged any stall or space fees if event activity excludes significant income generating activity. Not-for-profit organisation participation in events is subject to event requirements.

Major Events

These fees are applicable for Council's large-scale Major Events which include various activities, performances, attractions and crowds.

Community/Not for profit organisations Only 2.4m x 2.4m or 3m x 3m supplied fete stall	\$0.00	\$0.00	0.00%	\$0.00	per event day	FCR
Non-Food/Retail: 2.4m x 2.4m Council-supplied structure	\$250.00	\$261.00	4.40%	\$11.00	per event day	SCR
Non-Food/Retail: 3m x 3m space only	\$250.00	\$261.00	4.40%	\$11.00	per event day	SCR
Non-Food/Retail: 3m x 3m Council-supplied structure	\$285.00	\$298.00	4.56%	\$13.00	per event day	SCR
Non-Food/Retail: 3m x 6m space only	\$350.00	\$366.00	4.57%	\$16.00	per event day	SCR
Non-Food/Retail: 3m x 6m Council-supplied structure	\$407.00	\$425.00	4.42%	\$18.00	per event day	SCR
Food: 3m x 3m space only	\$325.00	\$340.00	4.62%	\$15.00	per event day	SCR
Council-supplied, compliant 3m x 3m food stall (includes walls, flooring, sneeze guard)	\$549.00	\$574.00	4.55%	\$25.00	per event day	SCR
Food: 3m x 6m space only	\$418.00	\$437.00	4.55%	\$19.00	per event day	SCR
Food: 3m x 9m space only	\$465.00	\$486.00	4.52%	\$21.00	per event day	SCR

Name	Year 25/26 Fee (incl. GST)	Year 26/27 Fee (incl. GST)	Increase %	Increase \$	Unit	Pricing
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Community Events

These fees are applicable to new, single-instance and pop up Council events and activations. These fees have been structured to promote inclusivity and encourage community participation.

Community/Not for profit organisations Only	\$60.00	\$0.00	-100.00%	-\$60.00	per event day	MCR
2.4m x 2.4m OR 3m x 3m supplied fete stall						
Non-Food/Retail: 2.4m x 2.4m Council-supplied structure	\$215.00	\$224.50	4.42%	\$9.50	per event day	SCR
Non-Food/Retail: 3m x 3m space only	\$203.00	\$212.00	4.43%	\$9.00	per event day	SCR
Non-Food/Retail: 3m x 3m Council-supplied structure	\$250.00	\$261.00	4.40%	\$11.00	per event day	SCR
Non-Food/Retail: 3m x 6m space only	\$263.00	\$275.00	4.56%	\$12.00	per event day	SCR
Non-Food/Retail: 3m x 6m Council-supplied structure	\$371.00	\$388.00	4.58%	\$17.00	per event day	SCR
Food: 3m x 3m space only	\$227.00	\$237.00	4.41%	\$10.00	per event day	SCR
Council-supplied, compliant 3m x 3m food stall (includes walls, flooring, sneeze guard)	\$454.00	\$474.00	4.41%	\$20.00	per event day	SCR
Food: 3m x 6m space only	\$334.00	\$349.00	4.49%	\$15.00	per event day	SCR
Food: 3m x 9m space only	\$358.00	\$374.00	4.47%	\$16.00	per event day	SCR

OTHERS

Additional Activities/Merchandise Sales – Council Events team may conduct ad hoc activities or merchandise sales, ensuring adherence with commercial pricing policy principles.

Power per 10amp or 15amp outlet	\$80.50	\$84.50	4.97%	\$4.00	per outlet per event	SCR
Additional cleaning costs, if required				Cost + GST	per hour	FCR
Damage assessed at repairs cost				Cost + GST	per item	FCR
Additional Bump-in / Bump-out requirements / late pack up fee				Cost + GST	per hour	FCR
Outdoor event services				Cost + GST	per event	FCR
Additional or exceptional event infrastructure, supplies or other requirements				Cost + GST	per item	FCR

Item No: C03/26-27

CUMBERLAND CHILDREN AND FAMILIES STRATEGY 2026-2030

Directorate: Community and Culture
Responsible Officer: Director Community and Culture
Community Strategic Plan Goal: *Supporting Community Health, Safety and Wellbeing*

SUMMARY

This report recommends the adoption of the *Cumberland Children and Families Strategy 2026 - 2030* following a period of public exhibition.

RECOMMENDATION

That Council adopt the Cumberland Children and Families Strategy 2026 – 2030 as outlined in Attachment 1 of this report.

REPORT

At the Council Meeting held on 24 September 2025, Council resolved to place the *Draft Cumberland Children and Families Strategy 2026 - 2030* on public exhibition for community feedback (Min. 1026).

The Draft Strategy was publicly exhibited with this resolution. During the exhibition period, Council received one formal submission. A summary of matters raised in the submission, along with Council's response, is provided in Attachment 2.

The feedback received contained a number of constructive recommendations. While these suggestions do not require amendments to the Strategy itself, they are considered valuable for informing its delivery. Accordingly, the recommendations are best incorporated into future annual implementation plans developed under the Strategy.

As a result of the feedback received, one minor amendment has been made to the Draft Strategy. Specifically:

- Page 11 under 'Who are Children' in the Introduction, has been updated to reference the NSW Health First 2000 Days Framework (2019), replacing the previous reference to the Centre for Community Health's First 1000 Days Framework (2017).

This change ensures alignment with current best practices and contemporary NSW policy direction.

With this amendment incorporated, Council has addressed all public feedback. It is therefore recommended that Council adopt the *Cumberland Children and Families Strategy 2026 – 2030*, as provided in Attachment 1.

COMMUNITY ENGAGEMENT

Council publicly exhibited the *Draft Cumberland Children and Families Strategy 2026 – 2030* for a period of 28 days from Monday, 27 October 2025 to Monday, 24 November 2025.

During the public exhibition period, Council undertook a range of community engagement activities to support awareness and encourage participation, including:

- Making the Draft Strategy available on Council's Have Your Say webpage.
- Providing hard copies at Council libraries, customer service centres and community centres.
- Distributing the Draft Strategy to:
 - Key stakeholders who participated in the initial community engagement process for the development of the Strategy.
 - Council's community networks and databases, including the Cumberland Child Protection Interagency, Cumberland Child and Family Network, Cumberland Community Network, Cumberland Youth Interagency and Cumberland Schools database.

As detailed in Attachment 3, the Have Your Say page recorded 376 visitors, with 85 downloads of the Draft Strategy.

Council has also formally replied to the one respondent who made a submission during the exhibition period.

POLICY IMPLICATIONS

This is the second Children and Families Strategy developed by Cumberland City Council. The actions outlined in the *Cumberland Children and Families Strategy 2026 – 2030* are aligned with, and actively support, the implementation of Council's *Child Protection Framework*, ensuring a coordinated and strengthened approach to child safety and wellbeing across the organisation.

RISK IMPLICATIONS

The Strategy will be supported by an annual implementation plan that will identify priority actions for the delivery each year, including responsibilities and time frames for completion.

Progress against the Strategy will be monitored and reported to Council in accordance with Council's Corporate Planning and Reporting Framework. Outcomes and achievements will be reported annually to both Council and the community through the Cumberland Council Annual Report.

A comprehensive review and evaluation of the Strategy will be undertaken at the conclusion of the four-year term in 2030, ensuring that the Strategy remains effective, relevant and responsive to the community needs.

FINANCIAL IMPLICATIONS

Funding required to support for the implementation of the *Cumberland Children and Families Strategy 2026 – 2030* has been incorporated into Council's approved *Operational Plan* budget. As the Strategy progresses, additional funding may be required in future years, particularly for longer-term actions that will be further scoped and costed during implementation.

To enhance delivery capacity and reduce reliance on Council funds, Council will proactively seek external grant opportunities to support the implementation of actions outlined in the Strategy.

CONCLUSION

Council has publicly exhibited the *Draft Cumberland Children and Families Strategy 2026 – 2030* and has formally responded to individuals who made a submission during the exhibition period. With all feedback addressed and the final amendments incorporated, the *Cumberland Children and Families Strategy 2026 - 2030* is now recommended for adoption.

ATTACHMENTS

1. Cumberland Children and Families Strategy 2026 - 2030 [↓](#)
2. Summary of Submissions and Council's Response [↓](#)
3. Engagement Report - Draft Children and Families Strategy 2026-2030 [↓](#)

**DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-27**

Attachment 1

**Cumberland Children and
Families Strategy 2026 - 2030**

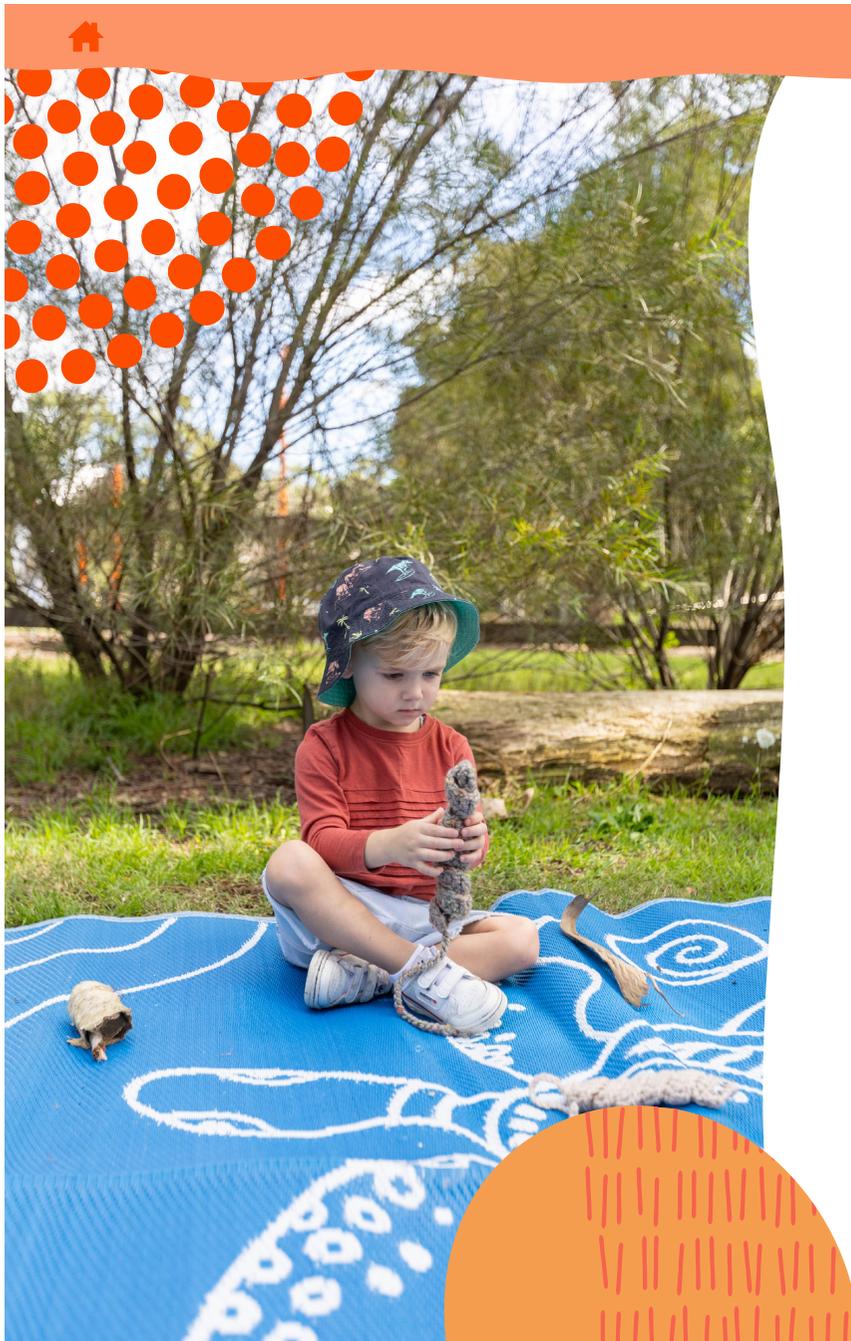


CUMBERLAND
CITY COUNCIL

Children and Families Strategy

2026-2030

[CLICK TO START >](#)



Acknowledgement of Traditional Custodians

Here is the land; Here is the Sky
Here are my friends and here am I.
We thank the Darug People
for the land on which we learn and play.

Cumberland City Council acknowledges the Darug Nation and People as Traditional Custodians of the land on which the Cumberland Local Government Area (LGA) is situated and pays respect to Aboriginal Elders past, present and future.

We acknowledge Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia.

Cumberland City Council also acknowledges other Aboriginal and Torres Strait Islander Peoples living in the Cumberland Local Government Area and reaffirms that we will work closely with all Aboriginal and Torres Strait Islander communities to advance reconciliation within the area.



Councillor

Ola Hamed

MAYOR

Message from the Mayor

It is with great pride and unwavering dedication that I present the Cumberland Children and Families Strategy 2026 - 2030, a shared vision for a brighter and more inclusive future for our youngest residents and their families.

This Strategy is more than just a plan; it's a commitment. A commitment from Council to place children and families at the centre of our work and to recognise the vital role they play in shaping the heart and future of our community. It reflects our responsibility to create a place where all children can flourish by ensuring they are provided with every opportunity to reach their full potential.

We celebrate the richness and diversity of family life in Cumberland and value the experiences, cultures, and perspectives they foster, that strengthen our community. Children and families bring energy, resilience, and hope, and it is our obligation to make sure they receive tailored initiatives and meaningful support to grow and thrive.

Over the next four years, this Strategy will guide Council's priorities, programs, and partnerships for children and families. It outlines key focus areas, and embraces the principles of children's rights, ensuring we are responsive to what matters most to the families of Cumberland.

This work is a collective effort. We are committed to collaborating with expert organisations, local services, schools, and community partners to deliver meaningful and lasting outcomes. Together, we will continue building a community where children are valued, and families are heard, respected, and supported.

Let's keep working together to build a stronger, more connected Cumberland for all children and families.



Message from the General Manager

The Cumberland Children and Families Strategy 2026 - 2030 is a comprehensive plan that we are both proud to present and committed to implementing. This Strategy represents a significant step in reinforcing Council's responsibility and commitment to supporting children and families in our community. Our goal is to ensure Cumberland remains the ideal environment for young residents to live, play, learn, and grow.

This document provides a tactical framework that will guide the direction of Council's children's initiatives, projects, and programs over the next four years. It outlines key focus areas and identifies critical themes related to the implementation of children's rights, ensuring we address the issues that matter most to the children of Cumberland.

With 56,688 families (ABS, 2021) residing in Cumberland, families are at the heart of our community. We acknowledge the diversity within these families and recognise that each brings unique perspectives and experiences. While there are common challenges shared across families, we also understand that specific circumstances require tailored responses. For this reason, our approach will be diverse, inclusive, and developed through consultation with the community. The actions outlined in the Strategy are designed to address these varied needs, prioritising the voices of children and their families.

We look forward to working collaboratively with key services and organisations to engage, support, and empower Cumberland's children and families.

Finally, we extend our sincere thanks to the hundreds of community members who contributed their insights, hopes, and concerns, which have been invaluable in shaping the development of this Strategy.



Peter J. Fitzgerald

GENERAL MANAGER



Message from Children

Have you ever wondered what it means to live in Cumberland? To us, it means enjoying and learning things that will shape our future. It means having fun, making good friends, and having access to a great library. Being a kid here also means we can walk to the shops, park, and our school.

In the future, we would love to see more sporting grounds with pitches and courts, swim centres and parks. Also, fun spots for our friends and families to visit, like movie theaters.

Being a Cumberland kid means we enjoy seeing our friends and having their parents meet our parents, all while doing fun activities together at places like parks. We play in the park together, share food, and just have fun. In our suburbs, everyone plays with everyone, and there is always something happening, no matter the time. We are also lucky because our families can enjoy delicious meals at the best restaurants. We love being part of this community because everyone is friendly.

**Children aged 5 to 12 years
consulted at Council's Out of School Hours Care Service**





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Welcome
Belong
Succeed



Introduction

The Cumberland Children and Families Strategy 2026 - 2030 (the [new] Strategy) is a four-year plan designed to empower children (0 to 12 years) and their families, guiding Council's efforts to foster an environment where children can thrive. This Strategy builds on the strengths within our community, amplifies local assets, and seeks innovative ways to create opportunities that support children and families in Cumberland.

Building on the success of the Cumberland Children and Families Strategy 2019 - 2023 (previous Strategy), the new Strategy aims to continue improving outcomes for Cumberland's children. The previous Strategy saw the completion of 40 actions across the key areas of Child Protection, Education and Care, Community Participation, and Health and Wellbeing. The new Strategy responds to both the current needs and future aspirations of the community, placing children's rights at the core of every decision.





Through extensive consultation with children, parents/guardians, and professionals in the field, Council identified four key priority areas for the 2026 - 2030 Strategy:

ONE
Access and Wellness

TWO
Safety and Protection

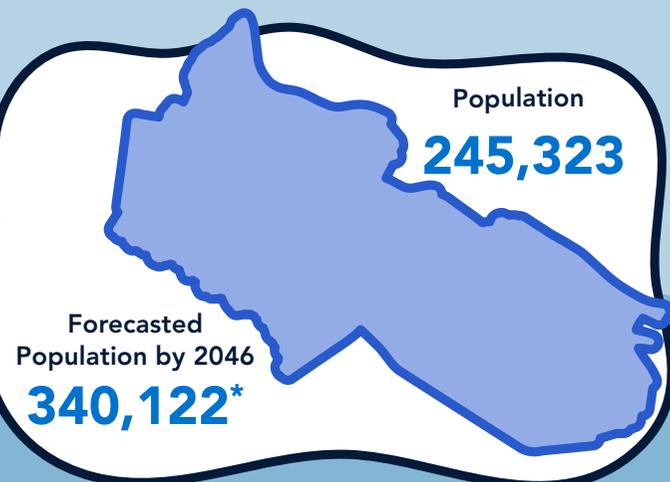
THREE
Learning and Development

FOUR
Connection and Engagement



These priorities reflect the voices of Cumberland's children and families, ensuring their needs and aspirations shape the services, programs, and actions Council implements. Together, we will create a supportive, inclusive community where every child is empowered to reach their full potential.

Community Snapshot



Median age:

34 years[†]

Number of children:

38,683*



65.2%

of residents speak a
language other than
English at home*

Top Five Language Used at Home
(other than English)[†]

14.1% Arabic

6.7% Mandarin

4.4% Nepali

4% Cantonese

3.3% Tamil



19%

are living in
low-income
households in
Cumberland*



53%

of residents
were born
overseas*



38%

Couples with
children*



11%

Single parent
with children*

Top Five Ancestry[†]

12.6% Chinese

11.9% Lebanese

10.6% Australian

9.2% English

8.7% Indian



49%

are living in
medium to high
density dwellings*

* forecast.id., 2021 † ABS, 2021



Why have a Children and Families Strategy?

The Cumberland Children and Families Strategy outlines a clear, strategic framework for Council and local children's services over the next four years. The strategy aims to achieve improved outcomes for children and foster a vibrant, opportunity-rich community.

Cumberland's population is projected to grow by 30% over the next 20 years reaching an estimated 340,122 people by 2046 (forecast.id, 2021). Therefore it is essential to adopt a forward-thinking and strategic approach to meet the evolving demands of this growth. Notably, an increase is anticipated in families with dependents.

The Strategy serves as a guiding document for Council's ongoing investment in the development and refining of services and programming for children. It articulates key themes, strategies, and actions designed to support children's needs in the future. Central to the Strategy's development is a collaborative planning process that reflects the changing needs, interests, and aspirations of children across Cumberland.



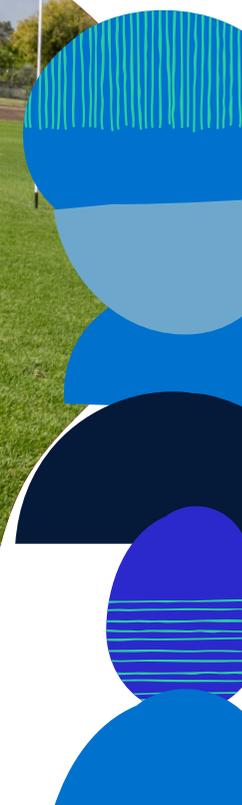


Who are Children

Childhood is frequently seen as a brief stage in human development, but it is a vital and formative period that profoundly influences the future of both individuals and societies. It is a time of rapid growth and development across perceptual, emotional, intellectual, and behavioural dimensions. While childhood is often associated with dependency, learning, and play, it is also a period marked by vulnerability, risk, and potential emotional challenges. Children, though typically seen as carefree and adventurous, may also experience anxiety, voicelessness, and exposure to adversity.

Cumberland City Council recognises the profound impact that early childhood experiences have on long-term outcomes. The first 2000 days of a child's life are crucial, as early exposure to stress, trauma, poverty and violence can have ongoing consequences for health and wellbeing (Health and Social Policy, NSW Health 2019). In this context, childhood is not merely a transitional phase but a significant stage that requires dedicated attention and support.

Council acknowledges that in a diverse community such as Cumberland, the concept of childhood can vary. The term "child" may encompass different age groups, with some communities considering young people as part of this stage. In alignment with the Convention on the Rights of the Child (1989), a child is defined as "every human being below the age of eighteen years unless under the law applicable to the child, majority is attained earlier." For the purposes of this Strategy, childhood is defined as the period from 0 to 12 years, spanning from infancy to the conclusion of primary school.





Council Services for Children and Families

Cumberland City Council delivers a comprehensive suite of services designed to support the learning, wellbeing, and development of children aged 0 to 12 years and their families across the local community.

Education and Care Services

Council operates established early education and care services, providing Long Day Care, Family Day Care, Outside of School Hours Care, and School Holiday Care. These services offer high-quality, developmentally appropriate programs for children from birth to 12 years, supporting families with flexible and reliable care options.

Bush School

Council's Bush School program provides structured outdoor learning experiences that strengthen children's understanding of and connection to local natural environments. Complementing this, the nature play initiative encourages unstructured, developmentally rich exploration that fosters parent-child connection, early learning, and engagement. The program is designed for children under six years of age and their parent or carer.

Library Early Years Literacy Services

Council's libraries offer a range of early literacy programs that support foundational language and communication skills, including:

- Reading Buddies Program
- 1000 Books Before Kindergarten
- Toy Library
- Baby Rhyme Time
- Toddler Time
- Preschool Storytime

School Holiday Programs

Council delivers a diverse range of school holiday activities for school-aged children across Council venues. Programs include sport and recreation, arts and crafts, creative expression, and skills-building activities, all aimed at promoting children's health, wellbeing, and social development.



What is a Family?

"Family is people that you trust and people you know love you. Family is anyone who loves you unconditionally and people who would help you with anything even if it is just advice or something big like helping with a big situation"

~ Child Participant ~

"Family is something you love and is the most important thing in your heart. Family are people that give you company and are just like friends but people you love the most"

~ Child Participant ~

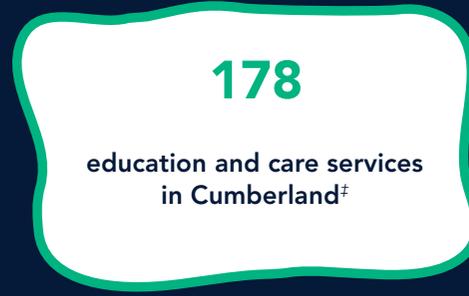
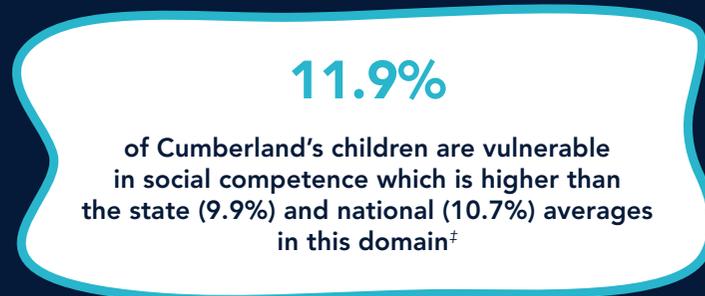
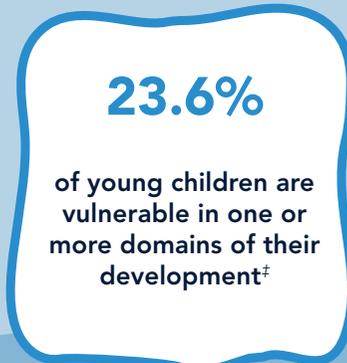
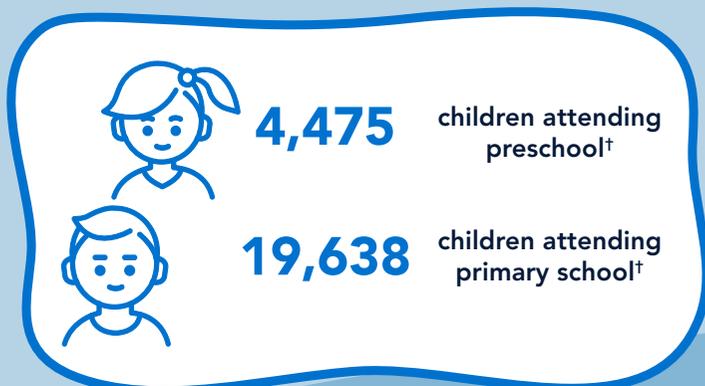
"You're with your mum, dad, and brothers and sisters"

~ Child Participant ~





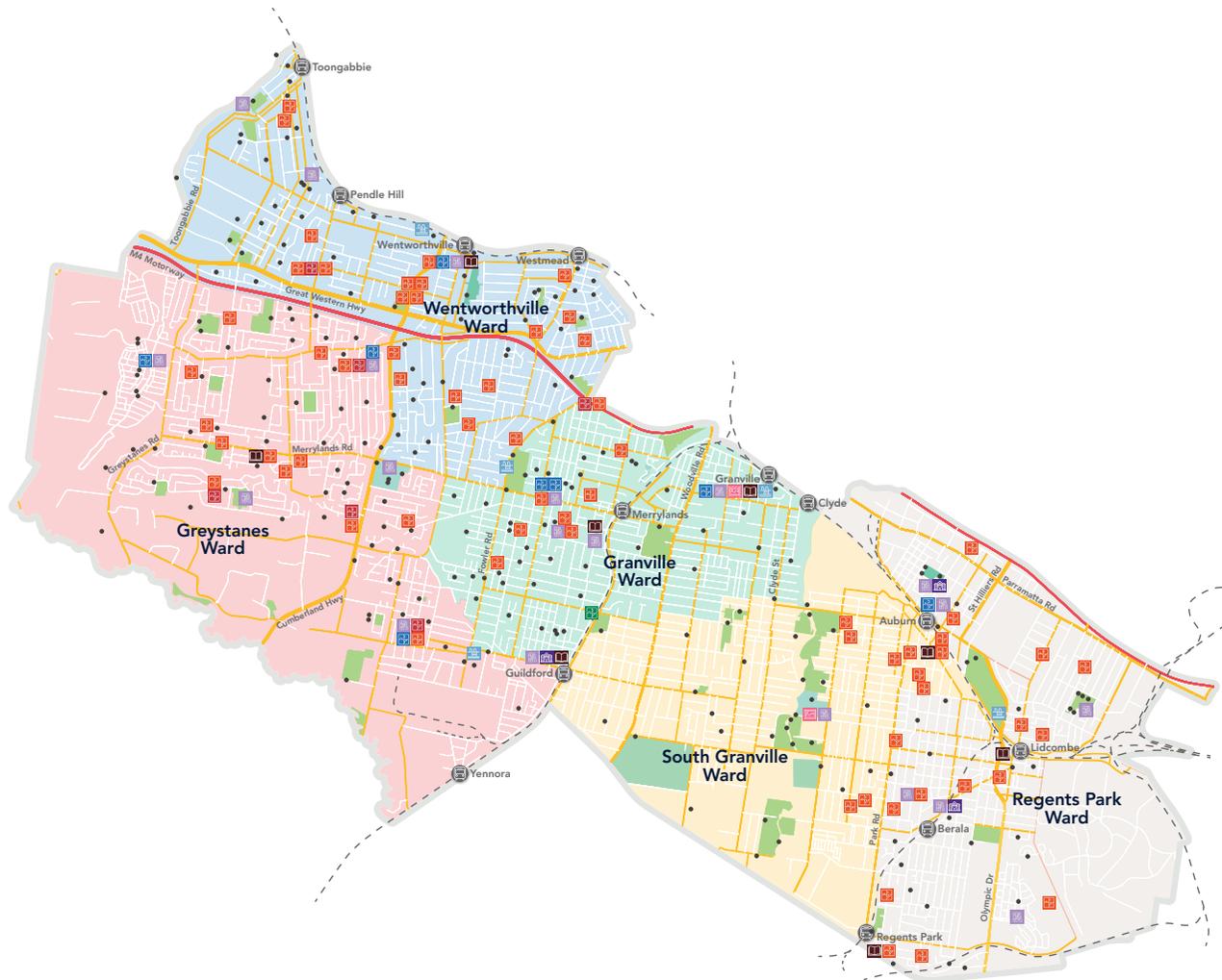
Cumberland's Children and Families Snapshot



* forecast.id, 2021 † ABS, 2021 ‡ AEDC, 2024



Map of Council's Children and Family Services



LEGEND

- Granville Ward
- Greystanes Ward
- Regents Park Ward
- South Granville Ward
- Wentworthville Ward
- Railway Stations
- Swim Centres
- Libraries
- Community Reading Boxes
- Staffed Community Centres
- Council Long Day Care
- Council Family Day Care
- Council OOSH
- Early Education and Care Services
- Arts Facility
- Playground



Impact of COVID-19

The Western Sydney - Pillars of Resilience: COVID-19 Survival and Recovery Report (2022) highlights the significant impact that COVID-19 restrictions and lockdowns had on communities in Western Sydney. The report shares insights into the lived experiences of residents during the lockdowns and vaccination efforts in July and August 2021, and outlines the actions needed both for immediate survival and long-term recovery.

The report highlights three pillars which emerged as "being at the forefront for the people of Greater Western Sydney at this time". These three pillars were:

1. Family and community

2. Health and safety

3. Livelihood and income

(Western Sydney Community Forum & Western Sydney MRC, 2022)

83% said their family was negatively impacted by COVID-19

14% experienced poor mental health

23% experienced social isolation

(Child and Families Survey, 2024)

"COVID-19 had a significant impact with some obvious gaps in learning and social skills"

~ Parent Participant ~

"Isolation on many occasions have impacted my kid's ability to socialise and communicate"

~ Parent Participant ~

"Increased children's anxiety"

~ Parent Participant ~



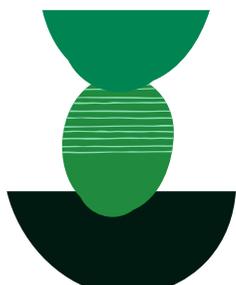
Development of the Strategy

The actions outlined in the Children and Families Strategy 2026 - 2030 are informed by recommendations from the evaluation of Council's Children and Families Strategy 2019 - 2023, as well as insights gathered through community consultations and secondary research. Council remains committed to integrating children's perspectives in the development of the Strategy, recognising that it is created for them and their families.

Children's rights and protection are central to the strategic direction of this four-year plan. Council is deeply committed to creating a safe, supportive, and empowering environment for our youngest community members. The Strategy is strongly aligned with the NSW Child Safe Standards, setting clear, actionable expectations to build and sustain a child-safe Cumberland. Guided by the United Nations Convention on the Rights of the Child (1989), the Strategy embeds its core principles across all actions—reinforcing Council's commitment to every child's right to protection, participation, and access. This foundation ensures child safety and wellbeing remain a priority in all areas of Council's planning, partnerships, and service delivery.

Children and Youth Participation Framework

Cumberland City Council's Children and Youth Participation Framework (2021) recognises the importance of including children and young people in decision-making processes. Throughout the development of the Strategy, Council utilised this framework to inform the approach in which to engage children and to understand their wants, needs and perspectives. Utilising the Participation Framework allowed increased participation of children in decision making and a deeper connection to the community empowering them to voice their valuable opinions.





**PHASE 1:
Evaluation of the Children and
Families Strategy 2019 - 2023**

Action items from the previous Strategy were examined to outline strengths and highlight areas for improvement. The evaluation of the previous Strategy was completed in 2024, and its findings helped form the Children and Families Strategy 2026 – 2030.

**PHASE 2:
Secondary Research and Policy**

Local, State and National Policies and research papers provided key understandings, directions, challenges and opportunities in identifying the needs of children in Cumberland.

- Advocate for Children and Young People (ACYP) 2019
- Australian Bureau of Statistics (ABS) 2021
- Australian Early Years Development Census (AEDC) 2024
- Australian Institute of Family Studies 2018
- Children and Youth Participation Framework
- Centre for Community Child Health
- Forecast.id 2021 & 2024
- National Office for Child Safety
- NSW Child Safe Standards
- NSW Strategic Plan for Children and Young People 2022
- Raising Children Network
- Safe and Supported: The National Framework for Protecting Australia’s Children 2021-2031 (Department of Social Services)
- South-Western Sydney Local Health District 2016
- United Nations Convention on the Rights of the Child 1989
- Western Sydney Local Health District
- Western Sydney Community Forum and St Vincent de Paul Society 2018
- Western Sydney Community Forum & Western Sydney MRC 2022



**PHASE 3:
Community Consultations**

- 20 community consultations
- 83 responses on the Child and Families Survey
- 121 parents/guardians provided feedback on Council’s child and family initiatives, programs and activities
- 59 children provided feedback on Council programs and spaces
- 234 parents/guardians identified top priority areas for their family
- 377 children drew what makes them feel happy, healthy and safe
- 44 industry professionals consulted
- Eight Council staff consulted



Key Priority Areas Identified

PRIORITY AREA ONE	Access and Wellness	Ensure equitable access to programs and resources that promote the wellbeing and development of Cumberland's children and families.
PRIORITY AREA TWO	Safety and Protection	Foster a secure and nurturing Cumberland for children, with a strong emphasis on child protection, while actively taking measures to prevent and reduce harm.
PRIORITY AREA THREE	Learning and Development	Empower children and families to actively develop and refine essential skills, fostering continuous learning and development.
PRIORITY AREA FOUR	Connection and Engagement	Strengthen children and families' connection to their community, fostering meaningful engagement and active participation with Cumberland's places.

Implementation Timeframes:

STRATEGY YEAR	CALENDAR YEAR
Year 1	February 2026 - January 2027
Year 2	February 2027 - January 2028
Year 3	February 2028 - January 2029
Year 4	February 2029 - January 2030

Other themes identified to improve family life in Cumberland:

Well-maintained outdoor spaces and facilities

Inclusive community spaces

Access to support for families

Easily accessible activities and community events

Source: Parent/Caregiver Consultations, 2024



PRIORITY AREA ONE:
Access and Wellness



What are the most important things you want for your children?

"To provide my child with opportunities that enhances [their] physical, emotional and intellectual health"

~ Parent Participant ~

44% of caregivers asked for information in their community language

65% voted wellness as their top priority for their family

16% said the provision of inclusive and accessible services was important

~ Child and Families Survey, 2024 ~

What makes you feel happy, healthy, and safe?

"[I feel happy when] I get to my friend's house"

~ Child Participant ~

15% of children referenced playing with their friends

44% of children referenced nature and playing outside

19% of children referenced healthy eating

~ Children's Consultations, 2024 ~



Access and Wellness

Ensure equitable access to programs and resources that promote the wellbeing and development of Cumberland's children and families.

Strategy	Actions	Timeframe
1.1 Expand access to valuable children's programs, prioritising support for isolated and vulnerable families and children of all abilities.	1.1a Develop a user friendly, comprehensive online directory of playgroups and resource on finding education and care services within Cumberland on Council's website.	Year 1
	1.1b In collaboration with Council's Education and Care services, develop an easily accessible guide for families on how to enrol their children into an early education and care service.	Year 2
	1.1c Explore effective communication strategies for disseminating information about child and family programs to newly-arrived families.	Year 3
	1.1d Champion the promotion of inclusive programs that actively engage and welcome children of all abilities.	Year 4
1.2 Drive impactful health and wellbeing initiatives that empower children and their families.	1.2a Conduct a thorough analysis of Cumberland's family demographics, including data on vulnerabilities and shared experiences, to inform program development.	Year 1
	1.2b Design and deliver targeted health and wellbeing programs for children that support their emotional and social development, leveraging relevant data.	Year 2-4
	1.2c Partner with expert bodies to launch a coordinated initiative to empower and educate parents on best practices for supporting their children's health and development.	Year 1-4
	1.2d Collaborate with relevant oversight bodies to drive the implementation of effective, healthy eating initiatives with families.	Year 4
1.3 Enhance support for the mental health of primary school-aged children in Cumberland through targeted initiatives and resources.	1.3a Conduct research into children's mental health to identify key gaps, emerging trends, and priority areas for intervention.	Year 1
	1.3b Identify and deliver accessible resources for children and families that promotes essential mental health messages and connects them to supportive programs and services.	Year 2-3



PRIORITY AREA TWO: Safety and Protection



What makes you feel happy, healthy and safe?

"Children and young people in Australia have the right to grow up safe, connected and supported in their family, community and culture"

~ Safe and Supported: The National Framework for Protecting Australia's Children 2021-2031 (Department of Social Services) ~

26% of children said their families
13% of children said their homes
~ Children's Consultations, 2024 ~

51% of caregivers ranked child protection and safety as their top priority

18% said physically safe and clean environments/venues are important to them

~ Child and Families Survey, 2024 ~



Safety and Protection

Foster a secure and nurturing Cumberland for children, with a strong emphasis on child protection, while actively taking measures to prevent and reduce harm.

Strategy	Actions	Timeframe
2.1 Strengthen Council's commitment to being a child-safe organisation and extend action to the families of Cumberland through targeted initiatives.	2.1a Advance the implementation of Council's Child Protection Framework ensuring continuous improvement, compliance and alignment with NSW Child Safe Standards and other child protection legislation.	Year 1-4
	2.1b Lead and coordinate the Local Government Child Safe Network by facilitating regular meetings, fostering information exchange, creating networking opportunities, and sharing best practice models amongst NSW councils.	Year 1-4
	2.1c Deliver community-based child-safe initiatives that inform, empower, and build the capacity of families to enhance child protection and wellbeing.	Year 2
	2.1d Determine a Council online safety program in partnership with leading e-safety organisations to promote children's digital safety and protection.	Year 3
	2.1e Integrate child-safe processes, prompts, and considerations into areas of Council operations, including non-traditional child-related business units, to ensure child protection is considered across the organisation.	Year 4
2.2 Support key community safety messages relating to safety and protection concerns identified by Council.	2.2a Continue to be responsive and implement a comprehensive Council-led child supervision campaign in Council settings aimed at raising awareness in the community.	Year 1-4
	2.2b Support the implementation of Council's water safety community education campaign, ensuring impactful actions and initiatives that promote water safety awareness and reduce risks across the community.	Year 1-2
	2.2c Support Council's roads safety campaigns for children and families considering key stakeholders.	Year 3
	2.2d Facilitate connections between parents and expert resources to collaboratively support families and raise awareness around bullying prevention and responses.	Year 4
2.3 Amplify children's voices and empower their agency by ensuring meaningful participation within Council.	2.3a Develop and launch a mural art project in Cumberland, where children can express themselves and share their views on what safety means to them through a creative medium.	Year 1
	2.3b Integrate opportunities for children's participation and engagement in relevant Council decision-making, specifically regarding spaces and facilities used by children.	Year 2
	2.3c Investigate the possibility of establishing a children's council to build capacity around civic participation and to offer a consultative pathway for Council.	Year 4



PRIORITY AREA THREE:
Learning and Development



What would assist parents and children?

"A safe learning environment where they can interact with children"

~ Parent Participant ~

"Learning about life skills"

~ Parent Participant ~

27% of children prefer educational activities
~ Children's Consultations, 2024 ~

"Having education programs... not only for the children but also for the parents"

~ Parent Participant ~

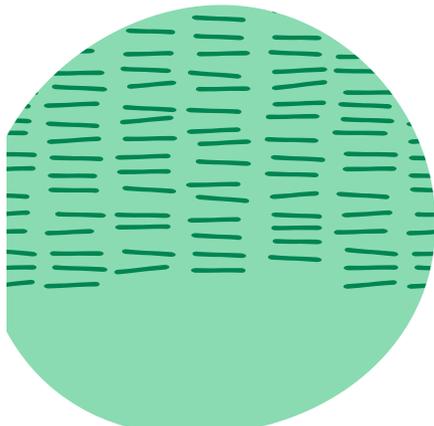
29% of caregivers voted learning and skills as their top priority
53% of caregivers said their children are interested in skills programs
~ Child and Families Survey, 2024 ~



Learning and Development

Empower children and families to actively develop and refine essential skills, fostering continuous learning and development.

Strategy	Actions	Timeframe
3.1 Foster children's exploration and curiosity through engaging programs and initiatives that connect children to natural environments.	3.1a Expand and enhance Council's Bush School Program for children aged 0 to 5 years and their families, providing enriching outdoor learning experiences that foster connection to nature.	Year 1
	3.1b Launch and integrate nature play initiatives for primary school-aged children, fostering creativity, resilience, and a deeper connection to the natural world.	Year 2
3.2 Enhance children's learning and development, with a focus on early literacy, through targeted programs and activities that foster growth and foundational skills.	3.2a Promote early years learning by engaging families in key initiatives including the Paint Cumberland REaD Program.	Year 1-4
	3.2b Develop and distribute resources to highlight the importance of early literacy and skill development for families.	Year 2
	3.2c Work in partnership with key stakeholders to coordinate a comprehensive literacy, writing, and numeracy skills profile for Cumberland's children aged 5 to 12.	Year 4
3.3 Support smooth transitions for families as their children move into school to support readiness and positive educational outcomes.	3.3a Develop a transition to school initiative for soon-to-be primary and high school students around the key areas of need, in consultation with children and families.	Year 1-2
	3.3b Host a school readiness expo to provide a centralised platform of information and resources, supporting families in preparation for their children to commence formal education.	Year 3
	3.3c Foster stronger partnerships with schools in Cumberland by collaborating on key initiatives to enhance community engagement and educational outcomes.	Year 1-4
3.4 Explore the potential for creating a playful and engaging space in Cumberland dedicated to children, inspiring them to explore, learn and foster curiosity.	3.4a Conduct an in-depth feasibility analysis, including comprehensive cost estimation and an evaluation of potential Council property sites, to identify potential suitable locations for a children's space for play and exploration.	Year 2
	3.4b Investigate state and federal funding opportunities to support the development and delivery of a children's space for play and exploration.	Year 3
	3.4c Prepare and present a detailed report to Council, outlining key recommendations for the establishment of a children's space for play and exploration, incorporating a robust community engagement plan.	Year 4





PRIORITY AREA FOUR:
Connection and Engagement



What are the most important things you want for your children?

"Exposure to the community and building confidence"

~ Parent Participant ~

"For them to form strong social connections"

~ Parent Participant ~

59% of caregivers said Council activities/programs and events provided a space for community connections

22% of caregivers said Council's child-friendly venues and spaces allowed community connections

~ Child and Families Survey, 2024 ~

56% of industry professionals are seeking opportunities for connection and collaboration

~ Children's Consultations, 2024 ~



Connection and Engagement

Strengthen children and families' connection to their community, fostering meaningful engagement and active participation with Cumberland's places.

Strategy	Actions	Timeframe
4.1 Facilitate strategic capacity building within Cumberland's child and family sector to enhance cross-sector collaboration and improve access to support for local families.	4.1a Perform a child and family services needs analysis and strengthen sector capacity through targeted professional development and networking opportunities.	Year 1-4
	4.1b Lead strategic coordination of the Cumberland Child and Family Network (CCFN) by facilitating regular meetings, fostering information exchange, creating networking opportunities, and promoting the adoption of best practice models in the child and family sector.	Year 1-4
	4.1c Develop and implement innovative strategies and resources to enhance children and families' awareness of available services and programs, ensuring the inclusion of linguistically diverse and accessible content.	Year 2
4.2 Create and deliver a series of targeted events and programs to actively engage families with their local community spaces in Cumberland, fostering stronger connections and participation in community life.	4.2a Engage families by organising child-friendly community pop-ups fostering active participation in their community, and connection with Council services.	Year 1-4
	4.2b Develop a civic engagement program for children to learn about local government and promote civic education.	Year 1-2
4.3 Empower children by ensuring their active representation and celebrating their role in preserving and enriching cultural identities.	4.3a Launch a social media campaign to celebrate children and their unique Cumberland identity, highlighting their contributions and fostering community pride.	Year 2
	4.3b Foster and share creative representation of children's stories to increase their connection to place within Cumberland.	Year 3
	4.3c Create opportunities for children and families to actively engage in and pass down cultural traditions, rituals, and customs through intergenerational exchanges.	Year 4



Performance Indicators

Indicators are an important tool in ascertaining the progress in implementing the Strategy. They also serve to maintain the profile and commitment to improved outcomes for children and families within Council. The challenge for Council is that issues may be important and have a significant impact on children and families but be outside the direct control of Council. Council will monitor progress against these indicators to measure the wellbeing and inclusion of children and families.

CONCERN

Advocate, educate and support on behalf of the community

INFLUENCE

Partial or shared responsibility with community or government partners

CONTROL

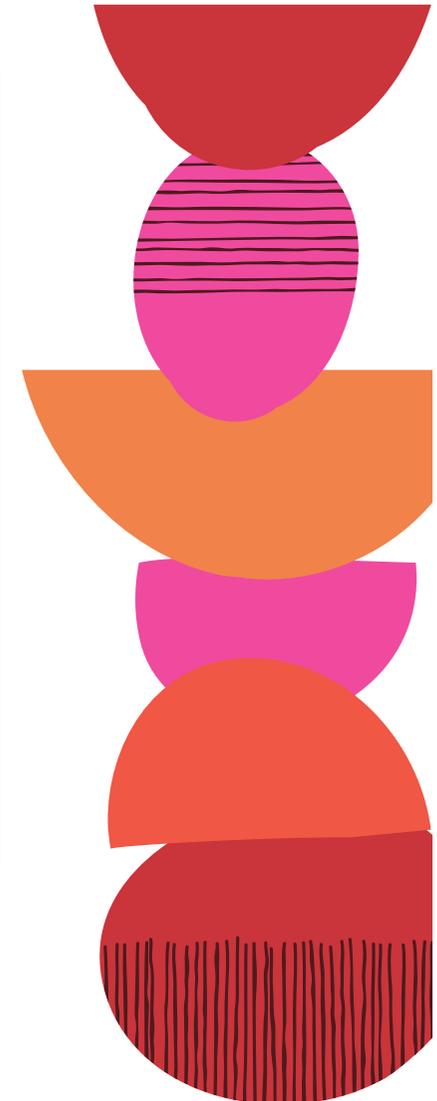
Core business and functions of Council





Implementing, Monitoring and Evaluating the Strategy

	Outcome	Data Source
Children and Families Strategy 2026 - 2030	Self-rated benefit for children and families based on outputs.	Council survey
Access and Wellness	Number of engagements with the online playgroup directory.	Council data
	Number of access, inclusion and wellness programs delivered.	
	Number of children and families who participated in access, inclusion and wellness programs and initiatives.	
	Number of children and families who engaged with mental health content and resources.	
Safety and Protection	Number of Council child-safe initiatives developed and maintained.	Council data
	Number of community engagements with child-safe initiatives and programs.	
	Number of initiatives which utilised children's participation and engagement in the development phase.	
Learning and Development	Number of learning programs delivered for children.	Council data
	Number of learning and development programs delivered that focus on key early years learning messages.	
	Number of parents and caregivers engaged with school readiness initiatives.	
Connection and Engagement	Number of professional development, networking and information sharing opportunities facilitated by Council for the child and family sector.	Council data
	Number of children and parents engaged at community pop-ups and civic education programs.	
	Number of children who participated in opportunities to celebrate their identity and connection to Cumberland.	







CUMBERLAND
CITY COUNCIL

Children and Families Strategy 2026 - 2030

Cumberland City Council

16 Memorial Avenue, PO Box 42, Merrylands NSW 2160

T 8757 9000 W www.cumberland.nsw.gov.au E council@cumberland.nsw.gov.au

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**DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-27**

Attachment 2

**Summary of Submissions and
Council's Response**

Public Exhibition Summary of Submission and Council's Response

OVERVIEW

Overall, one submission was received by Council during the Draft Cumberland Children and Families Strategy 2026 – 2030 public exhibition period. The submission was provided by Western Sydney Local Health District – Centre for Population Health (CPH).

The following is a summary of feedback and recommendations submitted to Council for consideration, and Council's response.

TABLE: Summary of submission content, Council's response and actions required

Summary of comments/suggestions	Summary of Council response	Amendments to Draft Strategy/Actions required
Centre for Population Health (CPH) supports actions outlined in the Draft Strategy.	Council thanks CPH for providing comments/suggestions across action items in the draft strategy.	No amendments/actions required
CPH suggests program development should be informed by: <ul style="list-style-type: none"> - The Australian Early Years Development Census (AEDC 2024). - Strength-based, trauma informed and culturally safe approaches. - Community engagement with children and families. 	Council recognises the importance of AEDC data and following strength-based, trauma informed and culturally safe approaches to program development. Along with the significance of including the voices of children and families.	No amendments required Action: Incorporate suggestions in annual implementation plans.
Refer to the First 2000 Days Framework as this encompasses the 0 to 5 years age range which is identified as a critical time in a child's development.	Council acknowledges the benefits of the First 2000 Days Framework to inform the strategy.	Amendment: Update wording on page 11; paragraph two under 'Who are Children' to: <i>The first 2000 days of a child's life are crucial, as early exposure to stress, trauma, poverty and violence can have ongoing consequences for health and wellbeing (Health and Social Policy, NSW Health 2019).</i>

<p>Shift the time frames for 1.1 b) and 1.2 d) to earlier than planned.</p>	<p>Council thanks CPH for their suggestion, though the time frames for these items won't be shifted as the original time frames allow sufficient time to implement the actions.</p>	<p>No amendments/actions required</p>
<p>In section 3.3 Council should consider supporting families with children entering preschool through the inclusion of information/resources that assist families to enrol their child in preschool or holding an expo exclusively on the preschool enrolment process.</p>	<p>Council recognises the benefits of supporting families in the preschool enrolment process by expanding the school readiness expo outlined in 3.3 b) to include preschool.</p>	<p>No amendments required Action: Outline in annual implementation plan that the school readiness expo will include information/resources/supports for enrolling children into preschool.</p>
<p>CPH suggests collaboration between CPH and Council on the following:</p> <ul style="list-style-type: none"> • Health and wellbeing programs for children and families. • Healthy eating initiatives • Initiatives for parents on supporting their children's health and development. • Mental health resources/information for families. • Early years literacy and learning 	<p>Council welcomes collaboration opportunities with CPH.</p>	<p>No amendments required. Action: Include collaboration opportunities with CPH in annual implementation plans.</p>

**DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-27**

Attachment 3

**Engagement Report - Draft
Children and Families Strategy
2026-2030**



CUMBERLAND
CITY COUNCIL

Engagement Report

Draft Children and Families Strategy 2026-2030

Community Engagement Team

November 2025



Executive Summary



Cumberland City Council sought feedback from the community on the Draft Children and Family Strategy 2026-2030.

The consultation period was conducted from Monday 27 October 2025 to Monday 24 November 2025. During this community consultation period, residents were encouraged to submit their comments on the proposal.



Council, through all channels, collected a total of **nil responses** during the consultation period.



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Methodology

Have Your Say

A consultation page was developed for Council's community engagement platform – this included:

- Information on the Draft Children and Family Strategy 2026-2030.
- Document Library with the Council Strategy.
- A flipbook with the Draft Children and Family Strategy 2026-2030.
- Information on the process of submission.
- How to contact the project team with any questions.

Data Collection Period

The consultation was conducted from Monday 27 October 2025 to Monday 24 November 2025.



Media

Have Your Say

To Have Your Say about the matters below, please click on this link to give us your feedback

Draft Children and Family Strategy 2026-2030

Council values the opinions and suggestions of the community and would appreciate your input on the Draft Children and Families Strategy 2026 – 2030.

Council encourages families to share the input of their children also by discussing the document in age-appropriate terms and sharing their feedback.

The consultation period ends 6pm, Monday 24 November 2025.

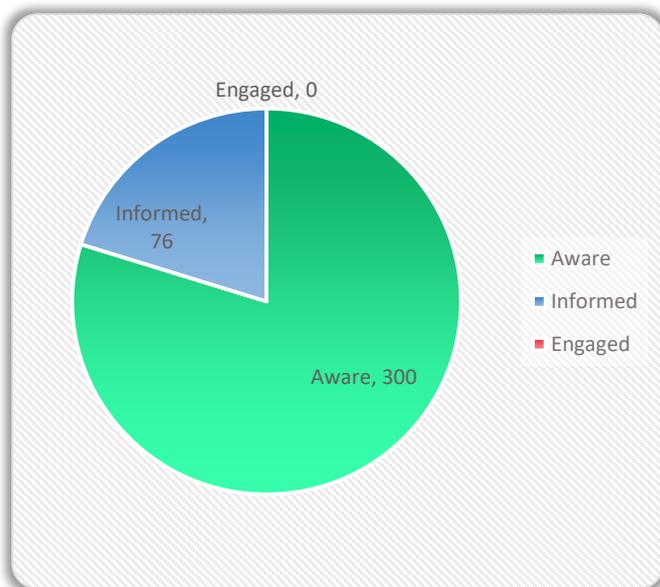
The Draft Children and Family Strategy was included in the November edition newsletter which was sent via email to registered users.



Engagement At a Glance

Aware Visitors:	Informed Visitors:	Engaged Visitors:	Total Page Views:
300	76	0	527
Downloads:			
85			

Project Level of Engagement



Of those who used the online platform,

- 300 (80%) of visitors were aware of the survey.
- 76 (20%) of visitors were informed of the survey.
- 0 (0%) of visitors were engaged and took an action, such as filling out the survey.



Conclusions

It is recommended, where possible, for the project team to close the loop with those who have participated in the engagement. This is at the discretion of the project team.

Terminology

- *Aware: Number of unique visitors who have viewed the project page, minus any visitors who have undertaken any activity e.g.: downloaded a document, viewed a video, completed a survey etc.*
- *Informed: Any unique visitor who has viewed the latest news item, viewed a document, viewed a video, viewed a FAQ minus any user that has engaged e.g.: done a poll, survey, ideas wall, interactive mapping, interactive document, forum.*
- *Engaged: Any unique visitor who has done a poll, survey, ideas wall, interactive mapping, interactive document, or forum.*

END OF REPORT.

Item No: C03/26-28

PROPERTY COMMITTEE - MINUTES OF MEETING HELD 9 MARCH 2026

Directorate: Governance and Risk
Responsible Officer: Director Governance and Risk
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report presents the Draft Minutes of the Cumberland Property Committee meeting held on 9 March 2026 for Council's information.

RECOMMENDATION

That Council:

- 1. Receive the Minutes of the Cumberland Property Committee meeting held on 9 March 2026, and adopt the recommendations contained therein.**
- 2. Include a copy of the resolutions of Council in the Minutes.**

REPORT

Council's Property Committee recently held a meeting on Monday, 9 March 2026.

Minutes of this meeting are attached for Council's information and determination.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no direct risks associated with this report. However, the presentation of the meeting minutes to Council provides transparent oversight of Council strategic property related decisions, in accordance with the adopted Terms of Reference.

FINANCIAL IMPLICATIONS

The operations of the Property Committee are coordinated by the Governance and Risk Directorate within Council utilising existing allocated resources.

CONCLUSION

The minutes of the Cumberland Property Committee meeting are provided to Council for information purposes and to ensure that the review mechanisms of Council operate in an open and transparent manner. It is recommended that Council receive this information.

ATTACHMENTS

1. Draft Property Committee Minutes - 9 March 2026 [↓](#)
2. Agenda Property Committee - 9 March 2026 (confidential)
Note: Included in Closed Business Paper in accordance with Section 10A(2)(c) of the Local Government Act as the information involves information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

**DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-28**

Attachment 1

**Draft Property Committee Minutes
- 9 March 2026**

Minutes of the Property Committee Meeting held at Merrylands Administration Building, 16 Memorial Avenue, Merrylands NSW 2160 on Monday 09 March 2026.

Voting Councillors

Ola Hamed (Mayor) - Chairperson	Councillor
Nadima Kafrouni-Saba (Deputy Mayor)	Councillor
Suman Saha	Councillor (Arrived 5:58pm)
Enver Yasar	Councillor
Michael Zaiter	Councillor (Via Audio-Visual)

Officers

Peter Fitzgerald	General Manager
Charlie Ayoub	Director Governance and Risk
Daniel Cavallo	Director Environment and Planning
Siva Sivakumar	Manager Special Projects
Bianca Mourched	Acting Manager Governance (Minute Taker)

The meeting here opened at 5:37pm

ACKNOWLEDGEMENT OF COUNTRY

The Chairperson opened the meeting with an Acknowledgement of Country.

APOLOGIES

Nil.

NOTICE OF LIVE STREAMING OF PROPERTY COMMITTEE MEETING

The Mayor, Councillor Hamed advised that the meeting was being streamed live on Council's website and all in attendance must ensure their speech is respectful and use appropriate language.

DECLARATIONS OF INTEREST

Nil.

Min.136 CONFIRMATION OF MINUTES

RESOLVED (KAFROUNI-SABA/YASAR)

That the Property Committee confirm the minutes of the Property Committee held on 13 October, as previously adopted by Council.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

ITEMS RESOLVED BY EXCEPTION

Min.137

RESOLVED (ZAITER/KAFROUNI-SABA)

That the Property Committee adopt items PC001/26, PC003/26, PC004/26, PC008/26, PC009/26, PC010/26, PC011/26 and PC012/26 on the Property Committee Agenda as per the recommendations in the report.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Yasar and Zaiter

Councillor(s) Against the Motion: Nil.

ITEM PC001/26 - UPDATE ON COMMITTEE RESOLUTIONS

Resolved by Exception

That the Property Committee receive the status update on Committee resolutions.

**ITEM PC003/26 - PROPOSED GRANTING OF DRAINAGE
EASEMENT - HAMPDEN ROAD SOUTH WENTWORTHVILLE*****Resolved by Exception***

The Property Committee recommend that Council in accordance with Section 46 of the *Local Government Act 1993*, approve the creation of an easement in favour of the property located at 36 Hampden Road South Wentworthville (Lot 95 in DP 848384), to permit the legal disposal of stormwater through Council's Reserve known as Mujar Reserve (Lot 96 in DP 848384) subject to:

- (a) an independent valuation report being obtained;
- (b) the final easement location and design being in accordance with the expert advice of Council's Engineering team and Special Projects Manager;
- (c) completion of the required 28-day public notification period in accordance with Section 47 of the *Local Government Act 1993*; and
- (d) all associated costs regarding the granting of an easement, including compensation to be paid by the applicant.

**ITEM PC004/26 - PROPOSED GRANTING OF DRAINAGE
EASEMENT - MONTEREY STREET SOUTH WENTWORTHVILLE*****Resolved by Exception***

The Property Committee recommend that Council in accordance with Section 46 of the *Local Government Act 1993*, approve the creation of an easement in favour of the property located at 20 Monterey Street, South Wentworthville NSW 2145 (Lot 539 in DP11653), to permit the legal disposal of stormwater through Council's Reserve (Monterey Street Park, Lot 1 in DP1037917) subject to:

- a) an independent valuation report being obtained;
- b) the final easement location and design being in accordance with the expert advice of Council's Engineering Team;
- c) completion of the required 28 day public notification period in accordance with *Section 47 of the Local Government Act 1993*; and
- d) all associated costs including easement compensation to be paid by the applicant.

**ITEM PC008/26 - OPTIONS FOR VACANT OPERATIONAL LAND –
HOLROYD**

Resolved by Exception

That the Property Committee consider the future use options for the vacant operational land at 1A Peel Street (Lot 76 and Lot 77 DP 12514 and Part Lot 2 DP 1308697) and 10 Robert Street, Holroyd (Lot 5 Section 5 DP 3642), and proceed with Option 1 outlined in the report.

ITEM PC009/26 - DRAFT PARKS PLAN OF MANAGEMENT

Resolved by Exception

That the Property Committee recommend that Council:

1. Endorse the Draft Parks Plan of Management for referral to the NSW Department of Planning, Housing and Infrastructure for Ministerial consent.
2. Upon receipt of Ministerial approval, place the Draft Parks Plan of Management on exhibition for a period of 42 days, inviting submissions throughout that time in accordance with Section 38 of the Local Government Act 1993.
3. Provide a further report to Council detailing the outcome of the public exhibition period.

**ITEM PC010/26 - RESPONSE TO NOTICE OF MOTION -
PARLIAMENTARY INQUIRY INTO METROPOLITAN MEMORIAL
PARKS (CARNARVON GOLF COURSE)**

Resolved by Exception

That the Property Committee and Council receive and note this report.

**ITEM PC011/26 - ELECTRIC VEHICLE CHARGING
INFRASTRUCTURE ON COUNCIL LAND - LICENCE PROPOSAL**

Resolved by Exception

That the Property Committee recommend that Council:

1. Endorse the proposal by NRMA for Electric Vehicle (EV) charging infrastructure on Council land as outlined in this report; and

2. Delegate to the General Manager to negotiate and execute the necessary documentation to give effect to an agreement.

**ITEM PC012/26 - PROPOSED EXPRESSION OF INTEREST FOR
LEASE - GUILDFORD WEST SPORTSGROUND**

Resolved by Exception

That the Property Committee recommend that Council:

1. Note the continued interest in Cumberland for expanding and emerging court sports.
2. Proceed to prepare an Expression of Interest process for the proposed lease, development and management of the Guildford West Sportsground Tennis Complex.

CLOSED SESSION

Min.138

At this stage of the meeting being 5:44pm, the Mayor advised that in accordance with Section 10A(2) of the *Local Government Act 1993*, it is proposed to move into Closed Session to consider the following items:

- **PC002/26** Update on General Property Leases/Transactions
- **PC005/26** Proposed Compulsory Acquisition – Wentworthville
- **PC006/26** Unsolicited Proposal for Property Acquisition – Auburn
- **PC007/26** 27 Monitor Road, Merrylands - Update on Proposed Lease
- **PC013/26** Outcome of Leasing Expression of Interest - Auburn
- **PC014/26** Verbal Update on General & Strategic Property Matters

as the items contain the following considerations under the Act:

- (c) - *information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
- (d) *commercial information of a confidential nature that would, if disclosed—*
 - (i) *prejudice the commercial position of the person who supplied it.*

RESOLVED (YASAR/KAFROUNI-SABA)

That in accordance with Section 10A(2)(C) & (D) of the *Local Government Act 1993*, the Property Committee enter into Closed Session to determine Items PC002/26, PC005/26, PC006/26, PC007/26, PC013/26 and PC014/26.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Yasar and Zaiter

Councillor(s) Against the Motion: Nil.

**Min.139 ITEM PC002/26 - UPDATE ON GENERAL PROPERTY
LEASES/TRANSACTIONS**

RESOLVED (SAHA/ZAITER)

The Property Committee recommend that Council:

1. Receive and note the update; and
2. Not proceed to progress a Planning Proposal for the re-classification of land to enable the proposed sale of Council land leased to Guildford Leagues Club Pty Ltd.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Saha, Yasar and Zaiter.

Councillor(s) Against the Motion: Hamed and Kafrouni-Saba.

**Min.140 ITEM PC005/26 - PROPOSED COMPULSORY ACQUISITION -
WENTWORTHVILLE**

RESOLVED (ZAITER/YASAR)

The Property Committee recommend to Council that:

1. Lots 5 & 6 in Deposited Plan 32447 (48 & 50 Station St, Wentworthville 2145) be acquired by compulsory process under the *Land Acquisition (Just Terms Compensation Act) 1991* (NSW) by authority contained in section 177 of the *Roads Act 1993* (NSW) for the purpose of the Wentworthville Town Centre road bypass.
2. Minerals be excluded from the acquisition.
3. The acquisition not be for the purpose of resale.
4. Upon acquisition, Council dedicates the land as a public road in accordance with section 10 of the *Roads Act 1993* (NSW), including notice in the Government Gazette.
5. Council be responsible for all costs including landowner's reasonable costs such as valuation, survey, plan registration, transfer and legal costs in accordance with the *Land Acquisition (Just Terms Compensation) Act 1991* (NSW).

6. Council pay compensation to the owners of Lots 5 & 6 in Deposited Plan 32447 in accordance with the Compensation Terms set out in the Attachments - Confidential (section 10A(2)(c) of the *Local Government Act 1993* (NSW)).
7. The General Manager be authorised to make all necessary applications to the NSW Minister for Local Government and the NSW Governor for the purpose of the acquisition, and to sign all necessary legal documents in relation to this matter.
8. Prior to progressing the above actions, Council write to the owner providing 14 days notice of Council's intention, and offer a meeting if required.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.141 ITEM PC006/26 - UNSOLICITED PROPOSAL FOR PROPERTY ACQUISITION - AUBURN

RESOLVED (YASAR/ZAITER)

The Property Committee recommend that Council:

1. Receive the report and;
2. Authorise the general manager to undertake a formal valuation of the site and undertake an assessment of the public/community benefit offer; and
3. Receive a report to a future meeting with the above due diligence detailed.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Saha, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Note: Councillor Saha entered the Chamber at 5.58pm during this item.

Min.142 ITEM PC007/26 - 27 MONITOR ROAD, MERRYLANDS - UPDATE ON PROPOSED LEASE

RESOLVED (SAHA/YASAR)

The Property Committee recommend that Council:

1. Authorise the General Manager to dispose of 27 Monitor Road Merrylands (Lot 178 in DP 3425) through a public sale process, in accordance with an independent valuation report and legal advice.
2. Be updated on the sale outcome at a future meeting.
3. Confirm that proceeds from the sale of the site are returned to the Childcare Reserve.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Saha, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.143 ITEM PC013/26 - OUTCOME OF LEASING EXPRESSION OF INTEREST - AUBURN

RESOLVED (ZAITER/SAHA)

That the Property Committee receive the report and recommend that Council invite Australian Soccer School Pty Ltd (ABN: 55 606 575 446) to tender for the proposed lease, in accordance with Clause 168(4)(a) of the *Local Government (General) Regulation 2021*.

The Motion on being Put was declared **CARRIED** unanimously.

Councillor(s) For the Motion: Hamed, Kafrouni-Saba, Saha, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

**Min.144 ITEM PC014/26 - VERBAL UPDATE ON GENERAL & STRATEGIC
PROPERTY MATTERS**

RESOLVED (YASAR/KAFROUNI-SABA)

The Property Committee recommend that Council:

1. Receive and note the update; and
2. Delegate authority to the General Manager to deal with items:
 - a) 2/58 Auburn Rd, Auburn; and
 - b) Transaction at McFarlane Street Carpark.

General Business

Nil.

MEETING CLOSED

The Mayor, Councillor Hamed declared the meeting closed at 7:05pm.

Signed:

Chairperson

Item No: C03/26-29

AUDIT, RISK & IMPROVEMENT COMMITTEE - MINUTES OF MEETING HELD ON 17 FEBRUARY 2026

Directorate: Governance and Risk
Responsible Officer: Director Governance and Risk
Community Strategic Plan Goal: *Providing Local Leadership*

SUMMARY

This report provides the Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) meeting held on 17 February 2026.

RECOMMENDATION

That Council receive the Minutes of the Audit, Risk and Improvement Committee held on 17 February 2026.

REPORT

The Audit, Risk and Improvement Committee held its February meeting on Monday, 17 February 2026.

The Minutes of this meeting are attached under Attachment 1 for Council to receive.

COMMUNITY ENGAGEMENT

There are no consultation processes for Council associated with this report.

POLICY IMPLICATIONS

There are no policy implications for Council associated with this report.

RISK IMPLICATIONS

There are no direct risks associated with this report. However, the presentation of the meeting minutes to Council provides transparent oversight of Council activities.

FINANCIAL IMPLICATIONS

The operations of the Audit, Risk and Improvement Committee are coordinated by the Governance & Risk Unit within Council utilising existing allocated resources. There are no additional financial implications for Council associated with this report.

CONCLUSION

This report provides the Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) meeting held on 17 February 2026.

ATTACHMENTS

1. Draft Minutes of the Audit, Risk and Improvement Committee (ARIC) Meeting - 17 February 2026 [↓](#)

DOCUMENTS
ASSOCIATED WITH
REPORT C03/26-29

Attachment 1

Draft Minutes of the Audit, Risk
and Improvement Committee
(ARIC) Meeting - 17 February
2026

Minutes of the Audit, Risk and Improvement Committee (ARIC) meeting held at the Auburn Administration Building, 1 Susan St, Auburn on Tuesday, 17 February 2026.

PRESENT

Mr. Mark Sercombe - Chairperson	Independent Member
Ms. Rhonda Wheatley – Via Teams	Independent Member
Dr. Jason Young	Independent Member
Clr Michael Zaiter – Via Teams	Councillor Member

ADVISORS

Charlie Ayoub	Director Governance and Risk
Belinda Doig – Left 10.49am	Manager Audit, Risk & Safety
Tony Chahine	Chief Financial Officer
Sarah Labone	Acting Internal Ombudsman
Samuel Bowyer	Manager Finance
Erica Harris – Left 10.49am	Senior Coordinator Work, Health and Safety
Paul Chong	Senior Risk and Audit Coordinator
Paulette Maroon	Governance Officer (Minute Taker)

OBSERVERS/INVITEES

Dane Parsons	InConsult Internal Auditor
Nicky Rajani – Via Teams – Left 11.26am	Audit Office of NSW

IN CAMERA ITEMS

The Independent External Committee Members (MS, RW and JY) and the Acting Internal Ombudsman, met to discuss any in-camera matters prior to the commencement of the meeting.

The formal ARIC meeting here opened at 10.30am.

ACKNOWLEDGEMENT OF COUNTRY

The Chairperson opened the meeting with an Acknowledgement of Country.

SAFETY BRIEFING

The Senior Coordinator Work, Health and Safety outlined the emergency evacuation arrangements for the meeting location.

Apologies

Peter Fitzgerald	General Manager
Clr Ola Hamed	Mayor

DECLARATIONS OF INTEREST

The following declarations were made.

RW advised the ARIC of her recent appointment to the Inverell Shire Council Audit Risk & Improvement Committee (ARIC).

JY noted his annual requirement to remind the ARIC that he is a member of the NSW Police Force. His appointment to the Committee as an independent member and his comments are made in a personal capacity and do not relate to his employment with the NSW Police Force.

The Chairperson advised that he has completed his terms with the Audit & Risk Committees of both the Australian Tax Office and the Commonwealth Department of Agriculture, Forestry and Fisheries.

**Min. 001 ITEM ARIC001/26 - CONFIRMATION OF AUDIT, RISK AND
IMPROVEMENT COMMITTEE - MINUTES OF MEETING HELD ON 17
NOVEMBER 2025**

RESOLVED (JY/RW)

That the Minutes of the Audit, Risk and Improvement Committee meeting held on 17 November 2025 be confirmed.

Min. 002 ITEM ARIC002/26 - GENERAL MANAGER'S UPDATE

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee receive the General Manager's update provided by the Director Governance and Risk.

The General Manager was not able to provide a verbal update due to an incident at the Merrylands Administration Building immediately prior to the meeting. Instead, the Director Governance and Risk updated the Committee on several current issues.

Min. 003 ITEM ARIC003/26 - LEGAL REPORT

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee receive and note this report.

Discussion:

JY noted the Litigation report reads very well.

CA advised the ARIC that Council Officers are currently working on a report to separate insurance matters from litigation matters.

JY enquired about the cost-recovery outlook for the matters. CA advised that the question would be taken on notice; however, he noted that the current insurance matters have low prospects for cost recovery.

The ARIC queried whether the \$435,484 cost for the first quarter (July–September) represented projected figures or actuals and also what is the projected cost for the year ended 30 June 2026. CA advised that this would be taken on notice for Council's General Counsel to provide clarification.

Action:

Council's General Counsel will provide out-of-session commentary in relation to the legal report.

**Min. 004 ITEM ARIC004/26 - OUTSTANDING ARIC ACTIONS, EXTERNAL
AUDIT, INTERNAL AUDIT AND IOSS RECOMMENDATIONS**

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee receive the report, and review the actions requested for extension.

Discussion:

The Director of Governance and Risk provided the following update:

IT Governance and Controls

- Additional resourcing is being investigated to effectively manage and reduce emerging cyber security and AI-related risks.

Fleet and Plant Management and Facilities

- A system is now in place and actions are being worked through with Management.

Business Continuity Plan (BCP)

- This has been rescheduled due to the Christmas and New Year period and leave of Senior Management.

The ARIC noted that five (5) actions are currently rated as high risk and emphasised that any extension requests must be realistic, particularly given that one (1) action item dates back to January 2025. CA advised that extensions are being sought and that he is actively pushing for faster progress on the high-risk actions.

RW suggested that it may be beneficial to partner with other departments to support cross-departmental collaboration. CA advised that this suggestion will be taken into consideration.

The ARIC noted to the Internal Ombudsman that Recommendations five (5) and six (6) on page 49 of the agenda remain outstanding, with due dates of December and January respectively. It was further noted that the January action is currently marked as completed, as the required training has commenced; however, the ARIC advised that actions should be reported as *in progress* until completed.

Action:

DP to liaise with Council's Executive Manager Customer Experience and Technology to refresh the approach to top-down macro segregation of duties and system logs, and to confirm end dates for Internal Audit's R7 and R10. Extension requests must be supported with justification and revised dates provided.

The May ARIC business paper is to include projected dates for when the remediated controls will be operating effectively for the overdue IT General Controls recommendations rated as high and medium risk.

Audit Office of NSW (AONSW)

JY noted that Council needs to address the issue of excessive annual leave balances. MS suggested Council Financial management agree an acceptable position with the AONSW and work towards the agreed action.

RW highlighted the Declaration of Interest process from recent tender evaluations and advised that this should remain a focus moving forward.

NR from the Audit Office of NSW informed the ARIC that there were no high-risk findings and that management has resolved all recommendations from the previous year. The ARIC requested the outstanding actions chart be updated for the findings listed in the AONSW's final Management Letter for the year ended 30 June 2025.

The ARIC noted receipt of the Annual Engagement Plan for this year's audit.

NR further advised that the Auditor-General's Report was published last month and is a valuable resource for the Committee.

**Min. 005 ITEM ARIC005/26 - 2024/25 MANAGEMENT LETTER ON THE FINAL
AUDIT**

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee note the Management Letter on the final phase of the audit of the 2024/25 Annual Financial Statements.

**Min. 006 ITEM ARIC006/26 - REPORT ON FINALISED INTERNAL AUDITS
AND UPDATE ON INTERNAL AUDIT PROGRAM**

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee:

1. Receive the finalised Internal Audit Report, including the risk levels identified;
2. Note that responses by management to all recommendations have been provided; and
3. Provide any further feedback as appropriate.

Discussion:

Aquatic Facilities and Services Audit

The Chair noted that the Aquatic Report has six (6) medium risk, four (4) low risk and no high risks.

The Chair noted that the Auburn location is operated as a partnership, and that Council retains certain obligations that cannot be contracted out. DP advised that these obligations form part of the contract and that Council has provided the necessary information to satisfy the requirements.

Drives Audit

JY noted that there were 893 searches conducted over a 12-month period, equating to approximately 150 searches by the six staff members who have access, which appears to be relatively high. The ARIC requested that a comparison be undertaken with other councils over the same time period. DP advised that this audit focused solely on driver licence checks; however, the request will be taken on notice.

Internal Audit Status Report

The ARIC asked if both the Playground Equipment Renewal Program and Work Order Audits will be reported to the May ARIC meeting. DP confirmed that they will be reported in May.

The ARIC queried whether all internal audits marked as planned and in progress would be reported by August. PC confirmed that they will be reported to the ARIC by August 2026.

Action:

DP to review the specific search numbers and compare them with other councils to assess relative usage and identify any underlying root causes.

The Chair requested that an additional column titled “**Target Meeting**” be added to the Scheduled Internal Audit Plan for the 2025–2026 financial year.

Min. 007 ITEM ARIC007/26 - FINANCE UPDATE

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee note and receive this report.

Discussion:

RW noted four (4) large, longstanding debtor invoices. TC advised that the collectability of these debts is considered high given their value, and that full legal action will be pursued. It was also noted that Council is considering partnering with Revenue NSW in the coming months to support debt-recovery efforts.

The Chair requested that the ARIC and relevant stakeholders be consulted and informed of the nature of Council's arrangement with Revenue NSW when the arrangement is suitably advanced.

The Chair noted that the Capital Works Program is running ahead of schedule and asked whether this was cost-related or phasing-related. TC confirmed that the variance is due to phasing.

The Chair sought confirmation that the Long Term Financial Plan will be reported to the ARIC in May. TC confirmed that it will be.

The Chair queried the status of Pay Day Super. TC advised that the system has been configured for this requirement and remains on track.

The Chair further noted that Special Purpose Accounts will no longer be provided. The Chair asked whether the Net Cost of Services is visible to Council and elected members. TC confirmed that it is visible to elected members.

Min. 008 ITEM ARIC008/26 - INTERNAL OMBUDSMAN SHARED SERVICE REPORT FOR CUMBERLAND CITY COUNCIL

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee note the report.

Discussion:

Sarah Labone (SL), Acting Internal Ombudsman provided the following update:

The Chair noted the large number of requests for work and asked whether adequate resourcing is available. SL confirmed that resourcing is in place.

The City of Parramatta is reviewing its shared service model. It was suggested that the ARIC Chair (Mark Sercombe) be put forward for an interview, with the view that participation in such an environment would be beneficial and support good governance practices. The ARIC noted that this view is shared.

Min. 009 ITEM ARIC009/26 - GOVERNANCE & RISK DIRECTORATE UPDATE

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee:

1. Receive the report and provide any feedback as appropriate and;
2. Note the updated *Draft Compliments & Complaints Management Policy*, recommended for Council's endorsement for Public Exhibition.

Discussion:

Procurement Report

The ARIC queried the following items and requested that Management note and address them:

- Purchase Orders (POs) relating to mowers should be clarified to read more clearly.
- There are 27 POs issued for artists.
- A large amount was noted under a single PO for postage.
- Two POs were marked as "not applicable"; if the system cannot provide a description, this information should be entered manually.

RW queried how the category "Consultants" is defined, noting the large number of POs and associated costs.

The Chair noted that a Service Review of Procurement is currently in progress.

The Chair also queried the \$15M contract. CA advised that this relates Council's roads infrastructure contractor and reflects the estimated spend established at the commencement of the contract.

Action:

The Chair to provide minor editorial feedback to CA regarding the Draft Compliments & Complaints Management Policy.

The ARIC requested improved clarification on the use of the "Consultants" category.

Min. 010 ITEM ARIC010/26 - WHS & WORKERS COMPENSATION UPDATE

RESOLVED (JY/RW)

That the Audit, Risk and Improvement Committee receive the report and provide any feedback as appropriate.

Note: Belinda Doig (BD), and Erica Harris (EH), Senior Coordinator Work, Health and Safety were not able to provide a verbal update due to an incident at the Merrylands Administration Building immediately prior to the meeting. This item will be held over and an update provided in the May ARIC meeting..

Min. 011 ITEM ARIC011/26 - STRATEGY & IMPROVEMENT UPDATE

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee receive this report.

Discussion:

The Chair commended Council on the production of the Annual Report.

Min. 012 ITEM ARIC012/26 - ARIC RESPONSIBILITY PLAN TRACKING

RESOLVED (RW/JY)

That the Audit, Risk and Improvement Committee:

1. Receive this report; and
2. Note that the planned responsibility areas have been addressed in this Committee meeting as required by the ARIC Responsibility Plan.

Discussion:

The ARIC noted that it will revisit sections 2.2.1–2.2.13 of the ARIC Responsibility Plan—particularly those relating to Internal Controls and the four-year plan—at the May ARIC meeting. Management is to provide a short summary (1–2 pages) outlining its approach to how the Committee might acquit sections 2.1 (Compliance) and 2.2 (Risk Management) of the Responsibility Plan.

RW noted that the Auditor-General’s Report to Parliament highlighted deficiencies in Internal Controls and Asset Management. The Chair advised that the COSO Framework may assist in strengthening Internal Controls.

GENERAL BUSINESS

Nil.

NEXT MEETING

Next Meeting 19 May 2026 at 10:30am.

MEETING CLOSE

The meeting terminated at 11.59pm.

Signed:

Mr. Mark Sercombe
Chairperson

Item No: C03/26-30

NOTICE OF MOTION - PUBLIC TRANSPARENCY AND APPROVAL FOR COUNCILLOR INTERNATIONAL TRAVEL

Councillor: Ahmed Ouf

SUMMARY

Pursuant to Notice, Councillor Ouf submitted the following Motion.

NOTICE OF MOTION

That Council resolve:

- 1. Any international travel undertaken by a Councillor, where Council funds or resources are used in whole or in part, must be approved by Council resolution in an open meeting before the travel takes place.**
- 2. The approval must be supported by a report included in the public Business Papers. The matter is not to be treated as confidential unless it clearly falls within Section 10A of the Local Government Act 1993.**
- 3. The report must clearly set out:**
 - a. The purpose of the travel**
 - b. The expected benefit to the Cumberland community**
 - c. The full itinerary and duration**
 - d. The names of all Councillors attending**
 - e. A full breakdown of all projected costs, including flights, accommodation, meals, transport, conference or event fees, insurance, visas and any other direct or indirect expense**
- 4. Within 30 days of returning, a follow up report must be presented to Council in an open meeting outlining:**
 - a. What was achieved**
 - b. The actual benefit delivered to the community**
 - c. A full breakdown of final costs**
 - d. Any difference between the projected and actual expenditure**
- 5. All reports relating to international travel are to be published on Council's website within 7 days of being presented to Council.**

- 6. These requirements apply to any international travel undertaken in an official capacity on behalf of Council, including where Council branding, authority or representation is involved.**

ATTACHMENTS

Nil

Item No: C03/26-31

NOTICE OF MOTION - IMPLEMENTATION OF A SHOP LOCAL BONUS SCHEME FOR TREE PLANTING

Councillor: Enver Yasar

SUMMARY

Pursuant to Notice, Councillor Yasar submitted the following Motion.

NOTICE OF MOTION

That Council:

- 1. Notes Cumberland's low urban tree canopy and the need to incentivise residents to plant and care for trees on private land and verges.**
- 2. Endorses in principle a "Shop Local Bonus" incentive scheme whereby residents who plant a tree receive a local e-voucher redeemable at participating businesses, with Stage 1 focused on low canopy streets in the Regents Park Ward.**
- 3. Authorises the General Manager to design the scheme and consult with the Environment Advisory Committee, the local Chamber of Commerce and traders to identify delivery options, governance and funding pathways using existing Council channels.**
- 4. Requests that the design consider multilingual access, equity targeting, simple eligibility, and clear measures of success (plantings, survival and uptake).**
- 5. Requires a report by 31 May 2026 with costed pilot options and recommendations for rollout across the LGA.**

ATTACHMENTS

Nil

Item No: C03/26-32

NOTICE OF MOTION - LIDCOMBE TOWN CENTRE SMART PARKING FEASIBILITY STUDY

Councillor: Enver Yasar

SUMMARY

Pursuant to Notice, Councillor Yasar submitted the following Motion.

NOTICE OF MOTION

That Council:

- 1. Notes ongoing parking pressures in and around Lidcombe Town Centre and Lidcombe Station, including Bridge Street, nearby Council car parks and surrounding residential streets.**
- 2. Notes that Council's Smart Places Strategy and Action Plan identifies smart and accessible parking as a priority, and that parking sensor technology has already been used elsewhere in Cumberland.**
- 3. Endorses in principle a feasibility study into a targeted smart parking trial in Lidcombe Town Centre, focused on:**
 - a. Bridge Street car park and other Council-controlled parking near Lidcombe Station; and**
 - b. High-demand short-stay parking bays in the town centre.**
- 4. Requests that the study consider technology, locations, costs, integration with existing parking policies, accessibility, enforcement, and partnership or funding opportunities with Transport for NSW and relevant NSW programs.**
- 5. Receives a report by 31 August 2026 with feasibility findings, potential trial locations and recommended next steps.**

ATTACHMENTS

Nil

Item No: C03/26-33

NOTICE OF MOTION - RECOGNISING THE 40 DAYS OF LENT

Councillor: Joseph Rahme and Michael Zaiter

SUMMARY

Pursuant to Notice, Councillors Rahme and Zaiter submitted the following Motion.

Christians are the largest religious denomination in Cumberland, representing 34.7%. Lent, represents the 40 days leading into Easter, commemorating the 40 days Jesus spent in the desert fasting and reflecting. It is a time for Christians to cleanse, reflect, fast and prepare themselves for the most important event on the Christian calendar, being Easter. Currently, nothing is done by Cumberland Council to commemorate Lent. With this in mind, at the next council meeting I move:

NOTICE OF MOTION

That:

- 1. Commencing in the Lenten period of 2027 and ongoing, Council install "Holy Lent" banners in all town centres during the period leading up to Easter, in alignment with Council's existing street banner schedule; and**
- 2. Council include "Wishing you a Happy and Holy Lent" in their social media and print marketing council campaigns for council website and council facilities.**

ATTACHMENTS

Nil

Item No: C03/26-34

NOTICE OF MOTION - RECOGNITION OF GREAT LENT

Councillor: Ahmed Ouf

SUMMARY

Pursuant to Notice, Councillor Ouf submitted the following Motion.

NOTICE OF MOTION

That Council:

- 1. Notes that many residents in Cumberland observe the Christian season of Great Lent in the lead-up to Easter.**
- 2. Acknowledges that Council currently displays street banners and public acknowledgements for certain religious and cultural observances within the LGA.**
- 3. Requests that Council extend similar public recognition to the Christian season of Great Lent, including through street banners or comparable public displays.**
- 4. Requests that staff report back on how this can be implemented in a fair and consistent manner.**

ATTACHMENTS

Nil