

Minutes of the Council Meeting 19 November 2025

Present:

Councillors

Ola Hamed (Mayor) Councillor Nadima Kafrouni-Saba Councillor

(Deputy Mayor)

Steve Christou Councillor
Dr Diane Colman Councillor
Glenn Elmore Councillor
Paul Garrard Councillor
Helen Hughes Councillor
Ahmed Ouf Councillor

Joseph Rahme Councillor (arrived 6:04pm) (Exited 10:42pm)

Suman Saha Councillor (via Audio-Visual)

Eddy Sarkis Councillor (arrived 6:24pm) (Exited 11.06pm)
Sujan Selventhiran Councillor (via Audio-Visual – joined 6:09pm)

Steve Yang Councillor Enver Yasar Councillor

Michael Zaiter Councillor (arrived 6:04pm)

Officers

Peter Fitzgerald General Manager

Melissa Attia Director Corporate Performance (Deputy General

Manager)

Daniel Cavallo Director Environment & Planning

Brendan Govers Director City Services

Nicole Byrn Director Community & Culture Charlie Ayoub Director Governance & Risk

Colin McFadzean General Counsel
Carol Karaki Manager Governance
Bianca Mourched Coordinator Governance

The Mayor, Councillor Hamed declared the meeting open at 6:01pm.

Opening Prayer

The opening prayer was read by Reverend Joshua Donohoo from Merrylands Anglican Church.

National Anthem

At this point in the meeting the Mayor, Councillor Hamed asked all of those in attendance to stand for the playing of the Australian National Anthem.



Acknowledgement of Country

The Mayor, Councillor Hamed read the following Acknowledgement of Country prior to the National Anthem:

"I would like to acknowledge the traditional owners of this land – the Darug People, and pay my respects to their elders past, present and emerging."

Min.1051 Apologies / Requests for Leave of Absence/ Requests for Attendance by Audio-Visual Link

Motion (Zaiter/Kafrouni-Saba)

That in accordance with Clause 5.24 of the *Code of Meeting Practice*, Council approve the attendance of Councillors Selventhiran, Saha and Sarkis via Audio/Visual Link at this meeting.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha,

Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Notice of Live Streaming of Council Meeting

The Mayor, Councillor Hamed advised that the Council meeting was being streamed live on Council's website and all in attendance must ensure their speech to the Council is respectful and use appropriate language.

Confirmation of Minutes

Min.1052 C11/25-215 Minutes of the Ordinary Meeting of Council - 29 October 2025

Motion (Elmore/Ouf)

That Council confirm the minutes of the Ordinary Meeting of Council held on 29 October 2025.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha,

Yang, Yasar and Zaiter.



Declarations of Pecuniary & Non Pecuniary Conflicts of Interest

Councillor Elmore declared a Non-Significant, Pecuniary interest in relation to Item C11/25-230 TechnologyOne Contract Renewal as he owns a small number of securities in this company, purchased in 2010 prior to the administration of Cumberland City Council entering into a contract in 2017 and as such, he will leave the Chamber prior to any discussion in relation to the matter.

The Mayor, Councillor Hamed declared a Non-Significant, Non-Pecuniary interest in relation to item C11/25-224 Cumberland Local Transport Forum - Meeting of 5 November 2025 as she resides in the vicinity of traffic locations referred to in this report. She will remain in the chamber during discussion in relation to the matter.

Min.1053 Mayoral Minute - Condolences - The Late June Bullivant OAM

Motion (Hamed)

That Council:

- 1. Observe a minute's silence in honour of the late Mrs June Mary Bullivant OAM, recognising her extraordinary life and service to the community.
- 2. Send a copy of this Mayoral Minute to the Bullivant family, together with Council's heartfelt condolences.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha,

Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Note: Council observed a minute of silence following the consideration of this item.

Councillor Selventhiran joined the Meeting at 6:09pm during the consideration of this item.

Min.1054 Mayoral Minute - Condolences - The Late Vanessa McNeill

Motion (Hamed)

That Council:

- Observe a minute's silence in honour of Mrs Vanessa McNeill, recognising her distinguished service to the former Holroyd City Council and her lifelong commitment to the community; and
- 2. Rename the Guildford Branch Library, the Vanessa McNeill Library in her honour.

The Motion on being Put was declared **CARRIED**.





Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Note: Council observed a minute of silence following the consideration of this item.

Councillor Sarkis entered the Meeting at 6:24pm during the consideration of this item.

Min.1055 Mayoral Minute - National Future Focused Award for Smart Cities Leadership

Motion (Hamed)

That Council congratulate the Place and Economy Team on winning the LGITSA Future Focused Award for the SMART Cumberland Program.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1056 Mayoral Minute - Keep Australia Beautiful Awards

Motion (Hamed)

That Council congratulate all staff involved in the Cool Carpark Project at Holroyd Gardens for their exceptional achievement in winning the 2025 Keep Australia Beautiful Sustainable Cities Award for Climate Change and Mitigation Adaptation.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.



Public Forum:

Speakers on Items on the Council Meeting Agenda

Speaker	Item #	Suburb
Mr William Ng	C11/25-227 Notice of Motion –	Berala
	Parliamentary Inquiry into MMP	
	(Carnarvon Golf Course)	
Mrs Karen-Anne C11/25-227 Notice of Motion –		Regents Park
Wright	Parliamentary Inquiry into MMP	
_	(Carnarvon Golf Course)	
Mrs Derya Burr	C11/25-227 Notice of Motion –	Lidcombe
	Parliamentary Inquiry into MMP	
	(Carnarvon Golf Course)	
Miss Gaya	C11/25-227 Notice of Motion –	Lidcombe
Arasaratnam	Parliamentary Inquiry into MMP	
	(Carnarvon Golf Course)	

Councillor Christou left the Meeting at 6:35pm and returned to the Meeting at 6:38pm during Public Forum.

Councillor Selventhiran left the Meeting at 6:35pm and returned to the Meeting at 6:37pm during Public Forum.

Councillor Selventhiran left the Meeting at 6:40pm and returned to the Meeting at 6:41pm during Public Forum.

Min.1057 Alteration of Order of Business

Motion (Rahme/Colman)

That in accordance with Clause 8.2 of the *Code of Meeting Practice*, Council alter the order of business to allow item C11/25-227 Notice of Motion – Parliamentary Inquiry into MMP (Carnarvon Golf Course) to be brought forward for consideration at this time of the Meeting.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.



Min.1058 Alteration of Order of Business

Motion (Rahme/Sarkis)

That in accordance with Clause 8.2 of the *Code of Meeting Practice*, Council alter the order of business to allow item C11/25-223 Response to Notice of Motion - The Late Luke Manassa to be brought forward for consideration following the consideration of item C11/25-227.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Min.1059 C11/25-227 Notice of Motion - Parliamentary inquiry into MMP (Carnaryon Golf Course)

Motion (Yasar/Hughes)

That Council:

- Writes to the Secretariat and all members of Portfolio Committee No. 4 Regional NSW seeking a parliamentary inquiry into Metropolitan Memorial Parks' Carnarvon Golf Course proposal, with hearings held by mid-2026, at least one local hearing at Carnarvon Golf Club, and a public submissions period of 8 weeks prior to the first hearing.
- 2. Endorses Attachment A as Council's preferred Terms of Reference and encloses it with the request.
- 3. Authorises the Mayor and General Manager to finalise and send the correspondence, brief local Members, and invite neighbouring councils to support or co-sign given the regional significance.
- 4. Notifies the Minister for Lands and Property, the Shadow Minister for Crown Lands, and the President of the Legislative Council of this resolution and Attachment A.
- 5. Requests a progress report from the General Manager by February 2026, delivered within existing resources.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.



Councillor(s) Against the Motion: Nil.

Councillor Selventhiran left the Meeting at 7:09pm and returned to the Meeting at 7:12pm during the consideration of this item.

Councillor Rahme left the Meeting at 7:16pm and returned to the Meeting at 7:18pm during the consideration of this item.

Councillor Ouf left the Meeting at 7:26pm and returned to the Meeting at 7:28pm during the consideration of this item.

Min.1060 C11/25-223 Response to Notice of Motion - The Late Luke Manassa

Motion (Kafrouni-Saba/Sarkis)

That Council endorse the installation of a commemorative plaque for the late Luke Manassa at the Pemulwuy Basketball Court (opposite Dirrabarri Tennis Courts), as outlined in this report.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Sarkis,

Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Saha left the Meeting at 7:37pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 7:37pm and returned to the Meeting at 7:39pm during the consideration of this item.

Min.1061 Items Resolved by Exception

Motion (Sarkis/Zaiter)

That Council adopt items C11/25-216, C11/25-217, C11/25-220, C11/25-222, C11/25-230, C11/25-231, C11/25-232, C11/25-233 and C11/25-234 on the Council Agenda as per the recommendations in the report.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Garrard, Hamed, Hughes,

Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang,

Yasar and Zaiter.



Councillor Saha returned to the Meeting at 7:41pm during the consideration of this item.

Councillor Christou left the Meeting at 7:40pm during the consideration of this item.

Councillor Rahme left the Meeting at 7:40pm and returned to the Meeting at 7:41pm during the consideration of this item.

Councillor Kafrouni-Saba left the Meeting at 7:41pm during the consideration of this item.

At this point in the Meeting, Councillor Christou declared a Non-Significant, Non-Pecuniary interest in relation to item C11/25-224 Cumberland Local Transport Forum - Meeting of 5 November 2025 as there are 'no stopping' signs being erected within the vicinity of his property and as such, he will not partake in the vote.

C11/25-216 Legal Report

Resolved by Exception

That the report be received.

C11/25-217 Investment Report - October 2025

Resolved by Exception

That Council receive the October 2025 Investment Report.

C11/25-220 Code of Conduct - Statistical Report 1 September 2024 to 31 August 2025

Resolved by Exception

That Council note the Statistical Report on Code of Conduct Complaints relating to Councillors and the General Manager for the period 1 September 2024 to 31 August 2025.

C11/25-222 Response to Notice of Motion - Illegal Fireworks on New Years Eve

Resolved by Exception

That Council note the report.



C11/25-230 TechnologyOne Contract Renewal

Resolved by Exception

That Council:

- 1. Approve an exemption to calling tenders in accordance with s.55(3)(i) of the *Local Government Act 1993*, due to the highly specialised nature of the services required, which are currently provided by Council's incumbent Corporate System provider; and
- 2. Accept the quotation from TechnologyOne (ABN: 84 010 487 180) to provide Corporate Systems services for a term of five (5) years; and
- 3. Delegate authority to the General Manager to execute the contract for \$8, 091,512.00 (excl. GST) and any associated documents.

C11/25-231 Tender Evaluation Report - Duck River Reserve Playground Upgrade (RFX1366)

Resolved by Exception

That Council:

- 1. Accept the Tender Evaluation Panel's recommendation to award the contract to Growth Civil Landscape Pty Ltd (ABN 35 601 437 003) in accordance with Clause 178(1)(a) of the *Local Government (General) Regulation 2021*, for \$3,249,030.53 (excluding GST).
- 2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C11/25-232 Tender Evaluation Report - Girraween Park Amenities Building and Play Space Fitness Area (RFx1224)

Resolved by Exception

That Council:

- Accept the Tender Evaluation Panel's recommendation to award the contract to 2020 Projects Pty Ltd (ABN 35 114 198 140) in accordance with Clause 178(1)(a) of the Local Government (General) Regulation 2021, for \$5,628,576 (excluding GST).
- 2. Delegate to the General Manager the authority to execute the contract and any associated documents.



C11/25-233 Tender Evaluation Report - Joseph Street Precinct Upgrade (RFx1365)

Resolved by Exception

That Council:

- 1. Accept the Tender Evaluation Panel's recommendation to award the contract to CA&I Pty Ltd (ABN 40 158 442 436) in accordance with Clause 178(1)(a) of the Local Government (General) Regulation 2021, for \$6,279,994 (excluding GST).
- 2. Delegate to the General Manager the authority to execute the contract and any associated documents.

C11/25-234 Tender Evaluation Report - Stormwater Drainage Condition Audit (RFX1262)

Resolved by Exception

That Council:

- Accept the Tender Evaluation Panel's recommendation to award the contract to Total Drain Cleaning Services Pty Ltd (ABN: 17 130 467 346) in accordance with section 178(1)(a) of the Local Government (General) Regulation 2021, for \$672,852.78 excluding GST.
- 2. Delegate to the General Manager the authority to execute the contract and any associated documents.

Min.1062 C11/25-218 Quarter 1 2025/26 Budget Review Statement

Motion (Saha/Garrard)

That Council approve the revised estimates of income and expenditure for 2025/26 contained in the Quarterly Budget Review Statement.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Garrard, Hamed, Ouf, Saha,

Sarkis, Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Christou returned to the Meeting at 7:43pm during the consideration of this item.

Councillor Christou left the Meeting at 7:44pm during the consideration of this item.



Councillor Rahme left the Meeting at 7:44pm during the consideration of this item.

Councillor Hughes left the Meeting at 7:44pm during the consideration of this item.

ADJOURNMENT

7:46pm The Mayor, Councillor Hamed adjourned the meeting.

8:00pm The Mayor, Councillor Hamed resumed the meeting.

Min.1063 C11/25-219 Annual Report 2024-2025

Motion (Colman/Sarkis)

That Council receive the Annual Report 2024-2025.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Sarkis,

Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Hughes returned to the Meeting following the Adjournment at 8:01pm during the consideration of this item.

Councillor Kafrouni-Saba returned to the Meeting following the Adjournment at 8:01pm during the consideration of this item.

Councillor Christou returned to the Meeting following the Adjournment at 8:01pm during the consideration of this item.

Councillor Christou left the Meeting at 8:01pm and returned to the Meeting at 8:02pm during the consideration of this item.

Councillor Saha left the Meeting at 8:09pm during the consideration of this item.

Min.1064 C11/25-221 Adoption of Code of Meeting Practice and Councillor Expenses and Facilities Policy - Post Exhibition

Motion (Zaiter/Sarkis)

That Council adopt the *Draft Code of Meeting Practice* and Draft *Councillor Expenses and Facilities Policy* as attached to this report.



Amendment (Garrard/Ouf)

Insert the below:

subject to the following changes:

That:

- a) Council eliminate public forum from the Code.
- b) Council introduce a new concept referred to as Community Engagement.
- c) Community Engagement would occur on a separate occasion to the scheduled Council Meeting, preferably on the first Monday of the Month lasting up to two hours.
- d) Matters raised at the Community Engagement do not need to be associated with any Council Meeting Business Paper, and may be aligned with Council's performance in its statutory role of service delivery.
- e) The Community Engagement sessions would be Chaired independently, and the General Manager make available Council staff to address community comments.
- f) Councillors would be invited to be in attendance and minutes taken to record business.
- g) The General Manager report to Council with an appropriate framework to allow for its operation.

The Amendment moved by Councillor Garrard and seconded by Councillor Ouf on being Put was declared **LOST**.

Councillor(s) For the Amendment: Christou, Garrard, Hughes and Ouf.

Councillor(s) Against the Amendment: Colman, Elmore, Hamed, Kafrouni-Saba,

Rahme, Saha, Sarkis, Selventhiran, Yang,

Yasar and Zaiter.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Hamed, Kafrouni-Saba, Ouf,

Rahme, Saha, Sarkis, Selventhiran, Yang,

Yasar and Zaiter.

Councillor(s) Against the Motion: Christou, Garrard and Hughes.

At this point in the meeting Councillor Christou raised a Point of Order citing an alleged breach of Clause 15.11(d) of the *Code of Meeting Practice*, advising that Councillor Yasar misrepresented him. The Mayor, Councillor Hamed noted the point of order.



At this point in the meeting Councillor Christou raised a Point of Order citing an alleged breach of Clause 15.11(e) of the *Code of Meeting Practice*, advising that Councillor Colman interjected while he was speaking. The Mayor, Councillor Hamed ruled that in accordance with 10.28 of the *Code of Meeting Practice*, that all Councillors must be heard without interruption.

Councillor Saha returned to the Meeting at 8:22pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 8:32pm and returned to the Meeting at 8:36pm during the consideration of this item.

Councillor Saha left the Meeting at 8:35pm and returned to the Meeting at 8:41pm during the consideration of this item.

Min.1065 C11/25-224 Cumberland Local Transport Forum - Meeting of 5 November 2025

<u>Note:</u> Councillor Christou exited the Chamber at 8:42pm prior to the consideration of this item as he had declared a Non-Significant, Non-Pecuniary interest in this item. He returned to the Meeting following the consideration of this item at 9:00pm.

Motion (Colman/Ouf)

That Council:

- 1. Receive and note the minutes of the Cumberland Local Transport Forum held on 5 November 2025, as provided in Attachment 1.
- 2. Note the items considered under delegated authority by Cumberland Local Transport Forum at the 5 November 2025 meeting, as provided in Attachment 2.
- 3. Endorse the recommendations for items considered by the Cumberland Local Transport Forum at the 5 November 2025 meeting, as provided in Attachment 3.

Amendment (Garrard/Hughes)

Add the below to item 3:

with the exception of CLTF - 25 - 243 - Lavinia Street, South Granville - Safety Concerns where Council resolves:

That:

- 1. Council investigate traffic calming options in Lavinia Street, South Granville and a possible road closure.
- 2. Council undertake community consultation and report the results to the Cumberland Local Transport Forum. "

The Amendment moved by Councillor Garrard and seconded by Councillor Hughes on being Put was declared **LOST**.



Councillor(s) For the Amendment: Elmore, Garrard, Hamed, Hughes and Ouf.

Councillor(s) Against the Amendment: Colman, Kafrouni-Saba, Rahme, Saha, Sarkis,

Yang, Yasar and Zaiter.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Hamed, Kafrouni-Saba, Ouf,

Rahme, Saha, Sarkis, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Garrard and Hughes.

Councillor Selventhiran left the Meeting at 8:52pm and returned to the Meeting at 8:53pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 8:56pm and returned to the Meeting at 8:58pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 8:59pm during the consideration of this item.

Min.1066 C11/25-225 Notice of Motion - Provision of Australian Flags to Cumberland Residents

Motion (Rahme/Zaiter)

That Council, in recognition of the upcoming celebrations of 125 years of Federation and Australia Day:

- Hand out free mini Australian National flags from its Customer Service Centres and other relevant touchpoints to residents to put up in house windows, shop windows and car windows until the end of January 2026, funded from the operational budget; and
- 2. Ensure this initiative is promoted through Council's Social Media pages and any other relevant channels.

Amendment (Ouf/Elmore)

Add 'Aboriginal and Torres Strait Islander flags' to point 1 of the Motion.

Councillor Selventhiran returned to the Meeting at 9:01pm during the consideration of this item.

Councillor Colman left the Meeting at 9:01pm and returned to the Meeting at 9:04pm during the consideration of this item.



ADJOURNMENT

9:06pm The Mayor, Councillor Hamed adjourned the meeting.9:35pm The Mayor, Councillor Hamed resumed the meeting.

Councillor Colman returned to the Meeting following the Adjournment at 9:37pm during the consideration of this item.

Councillor Sarkis returned to the Meeting following the Adjournment at 9:37pm during the consideration of this item.

At this point in the meeting Councillor Elmore raised a Point of Order citing an alleged breach of Clause 15.11(d) of the *Code of Meeting Practice*, stating that Councillor Christou misrepresented him. The Mayor, Councillor Hamed asked Councillor Christou to withdraw his comment. Councillor Christou withdrew his comment.

At this point in the meeting Councillor Christou raised a Point of Order citing an alleged breach of Clause 15.11(d) of the *Code of Meeting Practice*, stating that Councillor Colman made an unfavourable remark towards him. The Mayor, Councillor Hamed did not uphold the Point of Order, clarifying that Councillor Colman was referring to an event he attended.

During debate, the Mayor, Councillor Hamed, warned Councillor Christou for raising his voice at her.

During debate, the Mayor, Councillor Hamed, warned Councillor Ouf that he would be asked to leave the Chamber if he did not cease interjecting.

During debate, the Mayor, Councillor Hamed, warned Councillor Yasar that he would be asked to leave the Chamber if he continued to interject during the debate.

During debate, the Mayor, Councillor Hamed provided Councillor Yasar with a final warning, and advised that he would be asked to leave the Chamber if he continued to interject during the debate.

Min.1067 Extension of Council Meeting

Motion (Sarkis/Kafrouni-Saba)

That Council in accordance with clause 18.2 of the *Code of Meeting Practice*, extend the meeting by 1 hour to conclude at 11:00pm, or if an item being discussed is unfinished at 11:00pm, at the conclusion of that item.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme, Saha, Sarkis, Selventhiran, Yang, Yasar and Zaiter.



Debate on Item subsequently continued on C11/25-225.

The Amendment on being Put was declared **CARRIED**.

Councillor(s) For the Amendment: Colman, Elmore, Garrard, Hamed, Hughes,

Ouf, Saha, Selventhiran and Yasar.

Councillor(s) Against the Amendment: Christou, Kafrouni-Saba, Rahme, Sarkis, Yang

and Zaiter.

The Amendment then became the Motion as follows:

Motion (Ouf/Elmore)

That Council, in recognition of the upcoming celebrations of 125 years of Federation and Australia Day:

- 1. Hand out free mini Australian National flags, Aboriginal and Torres Strait Islander flags from its Customer Service Centres and other relevant touchpoints to residents to put up in house windows, shop windows and car windows until the end of January 2026, funded from the operational budget; and
- 2. Ensure this initiative is promoted through Council's Social Media pages and any other relevant channels.

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Colman, Elmore, Garrard, Hamed, Hughes,

Ouf, Saha, Selventhiran and Yasar.

Councillor(s) Against the Motion: Christou, Kafrouni-Saba, Rahme, Sarkis, Yang

and Zaiter.

At this point in the meeting Councillor Yasar raised a Point of Order citing an alleged breach of Clause 15.11(d) of the *Code of Meeting Practice*, stating that Councillor Christou misrepresented him. The Mayor, Councillor Hamed did not uphold the Point of Order.

At this point in the meeting Councillor Christou raised a Point of Order citing an alleged breach of Clause 15.11(d) of the *Code of Meeting Practice*, stating that Councillor Yasar has repeatedly made unfavourable remarks toward him. The Mayor, Councillor Hamed did not uphold the Point of Order, requesting that Councillor Yasar remain silent.

At this point in the meeting Councillor Christou raised a Point of Order citing an alleged breach of Clause 15.11(d) of the *Code of Meeting Practice*, stating that Councillor Ouf, was making offensive remarks in his speech. The Mayor, Councillor Hamed did not uphold the Point of Order.

Councillor Colman left the Meeting at 10:21pm and returned to the Meeting at 10:28pm during the consideration of this item.



Min.1068 C11/25-226 Notice of Motion – Responsible Use for E-Bikes/E-Scooters

Motion (Kafrouni-Saba/Zaiter)

That Council:

- Write to the NSW Minister for Transport seeking clarification on when the State Government intends to implement the recommendations from the February 2025 Parliamentary Inquiry into e-mobility devices and request that these reforms be urgently prioritised.
- Develop an education pack for distribution to school principals across the Cumberland LGA, offering the assistance of Council's Road Safety or Community Engagement staff to deliver short presentations or information sessions on e-bike and e-scooter safety and responsible use.
- 3. Ensure Council's website is updated to include community information regarding e-bike and e-scooter safety such as:
 - a) Legal requirements (such as helmet, speed, permitted areas)
 - b) Risks associated with modified or converted devices
 - c) Shared path and pedestrian safety expectations
 - d) Relevant links to state government advice and current legislation

The Motion on being Put was declared **CARRIED**.

Councillor(s) For the Motion: Christou, Colman, Elmore, Garrard, Hamed,

Hughes, Kafrouni-Saba, Ouf, Rahme,

Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Saha left the Meeting at 10:29pm during the consideration of this item.

Councillor Rahme left the Meeting at 10:33pm and returned to the Meeting at 10:36pm during the consideration of this item.

Councillor Sarkis left the Meeting at 10:35pm during the consideration of this item.

Min.1069 C11/25-228 Notice of Motion - Mental Health and Wellbeing

Motion (Ouf/Kafrouni-Saba)

That Council:

- 1. Notes the positive outcomes achieved through the Youth Strategy and Youth Mental Health Action Plan in improving the mental health, wellbeing and resilience of young people in Cumberland.
- 2. Reviews existing Council programs supporting children, youth and families, with a focus on parent education to better support young people facing mental health and wellbeing challenges.



- 3. Ensures future Council youth mental health programs include workshops and resources for parents to help them understand and respond to youth mental health issues within the family unit.
- 4. Refer this matter to the Youth, Recreation and Sports Advisory Committee for feedback on enhancing the accessibility and cultural relevance of wellbeing initiatives.
- 5. Promotes all youth mental health programs through Council's communication channels, community networks and faith leaders.

The Motion on being Put was declared CARRIED.

Councillor(s) For the Motion: Christou, Elmore, Garrard, Hamed, Hughes,

Kafrouni-Saba, Ouf, Saha, Sarkis,

Selventhiran, Yang, Yasar and Zaiter.

Councillor(s) Against the Motion: Nil.

Councillor Saha returned to the Meeting at 10:36pm during the consideration of this item.

Councillor Rahme left the Meeting at 10:37pm and returned to the Meeting at 10:38pm during the consideration of this item.

Councillor Rahme left the Meeting at 10:39pm and returned to the Meeting at 10:41pm during the consideration of this item.

Councillor Selventhiran left the Meeting at 10:41pm and returned to the Meeting at 10:42pm during the consideration of this item.

Councillor Rahme left the Meeting at 10:42pm during the consideration of this item and did not return.

Councillor Sarkis returned to the Meeting at 10:45pm during the consideration of this item.

Councillor Colman left the Meeting at 10:48pm during the consideration of this item.

Min.1070 C11/25-229 Notice of Motion - National Anthem at Commencement of Council Meetings

Motion (Garrard/Hughes)

That Council:

1. A protocol be developed to be included in Council's *Code of Meeting Practice*, mandating the 'standing for the national anthem' when played prior to Council business for those able to.



- 2. The intent of the protocol is that any person(s) failing to comply with it in the Chamber will be deemed to be in breach of the Code of Meeting Practice, and may be removed from the Chamber.
- The General Manager report back to Council the required steps to implement such a protocol within its Code of Meeting Practice, after seeking appropriate legal advice.

The Motion on being Put was declared LOST.

Councillor(s) For the Motion: Christou, Garrard and Hughes.

Councillor(s) Against the Motion: Colman, Elmore, Hamed, Kafrouni-Saba, Ouf,

Saha, Selventhiran, Yang, Yasar and Zaiter.

At this point in the meeting Councillor Christou raised a Point of Order citing an alleged breach of Clause 15.11(d) of the Code of Meeting Practice, stating that Councillor Colman made an unfavourable remark toward him. The Mayor, Councillor Hamed did not uphold the Point of Order.

Councillor Colman returned to the Meeting at 10:51pm during the consideration of this item.

Councillor Sarkis left the Meeting at 11:06pm during the consideration of this item and did not return.

The Mayor, Councillor Hamed closed the meeting at 11:19pm.

Chair	person		