

# CUMBERLAND CITY COUNCIL

# **Council Meeting**

Wednesday, 30 July 2025 at 6:00 PM

Cumberland City Council Chambers

Merrylands Service Centre, 16 Memorial Avenue, Merrylands

#### **Councillor Contact Details**

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#### **Statement of Ethical Obligations**

#### **Oath or Affirmation of Office**

In taking the Oath or Affirmation of Office, each Councillor has made a commitment to undertake the duties of the office of councillor in the best interests of the people of Cumberland and Cumberland City Council and that they will faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act to the best of their ability and judgment.

#### **Conflicts of Interest**

A councillor who has a conflict of interest in any matter with which the council is concerned, and who is present at a meeting of the council when the matter is being considered, must disclose the interest and the nature of the interest to the meeting as soon as practicable. Both the disclosure and the nature of the interest must be recorded in the minutes of the Council meeting where the conflict of interest arises. Councillors should ensure that they are familiar with Parts 4 and 5 of the Code of Conduct in relation to their obligations to declare and manage conflicts of interests.

For information on Council services and facilities please visit www.cumberland.nsw.gov.au



### **LATE REPORTS**

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Item No: MM07/25-26

## MAYORAL MINUTE - SUPPORT FOR GREATER CUMBERLAND CHAMBER OF COMMERCE

Author: Mayor Ola Hamed

#### **SUMMARY**

Our local businesses are the backbone of our community. They provide jobs, support local families, and help create a vibrant and connected place to live and work.

The Greater Cumberland Chamber of Commerce continues to play a key role in bringing businesses together, running events and programs that support business growth, and helping local operators navigate challenges and opportunities. Council has worked closely with the Chamber over the years in co-delivering initiatives, and it's clear that strong partnerships like this deliver real benefits for our community.

In accordance with Council's *Sponsorship Policy* & Guidelines, I'm proposing that Council provide the Chamber of Commerce with a financial sponsorship of \$10,000 to assist with the delivery of its business-related programs and activities for the year ahead — including initiatives such as networking events, skills workshops, shop local campaigns, and other initiatives that help build a stronger local economy.

This is a practical way for Council to back small businesses, strengthen local networks, and keep local businesses thriving.

Therefore Councillors, tonight I move:

#### RECOMMENDATION

#### **That Council:**

- 1. Approves a sponsorship of \$10,000 to The Greater Cumberland Chamber of Commerce (ABN 13 633 810 179) to support local business programs and activities, funded from the Community Reserve; and
- 2. Ensure that the sponsorship aligns with Council's economic development goals and strategies, and seeks to deliver tangible community benefits, including potential local job creation, business development opportunities, skills training, and activation of local precincts.

#### **ATTACHMENTS**

Nil



Item No: MM07/25-27

## MAYORAL MINUTE - PASSING OF FORMER MP AND WSROC CEO, CHARLES CASUSCELLI RFD

Author: Mayor Ola Hamed

#### **SUMMARY**

It is with deep sadness that I acknowledge the passing of Mr. Charles Casuscelli RFD, the long serving Chief Executive Officer of the Western Sydney Regional Organisation of Councils (WSROC) and former Member for Strathfield in the New South Wales Parliament.

Charles passed away suddenly on 20 June 2025, aged 68. His death is a significant loss to our region, and I'd like to pass on Cumberland City Council's sincerest condolences and appreciation for his many years of public service and passionate advocacy for Western Sydney.

Charles served as the CEO of WSROC from 2015 until his passing. During this time, he was a tireless and respected advocate for Western Sydney—fiercely dedicated to ensuring the region's voice was heard at all levels of government. He championed strategies to minimise urban heat and create more liveable neighbourhoods for the region's growing population.

Prior to his time at WSROC, Charles represented the electorate of Strathfield in the NSW Legislative Assembly as a member of the Liberal Party from 26 March 2011 to 6 March 2015. During his tenure, he chaired the Legislative Assembly Committee on Transport and Infrastructure and was a member of the Legislative Assembly Committee on Law and Safety, as well as the Joint Select Committee on Sentencing of Child Sexual Assault Offenders. Charles' background in traffic management and infrastructure helps support and enhance his ability to advocate for city shaping and planning reform.

Charles also served in the Australian Army Reserve and was awarded the Reserve Forces Decoration (RFD) in 1993 for his dedicated service. His career exemplified a life of civic duty, leadership, and dedication to community.

He will be remembered not only for his leadership but for his passion, intellect, and unwavering belief in the power of local government and Western Sydney's bright future. Charles dedicated his life to public service, and touched many lives during his distinguished career.

Charles was considered a good friend of this Council. On behalf of Cumberland City Council, I extend our deepest sympathies to Charles' family, friends, and colleagues. His contribution to public service and to the advancement of our region will not be forgotten.

Therefore Councillors tonight I move:



#### **RECOMMENDATION**

#### **That Council:**

- 1. Notes the passing of Mr. Charles Casuscelli RFD, CEO of WSROC and former Member for Strathfield;
- 2. Sends a copy of this Mayoral Minute to WSROC and the Casuscelli family acknowledging his service and dedication to Western Sydney; and
- 3. Undertake a minute of silence to honour the life of Charles Casuscelli.

#### **ATTACHMENTS**

Nil



Item No: MM07/25-28

#### **MAYORAL MINUTE - PASSING OF MUSTAFA ELSADDIK**

Author: Mayor Ola Hamed

#### **SUMMARY**

It is with great sadness that I bring to the attention of Council the recent passing of Mustafa ElSaddik, a remarkable young man whose life and legacy have left an enduring impact on our community.

Mustafa passed away last week at the age of 25. Despite living with muscular dystrophy, he faced every challenge with extraordinary patience, courage, and resilience. He refused to allow his disability to define him. Instead, he chose to live a life marked by positivity, determination, and a deep commitment to making the world more inclusive and compassionate.

Mustafa was deeply loved and supported by his devoted parents, Lina and Abdul, who always put him first and whose unwavering care and dedication to their son's wellbeing was evident to all who knew them.

Mustafa was a passionate advocate for accessibility, particularly for people living with a disability. One of his most significant contributions was his strong advocacy for the installation of pool hoists to assist wheelchair users at public swimming pools within Cumberland. Mustafa first approached me soon after I was first elected to Council in 2017, passionate about the delivery of these hoists at all swim centres within Cumberland, particularly at Granville Swim Centre. It was wonderful to see Mustafa's passion and commitment to this cause, which we've been able to successfully deliver on within our swim centres as a result of his advocacy.

His efforts reflected his unwavering belief that all members of the community deserve equal access to public spaces and recreational opportunities. Mustafa inspired those around him to view challenges through a lens of possibility and to treat every individual with dignity and respect. His legacy will live on through the progress he championed and the hearts he touched.

On behalf of Council, I extend our deepest condolences to Mustafa's family including his Mother Lina, father Abdul, Mustafa's siblings, friends, carers and all who had the privilege of knowing him.

Therefore Councillors, tonight I move:

#### RECOMMENDATION

#### **That Council:**

- 1. Express its sincerest condolonces to the ElSaddik family for the passing of Mustafa ElSaddik;
- 2. Observe a Minute of Silence to honour his life;



- 3. Take appropriate steps to commemorate his life through the installation of a plaque at a suitable location; and
- 4. Provide a copy of this Mayoral Minute to the ElSaddik family, and invite the family to the unveiling of the above plaque once installed.

### **ATTACHMENTS**

Nil